

Limited Liability Partnership Registration No. OC357732

HOLMAN FENWICK WILLAN SWITZERLAND LLP

Report and Financial Statements

For the year ended 31 March 2020



Holman Fenwick Willan Switzerland LLP

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Holman Fenwick Willan Switzerland LLP

Members' report

The members present the annual report on the affairs of the Holman Fenwick Willan Switzerland LLP (the "LLP") together with the audited financial statements and auditor's report for the year ended 31 March 2020.

Going concern

The members have a reasonable expectation that the LLP will have adequate resources to continue in operational existence for the foreseeable future being at least 12 months from the date of approval of these financial statements. Thus, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies in the financial statements (note 1). The uncertainty as to the future impact of the COVID-19 outbreak has been considered as part of the LLP's adoption of the going concern basis. Therefore after making enquiries and having considered the cash flow forecast together with the significant element of discretion as to the timing of remuneration payments the members have a reasonable expectation that the LLP has adequate resources to continue in operational existence for the foreseeable future being at least 12 months from the date of approval of these financial statements. Accordingly, they continue to adopt the going concern basis in preparing the members report and accounts. The members have considered the financial impact of the COVID-19 outbreak as part of the going concern assessment, including reviewing stress tests on the LLP's cash position through modelling scenarios. Against the background of various scenarios prepared by management, actions have been taken to mitigate or minimise the impact on the business, including cost reductions and the deferral of payments to the members. Therefore, taking into account the potential actions available to the members to mitigate the impact of any adverse scenarios, the LLP continues to adopt the going concern basis of accounting in preparing the financial statements.

Designated members

The designated members, who served during the year and up to the date of this report, were as follows:

- Richard Dean (appointed 1 May 2020)
- Alistair Feeney (appointed 1 May 2020)
- Robert N Hutton
- Alistair Mackie
- Holman Fenwick Willan LLP

Principal activity

Holman Fenwick Willan Switzerland LLP is principally engaged in the provision of legal services in Switzerland.

Members' profit shares and drawings policy

The amount of the profit allocated to members from the total available for division among members is determined at the discretion of the Management Board.

Members receive their expected profit share net of tax retention after the financial year. All payments are made subject to the cash requirements of the business. Undivided profit at the end of the financial year is classified as equity on the LLP balance sheet.

Principal risks and uncertainties

Professional business risk is managed by operating quality and compliance controls and limiting liability, where possible, in the firm's terms and conditions with clients. The business also carries insurance covers including Professional Indemnity Insurance.

Financial risk management

Foreign Exchange risk is managed by matching income and expenditure and assets and liabilities in the same currencies wherever possible and by the use of forward currency products if the remaining risk is considered material.

The LLP's largest credit risk relates to trade receivables. The amounts in the balance sheet are stated net of allowances for doubtful receivables. An allowance for impairment is made where there is an identified loss event which, based on previous experience, is evidence of a reduction in the recoverability of the receivables. The LLP has no significant concentration of credit risk with exposure being spread across a large number of counterparties and customers.

In order to maintain liquidity and ensure that sufficient funds are available for ongoing operations and future developments, the LLP and its parent (with which it operates a cash pooling arrangement) use a combination of long and short term debt finance. In addition, the LLP limits distributions made to members to the level of profit declared as distributable for the year in question, monitors levels of working capital on an ongoing basis and the adequacy of net assets available.

Exit from European Union

The UK voted in a referendum in June 2016 to leave the European Union ("Brexit"). The main risk to the business as a result of Brexit is any resulting downturn in the economy and impact on the operations. The LLP continues to manage the potential impact through its on-going support from HFW LLP, consequently, the members believe the direct impact of Brexit is well managed and limited.

Holman Fenwick Willan Switzerland LLP

Members' report (continued)

Review of business and future developments

The LLP intends to continue operating next year in a similar manner and expects business activity to remain much the same. The results for the year ended 31 March 2020 are shown in the profit and loss account on page 6.

There were no material post balance sheet events.

Auditor

BDO LLP have indicated their willingness to be reappointed for another term and appropriate arrangements are being made for them to be deemed reappointed as auditor in accordance with the LLP agreement.

