SOUTH EAST LONDON CATHOLIC ACADEMY TRUST (SELCAT) LIMITED

(A Company Limited by Guarantee)
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 AUGUST 2022

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SOUTH EAST LONDON CATHOLIC ACADEMY TRUST (SELCAT) LIMITED

(A Company Limited by Guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS

Members Most Rev Archbishop John Wilson (appointed 11 March 2021)

Rev Mgr. Matthew Dickens (appointed 11 March 2021)

Mr Paul McCallum (appointed 11 March 2021)

Dr Simon Hughes (appointed 11 March 2021, resigned 15 July 2022)

Trustees Mr W Farren, Chair (appointed 11 March 2021, resigned 30 November 2022)1

Mrs E Holdsworth (appointed 11 March 2021, resigned 31 August 2022)1

Mrs J Nelms (appointed 11 March 2021, resigned 31 August 2022)

Fr J Fricker (appointed 10 September 2021)
Mr G Olsen (appointed 13 January 2022)1
Mr N Tildesley (appointed 11 March 2021)
Mr M Harris (appointed 25 November 2021)1
Mr J Kwasniewski (appointed 22 June 2022)

Rt Hon Ms J Willott OBE (appointed 24 January 2022)

Mrs P Barber (appointed 11 March 2021, resigned 12 July 2021)
Mr D Garrido, Accounting Officer (appointed 1 September 2022)1

Mrs A Thornton, Chair (from 12 December 2022) (appointed 12 December 2022)

¹ Member of the Resources Committee

Company registered

number

13260387

Company name South East London Catholic Academy Trust (SELCAT) Limited

Principal and registered

office

Mary Magdalene House

Howson Road London

SE42BB

Company secretary Mr D Hudson (appointed 11 March 2021, resigned 31 December 2021)

Mr P Drake (appointed 1 January 2022)

Chief executive officer M

Mr D Garrido

Senior management

team

Mr D Garrido, CEO / Accounting Officer

Mr P Drake, Chief Financial & Operating Officer

Independent auditors Cooper Parry Group Limited

Chartered Accountants Statutory Auditor Cubo Birmingham Office 401, 4th Floor Two Chamberlain Square

Birmingham B3 3AX

Bankers Lloyds Bank PLC

Threadneedle Street

London EC2R 8AU

REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2022

Solicitors

Stone King LLP Boundary House 91 Charterhouse Street London

EC1M 6HR

TRUSTEES' REPORT FOR THE PERIOD ENDED 31 AUGUST 2022

The Trustees present their annual report together with the financial statements and auditor's report of the charitable company for the period from 11th March 2021 to 31st August 2022. The annual report serves the purposes of both a Trustees' report and a Directors' report, including a strategic report, under company law.

For the purposes of this report please note that the titles 'Trustees' and 'Directors' are interchangeable.

The Trust was incorporated on 11 March 2021. As of 31 August 2022, the Trust was made up of two primary academies and one secondary academy in South East London, with 1,255 pupils currently enrolled across the academies based on the Summer 2022 census data.

Subsequent to the balance sheet date, three further primary schools and one secondary school joined the Trust, bringing the total number of academies in the Trust to seven.

Structure, governance and management

a. Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's Memorandum and Articles of Association are the primary governing documents of the Trust.

The Trustees are also the Directors of the charitable company for the purposes of company law. The charitable company operates as the South East London Catholic Academy Trust (SELCAT).

Details of the Trustees who served throughout the period and to the date the approval of this report and the financial statements are included in the Reference and Administrative Details on page 1.

The principal activity of the Trust is to establish, maintain carry on, manage and develop Catholic Schools in the South East London region subject to the regulations and discipline of the Catholic Church.

b. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

c. Trustees' indemnities

The Academy Trust has opted into the Department of Education's Risk Protection Arrangement ('RPA'), an alternative to insurance where UK government funds cover losses that arise. The scheme protects Members, Trustees and the Local Governing Body members from claims arising from negligent acts, errors or omissions occurring whilst on Academy Trust business. The scheme provides cover up to £10,000,000.

d. Method of recruitment and appointment or election of Trustees

The articles of association require the appointment of at least three directors.

Foundation Directors are practicing Catholics and are appointed by the Metropolitan Archbishop of Southwark in accordance with Article 50. The Directors of the Trust, excluding existing co-opted Directors, appoint co-opted Directors.

The Archbishop shall appoint such number of Foundation Directors as shall ensure at all times that the number of Foundation Directors exceed the other Directors (including and co-opted Directors) by at least two (2).

