1.

LITHGOWS LIMITED

CHAIRMAN'S STATEMENT

1994 has been a year of mixed fortunes for the Group. By the year end the slow recovery in our U.K. markets was being assisted by revival in the European economy. Nevertheless 1994 saw an all-time low in real oil prices with a sharp impact on North Sea sentiment. Profit before tax for the year ending 31st December was £302,421. With a tax charge arising in the year the post-tax profit was £277,657.

Group capital investment in property, plant and equipment during the year amounted to a total of £1,660,610. Research and development was of the order of £250,000. Group gearing at the year end (after accounting for all borrowings, lease and hire purchase commitments) was 10% including secured vendor credit to customers.

Operating Activities

Turnover was £36,384,796.

Primary Production

Lithgows Pty

SCT *SCLCDFRK* 477
COMPANIES HOUSE 19/10/95

I have just returned from Australia. The Boathaugh property is in excellent order, development all but complete. A most powerful influence in Australia is the rapid growth of Pacific basin economies. However the whole country has been very seriously affected by abnormal weather conditions, drought in the Eastern States and very bad stock conditions in the South West which led to Boathaugh's outputs having to be sold early and unfinished. A skilful management avoided stock deaths and the outlook for the future looks better as demand for beef remains strong.

Landcatch has performed creditably, recovering from the major dislocation caused by the Braer disaster. Unfortunately the International Oil Pollution Compensation Fund decided against paying compensation to salmon farms disrupted by the disaster which were outwith Shetland, notwithstanding the integration and total inter-dependency of the freshwater raising and seawater ongrowing parts of the production cycle. Three-quarters of so-called Shetland salmon originates as juveniles from mainland Scotland, a major rearer being Landcatch. The Oil Pollution Treaty was drawn up before this form of aquaculture was developed and it is clearly not providing the protection which the Scottish Salmon Growers Association (SSGA) was assured it did. Government officials have been sympathetic and helpful to Landcatch. However, the Government seem unwilling to recognise that the Treaty, as interpreted by the Fund, whilst most helpful to those whom the Fund chooses to compensate, actually made the position of others affected worse than were there no intervention and the salmon industry as a whole reliant on commercial insurance. Despite the diversion of management effort we aim to pursue our claim against IOPCF, being advised that we have good prospects of succeeding in the Scottish courts.

The table fish market throughout the year remained reasonably healthy though the Norwegian industry, the dominant producer, continues to project production increases far in excess of those formally notified by the Norwegian Government. The SSGA have successfully challenged in the EFTA court the freedom of the Norwegian Government to subvent without surveillance fish farming and their supporting bankers. One can only hope that more sensible counsels will prevail in the future. Meanwhile the world market for salmon continues to develop at about 15% per annum. The company has developed its presence in Chile to which it is a leading exporter of salmon eggs. The company now has on charter from the Group's subsidiary Cruive Ltd two floating fish farms stationed in Loch Fyne. These have overcome the operational difficulties of exposed sites.

Scientific

Aquaculture Diagnostics (Joint Venture with Strathclyde University). A considerable effort has been made into both the chemistry of the company's assay and a direct reading technique using advanced physics. Although this has resulted in a delay in the launching of the company's product it has enhanced our understanding in an exciting new field in which we possess novel and protected technology.

CHAIRMAN'S STATEMENT (continued)

Marine

Campbeltown Shipyard, in association with Campbeltown Developments Ltd, is now constructing its third Cruive to complete requirements for the Landcatch operation. The company has an order in hand for a new generation Campbeltown 25.5m fishing vessel. The fishing boat market remains very difficult with Spanish yards intervening at heavily subsidised prices. The E.U. and national Government seem to be unable to cope with such problems and progress with the Common Fishery Policy is painfully slow and uninspired. Since the year end Campbeltown Shipyard has secured orders for barges for the fish farming industry. It is gratifying that the World Food Organisation has now recognised aquaculture as an important global development that should be encouraged.

Campbeltown Developments Ltd have introduced new features into the design of Cruive III and have also successfully developed the "Smart net", a revolutionary type of fish cage designed as an integral feature of the Cruives. With novel designs now well proven in service, there are good prospects that a number of interested parties will wish to use these vessels in their fish farming operations, particularly as the industry continues to expand into more exposed locations.

Cruive Ltd is the owning company for Cruives on long term hire. Cruive I has been financed over a ten year period on satisfactory terms by a leading institution. Cruive II is being financed under the Home Shipowners Credit Guarantee Scheme.

Malakoff & Moore in Shetland, having experienced a poor start to 1994 recovered strongly with volume building up in the last quarter producing a good performance for the year overall.

J. Fleming Engineering (Stornoway) had a poor year.

Manufacturing

Prosper Engineering had a difficult year due to the very tight conditions in the North Sea industry and the shortage of major oil projects. The company's growing spread of specialised services to the engineering industry as a whole were developed in the course of the year and it is anticipated that the benefit of these initiatives will be realised in the future.

Electronics

Lithgow Electronics had a further good year, with success being achieved in winning work from an increasing number of major OEMs.

Contracting

McKinlay & Blair are currently in the process of moving to improved operational headquarters which include a retail outlet and are performing well.

