

FC13112

105990/20.

40				1	EUR	
Nr	Date of the deposition	No 0425 580 966	PP	E	D	C 11

**ANNUAL ACCOUNT IN EURO (2 decimals)**

NAME **FIKE EUROPE BVBA**

Legal form **PLLC**

Address **Toekomstlaan**

Nr **52**

Postal Code **2200**

City **Herentals**

Country **Belgium**

Register of Legal Persons (RLP) - Office of the commercial court at **Turnhout**

Internet address \*

Company number

**0425 580 966**

DATE **3/07/2006** of the deposition of the partnership deed OR of the most recent document mentioning the date of publication of the partnership deed and the act changing the articles of association

ANNUAL ACCOUNT approved by the General Meeting of **6/05/2011**

concerning the financial year covering the period from **1/01/2010** till **31/12/2010**

Previous period from **1/01/2009** till **31/12/2009**

The amounts of the previous financial year are / ~~are not~~ \*\* identical to those which have been previously published

COMPLETE LIST WITH name, first name, profession, residence-address (address, number postal code, municipality) and position with the enterprise, OF DIRECTORS, MANAGERS AND AUDITORS

**FIKE Lester Lyman Junior Profession Zaakvoerder**

Blue Springs, 2407 West Vesper 2407, 64015 Missoure United States of America

Title **Manager**

**JAKUS Guy Profession Zaakvoerder**

Leiweg 23, 1980 Zemst, Belgium

Title **Manager**

**RSM InterAudit CALL 0436 391 122**

Posthofbrug 10, box 4, 2600 Berchem (Antwerpen), Belgium

Title Auditor, Number of membership **B00091**

Mandate **5/05/2008- 5/05/2011**

Represented by

**Kindt Patricia**

Posthofbrug 10, box 4, 2600 Berchem (Antwerpen), Belgium

**Bedrijfsrevisor**

SATURDAY



RCS 03/09/2011 243  
COMPANIES HOUSE  
A41 22/07/2011 148  
COMPANIES HOUSE

Enclosed to these annual accounts

Total number of pages deposited **30** Number of the pages of the standard form not deposited for not being of service 5 1, 5 2 1, 5 2 2, 5 2 3, 5 2 4, 5 3 4, 5 3 5, 5 4 1, 5 4 2, 5 5 1, 5 5 2, 5 6, 5 8, 5 16, 5 17 2, 8, 9

Signature (name and position)

**JAKUS Guy  
Zaakvoerder**

Signature (name and position)

\* Optional statement

\*\* Delete where appropriate

**DECLARATION ABOUT SUPPLEMENTARY AUDITING OR ADJUSTMENT MISSION**

The managing board declares that the assignment neither regarding auditing nor adjusting has been given to a person who was not authorised by law pursuant to art 34 and 37 of the Law of 22nd April 1999 concerning the auditing and tax professions

The annual accounts have/ have not \* been audited or adjusted by an external accountant or auditor who is not a statutory auditor

If YES, mention here after name, first names, profession, residence-address of each external accountant or auditor, the number of membership with the professional institute ad hoc and the nature of this engagement

- A Bookkeeping of the undertaking\*\*,
- B Preparing the annual accounts\*\*,
- C Auditing the annual accounts and/or
- D Adjusting the annual accounts

If the assignment mentioned either under A or B is performed by authorised accountants or authorised accountants-tax consultants, information will be given on name, first names, profession and residence-address of each authorised accountant or accountant-tax consultant, his number of membership with the Professional Institute of Accountants and Tax consultants and the nature of this engagement

Name, first name, profession, residence-address	Number of membership	Nature of the engagement (A, B, C and/or D)

\* Delete where appropriate

\*\* Optional disclosure

**BALANCE SHEET**

	Notes	Codes	Period	Previous period
<b>ASSETS</b>				
<b>FIXED ASSETS</b>				
		20/28	<u>2 527 314,72</u>	<u>2 802 142 94</u>
<b>Formation expenses</b>	5 1	20		
<b>Intangible fixed assets</b>	5 2	21		
<b>Tangible fixed assets</b>	5 3	22/27	2 445 501,89	2 741 541 40
Land and buildings		22	612 513,29	717 066,97
Plant, machinery and equipment		23	1 493 989,98	1 187 567,77
Furniture and vehicles		24	334 252,95	425 267,01
Leasing and other similar rights		25		
Other tangible fixed assets		26		
Assets under construction and advance payments		27	4 745 67	411 639,65
	5 4/			
<b>Financial fixed assets</b>	5 5 1	28	81 812,83	60 601 54
Affiliated enterprises	5 14	280/1		
Participating interests		280		
Amounts receivable		281		
Other enterprises linked by participating interests	5 14	282/3		
Participating interests		282		
Amounts receivable		283		
Other financial assets		284/8	81 812,83	60 601,54
Shares		284		
Amounts receivable and cash guarantees		285/8	81 812,83	60 601 54
<b>CURRENT ASSETS</b>				
		29/58	<u>18 271 232,64</u>	<u>13 166 020 68</u>
<b>Amounts receivable after more than one year</b>				
Trade debtors		29		
Other amounts receivable		290		
		291		
<b>Stocks and contracts in progress</b>				
		3	4 112 322,39	3 730 163,92
Stocks		30/36	4 112 322 39	3 730 163,92
Raw materials and consumables		30/31	1 751 560,80	1 774 183 66
Work in progress		32	488 882,63	353 972 66
Finished goods		33	1 495 267,56	1 347 036,19
Goods purchased for resale		34	331 350,99	254 971 41
Immovable property intended for sale		35		
Advance payments		36	45 260,41	
Contracts in progress		37		
	5 5 1/			
<b>Amounts receivable within one year</b>	5 6	40/41	10 577 208,86	8 621 154 44
Trade debtors		40	10 126 169,92	8 314 144,79
Other amounts receivable		41	451 038,94	307 009,65
<b>Current investments</b>				
Own shares		50/53		
		50		
Other investments and deposits		51/53		
<b>Cash at bank and in hand</b>		54/58	3 422 069 47	650 694,81
<b>Deferred charges and accrued income</b>	5 6	490/1	159 631,92	164 007,51
<b>TOTAL ASSETS</b>		20/58	<u>20 798 547,36</u>	<u>15 968 163 62</u>

