

40				1	EUR	
Nr	Date of the deposition	No 0425 580 966	PP	E	D	C 1 1

### ANNUAL ACCOUNT IN EURO (2 decimals)

NAME **FIKE EUROPE BVBA**

Legal form **PLLC**

Address **Toekomstlaan**

Nr **52**

Postal Code **2200**

City **Herentals**

Country **Belgium**

Register of Legal Persons (RLP) - Office of the commercial court at **Turnhout**

Internet address \*

Company number

**0425 580 966**

DATE **3/07/2006**

of the deposition of the partnership deed OR of the most recent document mentioning the date of publication of the partnership deed and the act changing the articles of association

ANNUAL ACCOUNT approved by the General Meeting of

**4/05/2010**

concerning the financial year covering the period from

**1/01/2009**

till

**31/12/2009**

Previous period from

**1/01/2008**

till

**31/12/2008**

The amounts of the previous financial year are / ~~are not~~ \*\* identical to those which have been previously published

COMPLETE LIST WITH name, first name, profession, residence-address (address, number, postal code, municipality) and position with the enterprise, OF DIRECTORS, MANAGERS AND AUDITORS

**FIKE Lester Lyman Junior**

Blue Springs, 2407 West Vesper 2407, 64015 Missoure, United States of America

Title **Manager**

**JEWEL Maxwell Mason**

Leawood, 4540 West 124th Terrace 4540, 66209 Kansas, United States of America

Title **Manager**

**JAKUS Guy**

Leiweg 23, 1980 Zemst, Belgium

Title **Manager**

THURSDAY



\*RS5T608J\*

RCS

14/10/2010

43

COMPANIES HOUSE

Enclosed to these annual accounts

Total number of pages deposited

**31**

Number of the pages of the standard form not deposited for not being

of service 5 1, 5 2 1, 5 2 2, 5 2 3, 5 2 4, 5 3 4, 5 3 5, 5 4 1, 5 4 2, 5 5 1, 5 5 2, 5 6, 5 8, 5 16, 5 17 2, 8, 9

Signature  
(name and position)

**JAKUS Guy**

**Zaakvoerder**

Signature  
(name and position)

\* Optional statement

\*\* Delete where appropriate

## LIST OF DIRECTORS, MANAGERS AND AUDITORS (continuation of the previous page)

**RSM Interaudit Burgerlijke CALL 0436.391 122**

Posthofbrug 10, box 4, 2600 Berchem (Antwerpen), Belgium

Title Auditor, Number of membership B00091

Mandate 5/05/2008- 5/05/2011

Represented by

KINDT Patricia

Posthofbrug 10 , box 4, 2600 Berchem (Antwerpen), Belgium

Bedrijfsrevisor

Number of membership B00091

**DECLARATION ABOUT SUPPLEMENTARY AUDITING OR ADJUSTMENT MISSION**

The managing board declares that the assignment neither regarding auditing nor adjusting has been given to a person who was not authorised by law pursuant to art 34 and 37 of the Law of 22nd April 1999 concerning the auditing and tax professions

The annual accounts ~~have~~/ have not \* been audited or adjusted by an external accountant or auditor who is not a statutory auditor

If YES, mention here after name, first names, profession, residence-address of each external accountant or auditor, the number of membership with the professional Institute ad hoc and the nature of this engagement

- A Bookkeeping of the undertaking\*\*,
- B Preparing the annual accounts\*\*,
- C Auditing the annual accounts and/or
- D Adjusting the annual accounts

If the assignment mentioned either under A or B is performed by authorised accountants or authorised accountants-tax consultants, information will be given on name, first names, profession and residence-address of each authorised accountant or accountant-tax consultant, his number of membership with the Professional Institute of Accountants and Tax consultants and the nature of this engagement

Name, first name, profession, residence-address	Number of membership	Nature of the engagement (A, B, C and/or D)

\* Delete where appropriate

\*\* Optional disclosure

**BALANCE SHEET**

	Notes	Codes	Period	Previous period
<b>ASSETS</b>				
<b>FIXED ASSETS</b>		20/28	2 802 142,94	2 251 193,97
<b>Formation expenses</b>	5 1	20		
<b>Intangible fixed assets</b>	5 2	21		
<b>Tangible fixed assets</b>	5 3	22/27	2 741 541,40	2 190 628,48
Land and buildings		22	717 066,97	665 143,88
Plant, machinery and equipment		23	1 187 567,77	964 419,39
Furniture and vehicles		24	425 267,01	419 437,36
Leasing and other similar rights		25		
Other tangible fixed assets		26		
Assets under construction and advance payments		27	411 639,65	141 627,85
<b>Financial fixed assets</b>	5 4/ 5 5 1	28	60 601,54	60 565,49
Affiliated enterprises	5 14	280/1		
Participating interests		280		
Amounts receivable		281		
Other enterprises linked by participating interests	5 14	282/3		
Participating interests		282		
Amounts receivable		283		
Other financial assets		284/8	60 601,54	60 565,49
Shares		284		
Amounts receivable and cash guarantees		285/8	60 601,54	60 565,49
<b>CURRENT ASSETS</b>		29/58	13 166 020,68	13 592 941,02
<b>Amounts receivable after more than one year</b>		29		
Trade debtors		290		
Other amounts receivable		291		
<b>Stocks and contracts in progress</b>		3	3 730 163,92	3 904 618,66
Stocks		30/36	3 730 163,92	3 904 618,66
Raw materials and consumables		30/31	1 774 183,66	1 791 370,32
Work in progress		32	353 972,66	1 560 891,17
Finished goods		33	1 347 036,19	209 983,18
Goods purchased for resale		34	254 971,41	342 373,99
Immovable property intended for sale		35		
Advance payments		36		
Contracts in progress		37		
<b>Amounts receivable within one year</b>	5 5 1/ 5 6	40/41	8 621 154,44	8 166 709,65
Trade debtors		40	8 314 144,79	7 898 133,49
Other amounts receivable		41	307 009,65	268 576,16
<b>Current investments</b>		50/53		
Own shares		50		
Other investments and deposits		51/53		
<b>Cash at bank and in hand</b>		54/58	650 694,81	1 377 701,74
<b>Deferred charges and accrued income</b>	5 6	490/1	164 007 51	143 910,97
<b>TOTAL ASSETS</b>		20/58	15 968 163,62	15 844 134,99

