

REGISTERED COMPANY NUMBER: SC168554
REGISTERED CHARITY NUMBER: SC025535

**REPORT OF THE TRUSTEES AND
AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2011
FOR**

**THE PATHS FOR ALL PARTNERSHIP
(A COMPANY LIMITED BY GUARANTEE)**

THURSDAY



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20/10/2011

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COMPANIES HOUSE

Dickson Middleton
Chartered Accountants & Registered Auditors
20 Barnton Street
Stirling
FK8 1NE

**THE PATHS FOR ALL PARTNERSHIP
(A COMPANY LIMITED BY GUARANTEE)**

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FOR THE YEAR ENDED 31 MARCH 2011**

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**THE PATHS FOR ALL PARTNERSHIP
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**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2011**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2011. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' revised in March 2005.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
SC168554

Registered Charity number
SC025535

Registered office
Inglewood House
Tullibody Road
Alloa
FK10 2HU

Trustees

Mr B Logan		
Mr G Lawrie		
Ms P Somerville		
Mr I McCall		- resigned 23/6/2010
Mr R Balfour		
Mr J Fowlie		
Mr J Boswell		
Prof R Mitchell	Co-opted 22/4/09	- appointed 2/2/2011
Mr S Rennie	Co-opted 23/6/10	- appointed 2/2/2011
Mr D Brotherston	Co-opted 23/6/10	- appointed 2/2/2011
Mr J Lauder	Co-opted 23/6/10	- appointed 2/2/2011
Mr K Irving	Co-opted 2/1/11	- appointed 2/2/2011

Day to day management of the charity is delegated to the Chief Officer, Ian Findlay, who is not a director or trustee of the charity.

Company Secretary
Campbell Smith WS LLP

Auditors
Dickson Middleton
Chartered Accountants & Registered Auditors
20 Barnton Street
Stirling
FK8 1NE

Solicitors
Campbell Smith WS LLP
21 York Place
Edinburgh
EH1 3EN

Bankers
Bank of Scotland
21 Mar Street
Alloa
FK10 1HR

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**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2011**

REFERENCE AND ADMINISTRATIVE DETAILS

Advisors

Accountants

Macfarlane Gray Limited
Chartered Accountants
Macfarlane Gray House
Castlecraig Business Park
Springbank Road
Stirling
FK7 7WT

Health and Safety Adviser

John Morris Safety Ltd
Craignavie Farmhouse
Killin
FK21 8SJ

Employment Law Adviser

Linden Stables
Glasgow Council for the Voluntary Sector
11 Queen's Crescent
Glasgow
G4 9AS

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing documents

The Paths for All Partnership is a company limited by guarantee and has no share capital. It was founded by Scottish Natural Heritage to take forward the Paths for All Initiative to help others provide better opportunities for walkers, horse riders and cyclists to enjoy the countryside in and around their town or village. Since its inception, the Charity's remit has expanded significantly with a vision to create a happier, healthier, greener, more active Scotland through promoting walking for health and path network development.

The Paths for All Partnership currently comprises 24 Partner organisations representing the public sector and national representative bodies which share a commitment to the delivery of the Charity's charitable purposes, i.e. the objects as defined in the Memorandum and Articles of Association. The Charity was incorporated on 19 September 1996 at Companies House, Edinburgh. Its Scottish Charity number is SC025535. It is also recognised by Entrust as an Enrolled Environmental Body, accredited to receive Landfill Tax Credits.

The principal activity of the Charity, as set out in its Objects, is to work in partnership with others to advance, encourage and facilitate the creation, improvement, management, promotion and use by everyone of paths and other routes on land and water for recreation, everyday journeys and physical activity; and in so doing advance health and well-being, environmental improvement, heritage, community development, sustainable transport and economic development.

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**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2011**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

The Directors of the Charity are also charity trustees for the purposes of charity law and under the Company's Articles are known as the Board of Directors. The Board comprises up to twelve Directors including the above mentioned office bearers.

Up until the Annual General Meeting on 2 February 2011, Scottish Natural Heritage and the Convention of Scottish Local Authorities had the right to appoint at any time one person to be a Director of the Charity and remove from that office any Director so appointed by that body. However, at the AGM the Members resolved to remove this right so that in future all Directors will be elected by the Members of the Charity (i.e. the Partners).

The Board of Directors is the governing body of the Charity and is responsible for monitoring overall governance needs. Currently, there are two Sub-groups of the Board, the Staffing Sub-group and the Finance Sub-group. Both Sub-groups work to Terms of Reference which have been approved by the Board of Directors. Directors have agreed to adhere to a Code of Corporate Governance, including the retention of a Register of Interests which is held at the Charity's Registered Office and reviewed annually. Directors also sign a charity trustee declaration.

Honorary Officers and Staff

The Directors have the right to appoint an individual to be President of the Charity. This is an honorary appointment and the President is not a Director of the Charity. This position is currently vacant.

At 31 March 2011, the Charity employed 19.7 full-time equivalents, based in Alloa or Inverness. The staff team comprises 1 Chief Officer, 3 Managers, 9.3 Development Officers, 1 Technical Officer, 1 Office Co-ordinator, 1 Assistant Development Officer, 1 Information and Administration Officer and 2.4 administration staff.

Induction and training of new trustees

New Directors are generally familiar with the work of the Charity in that Directors are drawn from the Partner organisations, which are already engaged in the Partnership's activities, or are individuals with knowledge and experience relating to the Charity's objects.

New Directors receive a half-day induction session with the Chief Officer. This session covers corporate governance, strategic planning and reporting, Charity policies and procedures, risk management, staff structures, and the roles and responsibilities of being a Director. OSCR's published guidance, such as 'Guidance for Charity Trustees' is a key element of the induction process.

Organisational structure

The Board of Directors is the sole executive committee of the Charity and is responsible for decisions regarding strategic direction. The Board meets formally four times per annum. Authority for the day-to-day management of the Charity is delegated to the Chief Officer and is governed by a wide range of policies, all of which are approved by the Directors. In addition, the Board of Directors have delegated certain procurement and grant approval decisions to the Finance Sub-group of the Board as set out by the Sub-group's Terms of Reference. The policies and operating procedures are contained in the Staff Handbook and are available to all staff and Directors.

