



The Directors
Selection Services Investments Limited
24 Dublin Street
Edinburgh EH1 3PP

6 November 2018

Dear Sirs,

Agreement of the member of Selection Services Investments Limited (registered with company number SC361239), the "Company", to audit exemption under section 479A of the Companies Act 2006

We, being the sole member of the Company, agree, for the purposes of section 479C of the Companies Act 2006, to the Company adopting the exemption from audit under section 479A of the Companies Act 2006 for the financial year ending 31 December 2017.

Signed by Andy Parker for and on behalf of IDE Group Holdings plc

Date: 6 November 2018



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