Limited Liability Partnership Registration No. OC317554 (England and Wales)
Fisher German LLP
Annual report and group financial statements for the year ended 31 March 2022

#### Limited liability partnership information

**Designated members** Andrew Bridge

Stuart Flint George Simpson

Limited liability partnership number OC317554

Registered office The Head Office

Ivanhoe Office Park Ivanhoe Park Way Ashby-De-La-Zouch Leicestershire LE65 2AB

Independent auditor Saffery Champness LLP

Westpoint Peterborough PE2 6FZ

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#### Members' report

For the year ended 31 March 2022

The members present their annual report and financial statements for the year ended 31 March 2022.

#### **Principal activities**

Fisher German LLP and its subsidiary entities are principally engaged as chartered surveyors and in the business of development and sale of real estate and property consultancy.

#### Members' capital and interests

Each member's subscription to the capital of the LLP is determined by their share of the profit and is repayable following their retirement of the LLP.

Details of changes in members' capital in the year ended 31 March 2022 are set out in the Reconciliation of members' interests.

Members are remunerated from the profits of the LLP. Profits are allocated and divided between members after finalisation of the financial statements. Members draw a proportion of their profit shares monthly during the year in which it is made, with the balance of profits being distributed after the year, subject to the cash requirements of the business.

A member may serve an Early Repayment Notice on the partnership on or prior to the accounts date next following (or which coincides with) their 60th birthday, that they wish to withdraw capital from the partnership in the three year period prior to their retirement.

Following service of an Early Repayment Notice, the partnership shall repay to the relevant member their capital in four equal instalments prior to their retirement, with the first three payments being made 6, 12 and 18 months after the accounts date next following (or which coincides with) their 60th birthday, and the final payment being made on the date of their retirement from the partnership.

#### **Designated members**

The designated members who held office during the year and up to the date of signature of the financial statements were as follows:

Andrew Bridge Stuart Flint Goerge Simpson

#### **Disabled persons**

Applications for employment from disabled persons are always fully considered, bearing in mind the aptitudes of the applicant concerned. In the event of members of staff becoming disabled, every effort is made to ensure that their employment with the partnership continues and that the appropriate training is arranged. It is the policy of the partnership that the training, career development and promotion of disabled persons should, as far as possible, be identical to that of other employees.

Members' report (continued)
For the year ended 31 March 2022

#### **Employee involvement**

The group's policy is to consult and discuss matters likely to affect employees' interests with employees through meetings and staff councils.

Information about matters of concern to employees is disseminated through information bulletins and reports which aim to achieve a common awareness on the part of all employees of the financial and economic factors affecting the limited liability partnership's performance.

#### Disabled persons

Applications for employment by disabled persons are always fully considered, bearing in mind the aptitudes of the applicant concerned. In the event of members of staff becoming disabled, every effort is made to ensure that their employment within the limited liability partnership continues and that the appropriate training is arranged. It is the policy of the limited liability partnership that the training, career development and promotion of disabled persons should, as far as possible, be identical to that of other employees.

#### **Employee involvement**

The group's policy is to consult and discuss with employees, through unions, staff councils and at meetings, matters likely to affect employees' interests.

Information about matters of concern to employees is given through information bulletins and reports which seek to achieve a common awareness on the part of all employees of the financial and economic factors affecting the limited liability partnership's performance.

#### **Streamlined Energy and Carbon Reporting**

Within the Group, the members' expenses are held in the parent, whilst the remaining expenses and staff costs are held in the service company, Fisher German Limited. None of the Group companies meet the thresholds for reporting and therefore are claiming exemption from Carbon reporting.

#### Auditor

Saffery Champness LLP has expressed their willingness to continue in office.

Members' responsibilities statement for the year ended March 2022

### Members' report (continued) For the year ended 31 March 2022

The members are responsible for preparing the annual report and the financial statements in accordance with applicable law and regulations.

Company law (as applied by The Limited Liability Partnerships (Accounts and Audit) (Application of Companies Act 2006) Regulations 2008) requires the members to prepare financial statements for each financial year. Under that law the members have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice. Under company law (as applied by The Limited Liability Partnerships (Accounts and Audit) (Application of Companies Act 2006) Regulations 2008) the members must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the LLP and the group and of the profit or loss of the group for that period. In preparing these financial statements, the members are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures
  disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the group will continue in business.

The members are responsible for keeping adequate accounting records that are sufficient to show and explain the LLP and the group's transactions and disclose with reasonable accuracy at any time the financial position of the group and enable them to ensure that the financial statements comply with the Companies Act 2006 (as applied by The Limited Liability Partnerships (Accounts and Audit) (Application of Companies Act 2006) Regulations 2008). They are also responsible for safeguarding the assets of the LLP and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the members on 12 December 2022 and signed on behalf by:

Andrew Bridge

**Designated Member** 

Independent auditor's report
To the members of Fisher German LLP

#### Opinion

We have audited the financial statements of Fisher German LLP (the 'limited liability partnership') and its subsidiaries (the 'group') for the year ended 31 March 2022 which comprise Group Statement of profit or loss, Group Statement of financial position, LLP Statement of financial position, Group Reconciliation of member's interests, LLP Reconciliation of member's interests, Statement of cash flows and Notes to the financial Statements including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and of the parent LLP's affairs as at 31 March 2022 and of the group's profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006, as applied to limited liability partnerships by The Limited Liability Partnerships (Accounts and Audit) (Application of Companies Act 2006) Regulations 2008.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the members' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the limited liability partnership's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the members with respect to going concern are described in the relevant sections of this report.

Independent auditor's report (continued)
To the members of Fisher German LLP

#### Other information

The members are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information we are required to report that fact.

We have nothing to report in this regard.

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent or LLP, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent LLP financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

#### Responsibilities of members

As explained more fully in the members' responsibilities statement, the members are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the members determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the members are responsible for assessing the group's and the parent LLP's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the members either intend to liquidate the group or the parent LLP or to cease operations, or have no realistic alternative but to do so.

