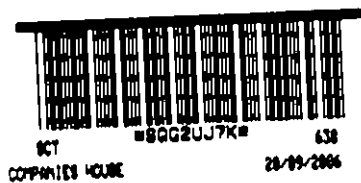


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Registered Company No: SC190521

Registered Charity No: SCO28909

ROSEMOUNT LIFELONG LEARNING
(A company limited by guarantee)
REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2006



ROSEMOUNT LIFELONG LEARNING
(A company limited by guarantee)
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2006

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ROSEMOUNT LIFELONG LEARNING

(A company limited by guarantee)

LEGAL AND ADMINISTRATIVE INFORMATION

Charity Name:	Rosemount Lifelong Learning
Registered Office and Operational Address:	221 Millburn Street, Glasgow G21 2HL
Charity Registration Number:	SC190521
Company Registration Number:	SCO28909
Trustees:	
Elizabeth Wilson	Chairperson
Winnie Nixon	Vice Chairperson
Mary MacKay	Treasurer
Francine Bucumi	
Arlene England	
Therese Kankindi	
Dionne Keys	elected 6 March 2006
Rita Kirkpatrick	
Dawn McCulloch	resigned 6 March 2006
Liz McIlroy	
Catherine McLaughlin	
Frank Quinn	elected 6 March 2006
Billy Tibbs	resigned 6 March 2006
Christina Young	
Patricia Bain	Appointed director
Company Secretary:	Lorraine Duffin
Senior Management Team:	
Project Manager	Fiona Forsyth
Finance and Personnel Manager	Lorraine Duffin
Childcare Manager	Angela Cameron
Depute Childcare Manager	Geraldine O'Brien
Information, Support and Guidance Co-ordinator	Joan McManus
Training Co-ordinator	Mary McClure
Flexicentre Co-ordinator	Cath McGee
HELP Co-ordinator	Claudia Lang
Childcare Works Manager	Heather Murray
Auditors:	Wylie & Bisset 168 Bath Street Glasgow G2 4TP
Bankers:	Royal Bank of Scotland Glasgow Parkhead Branch 1304 Duke Street Glasgow G31 5PZ

ROSEMOUNT LIFELONG LEARNING

(A company limited by guarantee)

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2006

The Trustees are pleased to present their report together with the financial statements of the charity for the year ended 31 March 2006. The legal and administrative information on page one forms part of this report.

Directors and Trustees

The directors of the charitable company (the charity) are its Trustees for the purpose of charity law and throughout this report are collectively referred to as the Trustees.

The Trustees who served during the year and since the year end were as follows:

Elizabeth Wilson (Chairperson), Winnie Nixon (Vice Chairperson), Mary MacKay (Treasurer), Patricia Bain, Francine Bucumi, Arlene England, Therese Kankindi, Dionne Keys, Rita Kirkpatrick, Liz McIlroy, Catherine McLaughlin, Frank Quinn, Christina Young. Billy Tibbs and Dawn McCulloch served on the Board until the AGM on 6 March 2006. Dionne Keys and Frank Quinn were elected to the Board on 6 March 2006.

Structure, governance and management

Governing document

The organisation is a company limited by guarantee, incorporated on 14 October 1998 and registered as a charity with the Inland Revenue on 28 October 1998. The company was established under a Memorandum and Articles which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Recruitment and appointment of trustees

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as Member Directors. Under the requirements of the Memorandum and Articles of Association the Member Directors are elected at an Annual General Meeting from members of Rosemount Lifelong Learning. Membership is open to residents of Glasgow. At each Annual General Meeting, the two Member Directors who have been longest appointed stand down and may then put themselves forward for re-election. Non members may be appointed as Appointed Directors. All Appointed Directors must stand down at each Annual General Meeting, but may then be re-appointed. The Appointed Director is a representative from a local economic development agency

The Member Directors are local people who have benefited from childcare and training at the centre and who have an excellent understanding of the issues facing local families as well as the organisation's operational issues. The Board of Directors meet bi-monthly, with support from a sign language interpreter and a crèche for directors' children.

Trustee induction and training

As current or former services users, most Trustees are already familiar with the practical work of the charity. All Trustees receive an information pack which includes the policies and procedures of the organisation including its mission and aims, the resourcing and the current financial position as set out in the latest audited accounts and Strategic plan, and the findings of external evaluations. Training events are provided for Trustees explaining the rights and responsibilities of Directors. More specialised training is provided for Directors who are Office Bearers.

ROSEMOUNT LIFELONG LEARNING

(A company limited by guarantee)

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2006 (Continued)

Risk management

Every three years, the Board of Directors and Managers prepare a Strategic plan, which examines external risks to funding and identifies potential strategies for diversifying income. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, volunteers, service users and visitors to the organisation. All staff and volunteers who work with children or vulnerable adults are subject to Disclosure Scotland checks. Quality is also assured by the Care Commission, HMI inspectors and the Scottish Qualifications Authority.

Organisational structure

The 13 members of Rosemount Lifelong Learning's Board of Directors meet bi-monthly. The Company Secretary and Project Manager also attend the meetings but have no voting rights. The Personnel and Finance sub committees of the Board of Directors meet to discuss specific operational issues as required.

