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40				1	EUR	
Nr	Date of the deposition	No 0425 580 966	PP	E	D	C 11

ANNUAL ACCOUNT IN EURO (2 decimals)

NAME **FIKE EUROPE BVBA**Legal form **PLLC**Address **Toekomstlaan**Nr **52**Postal Code **2200**City **Herentals**Country **Belgium**Register of Legal Persons (RLP) - Office of the commercial court at **Turnhout**

Internet address *

Company number

0425 580 966

DATE **3/07/2006** of the deposition of the partnership deed OR of the most recent document mentioning the date of publication of the partnership deed and the act changing the articles of association

ANNUAL ACCOUNT approved by the General Meeting of

6/05/2011

concerning the financial year covering the period from

1/01/2010

till

31/12/2010

Previous period from

1/01/2009

till

31/12/2009

The amounts of the previous financial year are / ~~are not~~ ** identical to those which have been previously published

COMPLETE LIST WITH name, first name, profession, residence-address (address, number postal code, municipality) and position with the enterprise, OF DIRECTORS, MANAGERS AND AUDITORS

FIKE Lester Lyman Junior Profession Zaakvoerder

Blue Springs, 2407 West Vesper 2407, 64015 Missoure United States of America

Title **Manager****JAKUS Guy Profession Zaakvoerder**

Leiweg 23, 1980 Zemst, Belgium

Title **Manager****RSM InterAudit CALL 0436 391 122**

Posthofbrug 10, box 4, 2600 Berchem (Antwerpen), Belgium

Title Auditor, Number of membership **B00091**Mandate **5/05/2008- 5/05/2011**

Represented by

Kindt Patricia

Posthofbrug 10, box 4, 2600 Berchem (Antwerpen), Belgium

Bedrijfsrevisor

SATURDAY



RCS

RMOMAX82

03/09/2011

243

COMPANIES HOUSE

A41

22/07/2011

148

COMPANIES HOUSE

Enclosed to these annual accounts

Total number of pages deposited **30** Number of the pages of the standard form not deposited for not being of service 5 1, 5 2 1, 5 2 2, 5 2 3, 5 2 4, 5 3 4, 5 3 5, 5 4 1, 5 4 2, 5 5 1, 5 5 2, 5 6, 5 8, 5 16, 5 17 2, 8, 9

Signature
(name and position)

JAKUS Guy
Zaakvoerder

Signature
(name and position)

* Optional statement

** Delete where appropriate

DECLARATION ABOUT SUPPLEMENTARY AUDITING OR ADJUSTMENT MISSION

The managing board declares that the assignment neither regarding auditing nor adjusting has been given to a person who was not authorised by law pursuant to art 34 and 37 of the Law of 22nd April 1999 concerning the auditing and tax professions

The annual accounts ~~have~~/ have not * been audited or adjusted by an external accountant or auditor who is not a statutory auditor

If YES, mention here after name, first names, profession, residence-address of each external accountant or auditor, the number of membership with the professional institute ad hoc and the nature of this engagement

- A Bookkeeping of the undertaking**,
- B Preparing the annual accounts**,
- C Auditing the annual accounts and/or
- D Adjusting the annual accounts

If the assignment mentioned either under A or B is performed by authorised accountants or authorised accountants-tax consultants, information will be given on name, first names, profession and residence-address of each authorised accountant or accountant-tax consultant, his number of membership with the Professional Institute of Accountants and Tax consultants and the nature of this engagement

Name, first name, profession, residence-address	Number of membership	Nature of the engagement (A, B, C and/or D)

* Delete where appropriate

** Optional disclosure

BALANCE SHEET

	Notes	Codes	Period	Previous period
ASSETS				
FIXED ASSETS		20/28	2 527 314,72	2 802 142 94
Formation expenses	5 1	20		
Intangible fixed assets	5 2	21		
Tangible fixed assets	5 3	22/27	2 445 501,89	2 741 541 40
Land and buildings		22	612 513,29	717 066,97
Plant, machinery and equipment		23	1 493 989,98	1 187 567,77
Furniture and vehicles		24	334 252,95	425 267,01
Leasing and other similar rights		25		
Other tangible fixed assets		26		
Assets under construction and advance payments		27	4 745 67	411 639,65
	5 4/			
Financial fixed assets	5 5 1	28	81 812,83	60 601 54
Affiliated enterprises	5 14	280/1		
Participating interests		280		
Amounts receivable		281		
Other enterprises linked by participating interests	5 14	282/3		
Participating interests		282		
Amounts receivable		283		
Other financial assets		284/8	81 812,83	60 601,54
Shares		284		
Amounts receivable and cash guarantees		285/8	81 812,83	60 601 54
CURRENT ASSETS		29/58	18 271 232,64	13 166 020 68
Amounts receivable after more than one year		29		
Trade debtors		290		
Other amounts receivable		291		
Stocks and contracts in progress		3	4 112 322,39	3 730 163,92
Stocks		30/36	4 112 322 39	3 730 163,92
Raw materials and consumables		30/31	1 751 560,80	1 774 183 66
Work in progress		32	488 882,63	353 972 66
Finished goods		33	1 495 267,56	1 347 036,19
Goods purchased for resale		34	331 350,99	254 971 41
Immovable property intended for sale		35		
Advance payments		36	45 260,41	
Contracts in progress		37		
	5 5 1/			
Amounts receivable within one year	5 6	40/41	10 577 208,86	8 621 154 44
Trade debtors		40	10 126 169,92	8 314 144,79
Other amounts receivable		41	451 038,94	307 009,65
Current investments		50/53		
Own shares		50		
Other investments and deposits		51/53		
Cash at bank and in hand		54/58	3 422 069 47	650 694,81
Deferred charges and accrued income	5 6	490/1	159 631,92	164 007,51
TOTAL ASSETS		20/58	20 798 547,36	15 968 163 62