Independent auditor's report (continued)
To the members of Fisher German LLP

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud are detailed below.

#### Identifying and assessing risks related to irregularities:

We assessed the susceptibility of the limited liability partnership's financial statements to material misstatement and how fraud might occur, including through discussions with the members, discussions within our audit team planning meeting, updating our record of internal controls and ensuring these controls operated as intended. We evaluated possible incentives and opportunities for fraudulent manipulation of the financial statements. We identified laws and regulations that are of significance in the context of the limited liability partnership by discussions with members and updating our understanding of the sector in which the limited liability partnership operates.

Laws and regulations of direct significance in the context of the limited liability partnership include The Companies Act 2006 as applied to limited liability partnerships and UK Tax legislation.

#### Audit response to risks identified:

We considered the extent of compliance with these laws and regulations as part of our audit procedures on the related financial statement items including a review of financial statement disclosures. We reviewed the limited liability partnership's records of breaches of laws and regulations, minutes of meetings and correspondence with relevant authorities to identify potential material misstatements arising. We discussed the limited liability partnership's policies and procedures for compliance with laws and regulations with members of management responsible for compliance.

During the planning meeting with the audit team, the engagement partner drew attention to the key areas which might involve non-compliance with laws and regulations or fraud. We enquired of management whether they were aware of any instances of non-compliance with laws and regulations or knowledge of any actual, suspected or alleged fraud. We addressed the risk of fraud through management override of controls by testing the appropriateness of journal entries and identifying any significant transactions that were unusual or outside the normal course of business. We assessed whether judgements made in making accounting estimates gave rise to a possible indication of management bias. At the completion stage of the audit, the engagement partner's review included ensuring that the team had approached their work with appropriate professional scepticism and thus the capacity to identify non-compliance with laws and regulations and fraud.

Independent auditor's report (continued)
To the members of Fisher German LLP

There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

#### Use of our report

This report is made solely to the LLP's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 as applied to limited liability partnerships. Our audit work has been undertaken so that we might state to the parent limited liability partnership's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the LLP and LLP's members for our audit work, for this report, or for the opinions we have formed.

Simon Hall (Senior Statutory Auditor)
For and on behalf of Saffery Champness LLP

12 December 2022

Chartered Accountants
Statutory Auditors

Westpoint
Peterborough
PE2 6FZ

#### Group income statement For the year ended 31 March 2022

	Notes	2022 £	2021 £
Turnover	3	46,476,491	42,030,762
Administrative expenses Other operating income	3	(37,177,043) 9,820	(33,791,957) 917,134
Operating profit	4	9,309,268	9,155,939
Share of results of associates and joint ventures	_	502.402	444.614
Interest payable and similar expenses	7 8	503,483 (165,438) ———	444,614 (182,564)
Profit for the financial year before taxation		9,647,313	9,417,989
Tax expense in corporate subsidiaries	9	(560,670)	(751,917)
Profit for the financial year before members' remuneration and profit shares		9,086,643	8,666,072
Profit for the financial year before members' remuneration and profit shares  Members' remuneration charged as an expense		9,086,643	8,666,072
	6	(5,053,811)	(5,499,447)
Profit for the financial year available for discretionary division among members		4,032,832	3,166,625

## Fisher German LLP Statement of financial position

#### As at 31 March 2022

			2022		2021
	Notes	£	£	£	£
Fixed assets					
Goodwill	10		2,893,396		3,292,692
Tangible assets	11		1,766,583		1,669,595
Investments	12		1,143,612		939,672
			5,803,591		5,901,959
Current assets					
Debtors	16	13,940,790		13,448,488	
Cash at bank and in hand		1,966,089		4,882,984	
		15,906,879		18,331,472	
Creditors: amounts falling due within one year	17	(9,097,075)		(10,371,208)	
,					
Net current assets			6,809,804		7,960,264
Total assets less current liabilities			12,613,395		13,862,223
Creditors: amounts falling due after more					
than one year	18		(2,753,125)		(2,825,625
Provisions for liabilities					
Deferred taxation		220,724		116,210	
			(220,724)		(116,210
Net assets attributable to members			9,639,546		10,920,388
Represented by:					
Loans and other debts due to members within one year					
Amounts due in respect of profits			1,371,524		2,022,514
Members' other interests					
Members' capital classified as equity			3,867,791		4,308,343
Other reserves classified as equity			4,400,231		4,589,531
			9,639,546		10,920,388

Statement of financial position (cont As at 31 March 2022	tinued)
The financial statements were approsigned on their behalf by:	oved by the members and authorised for issue on 12 December 2022 and are
Andrew Bridge  Designated member	
Limited Liability Partnership Registra	ation No. OC317554

### LLP statement of financial position As at 31 March 2022

	Notes	£	2022 £	£	2021 £
Fixed assets					
Investments	12		91,715		89,507
Current assets					
Debtors falling due after more than one					
year	16	-		1,698,126	
Debtors falling due within one year	16	14,826,712		11,766,145	
Cash at bank and in hand		129,049		794,864	
		14,955,761		14,259,135	
Creditors: amounts falling due within one					
year	17	(2,922,139)	-	(1,548,849)	
Net current assets			12,033,622		12,710,286
Total assets less current liabilities			12,125,337		12,799,793
Creditors: amounts falling due after more than one year	18		(2,453,125)		(2,265,625)
<b>,</b>			(=, -==,===,		(=,===,===,
Net assets attributable to members			9,672,212		10,534,168
Represented by:					
Loans and other debts due to members within one year					
Amounts due in respect of profits			1,352,730		2,003,692
/ mounts due in respect of proms			1,332,730		2,003,032
Members' other interests					
Members' capital classified as equity			3,867,791		4,308,343
Other reserves classified as equity			4,451,691		4,222,133
			9,672,212		10,534,168