Statement of disclosure to auditor

So far as the members are aware, there is no relevant audit information of which the limited liability partnership's auditor is unaware. The members have taken all the steps that they ought to have taken as members in order to make themselves aware of any relevant audit information and to establish that the limited liability partnership's auditor is aware of that information.

Approved by the Board and signed on its behalf by:

DocuSigned by:



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Jeremy Shebson (For Holman Fenwick Willan LLP)
Designated Member

21 December 2020

Registered office

The registered office of the LLP is:

Friary Court
65 Crutched Friars
London
EC3N 2AE

Holman Fenwick Willan Switzerland LLP

Members' responsibilities statement

The members are responsible for preparing the members' report and the financial statements in accordance with applicable law and regulation.

The Limited Liability Partnerships (Accounts and Audit) (Application of the Companies Act 2006) Regulations 2008 require the members to prepare financial statements for each financial year. Under these regulations the members have elected to prepare the Limited Liability Partnership financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under these regulations the members must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Limited Liability Partnership.

In preparing these financial statements, the members are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the LLP will continue in business.

The members are responsible for keeping adequate accounting records that are sufficient to show and explain the Limited Liability Partnership's transactions, disclose with reasonable accuracy at any time the financial position of the Limited Liability Partnership, and enable them to ensure that the financial statements comply with the Limited Liability Partnerships (Accounts and Audit) (Application of the Companies Act 2006) Regulations 2008. They are also responsible for safeguarding the assets of the Limited Liability Partnership and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Holman Fenwick Willan Switzerland LLP

Independent auditor's report to the members of Holman Fenwick Willan Switzerland LLP

Opinion

We have audited the financial statements of Holman Fenwick Willan France LLP ("the Limited Liability Partnership") for the year ended 31 March 2020 which comprise the profit and loss account, the statement of comprehensive income, the balance sheet, the statement of changes in members' interest and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Limited Liability Partnership's affairs as at 31 March 2020 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 applied to limited liability partnerships by the Limited Liability Partnerships (Accounts and Audit) (Application of the companies Act 2006) Regulations 2008.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Limited Liability Partnership in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Members' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Members have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Limited Liability Partnership's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Members are responsible for the other information. The other information comprises the information included in the members' report and audited financial statements, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the Limited Liability Partnership and its environment obtained in the course of the audit, we have not identified material misstatements in the Members' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006, as applied to limited liability partnerships, requires us to report to you if, in our opinion;

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Holman Fenwick Willan Switzerland LLP

**Independent auditor's report to the members of Holman Fenwick Willan Switzerland LLP
Responsibilities of Members**

As explained more fully in the Members's responsibilities statement, the Members are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Members determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Members are responsible for assessing the Limited Liability Partnership's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Members either intend to liquidate the Limited Liability Partnership or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Limited Liability Partnership's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 as applied by the Limited Liability Partnerships (Accounts and Audit)(Application of the Companies Act 2006) Regulations 2008. Our audit work has been undertaken so that we might state to the Limited Liability Partnership's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Partnership and the Limited Liability Partnership's members as a body, for our audit work, for this report, or for the opinions we have formed.

DocuSigned by:

BDO LLP

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Andrew Radford (Senior Statutory Auditor)
for and on behalf of BDO LLP
Statutory Auditor
London, United Kingdom
21 December 2020

BDO LLP is a limited liability partnership registered in England and Wales (with registered number OC305127).

Holman Fenwick Willan Switzerland LLP**Profit and loss account****For the year ended 31 March 2020**

	Note	2020 £'000	2019 £'000
Turnover	5	4,440	3,747
Staff and related costs	3	(2,622)	(2,385)
Premises costs		(426)	(429)
Other costs		(526)	(471)
Profit for the financial year before members' remuneration		866	462
Members' remuneration charged as an expense		-	(4)
Profit on ordinary activities before members' remuneration and profit shares available for discretionary division among members	6	866	458

All activities derive from continuing operations.