EQUITY AND LIABILITIES

	Notes	Codes	Period	Previous period
EQUITY		10/15	14 704 217,06	12 026 784,79
Capital	5 7	10	651 000,00	651 000,00
Issued capital		100	651 000,00	651 000,00
Uncalled capital		101		
Share premium account		11		
Revaluation surpluses		12		
Reserves		13	65 100,00	65 100,00
Legal reserve		130	65 100,00	65 100,00
Reserves not available		131		
In respect of own shares held		1310		
Other		1311		
Untaxed reserves		132		
Available reserves		133		
Accumulated profits (losses)	(+)/(-)	14	13 988 117,06	11 310 684,79
Investment grants		15		
Advance to associates on the sharing out of the assets		19		
PROVISIONS AND DEFERRED TAXES		16	43 796,90	33 132,94
Provisions for liabilities and charges		160/5	43 796,90	33 132,94
Pensions and similar obligations		160	43 796,90	33 132,94
Taxation		161		
Major repairs and maintenance		162		
Other liabilities and charges	5 8	163/5		
Deferred taxes		168		
AMOUNTS PAYABLE		17/49	6 050 533,40	3 908 245,89
Amounts payable after more than one year	5 9	17		
Financial debts		170/4		
Subordinated loans		170		
Unsubordinated debentures		171		
Leasing and other similar obligations		172		
Credit institutions		173		
Other loans		174		
Trade debts		175		
Suppliers		1750		
Bills of exchange payable		1751		
Advances received on contracts in progress		176		
Other amounts payable		178/9		
Amounts payable within one year		42/48	4 752 386,56	2 880 663,61
Current portion of amounts payable after more than one year falling due within one year	5 9	42		
Financial debts		43		
Credit institutions		430/8		
Other loans		439		
Trade debts		44	1 643 588,24	1 139 336,64
Suppliers		440/4	1 643 588,24	1 139 336,64
Bills of exchange payable		441		
Advances received on contracts in progress		46	938 416,61	19 114,22
Taxes, remuneration and social security	5 9	45	2 153 367,83	1 704 461,37
Taxes		450/3	975 419,96	608 565,95
Remuneration and social security		454/9	1 177 947,87	1 095 895,42
Other amounts payable		47/48	17 013,88	17 751,38
Accrued charges and deferred income	5 9	492/3	1 298 146,84	1 027 582,28
TOTAL LIABILITIES		10/49	20 798 547,36	15 968 163,62

INCOME STATEMENT

	Notes	Codes	Period	Previous period
Operating income	5 10	70/74	29 118 556,88	23 980 584 24
Turnover		70	28 185 807,22	23 438 570 98
Increase (decrease) in stocks of finished goods, work and contracts in progress	(+)/(-)	71	386 027,75	-7 178,63
Own construction capitalised		72		
Other operating income		74	546 721,91	549 191,89
Operating charges		60/64	24 128 874,01	20 775 836,33
Raw materials, consumables		60	9 318 454,71	7 359 119,31
Purchases		600/8	9 436 780,17	7 191 843,10
Decrease (increase) in stocks	(+)/(-)	609	-118 325,46	167 276 21
Services and other goods		61	5 760 896,76	4 977 905,34
Remuneration, social security costs and pensions	(+)/(-) 5 10	62	7 789 776 65	7 461 016 66
Depreciation of and amounts written off formation expenses, intangible and tangible fixed assets		630	884 342 33	776 251,27
Amounts written down stocks, contracts in progress and trade debtors - Appropriations (write-backs)	(+)/(-) 5 10	631/4	152 693,97	90 596,41
Provisions for risks and charges - Appropriations (uses and write-backs)	(+)/(-) 5 10	635/7	10 663,96	-6 449,98
Other operating charges	5 10	640/8	212 045,63	117 397,32
Operation charges carried to assets as restructuring costs	(-)	649		
Operating profit (loss)	(+)/(-)	9901	4 989 682,87	3 204 747,91
Financial income		75	191 584 98	211 977 50
Income from financial fixed assets		750		
Income from current assets		751	43 797 43	82 948 83
Other financial income	5 11	752/9	147 787,55	129 028 67
Financial charges	5 11	65	259 391,98	132 646,05
Debt charges		650	37 543,22	28 713 56
Amounts written down on current assets except stocks, contracts in progress and trade debtors	(+)/(-)	651		
Other financial charges		652/9	221 848,76	103 932,49
Gain (loss) on ordinary activities before taxes	(+)/(-)	9902	4 921 875,87	3 284 079,36

		Codes	Period	Previous period
Extraordinary income		76	20 406,62	20 849,54
Write-back of depreciation and of amounts written down intangible and tangible fixed assets		760		
Write-back of amounts written down financial fixed assets		761		
Write-back of provisions for extraordinary liabilities and charges		762		
Gains on disposal of fixed assets		763	6 278,36	10 339,15
Other extraordinary income		764/9	14 128,26	10 510,39
Extraordinary charges		66	8 819,03	3 194,11
Extraordinary depreciation of and extraordinary amounts written off formation expenses, intangible and tangible fixed assets		660		
Amounts written down financial fixed assets		661		
Provisions for extraordinary liabilities and charges - Appropriations (uses) (+)/(-)		662		
Loss on disposal of fixed assets		663		
Other extraordinary charges	5 11	664/8	8 819,03	3 194,11
Extraordinary charges carried to assets as restructuring costs (-)		669		
Profit (loss) for the period before taxes (+)/(-)		9903	4 933 463,46	3 301 734,79
Transfer from postponed taxes		780		3 922,40
Transfer to postponed taxes		680		
Income taxes	5 12	67/77	1 358 431,19	907 208,93
Income taxes		670/3	1 358 847,98	907 208,93
Adjustment of income taxes and write-back of tax provisions		77	416,79	
Profit (loss) for the period (+)/(-)		9904	3 575 032,27	2 398 448,26
Transfer from untaxed reserves		789		
Transfer to untaxed reserves		689		
Profit (loss) for the period available for appropriation (+)/(-)		9905	3 575 032,27	2 398 448,26