Risk management

A Risk Management Register is produced and approved by Directors on an annual basis. The Register covers the relationship between the Charity's objects and objectives, barriers to achieving its objectives, potential damage to reputation and name, protection of assets, management of liabilities, compliance risk, data protection, health and safety, personnel risks, environmental change, project management, physical disasters and financial controls. The major risks identified are loss of funding and/or key personnel. Strategies are in place to mitigate these risks as far as possible.

**THE PATHS FOR ALL PARTNERSHIP
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**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2011**

OBJECTIVES AND ACTIVITIES

Objectives, mission and aims

Objects, mission and programmes

The Objects for which the Charity is established are:-

a) to advance, encourage and facilitate the creation, improvement, management, promotion and use by everyone of paths and other routes on land and water for recreation, everyday journeys and physical activity; and in so doing advance health and well-being, environmental improvement, heritage, community development, sustainable transport and economic development;

b) to advance, encourage and facilitate the creation, improvement, management, promotion and use by everyone of paths and other routes for public amenity, recreation, everyday journeys and physical activity within the vicinity of a landfill site in order to comply with Entrust's requirements for enrolment as an Environmental Body

The above Objects are in turn translated into the Charity's Vision which is:

Paths for All - a happier, healthier, greener, more active Scotland

The Charity's Vision is delivered through two equally important, interlinked, long-term Outcomes, as follows:

1. To reduce the proportion of the population who are inactive through the delivery of a national walking programme.
2. To promote an increase in the number, quality, accessibility and multi-use of paths.

The Charity plans and reports on its activities in 3-year cycles. For each 3-year period a Strategy is produced (the reporting year covers the second year of the 2009-2012 Strategy period). A detailed Business Plan is produced annually, which states what the Charity plans to achieve in that year within the context of the 3-year Strategy. An important element of the Business Plan is the Performance Framework which sets out how the Charity will monitor and evaluate its performance. A key component of the Framework is the setting and reporting against Key Performance Indicators (KPIs). The Business Plan also forms the basis of individual staff work programmes and the KPIs are reported quarterly to the Board of Directors.

In the reporting year, the above two Outcomes were delivered through the following Delivery Themes:

Outcome: To reduce the proportion of the population who are inactive through the delivery of a national walking programme

Delivery Theme 1 - Volunteer Lead Walks: Expand and enhance volunteer led, targeted health walk delivery model

Delivery Theme 2 - Innovation: Develop and deliver innovative approaches to promoting walking

Delivery Theme 3 - Capacity Building: Strengthen the capacity within and coordination amongst key stakeholders

Outcome: To promote an increase in the number, quality, accessibility and multi-use of paths

Delivery Theme 1 - Advocacy, Advice and Support: Advocate the benefits of using paths and provide focused advice and support to key stakeholders, especially access authorities, on the delivery of path networks

Delivery Theme 2 - Technical: Increase the quality and quantity of paths through a Technical programme

Delivery Theme 3 - Community Paths: Increase the capacity within communities to develop local path networks through a Community Paths Support programme

Delivery Theme 4 - Active Travel: Deliver more local path networks and encourage more walking and cycling for both recreational and functional purposes through the Active Travel agenda

Significant activities

Details of all activities during the reporting year can be found in the Charity's quarterly KPI and Business Plan reports, which are presented to the Board of Directors at each Board meeting and available on its website.

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**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2011**

OPERATIONAL HIGHLIGHTS

A selection of operational highlights in the reporting year for each quarter are outlined below:

QUARTER 1

Centre for Healthy Working Lives Gold Award

In May the Centre for Healthy Working Lives confirmed that Paths for All has achieved the Gold Award. The assessment was passed by the verification panel with no queries. This was a great team effort with Paths for All being one of only 3 charities in Scotland that has achieved the Gold Award. As well as being good for staff health and wellbeing, this award demonstrated that Paths for All practices what it preaches.

Active Travel Conference

The third annual active travel conference, organised by Paths for All, Cycling Scotland, Living Streets Scotland, Sustrans Scotland and Strathclyde Passenger transport, took place on 25 May. It was held in Edinburgh and focused on 'Walking, Cycling and Connecting Communities'. There was an excellent range of speakers and 176 delegates from across Scotland. Louise Batchelor chaired the event including the 'Question Time' session with MSPs.

Active Travel Consortium meeting with Transport Directorate and Briefing for Parliamentary Debate on Active Travel

The Active Travel Consortium, which comprises Paths for All and its Partner organisations Cycling Scotland, Living Streets Scotland, Sustrans Scotland and Transform Scotland met with senior officials in the Transport Directorate to discuss the merger of the Directorate with Transport Scotland and the Scottish Government's spending review. The Consortium also produced a joint Briefing for the Active Travel debate in the Scottish Parliament, which was held on 9 June.

Eco Fusion event

Paths for All joined with a number of other organisations in the delivery of the Eco Fusion Event in Edinburgh. The day was a celebration event of difference, culture and nature. It was a full day of activities in Holyrood Park with Paths for All attending a stall promoting our work and delivering walks and activities.

QUARTER 2

National Networking Event

The 8th Annual Walking for Health National Networking Event was held in Perth on the 23 September. This year's topic was 'Celebrating Diversity' in terms of age, gender and ability; 230 participants attended and feedback was overwhelmingly positive. Louise Batchelor hosted the event. A range of workshops, taster sessions and activities were offered at lunchtime. Around 50% of delegates were volunteers and the other 50% professionals.

Training Developments

Significant progress was made this quarter on developing training resources for health walk projects. The Community Walk Leader Manual was revised, the health walk questionnaire replaced by a health walk agreement and new prompt cards were developed for volunteers. A new course on Disability Awareness was developed in partnership with Scottish Disability Sport, as well as a toolkit on walking with adults with learning disabilities.

The first series of Community Technical Training courses were completed. The 3 courses covering the Construction, Design and Management Regulations and maintenance were successful and well attended. They were all run at the National Path Demonstration Site at Oatridge College.

Health Impact Assessments

Two Health Impact Assessments were completed for paths in Falkirk and Dunkeld & Birnam. Stakeholder workshops were held in both areas with representatives from access, health and the community.

