

# **SUPPORT FOR ORDINARY LIVING**

**Company limited by guarantee**

**Company Registration Number:  
SC183408 (Scotland)**

**Unaudited statutory accounts for the year ended 31 March 2023**

**Period of accounts**

**Start date: 1 April 2022**

**End date: 31 March 2023**

# **SUPPORT FOR ORDINARY LIVING**

## **Contents of the Financial Statements for the Period Ended 31 March 2023**

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# **SUPPORT FOR ORDINARY LIVING**

## **Directors' report period ended 31 March 2023**

The directors present their report with the financial statements of the company for the period ended 31 March 2023

### **Principal activities of the company**

**Objectives and Activities** The Company's principal objectives, as described in its Memorandum and Articles of Association, are "to promote the welfare of people in need of support to live at home, and in furtherance thereof, but not otherwise, to provide support, assistance and services for such people aimed at equality of treatment and opportunity with other people within the community including without prejudice to the foregoing generality by, assistance in planning, arranging and co-ordinating support and selecting and employing support staff; designing and providing support services including assistance with personal care, daily living and social activities; assisting in obtaining housing and related services, education, training and employment and specialised support such as counselling or appropriate health care". We work across North and South Lanarkshire, Glasgow and East Renfrewshire Health and Social Care Partnerships to take forward their agenda of Personalisation and self-directed support, which seeks to shift the balance of power and control from organisations and professionals and build on the capacity of individuals to take greater control over their own lives and their individual budgets. SOL is fully committed to the principles of Self-Directed Support and Personalization, offering people just the right amount of support to live a life of their choosing that promotes their gifts and capacities in achieving their full life potential. To ensure full choice and control for the people we work for, SOL continues to develop an Outcome Based Support Plan for each person we work for. This ensures that we capture important information about people and support them to achieve what is important for and to them, in achieving a good life. SOL Connect, SOL's technology enabled care service, continues to grow and to present the people we work for the opportunity to use their individual budget creatively by offering an alternative to paid support that promotes creativity, independence and best value at a level that suits every individual. SOL is a major employer across Lanarkshire, with a highly trained and well-motivated workforce that has built up considerable knowledge, experience and skills over many areas, as the organisation has grown. SOL has a reputation for retaining staff, many of whom have been on the journey with SOL since it was established in 1998. This is evidenced in our rate of retention of staff of 96%.

### **Company policy on disabled employees**

**Employee involvement and employment of disabled persons** During the year, the Leadership Team has continued to engage with staff in a series of meetings about the challenges and realities facing the organisation. It is the intention to provide opportunities for regular dialogue with staff to seek their ideas and feedback via Staff Group Support sessions bi-annually. In recognition of the equal status of people with disabilities, SOL actively promotes and encourages the employment of people with disabilities who may apply for posts within the organisation and where a person with a disability can adequately meet the requirements of the job. Where existing employees become disabled, it is the charity's policy, wherever practicable, to provide continuing employment under normal terms and conditions and to provide training and career development and promotion to disabled employees, wherever possible.

### **Directors**

The directors shown below have held office during the whole of the period from  
**1 April 2022 to 31 March 2023**

Patrick Murphy  
Ann Bowman  
Laraine Shields  
Suzanne Langford-Commins  
Linda Mitchell

The directors shown below have held office during the period of  
**19 December 2022 to 19 December 2022**

Stewart Gibb  
Philip Gorrell  
Ernest Turner

The above report has been prepared in accordance with the special provisions in part 15 of the Companies Act 2006

This report was approved by the board of directors on  
**27 March 2024**

And signed on behalf of the board by:

**Name: Patrick Murphy**  
**Status: Director**

## SUPPORT FOR ORDINARY LIVING

### Profit And Loss Account for the Period Ended 31 March 2023

	2023	2022
	£	£
Turnover:	7,319,169	7,032,088
Cost of sales:	( 7,124,468 )	( 6,977,348 )
<b>Gross profit(or loss):</b>	<b>194,701</b>	<b>54,740</b>
<b>Operating profit(or loss):</b>	<b>194,701</b>	<b>54,740</b>
<b>Profit(or loss) before tax:</b>	<b>194,701</b>	<b>54,740</b>
<b>Profit(or loss) for the financial year:</b>	<b>194,701</b>	<b>54,740</b>