APPROPRIATION ACCOUNT

		Codes	Period	Previous period
Profit (loss) to be appropriated	(+)/(-)	9906	14 885 717 06	12 855 177 21
Gain (loss) to be appropriated	(+)/(-)	(9905)	3 575 032,27	2 398 448,26
Profit (loss) to be carried forward	(+)/(-)	14P	11 310 684 79	10 456 728 95
Transfers from capital and reserves		791/2		
from capital and share premium account		791		
from reserves		792		
Transfers to capital and reserves		691/2		32 492 42
to capital and share premium account		691		
to the legal reserve		6920		
to other reserves		6921		32 492,42
Profit (loss) to be carried forward	(+)/(-)	(14)	13 988 117 06	11 310 684 79
Owner's contribution in respect of losses		794		
Profit to be distributed		694/6	897 600,00	1 512 000 00
Dividends		694	897 600,00	1 512 000 00
Director's or manager's entitlements		695		
Other beneficiaries		696		

STATEMENT OF TANGIBLE FIXED ASSETS

	Codes	Period	Previous period
LAND AND BUILDINGS			
Acquisition value at the end of the period	8191P	xxxxxxxxxxxxxx	2 045 268,79
Movements during the period			
Acquisitions, including produced fixed assets	8161	36 978,27	
Sales and disposals	8171		
Transfers from one heading to another (+)/(-)	8181		
Acquisition value at the end of the period	8191	2 082 247,06	
Revaluation surpluses at the end of the period	8251P	xxxxxxxxxxxxxx	
Movements during the period			
Recorded	8211		
Acquisitions from third parties	8221		
Cancelled	8231		
Transfers from one heading to another (+)/(-)	8241		
Revaluation surpluses at the end of the period	8251		
Depreciation and amounts written down at the end of the period	8321P	xxxxxxxxxxxxxx	1 328 201,82
Movements during the period			
Recorded	8271	141 531,95	
Written back	8281		
Acquisitions from third parties	8291		
Cancelled owing to sales and disposals	8301		
Transfers from one heading to another (+)/(-)	8311		
Depreciation and amounts written down at the end of the period	8321	1 469 733,77	
NET BOOK VALUE AT THE END OF THE PERIOD	(22)	612 513,29	

PLANT, MACHINERY AND EQUIPMENT**Acquisition value at the end of the period**

Codes	Period	Previous period
8192P	xxxxxxxxxxxxxx	4 327 686,99
Movements during the period		
Acquisitions, including produced fixed assets	8162 807 542,23	
Sales and disposals	8172 39 643,75	
Transfers from one heading to another (+)/(-)	8182	
Acquisition value at the end of the period	8192 5 095 585,47	
Revaluation surpluses at the end of the period	8252P xxxxxxxxxxxxxx	
Movements during the period		
Recorded	8212	
Acquisitions from third parties	8222	
Cancelled	8232	
Transfers from one heading to another (+)/(-)	8242	
Revaluation surpluses at the end of the period	8252	
Depreciation and amounts written down at the end of the period	8322P xxxxxxxxxxxxxx	3 140 119,22
Movements during the period		
Recorded	8272 501 298,56	
Written back	8282	
Acquisitions from third parties	8292 90,64	
Cancelled owing to sales and disposals	8302 39 912,93	
Transfers from one heading to another (+)/(-)	8312	
Depreciation and amounts written down at the end of the period	8322 3 601 595,49	
NET BOOK VALUE AT THE END OF THE PERIOD	(23) 1 493 989,98	

FURNITURE AND VEHICLES**Acquisition value at the end of the period**

Codes	Period	Previous period
8193P	xxxxxxxxxxxxxx	1 572 968,85
Movements during the period		
Acquisitions, including produced fixed assets	8163 158 871,07	
Sales and disposals	8173 48 146,39	
Transfers from one heading to another (+)/(-)	8183	
Acquisition value at the end of the period	8193 1 683 693,53	
Revaluation surpluses at the end of the period	8253P xxxxxxxxxxxxxx	
Movements during the period		
Recorded	8213	
Acquisitions from third parties	8223	
Cancelled	8233	
Transfers from one heading to another (+)/(-)	8243	
Revaluation surpluses at the end of the period	8253	
Depreciation and amounts written down at the end of the period	8323P xxxxxxxxxxxxxx	1 147 701,84
Movements during the period		
Recorded	8273 241 511,82	
Written back	8283	
Acquisitions from third parties	8293 8 373,31	
Cancelled owing to sales and disposals	8303 48 146,39	
Transfers from one heading to another (+)/(-)	8313	
Depreciation and amounts written down at the end of the period	8323 1 349 440,58	
NET BOOK VALUE AT THE END OF THE PERIOD	(24) 334 252,95	

ASSETS UNDER CONSTRUCTION AND ADVANCED PAYMENTS**Acquisition value at the end of the period**

Codes	Period	Previous period
8196P	xxxxxxxxxxxxxxx	411 639 65
Movements during the period		
Acquisitions, including produced fixed assets	8166 150 854,45	
Sales and disposals	8176 557 748,43	
Transfers from one heading to another (+)/(-)	8186	
Acquisition value at the end of the period	8196 4 745,67	
Revaluation surpluses at the end of the period	8256P xxxxxxxxxxxxxx	
Movements during the period		
Recorded	8216	
Acquisitions from third parties	8226	
Cancelled	8236	
Transfers from one heading to another (+)/(-)	8246	
Revaluation surpluses at the end of the period	8256	
Depreciation and amounts written down at the end of the period	8326P xxxxxxxxxxxxxx	
Movements during the period		
Recorded	8276	
Written back	8286	
Acquisitions from third parties	8296	
Cancelled owing to sales and disposals	8306	
Transfers from one heading to another (+)/(-)	8316	
Depreciation and amounts written down at the end of the period	8326	
NET BOOK VALUE AT THE END OF THE PERIOD	(27) 4 745,67	