EQUITY AND LIABILITIES		Notes	Codes	Period	Previous period
<b>EQUITY</b>			10/15	12 026 784,79	11 176 292,33
<b>Capital</b>	5 7		10	651 000,00	651 000,00
Issued capital			100	651 000,00	651 000,00
Uncalled capital			101		
<b>Share premium account</b>			11		
<b>Revaluation surpluses</b>			12		
<b>Reserves</b>			13	65 100,00	65 100,00
Legal reserve			130	65 100,00	65 100,00
Reserves not available			131		
In respect of own shares held			1310		
Other			1311		
Untaxed reserves			132		
Available reserves			133		
<b>Accumulated profits (losses)</b>	(+)/(-)		14	11 310 684,79	10 456 728,95
<b>Investment grants</b>			15		3 463,38
<b>Advance to associates on the sharing out of the assets</b>			19		
<b>PROVISIONS AND DEFERRED TAXES</b>			16	33 132,94	43 505,32
<b>Provisions for liabilities and charges</b>			160/5	33 132,94	39 582,92
Pensions and similar obligations			160	33 132,94	39 582,92
Taxation			161		
Major repairs and maintenance			162		
Other liabilities and charges	5 8		163/5		
<b>Deferred taxes</b>			168		3 922,40
<b>AMOUNTS PAYABLE</b>			17/49	3 908 245,89	4 624 337,34
<b>Amounts payable after more than one year</b>	5 9		17		
Financial debts			170/4		
Subordinated loans			170		
Unsubordinated debentures			171		
Leasing and other similar obligations			172		
Credit institutions			173		
Other loans			174		
Trade debts			175		
Suppliers			1750		
Bills of exchange payable			1751		
Advances received on contracts in progress			176		
Other amounts payable			178/9		
<b>Amounts payable within one year</b>			42/48	2 880 663,61	3 738 552,91
Current portion of amounts payable after more than one year falling due within one year	5 9		42		
Financial debts			43		
Credit institutions			430/8		
Other loans			439		
Trade debts			44	1 139 336,64	1 650 815,61
Suppliers			440/4	1 139 336,64	1 650 815,61
Bills of exchange payable			441		
Advances received on contracts in progress			46	19 114,22	
Taxes, remuneration and social security	5 9		45	1 704 461,37	2 064 424,34
Taxes			450/3	608 565,95	914 767,32
Remuneration and social security			454/9	1 095 895,42	1 149 657,02
Other amounts payable			47/48	17 751,38	23 312,96
<b>Accrued charges and deferred income</b>	5 9		492/3	1 027 582,28	885 784,43
<b>TOTAL LIABILITIES</b>			10/49	15 968 163,62	15 844 134,99

**INCOME STATEMENT**

	Notes	Codes	Period	Previous period
<b>Operating income</b>	5 10	70/74	23 980 584,24	26 690 409,52
Turnover		70	23 438 570,98	26 079 163,52
Increase (decrease) in stocks of finished goods, work and contracts in progress	(+)/(-)	71	-7 178,63	-23 229,11
Own construction capitalised		72		
Other operating income		74	549 191,89	634 475,11
<b>Operating charges</b>		60/64	20 775 836,33	22 496 884,97
Raw materials, consumables		60	7 359 119,31	8 856 942,65
Purchases		600/8	7 191 843,10	9 019 309,69
Decrease (increase) in stocks	(+)/(-)	609	167 276,21	-162 367,04
Services and other goods		61	4 977 905,34	5 208 020,60
Remuneration, social security costs and pensions	(+)/(-) 5 10	62	7 461 016,66	7 250 742,32
Depreciation of and amounts written off formation expenses, intangible and tangible fixed assets		630	776 251,27	652 468,86
Amounts written down stocks, contracts in progress and trade debtors - Appropriations (write-backs)	(+)/(-) 5 10	631/4	90 596,41	350 266,81
Provisions for risks and charges - Appropriations (uses and write-backs)	(+)/(-) 5 10	635/7	-6 449,98	-6 271,64
Other operating charges	5 10	640/8	117 397,32	184 715,37
Operation charges carried to assets as restructuring costs	(-)	649		
<b>Operating profit (loss)</b>	(+)/(-)	9901	3 204 747,91	4 193 524,55
<b>Financial income</b>		75	211 977,50	509 360,09
Income from financial fixed assets		750		
Income from current assets		751	82 948,83	224 132,23
Other financial income	5 11	752/9	129 028,67	285 227,86
<b>Financial charges</b>	5 11	65	132 646,05	380 283,68
Debt charges		650	115 467,87	976,45
Amounts written down on current assets except stocks, contracts in progress and trade debtors	(+)/(-)	651		
Other financial charges		652/9	17 178,18	379 307,23
<b>Gain (loss) on ordinary activities before taxes</b>	(+)/(-)	9902	3 284 079,36	4 322 600,96