<b>EQUITY AND LIABILITIES</b>		Notes	Codes	Period	Previous period
<b>EQUITY</b>			10/15	14 704 217,06	12 026 784,79
<b>Capital</b>	5 7	10		651 000,00	651 000,00
Issued capital		100		651 000,00	651 000,00
Uncalled capital		101			
<b>Share premium account</b>		11			
<b>Revaluation surpluses</b>		12			
<b>Reserves</b>		13		65 100,00	65 100,00
Legal reserve		130		65 100,00	65 100,00
Reserves not available		131			
In respect of own shares held		1310			
Other		1311			
Untaxed reserves		132			
Available reserves		133			
<b>Accumulated profits (losses)</b>	(+)/(-)	14		13 988 117,06	11 310 684,79
<b>Investment grants</b>		15			
<b>Advance to associates on the sharing out of the assets</b>		19			
<b>PROVISIONS AND DEFERRED TAXES</b>		16		43 796,90	33 132,94
<b>Provisions for liabilities and charges</b>		160/5		43 796,90	33 132,94
Pensions and similar obligations		160		43 796,90	33 132,94
Taxation		161			
Major repairs and maintenance		162			
Other liabilities and charges	5 8	163/5			
<b>Deferred taxes</b>		168			
<b>AMOUNTS PAYABLE</b>		17/49		6 050 533,40	3 908 245,89
<b>Amounts payable after more than one year</b>	5 9	17			
Financial debts		170/4			
Subordinated loans		170			
Unsubordinated debentures		171			
Leasing and other similar obligations		172			
Credit institutions		173			
Other loans		174			
Trade debts		175			
Suppliers		1750			
Bills of exchange payable		1751			
Advances received on contracts in progress		176			
Other amounts payable		178/9			
<b>Amounts payable within one year</b>		42/48		4 752 386,56	2 880 663,61
Current portion of amounts payable after more than one year falling due within one year	5 9	42			
Financial debts		43			
Credit institutions		430/8			
Other loans		439			
Trade debts		44		1 643 588,24	1 139 336,64
Suppliers		440/4		1 643 588,24	1 139 336,64
Bills of exchange payable		441			
Advances received on contracts in progress		46		938 416,61	19 114,22
Taxes, remuneration and social security	5 9	45		2 153 367,83	1 704 461,37
Taxes		450/3		975 419,96	608 565,95
Remuneration and social security		454/9		1 177 947,87	1 095 895,42
Other amounts payable		47/48		17 013,88	17 751,38
<b>Accrued charges and deferred income</b>	5 9	492/3		1 298 146,84	1 027 582,28
<b>TOTAL LIABILITIES</b>		10/49		20 798 547,36	15 968 163,62

**INCOME STATEMENT**

	Notes	Codes	Period	Previous period
<b>Operating income</b>	5 10	70/74	29 118 556,88	23 980 584 24
Turnover		70	28 185 807,22	23 438 570 98
Increase (decrease) in stocks of finished goods, work and contracts in progress	(+)/(-)	71	386 027,75	-7 178,63
Own construction capitalised		72		
Other operating income		74	546 721,91	549 191,89
<b>Operating charges</b>		60/64	24 128 874,01	20 775 836,33
Raw materials, consumables		60	9 318 454,71	7 359 119,31
Purchases		600/8	9 436 780,17	7 191 843,10
Decrease (increase) in stocks	(+)/(-)	609	-118 325,46	167 276 21
Services and other goods		61	5 760 896,76	4 977 905,34
Remuneration, social security costs and pensions	(+)/(-) 5 10	62	7 789 776 65	7 461 016 66
Depreciation of and amounts written off formation expenses, intangible and tangible fixed assets		630	884 342 33	776 251,27
Amounts written down stocks, contracts in progress and trade debtors - Appropriations (write-backs)	(+)/(-) 5 10	631/4	152 693,97	90 596,41
Provisions for risks and charges - Appropriations (uses and write-backs)	(+)/(-) 5 10	635/7	10 663,96	-6 449,98
Other operating charges	5 10	640/8	212 045,63	117 397,32
Operation charges carried to assets as restructuring costs	(-)	649		
<b>Operating profit (loss)</b>	(+)/(-)	9901	4 989 682,87	3 204 747,91
<b>Financial income</b>		75	191 584 98	211 977 50
Income from financial fixed assets		750		
Income from current assets		751	43 797 43	82 948 83
Other financial income	5 11	752/9	147 787,55	129 028 67
<b>Financial charges</b>	5 11	65	259 391,98	132 646,05
Debt charges		650	37 543,22	28 713 56
Amounts written down on current assets except stocks, contracts in progress and trade debtors	(+)/(-)	651		
Other financial charges		652/9	221 848,76	103 932,49
<b>Gain (loss) on ordinary activities before taxes</b>	(+)/(-)	9902	4 921 875,87	3 284 079,36

	Codes	Period	Previous period
<b>Extraordinary income</b>	76	20 406,62	20 849,54
Write-back of depreciation and of amounts written down intangible and tangible fixed assets	760		
Write-back of amounts written down financial fixed assets	761		
Write-back of provisions for extraordinary liabilities and charges	762		
Gains on disposal of fixed assets	763	6 278,36	10 339,15
Other extraordinary income	764/9	14 128,26	10 510,39
<b>Extraordinary charges</b>	66	8 819,03	3 194,11
Extraordinary depreciation of and extraordinary amounts written off formation expenses, intangible and tangible fixed assets	660		
Amounts written down financial fixed assets	661		
Provisions for extraordinary liabilities and charges - Appropriations (uses) (+)/(-)	662		
Loss on disposal of fixed assets	663		
Other extraordinary charges 5 11	664/8	8 819,03	3 194,11
Extraordinary charges carried to assets as restructuring costs (-)	669		
<b>Profit (loss) for the period before taxes (+)/(-)</b>	9903	4 933 463,46	3 301 734,79
<b>Transfer from postponed taxes</b>	780		3 922,40
<b>Transfer to postponed taxes</b>	680		
<b>Income taxes 5 12</b>	67/77	1 358 431,19	907 208,93
Income taxes	670/3	1 358 847,98	907 208,93
Adjustment of income taxes and write-back of tax provisions	77	416,79	
<b>Profit (loss) for the period (+)/(-)</b>	9904	3 575 032,27	2 398 448,26
<b>Transfer from untaxed reserves</b>	789		
<b>Transfer to untaxed reserves</b>	689		
<b>Profit (loss) for the period available for appropriation (+)/(-)</b>	9905	3 575 032,27	2 398 448,26