The Limited Liability Partnership has taken advantage of the exemption contained within s.408 of the Companies Act 2006 not to present its own income statement. The Limited Liability Partnership profit for the year was £4,451,691 (2021: £4,222,133).

	nent of financial position Iarch 2022
	cial statements were approved by the members and authorised for issue on 12 December 2022 and are their behalf by:
Andrew B <b>Designate</b>	idge d member
Limited Li	ability Partnership Registration No. OC317554

# Fisher German LLP Consolidated reconciliation of members' interests For the year ended 31 March 2022

Group	any amounts due from members in			- +	Total Members'
	MembersOt capital (classified as equity)	her reserves	Total	Other amounts	interests
	£	£	£	£	£
Members' interests at 1 April 2020	3,683,335	4,209,465	7,892,800	1,156,307	9,049,107
Members' remuneration charged as					
an expense	-	-	-	5,499,447	5,499,447
Profit for the financial year available for discretionary division among					
members	-	3,166,625	3,166,625	-	3,166,625
Members' interests after profit for					
the year	3,683,335	7,376,090	11,059,425	6,655,754	17,715,179
Movement in reserves	-	(2,786,559)	(2,786,559)	2,786,559	-
Amounts introduced by members	625,008	-	625,008	(280,008)	345,000
Drawings	-	-	-	(7,139,791)	(7,139,791)
Members' interests at 1 April 2021	4,308,343	4,589,531	8,897,874	2,022,514	10,920,388
Members' remuneration charged as an expense, including employment costs and retirement benefit costs				5.053.044	5 053 044
Profit for the financial year available	-	-	-	5,053,811	5,053,811
for discretionary division among members		4,032,832	4,032,832		4,032,832
Members' interests after profit and remuneration for the year	4,308,343	8,622,363	12,930,706	7,076,325	20,007,031
Movement in reserves	-	(4,222,132)	(4,222,132)		-
Amounts introduced by members	384,448	_	384,448	-	384,448
Repayment of capital	(825,000)	-	(825,000)	-	(825,000)
Drawings				(9,926,933)	(9,926,933)
Members' interests at 31 March 2022	3,867,791	4,400,231	8,268,022	1,371,524	9,639,546

### Reconciliation of members' interests For the year ended 31 March 2022

Limited Liability Partnership Equity				Debt	Total
	Members' other interests  Loans and other debts due to members less any amounts due from members in debtors				members' interests
	Members' capital (classified as equity)	Other reserves	Total	Other amounts	Total
	£	£	£	£	£
Members' interests at 1 April 2020 Members' remuneration charged as an	3,683,335	2,786,559	6,469,894	1,156,307	7,626,201
expense  Profit for the year available for discretionary division among members	-	4,222,133	4,222,133	5,499,447	5,499,447 4,222,133
Members' interests after profit and remuneration for the year	3,683,335	7,008,692	10,692,027	6,655,754	17,347,781
Movement in reserves Amounts introduced by members	- 625,008	(2,786,559) -	(2,786,559) 625,008	2,786,559 (280,008)	- 345,000
Repayment of capital Drawings	-	-	· -	(7,158,613)	(7,158,613)
ordwings				(7,130,013)	
Members' interests at 1 April 2021  Members' remuneration charged as an expense, including employment costs and retirement	4,308,343	4,222,133	8,530,476	2,003,692	10,534,168
benefit costs  Profit for the financial year available for	-	-	-	5,053,811	5,053,811
discretionary division among members	-	4,451,69 <b>1</b>	4,451,691	-	4,451,691
Members' interests after profit and remuneration for the year	4,308,343	8,673,824	12,982,167	7,057,503	20,039,670
Movement in reserves	-	(4,222,133)	(4,222,133)	4,222,133	-
Amounts introduced by members	384,448	,,,	384,448	-,,	384,448
Repayment of capital	(825,000)	-	(825,000)	-	(825,000)
Drawings	=		-	(9,926,906)	(9,926,906)
Members' interests at 31 March 2022	3,867,791	4,451,691	8,319,482	1,352,730	9,672,212

#### Statement of cash flows For the year ended 31 March 2022

			2022		2021
J	Notes	£	£	£	£
Cash flows from operating activities					
Cash generated from operations	25		7,084,603		10,552,907
Interest paid			(165,438)		(182,564)
Income taxes paid			(686,874)		(456,444)
Net cash inflow from operating activities			6,232,291		9,913,899
Investing activities					
Purchase of tangible fixed assets		(700,949)		(416,778)	
Proceeds on disposal of tangible fixed assets		57,375		240	
Dividends from associates		150,000		444,614	
Net cash (used in)/generated from investing					
activities			(493,574)		28,076
Financing activities					
Capital introduced by members		384,448		625,008	
Repayment of capital to members		(825,000)		-	
Drawings		(9,236,024)		(6,612,045)	
Proceeds of new bank loans		500,000		-	
Repayment of bank loans		(312,500)		(1,049,463)	
Net cash used in financing activities			(9,489,076)		(7,036,500)
Net (decrease)/increase in cash and cash equiva	alents				
			(3,750,359)		2,905,475
Cash and cash equivalents at beginning of year			4,882,984		1,977,509
Cash and cash equivalents at end of year			1,132,625		4,882,984

### Notes to the group financial statements For the year ended 31 March 2022

#### 1 Accounting policies

#### Limited liability partnership information

Fisher German LLP is a limited liability partnership incorporated in England and Wales. The registered office is The Head Office, Ivanhoe Office Park, Ivanhoe Park Way, Ashby-De-La-Zouch, Leicestershire, LE65 2AB.

The group consists of Fisher German LLP, all of its subsidiaries and its share of joint ventures and associates.

#### 1.1 Accounting convention

These financial statements have been prepared in accordance with the Statement of Recommended Practice "Accounting by Limited Liability Partnerships" issued in December 2018, together with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the requirements of the Companies Act 2006.

The financial statements are prepared in sterling, which is the functional currency of the limited liability partnership. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include certain financial instruments at fair value. The principal accounting policies adopted are set out below.