		Codes	Period	Previous period
<b>Extraordinary income</b>		76	20 849,54	43 784,11
Write-back of depreciation and of amounts written down intangible and tangible fixed assets		760		
Write-back of amounts written down financial fixed assets		761		
Write-back of provisions for extraordinary liabilities and charges		762		
Gains on disposal of fixed assets		763	10 339,15	5 200,85
Other extraordinary income		764/9	10 510,39	38 583,26
<b>Extraordinary charges</b>		66	3 194,11	34 114,24
Extraordinary depreciation of and extraordinary amounts written off formation expenses, intangible and tangible fixed assets		660		
Amounts written down financial fixed assets		661		
Provisions for extraordinary liabilities and charges - Appropriations (uses) (+)/(-)		662		
Loss on disposal of fixed assets		663		
Other extraordinary charges 5 11		664/8	3 194,11	34 114,24
Extraordinary charges carried to assets as restructuring costs (-)		669		
<b>Profit (loss) for the period before taxes (+)/(-)</b>		9903	3 301 734,79	4 332 270,83
<b>Transfer from postponed taxes</b>		780	3 922,40	752,06
<b>Transfer to postponed taxes</b>		680		
<b>Income taxes 5 12</b>		67/77	907 208,93	1 257 309,42
Income taxes		670/3	907 208,93	1 257 309,42
Adjustment of income taxes and write-back of tax provisions		77		
<b>Profit (loss) for the period (+)/(-)</b>		9904	2 398 448,26	3 075 713,47
<b>Transfer from untaxed reserves</b>		789		
<b>Transfer to untaxed reserves</b>		689		
<b>Profit (loss) for the period available for appropriation (+)/(-)</b>		9905	2 398 448,26	3 075 713,47

**APPROPRIATION ACCOUNT**

		Codes	Period	Previous period
<b>Profit (loss) to be appropriated</b>	(+)/(-)	9906	12 855 177,21	14 510 989,44
Gain (loss) to be appropriated	(+)/(-)	(9905)	2 398 448,26	3 075 713,47
Profit (loss) to be carried forward	(+)/(-)	14P	10 456 728,95	11 435 275,97
<b>Transfers from capital and reserves</b>		791/2		7 042,33
from capital and share premium account		791		
from reserves		792		7 042,33
<b>Transfers to capital and reserves</b>		691/2	32 492,42	351 252,57
to capital and share premium account		691		
to the legal reserve		6920		
to other reserves		6921	32 492,42	351 252,57
<b>Profit (loss) to be carried forward</b>	(+)/(-)	(14)	11 310 684,79	10 456 728,95
<b>Owner's contribution in respect of losses</b>		794		
<b>Profit to be distributed</b>		694/6	1 512 000,00	3 710 050,25
Dividends		694	1 512 000,00	3 710 050,25
Director's or manager's entitlements		695		
Other beneficiaries		696		



**STATEMENT OF TANGIBLE FIXED ASSETS****LAND AND BUILDINGS****Acquisition value at the end of the period**

Codes	Period	Previous period
8191P	xxxxxxxxxxxxxx	1 868 524,53
<b>Movements during the period</b>		
Acquisitions, including produced fixed assets	8161 176 744,26	
Sales and disposals	8171	
Transfers from one heading to another (+)/(-)	8181	
<b>Acquisition value at the end of the period</b>	8191 2 045 268,79	
<b>Revaluation surpluses at the end of the period</b>	8251P xxxxxxxxxxxxxx	
<b>Movements during the period</b>		
Recorded	8211	
Acquisitions from third parties	8221	
Cancelled	8231	
Transfers from one heading to another (+)/(-)	8241	
<b>Revaluation surpluses at the end of the period</b>	8251	
<b>Depreciation and amounts written down at the end of the period</b>	8321P xxxxxxxxxxxxxx	1 203 380,65
<b>Movements during the period</b>		
Recorded	8271 124 821,17	
Written back	8281	
Acquisitions from third parties	8291	
Cancelled owing to sales and disposals	8301	
Transfers from one heading to another (+)/(-)	8311	
<b>Depreciation and amounts written down at the end of the period</b>	8321 1 328 201,82	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b>	(22) 717 066,97	

**PLANT, MACHINERY AND EQUIPMENT****Acquisition value at the end of the period**

Codes	Period	Previous period
8192P	xxxxxxxxxxxxxx	3 753 016,34
<b>Movements during the period</b>		
Acquisitions, including produced fixed assets	8162 594 570,07	
Sales and disposals	8172 19 599,80	
Transfers from one heading to another (+)/(-)	8182 -299,62	
<b>Acquisition value at the end of the period</b>	8192 4 327 686,99	
<b>Revaluation surpluses at the end of the period</b>	8252P xxxxxxxxxxxxxx	
<b>Movements during the period</b>		
Recorded	8212	
Acquisitions from third parties	8222	
Cancelled	8232	
Transfers from one heading to another (+)/(-)	8242	
<b>Revaluation surpluses at the end of the period</b>	8252	
<b>Depreciation and amounts written down at the end of the period</b>	8322P xxxxxxxxxxxxxx	2 788 596,95
<b>Movements during the period</b>		
Recorded	8272 371 386,92	
Written back	8282	
Acquisitions from third parties	8292 34,00	
Cancelled owing to sales and disposals	8302 19 599,80	
Transfers from one heading to another (+)/(-)	8312 -298,85	
<b>Depreciation and amounts written down at the end of the period</b>	8322 3 140 119,22	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b>	(23) 1 187 567,77	

**FURNITURE AND VEHICLES****Acquisition value at the end of the period**

Codes	Period	Previous period
8193P	xxxxxxxxxxxxxxx	1 408 475 01

**Movements during the period**

Acquisitions, including produced fixed assets

8163 293 545 49

Sales and disposals

8173 106 926,99

Transfers from one heading to another

(+)/(-)

8183 -22 124,66

**Acquisition value at the end of the period**

8193 1 572 968,85

**Revaluation surpluses at the end of the period**

8253P xxxxxxxxxxxxxxx

**Movements during the period**

Recorded

8213

Acquisitions from third parties

8223

Cancelled

8233

Transfers from one heading to another

(+)/(-)

8243

**Revaluation surpluses at the end of the period**

8253

**Depreciation and amounts written down at the end of the period**

8323P xxxxxxxxxxxxxxx

989 037,65

**Movements during the period**

Recorded

8273 280 043,18

Written back

8283

Acquisitions from third parties

8293

Cancelled owing to sales and disposals

8303 107 282,92

Transfers from one heading to another

(+)/(-)