**APPROPRIATION ACCOUNT**

		Codes	Period	Previous period
<b>Profit (loss) to be appropriated</b>	(+)/(-)	9906	14 885 717 06	12 855 177 21
Gain (loss) to be appropriated	(+)/(-)	(9905)	3 575 032,27	2 398 448,26
Profit (loss) to be carried forward	(+)/(-)	14P	11 310 684 79	10 456 728 95
<b>Transfers from capital and reserves</b>		791/2		
from capital and share premium account		791		
from reserves		792		
<b>Transfers to capital and reserves</b>		691/2		32 492 42
to capital and share premium account		691		
to the legal reserve		6920		
to other reserves		6921		32 492,42
<b>Profit (loss) to be carried forward</b>	(+)/(-)	(14)	13 988 117 06	11 310 684 79
<b>Owner's contribution in respect of losses</b>		794		
<b>Profit to be distributed</b>		694/6	897 600,00	1 512 000 00
Dividends		694	897 600,00	1 512 000 00
Director's or manager's entitlements		695		
Other beneficiaries		696		

## STATEMENT OF TANGIBLE FIXED ASSETS

	Codes	Period	Previous period
<b>LAND AND BUILDINGS</b>			
<b>Acquisition value at the end of the period</b>	8191P	xxxxxxxxxxxxxxxx	2 045 268,79
<b>Movements during the period</b>			
Acquisitions, including produced fixed assets	8161	36 978,27	
Sales and disposals	8171		
Transfers from one heading to another (+)/(-)	8181		
<b>Acquisition value at the end of the period</b>	8191	2 082 247,06	
<b>Revaluation surpluses at the end of the period</b>	8251P	xxxxxxxxxxxxxxxx	
<b>Movements during the period</b>			
Recorded	8211		
Acquisitions from third parties	8221		
Cancelled	8231		
Transfers from one heading to another (+)/(-)	8241		
<b>Revaluation surpluses at the end of the period</b>	8251		
<b>Depreciation and amounts written down at the end of the period</b>	8321P	xxxxxxxxxxxxxxxx	1 328 201,82
<b>Movements during the period</b>			
Recorded	8271	141 531,95	
Written back	8281		
Acquisitions from third parties	8291		
Cancelled owing to sales and disposals	8301		
Transfers from one heading to another (+)/(-)	8311		
<b>Depreciation and amounts written down at the end of the period</b>	8321	1 469 733,77	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b>	(22)	612 513,29	

	Codes	Period	Previous period
<b>PLANT, MACHINERY AND EQUIPMENT</b>			
<b>Acquisition value at the end of the period</b>	8192P	xxxxxxxxxxxxxxx	4 327 686,99
<b>Movements during the period</b>			
Acquisitions, including produced fixed assets	8162	807 542,23	
Sales and disposals	8172	39 643,75	
Transfers from one heading to another (+)/(-)	8182		
<b>Acquisition value at the end of the period</b>	8192	5 095 585,47	
<b>Revaluation surpluses at the end of the period</b>	8252P	xxxxxxxxxxxxxxx	
<b>Movements during the period</b>			
Recorded	8212		
Acquisitions from third parties	8222		
Cancelled	8232		
Transfers from one heading to another (+)/(-)	8242		
<b>Revaluation surpluses at the end of the period</b>	8252		
<b>Depreciation and amounts written down at the end of the period</b>	8322P	xxxxxxxxxxxxxxx	3 140 119,22
<b>Movements during the period</b>			
Recorded	8272	501 298,56	
Written back	8282		
Acquisitions from third parties	8292	90,64	
Cancelled owing to sales and disposals	8302	39 912,93	
Transfers from one heading to another (+)/(-)	8312		
<b>Depreciation and amounts written down at the end of the period</b>	8322	3 601 595,49	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b>	(23)	1 493 989,98	

**FURNITURE AND VEHICLES**

**Acquisition value at the end of the period**

Codes	Period	Previous period
8193P	xxxxxxxxxxxxxxxx	1 572 968,85

**Movements during the period**

Acquisitions, including produced fixed assets

8163	158 871,07
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Sales and disposals

8173	48 146,39
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Transfers from one heading to another (+)/(-)

8183	
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**Acquisition value at the end of the period**

8193	1 683 693,53
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**Revaluation surpluses at the end of the period**

8253P	xxxxxxxxxxxxxxxx	
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**Movements during the period**

Recorded

8213	
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Acquisitions from third parties

8223	
------	--

Cancelled

8233	
------	--

Transfers from one heading to another (+)/(-)

8243	
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**Revaluation surpluses at the end of the period**

8253	
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**Depreciation and amounts written down at the end of the period**

8323P	xxxxxxxxxxxxxxxx	1 147 701,84
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**Movements during the period**

Recorded

8273	241 511,82
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Written back

8283	
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Acquisitions from third parties

8293	8 373,31
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Cancelled owing to sales and disposals

8303	48 146,39
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Transfers from one heading to another (+)/(-)

8313	
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**Depreciation and amounts written down at the end of the period**

8323	1 349 440,58
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**NET BOOK VALUE AT THE END OF THE PERIOD**