The Limited Liability Partnership is a qualifying entity for the purposes of FRS 102, being a member of a group where the parent of that group prepares publicly available consolidated financial statements, including this Limited Liability Partnership, which are intended to give a true and fair view of the assets, liabilities, financial position and profit or loss of the group. The Limited Liability Partnership has therefore taken advantage of exemptions from the following disclosure requirements for parent information presented within the consolidated financial statements:

- Section 7 'Statement of Cash Flows': Presentation of a statement of cash flow and related notes and disclosures;
- Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instrument Issues': Interest
  income/expense and net gains/losses for each category of financial instrument; basis of determining fair
  values; details of collateral, loan defaults or breaches, details of hedges, hedging fair value changes
  recognised in profit or
- Section 33 'Related Party Disclosures': Compensation for key management personnel.

Notes to the group financial statements (continued) For the year ended 31 March 2022

#### 1 Accounting policies (continued)

#### 1.2 Basis of consolidation

The financial statements consolidate the accounts of Fisher German LLP, all of its subsidiary undertakings ('subsidiaries') and its joint ventures and associated companies.

The consolidated financial statements incorporate the results of business combinations using the purchase method. In the balance sheet, the acquiree's identifiable assets, liabilities and contingent liabilities are initially recognised at their fair values at the acquisition date. The results of acquired operations are included in the consolidated profit and loss account from the date on which control is obtained. They are deconsolidated from the date control ceases.

Investments in joint ventures and associated companies are accounted for using the equity method of accounting. Under this method the consolidated profit and loss account includes the group's share of the joint venture or associates profit for the year, and the consolidated balance sheet included the group's share of net assets.

#### 1.3 Going concern

At the date of signing these accounts, within an uncertain economic background, the Group is continuing to trade strongly and to grow via acquisitions as well as organically.

During the period under review the Group utilised the Government furlough scheme to a small extent but has not needed to use any of the Government backed loans that were available. The Group's bankers remain very supportive of managements approach.

The business routinely develops forecasts that show that the Group is expected to continue to be both profit and cash generative for a period of at least 12 months from the date of signing these accounts. As such, the members are satisfied that the Group has adequate resources to continue to operate for the foreseeable future and have therefore continued to adopt the going concern basis for preparing these financial statements.

#### 1.4 Turnover and profit recognition

Turnover is recognised at the fair value of the consideration received or receivable for goods and services provided in the normal course of business, and is shown net of VAT and other sales related taxes. The fair value of consideration takes into account trade discounts, settlement discounts and volume rebates.

Notes to the group financial statements (continued) For the year ended 31 March 2022

#### 1 Accounting policies (continued)

Revenue is recognised on the commission for sale of land and property when the risks and rewards of the underlying transaction has been substantially transferred to the customer, which is upon the exchange of contracts. The valuation and management revenue is recognised in the period in which the services are provided.

Revenue related to recharges of costs incurred on behalf of a customer is recognised in the period to which the corresponding cost relates.

Revenue from contracts for the provision of professional services is recognised by reference to the stage of completion when the stage of completion, costs incurred and costs to complete can be estimated reliably. The stage of completion is calculated by comparing costs incurred, mainly in relation to contractual hourly staff rates and materials, as a proportion of total costs. Where the outcome cannot be estimated reliably, revenue is recognised only to the extent of the expenses recognised that it is probable will be recovered.

#### 1.5 Members' participating interests

Members' participation rights are the rights of a member against the LLP that arise under the members' agreement (for example, in respect of amounts subscribed or otherwise contributed remuneration and profits).

Members' participation rights in the earnings or assets of the LLP are analysed between those that are, from the LLP's perspective, either a financial liability or equity, in accordance with section 22 of FRS 102. A member's participation rights including amounts subscribed or otherwise contributed by members, for example members' capital, are classed as liabilities unless the LLP has an unconditional right to refuse payment to members, in which case they are classified as equity.

All amounts due to members that are classified as liabilities are presented within 'Loans and other debts due to members' and, where such an amount relates to current year profits, they are recognised within 'Members' remuneration charged as an expense' in arriving at the relevant year's result. Undivided amounts that are classified as equity are shown within 'Members' other interests'. Amounts recoverable from members are presented as debtors and shown as amounts due from members within members' interests.

Where there exists an asset and liability component in respect of an individual member's participation rights, they are presented on a gross basis unless the LLP has both a legally enforceable right to set off the recognised amounts, and it intends either to settle on a net basis or to settle and realise these amounts simultaneously, in which case they are presented net.

Notes to the group financial statements (continued) For the year ended 31 March 2022

#### 1 Accounting policies (continued)

Once an unavoidable obligation has been created in favour of members through allocation of profits or other means, any undrawn profits remaining at the reporting date are shown as 'Loans and other debts due to members' to the extent they exceed debts due from a specific member.

#### 1.6 Intangible fixed assets - goodwill

Goodwill represents the excess of the fair value of the consideration over the fair value of the identifiable assets and liabilities acquired. It is initially recognised as an asset at cost and is subsequently measured at cost less accumulated amortisation and accumulated impairment losses. Goodwill is considered to have a finite useful life and is amortised on a systematic basis over its expected life, which is 10 years.

For the purposes of impairment testing, goodwill is allocated to the cash-generating units expected to benefit from the acquisition. Cash-generating units to which goodwill has been allocated are tested for impairment at least annually, or more frequently when there is an indication that the unit may be impaired. If the recoverable amount of the cash-generating unit is less than the carrying amount of the unit, the impairment loss is allocated first to reduce the carrying amount of any goodwill allocated to the unit and then to the other assets of the unit pro-rata on the basis of the carrying amount of each asset in the unit.

#### 1.7 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold improvements4 years straight lineOffice equipment4-15 years straight lineComputers4 years straight lineMotor vehicles4 years straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the income statement.