OTHER ENTERPRISES - PARTICIPATING INTERESTS AND SHARES**Acquisition value at the end of the period**

Codes	Period	Previous period
8393P	xxxxxxxxxxxxxx	

Movements during the period

Acquisitions, including produced fixed assets

8363

Sales and disposals

8373

Transfers from one heading to another

(+)/(-)

8383

Acquisition value at the end of the period

8393

Revaluation surpluses at the end of the period

8453P

xxxxxxxxxxxxxx

Movements during the period

Recorded

8413

Acquisitions from third parties

8423

Cancelled

8433

Transfers from one heading to another

(+)/(-)

8443

Revaluation surpluses at the end of the period

8453

Amounts written down at the end of the period

8523P

xxxxxxxxxxxxxx

Movements during the period

Recorded

8473

Written back

8483

Acquisitions from third parties

8493

Cancelled owing to sales and disposals

8503

Transfers from one heading to another

(+)/(-)

8513

Amounts written down at the end of the period

8523

Uncalled amounts at the end of the period

8553P

xxxxxxxxxxxxxx

Movements during the period

(+)/(-)

8543

Uncalled amounts at the end of the period

8553

NET BOOK VALUE AT THE END OF THE PERIOD

(284)

OTHER ENTERPRISES - AMOUNTS RECEIVABLE**NET BOOK VALUE AT THE END OF THE PERIOD**

285/8P

xxxxxxxxxxxxxx

60 601,54

Movements during the period

Additions

8583

21 211,29

Repayments

8593

Amounts written down

8603

Amounts written back

8613

Exchange differences

(+)/(-)

8623

Other

(+)/(-)

8633

NET BOOK VALUE AT THE END OF THE PERIOD

(285/8)

81 812,83

ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD

8653

STATEMENT OF CAPITAL AND STRUCTURE OF SHAREHOLDINGS**STATEMENT OF CAPITAL****Social capital**

Issued capital at the end of the period

Issued capital at the end of the period

Codes	Period	Previous period
100P	XXXXXXXXXXXXXX	651 000,00
(100)	651 000,00	

Changes during the period

Structure of the capital

Different categories of shares

Aandelen op naam zonder nominale waarde

Registered shares

Bearer shares and/or dematerialized shares

Codes	Amounts	Number of shares
	651 000,00	26 250
8702	XXXXXXXXXXXXXX	26 250
8703	XXXXXXXXXXXXXX	

Capital not paid

Uncalled capital

Capital called, but not paid

Shareholders having yet to pay up in full

Codes	Uncalled capital	Capital called, but not paid
(101)		XXXXXXXXXXXXXX
8712	XXXXXXXXXXXXXX	

OWN SHARES

Held by the company itself

Amount of capital held

Number of shares held

Held by the subsidiaries

Amount of capital held

Number of shares held

Commitments to issue shares

Following the exercising of CONVERSION RIGHTS

Amount of outstanding convertible loans

Amount of capital to be subscribed

Corresponding maximum number of shares to be issued

Following the exercising of SUBSCRIPTION RIGHTS

Number of outstanding subscription rights

Amount of capital to be subscribed

Corresponding maximum number of shares to be issued

Authorized capital, not issued

Codes	Period
8721	
8722	
8731	
8732	
8740	
8741	
8742	
8745	
8746	
8747	
8751	

STATEMENT OF CAPITAL AND STRUCTURE OF SHAREHOLDINGS

Shared issued, not representing capital

Distribution

Number of shares held

Number of voting rights attached thereto

Allocation by shareholder

Number of shares held by the company itself

Number of shares held by its subsidiaries

Codes	Period
8761	
8762	
8771	
8781	

STATEMENT OF AMOUNTS PAYABLE, ACCRUED CHARGES AND DEFERRED INCOME
ANALYSIS BY CURRENT PORTIONS OF AMOUNTS INITIALLY PAYABLE AFTER MORE THAN ONE YEAR
Amounts payable after more than one year, not more than one year

Financial debts	8801
Subordinated loans	8811
Unsubordinated debentures	8821
Leasing and other similar obligations	8831
Credit institutions	8841
Other loans	8851
Trade debts	8861
Suppliers	8871
Bills of exchange payable	8881
Advance payments received on contracts in progress	8891
Other amounts payable	8901

Total amounts payable after more than one year, not more than one year

(42)

Amounts payable after more than one year, between one and five years

Financial debts	8802
Subordinated loans	8812
Unsubordinated debentures	8822
Leasing and other similar obligations	8832
Credit institutions	8842
Other loans	8852
Trade debts	8862
Suppliers	8872
Bills of exchange payable	8882
Advance payments received on contracts in progress	8892
Other amounts payable	8902

Total amounts payable after more than one year, between one and five years

8912

Amounts payable after more than one year, over five years

Financial debts	8803
Subordinated loans	8813
Unsubordinated debentures	8823
Leasing and other similar obligations	8833
Credit institutions	8843
Other loans	8853
Trade debts	8863
Suppliers	8873
Bills of exchange payable	8883
Advance payments received on contracts in progress	8893
Other amounts payable	8903

Total amounts payable after more than one year, over five years

8913

AMOUNTS PAYABLE GUARANTEED (headings 17 and 42/48 of liabilities)**Amounts payable guaranteed by Belgian public authorities**

	Codes	Period
Financial debts	8921	
Subordinated loans	8931	
Unsubordinated debentures	8941	
Leasing and other similar obligations	8951	
Credit institutions	8961	
Other loans	8971	
Trade debts	8981	
Suppliers	8991	
Bills of exchange payable	9001	
Advance payments received on contracts in progress	9011	
Remuneration and social security	9021	
Other amounts payable	9051	
Total amounts payable guaranteed by Belgian public authorities	9061	

Amounts payable guaranteed by real guarantees given or irrevocably promised by the enterprise on its own assets

