

Charity number: NIC100220
Company number: NI607738
HMRC number: XT32953

Conflict Resolution Services (Ireland)
(A company limited by guarantee)

Trustees' report and financial statements
for the year ended 31 March 2014

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Conflict Resolution Services (Ireland)
(A company limited by guarantee)

Legal and administrative information

Charity number NIC100220

Company registration number NI607738

Business address 217 Falls Road
Belfast
Northern Ireland
BT12 6FB

Registered office 217 Falls Road
Belfast
Northern Ireland
BT12 6FB

Trustees Gerry Ruddy
John Lyness
Ann Marie McGeeney Resigned 15/09/14
John Montgomery
Dominic Bryan
Avila Kilmurry Resigned 06/08/13
Una Walsh Appointed 12/05/14. Resigned
15/09/14

Accountants Finegan Gibson Ltd
Highbridge House
23/25 High Street
Belfast
BT1 2AA

Bankers Dankse Bank
PO Box 183
Donegal Square West
Belfast
BT1 6JS

Conflict Resolution Services (Ireland)
(A company limited by guarantee)

Report of the trustees (incorporating the directors' report)
for the year ended 31 March 2014

The trustees present their report and the financial statements for the year ended 31 March 2014. The trustees, who are also directors of Conflict Resolution Services (Ireland) for the purposes of company law and who served during the year and up to the date of this report are set out on page 1.

Structure, governance and management

As CRS(I) is a Company Limited by Guarantee, the operation of the board is governed by Articles of Association. The board, made up of the 6 directors, meet monthly. The board has agreed financial protocols for the management of funds. The Coordinator has no delegated expenditure authority other than the budgeted expenses, which he expects to reclaim from the initiative.

Board of Directors

Ann McGeeney, Community Development Consultant (Chair)

Dr. Dominic Bryan, Director Institute of Irish Studies Queens University Belfast

John Lyness, University Lecturer University of Ulster

John Montgomery, former Belfast City Councillor

Gerry Ruddy, Retired teacher

Una Walsh, Community Worker

CRS(I) carries out its work from its offices at 217 Falls Road, Belfast through a full-time Facilitator - Jim Auld, who is supported by a staff and volunteer team. The work is supported by Coordinator Will Glendinning and Finance Coordinator Karen Ferris.

CRS(I) is registered with the N.I Charity Commission NIC100220

The Board meets monthly. The board has agreed financial protocols for the management of funds. The Coordinator has no delegated expenditure authority other than the budgeted expenses, which he expects to reclaim from the initiative.

Following approval of expenditure the payment will be made by the signature and date of the approval on invoice. Approval will only be given if the correct procurement procedure has been followed. All payments are by cheques or BACS. All require approval by two cheque signatories.

The board receives a finance report at each of its meetings setting out all income and expenditure since the last meeting.

The board maintains a Conflict of Interest register which is updated at each meeting and if any interest is declared the person leaves the meeting for that item.

Conflict Resolution Services (Ireland)
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Report of the trustees (incorporating the directors' report)
for the year ended 31 March 2014

Objectives and activities

Objectives

The Charity's objects ("Objects") are specifically restricted to the following:-

(1) To promote conflict resolution and reconciliation, mediation and peace building for the benefit with a view to relieving suffering and distress and building and maintaining social cohesion and trust within and between communities by:

(a) developing and delivering:

(i) a mediation service to resolve disputes;

(ii) training in conflict resolution for community activities and others;

(b) raising awareness of the nature and causes of disputes or conflicts and of the means of managing them, and in particular, assisting in the development of effective non-violent responses to disputes and conflicts, including those arising from parades through contested areas.

(2) To provide for the public benefit mediation and support services for people who, or are at risk of being, socially excluded, including those who may be at risk of punishments outside of the criminal justice system, in order to advance their lives and assist them to integrate into society.

Achievements and performance

Current Work

CRS(I) has adopted an operational plan for the next three years and has adopted policies and procedures on:

- Beneficiaries
- Child and vulnerable adult protection
- Conflicts of interest
- Data protection
- Equal opportunities
- Ethics
- Financial procedures
- Fraud
- Legal expenses

CRS(I) has received support for its work from a number of sources:

- Joseph Rowntree Charitable Trust support CRS(I) in dialogue with those Republicans outside the Peace Process to facilitate change to a more peaceful society.
- Esme Fairbairn Foundation Community Foundation for Northern Ireland and Cooperation Ireland supported CRSI to deliver mediation for those under threat of expulsion or violence to try to resolve the conflict in a peaceful non-violent fashion.
- International Committee of the Red Cross supported CRSI in the development of Human Rights and Mediation training for volunteers.
- Awards for All supported CRSI in the development of support for clients.

Conflict Resolution Services (Ireland)
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Report of the trustees (incorporating the directors' report)
for the year ended 31 March 2014

Case Work

Issues	Numbers	People
Drugs	20	86
Anti- Social	10	88
Extortion	8	37
Violence	177	1007
Neighbours	20	113
Domestic Violence	8	53
Drink	0	0
Money	3	10
Miscellaneous	1	4
Totals	247	1398

These are the statistics for the year 2013 - 2014 April to March. This compares to the previous years totals of 258 cases involving 1384 people.