### Notes to the group financial statements (continued) For the year ended 31 March 2022

#### 1 Accounting policies (continued)

#### 1.8 Fixed asset investments

#### (i) Subsidiary undertakings:

Within the LLP's entity accounts, investments in subsidiaries are initially valued at cost and reviewed annually for signs of impairment. If an impairment loss is identified, this is recognised immediately in the profit and loss account and the value of the investment is reduced accordingly.

#### (ii) Joint ventures and associated undertakings:

Investments in joint ventures and associates are stated at the amount of the entity's share of net assets. The consolidated profit and loss account includes the entity's share of the associated companies' profits after taxation and dividends using the equity accounting basis.

(iii) Other investments:

Equity investments are measured at fair value through profit or loss, except for those equity investments that are not publicly traded and whose fair value cannot otherwise be measured reliably, which are measured at cost less impairment until a reliable measure of fair value becomes available.

#### 1.9 Cash and cash equivalents

Cash and cash equivalents are basic financial assets and include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

#### 1.10 Financial instruments

The limited liability partnership has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the limited liability partnership's statement of financial position when the limited liability partnership becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset and the net amounts presented in the financial statements when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

#### Basic financial assets

Basic financial assets, which include debtors, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Notes to the group financial statements (continued) For the year ended 31 March 2022

#### 1 Accounting policies (continued)

#### Other financial assets

Other financial assets, including investments in equity instruments which are not subsidiaries, associates or joint ventures, are initially measured at fair value, which is normally the transaction price. Such assets are subsequently carried at fair value and the changes in fair value are recognised in profit or loss, except that investments in equity instruments that are not publicly traded and whose fair values cannot be measured reliably are measured at cost less impairment.

#### Impairment of financial assets

Financial assets, other than those held at fair value through profit and loss, are assessed for indicators of impairment at each reporting end date.

Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows have been affected. If an asset is impaired, the impairment loss is the difference between the carrying amount and the present value of the estimated cash flows discounted at the asset's original effective interest rate. The impairment loss is recognised in profit or loss.

If there is a decrease in the impairment loss arising from an event occurring after the impairment was recognised, the impairment is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been, had the impairment not previously been recognised. The impairment reversal is recognised in profit or loss.

#### Derecognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the group transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

#### Classification of financial liabilities

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the group after deducting all of its liabilities.

Notes to the group financial statements (continued) For the year ended 31 March 2022

#### 1 Accounting policies (continued)

#### Basic financial liabilities

Basic financial liabilities, including creditors, bank loans and loans from fellow group companies that are classified as debt, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

#### Derecognition of financial liabilities

Financial liabilities are derecognised when group's obligations expire or are discharged or cancelled.

#### 1.11 Taxation

The tax expense represents the sum of current tax and deferred tax incurred by subsidiary companies. The Limited Liability Partnership and the subsidiary Limited Liability Partnership are not, subject to corporation tax.

#### Current tax

The tax currently payable is based on taxable profit for the year. Taxable profit differs from net profit as reported in the income statement because it excludes items of income or expense that are taxable or deductible in other years and it further excluded items that are never taxable or deductible. The company's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the reporting end date.

#### Deferred tax

Deferred tax liabilities are generally recognised for all timing differences and deferred tax assets are recognised to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits. Such assets and liabilities are not recognised if the timing difference arises from goodwill or from the initial recognition of other assets and liabilities in a transaction that affects neither the tax profit not the accounting profit.

The carrying amount of deferred tax assets is reviewed at each reporting end date and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered. Deferred tax is calculated at the tax rates that are expected to apply in the period when the liability is settled or the asset is realised. Where items recognised in other comprehensive income or equity are chargeable to or deductible for tax purposes, the resulting current or deferred tax expense or income is presented in the same component of comprehensive income or equity as the transaction or other event that resulted in the tax expense or income. Deferred tax assets and liabilities are offset when the company has a legally enforceable right to offset current tax assets and liabilities and the deferred tax assets and liabilities relate to taxes levied by the same tax authority.

Notes to the group financial statements (continued) For the year ended 31 March 2022

#### 1 Accounting policies (continued)

#### 1.12 Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the limited liability partnership is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

#### 1.13 Retirement benefits and post retirement payments to members

The group operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the group pays fixed contributions into a separate entity. Once the contributions have been paid the group has no further payment obligations.

The contributions are recognised as an expense in the consolidated profit and loss account when they fall due. Amounts not paid are shown in accruals as a liability in the balance sheet. The assets of the plan are held separately from the group in independently administered funds.

Once members agree their retirement date, a provision based on the discounted future cash flows is recognised in accruals over the period the member agrees their retirement date to the date at which they retire. On payment of the pension, the discounting is unwound against interest.

#### 1.14 Leases

Rentals payable under operating leases, including any lease incentives received, are charged to profit or loss on a straight line basis over the term of the relevant lease except where another more systematic basis is more representative of the time pattern in which economic benefits from the leased asset are consumed.

#### 1.15 Government grants

Government grants are recognised at the fair value of the asset received or receivable when there is reasonable assurance that the grant conditions will be met and the grants will be received.

A grant that specifies performance conditions is recognised in income when the performance conditions are met. Where a grant does not specify performance conditions it is recognised in income when the proceeds are received or receivable. A grant received before the recognition criteria are satisfied is recognised as a liability.

Notes to the group financial statements (continued) For the year ended 31 March 2022

#### 2 Critical accounting judgements and key sources of estimation uncertainty

In the application of the group's accounting policies, the members are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

#### Impairment of fixed assets

The members assess the impairment of tangible fixed assets and intangible assets subject to amortisation or depreciation whenever events or changes in circumstances indicate that the carrying value may not be recoverable. Factors considered important that could trigger an impairment review include the following

- significant underperformance relative to historical or projected future operating results;
- significant changes in the manner of the use of the acquired assets or the strategy for the overall business; and
- significant negative industry or economic trends.