A scheme of delegation is in place and day to day responsibility for the provision of the services rests with the Project Manager along with the Finance Manager and other members of the management team. The Project Manager is responsible for ensuring that the charity delivers the services specified and that the key performance indicators are met. The Managers are responsible for the day to day operational management of services, individual supervision of the staff team and also ensuring that the team continue to develop their skills and working practices in line with good practice.

Related parties

In so far as it is complementary to the charity's objects, the charity is guided by both local and national policies and strategies, including Childcare, Adult Literacy and Numeracy, lifelong learning, Glasgow Community Plan, Working for Families, Equal Access to Employment and the Scottish Refugee Integration plan. Managers, staff and Directors participate in specialised networks related to these policy areas.

Objectives and activities

The company's objects and principal activities are to:

- Benefit the inhabitants of Glasgow by improving their life conditions.
- Advance education, particularly among lone parents and the long-term unemployed.
- Provide skills training, particularly where this will help people to obtain employment.

Rosemount Lifelong Learning's mission is 'to reduce poverty by providing high quality childcare and increasing lifelong learning opportunities in an approachable and supportive community setting'.

The aims are:

- To improve educational attainment and access to learning.
- To increase interest in education of adults and children.
- To increase access to further and higher education.
- To increase potential to take up employment opportunities.
- To reduce discrimination, promote equal opportunities and reduce barriers to participation.
- To increase community development.
- To break the cycle of male social exclusion and increase men's self esteem.
- To raise awareness of gender roles.
- To reconcile work and family responsibilities.
- To improve health.

ROSEMOUNT LIFELONG LEARNING

(A company limited by guarantee)

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2006 (Continued)

The strategies employed to assist the charity to meet these objectives include:

- Developing and delivering a range of children's and family services, lifelong learning activities and guidance services.
- Providing a holistic approach which fully meets the needs of each service user.
- Responding to the changing needs of the local community, working in partnership with other organisations.
- Undertaking research into the causes of poverty and barriers to employment.

Achievements and Performance

The main charitable activities are the provision of nursery, afterschool care, respite childcare, guidance and pre-vocational training, volunteering support services and family support, at our premises in the Millburn Centre, and provision of lifelong learning, literacy and crèche services from the Rosemount Flexicentre.

Millburn Centre

Rosemount Lifelong Learning operates from the Millburn Centre, an old primary school which was redeveloped for community use by the Rosemount Development Trust in 1992. From the Millburn Centre, we offer a unique balance of childcare, education and guidance aimed especially at mothers who have been away from education for many years. The services are designed for women who are isolated with low self esteem, and who may be disadvantaged in other ways such as poor mental or physical health. Many women are attracted to return to education secure in the knowledge that their children are also benefiting from attending the high quality childcare in the same premises. Because Rosemount has been running English language classes with childcare for 15 years, the centre has attracted and involved many asylum seeker families who have moved into local communities since 2000. Three quarters of service users at the Millburn Centre self refer as a result of word of mouth recommendation, although we are seeking to increase referrals from social workers, health visitors and the Job Centre. Many people originally engage with services such as Literacy or English classes at the Flexicentre, and move on to the more intensive classes at the Millburn Centre.

After completing pre-vocational classes, many use the Flexicentre to maintain their computing or other skills, even after going on to college or work.

74 children aged 6 months to five years attended the **nursery**, enabling 42 mothers to attend courses at Rosemount and eight to attend local colleges, while 34 parents were able to sustain employment, and three took up voluntary work. Within the nursery, we provided respite childcare for nine asylum seeker families with health problems. The service includes provision of nutritious and culturally appropriate meals and snacks, prepared by the Rosemount cook. The nursery received an excellent Care Commission report which acknowledged the skills of the childcare staff and management.

72 children aged five to 12 years attended the **afterschool care** or holiday care, allowing 34 parents to sustain employment, 8 to attend college, 31 to attend Rosemount courses and 2 to volunteer. In addition, we paid for 16 children to access afterschool childcare with other providers, so that they could participate in education at Rosemount and elsewhere. The service includes a minibuss and driver, who picks up children from four local schools and takes children on outings.

278 people used the **guidance service** for information and support on a very wide range of issues including health, isolation, childcare, debt, benefits problems, domestic violence, crime, children's behaviour, bullying at work, applications for college or employment, study skills

37 mothers attended a new outreach guidance service which we ran within four local nurseries. This service experienced difficulties due to the lack of premises within the nurseries, and has been discontinued. Instead, we have started to work with a group of women from the Roots out of Prostitution project.

ROSEMOUNT LIFELONG LEARNING

(A company limited by guarantee)

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2006 (Continued)

The majority (223) of the Guidance service users were parents. 16% were in employment, 31% were from Black or ethnic minority backgrounds and 9% were men. Many had health problems, including 11% with addictions.