TRUSTEES' REPORT (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2022

Structure, governance and management (continued)

In any circumstances where the Secretary of State for Education is entitled to serve a warning notice under the relevant funding agreement, or in the opinion of the Metropolitan Archbishop standards of Catholic Life of the school have fallen unacceptably low, then the Diocesan Bishop may stipulate that one or more of the following shall be appointed as a Director for such term as the Metropolitan Archbishop shall provide:

- The Diocesan Schools Commissioner;
- The Assistant Diocesan Schools Commissioner; and
- The Financial Secretary to the Diocese.

The term of office for any director shall be four years or shorter if specified at the time of the appointment by the person or appointing body.

Any Director may be re-appointed or re-elected.

e. Policies adopted for the induction and training of Trustees

The Directors follow the key principles of the Charity Governance Code of Practice and seek to ensure through the governance structure that the Board complies with its requirements.

Training and induction for new Directors depends on their experience; however, the Trust has adopted a common policy for the induction and training of new Directors and local governance committee members.

All Directors and governance committee members are provided with access to a secure document portal system and have access to policies, procedures and any other documents required to undertake their roles.

f. Organisational structure

The Board of Directors are supported by three main sub-committees

- The Resources Committee;
- The Standards Committee; and
- The Catholic Life and Mission Committee.

The Board of Directors is responsible and accountable for the governance of the Trust and meet at least five times a year.

The Trust is the employer for all schools.

g. Arrangements for setting pay and remuneration of key management personnel

Key management personnel defines those persons of the Trust having authority and responsibility for planning, directing and controlling the activities of the Trust, directly or indirectly, and including all Trustees.

Trustees are volunteers of the Trust and as such receive no remuneration for the roles they undertake.

The Trust's key management personnel are therefore comprised of the Directors and the senior management team within the Trust.

The Resources Committee in line with the Academy Trust's pay and remuneration policy and by reference to published pay scales for both teaching and support staff, annually review the remuneration of the CEO and reviewing remuneration decisions made by the CEO of other key senior personnel.

Headteachers organise the performance management arrangements for all staff within each school and the objectives of staff are layered to reflect key priorities.

TRUSTEES' REPORT (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2022

Structure, governance and management (continued)

h. Trade Union Facility Time

The Trade Union (Facility Time Publication Requirements) 2016 require the Trust to publish information of facility time arrangements for trade union officials at the Trust. The Trust confirms that were no employees acting as trade union officials within the meaning of these regulations during the period ended 31 August 2022.

i. Related parties and other connected charities and organisations

The Archdiocese of Southwark is the only connected organisation, with the Education Commission an appointed organisation of the Archbishop to fulfil his rights and responsibilities for Catholic schools.

Objectives and activities

a. Objects and aims

The principal object of the Academy Trust, as set out in its Articles of Association, is to:

Increase the number of children and young people participating in Catholic education, keeping them safe and offering all pupils the opportunity to grow in confidence and maximise their potential.

The key aims of the Academy Trust during the period ended 31 August 2022 are summarised below:

- To form a new Multi Academy Trust (MAT)
- To establish a Central Services team and supporting infrastructure
- To lead on providing school review and improvement across the MAT
- Set up financial and management information systems

b. Objectives, strategies and activities

The key priorities and activities of the Academy Trust for the year were as follows:

- Sustain Catholic Life as pervasive to the life and teaching of each academy and the Trust as a whole.
- Improve outcomes for all pupils in our academies from Early Years Foundation Stage to Key Stage 4; improving their well-being, closing the gaps between under-achieving groups and stretching the most able.
- Ensure a financially viable and sustainable MAT
- Support and develop our people at all levels
- Building strong collegiate approaches across our academies.

c. Public benefit

The Trust was established to preserve and foster the development of Catholic education in South East London by facilitating and supporting co-operation and collaboration between the schools.

The details of the particular activities of the Academy Trust during the year and how these have provided public benefit are detailed in the Achievements and Performance section below.

The Trustees confirm that they have complied with the duty in the Charities Act 2011 to have due regard to the Charity Commission general guidance on public benefit in exercising their powers or duties. They have referred to this guidance when reviewing the Academy Trust's aims and objectives and in planning its future activities.

TRUSTEES' REPORT (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2022

Strategic report

Achievements and performance

The Trust came into existence on 11 March 2021.

We faced many challenges in creating a new MAT and have had to rapidly build infrastructure that was both flexible enough to adapt to growth, but also robust enough to cope with challenges faced.

The Trust continues to evolve and to adapt to the ever-changing educational environment. The Trust iscommitted to continual improvement, which is achieved in a number of ways; including improvement planning, review meetings, continual professional development, lesson observations, performance management, self- evaluation, data analysis and action planning

The CEO spent much of the first year of operation in discussions with schools not in the trust to grow by 2022/3. The ambition set by the DFE was to have 8 schools in the trust by this time. Alongside this, the CEO was also working with the 3 founding schools on school evaluation and improvement.