Financial debts	8922	
Subordinated loans	8932	
Unsubordinated debentures	8942	
Leasing and other similar obligations	8952	
Credit institutions	8962	
Other loans	8972	
Trade debts	8982	
Suppliers	8992	
Bills of exchange payable	9002	
Advance payments received on contracts in progress	9012	
Taxes, remuneration and social security	9022	
Taxes	9032	
Remuneration and social security	9042	
Other amounts payable	9052	
Total amounts payable guaranteed by real guarantees given or irrevocably promised by the enterprise on its own assets	9062	

AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY**Taxes** (heading 450/3 of the liabilities)

Expired taxes payable	9072	
Non expired taxes payable	9073	340 291,90
Estimated taxes payable	450	635 128,06

Remuneration and social security (heading 454/9 of the liabilities)

Amount due to the National Office of Social Security	9076	
Other amounts payable relating to remuneration and social security	9077	1 177 947,87

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ACCRUED CHARGES AND DEFERRED INCOME

Allocation of the heading 492/3 of liabilities if the amount is considerable

Period

OPERATING RESULTS**OPERATING INCOME****Net turnover**

Broken down by categories of activity

Allocation into geographical markets

Other operating income

Total amount of subsidies and compensatory amounts obtained from public authorities

OPERATING COSTS**Employees recorded in the personnel register**

Total number at the closing date

Average number of employees calculated in full-time equivalents

Number of actual worked hours

Personnel costs

Remuneration and direct social benefits

Employers' social security contributions

Employers' premiums for extra statutory insurances

Other personnel costs

Old-age and widows' pensions

Provisions for pensions

Additions (uses and write-back)

(+)/(-)

Amounts written off

Stocks and contracts in progress

Recorded

Written back

Trade debtors

Recorded

Written back

Provisions for risks and charges

Additions

Uses and write-back

Other operating charges

Taxes related to operation

Other charges

Hired temporary staff and persons placed at the enterprise's disposal

Total number at the closing date

Average number calculated as full-time equivalents

Number of actual worked hours

Charges to the enterprise

Codes	Period	Previous period
740		
9086	85	88
9087	84,8	86,5
9088	136 898	140 687
620	5 184 983,63	5 183 861,85
621	1 467 296,62	1 443 246,09
622	1 070 075,50	780 670,36
623	60 584,86	46 788,48
624	6 836,04	6 449,88
635	10 663,96	-6 449,98
9110	167 455,15	61 563,93
9111		
9112	67 543,96	40 233,77
9113	82 305,14	11 201,29
9115	15 739,96	
9116	5 076,00	6 449,98
640	84 890,36	81 875,36
641/8	127 155,27	35 521,96
9096		1
9097	1,6	0,7
9098	3 229	1 377
617	63 118,17	20 850,89

FINANCIAL AND EXTRAORDINARY RESULTS**FINANCIAL RESULTS****Other financial income**

Amount of subsidies granted by public authorities, credited to income for the period

Capital subsidies

Interest subsidies

Allocation of other financial income

Koersverschillen

Kortingen

Amounts written down off loan issue expenses and repayment premiums**Interests recorded as assets****Value adjustments to current assets**

Appropriations

Write-backs

Other financial charges

Amount of the discount borne by the enterprise, as a result of negotiating amounts receivable

Provisions of a financial nature

Appropriations

Uses and write-backs

Allocation of other financial charges

Bankkosten

Koersverschillen

Kortingen

Codes	Period	Previous period
9125		
9126		
	109 538,53	100 738,79
	38 249,02	24 828 50
6501		
6503		
6510		
6511		
653		
6560		
6561		
	38 872,54	28 178 55
	206 543,52	86 754,31
	15 305,24	17 178 18

EXTRAORDINARY RESULTS**Allocation other extraordinary income****Allocation other extraordinary charges**

Period

INCOME TAXES AND OTHER TAXES**INCOME TAXE****Income taxes on the result of the current period**

Income taxes paid and withholding taxes due or paid
 Excess of income tax prepayments and withholding taxes recorded under assets
 Estimated additional taxes

Income taxes on previous periods

Taxes and withholding taxes due or paid
 Estimated additional taxes estimated or provided for

In so far as income taxes of the current period are materially affected by differences between the profit before taxes, as stated in the annual accounts, and the estimated taxable profit

Notionele interestafrek
 Verworpen uitgaven

Codes	Period
9134	1 358 847,98
9135	1 358 847,98
9136	
9137	
9138	
9139	
9140	
	311 605,00
	80 000,00

An indication of the effect of extraordinary results on the amount of income taxes relating to the current period**Status of deferred taxes**

Deferred taxes representing assets
 Accumulated tax losses deductible from future taxable profits
 Other deferred taxes representing assets
 Deferred taxes representing liabilities
 Allocation of deferred taxes representing liabilities

Codes	Period
9141	
9142	
9144	

THE TOTAL AMOUNT OF VALUE ADDED TAX AND TAXES BORNE BY THIRD PARTIES**The total amount of value added tax charged**

To the enterprise (deductible)
 By the enterprise

Amounts retained on behalf of third parties for

Payroll withholding taxes
 Withholding taxes on investment income

Codes	Period	Previous Period
9145	1 361 811,94	1 209 161,29
9146	302 226,85	309 776,65
9147	956 583,82	884 069,92
9148		

RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET**PERSONAL GUARANTEES GIVEN OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES****Of which**

Bills of exchange in circulation endorsed by the enterprise

Bills of exchange in circulation drawn or guaranteed by the enterprise

Maximum amount for which other debts or commitments of third parties are guaranteed by the enterprise

REAL GUARANTEES**Real guarantees given or irrevocably promised by the enterprise on its own assets as a security of debts and commitments from the enterprise****Mortgages**

