

Strictly Confidential

The Directors  
Selection Services Investments Limited  
24 Dublin Street  
Edinburgh EH1 3PP



13 September 2021

Dear Sirs,

**Agreement of the member of Selection Services Investments Limited (registered with company number SC361239), the "Company", to audit exemption under section 479A of the Companies Act 2006**

We, being the sole member of the Company, agree, for the purposes of section 479C of the Companies Act 2006, to the Company adopting the exemption from audit under section 479A of the Companies Act 2006 for the financial year ending 31 December 2020.

Yours faithfully

A handwritten signature in black ink, appearing to be 'I. Smith'.

Signed by Ian Smith for and on behalf of IDE Group Holdings plc

Date: 13 September 2021