8313 -14 096,07

**Depreciation and amounts written down at the end of the period**

8323 1 147 701,84

**NET BOOK VALUE AT THE END OF THE PERIOD**

(24) 425 267,01

**ASSETS UNDER CONSTRUCTION AND ADVANCED PAYMENTS****Acquisition value at the end of the period**

Codes	Period	Previous period
8196P	xxxxxxxxxxxxxxxx	141 627,85

**Movements during the period**

Acquisitions, including produced fixed assets

8166 270 011,80

Sales and disposals

8176

Transfers from one heading to another

(+)/(-)

8186

**Acquisition value at the end of the period**

8196 411 639,65

**Revaluation surpluses at the end of the period**

8256P xxxxxxxxxxxxxxxx

**Movements during the period**

Recorded

8216

Acquisitions from third parties

8226

Cancelled

8236

Transfers from one heading to another

(+)/(-)

8246

**Revaluation surpluses at the end of the period**

8256

**Depreciation and amounts written down at the end of the period**

8326P xxxxxxxxxxxxxxxx

**Movements during the period**

Recorded

8276

Written back

8286

Acquisitions from third parties

8296

Cancelled owing to sales and disposals

8306

Transfers from one heading to another

(+)/(-)

8316

**Depreciation and amounts written down at the end of the period**

8326

**NET BOOK VALUE AT THE END OF THE PERIOD**

(27) 411 639,65

**OTHER ENTERPRISES - PARTICIPATING INTERESTS AND SHARES****Acquisition value at the end of the period**

Codes	Period	Previous period
8393P	xxxxxxxxxxxxxxx	

**Movements during the period**

Acquisitions, including produced fixed assets

8363

Sales and disposals

8373

Transfers from one heading to another

(+)/(-)

8383

**Acquisition value at the end of the period**

8393

**Revaluation surpluses at the end of the period**

8453P

xxxxxxxxxxxxxxx

**Movements during the period**

Recorded

8413

Acquisitions from third parties

8423

Cancelled

8433

Transfers from one heading to another

(+)/(-)

8443

**Revaluation surpluses at the end of the period**

8453

**Amounts written down at the end of the period**

8523P

xxxxxxxxxxxxxxx

**Movements during the period**

Recorded

8473

Written back

8483

Acquisitions from third parties

8493

Cancelled owing to sales and disposals

8503

Transfers from one heading to another

(+)/(-)

8513

**Amounts written down at the end of the period**

8523

**Uncalled amounts at the end of the period**

8553P

xxxxxxxxxxxxxxx

**Movements during the period**

(+)/(-)

8543

**Uncalled amounts at the end of the period**

8553

**NET BOOK VALUE AT THE END OF THE PERIOD**

(284)

**OTHER ENTERPRISES - AMOUNTS RECEIVABLE****NET BOOK VALUE AT THE END OF THE PERIOD**

285/8P

xxxxxxxxxxxxxxx

60 565,49

**Movements during the period**

Additions

8583

36,05

Repayments

8593

Amounts written down

8603

Amounts written back

8613

Exchange differences

(+)/(-)

8623

Other

(+)/(-)

8633

**NET BOOK VALUE AT THE END OF THE PERIOD**

(285/8)

60 601,54

**ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD**

8653

**STATEMENT OF CAPITAL AND STRUCTURE OF SHAREHOLDINGS****STATEMENT OF CAPITAL****Social capital**

Issued capital at the end of the period

Issued capital at the end of the period

Codes	Period	Previous period
100P	XXXXXXXXXXXXXX	651 000,00
(100)	651 000,00	

Changes during the period

Structure of the capital

Different categories of shares

Aandelen op naam zonder nominale waarde

Registered shares

Bearer shares and/or dematerialized shares

Codes	Amounts	Number of shares
	651 000,00	26 250
8702	XXXXXXXXXXXXXX	26 250
8703	XXXXXXXXXXXXXX	

**Capital not paid**

Uncalled capital

Capital called, but not paid

Shareholders having yet to pay up in full

Codes	Uncalled capital	Capital called, but not paid
(101)		XXXXXXXXXXXXXX
8712	XXXXXXXXXXXXXX	

**OWN SHARES**

Held by the company itself

Amount of capital held

Number of shares held

Held by the subsidiaries

Amount of capital held

Number of shares held

**Commitments to issue shares**

Following the exercising of CONVERSION RIGHTS

Amount of outstanding convertible loans

Amount of capital to be subscribed

Corresponding maximum number of shares to be issued

Following the exercising of SUBSCRIPTION RIGHTS

Number of outstanding subscription rights

Amount of capital to be subscribed

Corresponding maximum number of shares to be issued

**Authorized capital, not issued**

Codes	Period
8721	
8722	
8731	
8732	
8740	
8741	
8742	
8745	
8746	
8747	
8751	

## STATEMENT OF CAPITAL AND STRUCTURE OF SHAREHOLDINGS

### Shared issued, not representing capital

#### Distribution

Number of shares held

Number of voting rights attached thereto

#### Allocation by shareholder

Number of shares held by the company itself

Number of shares held by its subsidiaries

Codes	Period
8761	
8762	
8771	
8781	

**STATEMENT OF AMOUNTS PAYABLE, ACCRUED CHARGES AND DEFERRED INCOME****ANALYSIS BY CURRENT PORTIONS OF AMOUNTS INITIALLY PAYABLE AFTER MORE THAN ONE YEAR****Amounts payable after more than one year, not more than one year**

	Codes	Period
Financial debts	8801	
Subordinated loans	8811	
Unsubordinated debentures	8821	
Leasing and other similar obligations	8831	
Credit institutions	8841	
Other loans	8851	
Trade debts	8861	
Suppliers	8871	
Bills of exchange payable	8881	
Advance payments received on contracts in progress	8891	
Other amounts payable	8901	
<b>Total amounts payable after more than one year, not more than one year</b>	(42)	