Building Products

Glasgow Iron & Steel Co. has held its own well in a difficult year. Significant improvement has been made in the main production plant, with further capital expenditure committed to take place during 1995 as part of our strategy of continuous improvements to the quality of our products.

Properties

The Group holds a number of properties, mostly redundant industrial land. Good progress is being made with plans for redevelopment of some of these sites. A national builder has taken occupancy of a site in Glasgow. Planning permission has been approved by Edinburgh District Council for a major development at Niddrie which I referred to last year and negotiations in respect of other sites are ongoing.

CHAIRMAN'S STATEMENT (continued)

Outlook

It is disappointing only to be able to report such a modest profit for 1994. In the circumstances though that has been a considerable achievement against the background of very tough trading conditions. The Group has placed great emphasis on the drive for quality in every aspect of its involvement. Considering the Group as we know it today is of recent origin, it is gratifying that high standards are being achieved. But this is a long term strategy that does not produce quick results; it must however be the only sensible one for a manufacturing group. We do however, have a number of developments in the pipeline with particular emphasis on knowledge based innovation.

The quality of our workforce, staff and executives is excellent and I wish to place on record once more appreciation of dedication and a job well done.

Chairman

March 29, 1995

Directors

Sir William J. Lithgow, Bt.*+

(Chairman)

Mr. C.H. Parker, O.B.E.+

(Vice-Chairman)

Mr. H.M. Currie

(Managing Director)

Mr. M.E. Alberge*+

Lady Lithgow⁺

Mr. D.F. Macquaker, C.B.E.*+

Mr. A.R. Reid

(Company Secretary)

Mr. A.W.C. Wishart

(Finance Director)

- * Denotes a member of the Audit Committee
- * Denotes a non-executive director

Registered Office

3 Ardgowan Square Greenock

DIRECTORS' REPORT

The directors submit their report and accounts for the year ended December 31, 1994.

Results and dividends

The group trading profit for the year, after taxation amounted to £284,918.

The directors recommend that an ordinary dividend of £184,905 and a preference dividend of £48,750 be paid in respect of the year on the ordinary shares of £100 each and the preference shares of £1 each, respectively, in the company.

This leaves a profit of £51,263 to be transferred to reserves.

Review of the business

The group's principal operating subsidiaries and their activities during the year are shown on page 24. Comments on the results for the year and on future developments are contained in the Chairman's statement on pages 1 - 3.

Directors and their interests

The present directors and those who served during the year are stated on page 4.

The director who retires from the board by rotation at the next Annual General Meeting is Mr. D.F. Macquaker who, being eligible, offers himself for re-election.

The following directors had the undernoted interests in the ordinary and preference share capital of Lithgows Limited at December 31, 1994 and at December 31, 1993.

		eneficial Interest		shares erest as rustees	7.5% Preferer	nce shares Interest as Trustees
	1994	1993	(non-ber 1994	neficial) 1993	<u>(non-</u> 1994	beneficial) 1993
Sir William Lithgow Lady Lithgow	2,254 7 27	2,254 727	4,063	4.063	650.000	650,000
C.H. Parker	-	-	1,535	1,535	-	000,000

No other director at December 31, 1994 had any interest in the share capital of the company or in any subsidiary during the year.

Directors' responsibilities for the accounts

Company law requires the directors to prepare accounts for each financial year which give a true and fair view of the state of affairs of the company and the group and of the profit or loss of the group for that period. In preparing those accounts, the directors are required to select suitable accounting policies and then apply them consistently, make judgements and estimates that are reasonable and prudent, state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts, and prepare the accounts on the going concern basis unless it is inappropriate to presume that the group will continue in business.

The directors are responsible for keeping proper accounting records, for safeguarding the assets of the group and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DIRECTORS' REPORT

(continued)

Corporate governance

Whilst it is under no obligation to meet the requirements of the London Stock Exchange regarding Corporate Governance and the Cadbury Code of Practice, the Lithgows Group has for some years honoured most of the recommendations in that code. The Board includes 5 non-executive directors and meets on a regular basis to discuss the strategic development of the Group, and to monitor the day to day implementation of the Group strategy throughout the various subsidiary companies. The remuneration of the executive directors is fixed by a committee of the Chairman, Vice-Chairman and two non-executive directors. The Board have an Audit Committee who receive reports from both the external auditors and the internal audit function to satisfy themselves as to the effectiveness of the Group's financial operating procedures and internal controls. The internal audit function is unusual in a Group of this size but is found to be extremely useful in meeting the responsibilities of the directors.

Significant changes in fixed assets

The changes in fixed assets during the year are summarised in note 8 to the accounts.

Disabled employees

Full and fair consideration is given to applications for employment by disabled persons, having regard to their particular aptitudes and abilities, bearing in mind the nature of the position applied for. Opportunities given to a disabled person for the continuance of employment, appropriate training and career development, are in line with those given to any other employee of the group.

Employees

Consultative procedures enable management and other employees to discuss matters of mutual interest. Through these procedures and departmental channels employees are able to be kept informed about group affairs.

Charitable donations

During the year the group made charitable contributions totalling £13,280.

Political donations

There were no donations to political parties made during the year.

Close company

The directors are advised that the company is a close company within the terms of the Income and Corporation Taxes Act, 1988.