Book value of the immovable properties mortgaged

Amount of registration

Pledging on goodwill - amount of registration

Pledging of other assets - Book value of other assets pledged

Guarantees provided on future assets - Amount of assets involved

Real guarantees given or irrevocably promised by the enterprise on its own assets as a security of debts and commitments from third parties**Mortgages**

Book value of the immovable properties mortgaged

Amount of registration

Pledging on goodwill - amount of registration

Pledging of other assets - Book value of other assets pledged

Guarantees provided on future assets - Amount of assets involved

GOODS AND VALUES, NOT DISCLOSED IN THE BALANCE SHEET, HELD BY THIRD PARTIES IN THEIR OWN NAME BUT AT RISK TO AND FOR THE BENEFIT OF THE ENTERPRISE**SUBSTANCIAL COMMITMENTS TO ACQUIRE FIXED ASSETS****SUBSTANCIAL COMMITMENTS TO DISPOSE FIXED ASSETS****FORWARD TRANSACTIONS**

Goods purchased (to be received)

Goods sold (to be delivered)

Currencies purchased (to be received)

Currencies sold (to be delivered)

Code	Period
9149	
9150	
9151	
9153	
9161	
9171	
9181	
9191	
9201	
9162	
9172	
9182	
9192	
9202	
9213	
9214	
9215	
9216	

INFORMATION RELATING TO TECHNICAL GUARANTEES, IN RESPECT OF SALES OR SERVICES**INFORMATION CONCERNING IMPORTANT LITIGATION AND OTHER COMMITMENTS NOT MENTIONED ABOVE****IF THERE IS A SUPPLEMENTARY RETIREMENTS OR SURVIVOR'S PENSION PLAN IN FAVOUR OF THE PERSONNEL OR THE EXECUTIVES OF THE ENTERPRISE, A BRIEF DESCRIPTION OF SUCH PLAN OF THE MEASURES TAKEN BY THE ENTERPRISE TO COVER THE RESULTING CHARGES**

Er wordt een pensioenregeling afgesloten voor de personeelsleden. Ter uitvoering van deze pensioenregeling worden

door de vennootschap bij een verzekeringsmaatschappij verzekeringen afgesloten.

Deze uitkeringen worden beschouwd als een aanvulling op de reeds voorziene wettelijke pensioenen.

De verschuldigde premies zijn ten laste van de vennootschap.

RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET

IF THERE IS A SUPPLEMENTARY RETIREMENTS OR SURVIVOR'S PENSION PLAN IN FAVOUR OF THE PERSONNEL OR THE EXECUTIVES OF THE ENTERPRISE, A BRIEF DESCRIPTION OF SUCH PLAN OF THE MEASURES TAKEN BY THE ENTERPRISE TO COVER THE RESULTING CHARGES

PENSIONS FUNDED BY THE ENTERPRISE

Estimated amount of the commitments resulting for the enterprise from past services

Methods of estimation

Code	Period
9220	

NATURE AND BUSINESS PURPOSE OF OFF-BALANCE SHEET ARRANGEMENTS

Provided the risks or benefits arising from such arrangements are material and where the disclosure of such risks or benefits is necessary for assessing the financial position of the company, if required, the financial impact of these arrangements have to be mentioned too

RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS

AFFILIATED ENTERPRISES

Financial fixed assets

Investments

Amounts receivable subordinated

Other amounts receivable

Amounts receivable

After one year

Within one year

Current investments

Shares

Amounts receivable

Amounts payable

After one year

Within one year

Personal and real guarantees

Provided or irrevocably promised by the enterprise, as security for debts or commitments of affiliated enterprises

Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise

Other substantial financial commitments

Financial results

Income from financial fixed assets

Income from current assets

Other financial income

Debts charges

Other financial charges

Gains and losses on disposal of fixed assets

Obtained capital gains

Obtained capital losses

ENTERPRISES LINKED BY PARTICIPATING INTERESTS

Financial fixed assets

Investments

Amounts receivable subordinated

Other amounts receivable

Amounts receivable

After one year

Within one year

Amounts payable

After one year

Within one year

Codes	Period	Previous period
(280/1)		
(280)		
9271		
9281		
9291	2 134 804 54	2 229 141 71
9301		
9311	2 134 804,54	2 229 141,71
9321		
9331		
9341		
9351	426 791,62	392 417 87
9361		
9371	426 791 62	392 417 87
9381		
9391		
9401		
9421		
9431		
9441		
9461		
9471		
9481		
9491		
(282/3)		
(282)		
9272		
9282		
9292		
9302		
9312		
9352		
9362		
9372		

RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS

TRANSACTIONS WITH RELATED PARTIES OUTSIDE NORMAL MARKET CONDITIONS

Mention of such operations if they are material, stating the amount of these transactions, the nature of the relationship with the related party and other information about the transactions necessary for the understanding of the financial position of the company

Period

FINANCIAL RELATIONSHIPS WITH

DIRECTORS AND MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS, OTHER ENTERPRISES CONTROLLED BY THE SUB B MENTIONED PERSONS WITHOUT BEING ASSOCIATED THEREWITH

Amounts receivable from these persons

Conditions on amounts receivable

Guarantees provided in their favour

Guarantees provided in their favour - Main condition

Other significant commitments undertaken in their favour

Other significant commitments undertaken in their favour - Main condition

Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person

To directors and managers

To former directors and former managers

Codes	Period
9500	
9501	
9502	
9503	
9504	

AUDITORS OR PEOPLE THEY ARE LINKED TO**Auditor's fees****Fees for exceptional services or special missions executed in the company by the auditor**

Other attestation missions

Tax consultancy

Other missions external to the audit

Fees for exceptional services or special missions executed in the company by people they are linked to

Other attestation missions

Tax consultancy

Other missions external to the audit

Codes	Period
9505	30 000,00
95061	
95062	
95063	
95081	
95082	
95083	

Mention related to article 133 paragraph 6 from the Companies Code

INFORMATION RELATING TO CONSOLIDATED ACCOUNTS**INFORMATION THAT MUST BE PROVIDED BY EACH COMPANY, THAT IS SUBJECT OF COMPANY LAW ON THE CONSOLIDATED ANNUAL ACCOUNTS OF ENTERPRISES**