**Amounts payable after more than one year, between one and five years**

Financial debts	8802	
Subordinated loans	8812	
Unsubordinated debentures	8822	
Leasing and other similar obligations	8832	
Credit institutions	8842	
Other loans	8852	
Trade debts	8862	
Suppliers	8872	
Bills of exchange payable	8882	
Advance payments received on contracts in progress	8892	
Other amounts payable	8902	
<b>Total amounts payable after more than one year, between one and five years</b>	8912	

**Amounts payable after more than one year, over five years**

Financial debts	8803	
Subordinated loans	8813	
Unsubordinated debentures	8823	
Leasing and other similar obligations	8833	
Credit institutions	8843	
Other loans	8853	
Trade debts	8863	
Suppliers	8873	
Bills of exchange payable	8883	
Advance payments received on contracts in progress	8893	
Other amounts payable	8903	
<b>Total amounts payable after more than one year, over five years</b>	8913	



**AMOUNTS PAYABLE GUARANTEED** (headings 17 and 42/48 of liabilities)**Amounts payable guaranteed by Belgian public authorities**

	Codes	Period
Financial debts	8921	
Subordinated loans	8931	
Unsubordinated debentures	8941	
Leasing and other similar obligations	8951	
Credit institutions	8961	
Other loans	8971	
Trade debts	8981	
Suppliers	8991	
Bills of exchange payable	9001	
Advance payments received on contracts in progress	9011	
Remuneration and social security	9021	
Other amounts payable	9051	
<b>Total amounts payable guaranteed by Belgian public authorities</b>	9061	

**Amounts payable guaranteed by real guarantees given or irrevocably promised by the enterprise on its own assets**

Financial debts	8922	
Subordinated loans	8932	
Unsubordinated debentures	8942	
Leasing and other similar obligations	8952	
Credit institutions	8962	
Other loans	8972	
Trade debts	8982	
Suppliers	8992	
Bills of exchange payable	9002	
Advance payments received on contracts in progress	9012	
Taxes, remuneration and social security	9022	
Taxes	9032	
Remuneration and social security	9042	
Other amounts payable	9052	
<b>Total amounts payable guaranteed by real guarantees given or irrevocably promised by the enterprise on its own assets</b>	9062	

**AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY****Taxes** (heading 450/3 of the liabilities)

Expired taxes payable	9072	
Non expired taxes payable	9073	196 617,26
Estimated taxes payable	450	411 948,69
<b>Remuneration and social security</b> (heading 454/9 of the liabilities)		
Amount due to the National Office of Social Security	9076	
Other amounts payable relating to remuneration and social security	9077	1 095 895,42

**ACCRUED CHARGES AND DEFERRED INCOME**

**Allocation of the heading 492/3 of liabilities if the amount is considerable**

Diverse voorzieningen

Period
837 200,13

**OPERATING RESULTS****OPERATING INCOME****Net turnover**

Broken down by categories of activity

Allocation into geographical markets

**Other operating income**

Total amount of subsidies and compensatory amounts obtained from public authorities

Codes	Period	Previous period
740		3 283,16
<b>OPERATING COSTS</b>		
<b>Employees recorded in the personnel register</b>		
Total number at the closing date	9086 88	89
Average number of employees calculated in full-time equivalents	9087 86,5	84,2
Number of actual worked hours	9088 140 687	138 189
<b>Personnel costs</b>		
Remuneration and direct social benefits	620 5 183 861,85	5 081 936,40
Employers' social security contributions	621 1 443 246,09	1 243 091,38
Employers' premiums for extra statutory insurances	622 780 670,36	883 969,50
Other personnel costs	623 46 788,48	35 473 40
Old-age and widows' pensions	624 6 449,88	6 271,64
<b>Provisions for pensions</b>		
Additions (uses and write-back) (+)/(-)	635 -6 449,98	-6 271,64
<b>Amounts written off</b>		
Stocks and contracts in progress		
Recorded	9110 61 563,93	97 968,34
Written back	9111	
Trade debtors		
Recorded	9112 40 233,77	315 550,55
Written back	9113 11 201,29	63 252,08
<b>Provisions for risks and charges</b>		
Additions	9115	
Uses and write-back	9116 6 449,98	6 271,64
<b>Other operating charges</b>		
Taxes related to operation	640 81 875,36	105 002,08
Other charges	641/8 35 521,96	79 713,29
<b>Hired temporary staff and persons placed at the enterprise's disposal</b>		
Total number at the closing date	9096 1	2
Average number calculated as full-time equivalents	9097 0,7	1,6
Number of actual worked hours	9098 1 377	3 260
Charges to the enterprise	617 20 850,89	59 594,83

## FINANCIAL AND EXTRAORDINARY RESULTS

### FINANCIAL RESULTS

#### Other financial income

Amount of subsidies granted by public authorities, credited to income for the period

Capital subsidies

Interest subsidies

Allocation of other financial income

Koersverschillen

Kortingen

#### Amounts written down off loan issue expenses and repayment premiums

#### Interests recorded as assets

#### Value adjustments to current assets

Appropriations

Write-backs

#### Other financial charges

Amount of the discount borne by the enterprise, as a result of negotiating amounts receivable

#### Provisions of a financial nature

Appropriations

Uses and write-backs

#### Allocation of other financial charges

Bankkosten

Koersverschillen

Kortingen

Codes	Period	Previous period
9125		1 460,54
9126		
	100 738,79	268 502,43
	24 828,50	15 264,89
6501		
6503		
6510		
6511		
653		
6560		
6561		
	28 178,55	40 729,92
	86 754,31	311 386,25
	17 178,18	26 305,72