#### Intangible assets

The members of the group seek to establish a reliable estimate of the useful life of intangible assets arising on business combinations. This estimate is based on a variety of factors such as the expected use of the acquired business, the expected useful life of the cash generating units to which the goodwill and other intangibles is attributed, any legal, regulator or contractual provisions that can limit useful life and assumptions that market participants would consider in respect of similar businesses.

Significant judgement is involved in the process of identifying and evaluating intangible assets. Intangible assets with a finite life are reviewed for impairment when an impairment trigger is identified.

#### Recoverability of trade debtors

Trade and other receivables are recognised to the extent that they are judged recoverable. Management reviews are performed to estimate the level of reserves required for irrecoverable debt. Provisions are made specifically against invoices where recoverability is uncertain.

The members make allowances for doubtful debts based on an assessment of the recoverability of debtors. Allowances are applied to debtors where events or changes in circumstances indicate that the carrying amounts may not be recoverable. The members specifically analyse historical bad debts, customer creditworthiness, current economical trends and changes in customer payment terms when making a judgement to evaluate the adequacy of the provision for doubtful debts. Where the expectation is different from the original estimate, such difference will impact the carrying value of debtors and the charge in the consolidated profit and loss account.

### Notes to the group financial statements (continued) For the year ended 31 March 2022

#### 2 Critical accounting judgements and key sources of estimation uncertainty (continued)

#### Recognition of profit on contracts

Profit recognition is based on an assessment of the overall profitability forecast on individual contracts. Losses are recognised as soon as they are foreseen. Profits are recognised by the members when the outcome of the contract can be assessed with reasonable certainty. The profit recognised reflects that part of the total profit currently estimated to arise over the duration of the contract that fairly represents the profit attributable to work performed at the accounting date.

#### **Provisions**

A provision is recognised when the group has a present legal or constructive obligation as a result of a past event for which it is probable that an outflow of resources will be required to settle the obligation and the amount can be reliably estimated. If the effect is material, provisions are determined by discounting the expected future cash flow at a rate that reflects the time value of money and the risks specific to the liability.

Whether a present obligation is probable or not requires judgement. The nature and type of risks for these provisions differ and members' judgement is applied regarding the nature and extent of obligations in deciding if an outflow of resources is probable or not.

A general provision is allocated against all contracts based on historical outcomes as determined by management.

#### 3 Turnover

The whole of the turnover is attributable to the principal activity of the group.

All turnover arose within the United Kingdom.

		2022	2021
		£	£
	Other operating income		
	Grants received	9,820	917,134
4	Operating profit		
		2022	2021
	Operating profit for the year is stated after charging/(crediting):	£	£
	Government grants	(9,820)	(917,134)
	Auditor's remuneration of audit services	56,350	49,000
	Auditor's remuneration of non-audit services	23,620	18,200
	Depreciation of owned tangible fixed assets	569,989	1,162,272
	Impairment of investment	70,000	-
	Profit on disposal of tangible fixed assets	(23,403)	(240)
	Amortisation of intangible assets	399,296	390,204
	Operating lease charges	1,159,609	926,257

### Notes to the group financial statements (continued) For the year ended 31 March 2022

#### 5 Employees

The average number of persons (excluding members) employed by the group and partnership during the year was:

		2022 Number	2021 Number
	Staff	559	514
	Their aggregate remuneration comprised:	2022	2021
		£	£
	Wages and salaries	19,915,410	17,497,264
	Social security costs	1,972,659	1,741,000
	Pension costs	716,614	656,581
		22,604,683	19,894,845
6	Members' remuneration		
		2022	2021
		Number	Number
	Average number of members during the year	57	61
		2022	2021
		2022 £	2021 £
	Profit attributable to the member with the highest entitlement	169,602	167,214

Members' remuneration charged as an expense represents remuneration that is payable to a member which falls to be treated as a charge against profits and not an allocation of profits. The treatment of members' remuneration in the consolidated profit and loss account is determined by reference to the nature of participation rights that give rise to remuneration. Where members' remuneration gives rise to a liability in accordance with FRS 102, it is charged as an expense.

During the year retirement benefits were accruing to no members (2021: £Nil) in respect of defined contribution pension schemes.

### Notes to the group financial statements (continued) For the year ended 31 March 2022

7	Investment income		
		2022	2021
		£	£
	Fair value gains on financial instruments		
	Change in value of financial assets held at fair value through profit or loss	2,208	49,951
	Other gains		
	Share of profits in joint ventures and associates	503,483	444,614
8	Interest payable and similar expenses		
		2022	2021
		£	£
	Interest on financial liabilities measured at amortised cost:		
	Interest on bank overdrafts and loans	165,438	182,564
9	Taxation		
		2022	2021
		£	£
	Corporation tax		
	Current tax on profits for the year	398,380	763,704
	Adjustments in respect of previous periods	(23,986)	-
		374,394	763,704
	Share of joint ventures' current tax	81,762	102,191
	Total current tax	456,156 	865,895 
	Deferred tax		
	Origination and reversal of timing differences	104,514	(113,978)
	Total tax charge	560,670	751,917

### Notes to the group financial statements (continued) For the year ended 31 March 2022

#### 9 Taxation (continued)

The actual charge for the year can be reconciled to the expected charge for the year based on the profit or lass and the standard rate of tax as follows:

Profit on ordinary activities before tax	9,647,313	9,417,989
Expected tax charge based on the standard rate of corporation	1,832,989	1,789,418
tax in the UK of 19% (2020: 19%)		
Depreciation on ineligible fixed assets	-	6,047
Prior year amendment	(23,986)	=
Timing differences on associates tax	13,900	17,714
Dividend from joint investment	(28,500)	(57,000)
Members remuneration charged as an expense	(960,224)	(1,044,895)
LLP profit not chargeable	(417,016)	(68,863)
Amortisation of goodwill	75,669	130,874
Impairment of investment	13,300	-
Other timing differences	54,538	(21,378)
Total tax charge for the year	560,670	751,917

#### Corporation tax

The main rate of corporation tax for the period ended 30 April 2021 was 19% and will remain in force until 31 March 2023.