~~The enterprise has drawn up published a consolidated annual statement of accounts and a management report*~~

The enterprise has not published a consolidated annual statement of accounts and a management report, since it is exempt for this obligation for the following reason*

~~The enterprise and its subsidiaries on consolidated basis exceed not more than one of the limits mentioned in art 16 of Company Law*~~

The enterprise itself is a subsidiary of an enterprise which does prepare and publish consolidated accounts, in which her yearly statement of accounts is included*

If yes, justification of the compliance with all conditions for exemption set out in art 113 par 2 and 3 of Company Law

De vennootschap is zelf een dochtervennootschap van een moedervennootschap die een geconsolideerde jaarrekening opstelt, laat controleren en openbaar maakt

Name, full address of the registered office and, for an enterprise governed by Belgian Law, the company number of the parent company preparing and publishing the consolidated accounts required

FIKE CORPORATION

P O BOX 610, BLUE SPRINGS

64013 MISSOURI, United States of America

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INFORMATION TO DISCLOSE BY THE REPORTING ENTERPRISE BEING A SUBSIDIARY OR A JOINT SUBSIDIARY

Name, full address of the registered office and, for an enterprise governed by Belgian Law, the company number of the parent company(ies) and the specification whether the parent company(ies) prepare(s) and publish(es) consolidated annual accounts in which the annual accounts of the enterprise are included**

FIKE CORPORATION

P O BOX 610, BLUE SPRINGS

64013 MISSOURI, United States of America

The enterprise draws up consolidated annual account data for the major part of the enterprise

If the parent company(ies) is (are) (an) enterprise(s) governed by foreign law disclose where the consolidated accounts can be obtained**

FIKE CORPORATION

P O BOX 610, BLUE SPRINGS

64013 MISSOURI, United States of America

* Delete where no appropriate

** Where the accounts of the enterprise are consolidated at different levels, the information should be given for the consolidated aggregate at the highest level on the one hand and the lowest level on the other hand of which the enterprise is a subsidiary and for which consolidated accounts are prepared and published

SOCIAL REPORT

Numbers of joint industrial committees which are competent for the enterprise 209

111

**STATEMENT OF THE PERSONS EMPLOYED
EMPLOYEES RECORDED IN THE STAFF REGISTER**

During the period and the previous period	Codes	1 Full-time	2 Part-time	3 Total (T) or total of full-time equivalents (FTE)	3P Total (T) or total of full-time equivalents (FTE)
		(period)	(period)	(period)	(previous period)
Average number of employees	100	76,8	10,6	84,8 (FTE)	86,5 (FTE)
Number of hours actually worked	101	123 823	13 075	136 898 (T)	140 687 (T)
Personnel costs	102	4 756 988,62	502 310,77	5 259 299,39 (T)	5 019 598,78 (T)
Advantages in addition to wages	103	xxxxxxxxxxxxxx	xxxxxxxxxxxxxx	32 695,38 (T)	33 730 60 (T)

At the closing date of the period	Codes	1 Full-time	2 Part-time	3 Total in full-time equivalents
Number of employees recorded in the personnel register	105	75	10	82,8
By nature of the employment contract				
Contract for an indefinite period	110	75	10	82,8
Contract for a definite period	111			
Contract for the execution of a specifically assigned work	112			
Replacement contract	113			
According to the gender and by level of education				
Male	120	66	4	69,2
primary education	1200	22	2	23,6
secondary education	1201	23		23,0
higher education (non-university)	1202	18	2	19,6
university education	1203	3		3,0
Female	121	9	6	13,6
primary education	1210			
secondary education	1211	4	4	7,0
higher education (non-university)	1212	5	2	6,6
university education	1213			
By professional category				
Management staff	130			
Employees	134	40	8	46,2
Workers	132	35	2	36,6
Other	133			

HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE ENTERPRISE'S DISPOSAL**During the period**

Average number of employees
 Number of hours actually worked
 Charges of the enterprise

Codes	1 Temporary personnel	2 Persons placed at the disposal of the enterprise
150	1,6	
151	3 229	
152	63 118,17	

TABLE OF PERSONNEL CHANGES DURING THE PERIOD**ENTRIES****Number of employees recorded on the personnel register during the financial year****By nature of the employment contract**

Contract for an indefinite period
 Contract for a definite period
 Contract for the execution of a specifically assigned work
 Replacement contract

Codes	1 Full-time	2 Part-time	3 Total in full-time equivalents
205	4		4,0
210	4		4,0
211			
212			
213			

DEPARTURES**The number of employees with a in the staff register listed date of termination of the contract during the period****By nature of the employment contract**

Contract for an indefinite period
 Contract for a definite period
 Contract for the execution of a specifically assigned work
 Replacement contract

According to the reason for termination of the employment contract

Retirement
 Early retirement
 Dismissal
 Other reason
 Of which the number of persons who continue to render services to the enterprise at least half-time on a self-employed basis

Codes	1 Full-time	2 Part-time	3 Total in full-time equivalents
305	5	2	6,3
310	5	2	6,3
311			
312			
313			
340			
341		1	0,5
342	4	1	4,8
343	1		1,0
350			

INFORMATION WITH REGARD TO TRAINING RECEIVED BY EMPLOYEES DURING THE PERIOD

Total number of official advanced professional training projects at company expense

Number of participating employees

Number of training hours

Costs for the company

of which gross costs directly linked to the training

of which paid contributions and deposits in collective funds

of which received subsidies (to be deducted)

Total number of less official and unofficial advance professional training projects at company expense