The guidance team includes staff who have a particular focus, for example working with people in low paid jobs, health improvement with people with addictions and support for people on the HNC Pilot project. This project was developed in partnership with Glasgow City Council and Job Centre Plus, following research at Rosemount which examined the barriers faced by mothers wishing to access Higher Education but who were deterred by fears about debt and student loans. Through this project, we have been able to support 22 lone parents to stay on benefits while they study full time HNC courses, with their childcare costs being met. It is hoped that this extremely successful project will be rolled out across Glasgow.

Guidance staff encourage and support service users to set goals and find appropriate activities within Rosemount or at other local agencies such as the Royston Stress Centre. More specialised information has been provided in weekly surgeries by the Maryhill Citizens Advice Bureau, East End Advice agency, British Red Cross and the Legal Services Agency; the latter two services, for asylum seekers, are unfortunately no longer available due to lack of demand and funding problems, respectively.

Pre-vocational training courses

In 2004/5, 51 women attended courses in Computing, European Computer Driving Licence (ECDL), Health and Care or English for Speakers of Other Languages (ESOL), attending for 17 hours per week for between five and ten months. 36 graduated in June 2005, having achieved accredited qualifications.

38 participated in ECDL, Health and Care or ESOL courses at Rosemount in 2005/6. The Computing and Health and Care courses include a varied programme of Personal and Social Development, help with literacy, numeracy and communications, a 4-6 week work placement with a local employer and a residential week at an outdoor centre. The ESOL course includes computing and orientation, giving students an opportunity to speak English within a practical setting such as a shop or station. For the first time, we delivered Computing within other centres – the Red Road Women's centre and the YWCA, where 12 women attended an ECDL class for three afternoons per week.

Another new development was an ESOL Literacy service for 22 women who are learning English despite literacy difficulties due to not having attended school as a child. This service is delivered on an individual basis and in small groups by two Rosemount staff supported by volunteers.

We have recently been contracted to deliver Childcare Works for the North Glasgow area. This project, delivered by a team of four staff, provides employment, training and volunteering opportunities for people who want to become childcare workers.

83 volunteers were placed by the Volunteer Co-ordinator, including placements at Rosemount in childcare, administration, website maintenance, literacy and ESOL support, classroom support, marketing, research and recycling. Rosemount service users were also placed as volunteers with other local agencies. Just under half of the volunteers were parents, and 15 were able to participate as a consequence of using Rosemount childcare. 25% of the volunteers undertook training to improve their skills as volunteers. Five became involved in mentoring others.

Volunteering is a very useful way of combating isolation and maintaining or improving skills, for example for a woman who has gained a qualification but who is currently unable to work due to caring responsibilities or asylum status.

Several volunteers have gone on to take up well paid employment after gaining skills as volunteers at Rosemount.

ROSEMOUNT LIFELONG LEARNING

(A company limited by guarantee)

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2006 (Continued)

Family support work has been developed in partnership with local agencies including an Emotional Literacy course, run by Royston Youth Stress centre, 'Fab Pad' groups run by Impact Arts and a cookery class run by North Glasgow Community Food Initiative. The groups run in a new Parents' room, with catering and crèche support from Rosemount.

Outcomes at the Millburn Centre: 24 people moved into Further Education or training, 28 moved into Higher Education, 30 took up employment and 13 improved their employment position.

Rosemount Flexicentre

The Rosemount Flexicentre is a friendly, non-formal learning centre in the heart of the Royston community where adults can study a range of informal or accredited programmes at their own pace and at a time that is convenient to them. The long opening hours, crèche and barrier free access make the centre attractive and accessible to a wide range of learners. The Flexicentre promotes integration and social inclusion by providing opportunities for unemployed people and people who are in work, for all residents including asylum seekers, refugees and foreign students, for men and women, adults and children and for local community groups.

679 learners attended the Rosemount Flexicentre, of whom 55% were from Black or ethnic minority backgrounds, 29% were men and 71% women, 32% were in employment.

In 2005/6, **lifelong learning opportunities** have included First Aid, Driving Theory test, Sign Language, Nail technician, Computers for the Terrified, Web Design, ECDL, Digital Imaging, Introduction to Counselling, English for Speakers of Other Languages (at four levels), Communications, Introduction to Forensic Psychology, Family History, Yoga, Tai Chi, Walking Group.

Learners can use on line 'Learning Bytes' or CD roms for a wide range of subjects; they can also use computers, email or internet.

The RING group (Royston Integrated Neighbours Group) which is based at the centre, explicitly promotes integration. Learners are encouraged and supported to progress from informal learning to accredited courses at Rosemount or elsewhere, and to use the Rosemount Guidance service for support to move into employment or to get a better job.

The **Literacy and Numeracy Service** supported 150 adults who attended for an average of 6-10 months. Reasons for attending included seeking help with reading, spelling, writing, numbers, form filling, college work and children's homework. Traditionally, within adult literacy services, engaging learners is a challenge, due to the stigma that is associated with needing support in this area. This stigma often prevents learners from articulating their learning needs, resulting in poor take up of services. At the Flexicentre, however, due to our reputation in the community and our approach, we have no difficulty in recruiting learners and in fact, often have a waiting list of learners wishing to access the service and of potential volunteer literacy tutors. We are currently constrained by a lack of funding and are unable to meet demand. In 2005/6, we ran a Family Literacy service, offering literacy on an outreach basis at local nurseries. Unfortunately this service was less successful than our mainstream service, due in part to lack of premises within local nurseries, and so we did not re-apply for the funding after March 2006.