These cases:

- Came in the main from North and West Belfast with some in Dundalk and Dublin
- The majority of cases involved conflicts around drug abuse
- CRS(I) had been able to resolve over 90% of cases resulting in a non-violent outcome
- There had been no advertising of the service

Volunteer development

In addition to the mediation service CRS(I) had recruited around 20 participants in our client group to take part in facilitated discussion and training in Human Rights and Mediation.

Policy interaction.

CRS(I) has also facilitated discussions between Church leaders and those from Republican background outside the Peace Process.

CRS(I) has had discussions with other groups working in this area and is interested in developing partnerships.

Financial review

The Statement of Financial Activities on page 7 indicates that the company had outgoing resources of £142,294 in the year which was less than incoming resources of £208,315 creating a surplus of £64,021. The Balance Sheet on page 8 shows that the company had a fund surplus of £65,521 at 31 March 2014 (£1,500 at 31 March 2013).

Conflict Resolution Services (Ireland)
(A company limited by guarantee)

Report of the trustees (incorporating the directors' report)
for the year ended 31 March 2014

Statement of trustees' responsibilities

The trustees (who are also directors of Conflict Resolution Services (Ireland) for the purpose of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

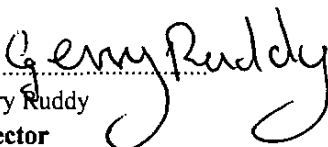
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and which enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

On behalf of the board on 12 November 2014:


Gerry Ruddy
Director

Conflict Resolution Services (Ireland)
(A company limited by guarantee)

Independent examiner's report to the trustees on the unaudited financial statements of Conflict Resolution Services (Ireland).

I report on the accounts of Conflict Resolution Services (Ireland) for the year ended 31 March 2014 set out on pages 2 to 13.

Respective responsibilities of trustees and independent examiner

The charity's trustees (who are also the directors of the company for purposes of company law) are responsible for the preparation of the accounts. Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination. It is my responsibility to state, on the basis of my examination, whether particular matters have come to my attention.

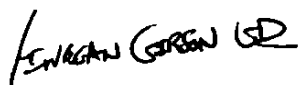
Basis of independent examiner's statement

My examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (i) which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep proper accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or
- (ii) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Finegan Gibson Ltd
Chartered Accountants and Registered Auditors
Independent examiner
Highbridge House
23/25 High Street
Belfast

BT1 2AA

12 November 2014

Conflict Resolution Services (Ireland)
(A company limited by guarantee)

Statement of financial activities (incorporating the income and expenditure account)

For the year ended 31 March 2014

	Notes	Unrestricted funds £	Restricted funds £	2014 Total £	2013 Total £
Incoming resources					
Incoming resources from generating funds:					
Voluntary income	2	-	206,015	206,015	115,987
Other incoming resources	3	-	300	300	1,800
Total incoming resources		-	206,315	206,315	117,787
Resources expended					
Staff costs	5	-	110,114	110,114	96,236
Establishment costs		-	18,471	18,471	18,850
Motor and travelling expenses		-	2,757	2,757	2,962
Accountancy fees		-	500	500	780
Legal and professional fees		-	4,587	4,587	2,366
Communications and IT		-	1,862	1,862	691
Other office expenses		-	2,356	2,356	2,762
Interest payable and similar charges		-	265	265	319
Depreciation and impairment		-	508	508	357
Cleaning		-	199	199	667
Volunteer expenses		-	675	675	2,118
Total resources expended		-	142,294	142,294	128,108
Net incoming/(outgoing) resources for the year /					
Net income/(expense) for the year		-	64,021	64,021	(10,321)
Total funds brought forward		1,500	-	1,500	11,821
Total funds carried forward		1,500	64,021	65,521	1,500

The statement of financial activities includes all gains and losses in the year and therefore a separate statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

The notes on pages 10 to 13 form an integral part of these financial statements.

Conflict Resolution Services (Ireland)
(A company limited by guarantee)

Balance sheet
as at 31 March 2014

	Notes	£	2014	£	£	2013	£
Fixed assets							
Tangible assets	7			4,496			1,770
Current assets							
Debtors	8	10,310			37,000		
Cash at bank and in hand		57,211			25,845		
		<u>67,521</u>			<u>62,845</u>		
Creditors: amounts falling due within one year	9	<u>(6,496)</u>			<u>(63,115)</u>		
Net current assets/(liabilities)				61,025			(270)
Net assets				<u>65,521</u>			<u>1,500</u>
Funds	10						
Restricted income funds				64,021			-
Unrestricted income funds				1,500			1,500
Total funds				<u>65,521</u>			<u>1,500</u>

The Balance Sheet continues on the following page.

The notes on pages 10 to 13 form an integral part of these financial statements.