# SUPPORT FOR ORDINARY LIVING

## Balance sheet

As at 31 March 2023

	<i>Notes</i>	<i>2023</i>	<i>2022</i>
		£	£
<b>Fixed assets</b>			
Tangible assets:	3	62,522	42,689
<b>Total fixed assets:</b>		<u>62,522</u>	<u>42,689</u>
<b>Current assets</b>			
Stocks:	4	38,494	26,092
Debtors:	5	1,337,084	1,267,309
Cash at bank and in hand:		562,854	491,377
<b>Total current assets:</b>		<u>1,938,432</u>	<u>1,784,778</u>
Creditors: amounts falling due within one year:	6	( 969,856 )	( 991,070 )
<b>Net current assets (liabilities):</b>		<u>968,576</u>	<u>793,708</u>
<b>Total assets less current liabilities:</b>		<u>1,031,098</u>	<u>836,397</u>
<b>Total net assets (liabilities):</b>		<u>1,031,098</u>	<u>836,397</u>
<b>Members' funds</b>			
Profit and loss account:		1,031,098	836,397
<b>Total members' funds:</b>		<u>1,031,098</u>	<u>836,397</u>

The notes form part of these financial statements

## **SUPPORT FOR ORDINARY LIVING**

### **Balance sheet statements**

For the year ending 31 March 2023 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared and delivered in accordance with the provisions applicable to companies subject to the small companies regime.

**This report was approved by the board of directors on 28 March 2024  
and signed on behalf of the board by:**

Name: Patrick Murphy  
Status: Director

The notes form part of these financial statements

# **SUPPORT FOR ORDINARY LIVING**

## **Notes to the Financial Statements**

**for the Period Ended 31 March 2023**

### **1. Accounting policies**

#### **Basis of measurement and preparation**

These financial statements have been prepared in accordance with the provisions of Financial Reporting Standard 101

#### **Turnover policy**

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

#### **Tangible fixed assets depreciation policy**

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses. Fixed assets below £200 are not capitalised. Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases: Fixtures and Fittings 33% straight line. The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

#### **Other accounting policies**

Pages 18 - 22 on Financial Statements

## **SUPPORT FOR ORDINARY LIVING**

### **Notes to the Financial Statements for the Period Ended 31 March 2023**

#### **2. Employees**

	<i><b>2023</b></i>	<i><b>2022</b></i>
Average number of employees during the period	<b>241</b>	257



# SUPPORT FOR ORDINARY LIVING

## Notes to the Financial Statements

for the Period Ended 31 March 2023

### 3. Tangible assets

	Land & buildings	Plant & machinery	Fixtures & fittings	Office equipment	Motor vehicles	Total
Cost	£	£	£	£	£	£
At 1 April 2022			215,554			215,554
Additions			40,628			40,628
Disposals						
Revaluations						
Transfers						
At 31 March 2023			256,182			256,182
<b>Depreciation</b>						
At 1 April 2022			172,865			172,865
Charge for year			20,795			20,795
On disposals						
Other adjustments						
At 31 March 2023			193,660			193,660
<b>Net book value</b>						
At 31 March 2023			62,522			62,522
At 31 March 2022			42,689			42,689

## SUPPORT FOR ORDINARY LIVING

### Notes to the Financial Statements for the Period Ended 31 March 2023

#### 4. Stocks

	<i>2023</i>	<i>2022</i>
	£	£
Stocks	38,494	26,092
Total	<u>38,494</u>	<u>26,092</u>

# SUPPORT FOR ORDINARY LIVING

## Notes to the Financial Statements

for the Period Ended 31 March 2023

### 5. Debtors

	<i>2023</i>	<i>2022</i>
	£	£
Trade debtors	<b>1,037,588</b>	921,011
Prepayments and accrued income	<b>19,977</b>	28,818
Other debtors	<b>279,519</b>	317,480
Total	<b><u>1,337,084</u></b>	<u>1,267,309</u>

# **SUPPORT FOR ORDINARY LIVING**

## **Notes to the Financial Statements**

**for the Period Ended 31 March 2023**

### **6. Creditors: amounts falling due within one year note**

	<i>2023</i>	<i>2022</i>
	<b>£</b>	<b>£</b>
Trade creditors	<b>72,506</b>	41,441
Taxation and social security	<b>147,331</b>	122,917
Accruals and deferred income	<b>620,019</b>	666,736
Other creditors	<b>130,000</b>	159,976
Total	<b>969,856</b>	991,070

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.