### EXTRAORDINARY RESULTS

#### Allocation other extraordinary income

#### Allocation other extraordinary charges

Period

**INCOME TAXES AND OTHER TAXES****INCOME TAXE****Income taxes on the result of the current period**

Income taxes paid and withholding taxes due or paid  
 Excess of income tax prepayments and withholding taxes recorded under assets  
 Estimated additional taxes

**Income taxes on previous periods**

Taxes and withholding taxes due or paid  
 Estimated additional taxes estimated or provided for

**In so far as income taxes of the current period are materially affected by differences between the profit before taxes, as stated in the annual accounts, and the estimated taxable profit**

verworpen uitgaven  
 notionele intrestafrek

Codes	Period
9134	907 139,27
9135	907 139,27
9136	
9137	
9138	69,66
9139	69,66
9140	
	90 000,00
	366 792,00

**An indication of the effect of extraordinary results on the amount of income taxes relating to the current period****Status of deferred taxes**

Deferred taxes representing assets  
 Accumulated tax losses deductible from future taxable profits  
 Other deferred taxes representing assets  
 Deferred taxes representing liabilities  
 Allocation of deferred taxes representing liabilities

Codes	Period
9141	
9142	
9144	

**THE TOTAL AMOUNT OF VALUE ADDED TAX AND TAXES BORNE BY THIRD PARTIES****The total amount of value added tax charged**

To the enterprise (deductible)  
 By the enterprise

**Amounts retained on behalf of third parties for**

Payroll withholding taxes  
 Withholding taxes on investment income

Codes	Period	Previous Period
9145	1 209 161,29	1 287 475,67
9146	309 776,65	533 563,94
9147	884 069,92	847 590,92
9148		509 452,80

**RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET****PERSONAL GUARANTEES GIVEN OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES****Of which**

Bills of exchange in circulation endorsed by the enterprise

Bills of exchange in circulation drawn or guaranteed by the enterprise

Maximum amount for which other debts or commitments of third parties are guaranteed by the enterprise

**REAL GUARANTEES****Real guarantees given or irrevocably promised by the enterprise on its own assets as a security of debts and commitments from the enterprise****Mortgages**

Book value of the immovable properties mortgaged

Amount of registration

Pledging on goodwill - amount of registration

Pledging of other assets - Book value of other assets pledged

Guarantees provided on future assets - Amount of assets involved

**Real guarantees given or irrevocably promised by the enterprise on its own assets as a security of debts and commitments from third parties****Mortgages**

Book value of the immovable properties mortgaged

Amount of registration

Pledging on goodwill - amount of registration

Pledging of other assets - Book value of other assets pledged

Guarantees provided on future assets - Amount of assets involved

**GOODS AND VALUES, NOT DISCLOSED IN THE BALANCE SHEET, HELD BY THIRD PARTIES IN THEIR OWN NAME BUT AT RISK TO AND FOR THE BENEFIT OF THE ENTERPRISE****SUBSTANCIAL COMMITMENTS TO ACQUIRE FIXED ASSETS****SUBSTANCIAL COMMITMENTS TO DISPOSE FIXED ASSETS****FORWARD TRANSACTIONS**

Goods purchased (to be received)

Goods sold (to be delivered)

Currencies purchased (to be received)

Currencies sold (to be delivered)

**INFORMATION RELATING TO TECHNICAL GUARANTEES, IN RESPECT OF SALES OR SERVICES****INFORMATION CONCERNING IMPORTANT LITIGATION AND OTHER COMMITMENTS NOT MENTIONED ABOVE****IF THERE IS A SUPPLEMENTARY RETIREMENTS OR SURVIVOR'S PENSION PLAN IN FAVOUR OF THE PERSONNEL OR THE EXECUTIVES OF THE ENTERPRISE, A BRIEF DESCRIPTION OF SUCH PLAN OF THE MEASURES TAKEN BY THE ENTERPRISE TO COVER THE RESULTING CHARGES**

Er wordt een pensioenregeling afgesloten voor de personeelsleden. Ter uitvoering van deze pensioenregeling worden

door de vennootschap bij een verzekeringsmaatschappij verzekeringen afgesloten.

Deze uitkeringen worden beschouwd als een aanvulling op de reeds voorziene wettelijke pensioenen.

De verschuldigde premies zijn ten laste van de vennootschap.

Code	Period
9149	
9150	
9151	
9153	
9161	
9171	
9181	
9191	
9201	
9162	
9172	
9182	
9192	
9202	
9213	
9214	
9215	
9216	

## RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET

IF THERE IS A SUPPLEMENTARY RETIREMENTS OR SURVIVOR'S PENSION PLAN IN FAVOUR OF THE PERSONNEL OR THE EXECUTIVES OF THE ENTERPRISE, A BRIEF DESCRIPTION OF SUCH PLAN OF THE MEASURES TAKEN BY THE ENTERPRISE TO COVER THE RESULTING CHARGES

Code	Period
9220	

### PENSIONS FUNDED BY THE ENTERPRISE

Estimated amount of the commitments resulting for the enterprise from past services

Methods of estimation

### NATURE AND BUSINESS PURPOSE OF OFF-BALANCE SHEET ARRANGEMENTS

Provided the risks or benefits arising from such arrangements are material and where the disclosure of such risks or benefits is necessary for assessing the financial position of the company, if required, the financial impact of these arrangements have to be mentioned too

# **RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS**

## **AFFILIATED ENTERPRISES**

### **Financial fixed assets**

Investments

Amounts receivable subordinated

Other amounts receivable

### **Amounts receivable**

After one year

Within one year

### **Current investments**

Shares

Amounts receivable

### **Amounts payable**

After one year

Within one year

### **Personal and real guarantees**

Provided or irrevocably promised by the enterprise, as security for debts or commitments of affiliated enterprises

Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise

### **Other substantial financial commitments**

### **Financial results**

Income from financial fixed assets

Income from current assets

Other financial income

Debts charges

Other financial charges

### **Gains and losses on disposal of fixed assets**

Obtained capital gains

Obtained capital losses

## **ENTERPRISES LINKED BY PARTICIPATING INTERESTS**

### **Financial fixed assets**

Investments

Amounts receivable subordinated

Other amounts receivable

### **Amounts receivable**

After one year

Within one year

### **Amounts payable**

After one year

Within one year

Codes	Period	Previous period
(280/1)		
(280)		
9271		
9281		
9291	2 229 141,71	1 792 715,57
9301		
9311	2 229 141,71	1 792 715,57
9321		
9331		
9341		
9351	392 417,87	675 748,02
9361		
9371	392 417,87	675 748,02
9381		
9391		
9401		
9421		
9431		
9441		
9461		
9471		
9481		
9491		
(282/3)		
(282)		
9272		
9282		
9292		
9302		
9312		
9352		
9362		
9372		



**RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS**

**TRANSACTIONS WITH RELATED PARTIES OUTSIDE NORMAL MARKET CONDITIONS**

Mention of such operations if they are material, stating the amount of these transactions, the nature of the relationship with the related party and other information about the transactions necessary for the understanding of the financial position of the company

Period

**FINANCIAL RELATIONSHIPS WITH**

**DIRECTORS AND MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS, OTHER ENTERPRISES CONTROLLED BY THE SUB B MENTIONED PERSONS WITHOUT BEING ASSOCIATED THEREWITH**

**Amounts receivable from these persons**

Conditions on amounts receivable

**Guarantees provided in their favour**

Guarantees provided in their favour - Main condition

**Other significant commitments undertaken in their favour**

Other significant commitments undertaken in their favour - Main condition

**Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person**

To directors and managers

To former directors and former managers

Codes	Period
9500	
9501	
9502	
9503	
9504	

**AUDITORS OR PEOPLE THEY ARE LINKED TO****Auditor's fees****Fees for exceptional services or special missions executed in the company by the auditor**

Other attestation missions

Tax consultancy

Other missions external to the audit

**Fees for exceptional services or special missions executed in the company by people they are linked to**

Other attestation missions

Tax consultancy

Other missions external to the audit

Codes	Period
9505	29 814,00
95061	
95062	
95063	
95081	
95082	
95083	

**Mention related to article 133 paragraph 6 from the Companies Code**

**INFORMATION RELATING TO CONSOLIDATED ACCOUNTS****INFORMATION THAT MUST BE PROVIDED BY EACH COMPANY, THAT IS SUBJECT OF COMPANY LAW ON THE CONSOLIDATED ANNUAL ACCOUNTS OF ENTERPRISES**

~~The enterprise has drawn up published a consolidated annual statement of accounts and a management report\*~~

The enterprise has not published a consolidated annual statement of accounts and a management report, since it is exempt for this obligation for the following reason\*

~~The enterprise and its subsidiaries on consolidated basis exceed not more than one of the limits mentioned in art 16 of Company Law\*~~

The enterprise itself is a subsidiary of an enterprise which does prepare and publish consolidated accounts, in which her yearly statement of accounts is included\*

If yes, justification of the compliance with all conditions for exemption set out in art 113 par 2 and 3 of Company Law

De vennootschap is zelf een dochtervennootschap van een moedervennootschap die een geconsolideerde jaarrekening opstelt, laat controleren en openbaar maakt

Name, full address of the registered office and, for an enterprise governed by Belgian Law, the company number of the parent company preparing and publishing the consolidated accounts required

**FIKE CORPORATION**

**P O BOX 610, BLUE SPRINGS**

**64013 MISSOURI, United States of America**

**00000000000000**

**INFORMATION TO DISCLOSE BY THE REPORTING ENTERPRISE BEING A SUBSIDIARY OR A JOINT SUBSIDIARY**

Name, full address of the registered office and, for an enterprise governed by Belgian Law, the company number of the parent company(ies) and the specification whether the parent company(ies) prepare(s) and publish(es) consolidated annual accounts in which the annual accounts of the enterprise are included\*\*

**FIKE CORPORATION**

**P O BOX 610, BLUE SPRINGS**

**64013 MISSOURI, United States of America**

**The enterprise draws up consolidated annual account data for the major part of the enterprise**

If the parent company(ies) is (are) (an) enterprise(s) governed by foreign law disclose where the consolidated accounts can be obtained\*\*

**FIKE CORPORATION**

**P O BOX 610, BLUE SPRINGS**

**64013 MISSOURI, United States of America**

\* Delete where no appropriate

\*\* Where the accounts of the enterprise are consolidated at different levels, the information should be given for the consolidated aggregate at the highest level on the one hand and the lowest level on the other hand of which the enterprise is a subsidiary and for which consolidated accounts are prepared and published

## SOCIAL REPORT

Numbers of joint industrial committees which are competent for the enterprise

### STATEMENT OF THE PERSONS EMPLOYED EMPLOYEES RECORDED IN THE STAFF REGISTER

During the period and the previous period	Codes	1 Full-time (period)	2 Part-time (period)	3 Total (T) or total of full-time equivalents (FTE) (period)	3P Total (T) or total of full-time equivalents (FTE) (previous period)
Average number of employees	100	78,7	10,5	86,5 (FTE)	84,2 (FTE)
Number of hours actually worked	101	127 817	12 870	140 687 (T)	138 189 (T)
Personnel costs	102	6 778 485,34	682 531,32	7 461 016,66 (T)	7 286 989,08 (T)
Advantages in addition to wages	103	xxxxxxxxxxxxxx	xxxxxxxxxxxxxx	33 730,60 (T)	33 409,72 (T)