Central Scotland Green Network

Paths for All sat on the Steering Group for the Central Scotland Green Network (CSGN) Recreation and Active Travel Project. The project developed baseline data on strategic opportunities for developing recreational and active travel provision across the 19 local authorities within the CSGN area. The final report 'Planning for Outdoor Recreation and Active Travel in Central Scotland' project is available on the CSGN website.

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ACHIEVEMENT AND PERFORMANCE

QUARTER 3

Local People: Local Paths Small Grants Scheme for Groups

Paths for All developed a new pilot community grant scheme, which was launched in September. The small grant fund of £34,000 was developed to help people make a positive difference to paths within their local area. The scheme proved to be a great success with 70 applications received by the closing at the end of November; 47 groups were supported on activities including web development, tools, insurance, training and infrastructure.

National Access Forum

Paths for All was invited to attend National Access Forum (NAF) meetings as an 'observer'. There have been a number of topics on which Paths for All's advice was sought confirming that it is useful for Paths for All to attend such meetings. Paths for All also attended the NAF/Local Access Forum (LAF) networking event in Falkirk in October and helped facilitate the annual LAF representative event run jointly by the Scottish Rural Property and Business Association and the National Farmers Union Scotland.

Young people case studies publication

A case studies pack called "Walk Out" was developed featuring walking interventions for young people. It was aimed at providing schools and other organisations working with young people tools and ideas for how to increase walking.

Geographical Information Systems (GIS) Study

A GIS research project commissioned by Paths for All and undertaken by Edinburgh University resulted in a useful report which highlighted and mapped how PFA provides support for walking in Scotland. The report presented the scale of the walking for health intervention in a new and graphical format and will provide Paths for All with valuable information in our work with funders and partners.

Volunteer Development Training

A training event targeting community path groups and walking schemes was delivered on the 3 November. The aim of the day was to build capacity within walking schemes and community path groups on how to motivate, support and develop volunteers. Approximately 30 delegates attended.

QUARTER 4

Step Count Challenge

On 14 February Paths for All launched a step count challenge which proved to be a great success. 500 teams from 142 businesses joined with representatives from all sectors; including 2 Paths for All Board and 3 Paths for All staff teams. 2500 people joined in the challenge and counted their steps for the 12 weeks of the challenge. Through the step challenge Paths for All engaged businesses and organisations that it had previously not worked with, including 78 new businesses. Collectively the participants walked 1,501,139,424 steps, which is equivalent to 750,570 miles, or over 30 times around the world or 3 times to the moon!

Oatridge Demonstration Site Launched

The new National Paths Demonstration Site at Oatridge College was launched on 18 March; 52 people attended, including West Lothian's Provost. The site was officially opened by the Minister for Culture and External Affairs and the Minister for Skills and Lifelong Learning. Paths for All are exploring with the College the opportunities for a centre of excellence and how to bring mutual benefit through the site.

Walk Leader Training

This year Paths for All excelled in training. There has been a huge demand in walk leader training with 810 new walk leaders trained, representing a 29% increase on last year. In addition, much needed training was developed in partnership with Scottish Disability Sport to support walk leaders and scheme coordinators to better include people with disabilities in their walks.

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National Cycling Interests Group (NCIG)

As part of the delivery of the Cycling Action Plan for Scotland (CAPS) it was agreed by the CAPS Board (of which Paths for All was a member) that Paths for All facilitate the NCIG based on an expansion of its existing Cycling Interests Group. The first meeting of the NCIG was on 15 March with 9 organisations represented. The group agreed a general purpose of developing and promoting cycling in Scotland, which will be achieved through championing cycling, advocacy and policy development, engagement with all relevant stakeholders, adding value by exchanging information between and co-ordinating the activities of the Group's members and delivering joint projects.

Fife DVD - Fife BIG Outdoors Adventure

Fife Local Access Forum produced an interactive DVD which aims to be a fun way for young people to find out about taking responsible access to Fife's outdoors. The DVD was funded by Paths for All, Fife Council and Scottish Natural Heritage and was launched by Paths for All's Chief Officer at Kennoway Primary and Community School in March.

Active Travel Conference

The 4th Active Travel Conference organised by Paths for All, Cycling Scotland, Living Streets Scotland and Sustrans Scotland was held at Dynamic Earth, Edinburgh on 8 March. The aim of the event was to support and engage with decision makers in creating healthier, more attractive, resilient and sustainable communities through the promotion of active travel. The day was chaired by Louise Batchelor.

Local Access Forums

Throughout the year Paths for All continued to support Local Access Forums (LAF) and Access Officers. Staff attended 34 LAF meetings, 5 Steering Groups, 2 AGMs and facilitated 4 LAF review workshops. Paths for All responded to the final two Core Paths Plan formal consultations and 2 Main Issues Reports and attended 25 support meetings with access staff.

ORGANISATIONAL HIGHLIGHTS

In addition to the quarterly operational highlights above, a number of significant organisational highlights have been completed during the reporting year, as follows:

Office Move

Paths for All's office in Alloa moved to Forrester Lodge (adjacent to Inglewood House) at the beginning of September. All staff are now in a large open-plan office. Moving to an open-plan office was one of the main recommendations to aid integration within Paths for All from the organisational design study carried out with Avante Ltd in 2008.

Fundraising Consultancy

Paths for All engaged the services of a fundraising consultancy, Funding Ideas Ltd, to develop and assist in the implementation of a Fundraising Strategy and Action Plan. A key element of implementation is to build fundraising capacity within Paths for All. The long-term plan is to diversify Paths for All's income base and move the Charity from a position of almost 100% public sector grant funded to one where income is 50% grant income, 50% earned income.

Information Technology (IT) Service Level Agreement

On 1st September Paths for All signed a Service Level Agreement (SLA) with its IT support service provider Exmos Ltd. The SLA is an extensive document that describes in detail the relative roles and responsibilities for Paths for All and Exmos. It has the significant advantage of moving the relationship onto a standard monthly charge for a set level of service.

Funding

At the end of December, Paths for All received a grant offer of £128,225 for 2011/12 from SNH. In light of the economic climate and public sector budget cuts, Paths for All was pleased with this outcome.