Holman Fenwick Willan Switzerland LLP

Statement of comprehensive income


For the year ended 31 March 2020

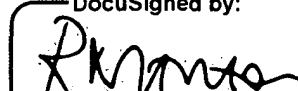
	2020	2019
	£'000	£'000
Profit for the financial year available for discretionary division among members	866	458
Currency translation difference on foreign operations	(160)	(79)
Total comprehensive income available for discretionary division among members	706	379

Holman Fenwick Willan Switzerland LLP**Balance sheet****As at 31 March 2020**

	Note	2020 £'000	2019 £'000
Fixed assets			
Tangible fixed assets	8	<u>78</u>	<u>96</u>
Current assets			
Debtors	9	1,543	1,652
Cash at bank and in hand		<u>962</u>	<u>257</u>
		2,505	1,909
Creditors: amounts falling due within one year	10	<u>(2,402)</u>	<u>(1,945)</u>
Net current assets / (liabilities)		<u>103</u>	<u>(36)</u>
Total assets less current liabilities and net assets attributable to members		<u><u>181</u></u>	<u><u>60</u></u>
Represented by:			
Loans and other debts due to members			
Members' capital classified as a liability		<u>55</u>	<u>110</u>
		55	110
Members' other interests:			
Other reserves classified as equity		<u>126</u>	<u>(50)</u>
		126	(50)
		<u><u>181</u></u>	<u><u>60</u></u>
Total members' interests			
Members' capital classified as a liability		55	110
Other reserves classified as equity		<u>126</u>	<u>(50)</u>
		<u><u>181</u></u>	<u><u>60</u></u>

The financial statements on pages 6 to 14 were approved on behalf of Holman Fenwick Willan Switzerland LLP (registration no. OC357732) on 21 December 2020 and signed on its behalf by:

DocuSigned by:

D38B8BE9DDF5493...
Jeremy Shebson (For Holman Fenwick Willan LLP)

DocuSigned by:

4681A8A61973491...
Robert N Hutton

Holman Fenwick Willan Switzerland LLP**Statement of changes in members' interests****For the year ended 31 March 2020**

	Members' capital classified as a liability £'000	Loans and other debts due to members' £'000	Other reserves classified as equity £'000	Total £'000
Members' interests at 1 April 2018	110	-	(38)	72
Members' remuneration charged as an expense	-	4	-	4
Loss for the financial year available for discretionary division	-	-	458	458
Members' interest after profit for the year	110	4	420	534
Currency translation difference on foreign operations	-	-	(79)	(79)
Members' remuneration charged as an expense	-	(4)	-	(4)
Other adjustments	-	-	(391)	(391)
At 31 March 2019	110	-	(50)	60
	Members' capital classified as a liability £'000	Loans and other debts due to members' £'000	Other reserves classified as equity £'000	Total £'000
Members' interests at 1 April 2019	110	-	(50)	60
Profit for the financial year available for discretionary division among members	-	-	866	866
Members' interest after profit for the year	110	-	816	926
Members' capital withdrawn	(55)	-	-	(55)
Profit allocated during the year	-	(36)	36	-
Drawings	-	36	-	36
Currency translation difference on foreign operations	-	-	(160)	(160)
Other adjustments	-	-	(566)	(566)
At 31 March 2020	55	-	126	181

Members' Capital and Drawings

Members may be required under the terms of the Members' Agreement to provide fixed capital to the firm upon appointment. Capital is repaid to members upon cessation of their membership of the limited liability partnership and so is presented as a liability due to members.

Under the terms of the Members' Agreement drawings taken by members during the year in anticipation of profits available for division among members for the financial year constitute a division and allocation of profit from the firm to the member when paid. The members vote to approve the division of the balance of undrawn profit available for division among members after balance sheet date. As a result, the balance of profit available for distribution among the members as at 31 March 2020 is included in members' other interests classified as equity. In the event of a winding up, loans and other debts due to members rank equally with unsecured creditors; members' other interests and capital (however classified under FRS102) rank after unsecured creditors. In the event of administration or winding up, members' balances represented by loans and other debts due to members and members' other interests rank behind all amounts due to its United Kingdom bankers and borrowed by Holman Fenwick Willan LLP and its group undertakings. This agreement cannot be revoked by the members and may be enforced by its United Kingdom bankers.