(24)	334 252,95
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**ASSETS UNDER CONSTRUCTION AND ADVANCED PAYMENTS**

**Acquisition value at the end of the period**

Codes	Period	Previous period
8196P	xxxxxxxxxxxxxxxx	411 639 65

**Movements during the period**

Acquisitions, including produced fixed assets

8166	150 854,45	
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Sales and disposals

8176	557 748,43	
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Transfers from one heading to another (+)/(-)

8186		
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**Acquisition value at the end of the period**

8196	4 745,67	
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**Revaluation surpluses at the end of the period**

8256P	xxxxxxxxxxxxxxxx	
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**Movements during the period**

Recorded

8216		
------	--	--

Acquisitions from third parties

8226		
------	--	--

Cancelled

8236		
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Transfers from one heading to another (+)/(-)

8246		
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**Revaluation surpluses at the end of the period**

8256		
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**Depreciation and amounts written down at the end of the period**

8326P	xxxxxxxxxxxxxxxx	
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**Movements during the period**

Recorded

8276		
------	--	--

Written back

8286		
------	--	--

Acquisitions from third parties

8296		
------	--	--

Cancelled owing to sales and disposals

8306		
------	--	--

Transfers from one heading to another (+)/(-)

8316		
------	--	--

**Depreciation and amounts written down at the end of the period**

8326		
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**NET BOOK VALUE AT THE END OF THE PERIOD**

(27)	<u>4 745,67</u>	
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**OTHER ENTERPRISES - PARTICIPATING INTERESTS AND SHARES****Acquisition value at the end of the period**

	Codes	Period	Previous period
<b>Acquisition value at the end of the period</b>	8393P	xxxxxxxxxxxxxxxx	
<b>Movements during the period</b>			
Acquisitions, including produced fixed assets	8363		
Sales and disposals	8373		
Transfers from one heading to another (+)/(-)	8383		
<b>Acquisition value at the end of the period</b>	8393		
<b>Revaluation surpluses at the end of the period</b>	8453P	xxxxxxxxxxxxxxxx	
<b>Movements during the period</b>			
Recorded	8413		
Acquisitions from third parties	8423		
Cancelled	8433		
Transfers from one heading to another (+)/(-)	8443		
<b>Revaluation surpluses at the end of the period</b>	8453		
<b>Amounts written down at the end of the period</b>	8523P	xxxxxxxxxxxxxxxx	
<b>Movements during the period</b>			
Recorded	8473		
Written back	8483		
Acquisitions from third parties	8493		
Cancelled owing to sales and disposals	8503		
Transfers from one heading to another (+)/(-)	8513		
<b>Amounts written down at the end of the period</b>	8523		
<b>Uncalled amounts at the end of the period</b>	8553P	xxxxxxxxxxxxxxxx	
<b>Movements during the period (+)/(-)</b>	8543		
<b>Uncalled amounts at the end of the period</b>	8553		
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b>	(284)		
<b>OTHER ENTERPRISES - AMOUNTS RECEIVABLE</b>			
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b>	285/8P	xxxxxxxxxxxxxxxx	60 601,54
<b>Movements during the period</b>			
Additions	8583	21 211,29	
Repayments	8593		
Amounts written down	8603		
Amounts written back	8613		
Exchange differences (+)/(-)	8623		
Other (+)/(-)	8633		
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b>	(285/8)	81 812,83	
<b>ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD</b>	8653		

**STATEMENT OF CAPITAL AND STRUCTURE OF SHAREHOLDINGS**

**STATEMENT OF CAPITAL**

**Social capital**

Issued capital at the end of the period  
 Issued capital at the end of the period

Codes	Period	Previous period
100P	XXXXXXXXXXXXXXXX	651 000,00
(100)	651 000,00	

Changes during the period

Structure of the capital

Different categories of shares

Aandelen op naam zonder nominale waarde

Registered shares

Bearer shares and/or dematerialized shares

Codes	Amounts	Number of shares
	651 000,00	26 250
8702	XXXXXXXXXXXXXXXX	26 250
8703	XXXXXXXXXXXXXXXX	

**Capital not paid**

Uncalled capital  
 Capital called, but not paid  
 Shareholders having yet to pay up in full

Codes	Uncalled capital	Capital called, but not paid
(101)		XXXXXXXXXXXXXXXX
8712	XXXXXXXXXXXXXXXX	

**OWN SHARES**

Held by the company itself

Amount of capital held

Number of shares held

Held by the subsidiaries

Amount of capital held

Number of shares held

**Commitments to issue shares**

Following the exercising of CONVERSION RIGHTS

Amount of outstanding convertible loans

Amount of capital to be subscribed

Corresponding maximum number of shares to be issued

Following the exercising of SUBSCRIPTION RIGHTS

Number of outstanding subscription rights

Amount of capital to be subscribed

Corresponding maximum number of shares to be issued

**Authorized capital, not issued**

Codes	Period
8721	
8722	
8731	
8732	
8740	
8741	
8742	
8745	
8746	
8747	
8751	

**STATEMENT OF CAPITAL AND STRUCTURE OF SHAREHOLDINGS**

**Shared issued, not representing capital**

Distribution

Number of shares held

Number of voting rights attached thereto

Allocation by shareholder

Number of shares held by the company itself

Number of shares held by its subsidiaries

Codes	Period
8761	
8762	
8771	
8781	

**STATEMENT OF AMOUNTS PAYABLE, ACCRUED CHARGES AND DEFERRED INCOME**

**ANALYSIS BY CURRENT PORTIONS OF AMOUNTS INITIALLY PAYABLE AFTER MORE THAN ONE YEAR**

**Amounts payable after more than one year, not more than one year**

Financial debts	8801
Subordinated loans	8811
Unsubordinated debentures	8821
Leasing and other similar obligations	8831
Credit institutions	8841
Other loans	8851
Trade debts	8861
Suppliers	8871
Bills of exchange payable	8881
Advance payments received on contracts in progress	8891
Other amounts payable	8901

**Total amounts payable after more than one year, not more than one year**

(42)