The Chancellor confirmed in the Autumn Statement on 17 November 2022 that the rate of corporation tax will increase from 19% to 25% from 1 April 2023, as originally planned in the 2021 Budget. From the same date a small companies' rate of 19% will be introduced for companies with profits of £50,000 or less. The main rate applies to companies with profits over £250,000 and marginal relief will apply for profits in between the thresholds.

### Notes to the group financial statements (continued) For the year ended 31 March 2022

#### 10 Intangible fixed assets

Group	Goodwill £
Cost	
At 1 April 2021 and 31 March 2022	6,208,552
Amortisation and impairment	
At 31 March 2022	2,915,860
Amortisation charged for the year	399,296
At 31 March 2022	3,315,156
Carrying amount	
At 31 March 2022	2,893,396
At 31 March 2021	3,292,692

The individual Limited Liability Partnership had no intangible fixed assets at 31 March 2022 or 31 March 2021.

# Fisher German LLP Notes to the group financial statements (continued) For the year ended 31 March 2022

#### 11 Tangible fixed assets

Group	Leasehold improvements	Office equipment	Computer #Motor vehicles		Total
	£	£	£	£	£
Cost					
At 1 April 2021	837,946	140,793	1,183,005	594,153	2,755,897
Additions	9,162	6,598	422,754	262,435	700,949
Transfers	-	114,535	(22,166)	38,573	130,942
Disposals	-	-	-	(154,415)	(154,415)
At 31 March 2022	847,108	261,926	1,583,593	740,746	3,433,373
Depreciation and impairment					
At 1 April 2021	199,960	(19,951)	637,102	269,191	1,086,302
Depreciation charged in the year					
	114,073	78,555	259,845	117,516	569,989
Eliminated in respect of disposals					
	-	-	-	(120,443)	(120,443)
Transfers		112,987	(18,336)	36,291	130,942
At 31 March 2022	314,033	171,591	878,611	302,555	1,666,790
Carrying amount					
At 31 March 2022	533,075	90,335	704,982	438,191	1,766,583
At 31 March 2021	637,986	160,744	545,903	324,962	1,669,595

The individual Limited Liability Partnership had no tangible fixed assets at 31 March 2022 or 31 March 2021.

### Notes to the group financial statements (continued) For the year ended 31 March 2022

Fixed asset investments				
Group			2022	2021
		Notes	£	£
Investments in joint ventures		14	1,051,907	850,175
Listed investments			81,705	79,497
Unlisted investments			10,000	10,000
			1,143,612	939,672
Movements in fixed asset investments				
Group	Investments in associates	Investments in joint ventures	Other investments other than loans	Total
	£	£	£	£
Cost or valuation				
At 1 April 2021	35,200	850,175	79,497	964,872
Valuation changes		271,732	2,208	273,940
At 31 March 2022	35,200	1,121,907	81,705	1,238,812
Impairment				
At 1 April 2021	25,200	-	-	25,200
Impairment losses		70,000		70,000
At 31 March 2022	25,200	70,000		95,200
Carrying amount				
At 31 March 2022	10,000	1,051,907	81,705 	1,143,612
At 31 March 2021	10,000	850,175	79,497	939,672
Fixed asset investments				
LLP			2022	2021
		Notes	£	£
Investments in subsidiaries		13	1	1
Investments in joint ventures		14	9	9
Listed investments			81,705	79,497
Unlisted investments			10,000	10,000
			91,715	89,507

Notes to the group financial statements (continued) For the year ended 31 March 2022

#### 13 Subsidiaries

Details of the limited liability partnership's subsidiaries at 31 March 2022 are as follows:

Name of undertaking	Registered office	Class of shares % Held held		
			Direct	Indirect
Fisher German Limited	1	Ordinary	100	-
Fisher German Property Management LLP	1	Member	-	100
Fisher German On Site Limited	1	Ordinary	-	100
Property Bond Limited	1	Ordinary	-	100

Registered office addresses (all UK unless otherwise indicated):

1. The Head Office Ivanhoe Office Park, Ivanhoe Park Way, Ashby-De-La-Zouch, Leicestershire, England, LE65 2AB

The following subsidiaries are exempt from audit under the requirements of s479A of the Companies Act 2006. Fisher German LLP guarantees the liabilities of the companies under s479C of the Companies Act 2006 in respect of the year ended 31 March 2022.

Fisher German on Site Limited, company number 05987725 Property Bond Limited, company number 02127463

#### 14 Joint ventures

Name of undertaking	Registered office	Class of shares held	Direct	% Held Indirect
LineSearchBeforeUDig Limited	1	Ordinary	50.00	-
Fisher German Priestner Limited	2	Ordinary	-	50.00

- 1 Ivanhoe Office Park, Ivanhoe Park Way, Ashby-De-La-Zouch, Leicestershire, LE65 2AB
- 2 4-5 Royal Court, Tatton Street, Knutsford, WA16 6EN

#### 15 Associates

Name of undertaking	Registered office	Class of shares held	Direct	% Held Indirect
Greencrete Limited	1	Ordinary	-	20.00

1 Ivanhoe Office Park, Ivanhoe Park Way, Ashby-De-La-Zouch, Leicestershire, LE65 2AB

### Notes to the group financial statements (continued) For the year ended 31 March 2022

#### 16 Debtors

	Group		LLP	
	2022	2021	2022	2021
Amounts falling due within one year:	£	£	£	£
Trade debtors	7,564,115	8,074,453	7,004,989	7,456,911
Gross amounts owed by contract customers	4,382,207	3,687,922	4,005,684	3,282,188
Amounts owed by group undertakings	-	-	3,577,728	1,025,495
Amounts owed by participating interest	150,000	1,551	150,000	1,551
Other debtors	119,451	35,784	88,311	-
Prepayments and accrued income	1,725,017	1,648,778	-	-
	13,940,790	13,448,488	14,826,712	11,766,145
	Group		LLP	
	2022	2021	2022	2021
Amounts falling due after more than one year:	£	£	£	£
Amounts owed by group undertakings	-	-	-	1,698,126
				1,698,126