Holman Fenwick Willan Switzerland LLP**Notes to the financial statements****For the year ended 31 March 2020****1. Accounting policies**

The principal accounting policies are summarised below. They have all been applied consistently throughout the current and the preceding year.

General information and basis of accounting

The LLP is incorporated in the United Kingdom under the Limited Liability Partnership Act 2000. The address of the Company's registered office is given on page 2. The nature of the LLP's operations and its principal activity are set out in the members' report on page 1.

The financial statements have been prepared under the historical cost convention, in accordance with Financial Reporting Standard 102 ("FRS 102") 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' issued by the Financial Reporting Council and the requirements of the Statement of Recommended Practice Accounting by Limited Liability Partnerships. The firm has taken advantage of the exemption in Financial Reporting Standard 102 ("FRS 102") Section 7 'Statement of Cash Flows' from the requirements to produce a cash flow statement on the grounds that it is a subsidiary of a parent company which itself produces a consolidated cash flow statement and whose consolidated financial statements are publicly available. The firm has also taken advantage of the exemption under FRS 102 Section 33 'Related Party Transactions' not to disclose intra-group transactions on the grounds that it is a subsidiary of a parent company whose consolidated financial statements are publicly available. The transitional exemption in FRS 102 Section 35 has been taken advantage of, so that, for leases which commenced before the date of transition to FRS 102, the incentives can continue to be spread over the shorter period of the lease term or until the first rent review at which the rent is capable of being reset to the prevailing market value. The firm has also taken advantage of the disclosure exemptions under FRS 102 Section 11 'Basic Financial Instruments' from the requirement to provide financial instruments disclosure on the grounds that is included in the consolidated financial statements, which are publicly available.

The presentation currency of the LLP is considered to be Pounds Sterling the functional currency is CHF. Foreign operations are included in accordance with the policies set out below.

Revenue

Fee income represents amounts receivable, both billed and unbilled, for services provided in the normal course of business net of VAT and external 3rd Party disbursements.

Accrued revenue

Services provided to clients during the year which, at the balance sheet date have not been invoiced, have been recognised as revenue in accordance with FRS 102 Section 23 'Revenue'. Revenue recognised in this manner is based on the assessment of the fair value of the services provided by the balance sheet date in excess of associated fees rendered to clients.

Going concern

The LLP operates a cash-pooling arrangement with its parent entity. The LLP's forecasts and projections, taking account of changes in the economic climate, show that the LLP is expected to be able to operate within the level of its current facilities for the foreseeable future being at least 12 months from the date of approval of these financial statements.

After making enquiries, the members have a reasonable expectation that the LLP has adequate resources to continue in operational existence for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the Annual Report and financial statements. The uncertainty as to the future impact of the COVID-19 outbreak has been considered as part of the LLP's adoption of the going concern basis. Therefore after making enquiries and having considered the cash flow forecast together with the significant element of discretion as to the timing of remuneration payments the members have a reasonable expectation that the LLP has adequate resources to continue in operational existence for the foreseeable future being at least 12 months from the date of approval of these financial statements. Accordingly, they continue to adopt the going concern basis in preparing the members report and accounts. The members have considered the financial impact of the COVID-19 outbreak as part of the going concern assessment, including reviewing stress tests on the LLP's cash position through modelling scenarios. Against the background of various scenarios prepared by management, actions have been taken to mitigate or minimise the impact on the business, including cost reductions and the deferral of payments to the members. Therefore, taking into account the potential actions available to the members to mitigate the impact of any adverse scenarios, the LLP continues to adopt the going concern basis of accounting in preparing the financial statements.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation and any provision for impairment. Depreciation is calculated to write off the cost, less estimated residual value of each asset on a straight-line basis over its expected useful life, as follows:

Leasehold improvements	- to the end of lease term
Computer equipment and software	- 3-5 years
Office furniture and equipment	- 5-10 years

Financial instruments

Financial assets and financial liabilities are recognised when the LLP becomes a party to the contractual provisions of the instrument. Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the LLP after deducting all of its liabilities.