**Amounts payable after more than one year, between one and five years**

Financial debts	8802
Subordinated loans	8812
Unsubordinated debentures	8822
Leasing and other similar obligations	8832
Credit institutions	8842
Other loans	8852
Trade debts	8862
Suppliers	8872
Bills of exchange payable	8882
Advance payments received on contracts in progress	8892
Other amounts payable	8902

**Total amounts payable after more than one year, between one and five years**

8912

**Amounts payable after more than one year, over five years**

Financial debts	8803
Subordinated loans	8813
Unsubordinated debentures	8823
Leasing and other similar obligations	8833
Credit institutions	8843
Other loans	8853
Trade debts	8863
Suppliers	8873
Bills of exchange payable	8883
Advance payments received on contracts in progress	8893
Other amounts payable	8903

**Total amounts payable after more than one year, over five years**

8913

**AMOUNTS PAYABLE GUARANTEED** (*headings 17 and 42/48 of liabilities*)**Amounts payable guaranteed by Belgian public authorities**

	Codes	Period
Financial debts	8921	
Subordinated loans	8931	
Unsubordinated debentures	8941	
Leasing and other similar obligations	8951	
Credit institutions	8961	
Other loans	8971	
Trade debts	8981	
Suppliers	8991	
Bills of exchange payable	9001	
Advance payments received on contracts in progress	9011	
Remuneration and social security	9021	
Other amounts payable	9051	
<b>Total amounts payable guaranteed by Belgian public authorities</b>	<b>9061</b>	

**Amounts payable guaranteed by real guarantees given or irrevocably promised by the enterprise on its own assets**

Financial debts	8922	
Subordinated loans	8932	
Unsubordinated debentures	8942	
Leasing and other similar obligations	8952	
Credit institutions	8962	
Other loans	8972	
Trade debts	8982	
Suppliers	8992	
Bills of exchange payable	9002	
Advance payments received on contracts in progress	9012	
Taxes, remuneration and social security	9022	
Taxes	9032	
Remuneration and social security	9042	
Other amounts payable	9052	
<b>Total amounts payable guaranteed by real guarantees given or irrevocably promised by the enterprise on its own assets</b>	<b>9062</b>	

**AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY****Taxes** (*heading 450/3 of the liabilities*)

Expired taxes payable	9072	
Non expired taxes payable	9073	340 291,90
Estimated taxes payable	450	635 128,06

**Remuneration and social security** (*heading 454/9 of the liabilities*)

Amount due to the National Office of Social Security	9076	
Other amounts payable relating to remuneration and social security	9077	1 177 947,87

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**ACCRUED CHARGES AND DEFERRED INCOME**

Allocation of the heading 492/3 of liabilities if the amount is considerable

Period



**FINANCIAL AND EXTRAORDINARY RESULTS**

**FINANCIAL RESULTS**

**Other financial income**

Amount of subsidies granted by public authorities, credited to income for the period

Capital subsidies

Interest subsidies

Allocation of other financial income

Koersverschillen

Kortingen

**Amounts written down off loan issue expenses and repayment premiums**

**Interests recorded as assets**

**Value adjustments to current assets**

Appropriations

Write-backs

**Other financial charges**

Amount of the discount borne by the enterprise, as a result of negotiating amounts receivable

**Provisions of a financial nature**

Appropriations

Uses and write-backs

**Allocation of other financial charges**

Bankkosten

Koersverschillen

Kortingen

Codes	Period	Previous period
9125		
9126		
	109 538,53	100 738,79
	38 249,02	24 828 50
6501		
6503		
6510		
6511		
653		
6560		
6561		
	38 872,54	28 178 55
	206 543,52	86 754,31
	15 305,24	17 178 18

**EXTRAORDINARY RESULTS**

Allocation other extraordinary income

Allocation other extraordinary charges

Period

**INCOME TAXES AND OTHER TAXES****INCOME TAXE****Income taxes on the result of the current period**

Income taxes paid and withholding taxes due or paid  
 Excess of income tax prepayments and withholding taxes recorded under assets  
 Estimated additional taxes

**Income taxes on previous periods**

Taxes and withholding taxes due or paid  
 Estimated additional taxes estimated or provided for

**In so far as income taxes of the current period are materially affected by differences between the profit before taxes, as stated in the annual accounts, and the estimated taxable profit**

Notionele interestafrek  
 Verworpen uitgaven

Codes	Period
9134	1 358 847,98
9135	1 358 847,98
9136	
9137	
9138	
9139	
9140	
	311 605,00
	80 000,00

**An indication of the effect of extraordinary results on the amount of income taxes relating to the current period****Status of deferred taxes**

Deferred taxes representing assets  
 Accumulated tax losses deductible from future taxable profits  
 Other deferred taxes representing assets  
 Deferred taxes representing liabilities  
 Allocation of deferred taxes representing liabilities

Codes	Period
9141	
9142	
9144	

**THE TOTAL AMOUNT OF VALUE ADDED TAX AND TAXES BORNE BY THIRD PARTIES****The total amount of value added tax charged**

To the enterprise (deductible)  
 By the enterprise

**Amounts retained on behalf of third parties for**

Payroll withholding taxes  
 Withholding taxes on investment income

Codes	Period	Previous Period
9145	1 361 811,94	1 209 161,29
9146	302 226,85	309 776,65
9147	956 583,82	884 069,92
9148		

**RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET****PERSONAL GUARANTEES GIVEN OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES****Of which**

Bills of exchange in circulation endorsed by the enterprise

Bills of exchange in circulation drawn or guaranteed by the enterprise

Maximum amount for which other debts or commitments of third parties are guaranteed by the enterprise

**REAL GUARANTEES****Real guarantees given or irrevocably promised by the enterprise on its own assets as a security of debts and commitments from the enterprise****Mortgages**

Book value of the immovable properties mortgaged

Amount of registration

Pledging on goodwill - amount of registration

Pledging of other assets - Book value of other assets pledged

Guarantees provided on future assets - Amount of assets involved

**Real guarantees given or irrevocably promised by the enterprise on its own assets as a security of debts and commitments from third parties****Mortgages**