Number of participating employees

Number of training hours

Costs for the company

Total number of initial professional training projects at company expense

Number of participating employees

Number of training hours

Costs for the company

Codes	Male	Codes	Female
5801	44	5811	4
5802	962	5812	55
5803	71 261,40	5813	5 283,26
58031	71 261 40	58131	5 283 26
58032		58132	
58033		58133	
5821	102	5831	24
5822	2 628	5832	446
5823	152 395,00	5833	25 868 00
5841		5851	
5842		5852	
5843		5853	

VALUATION RULES

De waarderingsregels worden vastgesteld overeenkomstig de bepalingen in het KB van januari 2001 tot uitvoering van het Wetboek van Vennootschappen

1 De oprichtingskosten en immateriële vaste activa worden geboekt tegen aanschaffingsprijs. Zij worden lineair afgeschreven op max. 5 jaar

2 De materiële vaste activa worden geboekt tegen aanschaffingsprijs. Zij worden afgeschreven als volgt

- Gebouwen: de afschrijvingen geschieden degressief tegen 5% (10% op de residuwaarde)
 - De inrichting der gebouwen: afschrijvingen geschieden degressief tegen 20% (40% op residuwaarde)
 - De bijhorende kosten worden onmiddellijk tegen 100% afgeschreven
 - Machines: 12,5% degressief (25% op de residuwaarde)
 - Gereedschappen: 20% degressief (40% op de residuwaarde)
 - Meubelen en inrichting werkhuisen: 10% degressief (20% op de residuwaarde)
 - Toestellen: 20% degressief (40% op de residuwaarde)
 - Meubilair: 10% degressief (20% op de residuwaarde)
 - Bureau machines: 20% degressief (40% op de residuwaarde)
 - Standaard- en computerprogramma's: 20% degressief (40% op de residuwaarde)
 - Rollend materieel: 20% degressief (40% op de residuwaarde)
 - Personenwagens: 25% lineair
- De niet aftrekbare BTW wordt geactiveerd en over de levensduur van het actief afgeschreven

Met ingang van 1-1-2001 worden de materiële vaste activa pro rata temporis afgeschreven

De materiële vaste activa uitgedrukt in vreemde valuta werden per 31/12/2004 omgerekend aan de eindejaarskoers

3 De financiële vaste activa worden gewaardeerd tegen aanschaffingsprijs

4 De voorraden worden als volgt gewaardeerd

- grondstoffen: gewaardeerd tegen aanschaffingswaarde volgens de methode van gewogen gemiddelde prijs
- goederen in bewerking: vervaardigingsprijs
- gereed product: vervaardigingsprijs
- handelsgoederen: tegen individuele aankoopsprijs of lagere marktwaarde

5 De vorderingen op langer dan één jaar, de vorderingen op ten hoogste één jaar, de beschikbare waarden en de overlopende rekeningen worden gewaardeerd tegen nominale waarde. Er worden waardeverminderingen geboekt indien hun realisatiewaarde op de balansdatum lager is dan hun nominale waarde

6 Thesauriebeleggingen worden gewaardeerd tegen hun aanschaffingsprijs. Waar nodig worden waardeverminderingen geboekt

7 De passivabestanddelen worden gewaardeerd tegen hun nominale waarde op balansdatum

8 De voorzieningen voor risico's en kosten worden aangelegd waar nodig

9 Omzetting van vreemde deviezen: Vorderingen, thesauriebeleggingen, beschikbare waarden en schulden in vreemde munt worden omgerekend tegen koers op balansdatum

30 AUG 2011

105790/20

In accordance with
Regulation 32 of the
Overseas Companies
Regulations 2009

OS AA01

Statement of details of parent law and other
information for an overseas company



☒ What this form is for
You may use this form to
accompany your accounts
disclosed under parent law

☒ What this form is NO
You cannot use this for
an alteration of manne
with accounting requir

A30

03/09/2011

35

COMPANIES HOUSE

Part 1 Corporate company name

Corporate name of
overseas company ①

FIKE EUROPE BVBA

If the company has already been registered in the UK, please enter the
establishment number below

UK establishment
number ②

B R

→ Filling in this form
Please complete in typescript or in
bold black capitals

All fields are mandatory unless
specified or indicated by *

① This is the name of the company in
its home state

② This should only be completed if
the company has already been
registered in the UK

Part 2 Statement of details of parent law and other information for an overseas company**A1 Legislation**

Please give the legislation under which the accounts have been prepared and,
if applicable, the legislation under which the accounts have been audited

Legislation ③

BELGIAN CORPORATE CODE

③ This means the relevant rules or
legislation which regulates the
preparation and if applicable the
audit of accounts

A2 Accounting principles

Accounts

Have the accounts been prepared in accordance with a set of generally accepted
accounting principles?

Please tick the appropriate box

☐ No. Go to Section A3

☒ Yes Please enter the name of the organisation or other
body which issued those principles below, and then go to Section A3

BELGIAN CAAP

Name of organisation
or body ④

BELGIAN ROYAL DECREE

④ Please insert the name of the
appropriate accounting organisation
or body

A3 Accounts

Accounts

Have the accounts been audited? Please tick the appropriate box

☐ No Go to Section A5

☒ Yes Go to Section A4

OS AA01

Statement of details of parent law and other information for an overseas company

A4

Audited accounts

Audited accounts

Have the accounts been audited in accordance with a set of generally accepted auditing standards?

Please tick the appropriate box

☐ No. Go to Part 3 'Signature'

☒ Yes Please enter the name of the organisation or other body which issued those standards below, and then go to Part 3 'Signature'

① Please insert the name of the appropriate accounting organisation or body

Name of organisation or body ①

BELGIAN GENERALLY ACCEPTED AUDITING STANDARDS (GAAS)

A5

Unaudited accounts

Unaudited accounts

Is the company required to have its accounts audited?

Please tick the appropriate box

☐ No

☐ Yes

L > UK

Part 3

Signature

I am signing this form on behalf of the overseas company

Signature

Signature

X

G. JAKUS, MANAGING DIRECTOR

This form may be signed by
Director, Secretary, Permanent representative