Auditors

In accordance with S.385 of the Companies Act 1985, a resolution to reappoint Grant Thornton as auditors will be put to the members at the Annual General Meeting.

ON BEHALF OF THE BOARD

Alas di K Laid

Secretary March 29, 1995

REPORT OF THE AUDITORS TO THE MEMBERS OF LITHGOWS LIMITED

We have audited the accounts on pages 8 to 30 which have been prepared under the accounting policies set out on pages 14 and 15.

Respective responsibilities of directors and auditors

As described on page 5 the directors are responsible for the preparation of accounts. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the accounts. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the accounts, and of whether the accounting policies are appropriate to the circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the accounts give a true and fair view of the state of affairs of the company and the group at December 31, 1994 and of the profit of the group for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Grant Thaton

GRANT THORNTON
Registered Auditors
Chartered Accountants

Glasgow March 29, 1995

8.

LITHGOWS LIMITED

GROUP PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED DECEMBER 31, 1994

	Notes	<u>1994</u> £'000	<u>1993</u> £'000
TURNOVER	1	36,384	32,685
OPERATING PROFIT	2	488	280
Interest	4 & 5	(187)	(112)
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION	1	301	168
Taxation	6	(23)	220
PROFIT ON ORDINARY ACTIVITIES AFTER TAXATION		278	388
Minority interests		7	2
PROFIT FOR THE FINANCIAL YEAR		285	390
Dividends - including non equity interests	7	(234)	(246)
PROFIT FOR YEAR		51	144

Transfer to reserves: Lithgows Limited Subsidiary undertakings		(66) 117	712 (568)
		51 ———	144

9.

STATEMENT OF RETAINED RESERVES AND RECONCILIATION OF MOVEMENTS IN SHAREHOLDERS' FUNDS FOR THE YEAR ENDED DECEMBER 31, 1994

<u>Group</u>	Profit and loss account	Revaluation surplus £'000	Other reserves	Capital Redemption reserves £'000	Total Reserves £'000	Called-up Share capital £'000	Total Share- holders Funds £'000
At January 1, 1994	7,016	3,868	139	325	11,348	1,354	12,702
Movements in year:							
Amortisation of revaluation surplus	26	(26)	-	-	-	-	-
Unrealised gain on consolida of overseas subsidiary	ition 108	-	-	•	108		108
Profit for the year	51	-	-	-	51	•	51
At December 31, 1994	7,201	3,842	139	325	11,507	1,354	12,861
Attributable to:							
Equity interests							12,211
Non equity interests							650
							12,861
Company							
At January 1, 1994	3,563	-	-	325	3,888	1,354	5,242
Movements in year:							
Loss for the year	(66)	-	-	-	(66)	•	(66)
At December 21, 1004	2 407			325	9 922	1 254	
At December 31, 1994	3,497		-		3,822	1,354	5,176
Attributable to:							
Equity interests							4,526
Non equity interests							650
							5,176
							5,170

The notes on pages 14 to 30 form part of these accounts.

GROUP BALANCE SHEET AT DECEMBER 31, 1994

	<u>Notes</u>	£'000	<u>1994</u> £'000	<u>1993</u> £'000
Fixed assets: Tangible assets Investments:	8 9	10,192		9,773
Associated undertakings Unlisted investments		103		122
			10,295	9,895
Current assets: Stocks and work-in-progress Debtors Cash at bank and in hand	10 11 12	5,835 8,025 1,136		6,536 8,261 498
		14,996		 15,295
Creditors: amounts falling due within one year	13	(9,937)		(10,536)
Net current assets			5,059	4,759
Total assets less current liabilities			15,354	14,654
Creditors: amounts falling due after more than one year	14		(1,598)	(890)
Provision for liabilities and charges	17		(167)	(87)
Minority interests - equity			(345)	(352)
Accruals and deferred income: Deferred grants			(383)	(623)
•			12,861	12,702
Capital and reserves: Called up share capital (including non equity interests) Reserves	18		1,354 11,507	1,354 11,348
Hugh M. Curil Directors	J		12,861	12,702

March 29, 1995

COMPANY BALANCE SHEET AT DECEMBER 31, 1994

	<u>Notes</u>	£,000	<u>1994</u> £'000	<u>1993</u> £'000
Fixed assets: Tangible assets	8	1,365		1,412
Investments: Subsidiary undertakings Unlisted investments	9	5,378 80		5,819 80
			6,823	7,311
Current assets: Debtors Cash at bank and in hand	11	707 3		607
		710		608
Creditors: amounts falling due within one year	13	(2,137)		(2,318)
Net current liabilities			(1,427)	(1,710)
Total assets less current liabilities			5,396	5,601
Creditors: amounts falling due after more than one year	14		(220)	(359)
			5,176	5,242
Capital and reserves:				
Called up share capital (including non equity interests) Reserves	18		1,354 3,822	1,354 3,888
			5,176	5,242