In addition, after considerable dialogue with NHS Health Scotland and the Scottish Government, Paths for All secured a grant offer of £1,395,000 for 2011/12 from the Scottish Government on 31 March 2011. This total represents an increase of £395,000 and includes the original requested £1,060,000 for fixed and operational costs, plus an additional £335,000. The additional funds are allocated as follows: £200,000 for community scheme grants, £70,000 for 2 'special conditions' posts to be hosted in partner third sector organisations, £30,000 for applied research projects and £35,000 direct from the Scottish Government that would have otherwise have come through the Centre for Healthy Working Lives.

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Funding (continued)

The business planning process involved the preparation of a detailed business case, which included a number of workshops and meetings with NHS Health Scotland and the Scottish Government. An important element of these discussions was agreeing actions and commitments on behalf of the Scottish Government and NHS Health Scotland that would be required in order to optimise Paths for All's impact.

Staff Restructuring

In February the Board approved a significant restructuring to ensure that the organisation remains fit for purpose. Key features of the restructuring include a structure that relates to function, rather than topics, i.e. there is no longer a Path Network Development team and a Walking for Health team - in effect there is 1 team, the Paths for All team working to Paths for All's vision; a reduction from 3 to 2 Managers and the introduction of a new Senior Development Officer grade.

New Website

A major achievement this year was the development and launch in Quarter 3 of Paths for All's new website. In addition, Paths for All's website was linked to the new Scottish Access Technical Information Network (SATIN) website, which was launched in Quarter 4.

Training

Paths for All continued to be a major training provider through running a combination of routine and be-spoke training courses relating to all aspects of its remit. All participants at training events are requested to complete an evaluation form and overall the feedback from courses was very positive.

FINANCIAL REVIEW

Overview

The Company's overall financial position at the end of the reporting year showed a surplus of £29,585 (2010 – deficit of £9,239). The key external funding sources for the reporting year are reported in notes 2 and 5. Regarding the SOFA, resources expended have been allocated between fundraising, charitable activities and governance. Refer to note 1 for details on how the allocations have been calculated. In summary, 2.4% of total resources expended have been allocated to fundraising, 93.4% to charitable activities and 4.2% to governance.

Financial management

The Charity's financial management system is Sage Line 50. The Board of Directors approve the annual budget for the Charity at the April Board meeting each year.

The Board of Directors receive reports on financial activity at each Board meeting. The reports highlight variances between budgeted and actual expenditure, allowing the Board to approve any corrective actions required to achieve the planned annual expenditure. Throughout this reporting year the Board of Directors (and in particular the Audit Director) and the Management Team have developed new financial reporting procedures which will entail more detailed financial reports being considered by the Board's Finance Sub-group prior to each Board meeting and then a report from the Sub-group being presented at the Board meeting. This new procedure will commence in April 2011

The Chief Officer and Management Team receive detailed monthly management reports.

Development Fund

The Charity received an endowment of £130,228 from Scottish Natural Heritage in 1997. This sum was placed in the Development Fund; interest accruing is being added to the Fund; and the Directors use the Fund to further Paths for All's Vision and Outcomes. The sum of £59,418 was provided as a match funding contribution to the original 5 year Paths to Health Project, which finished in October 2006. The Development Fund balance at 31 March 2011 stood at £86,055.

Policy on Reserves

The financial reserves target, which is set out in the Charity's Financial Reserves Policy, is based on covering three month's operating costs plus redundancy payments, which was calculated to be £227,000 in 2009 and this remains a relevant target. Provision is also made for any liabilities relating to participation in defined pension schemes. Currently the financial reserve stands at £187,808 (2010-£178,217).

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**REPORT OF THE TRUSTEES
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FUTURE DEVELOPMENTS

The reporting year is the second year of a 3-year strategy covering the period April 2009 to March 2012. Therefore, in terms of strategic direction for 2011-12, the intention is to remain focussed on the Charity's current delivery path. Indeed, as reported in last year's Trustees' report, there is a growing recognition of the imperative to consider people's health and the quality of their environment together, i.e. Paths for All's *raison d'être*, within the wider policy context in which the Charity is operating (e.g. National Institute for Clinical Excellence guidelines, the review of Scotland's Physical Activity Strategy, policies emanating from SNH, NHS Health Scotland, FCS, the Scottish Obesity Route Map), hence reinforcing Paths for All's strategic direction.

However, as articulated in the Paths for All's 2011-12 Business Plan, the funding that Paths for All has received from the Scottish Government and SNH, our 2 principal funders, has had a major impact on Paths for All's operational activities. In particular, the funding ratio from these funders has changed from approximately 70% Scottish Government: 30% SNH to 90%:10%. This has inevitably meant that a greater proportion of the charity's resources are now devoted to community and workplace walking schemes and correspondingly less resources to some path network development activities. This situation has been communicated to all Paths for All's Partners and other key stakeholders.

Looking to beyond 2011-12, Paths for All's top priority is to secure longer-term grant funding from public sector sources, in particular the Scottish Government. The business case that Paths for All prepared with the Scottish Government and NHS Health Scotland officials at the end of 2011 was for 3 years and it was only when a 1 year Scottish budget was approved by the Parliament, that the grant offer was restricted to 1 year. Therefore, a high priority is to re-negotiate our 1 year funding settlement to a 3 year grant offer. The charity will also look to secure more resources to fund path network development activities.

In addition, Paths for All has engaged the services of a fundraising consultancy, Funding Ideas Ltd, to develop and assist in the implementation of a Fundraising Strategy and Action Plan. A key element of implementation is to build fundraising capacity within Paths for All, rather than create a dependency on an external fundraiser. The long-term (5 year) plan is to diversify Paths for All's income base and move the charity from a position of almost 100% public sector grant funded to one where income is 50% grant income and 50% earned income. Earned income possibilities include charging fees for services including training, some form of membership or stakeholder services scheme, commercial sponsorship, donations from trusts and foundations, investments and sales of publications. We will also give consideration to setting up a trading subsidiary.