Conflict Resolution Services (Ireland)
(A company limited by guarantee)

Balance sheet (continued)

**Trustees statements required by the Companies Act 2006
for the year ended 31 March 2014**

In approving these financial statements as trustees of the company we hereby confirm:

(a) that for the year stated above the company was entitled to the exemption conferred by Article 257A(1) of the Companies (Northern Ireland) Order 1986;

(b) that no notice has been deposited at the registered office of the company pursuant to Article 257B(2) of the Companies (Northern Ireland) Order 1986 requesting that an audit be conducted for the year ended 31 March 2014.

(c) that we acknowledge our responsibilities for:

(1) ensuring that the company keeps proper accounting records which comply with section 386 of the Companies Act 2006, and

(2) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the year then ended in accordance with the requirements of sections 394 and 395, and which otherwise comply with the provisions of the Companies Act relating to financial statements, so far as applicable to the company.

These financial statements are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies .

The financial statements were approved by the board on 12 November 2014 and signed on its behalf by

Gerry Ruddy
Director



The notes on pages 10 to 13 form an integral part of these financial statements.

Conflict Resolution Services (Ireland)
(A company limited by guarantee)

Notes to financial statements
for the year ended 31 March 2014

1. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.1. Basis of accounting

The financial statements are prepared under the historical cost convention and in accordance with the Statement of Recommended Practice 'Accounting and Reporting by Charities' issued in March 2005 (SORP 2005) and the Companies Act 2006.

1.2. Cashflow

The charity has taken advantage of the exemption in FRS1 from the requirement to produce a cashflow statement because it is a small charity.

1.3. Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable.

1.4. Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity's shop.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

1.5. Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Plant and machinery - 20% Reducing Balance

Conflict Resolution Services (Ireland)
(A company limited by guarantee)

Notes to financial statements
for the year ended 31 March 2014

2. Voluntary income

	Restricted funds £	2014 Total £	2013 Total £
Grants receivable	206,015	206,015	115,987
	<u>206,015</u>	<u>206,015</u>	<u>115,987</u>

3. Other incoming resources

	Restricted funds £	2014 Total £	2013 Total £
Other income	300	300	1,800
	<u>300</u>	<u>300</u>	<u>1,800</u>

4. Net incoming/(outgoing) resources for the year

	2014 £	2013 £
Net incoming/(outgoing) resources is stated after charging:		
Depreciation and other amounts written off tangible fixed assets	508	357
	<u>508</u>	<u>357</u>

5. Employees

Employment costs	2014 £	2013 £
Wages and salaries	66,012	77,642
Social security costs	5,482	7,516
Other costs	38,620	11,078
	<u>110,114</u>	<u>96,236</u>

No employee received emoluments of more than £60,000 (2013 : None).

Number of employees

The average monthly numbers of employees (including the trustees) during the year, calculated on the basis of full time equivalents, was as follows:

2014 Number	2013 Number
<u>3</u>	<u>4</u>

Conflict Resolution Services (Ireland)
(A company limited by guarantee)

Notes to financial statements
for the year ended 31 March 2014

6. Taxation

The charity's activities fall within the exemptions afforded by the provisions of the Income and Corporation Taxes Act 1988. Accordingly, there is no taxation charge in these accounts.

7. Tangible fixed assets

	Plant and machinery £	Total £
Cost		
At 1 April 2013	2,227	2,227
Additions	3,234	3,234
At 31 March 2014	<u>5,461</u>	<u>5,461</u>
Depreciation		
At 1 April 2013	457	457
Charge for the year	508	508
At 31 March 2014	<u>965</u>	<u>965</u>
Net book values		
At 31 March 2014	<u>4,496</u>	<u>4,496</u>
At 31 March 2013	<u>1,770</u>	<u>1,770</u>

8. Debtors

	2014 £	2013 £
Other debtors	10,125	33,000
Prepayments and accrued income	185	4,000
	<u>10,310</u>	<u>37,000</u>

**9. Creditors: amounts falling due
within one year**

	2014 £	2013 £
Trade creditors	-	894
Other taxes and social security	1,191	6,921
Accruals and deferred income	5,305	55,300
	<u>6,496</u>	<u>63,115</u>

Conflict Resolution Services (Ireland)
(A company limited by guarantee)

Notes to financial statements
for the year ended 31 March 2014

10. Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total funds £
Fund balances at 31 March 2014 as represented by:			
Tangible fixed assets	-	4,496	4,496
Current assets	1,500	66,021	67,521
Current liabilities	-	(6,496)	(6,496)
	<u>1,500</u>	<u>64,021</u>	<u>65,521</u>

11. Unrestricted funds

	At 1 April 2013 £	At 31 March 2014 £
Unrestricted Funds	<u>1,500</u>	<u>1,500</u>

12. Restricted funds

	At 1 April 2013 £	Incoming resources £	Outgoing resources £	At 31 March 2014 £
Restricted Funds	<u>-</u>	<u>206,315</u>	<u>(142,294)</u>	<u>64,021</u>

13. Company limited by guarantee

Conflict Resolution Services (Ireland) is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.