### Notes to the group financial statements (continued) For the year ended 31 March 2022

17	Creditors: amounts falling due within one year	ar			
		Group		LLP	
		2022	2021	2022	2021
		£	£	£	£
	Bank loans	1,145,964	312,500	1,145,964	312,500
	Trade creditors	703,203	736,963	691,032	591,757
	Amounts owed to group undertakings	-	-	87,113	-
	Corporation tax	202,092	514,572	-	-
	Other taxation and social security	1,937,926	3,956,034	-	-
	Other creditors	506,155	535,610	239,173	17,500
	Accruals and deferred income	4,601,735	4,315,529	758,857	627,092
		9,097,075	10,371,208	2,922,139	1,548,849
18	Creditors: amounts falling due after more tha	·			
		Group		LLP	
		2022	2021	2022	2021
	Bank loans and overdrafts	2,453,125	2,265,625	2,453,125	2,265,625
	Other creditors	300,000	560,000		
		2,753,125	2,825,625	2,453,125	2,265,625
19	Loans and overdrafts				
				2022	2021
				£	£
	Bank loans			2,765,625	2,578,125
	Bank overdrafts			833,464	
				3,599,089	2,578,125
	Payable within one year			1,145,964	312,500
	Payable after one year			2,453,125	2,265,625
	rayable after one year				

### Notes to the group financial statements (continued) For the year ended 31 March 2022

#### 19 Loans and overdrafts (continued)

The long-term loans are secured by a fixed and floating charge over all assets of Fisher German LLP dated 28 March 2006 in favour of National Westminster Bank PLC.

There is a fixed and floating charge over the assets of Fisher German Limited dated 16 January 2013 in favour of National Westminster Bank PLC.

There is an intercompany guarantee covering Fisher German LLP, Fisher German Limited, Fisher German Property Management LLP and Fisher German On Site Limited dated 18 June 2019 in favour of National Westminster Bank PLC.

#### 20 Retirement benefit schemes

	2022	2021
Defined contribution schemes	£	£
Charge to profit or loss in respect of defined contribution schemes	716,614	656,581

The group operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the group in an independently administered fund. At 31 March 2022 £115,246 was payable in respect of pension contributions (2021: £89,905).

	2022	2021
Post-retirement payments to Members	£	£
Charge to profit or loss in respect ofpost-retirement payments to Members		
	24,009	96,074

The Limited Liability Partnership has contractual and constructive obligations to make payments to Members in their capacity as members at and after the point of their ceasing to be Members. These obligations have given rise to a financial liability falling within section 11 of FRS 102. At 31 March 2022 £863,431 was provided for post-retirement payments to Members (2021: £1,046,846).

#### 21 Capital commitments

As at 31 March 2022, the Group have £270,000 (2021: £Nil) capital commitments in relation to works at Fisher German Banbury office.

As at 31 March 2022, the LLP have £Nil (2021: £Nil) capital commitments.

Notes to the group financial statements (continued) For the year ended 31 March 2022

#### 22 Events after the reporting date

In June 2022, the group sold its investment in Fisher German Priestner Limited for a consideration of £14,500.

In June 2022, the LLP merged with Matthews & Goodman, specialist in commercial property and asset consultancy. Certain assets were acquired for a consideration of £64,028.

#### 23 Operating lease commitments

#### Lessee

At the reporting end date the limited liability partnership had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	Group		LLP 2022	2021
	2022	2021		
	£	£	£	£
Within one year	1,240,827	1,159,609	626,952	587,051
Between two and five years	2,197,912	1,907,909	1,828,327	1,520,744
In over five years	1,102,112	1,982,354	1,102,112	1,848,440
	4,540,851	5,049,872	3,557,391	3,956,235

#### 24 Related party transactions

During the year, there were sales of £217,565 (2021:£315,004) made to associated undertakings. At 31 March 2022, £48,326 (2021: £80,214) was due from associated undertakings.

The members consider themselves solely to be the only key management of the LLP. Details of their remuneration are shown in the consolidated profit and loss account.

### Notes to the group financial statements (continued) For the year ended 31 March 2022

25	Cash generated from group operations		2022 £	2021 £
	Profit for the year		3,341,923	3,166,625
	Adjustments for:			
	Income tax expense recognised in profit or loss		560,670	751,917
	Finance costs recognised in profit or loss		165,438	182,564
	Gain on disposal of tangible fixed assets		(23,403)	(240)
	Impairment of investment		70,000	_
	Amortisation and impairment of intangible assets		399,296	390,204
	Depreciation and impairment of tangible fixed assets		569,989	1,162,272
	Retirement provision		24,009	627,092
	Members' remuneration charged as an expense		5,053,811	5,499,447
	Share of operating profit in associates		(503,483)	(444,614)
	Revaluation of listed investments		(2,208)	(49,951)
	Movements in working capital:			
	Increase in debtors		(492,302)	752,176
	Increase in creditors		(2,079,137)	1,484,585
	Cash generated from operations		7,084,603	10,552,907
26	Analysis of changes in net funds/(debt)	1 April 2021	Cash flows 31 March 2022	
		£	£	£
	Cash at bank and in hand	4,882,984	(2,916,895)	1,966,089
	Borrowings excluding overdrafts	(2,578,125)	(187,500)	(2,765,625)
	Delayana hafaya waxabaya dabb	2 204 050	(2.104.205)	(700 526)
	Balances before members' debt	2,304,859	(3,104,395)	(799,536)
	Loans and other debts due to members:	(2.022.544)	650,000	(4.074.504)
	- Other amounts due to members	(2,022,514) ————	650,990	(1,371,524)
	Balances including members' debt	282,345	(2,453,405)	(2,171,060)

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