March 29, 1995

) Directors

GROUP CASH FLOW STATEMENT FOR THE YEAR ENDED DECEMBER 31, 1994

	<u>Notes</u>	£,000	<u>1994</u> £'000	<u>1993</u> £'000
Net cash inflow from operating activities	2(c)		2,968	636
Returns on investments and servicing of finance Interest received Overdraft interest paid Finance lease interest paid Loan interest paid Dividends paid		101 (129) (137) (22) (233)		174 (128) (158) - (282)
Net cash outflow from returns on investments and servicing of finance			(420)	(394)
			2,548	242
Taxation U.K. corporation tax recovered/(paid)			279 ——	(21)
			2,827	221
Investing activities Purchase of fixed assets Sale of fixed assets Receipt of grant Capital receipt from finance lease		(1,277) 224 24 111		(894) 40 267 97
			(918)	(490)
Net cash inflow/(outflow) before financing			1,909	(269)
Financing Net loan receipts Capital element of finance lease rentals	15 16	989 (514)		(446)
Net cash inflow/(outflow) from financing			475	(446)
Increase/(decrease) in cash and cash equivalents	12		2,384	(715)

STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES FOR THE YEAR ENDED DECEMBER 31, 1994

<u>1994</u> £'000	<u>1993</u> £'000
285 -	390 1,360
108	5
393	1,755
-	.,
<u>1994</u> £'000	<u>1993</u> £'000
301	168
26	83
	
327	251
	
77	227
	£'000 285 - 108 393

ACCOUNTING POLICIES

Basis of preparation

The accounts are prepared under the historical cost convention, modified to include the revaluation of certain tangible fixed assets, and in accordance with applicable accounting standards.

Basis of consolidation

The group profit and loss account, balance sheet and cash flow statement incorporate the results for the year, the state of affairs and the cash flow of the company and all its subsidiary undertakings. No profit and loss account is presented for the parent company, Lithgows Limited, as provided by S.230 of the Companies Act 1985.

The net excess or deficit of the fair value of the net assets of subsidiaries over the purchase price at the date of acquisition is credited or charged direct to reserves.

Companies, other than subsidiary undertakings, in which the group has an investment comprising not less than 20% in the voting capital and over which it exerts significant influence are defined as associated undertakings.

The group share of the results of associated undertakings is shown in the profit and loss account and the group share of the accumulated reserves of these associates is shown in the statement of retained reserves.

<u>Depreciation</u>

Tangible fixed assets are stated at cost or valuation less depreciation. Depreciation is calculated to write off the cost or valuation of each fixed asset other than land, by equal annual instalments over the estimated useful life. The rates most widely used are:

Freehold property

Leasehold property

Freehold slipways and jetties

Plant, machinery, fixtures and fittings

Motor vehicles

Office equipment

Computer hardware

Computer software

- 2%

- 2½%

- 10% - 20%

- 20%

- 20%

- 15%

- 25%

- 25%

- 25%

Stocks and work-in-progress

Stocks and work-in-progress are valued at the lower of cost and net realisable value. Cost is defined as actual cost on a first-in, first-out basis and includes, where appropriate, a proportion of production overheads. Net realisable value is defined as the estimated selling price less future costs to completion and expenses of marketing and distribution.

Payments received and receivable to account of work-in-progress are deducted from the cost or net realisable value.

Payments to account in excess of costs to date of work-in-progress are included in creditors.

ACCOUNTING POLICIES

(continued)

Deferred taxation

Deferred taxation is provided on the liability method on all material timing differences, except for those which are not expected to reverse in the future. Advance corporation tax on dividends, not recoverable against current taxation, is carried forward to the extent that it is anticipated to be recoverable against future mainstream corporation tax liabilities.

Government grants

Government grants in respect of capital expenditure are credited to a deferred credit account and released to profit and loss account over the expected useful life of the assets to which they relate. Revenue grants are released to profit over the life of the project to which they relate.

Foreign currencies

Transactions in foreign currencies during the year are converted into sterling at the rates ruling at the dates of the transactions. Assets and liabilities in foreign currencies at the balance sheet date are translated at the rates ruling at that date. Unrealised gains and losses on translation of the assets, liabilities, profits and reserves of the overseas subsidiaries have been credited to reserves and other exchange differences are charged or credited to profit as appropriate.

Leasing and hire purchase commitments

Assets obtained under finance leases and hire purchase contracts are capitalised in the balance sheet and are depreciated over the shorter of the lease terms and their useful lives.

The interest element of the rental obligations is charged to profit and loss account over the period of the lease and approximates to a constant proportion of the balance of capital repayments outstanding.

Rentals paid under operating leases are charged to income on a straight line basis over the terms of the lease.

Finance leases

Assets leased to customers on finance leases are excluded from the fixed assets of the company and reported in the balance sheet as a debtor for the amount expected to be received from that lease (net of future period finance charges). Receipts from finance leases contain a capital element which reduces the debtor and an interest charge which is credited to revenue so as to give a constant return on the funds invested in the lease.

Pensions

The company participates in The Lithgows Limited Pension Scheme which requires contributions to be made to a separately administered fund. Contributions to the fund are charged to the profit and loss account so as to spread the cost of pensions over the employee's working lives within the group. The regular cost is attributed to individual years using the projected unit credit method. Variations in pension cost, which are identified as a result of actuarial valuations, are amortised over the average expected working lives of employees in proportion to their expected payroll costs. Differences between the amounts funded and the amounts charged to the profit and loss account are treated as either provisions or prepayments in the balance sheet.