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a finance transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the balance sheet when, and only when there exists a legally enforceable right to set off the recognised amounts and the Group intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Holman Fenwick Willan Switzerland LLP

Notes to the financial statements (continued)

For the year ended 31 March 2020

1. Accounting policies (continued)

Debt instruments that are classified as payable or receivable within one year on initial recognition are measured at the undiscounted amount of the cash or other consideration expected to be paid or received, net of impairment.

Commitments to make and receive loans which meet the conditions mentioned above are measured at cost (which may be nil) less impairment.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the LLP transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the LLP, despite having retained some significant risks and rewards of ownership, has transferred control of the asset to another party and the other party has the practical ability to sell the asset in its entirety to an unrelated third party and is able to exercise that ability unilaterally and without needing to impose additional restrictions on the transfer.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

Leases

In accordance with FRS 102 Section 20 'Leases' rentals under operating leases are charged on a straight-line basis over the lease term. Benefits received and receivable as an incentive to enter into an operating lease are similarly spread on a straight-line basis over the lease term, except where the period to the review date on which the rent is capable under the lease of being adjusted to the prevailing market rate is shorter than the full lease term, in which case the shorter period is used.

Assets held under finance leases and other similar contracts, which confer rights and obligations similar to those attached to owned assets, are capitalised as tangible fixed assets and are depreciated over the shorter of the lease terms and their useful lives. The capital elements of future lease obligations are recorded as liabilities, whilst the interest elements are charged to the profit and loss account over the period of the leases to produce a constant rate of charge on the balance of capital repayments outstanding. Hire purchase transactions are dealt with similarly, except that assets are depreciated over their useful lives.

Taxation

The UK taxation payable on the profits of an LLP is usually the personal liability of the members for the year. An amount equivalent to members' tax liabilities is held for payment by the LLP after profits of the LLP have been divided. These amounts are included within members' interests as "loans and other debts due to members" to the extent that they represent liabilities for the members. In certain other jurisdictions, including Switzerland, tax is payable by the LLP.

Provision is made for corporate income tax arising in Switzerland on profits assessable for the year covered by these financial statements. The provision is made for Swiss tax which will be assessed in future accounting periods on profits arising in the period but which is deferred due to differences arising between the timing of recognition of profits for Swiss tax purposes and the profit shown in these financial statements. These taxation provisions are made at the Swiss tax rate of 39% plus an estimate of likely disallowances and are recorded as liabilities in the balance sheet.

Foreign currencies

Transactions in foreign currencies are recorded at the rate of exchange at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are reported at the rates of exchange prevailing at that date. The results of overseas operations are translated at the average rates of exchange during the period and their balance sheets at the rates ruling at the balance sheet date. Exchange differences arising on translation of the opening net assets and results of overseas operations are reported in other comprehensive income and accumulated in equity. Other exchange differences are recognised in profit or loss in the period in which they arise.

Professional indemnity insurance

Professional indemnity insurance premiums are charged as incurred and expensed to the profit and loss account over the period of the insurance cover. Provision is made in respect of any uninsured excess that the LLP considers likely to be payable in respect of claims made.

Segmental information

No segmental analysis has been shown. The LLP considers such disclosure to be prejudicial to the business since it would be helpful to competitors, who do not generally provide similar information publicly.

Holman Fenwick Willan Switzerland LLP**Notes to the financial statements (continued)****For the year ended 31 March 2020****2. Critical accounting judgements and key sources of estimation uncertainty**

In the application of the LLP's accounting policies, which are described in note 1, the members are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The following are the key sources of estimation uncertainty that the members have made in the process of applying the LLP accounting policies and that have the most significant effect on the amounts recognised in the financial statements.

Revenue recognition – accrued revenue

The value of accrued revenue is derived on the basis of estimations and assumptions regarding the fair value of unbilled time at the year end, having regard to the LLP's accounting policy for revenue recognition.

Impairment of debtors

The LLP makes an estimate of the recoverable value of debtors, other debtors and accrued income/amounts recoverable on contracts. When assessing impairment of trade receivables, other debtors and accrued income, management considers factors including the current credit rating of the debtor, the ageing profile and historic experience.