329 children attended the Rosemount Flexicentre **crèche**, which is provided for children aged six months to 14 years, to enable their parents and carers to attend activities at the centre. 73% of the children were from black or ethnic minority backgrounds; many of the pre-five children had no other experience of education or childcare. 269 parents made use of the service, in order to access English classes, use computers, email and internet, attend adult education and leisure classes, receive help with literacy or to take up volunteering opportunities. A summer programme for children included 'Zoo lab' and art work. In addition, 20 children have attended a Homework club, which has been run by the Literacy staff and volunteers.

Outcomes at the Flexicentre: 87 adults achieved qualifications at the Flexicentre in 2005/6, 10 moved into Further Education or training, 10 moved into Higher Education and 10 moved into employment.

ROSEMOUNT LIFELONG LEARNING

(A company limited by guarantee)

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2006 (Continued)

Financial Review

Against the backdrop of limited resources and insecurities over funding, it has continued to be difficult to plan or develop services. Nevertheless the charity, with the aid of sound financial management and support of both its staff and volunteers generated a very positive financial outcome for the period with a net increase in general funds of £43,309.

Principal funding sources

Income is generated from fees for the nursery and afterschool care services, *for crèches for adult education classes, and for delivering the pre-school and ante-pre-school curriculum within the nursery.* A small amount is raised through fundraising by staff, volunteers and parents. The bulk of the charity's income, however, comes from a number of grants and contract income. The main source of Voluntary income is from Glasgow City Council's Social Inclusion Budget.

European Social Fund is a major source of funding for the pre-vocational courses; match funding comes from the Social Inclusion Budget grant. As a 'branded' learning centre, we also received a grant from Leamdirect Scotland. We are contracted to deliver Childcare Works by Childcare Works Ltd; the project is funded via European Social Fund and Training for Work. The Guidance Service is funded primarily by the Working for Families Fund; until March 2006, Rosemount was uniquely funded directly by the Scottish Executive for most of this work, but is now under the umbrella of Glasgow City Council Working for Families. One part of the Guidance service receives funding from the former Tackling Drugs Misuse fund, now part of the Community Regeneration Fund from Glasgow Community Planning Partnership. A new source of funding has been the Greater Glasgow Health Board which is funding the new post of Work Development Network Co-ordinator, to support people with mental health problems to gain or sustain employment.

The nursery is funded by fees and European Social Fund, as is the Afterschool care, which also receives funding from the New Opportunities Fund. The respite childcare places are funded by the former 'Integration Resources for Communities receiving Asylum Seekers', now administered by the Community Planning Partnership. Equal, a European Community Initiative led by North Lanarkshire Council, funds a 'Health and Employment Links for Parents' post, a strategic post within the management team which is helping to build partnerships with health and social work services.

The Flexicentre funding comes from the Esmee Fairbairn Foundation, Glasgow City Council Adult Literacy and Numeracy Action Plan, the European Regional Development Fund and Leamdirect. The Flexicentre crèche is funded by Glasgow City Council Childcare Strategy and by the Scottish Refugee Integration Fund.

Investment Policy

Aside from retaining a prudent amount in reserves each year, most of the charity's funds are to be spent in the short term so there are few funds for long term investment.

Reserves policy

The Board of directors has examined the charity's requirements for reserves in the light of the main risks to the organisation. It has established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the charity should be between three and six months of the expenditure. Budgeted expenditure for 2006/7 is £1,616,197 and therefore the target is £400,000 to £800,000 in general funds. The reserves are needed to meet the working capital requirements of the charity and the Board of Directors are confident that at this level they would be able to continue the current level of activities in the event of a significant drop in funding. The present level of reserves of £111,846 therefore falls significantly short of this target level. Although the strategy is to continue to build reserves through planned operating surpluses, the Board of Directors is fully aware that it is unlikely that the target can be reached for at least ten years. In the short term the Board has considered the extent to which existing activities and expenditure could be curtailed should such circumstances arise.

ROSEMOUNT LIFELONG LEARNING

(A company limited by guarantee)

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2006 (Continued)

Plans for Future periods

The most significant threat facing the charity is the decline in European structural funds post 2007. As a consequence, we plan to stop running pre-vocational courses after December 2007, and to develop parent's support groups and other activities for parents who are disadvantaged and distant from the labour market. We are actively seeking funding to develop these services. The planned reduction in ESF funded courses will release nursery places which we would like to make available for children from vulnerable families, complementing the support for parents. However, funding must be sought to cover the cost of providing nursery places for vulnerable families.

Although the Flexicentre is widely recognised as a leader in the field of adult education and literacy, its funding is not secure as the majority of the various funding streams are only in place until 2007 or 2008. Identifying and securing alternative sources of funding will therefore be a priority. We wish to expand the Literacy and Numeracy service to meet demand and are actively seeking funding to recruit, train and support additional volunteer literacy tutors.