NOTES TO THE ACCOUNTS AT DECEMBER 31, 1994

1. Turnover and profit on ordinary activities before taxation

Turnover represents the invoiced amount of goods sold and services provided during the year, stated net of value added tax.

The turnover and profit on ordinary activities before taxation is attributable to the following activities:-

		<u>urnover</u>	Pre-	tax profit
	1994	1993	1994	1993
	£,000	£'000	£'000	£,000
Marine and shipowning	5,479	5,585	38	(31)
Primary production	6,276	3,411	472	`26´
Manufacturing and contracting	24,629	23,689	(89)	337
Scientific			(111)	(52)

	36,384	32,685	488	280
Net interest			(187)	(112)
•				
			301	168
Analysis of turnover by geographical area:				
			<u>1994</u>	<u>1993</u>
			£,000	£,000
U.K.			32,768	27,108
E.C.			1,141	1,212
Other Europe			205	172
U.S.A. and Canada			1,038	2,421
Asia and Australasia			878	1,394
South America			354	378
			36,384	32,685

NOTES TO THE ACCOUNTS AT DECEMBER 31, 1994

2. Operating profit

(a) Operating profit comprises:

(a) Operating profit comprises:						
	1994 Ongoing £'000	1994 Exceptional £'000	1994 Total £'000	1993 Ongoing £'000	1993 Exceptional £'000	<u>1993</u> <u>Total</u> £'000
Turnover	36,384	-	36,384	32,685	-	32,685
Cost of sales	(29,624)	(60)	(29,684)	(26,828)	(355)	(27,183)
Gross profit	6,760	(60)	6,700	5,857	(355)	5,502
Distribution costs	(492)	•	(492)	(464)	-	(464)
Administration expenses	(6,296)	(42)	(6,338)	(5,756)	(246)	(6,002)
Other operating income	618		618	700 ——	544	1,244
Operating profit	590	(102)	488	337	(57)	280
		<u>1994</u> £'000	<u>1994</u> £'000		<u>1993</u> £'000	<u>1993</u> £'000
Operating profit before exceptional items			590			337
Exceptional items: Closure costs within continuing operations					(188)	
Redundancy cost on restructuring		(60)			(167)	
Restructuring consultancy fees		(42)			(246)	
Release of deferred pension fund contribution					544	
			(102)			(57)
and the second second	:t		488			280
Operating profit after exceptional	nems		200			

NOTES TO THE ACCOUNTS AT DECEMBER 31, 1994

2. Operating profit (continued)

(b) This is stated after charging and crediting the following items:		
	<u>1994</u>	<u>1993</u>
	£,000	£,000
Items charged:	454	404
Directors' remuneration	451 62	424 51
Auditors' remuneration	31	28
Auditors' other remuneration	982	1,177
Depreciation of owned assets	302	1,177
Depreciation of assets held under finance	340	232
leases and hire purchase contracts Operating lease rentals - plant & machinery	220	247
Operating lease rentals - land & buildings	425	403
Loss on sale of fixed assets	-	1
Research and development	251	201
Exchange loss	-	4
Items credited:	-	_
Net rental income	7	5
Release from government grants deferred credit	264 22	134 48
Income from unlisted investments	22 216	30
Gain on sale of fixed assets	210	91
Exchange gain		•
(c) Net cash inflow from operating activities		
(b) Not odoly lillion horn operating	<u>1994</u>	<u> 1993</u>
	£,000	£,000
Operating profit	488	280
Depreciation	1,322	1,409
Gain on sale of fixed assets	(216)	(29)
Decrease/(increase) in stocks	701	(915) 120
(Increase)/decrease in debtors	(224) 1,123	429
Increase in creditors	(264)	(134)
Release from deferred grants	19	19
Provision against investments	19	1
Exchange gain Release from deferred pension credit		(544)
Release from deferred pension credit		
N. A It inflam from an evoting poticities	2,968	636
Net cash inflow from operating activities	2,000	

NOTES TO THE ACCOUNTS AT DECEMBER 31, 1994

2.	Operating profit	Ļ
	(continued)	

(d) Directors' remuneration	<u>1994</u> £'000	<u>1993</u> £'000
Fees Other emoluments	39 412	37 387
	·	
	451	424
		

Excluding pension contributions, the emoluments of the chairman were £93,113 (1993 - £91,115). The emoluments of the highest paid director (excluding pension contributions) were £101,465 (1993 -£92,272).

Directors' emoluments, excluding pension contributions, fell within the following ranges:

			No.	No.
£5,001	_	£10,000	2	2
£10,001	_	£15,000	-	1
£20,001	-	£25,000	1	2
£55,001	_	£60,000	1	-
£60,001	-	£65,000	1	1
£65,001	-	£70,000	1	1
£90,001	-	£95,000	1	2
£100,000	-	£105,000	1	-

During the year the chairman passed on to the company a fee of £15,000 (1993 - £15,000) from an outside directorship.