At the closing date of the period	Codes	1 Full-time	2 Part-time	3 Total in full-time equivalents
Number of employees recorded in the personnel register	105	78	10	85,5
By nature of the employment contract				
Contract for an indefinite period	110	78	10	85,5
Contract for a definite period	111			
Contract for the execution of a specifically assigned work	112			
Replacement contract	113			
According to the gender and by level of education				
Male	120	66	5	70,0
primary education	1200	24	3	26,4
secondary education	1201	22		22,0
higher education (non-university)	1202	17	2	18,6
university education	1203	3		3,0
Female	121	12	5	15,5
primary education	1210			
secondary education	1211	6	4	8,7
higher education (non-university)	1212	6	1	6,8
university education	1213			
By professional category				
Management staff	130			
Employees	134	42	7	47,4
Workers	132	36	3	38,1
Other	133			

**HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE ENTERPRISE'S DISPOSAL****During the period**

Average number of employees  
 Number of hours actually worked  
 Charges of the enterprise

Codes	1 Temporary personnel	2 Persons placed at the disposal of the enterprise
150	0 7	
151	1 377	
152	20 850,89	

**TABLE OF PERSONNEL CHANGES DURING THE PERIOD****ENTRIES**

**Number of employees recorded on the personnel register during the financial year**

**By nature of the employment contract**

Contract for an indefinite period  
 Contract for a definite period  
 Contract for the execution of a specifically assigned work  
 Replacement contract

Codes	1 Full-time	2 Part-time	3 Total in full-time equivalents
205	7		7,0
210	7		7,0
211			
212			
213			

**DEPARTURES**

**The number of employees with a In the staff register listed date of termination of the contract during the period**

**By nature of the employment contract**

Contract for an indefinite period  
 Contract for a definite period  
 Contract for the execution of a specifically assigned work  
 Replacement contract

**According to the reason for termination of the employment contract**

Retirement  
 Early retirement  
 Dismissal  
 Other reason  
 Of which the number of persons who continue to render services to the enterprise at least half-time on a self-employed basis

Codes	1 Full-time	2 Part-time	3 Total in full-time equivalents
305	7	1	7,7
310	7	1	7,7
311			
312			
313			
340			
341			
342	4	1	4,7
343	3		3,0
350			

# INFORMATION WITH REGARD TO TRAINING RECEIVED BY EMPLOYEES DURING THE PERIOD

## **Total number of official advanced professional training projects at company expense**

Number of participating employees

Number of training hours

Costs for the company

of which gross costs directly linked to the training

of which paid contributions and deposits in collective funds

of which received subsidies (to be deducted)

## **Total number of less official and unofficial advance professional training projects at company expense**

Number of participating employees

Number of training hours

Costs for the company

## **Total number of Initial professional training projects at company expense**

Number of participating employees

Number of training hours

Costs for the company

Codes	Male	Codes	Female
5801	32	5811	5
5802	784	5812	41
5803	59 443,13	5813	2 533,00
58031	59 443,13	58131	2 533,00
58032		58132	
58033		58133	
5821	35	5831	10
5822	3 023	5832	509
5823	175 305,00	5833	29 522,00
5841		5851	
5842		5852	
5843		5853	

## VALUATION RULES

De waarderingsregels worden vastgesteld overeenkomstig de bepalingen in het KB van januari 2001 tot uitvoering van het Wetboek van Vennootschappen

1 De oprichtingskosten en immateriële vaste activa worden geboekt tegen aanschaffingsprijs. Zij worden lineair afgeschreven op max. 5 jaar.

2 De materiële vaste activa worden geboekt tegen aanschaffingsprijs. Zij worden afgeschreven als volgt:

- Gebouwen: de afschrijvingen geschieden degressief tegen 5% (10% op de residuwaarde)
- De inrichting der gebouwen: afschrijvingen geschieden degressief tegen 20% (40% op de residuwaarde)
- De bijhorende kosten worden onmiddellijk tegen 100% afgeschreven
- Machines: 12,5% degressief (25% op de residuwaarde)
- Gereedschappen: 20% degressief (40% op de residuwaarde)
- Meubelen en inrichting werkhuizen: 10% degressief (20% op de residuwaarde)
- Toestellen: 20% degressief (40% op de residuwaarde)
- Meubilair: 10% degressief (20% op de residuwaarde)
- Bureelmachines: 20% degressief (40% op de residuwaarde)
- Standaard- en computerprogramma's: 20% degressief (40% op de residuwaarde)
- Rollend materieel: 20% degressief (40% op de residuwaarde)
- Personenwagens: 25% lineair

De niet aftrekbare BTW wordt geactiveerd en over de levensduur van het actief afgeschreven

Met ingang van 1-1-2001 worden de materiële vaste activa pro rata temporis afgeschreven

De materiële vaste activa uitgedrukt in vreemde valuta werden per 31/12/2004 omgerekend aan de eindejaarskoers

3 De financiële vaste activa worden gewaardeerd tegen aanschaffingsprijs

4 De voorraden worden als volgt gewaardeerd:

- grondstoffen: gewaardeerd tegen aanschaffingswaarde volgens de methode van gewogen gemiddelde prijs
- goederen in bewerking: vervaardigingsprijs
- gereed product: vervaardigingsprijs
- handelsgoederen: tegen individuele aankoopprijs of lagere marktwaarde

5 De vorderingen op langer dan één jaar, de vorderingen op ten hoogste één jaar, de beschikbare waarden en de overlopende rekeningen worden gewaardeerd tegen nominale waarde. Er worden waardeverminderingen geboekt indien hun realisatiewaarde op de balansdatum lager is dan hun nominale waarde.

6 Thesauriebeleggingen worden gewaardeerd tegen hun aanschaffingsprijs. Waar nodig worden waardeverminderingen geboekt.

7 De passivabestanddelen worden gewaardeerd tegen hun nominale waarde op balansdatum.

8 De voorzieningen voor risico's en kosten worden aangelegd waar nodig.

9 Omzetting van vreemde deviezen: Vorderingen, thesauriebeleggingen, beschikbare waarden en schulden in vreemde munt worden omgerekend tegen koers op balansdatum.