Book value of the immovable properties mortgaged

Amount of registration

Pledging on goodwill - amount of registration

Pledging of other assets - Book value of other assets pledged

Guarantees provided on future assets - Amount of assets involved

**GOODS AND VALUES, NOT DISCLOSED IN THE BALANCE SHEET, HELD BY THIRD PARTIES IN THEIR OWN NAME BUT AT RISK TO AND FOR THE BENEFIT OF THE ENTERPRISE****SUBSTANCIAL COMMITMENTS TO ACQUIRE FIXED ASSETS****SUBSTANCIAL COMMITMENTS TO DISPOSE FIXED ASSETS****FORWARD TRANSACTIONS**

Goods purchased (to be received)

Goods sold (to be delivered)

Currencies purchased (to be received)

Currencies sold (to be delivered)

Code	Period
9149	
9150	
9151	
9153	
9161	
9171	
9181	
9191	
9201	
9162	
9172	
9182	
9192	
9202	
9213	
9214	
9215	
9216	

**INFORMATION RELATING TO TECHNICAL GUARANTEES, IN RESPECT OF SALES OR SERVICES****INFORMATION CONCERNING IMPORTANT LITIGATION AND OTHER COMMITMENTS NOT MENTIONED ABOVE****IF THERE IS A SUPPLEMENTARY RETIREMENTS OR SURVIVOR'S PENSION PLAN IN FAVOUR OF THE PERSONNEL OR THE EXECUTIVES OF THE ENTERPRISE, A BRIEF DESCRIPTION OF SUCH PLAN OF THE MEASURES TAKEN BY THE ENTERPRISE TO COVER THE RESULTING CHARGES**

Er wordt een pensioenregeling afgesloten voor de personeelsleden. Ter uitvoering van deze pensioenregeling worden

door de vennootschap bij een verzekeringsmaatschappij verzekeringen afgesloten.

Deze uitkeringen worden beschouwd als een aanvulling op de reeds voorziene wettelijke pensioenen.

De verschuldigde premies zijn ten laste van de vennootschap.

**RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET**

**IF THERE IS A SUPPLEMENTARY RETIREMENTS OR SURVIVOR'S PENSION PLAN IN FAVOUR OF THE PERSONNEL OR THE EXECUTIVES OF THE ENTERPRISE, A BRIEF DESCRIPTION OF SUCH PLAN OF THE MEASURES TAKEN BY THE ENTERPRISE TO COVER THE RESULTING CHARGES**

**PENSIONS FUNDED BY THE ENTERPRISE**

Estimated amount of the commitments resulting for the enterprise from past services

Code	Period
9220	

Methods of estimation

**NATURE AND BUSINESS PURPOSE OF OFF-BALANCE SHEET ARRANGEMENTS**

Provided the risks or benefits arising from such arrangements are material and where the disclosure of such risks or benefits is necessary for assessing the financial position of the company, if required, the financial impact of these arrangements have to be mentioned too

**RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS**
**AFFILIATED ENTERPRISES**
**Financial fixed assets**

Investments

Amounts receivable subordinated

Other amounts receivable

**Amounts receivable**

After one year

Within one year

**Current investments**

Shares

Amounts receivable

**Amounts payable**

After one year

Within one year

**Personal and real guarantees**

Provided or irrevocably promised by the enterprise, as security for debts or commitments of affiliated enterprises

Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise

**Other substantial financial commitments**
**Financial results**

Income from financial fixed assets

Income from current assets

Other financial income

Debts charges

Other financial charges

**Gains and losses on disposal of fixed assets**

Obtained capital gains

Obtained capital losses

**ENTERPRISES LINKED BY PARTICIPATING INTERESTS**
**Financial fixed assets**

Investments

Amounts receivable subordinated

Other amounts receivable

**Amounts receivable**

After one year

Within one year

**Amounts payable**

After one year

Within one year

Codes	Period	Previous period
(280/1)		
(280)		
9271		
9281		
9291	2 134 804 54	2 229 141 71
9301		
9311	2 134 804,54	2 229 141,71
9321		
9331		
9341		
9351	426 791,62	392 417 87
9361		
9371	426 791 62	392 417 87
9381		
9391		
9401		
9421		
9431		
9441		
9461		
9471		
9481		
9491		
(282/3)		
(282)		
9272		
9282		
9292		
9302		
9312		
9352		
9362		
9372		

**RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS**

**TRANSACTIONS WITH RELATED PARTIES OUTSIDE NORMAL MARKET CONDITIONS**

Mention of such operations if they are material, stating the amount of these transactions, the nature of the relationship with the related party and other information about the transactions necessary for the understanding of the financial position of the company

Period

**FINANCIAL RELATIONSHIPS WITH**

**DIRECTORS AND MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS, OTHER ENTERPRISES CONTROLLED BY THE SUB B MENTIONED PERSONS WITHOUT BEING ASSOCIATED THEREWITH**

**Amounts receivable from these persons**

Conditions on amounts receivable

**Guarantees provided in their favour**

Guarantees provided in their favour - Main condition

**Other significant commitments undertaken in their favour**

Other significant commitments undertaken in their favour - Main condition

**Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person**

To directors and managers

To former directors and former managers

Codes	Period
9500	
9501	
9502	
9503	
9504	

**AUDITORS OR PEOPLE THEY ARE LINKED TO****Auditor's fees****Fees for exceptional services or special missions executed in the company by the auditor**

Other attestation missions

Tax consultancy

Other missions external to the audit

**Fees for exceptional services or special missions executed in the company by people they are linked to**

Other attestation missions

Tax consultancy

Other missions external to the audit

Codes	Period
9505	30 000,00
95061	
95062	
95063	
95081	
95082	
95083	

**Mention related to article 133 paragraph 6 from the Companies Code**

**INFORMATION RELATING TO CONSOLIDATED ACCOUNTS****INFORMATION THAT MUST BE PROVIDED BY EACH COMPANY, THAT IS SUBJECT OF COMPANY LAW ON THE CONSOLIDATED ANNUAL ACCOUNTS OF ENTERPRISES**

~~The enterprise has drawn up published a consolidated annual statement of accounts and a management report\*~~