A recent external evaluation found that:

'Rosemount Lifelong Learning is an innovative organisation which has contributed directly to the formation of projects and policies in its areas of expertise. Whilst time consuming, and a net additional cost to the organisation in the short term, the value of this role for the organisation must not be underestimated. Several references were made by Stakeholders to the valuable role Rosemount Lifelong Learning had played by developing and implementing best practice, and there was a desire for Rosemount Lifelong Learning to continue and increase this role. Research, policy development and speculative activities are difficult to fund out of project finances, but consideration should be given to creating some capacity in the organisation's budget to undertake this activity.'

The evaluators also found that the organisation was overly reliant on the Project Manager for strategic planning and fund raising. They therefore recommended that funding is sought for the creation of a new management post for a Policy and Funding Development Manager who will co-ordinate research and identify alternative sources of income including contract opportunities.

ROSEMOUNT LIFELONG LEARNING

(A company limited by guarantee)

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2006 (Continued)

Trustees' Responsibilities

The Charity's trustees are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company as at the Balance Sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing these financial statements the Trustees are required to:-

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on a going concern basis unless it is inappropriate to assume that the charitable company will continue on that basis.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 1985 and the Statement of Recommended Practice, Accounting and Reporting by Charities (issued in March 2005). The trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement to Auditors

In accordance with company law, as the company's directors, we certify that:

- so far as we are aware, there is no relevant audit information of which the company's auditors are unaware; and
- as the directors of the company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

Auditors

A resolution will be proposed at the Annual General Meeting that Wylie & Bisset be reappointed as auditors to the charity for the ensuing year.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued in March 2005) and in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small entities.

Approved by the Trustees and signed on their behalf by:

Name: Elizabeth Wilson



Date: 7 August 2006

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ROSEMOUNT LIFELONG LEARNING

FOR THE YEAR ENDED 31 MARCH 2006

We have audited the financial statements set out on pages 11 to 22 which comprise the statement of financial activities, balance sheet and related notes. These financial statements have been prepared under the historical cost convention and the accounting policies set out on pages 13 and 14.

This report is made solely to the company's members, as a body. Our audit work has been undertaken so that we might state to the members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As described in the Statement of Trustees' Responsibilities the charity's trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK & Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you whether in our opinion the information given in the Trustees' Report is consistent with the financial statements, if the charity has not kept proper accounting records, or if we have not received all the information and explanations we require for our audit.

We read other information contained in the Trustees' Annual Report and consider the implications for our report if we become aware of any apparent misstatements within it.

Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK & Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the Trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charity's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion:

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice applicable to smaller entities, of the state of the charity's affairs as at 31 March 2006 and of its incoming resources including, in its income and expenditure, the deficit for the year then ended and have been properly prepared in accordance with the Companies Act 1985;
- the information given in the Trustees' Report is consistent with the financial statements.

WYLIE & BISSET
Chartered Accountants
Registered Auditors

168 Bath Street
Glasgow
G2 4TP

7 August 2006

ROSEMOUNT LIFELONG LEARNING

(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES

(including Income and Expenditure Account)

FOR THE YEAR ENDING 31 MARCH 2006

	Notes	Unrestricted £	Restricted £	2006 Total £	2005 Total £
Incoming Resources					
Incoming resources from voluntary funds					
Voluntary income	3	122,203	229,977	352,180	488,268
Activities for generating funds	4	1,898	-	1,898	2,274
Investment income	5	2,851	-	2,851	1,387
Incoming resources from charitable activities	6	52,286	942,331	994,617	783,595
Total Incoming Resources		<u>179,238</u>	<u>1,172,308</u>	<u>1,351,546</u>	<u>1,275,524</u>
Resources expended					
Costs of generating funds					
Costs of generating voluntary income	7	3,281	7,759	11,041	8,430
Charitable activities	8	191,413	1,153,963	1,345,376	1,188,629
Governance costs	9	4,246	6,911	11,157	12,679
Total Resources Expended		<u>198,940</u>	<u>1,168,633</u>	<u>1,367,574</u>	<u>1,209,738</u>
Net (outgoing)/incoming resources before transfers		(19,703)	3,675	(16,028)	65,786
Transfers		-	-	-	-
Net (outgoing)/incoming resources		<u>(19,703)</u>	<u>3,675</u>	<u>(16,028)</u>	<u>65,786</u>
 Total funds brought forward	17, 18	557,651	-	557,651	491,865
Total funds carried forward	17, 18	<u>537,948</u>	<u>3,675</u>	<u>541,623</u>	<u>557,651</u>

The statement of financial activities includes all gains and losses recognised in the year.

All incoming resources and resources expended derive from continuing activities.