As in previous years, the trustees of the Charity have considered the issue of 'going concern' in order to satisfy themselves that the Charity is a going concern for at least 12 months from the date of signing this trustees report and audited financial statements. In order to satisfy themselves on this point, a worst case scenario budget and associated cashflow for the financial year 2012/13 have been generated for illustrative purposes only. The budget and cashflow were based on the assumptions that the Charity receives no income in 2012/13 and therefore must operate using its restricted and unrestricted funds held in the bank only and that the trustees agreed to an orderly wind up of the Charity in December 2012. This exercise demonstrated that the Charity could operate as a going concern on this basis, albeit, it would be a smaller organisation. In light of the above, the trustees are confident that the Charity satisfies the going concern 'test'.

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FOR THE YEAR ENDED 31 MARCH 2011**

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of The Paths for All Partnership (a company limited by guarantee) for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006, The Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the trustees are aware, there is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the charitable company's auditors are unaware, and each trustee has taken all the steps that they ought to have taken as a trustee in order to make them aware of any audit information and to establish that the charitable company's auditors are aware of that information.

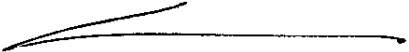
Directors' and officers' liability insurance

During the year, the company purchased liability insurance for its Directors and staff as permitted by Section 233 of the Companies Act 2006.

AUDITORS

The auditors, Dickson Middleton, will be proposed for re-appointment at the forthcoming Annual General Meeting.

ON BEHALF OF THE BOARD:


.....
Campbell Smith WS LLP - Secretary

Date: 30 September 2011

**REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES AND MEMBERS OF
THE PATHS FOR ALL PARTNERSHIP
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We have audited the financial statements of Paths for All Partnership for the year ended 31st March 2011 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made exclusively to the members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and to the charity's trustees, as a body, in accordance with section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the members and the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity, its members as a body and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As explained more fully in the Directors' Responsibilities Statement in relation to the financial statements, the directors (who are also the trustees of the charitable company for the purposes of charity law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

We have been appointed as auditor under Section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with regulations made under those Acts.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Directors to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2011, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

**REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES AND MEMBERS OF
THE PATHS FOR ALL PARTNERSHIP
(A COMPANY LIMITED BY GUARANTEE)**

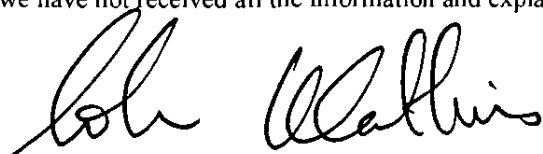
Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Report of the Directors for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- the charitable company has not kept proper and adequate accounting records or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



John Watkins (Senior Statutory Auditor)
for and on behalf of Dickson Middleton Chartered Accountants/ Registered Auditors,
20 Barnton Street,
Stirling,
FK8 1NE.

Dickson Middleton is eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006

Date: 30 September 2011

**THE PATHS FOR ALL PARTNERSHIP
(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2011**

	Notes	Unrestricted funds £	Restricted funds £	2011 Total funds £	2010 Total funds £
INCOMING RESOURCES					
Incoming resources from generated funds					
Voluntary income	2	-	358,587	358,587	355,147
Activities for generating funds	3	11,699	-	11,699	20,005
Investment income	4	11,287	-	11,287	7,888
Incoming resources from charitable activities					
Walking for health	5	-	1,031,235	1,031,235	1,001,003
Path network development		-	28,221	28,221	31,370
Total incoming resources		22,986	1,418,043	1,441,029	1,415,413
RESOURCES EXPENDED					
Costs of generating funds					
Costs of generating voluntary income	6	13,395	21,805	35,200	27,299
Charitable activities					
Walking for health	7	-	946,588	946,588	877,308
Path network development		-	418,628	418,628	358,673
Governance costs	10	-	62,028	62,028	55,372
Total resources expended		13,395	1,449,049	1,462,444	1,318,652
NET INCOMING/(OUTGOING) RESOURCES					
		9,591	(31,006)	(21,415)	96,761
Other recognised gains/losses					
Actuarial gain/ (loss) on defined benefit pension scheme		-	51,000	51,000	(106,000)
Net movement in funds		9,591	19,994	29,585	(9,239)
RECONCILIATION OF FUNDS					
Total funds brought forward		264,272	414,160	678,432	687,671
TOTAL FUNDS CARRIED FORWARD		273,863	434,154	708,017	678,432

CONTINUING OPERATIONS

All incoming resources and resources expended arise from continuing activities.

The notes form part of these financial statements

**THE PATHS FOR ALL PARTNERSHIP
(A COMPANY LIMITED BY GUARANTEE)**

**BALANCE SHEET
AT 31 MARCH 2011**

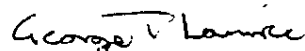
	Notes	2011 £	2010 £
FIXED ASSETS			
Tangible assets	14	16,019	22,836
CURRENT ASSETS			
Debtors: amounts falling due within one year	15	16,678	21,097
Cash at bank		<u>1,059,483</u>	<u>1,121,377</u>
		1,076,161	1,142,474
CREDITORS			
Amounts falling due within one year	16	(424,144)	(413,042)
NET CURRENT ASSETS		<u>652,017</u>	<u>729,432</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		668,036	752,268
PROVISIONS FOR LIABILITIES	18	(16,019)	(22,836)
PENSION ASSET /(LIABILITY)	19	56,000	(51,000)
NET ASSETS		<u>708,017</u>	<u>678,432</u>
FUNDS	21		
Unrestricted funds:			
General fund		187,808	178,217
Designated development fund		<u>86,055</u>	<u>86,055</u>
		273,863	264,272
Restricted funds:			
Restricted revenue reserve fund		213,220	212,547
Designated revenue reserve fund		<u>220,934</u>	<u>201,613</u>
		434,154	414,160
TOTAL FUNDS		<u>708,017</u>	<u>678,432</u>

The notes form part of these financial statements

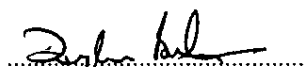
**THE PATHS FOR ALL PARTNERSHIP
(A COMPANY LIMITED BY GUARANTEE)**

**BALANCE SHEET - CONTINUED
AT 31 MARCH 2011**

The financial statements were approved by the Board of Trustees on 30 September 2011 and were signed on its behalf by:



Mr G Lawrie -Trustee



Mr D Brotherston -Trustee

Registered No: SC168554

The notes form part of these financial statements

**THE PATHS FOR ALL PARTNERSHIP
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2011**

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention and in accordance with applicable Accounting Standards in the United Kingdom, the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities (revised 2005).