3. Staff costs	<u>1994</u>	<u> 1993</u>
3. Stall Costs	£,000	£,000
Wages and salaries	11,312	9,780
	930	762
Social security costs Other pensions costs	404	375
		
	12,646	10,917
		

The average weekly number of employees during the year was made up as follows:

	No.	No.
Dispatava	8	7
Directors Office and management	155	149
Office and management Other	798	687
	961	843

4. Interest receivable	<u>1994</u> £'000	<u>1993</u> £'000
On bank deposits On other loans On finance leases	26 33 42	24 93 57
	101	174
5. Interest payable	<u>1994</u> £'000	<u>1993</u> £'000
Bank overdrafts Finance charges payable under finance leases and hire purchase contracts Loans not wholly repayable within five years	(129) (137) (22)	(128) (158)
	(288)	(286)
6. Taxation on profit on ordinary activities	1994 £'000	<u>1993</u> £'000
Based on the profit for the year: Corporation tax recoverable at 30% (1993 - 30%) Transfer to deferred taxation Tax on franked investment income	33 (79) (4)	144 25 (11)
Other items: Corporation tax - over provision in prior years Deferred taxation - under provision in prior years	(50) 28 (1) ———————————————————————————————————	158 65 (3) ———
7. <u>Dividends</u>	1994	1993
Equity interests	£,000	£,000
Ordinary dividend - interim paid £13.125 per share (1993 - £13.125 per share) Ordinary dividend - final proposed £13.125 per share		93
(1993 - £13.125 per share)	93	92
Non equity interests	185	185
Preference dividend - paid	49	61
	234	246

NOTES TO THE ACCOUNTS AT DECEMBER 31, 1994

8. Tangible fixed assets		Machinery, plant,	
	Freehold property £'000	vehicles and fittings £'000	<u>Total</u> £'000
Company			
Cost or valuation: At January 1, 1994 Additions Group transfers Disposals	1,551	339 19 (9) (26)	1,890 19 (9) (26)
At December 31, 1994	1,551	323	1,874
Depreciation: At January 1, 1994 Charge for the year Group transfers Disposals	240 14 -	238 47 (4) (26)	478 61 (4) (26)
At December 31, 1994	254	255	509
Net book value: At January 1, 1994	1,311	101	1,412
At December 31, 1994	1,297	68	1,365
Cost or valuation at December 31, 1994 comprises:			
Cost Valuation in 1982 Valuation in 1991 Valuation in 1992	361 161 529 500	323 - - -	684 161 529 500
	1,551	323	1,874

NOTES TO THE ACCOUNTS AT DECEMBER 31, 1994

8. <u>Tangible fixed assets</u> (continued)

(continued)	Freehold lea		Short leashold property	Machinery plant vehicles and fittings	Freehold slipways and jetties	<u>Total</u>
Group						
Cost or valuation:		75	157	13,865	261	20,132
At January 1, 1994	5,774 281	75	19	1,360	-	1,660
Additions Disposals	(13)	-	-	(305)	-	(318)
Exchange difference	87	•	-	6	-	93
Didinalige and one				***********		<u> </u>
At December 31, 1994	6,129	75	176	14,926	261	21,567
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						
Depreciation:						40.000
At January 1, 1994	805	61	64	9,381	48	10,359
Charge for the year	90	4	7	1,214 (297)	7	1,322 (310)
Disposals	(13)	•	-	(297)	-	4
Exchange difference						
A D	882	65	71	10,302	55	11,375
At December 31, 1994	002				*********	
Net book value:						
At January 1, 1994	4,969	14	93	4,484	213	9,773