The enterprise has not published a consolidated annual statement of accounts and a management report, since it is exempt for this obligation for the following reason\*

~~The enterprise and its subsidiaries on consolidated basis exceed not more than one of the limits mentioned in art 16 of Company Law\*~~

The enterprise itself is a subsidiary of an enterprise which does prepare and publish consolidated accounts, in which her yearly statement of accounts is included\*

If yes, justification of the compliance with all conditions for exemption set out in art 113 par 2 and 3 of Company Law

De vennootschap is zelf een dochtervennootschap van een moedervennootschap die een geconsolideerde jaarrekening opstelt, laat controleren en openbaar maakt

Name, full address of the registered office and, for an enterprise governed by Belgian Law, the company number of the parent company preparing and publishing the consolidated accounts required

**FIKE CORPORATION**  
**P O BOX 610, BLUE SPRINGS**  
**64013 MISSOURI, United States of America**  
**000000000000000**

**INFORMATION TO DISCLOSE BY THE REPORTING ENTERPRISE BEING A SUBSIDIARY OR A JOINT SUBSIDIARY**

Name, full address of the registered office and, for an enterprise governed by Belgian Law, the company number of the parent company(ies) and the specification whether the parent company(ies) prepare(s) and publish(es) consolidated annual accounts in which the annual accounts of the enterprise are included\*\*

**FIKE CORPORATION**  
**P O BOX 610, BLUE SPRINGS**  
**64013 MISSOURI, United States of America**

**The enterprise draws up consolidated annual account data for the major part of the enterprise**

If the parent company(ies) is (are) (an) enterprise(s) governed by foreign law disclose where the consolidated accounts can be obtained\*\*

**FIKE CORPORATION**  
**P O BOX 610, BLUE SPRINGS**  
**64013 MISSOURI, United States of America**

\* Delete where no appropriate

\*\* Where the accounts of the enterprise are consolidated at different levels, the information should be given for the consolidated aggregate at the highest level on the one hand and the lowest level on the other hand of which the enterprise is a subsidiary and for which consolidated accounts are prepared and published

**SOCIAL REPORT**

Numbers of joint industrial committees which are competent for the enterprise 209

111

**STATEMENT OF THE PERSONS EMPLOYED  
EMPLOYEES RECORDED IN THE STAFF REGISTER**

<b>During the period and the previous period</b>	<b>Codes</b>	<b>1 Full-time (period)</b>	<b>2 Part-time (period)</b>	<b>3 Total (T) or total of full-time equivalents (FTE) (period)</b>	<b>3P Total (T) or total of full-time equivalents (FTE) (previous period)</b>
Average number of employees	100	76,8	10,6	84,8 (FTE)	86,5 (FTE)
Number of hours actually worked	101	123 823	13 075	136 898 (T)	140 687 (T)
Personnel costs	102	4 756 988,62	502 310,77	5 259 299,39 (T)	5 019 598,78 (T)
Advantages in addition to wages	103	xxxxxxxxxxxxxx	xxxxxxxxxxxxxx	32 695,38 (T)	33 730 60 (T)

<b>At the closing date of the period</b>	<b>Codes</b>	<b>1 Full-time</b>	<b>2 Part-time</b>	<b>3 Total in full-time equivalents</b>
<b>Number of employees recorded in the personnel register</b>	105	75	10	82,8
<b>By nature of the employment contract</b>				
Contract for an indefinite period	110	75	10	82,8
Contract for a definite period	111			
Contract for the execution of a specifically assigned work	112			
Replacement contract	113			
<b>According to the gender and by level of education</b>				
Male	120	66	4	69,2
primary education	1200	22	2	23,6
secondary education	1201	23		23,0
higher education (non-university)	1202	18	2	19,6
university education	1203	3		3,0
Female	121	9	6	13,6
primary education	1210			
secondary education	1211	4	4	7,0
higher education (non-university)	1212	5	2	6,6
university education	1213			
<b>By professional category</b>				
Management staff	130			
Employees	134	40	8	46,2
Workers	132	35	2	36,6
Other	133			

**HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE ENTERPRISE'S DISPOSAL****During the period**

Average number of employees  
 Number of hours actually worked  
 Charges of the enterprise

Codes	1 Temporary personnel	2 Persons placed at the disposal of the enterprise
150	1,6	
151	3 229	
152	63 118,17	

**TABLE OF PERSONNEL CHANGES DURING THE PERIOD****ENTRIES****Number of employees recorded on the personnel register during the financial year****By nature of the employment contract**

Contract for an indefinite period  
 Contract for a definite period  
 Contract for the execution of a specifically assigned work  
 Replacement contract

Codes	1 Full-time	2 Part-time	3 Total in full-time equivalents
205	4		4,0
210	4		4,0
211			
212			
213			

**DEPARTURES****The number of employees with a in the staff register listed date of termination of the contract during the period****By nature of the employment contract**

Contract for an indefinite period  
 Contract for a definite period  
 Contract for the execution of a specifically assigned work  
 Replacement contract

**According to the reason for termination of the employment contract**

Retirement  
 Early retirement  
 Dismissal  
 Other reason  
 Of which the number of persons who continue to render services to the enterprise at least half-time on a self-employed basis

Codes	1 Full-time	2 Part-time	3 Total in full-time equivalents
305	5	2	6,3
310	5	2	6,3
311			
312			
313			
340			
341		1	0,5
342	4	1	4,8
343	1		1,0
350			

**INFORMATION WITH REGARD TO TRAINING RECEIVED BY EMPLOYEES DURING THE PERIOD**

**Total number of official advanced professional training projects at company expense**

Number of participating employees

Number of training hours

Costs for the company

of which gross costs directly linked to the training

of which paid contributions and deposits in collective funds

of which received subsidies (to be deducted)