ROSEMOUNT LIFELONG LEARNING**(A company limited by guarantee)****BALANCE SHEET AT 31 MARCH 2006**

	Notes	£	2006 £	2005 £
FIXED ASSETS				
Tangible Assets	14		291,966	384,800
CURRENT ASSETS				
Debtors	15	251,481		269,343
Cash at bank and in hand		<u>130,031</u>		<u>66,709</u>
		381,512		336,052
Creditors: amounts falling due within one year	16	<u>131,855</u>		<u>163,201</u>
NET CURRENT ASSETS			249,657	172,852
NET ASSETS			<u>541,623</u>	<u>557,651</u>
Unrestricted Funds				
Designated Funds	18	426,102		489,114
General Funds	18	<u>111,846</u>		<u>68,537</u>
			537,948	557,651
Restricted Funds	17		3,675	-
TOTAL FUNDS			<u>541,623</u>	<u>557,651</u>

These Accounts are prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small entities.

Approved by the Trustees and signed on their behalf.



Name: Elizabeth Wilson



Name: Mary MacKay

Date: 7 August 2006

ROSEMOUNT LIFELONG LEARNING

(A company limited by guarantee)

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2006

1. Accounting Policies

a) Basis of preparation

The financial statements have been prepared under the historic cost convention and in accordance with the Statement of Recommended Practice – Accounting and Reporting by Charities (SORP 2005) issued in March 2005 and applicable UK Accounting Standards and the Companies Act 1985. The principal accounting policies adopted in the preparation of the financial statements are set out below.

b) Fund accounting

- Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity.
- Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.
- Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

c) Incoming resources

All incoming resources are included in the Statement of Financial Activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.
- Investment income is included when receivable.
- Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

Income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

ROSEMOUNT LIFELONG LEARNING

(A company limited by guarantee)

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2006

1. Accounting Policies (continued)

d) Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered and is reported as part of the expenditure to which it relates:

- Costs of generating funds comprise the costs associated with attracting voluntary income.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.
- All costs are allocated between the expenditure categories of the SoFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis e.g. floor areas, per capita or estimated usage as set out in Note 10.

e) Tangible fixed assets and depreciation

Tangible fixed assets costing more than £1,000 are capitalised, any incidental expenses of acquisition.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Leasehold improvements	-	over the term of the lease.
Plant, machinery and motor vehicles	-	25% reducing balance.

f) Operating leases

Rentals paid under operating leases are charged to the statement of financial activities. The obligation to pay future rentals on operating leases is shown by way of a note to the Accounts.

g) Pension scheme

The company operates a defined contribution scheme for the benefit of its employees. The assets of the scheme are administered by Trustees in a fund independent from those of the company.

The pension costs charged against profits represent the amount of employer's contributions payable to the scheme in respect of the accounting period.

h) Taxation

The company is a charity within the meaning of Section 506(1) of the Taxes Act 1988. Accordingly the company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Section 505 of the Taxes Act 1988 or Section 256 of Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied to exclusively charitable purposes.

ROSEMOUNT LIFELONG LEARNING

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NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2006

2. Legal Status

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.

3. Voluntary Income

	Unrestricted	Restricted	2006 Total	2005 Total
	£	£	£	£
Social Inclusion Budget	107,530	226,302	333,832	332,639
ERDF capital grants	-	-	-	111,549
Greater Glasgow Health Board grants	-	3,675	3,675	-
Capital grants	-	-	-	39,158
Other grants and donations	14,673	-	14,673	4,922
	<u>122,203</u>	<u>229,977</u>	<u>352,180</u>	<u>488,268</u>

4. Activities for Generating Funds

	Unrestricted	Restricted	2006 Total	2005 Total
	£	£	£	£
Fundraising activities	1,898	-	1,898	2,274
	<u>1,898</u>	<u>-</u>	<u>1,898</u>	<u>2,274</u>

5. Investment Income

	Unrestricted	Restricted	2006 Total	2005 Total
	£	£	£	£
Bank interest	2,851	-	2,851	1,387
	<u>2,851</u>	<u>-</u>	<u>2,851</u>	<u>1,387</u>

6. Incoming Resources from Charitable Activities

	Unrestricted	Restricted	2006 Total	2005 Total
	£	£	£	£
Millburn centre	52,286	689,266	741,552	581,402
Flexicentre	-	253,065	253,065	202,193
	<u>52,286</u>	<u>942,331</u>	<u>994,617</u>	<u>783,595</u>

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NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2006

7. Resources Expended – Costs of Generating Funds

	Direct costs £	Support costs £	2006 Total £	2005 Total £
Staff costs	-	11,041	11,041	8,430
	<u>-</u>	<u>11,041</u>	<u>11,041</u>	<u>8,430</u>

8. Resources Expended- Charitable Activities

	Direct Costs £	Support Costs £	2006 Total £	2005 Total £
Millburn centre	904,456	57,268	961,724	858,850
Flexicentre	366,716	16,936	383,652	329,779
	<u>1,271,172</u>	<u>74,204</u>	<u>1,345,376</u>	<u>1,188,629</u>

9. Resources Expended – Governance Costs

	Direct Costs £	Support Costs £	2006 Total £	2005 Total £
Staff Costs	-	6,911	6,911	7,433
Auditors' Remuneration	4,246	-	4,246	5,246
	<u>4,246</u>	<u>6,911</u>	<u>11,157</u>	<u>12,679</u>