Financial Reporting Standard Number 1

Exemption has been taken from preparing a cash flow statement on the grounds that the charitable company qualifies as a small charitable company.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Voluntary income is received by way of grants and donations and is included in full when receivable.

Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Investment income is included when receivable.

Incoming resources from charitable trading activity are accounted for when earned.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources. Expenditure includes VAT where applicable, as the charity is not VAT registered. Grants offered subject to conditions which have not been met at the year end date are noted as grants in advance but not accrued as expenditure.

Cost of generating funds

Costs of generating funds includes costs associated with achieving grant funding and other voluntary income.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include audit fees and costs linked to strategic management.

Allocation and apportionment of costs

Staff costs have been allocated on the basis of time spent. All members of staff have been considered and a percentage of time spent between fundraising, charitable activities and governance has been established for each. Support costs are allocated across the charitable activities on the basis of income received for each activity. All other costs are allocated on a direct basis.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off the cost less estimated residual value of each asset over its estimated useful life.

Office furniture & other equipment	-4 years
Computer equipment	-4 years

**THE PATHS FOR ALL PARTNERSHIP
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2011**

1. ACCOUNTING POLICIES - continued

Taxation

The charity is exempt from corporation tax on its charitable activities. Interest receivable is shown gross and no provision for tax is considered necessary.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Pensions

The charity is a participating employer in a local government superannuation scheme, which is a defined benefit pension scheme in nature for some employees. The assets of the scheme are held separately from those of the charity. Pension scheme liabilities are measured on an actuarial basis using a projected unit method and are discounted to their present value using an AA corporate bond rate. Pension scheme assets are valued at market value at the balance sheet date. The pension scheme surplus (to the extent that it can be recovered) / deficit is recognised in full on the balance sheet.

Employees who are not members of the local government superannuation scheme make their own pension arrangements with either multi-employer or personal pension schemes. Generally, the company undertakes to make a 10% contribution of salary on the condition the member of staff makes a 6% personal contribution. The charge in the financial statements represents the company's contribution to such schemes. The company contributions are accounted for by recognising contributions payable in the year in the statement of financial activities.

Gifts in kind

Gifts in kind represent the value of benefits provided to the charity. These values are based on reasonable estimates and on information provided to us by the suppliers. The total value is presented in the financial statements as both an incoming and outgoing resource.

Operating leases

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the statement of financial activities on a straight line basis over the period of the lease.

2. VOLUNTARY INCOME

	2011 £	2010 £
Core grants	348,908	348,908
Donated services and facilities	<u>9,679</u>	<u>6,239</u>
	<u>358,587</u>	<u>355,147</u>

Grants received, included in the above, are as follows:

	2011 £	2010 £
SNH Core grant	<u>348,908</u>	<u>348,908</u>

**THE PATHS FOR ALL PARTNERSHIP
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2011**

3. ACTIVITIES FOR GENERATING FUNDS

	2011	2010
	£	£
Courses & training income	7,764	16,898
Merchandise income	<u>3,935</u>	<u>3,107</u>
	<u>11,699</u>	<u>20,005</u>

4. INVESTMENT INCOME

	2011	2010
	£	£
Deposit account interest	<u>11,287</u>	<u>7,888</u>

5. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Activity	2011	2010
		£	£
Grants	Walking for health	1,025,762	1,002,071
Deferred credits	Walking for health	5,473	(1,068)
Grants	Path network development	26,877	27,555
Deferred credits	Path network development	<u>1,344</u>	<u>3,815</u>
		<u>1,059,456</u>	<u>1,032,373</u>

Grants received, included in the above, are as follows:

	2011	2010
	£	£
Scottish Government	988,484	960,071
SNH Battleby demonstration	1,000	3,000
Sustrans Active Travel Network	18,775	21,275
Centre for Healthy Working Lives	35,000	42,000
Local people local paths	30	780
LPLP Forestry Commission Scotland	-	1,500
SATIN Falkirk Council	2,000	1,000
Shared use and think piece	5,000	-
Contribution to Walkipedia 2010	<u>2,350</u>	<u>-</u>
	<u>1,052,639</u>	<u>1,029,626</u>

6. COSTS OF GENERATING VOLUNTARY INCOME

	2011	2010
	£	£
Staff costs	16,949	17,533
Other costs	<u>18,251</u>	<u>9,766</u>
	<u>35,200</u>	<u>27,299</u>

**THE PATHS FOR ALL PARTNERSHIP
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2011**

7. CHARITABLE ACTIVITIES COSTS

	Direct costs	Grant funding of activities (See note 8)	Support costs (See note 9)	Totals
	£	£	£	£
Walking for health	558,654	219,397	168,537	946,588
Path network development	392,058	-	26,570	418,628
	<u>950,712</u>	<u>219,397</u>	<u>195,107</u>	<u>1,365,216</u>

8. GRANTS PAYABLE

	2011 £	2010 £
Walking for health	<u>219,397</u>	<u>281,814</u>

9. SUPPORT COSTS

	2011 Management £	2010 Management £
Walking for health	168,537	152,668
Path network development	<u>26,570</u>	<u>64,383</u>
	<u>195,107</u>	<u>217,051</u>

10. GOVERNANCE COSTS

	2011 £	2010 £
Staff costs	45,630	42,078
Partnership membership fees	3,425	1,941
Monitoring, evaluation and board costs	3,867	3,537
Office running costs	4,856	4,366
Auditors' remuneration	<u>4,250</u>	<u>3,450</u>
	<u>62,028</u>	<u>55,372</u>

**THE PATHS FOR ALL PARTNERSHIP
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2011**

11. NET INCOMING/(OUTGOING) RESOURCES

Net resources are stated after charging/(crediting):

	2011	2010
	£	£
Auditors' remuneration	4,250	3,450
Depreciation - owned assets	6,817	15,567
Board of Directors and members costs	857	752
Operating lease payments	<u>47,062</u>	<u>54,258</u>

12. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2011 nor for the year ended 31 March 2010.

Trustees' Expenses

Expenses reimbursed in the year to Trustees' amounted to £857 (2010 £752).