**Total number of less official and unofficial advance professional training projects at company expense**

Number of participating employees

Number of training hours

Costs for the company

**Total number of initial professional training projects at company expense**

Number of participating employees

Number of training hours

Costs for the company

Codes	Male	Codes	Female
5801	44	5811	4
5802	962	5812	55
5803	71 261,40	5813	5 283,26
58031	71 261 40	58131	5 283 26
58032		58132	
58033		58133	
5821	102	5831	24
5822	2 628	5832	446
5823	152 395,00	5833	25 868 00
5841		5851	
5842		5852	
5843		5853	

## VALUATION RULES

De waarderingsregels worden vastgesteld overeenkomstig de bepalingen in het KB van januari 2001 tot uitvoering van het Wetboek van Vennootschappen

1 De oprichtingskosten en immateriële vaste activa worden geboekt tegen aanschaffingsprijs. Zij worden lineair afgeschreven op max. 5 jaar

2 De materiële vaste activa worden geboekt tegen aanschaffingsprijs. Zij worden afgeschreven als volgt

- Gebouwen: de afschrijvingen geschieden degressief tegen 5% (10% op de residuwaarde)
  - De inrichting der gebouwen: afschrijvingen geschieden degressief tegen 20% (40% op residuwaarde)
  - De bijhorende kosten worden onmiddellijk tegen 100% afgeschreven
  - Machines: 12,5% degressief (25% op de residuwaarde)
  - Gereedschappen: 20% degressief (40% op de residuwaarde)
  - Meubelen en inrichting werkhuizen: 10% degressief (20% op de residuwaarde)
  - Toestellen: 20% degressief (40% op de residuwaarde)
  - Meubilair: 10% degressief (20% op de residuwaarde)
  - Bureelmachines: 20% degressief (40% op de residuwaarde)
  - Standaard- en computerprogramma's: 20% degressief (40% op de residuwaarde)
  - Rollend materieel: 20% degressief (40% op de residuwaarde)
  - Personenwagens: 25% lineair
- De niet aftrekbare BTW wordt geactiveerd en over de levensduur van het actief afgeschreven

Met ingang van 1-1-2001 worden de materiële vaste activa pro rata temporis afgeschreven

De materiële vaste activa uitgedrukt in vreemde valuta werden per 31/12/2004 omgerekend aan de eindejaarskoers

3 De financiële vaste activa worden gewaardeerd tegen aanschaffingsprijs

4 De voorraden worden als volgt gewaardeerd

- grondstoffen: gewaardeerd tegen aanschaffingswaarde volgens de methode van gewogen gemiddelde prijs
- goederen in bewerking: vervaardigingsprijs
- gereed product: vervaardigingsprijs
- handelsgoederen: tegen individuele aankoopprijs of lagere marktwaarde

5 De vorderingen op langer dan één jaar, de vorderingen op ten hoogste één jaar, de beschikbare waarden en de overlopende rekeningen worden gewaardeerd tegen nominale waarde. Er worden waardeverminderingen geboekt indien hun realisatiewaarde op de balansdatum lager is dan hun nominale waarde

6 Thesauriebeleggingen worden gewaardeerd tegen hun aanschaffingsprijs. Waar nodig worden waardeverminderingen geboekt

7 De passivabestanddelen worden gewaardeerd tegen hun nominale waarde op balansdatum

8 De voorzieningen voor risico's en kosten worden aangelegd waar nodig

9 Omzetting van vreemde deviezen: Vorderingen, thesauriebeleggingen, beschikbare waarden en schulden in vreemde munt worden omgerekend tegen koers op balansdatum

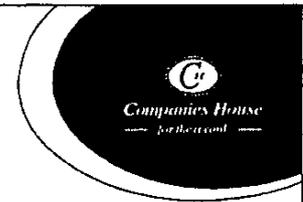
30 AUG 2011

105790/20

In accordance with Regulation 32 of the Overseas Companies Regulations 2009

# OS AA01

## Statement of details of parent law and other information for an overseas company



What this form is for  
You may use this form to accompany your accounts disclosed under parent law

What this form is NO  
You cannot use this for an alteration of manner with accounting require

A30

03/09/2011

35

COMPANIES HOUSE

### Part 1 Corporate company name

Corporate name of overseas company

FIKE EUROPE BVBA

If the company has already been registered in the UK, please enter the establishment number below

UK establishment number

B R

→ Filling in this form  
Please complete in typescript or in bold black capitals

All fields are mandatory unless specified or indicated by \*

① This is the name of the company in its home state

② This should only be completed if the company has already been registered in the UK

### Part 2 Statement of details of parent law and other information for an overseas company

#### A1 Legislation

Please give the legislation under which the accounts have been prepared and, if applicable, the legislation under which the accounts have been audited

Legislation

BELGIAN CORPORATE CODE

① This means the relevant rules or legislation which regulates the preparation and if applicable the audit of accounts

#### A2 Accounting principles

Accounts

Have the accounts been prepared in accordance with a set of generally accepted accounting principles?

Please tick the appropriate box

No. Go to Section A3

Yes Please enter the name of the organisation or other body which issued those principles below, and then go to Section A3

BELGIAN OAA

Name of organisation or body

BELGIAN ROYAL DECREE

① Please insert the name of the appropriate accounting organisation or body

#### A3 Accounts

Accounts

Have the accounts been audited? Please tick the appropriate box

No Go to Section A5

Yes Go to Section A4

OS AA01

Statement of details of parent law and other information for an overseas company

**A4**

**Audited accounts**

Audited accounts

Have the accounts been audited in accordance with a set of generally accepted auditing standards?

Please tick the appropriate box

No. Go to Part 3 'Signature'

Yes Please enter the name of the organisation or other body which issued those standards below, and then go to Part 3 'Signature'

• Please insert the name of the appropriate accounting organisation or body

Name of organisation or body •

BELGIAN GENERALLY ACCEPTED AUDITING STANDARDS (GAAS)

**A5**

**Unaudited accounts**

Unaudited accounts

Is the company required to have its accounts audited?

Please tick the appropriate box

No

Yes

↳ UK

**Part 3**

**Signature**

I am signing this form on behalf of the overseas company

Signature

Signature

X

G. JAKUS, MANAGING DIRECTOR

This form may be signed by  
Director, Secretary, Permanent representative