3. Staff and related costs

	2020 £'000	2019 £'000
Salaries	2,159	1,875
Social security costs	403	401
Other staff costs	60	109
	<u>2,622</u>	<u>2,385</u>
	No.	No.
Average number of persons employed:		
Fee-earning staff	12	13
Other staff	4	4
	<u>16</u>	<u>17</u>

4. Profit on ordinary activities before taxation and members' remuneration and profit shares

	2020 £'000	2019 £'000
Profit on ordinary activities before taxation is stated after charging / (crediting):		
Depreciation – owned assets	62	55
Operating lease charges – office equipment	20	16
Operating lease charges – leasehold properties	333	370
Foreign exchange loss / (gain)	6	(156)

The analysis of auditor's remuneration is as follows:

Audit fees:		
Fees payable to the LLP's auditor for the audit of the LLP's annual accounts	<u>17</u>	<u>16</u>

5. Turnover and Revenue

	2020 £'000	2019 £'000
Turnover	<u>4,440</u>	<u>3,747</u>

Holman Fenwick Willan Switzerland LLP**Notes to the financial statements (continued)****For the year ended 31 March 2020****6. Taxation on profit on ordinary activities**

	2020 £'000	2019 £'000
Profit subject to taxation	866	458
At UK standard rate of 19% (2019: 19%):	167	88
Factors affecting the charge for the year:		
Unrelieved gains	(167)	(87)
Charge for the year	-	1

Factors that may affect future tax charges

The future tax charges of the LLP are likely to be affected by the timing differences in respect of capital allowances, the availability of brought forward tax losses and the application of the group relief.

7. Members' remuneration and transactions

The balance of profit is divided at the discretion of the LLP among the members after the financial statements have been finalised.

	2020 No.	2019 No.
Average number of members	10	9
	£'000	£'000
Average Profit per member	87	51

The share that has been allocated to the member with the largest entitlement in the year was £311,000 (2019: £323,000).

8. Tangible fixed assets

	Leasehold improvements £'000	Computer equipment and software £'000	Office furniture and equipment £'000	TOTAL £'000
COST				
At 1 April 2019	425	149	43	617
Exchange movements	34	11	4	49
Additions	3	37	-	40
At 31 March 2020	462	197	47	706
DEPRECIATION				
At 1 April 2019	349	149	23	521
Exchange movements	31	12	2	45
Charge for the year	51	7	4	62
At 31 March 2020	431	168	29	628
NET BOOK VALUE				
At 31 March 2020	31	29	18	78
At 31 March 2019	76	-	20	96

Holman Fenwick Willan Switzerland LLP**Notes to the financial statements (continued)****For the year ended 31 March 2020****9. Debtors****Due within one year:**

	2020	2019
	£'000	£'000
Trade debtors	989	868
Other debtors, prepayments and accrued income	260	204
Amounts owed from other group undertakings	294	580
	1,543	1,652

All amounts due from group undertakings are repayable on demand and interest free.

10. Creditors: amounts falling due within one year

	2020	2019
	£'000	£'000
Trade creditors	111	87
Amounts owed to other group undertakings	1,629	1,420
Other taxes and social security	38	17
Other creditors	522	260
Accruals	102	161
	2,402	1,945

All amounts due to group undertakings are repayable on demand and interest free.

11. Financial commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2020		2019	
	Leasehold properties	Office equipment	Leasehold properties	Office equipment
	£'000	£'000	£'000	£'000
Within one year	169	19	323	14
Between one and five years	-	19	162	14
	169	38	485	28

12. Ultimate Controlling Party

Friary Court Investments Limited is the ultimate parent undertaking, the ultimate controlling party and the largest group in which the LLP is consolidated.

The immediate parent undertaking and the smallest entity which consolidates the LLP is Holman Fenwick Willan LLP.

Both Friary Court Investments Limited and Holman Fenwick LLP are registered at Friary Court, 65 Crutched Friars, London, EC3N 2AE, United Kingdom and the financial statements are available from that address.

13. Post Balance Sheet Events

There were no material post balance sheet events.