13. STAFF COSTS

	2011	2010
	£	£
Salaries	538,951	512,247
Employer's NIC	52,027	50,208
Employer's pension contributions	<u>58,930</u>	<u>52,752</u>
	649,908	615,207
FRS 17 adjustment	<u>(56,000)</u>	<u>(1,000)</u>
	<u>593,908</u>	<u>614,207</u>

No employees are "high paid" staff.

The average number of staff employed for more than 20 hours per week is 21 (2010 - 21).

**THE PATHS FOR ALL PARTNERSHIP
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2011**

14. TANGIBLE FIXED ASSETS

	Office furniture & other equip ment £	Computer equipment £	Totals £
COST			
At 1 April 2010 and 31 March 2011	<u>39,357</u>	<u>127,286</u>	<u>166,643</u>
DEPRECIATION			
At 1 April 2010	36,751	107,056	143,807
Charge for year	<u>843</u>	<u>5,974</u>	<u>6,817</u>
At 31 March 2011	<u>37,594</u>	<u>113,030</u>	<u>150,624</u>
NET BOOK VALUE			
At 31 March 2011	<u>1,763</u>	<u>14,256</u>	<u>16,019</u>
At 31 March 2010	<u>2,606</u>	<u>20,230</u>	<u>22,836</u>

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2011 £	2010 £
Other debtors	11,638	10,060
Prepayments	<u>5,040</u>	<u>11,037</u>
	<u>16,678</u>	<u>21,097</u>

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2011 £	2010 £
Other creditors	49,480	40,701
Accruals and deferred income	148,665	25,404
Grants in advance	<u>225,999</u>	<u>346,937</u>
	<u>424,144</u>	<u>413,042</u>

**THE PATHS FOR ALL PARTNERSHIP
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2011**

17. OPERATING LEASE COMMITMENTS

The following operating lease payments are committed to be paid within one year:

	Land and buildings		Other operating leases	
	2011	2010	2011	2010
	£	£	£	£
Expiring:				
Within one year	40,123	57,835	922	3,577
Between one and five years	-	-	2,791	902
	<u>40,123</u>	<u>57,835</u>	<u>3,713</u>	<u>4,479</u>

18. PROVISIONS FOR LIABILITIES

	2011	2010
	£	£
DEFERRED CREDITS		
Balance as at 1 April 2010	22,836	25,583
Grants received during the year for capital additions	-	12,820
Released to Statement of Financial Activities	<u>(6,817)</u>	<u>(15,567)</u>
Balance as at 31 March 2011	<u>16,019</u>	<u>22,836</u>

**THE PATHS FOR ALL PARTNERSHIP
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2011**

19. PENSION COMMITMENTS

The charity participates in a pension scheme providing benefits based on a final pensionable pay. The assets of the scheme are held separately from those of the charity. The charity is able to benefit from the surplus through reduced contributions, however it is unable to benefit from a refund from the scheme. Pension contributions are determined by a qualified actuary on the basis of triennial valuations using the projected unit method. A full actuarial valuation was carried out at 31st March 2008 and updated at 31st March 2011.

Assumptions as at 31st March

	2011 %	2010 %	2009 %
Discount rate	5.5	5.5	6.9
Price increases	2.8	3.8	3.1
Future salary increases	5.1	5.3	4.6
Future pension increases	2.8	3.8	3.1

The fair value of the scheme assets and the expected rate of return, the present value of the scheme liabilities and the resulting deficit are:

	Long term return at 31.3.11 %	Value at 31.3.11 £(000)	Long term return at 31.3.10 %	Value at 31.03.10 £(000)	Long term return at 31.3.09 %	Value at 31.3.09 £(000)
Equities	7.5	354	7.8	324	7.0	220
Bonds	4.9	60	5.0	55	5.4	48
Property	5.5	28	5.8	29	4.9	24
Cash	4.6	18	4.8	13	4.0	9
Total market value of assets		460		421		301
Present value of scheme liabilities		(404)		(472)		(250)
		<u>56</u>		<u>(51)</u>		<u>51</u>

An analysis of the movements in the surplus during the year are shown below:

	2011 £(000)	2010 £(000)
(Deficit)/surplus brought forward	(51)	51
Total operating income/ (charge)	46	(4)
Total finance income	6	3
Actuarial gain/ (loss)	51	(106)
Contributions	4	5
Surplus/ (Deficit) carried forward	<u>56</u>	<u>(51)</u>

The employer contribution in the year totalled £3,030 (2010 - £2,103)

Analysis of amounts charged to the Statement of Financial Activities	2011 £(000)	2010 £(000)
Current service cost	4	2
Past service cost	(50)	2
Total operating (income)/ charge	<u>(46)</u>	<u>4</u>

Analysis of the amount credited to other finance income	2011 £(000)	2010 £(000)
Expected return on pension scheme assets	30	20
Interest on pension scheme liabilities	(24)	(17)
Total finance income	<u>6</u>	<u>3</u>

**THE PATHS FOR ALL PARTNERSHIP
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2011**

19. PENSION COMMITMENTS

Analysis of amount recognised in Statement of Financial Activities

	2011 £(000)	2010 £(000)
Actual return less expected return on pension scheme assets	4	94
Experience gains arising on scheme liabilities	47	(200)
Actuarial gain/ (loss)	51	(106)

A history of experience gains and losses is shown below

	2011	2010	2009
Difference between the expected and actual return on scheme assets			
- amount (£000)	4	94	(20)
- percentage of scheme assets	1%	22%	(7%)
Experience gains and losses on scheme liabilities			
- amount (£000)	47	(200)	34
- percentage of present value of the scheme liabilities	12%	(42%)	14%
Total amount recognised in the Statement of Financial Activities			
- amount (£000)	51	(106)	47
- percentage of present value of the scheme liabilities	13%	(22%)	19%

20. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	2011 Total funds £	2010 Total funds £
Fixed assets	-	16,019	16,019	22,836
Current assets	273,863	802,298	1,076,161	1,142,474
Current liabilities	-	(424,144)	(424,144)	(413,042)
Provision for liabilities	-	(16,019)	(16,019)	(22,836)
Pension asset /(liability)	-	56,000	56,000	(51,000)
	<u>273,863</u>	<u>434,154</u>	<u>708,017</u>	<u>678,432</u>