10. Support Costs – Breakdown by Activities

	Fundraising £	Millburn Centre £	Flexicentre £	Governance	Basis of Allocation
Staff costs	11,040	57,268	16,936	6,911	Time spent
	<u>11,040</u>	<u>57,268</u>	<u>16,936</u>	<u>6,911</u>	

11. Net Incoming Resources for the Year

This is stated after charging:

	2006 £	2005 £
Depreciation	118,757	119,458
Auditors' Remuneration - Audit Fees	4,246	5,246
Operating lease rentals - Plant and Machinery	13,656	11,795
- Other	59,641	53,284

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NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2006

12. Staff Costs and Numbers

Staff costs were as follows:

	2006	2005
	£	£
Salaries and wages	857,247	707,946
Social security costs	70,817	60,898
Other pension costs	40,431	32,137
Total	<u>968,495</u>	<u>800,981</u>

No employee received emoluments of more than £60,000.

The average number of employees during the year, calculated on the basis of full-time equivalents, was as follows:

	2006	2005
	Number	Number
Training	17	16
Childcare	15	15
Administration	4	4
Cooks, cleaners and support staff	4	3
Total	<u>40</u>	<u>38</u>

13. Trustees' Remuneration and Related Party Transactions

No Trustees received any remuneration during the year. No expenses were reimbursed to Trustees.

No Trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year (2005 – Nil).

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NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2006

14. Tangible Fixed Assets

	Leasehold properties £	Plant, machinery and motor vehicles £	Total £
Cost or valuation			
At 1 April 2005	401,550	175,776	577,326
Additions	13,486	12,437	25,923
Disposals	-	-	-
At 31 March 2006	<u>415,036</u>	<u>188,213</u>	<u>603,249</u>
Depreciation			
At 1 April 2005	93,360	99,166	192,526
On disposals	-	-	-
Charge for the year	<u>96,496</u>	<u>22,261</u>	<u>118,757</u>
At 31 March 2006	<u>189,856</u>	<u>121,427</u>	<u>311,283</u>
Net book values			
At 31 March 2006	<u>225,180</u>	<u>66,786</u>	<u>291,966</u>
At 31 March 2005	<u>308,190</u>	<u>76,610</u>	<u>384,800</u>

All assets are used for charitable purposes.

15. Debtors

	2006 £	2005 £
Trade debtors	246,845	263,845
Other debtors	<u>4,636</u>	<u>5,498</u>
	<u>251,481</u>	<u>269,343</u>

16. Creditors: Amounts falling due within one year

	2006 £	2005 £
Trade creditors	126,735	153,155
Other creditors	5,120	10,046
Other creditors	<u>131,855</u>	<u>163,201</u>

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FOR THE YEAR ENDED 31 MARCH 2006

17. Restricted Funds

	Movement in funds				Balance at 31-Mar-06 £
	Balance at 01-Apr-05 £	Incoming resources £	Expenditure (gains)/losses £	Transfers £	
Social inclusion Budget - Salaries	-	197,250	197,250	-	-
ESF Computing course	-	107,006	107,006	-	-
ESF Health & Care course	-	99,401	99,401	-	-
ESF ESOL course	-	87,764	87,764	-	-
ESF Equal	-	33,673	33,673	-	-
Scottish Executive Working for Families - Transitions project	-	186,495	186,495	-	-
GCC Working for Families	-				
HNC Pilot	-	52,000	52,000	-	-
GCC Working for Families Outreach	-	45,000	45,000	-	-
CRF Tackling Drugs Misuse	-	28,865	28,865	-	-
GGHB - Work Development Network	-				
Co-ordinator	-	3,675	-	-	3,675
GCC Education Partnership	-	8,924	8,924	-	-
CRF Integration Resources - Respite childcare	-	21,138	21,138	-	-
New Opportunities Fund - afterschool care	-	9,000	9,000	-	-
Leamdirect - Millburn centre	-	10,000	10,000	-	-
Social inclusion Budget - Running costs Flexicentre	-	29,052	29,052	-	-
ERDF	-	61,769	61,769	-	-
Esmee Fairbairn Foundation	-	32,177	32,177	-	-
Literacy	-	46,204	46,204	-	-
Family Literacy	-	36,514	36,514	-	-
Leamdirect Flexicentre	-	8,000	8,000	-	-
Leamdirect ILA Income	-	3,715	3,715	-	-
Community Learning	-	9,438	9,438	-	-
Childcare Strategy - Flexicentre Creche	-	28,813	28,813	-	-
Scottish Refugee Integration Forum - Flexi creche	-	24,278	24,278	-	-
Leamdirect - Computers	-	2,157	2,157	-	-
	-	1,172,308	1,168,633	-	3,675

ROSEMOUNT LIFELONG LEARNING

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NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2006

17. Restricted Funds (continued)

Social Inclusion Budget - salaries - contribution towards the salaries of 15 full-time and 8 part-time staff at the Millburn Centre including childcare, managerial, administration and training staff.