At December 31, 1994	5,247	10	105	4,624	206	10,192
			~~~~~		s. 1 11 11 1	
Cost or valuation at Decer comprises:	mber 31, 1994,					
Cost	1,604	75	176	14,926	96	16,877
Valuation in 1982	91	-	•	-	-	91
Valuation in 1983	279	-	-	-	-	279 610
Valuation in 1984	610	-	•	-	165	470
Valuation in 1985	305 599	-	<u>-</u>	-	-	599
Valuation in 1991 Valuation in 1992	599 500		-	•	-	500
Valuation in 1993	2,141	•	-	-	-	2,141
						
	6,129	75	176	14,926	261	21,567
	******		, ,	***********	(4111111111	

NOTES TO THE ACCOUNTS AT DECEMBER 31, 1994

8. <u>Tangible fixed assets</u> (continued)

The historical cost and net book value for each category included at valuation is:

		eehold,	
•	Freehold property £'000	and jetties £'000	<u>Total</u> £'000
Historical cost: At January 1, 1994 Additions Disposals Exchange difference	767 5 (9) 16	102	869 5 (9) 16
At December 31, 1994	779	102	881
Depreciation based on cost: At January 1, 1994 Charge for the year Exchange difference	101 7 (2)	38 2 -	139 9 (2)
At December 31, 1994	106	40	146
Net historical cost value: At January 1, 1994	666	64	730
At December 31, 1993	673	62	735

Included in the amounts for machinery, plant, vehicles and fittings above are the following amounts relating to leased assets and assets acquired under hire purchase contracts.

<u>Compa</u>	any <u>Group</u> 2000 £'000
Net book value: At January 1, 1994	70 1,094
At December 31, 1994	52 1,156

NOTES TO THE ACCOUNTS AT DECEMBER 31, 1994

9.	Investme <u>nt</u>	S

(a) Subsidiary undertakings:	1004	1002
•	<u>1994</u>	<u>1993</u>
	£,000	£,000

Company

Investment in subsidiary undertakings comprises:

Cost Amounts written off Amounts due by subsidiaries, less provisions Amounts due to subsidiaries	3,808 (254) 3,480 (1,656)	3,808 (254) 3,521 (1,256)
		**
Net book value	5,378	5,819

At December 31, 1994, the company had beneficial interests directly or indirectly (*) in the ordinary share capital of the undernoted principal operating subsidiary undertakings. All are registered in Scotland unless otherwise stated and all are 100% owned with the exception of Malakoff & Wm. Moore Limited which is 55% owned and Aquaculture Diagnostics which is 75.1% owned. Companies not audited by the parent company auditors are indicated by (+).

Nature of Business

Company

Primary Production:

Lithgows Pty Limited+ (incorporated in Australia)

Landcatch Limited

Marine and Shipowning:

Campbeltown Shipyard Limited

Campbeltown Developments Limited

Cruive Limited

J. Fleming Engineering (Stornoway) Limited+

Malakoff & Wm. Moore Limited

Manufacturing & Contracting:

Engineering

Prosper Engineering Limited

Electronics

Lithgow Electronics Limited

Electrical Contracting

McKinlay & Blair Limited

Building Products

The Glasgow Iron & Steel Company Limited

A. Kenneth & Sons Limited*

Scientific:

Aquaculture Diagnostics Limited

Finance:

Inver Salmon Limited

9. <u>Investments</u> (continued)

(b) Associated undertakings

The investment in associated undertakings, all of which are unlisted, comprises:

	Company £'000	Group £'000
Cost: At January 1, 1994 and December 31, 1994	-	75
Amounts written off: At January 1, 1994 and December 31, 1994	-	75
Net book value: At January 1, 1994 and December 31, 1994		-

(c) Unlisted investments		
Unlisted investments comprise:	Company £'000	Group £'000
Cost: At January 1, 1994 and December 31, 1994	94	195
Amounts written off: At January 1, 1994 During the year	14	73 19
At December 31, 1994	14	92
Net book value: At January 1, 1994	80	122
At December 31, 1994	80	103
10. Stocks and work-in-progress	1994	Group 1993
Raw materials and consumables Work-in-progress Work-in-progress payments received on account Finished goods and goods for resale Livestock	£'000 1,945 813 (95) 524 2,648	£'000 1,658 930 (65) 766 3,247
	5,835	6,536

NOTES TO THE ACCOUNTS AT DECEMBER 31, 1994

11	De	bto	ors

11. <u>Debiols</u>	C	Company		
	1994	1993	1994	1993
	£'000	£,000	£,000	£,000
Trade debtors	28	25	6,147	6,009
Other debtors	43	1	513	734
Prepayments and accrued income	197	107	853	546
Current corporation tax	101	25	174	523
Amounts due from finance leases	338	449	338	449
				
	707	607	8,025	8,261
	======================================			

Included in the above figure of amounts due from finance leases is an amount of £213,000 (1993 - £338,000) which is due after more than one year.

12. Cash and cash equivalents

			<u>Ch</u>	<u>ange in</u>	Change in
	1994	1993	<u>1992</u>	1994	<u>1993</u>
	£,000	€,000	£,000	£,000	£,000
Cash at bank and in hand	1,136	498	310	638	188
Bank overdrafts	(196)	(1,942)	(1,039)	1,746	(903)
	940	(1,444)	(729)	2,384	(715)
			******	,	

13 Creditors: amounts falling due within one year

13. Creditors, amounts failing due within one year	C	Company		
	1994	1993	1994	1993
	£,000	£,000	€,000	£,000
Bank overdrafts	1,279	1,545	196	1,942
Finance lease and hire purchase creditor (note 16)	153	149	511	450
Trade creditors	12	18	5,179	4,489
Current corporation tax	62	23	250	377
Other taxes and social security costs	47	46	868	722
Other creditors	98	39	565	623
Accruals	195	155	1,693	1,369
Group development and relocation provisions	198	251	471	472
Proposed dividend	93	92	93	92
Current instalments due on loans (note 15)	-	-	111	-
	2,137	2,318	9,937	10,536

14. Creditors: amounts falling due after more tha	n one year			_
	C	ompany		Group
	<u>1994</u>	<u> 1993</u>	<u> 1994</u>	<u> 1993</u>
	£,000	£'000	£'000	£,000
1 (node 45)		-	878	-
Loans (note 15)	_		0.0	
Obligations under finance leases and	000	050	670	871
hire purchase contracts (note 16)	220	359	679	
Other	•	-	41	19
	<u></u>			*********
	220	359	1,598	890
			•	

15. <u>Loans</u>				0
				Group
			<u>1994</u>	<u>1993</u>
			£,000	£,000
At at and all a managed to within five years			989	-
Not wholly repayable within five years			900	
				
Instalments due:				
after five years			404	-
between two and five years			360	-