**THE PATHS FOR ALL PARTNERSHIP
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2011**

21. MOVEMENT IN FUNDS

	At 1/4/10 £	Net movement in funds £	Transfers between funds £	At 31/3/11 £
Unrestricted funds				
General fund	178,217	9,591	-	187,808
Designated development fund	<u>86,055</u>	<u>-</u>	<u>-</u>	<u>86,055</u>
	264,272	9,591	-	273,863
Restricted funds				
Restricted revenue reserve fund	212,547	19,994	(19,321)	213,220
Designated revenue reserve fund	<u>201,613</u>	<u>-</u>	<u>19,321</u>	<u>220,934</u>
	414,160	19,994	-	434,154
TOTAL FUNDS	<u>678,432</u>	<u>29,585</u>	<u>-</u>	<u>708,017</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	22,986	(13,395)	-	9,591
Restricted funds				
Restricted revenue reserve fund	1,418,043	(1,449,049)	51,000	19,994
TOTAL FUNDS	<u>1,441,029</u>	<u>(1,462,444)</u>	<u>51,000</u>	<u>29,585</u>

**THE PATHS FOR ALL PARTNERSHIP
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2011**

21. MOVEMENT IN FUNDS - continued

Designated Revenue Reserve Fund

The designated revenue reserve fund balance represents costs to be incurred relating to activities which the charity has already committed to and which are currently in progress, as follows:

	£
Walking for Health	
Freelance walk leader	2,995
Workplace training	1,025
Workplace marketing	5,406
Staff re-structuring (contingency)	14,833
Outcomes based planning	1,943
Young people resource pack development	5,075
Research	2,690
VLW newsletter	<u>1,232</u>
	35,199
Path Network Development	
National promotion contract	5,000
LAF regional events	2,000
Target authorities	8,939
Battleby demo site interpretation contract	3,000
Technical joint projects	3,000
Devonway pilot	6,247
Community technical sheets	1,000
Technical training materials	1,000
Demo sites training course	1,000
Oatridge demo site interpretative works	14,433
Demo sites website	5,000
Battleby interpretation	1,000
Greening hospital grounds	1,000
Non slip boardwalk trial	5,000
Urban greenspace paths	1,779
Local people: Local paths	2,404
Website: community section	1,000
3 regional community workshops	3,000
Community projects	5,000
Community networking events	2,000
National Cycling interests group	920
SATIN website	2,416
SATIN workshop	1,876
SATIN conference	2,000
SATIN meetings	1,000
Annual state of Scotlands Paths	2,000
Community Conference	1,500
Advocacy	8,000
Active Travel - Dunbar	1,000
Active Travel - Moray	2,000
Active Travel Conference	<u>7,000</u>
	<u>102,514</u>

**THE PATHS FOR ALL PARTNERSHIP
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2011**

21. MOVEMENT IN FUNDS - continued

	£
Organisation wide	
Corporate identity/ Annual report	2,995
Website	1,000
Advertising	1,500
Merchandise	2,707
E Bulletin	6,000
Partnership joint events	2,000
New partner opportunities	4,184
Health at work	886
IT Hardware	2,918
IT Software	1,591
Intellectual Property Rights Advice	1,440
Pension scheme surplus arising under FRS17	<u>56,000</u>
	<u>83,221</u>
Total	<u>220,934</u>

22. CONTINGENT LIABILITIES

Most of the charity's activities have been funded by grants receivable from Scottish Natural Heritage, Scottish Government and other funders. The funding contracts contain conditions about the repayment of grants received. These conditions are not expected to lead to any obligation to repay the grants received.

23. CAPITAL COMMITMENTS

There were no capital commitments at 31 March 2011 (2010: £nil).

24. RELATED PARTY DISCLOSURES

The Paths for All Partnership was promoted by Scottish Natural Heritage, who remains as one of the principal funders of the company's activities.

**THE PATHS FOR ALL PARTNERSHIP
(A COMPANY LIMITED BY GUARANTEE)**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2011**

	2011 £	2010 £
INCOMING RESOURCES		
Voluntary income		
Core grants	348,908	348,908
Donated services and facilities	<u>9,679</u>	<u>6,239</u>
	358,587	355,147
Activities for generating funds		
Courses & training income	7,764	16,898
Merchandise income	<u>3,935</u>	<u>3,107</u>
	11,699	20,005
Investment income		
Deposit account interest	11,287	7,888
Incoming resources from charitable activities		
Grants	1,052,639	1,029,626
Deferred credits	<u>6,817</u>	<u>2,747</u>
	<u>1,059,456</u>	<u>1,032,373</u>
Total incoming resources	1,441,029	1,415,413
RESOURCES EXPENDED		
Costs of generating voluntary income		
Wages	16,949	17,533
Other costs	<u>18,251</u>	<u>9,766</u>
	35,200	27,299
Charitable activities		
Wages	470,578	480,034
Other staff costs	47,673	47,341
Publicity, education and information	34,536	26,322
Advice and training	225,089	84,789
Partnership and leadership	14,032	14,026
Enabling and coordinating	158,804	84,604
Cost of schemes	<u>219,397</u>	<u>281,814</u>
	1,170,109	1,018,930

This page does not form part of the statutory financial statements

**THE PATHS FOR ALL PARTNERSHIP
(A COMPANY LIMITED BY GUARANTEE)**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2011**

	2011 £	2010 £
Governance costs		
Wages	45,630	42,078
Partnership membership fees	3,425	1,941
Monitoring, evaluation and board costs	3,867	3,537
Office running costs	4,856	4,366
Auditors' remuneration	4,250	3,450
	<u>62,028</u>	<u>55,372</u>
Support costs		
Management		
Wages	61,476	71,562
Office running costs	79,887	78,215
Professional costs	46,927	51,707
Fixtures and fittings	843	2,917
Computer equipment	5,974	12,650
	<u>195,107</u>	<u>217,051</u>
Total resources expended	<u>1,462,444</u>	<u>1,318,652</u>
Net (expenditure)/income before gains and losses	<u>(21,415)</u>	<u>96,761</u>
Realised recognised gains and losses		
Actuarial gain/(loss) on defined benefit scheme	51,000	(106,000)
Net income/(expenditure)	<u><u>29,585</u></u>	<u><u>(9,239)</u></u>

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