ESF Computing course – Funding from ESF Objective 3 Partnership for running pre-vocational computing courses for women at Rosemount and also on an outreach basis

ESF Health and Care course – Funding from ESF Objective 3 Partnership for running pre-vocational training in the area of health and social care

ESF ESOL course – Funding from ESF Objective 3 Partnership for providing training in English for Speakers of Other languages and also for an ESOL/Literacy service

ESF Equal – Funding from the Equal European Community Initiative via North Lanarkshire Council for the Health and Employment Links for Parents (HELP) project

Scottish Executive Working for Families Transitions Project – Funding for the Rosemount guidance service

Glasgow City Council Working for Families HNC Project – Funding from the Working for Families Fund via Glasgow City Council for a pilot project to support parents to study HNC courses across Glasgow

Glasgow City Council Working for Families Outreach – funding from the Working for Families Fund via Glasgow City Council for an outreach guidance service in local nurseries

Community Regeneration Fund Tackling Drugs Misuse – funding for a Support Worker (Healthy Lifestyles) post as part of the Guidance team

Greater Glasgow Health Board – Work Development network co-ordinator - funding for a new co-ordinator post to work with people with mental health problems who wish to enter the labour market.

GCC Education Partnership – funding from Glasgow City Council Education Services for our delivery of the pre-school curriculum to three and four year old children

Community Regeneration Fund Integration Resources – funding for a respite childcare service for asylum seeker children

New Opportunities Funding afterschool care – contribution towards the costs of the afterschool care service

Learndirect Scotland Millburn Centre – funding for administrative and learning support at the Millburn Centre

Social Inclusion Budget – running costs Flexicentre – contribution towards running costs and overheads at the Flexicentre

ERDF – European Regional Development Fund grant from Strathclyde European Partnership towards the costs of providing a literacy and learning service at the Flexicentre

Esmee Fairbairn Foundation – grant for the salary of the Flexicentre Co-ordinator post at the Flexicentre

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NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2006

17. Restricted Funds (continued)

Literacy – grant from the Glasgow Community Learning Strategy Partnership Adult Literacy and Numeracy Strategic Plan for the costs of two members of staff providing a Literacy and Numeracy service

Family Literacy - grant from the Glasgow Community Learning Strategy Partnership Adult Literacy and Numeracy Strategic Plan for the costs of two part time members of staff providing an outreach family literacy service in local nurseries

Learndirect Scotland Flexicentre – contribution towards the costs of the Administrator/Learning Support tutor post at the Flexicentre

Learndirect Scotland Individual Learning Accounts income – contribution towards the fees of learners on specific courses at the Flexicentre

Community Learning – contribution from Glasgow City Council Culture and Leisure services towards the costs of crèches for particular courses at the Flexicentre

Childcare Strategy – Flexicentre crèche – grant from Glasgow City Council Education Services for a Childcare Worker and sessional cover at the Flexicentre crèche

Scottish Refugee Integration Forum – funding for a Childcare Worker at the Flexicentre crèche

Learndirect – contribution towards the costs of software at the Flexicentre

18. Unrestricted Funds

	Balance at 01-Apr 2005 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31-Mar 2006 £
Future project developments	50,588	-	-	25,985	76,573
Repairs & refurbishments	33,726	-	-	3,838	37,564
Computer replacement	20,000	-	-	-	20,000
Flexicentre	308,190	-	93,361	-	214,829
Millburn Centre	-	-	3,135	13,486	10,351
Other tangible fixed assets	76,610	-	22,262	12,437	66,785
	<u>489,114</u>	<u>-</u>	<u>118,758</u>	<u>55,746</u>	<u>426,102</u>
General funds	68,537	179,238	80,183	(55,746)	111,846
	<u>557,651</u>	<u>179,238</u>	<u>198,941</u>	<u>-</u>	<u>537,948</u>

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NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2006

18. Unrestricted Funds (continued)

Purposes of designated funds

Future project development: This fund may be used to develop new projects on a pilot basis prior to funding being secured, for example, development of a respite childcare service for vulnerable families. It will be used for any redundancies which may occur in 2007/08 following the ending of European Social Fund and the consequent reduction in delivery of pre-vocational training courses.

Repairs and refurbishment: This fund is to be used for a programmed refurbishment of premises including the refurbishment of the Millburn Centre hall which is expected to take place in late 2006.

Computer replacement: This fund will be used to replace computers as they depreciate. It is expected that we will replace the Flexicentre computers in 2006/07.

Flexicentre, Millburn Centre and Other tangible fixed assets: These funds represent the monies tied up in tangible fixed assets and therefore not readily expendable.

19. Analysis of Net Assets between Funds

	Tangible fixed assets £	Net current assets £	Total £
Restricted funds	-	3,675	3,675
Unrestricted funds	291,966	245,982	537,948
Total funds	<u>291,966</u>	<u>249,657</u>	<u>541,623</u>

20. Lease Commitments – operating leases

At 31 March 2006 the charity had annual commitments of £4,451 (2005: £4,451) under non-cancellable other operating leases which expire within 2 – 5 years and annual commitments in respect of property leases of £60,050 (2005: £60,050) with no set expiry date.