between one and two years			114	-
Detated in one and the years				
				
			878	_
				_
within one year			111	•
			989	-
				
Details of leave not whally renevable within five ve	are are se follo	WG.		
Details of loans not wholly repayable within five ye	ar ooo			
101/2% loan repayable in quarterly instalments of £	15,860,			
including interest, commencing June 1994, secur	red by a			
mortgage on a vessel			372	-
101/4% loan repayable in quarterly instalments of £	4.375			
commencing January 1996, secured by a standa	rd security			
Confinencing dandary 1990, secured by a diameter	ara occurrity		175	-
over one of the group's properties	004 000		1.0	
71/2% loan repayable in six monthly instalments of	£34,000			
commencing May 1996, secured by a mortgage	on a vessel			
and supplemental Deed of Covenant			442	-
				<u></u>
			989	-
A b b. a b. a b. a b. a binamaina.				
Analysis of changes in loan financing:				
			4 64 5	
New loans			1,017	-
Capital element of repayments			(28)	-
•				
At December 31, 1994			989	_
A December of, 1997				

16. Obligations under leases and hire purchase contracts

	<u>C</u> 1994 £'000	ompany 1993 £'000	1994 £'000	Group 1993 £'000
Amounts due within one year Amounts due within two to five years	185 240	192 405	603 740	568 970
Less finance charges allocated to future periods	425 (52)	597 (89)	1,343 (153)	1,538 (217)
*	373	508	1,190	1,321
The above shown as: Current obligations Non-current obligations	153 220	149 359	511 679	450 871
	373	508	1,190	1,321
Analysis of changes: At January 1, 1994 New contracts Capital element of repayments			1,321 383 (514)	1,391 376 (446)
At December 31, 1994			1,190	1,321
Annual commitments under non cancellable operating l	eases:			
Group	<u>Land & B</u> 1994 £'000	<u>uildings</u> <u>1993</u> £'000	<u>1994</u> £'000	Other 1993 £'000
Leases which expire: Within one year Within the second to fifth years inclusive Over five years	64 110 264	35 337 31	21 79 5	27 8 -
17. Provisions for liabilities and charges	438	403	105	35
Group			<u>Deferred</u>	Taxation £'000
At January 1, 1994 Arising during the year				87 80
At December 31, 1994				167

17. Provisions for liabilities and charges (continued)

The potential amounts of deferred taxation, including the amounts for which provision has been made, are as follows:-

made, are as follows	Provision			<u>Potential</u>		
	1994	1993	1994	1993		
	£,000	£'000	£,000	£,000		
Group						
Accelerated capital allowances	145	144	350	257		
Other timing differences	22	(57)	(167)	(154)		
						
	167	87	183	103		
				4		

The total potential liability for deferred taxation has been reduced by deferred tax assets of £86,000 (1993 - £97,000) in various group companies.

(1993 - £97,000) in various group companies.		Provision		Potential
	1994	1993	1994	1993
	£,000	£'000	£'000	£,000
Company				
Accelerated capital allowances	-	11	-	11
Other timing differences	-	(11)	(65)	(83)

Deferred asset	-	-	(65)	(72)
18. Share capital				
			<u>1994</u>	<u>1993</u>
			€,000	£,000
Authorised: Equity interests - 10,000 ordinary shares of £100 each Non equity interests - 1,000,000 7.5% preference share	as of		1,000	1,000
£1 each	e3 Oi		1,000	1,000
			2,000	2,000
attend to and fully moids			0	
Allotted, issued and fully paid: Equity interests - 7,044 ordinary shares of £100 each Non equity interests - 650,000 7.5% preference shares			704	704
of £1 each	•		650	650

			1,354	1,354
•			24	***************************************

The preference shares are non-voting and non-convertible and have no rights to share in dividends other than the fixed 7.5% dividend which is non-cumulative. The shares are due for redemption by the company on January 21, 1996. In the event of a winding up, the holders of the preference shares shall rank ahead of the holders of the ordinary shares, but only to the extent of being repaid at par.

19. Capital commitments

19. <u>Capital Communicities</u>	Company			Group	
	1994	1993	1994	1993	
	£,000	£'000	£'000	£,000	
Contracted	-	-	295	175	
					
Authorised by the directors but not contracted	-	•	624	16	

In arriving at the above amounts government grants have not been taken into account.

20. Contingent liabilities

There were no contingent liabilities at either December 31, 1994 or December 31, 1993.

21. Pension commitments

The group operates a defined benefit scheme, The Lithgows Limited Pension Scheme. The assets of the scheme are held separately from those of the group, being invested in insurance company managed funds. Contributions to the scheme are charged to the profit and loss account so as to spread the cost of pensions over employees' working lives with the group. The contributions are determined by a qualified actuary on the basis of regular valuations, the most recent of which were at April 6, 1992. These valuations used the projected unit method. The principal assumptions used in these valuations were an investment return of 2% per annum higher than the rate of increase in pensionable salaries and 5% higher than the rate of dividend growth and future pension increases in accordance with the rules of the scheme.

The most recent actuarial valuations showed that the market value of the scheme's assets was £6,569,186, and that the actuarial value of those assets represented 109% of the benefits that had accrued to members after allowing for expected future increases in pensionable salaries. The contributions of the group have been based on varying contribution rates up to 18% including members' contributions.

The next actuarial valuation of the Lithgows Limited Pension Scheme will be undertaken as at April 5, 1995, and it was agreed that until that valuation is completed the funding of the scheme will remain unchanged. On the basis of the contributions paid by the group the pension charge for the year was £403,786 (1993 - £374,767).