WRITTEN RESOLUTIONS THE COMPANIES ACT, 1985, SECTION 381A

COMPANY LIMITED BY SHARES

COPY RESOLUTIONS

of

D.E.S. OPERATIONS LIMITED

The following resolutions were passed as written resolutions of **D.E.S. OPERATIONS LIMITED**, a private company limited by shares incorporated under the Companies Acts, 1985 with the Registered No. SC226359 ("the Company") pursuant to Section 381A of the Companies Act 1985 on 10th March 2003.

IT IS HEREBY RESOLVED AS FOLLOWS:

As Ordinary Resolutions:

- (1) THAT the 10,000 Shares of £1 each in the capital of the Company (including the one issued share registered in the name of Ian Donald) be converted into 10,000 Ordinary Shares of £0.10 each;
- (2) THAT the directors be and are hereby authorised generally and unconditionally to offer, allot or issue relevant securities (as defined in Section 80(2) of the Companies Act 1985) up to a maximum of 10,000 in nominal amount for a period of 5 years from the passing of this Resolution; and

As a Special Resolution:

(3) THAT Sections 89(1) and Sections 90(1) to 90(6) of the Companies Act 1985 shall not apply to equity securities allotted pursuant to the authority contained in Resolution 2 above.

Stronachs
Company Secretary

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