During 2021/22 The CEO and CFO built the infrastructure and systems to support both the founding schools and provide the capacity to support other schools who were committing to join in '22/23.

a. Key performance indicators

The Trust uses a number of benchmarks or performance indicators to evaluate its financial performance and drive budgetary control and monitoring.

A key financial performance indicator for the Trust is the level of reserves held at the balance sheet date and, in particular, the amount of unrestricted reserves plus restricted income reserves at period end. At 31 August 2022, the balance of the unrestricted and restricted income reserves was £1,027,840.

Further details on the level of reserves held by the Trust are set out in the Reserves Policy section below.

As the majority of the Academy Trust's funding is based on pupil numbers, pupil numbers are also a key performance indictor. Whilst the majority of the academies in the Trust show full pupil roll, we are all too aware of the issues facing schools across the region in securing a full roll.

Staffing costs are another key performance indicator for the Trust and the percentage of total staff costs to total educational grant funding (being GAG funding plus other operating educational grants from the ESFA and / or Local Authority) for the year was 88.5%, while the percentage of staff costs to total costs (excluding depreciation and LGPS FRS102 pension cost charges) was 84.3%.

b. Going concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies within the financial statements.

Financial review

For the period ended 31 August 2022, the Trust's total income (excluding capital grants and the net assets transferred from academies joining the Trust) was £8,836,171 while the total expenditure (excluding depreciation, expenditure charged to the restricted fixed asset fund and LGPS FRS102 pension cost charges) was £8,608,375, resulting in a net operating surplus for the period of £227,796.

TRUSTEES' REPORT (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2022

Strategic report (continued)

After including income funds transferred from the academies joining the trust in the period of £932,000 and after transfers from reserves to fund capital expenditure in the period of £131,956, the balance of reserves at 31 August 2022, excluding the restricted fixed asset funds and LGPS liability fund was £1,027,840.

The net book value of fixed assets at 31 August 2022 were £144,389. The fixed assets held by the Trust are used exclusively for providing education and associated support services to the pupils of the Academy Trust.

Included within the Academy's balance sheet at year end is a defined benefit pension scheme liability of £708,000, which arises from the deficit in the Local Government Pension Scheme ("LGPS") that is attributable to the Academies. Further details regarding the deficit in the LGPS at 31 August 2022 are set out in note 27 to the financial statements.

The key financial policies reviewed and adopted during the period included the Financial Procedures Policies, which lays out the framework for the Academy Trust's financial management, including financial responsibilities of the Board of Trustees, CEO, Headteachers, line managers, budget holders and other staff, as well as the delegated authorities for spending.

a. Reserves policy

The policy of the Directors is to maintain a level of reserves that will be adequate to provide a stable base for the continuing operation of the Trust whilst ensuring that excessive funds are not accumulated. The Directors are satisfied that the Trust's reserves are sufficient for its current purposes.

The Trust's current level of operating reserves at 31 August 2022 is £1,027,840, which is made up of restricted income reserves of £399,368 and unrestricted funds of £628,472.

The value of the restricted fixed asset fund at 31 August 2022 is £463,024, which is represented by the fixed assets that are used exclusively for providing education and associated support services to the pupils of the Trust together with unspent capital grants of £318,635. These funds can only be realised by disposing of the associated tangible fixed assets and utilising the unspent capital grants on planned capital projects.

The pension reserve fund has a deficit balance at 31 August 2022 of £708,000, which represents the deficit in the LGPS at the balance sheet date. The Trustees have noted however that the Government has provided a guarantee that in the event of an Academy closure, any outstanding LGPS liabilities would be met by the Department for Education.

b. Investment policy

The monies received by the Trust are largely public funds provided for the education of children and young people. Consequently, the Directors take a conservative view on the investment of any surpluses. This takes the form keeping such funds on deposit in interest bearing accounts. The object of this policy is to protect the funds that the Trust holds.

c. Principal risks and uncertainties

Risk management

The Directors are responsible for identifying risks faced by the Trust, assessing the likelihood of the risk occurring and its potential impact, taking steps to mitigate and control these risks and ensuring that all employees are aware of the risk management procedures and of the implications of failing to implement them.

The Directors are satisfied that these procedures are consistent with guidelines issue by the Charity Commission.

TRUSTEES' REPORT (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2022

The Directors acknowledge that they have overall responsibility for ensuring that the Trust has an effective and appropriate system of controls, financial and otherwise. The Directors are also responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the Trust and enable them to ensure the financial statements comply with the Companies Act.

The risks identified are recorded in the Trust Risk Register, which is prepared annually and reviewed at the Resources Committee.

Uncertainties

Continuing increases in employment costs, including unfunded pay increases and pension costs associated with both the Teachers' Pension Scheme and the Local Government Pension Scheme, and premises costs, including the significant impact of energy cost increases, will also continue to place significant pressure on the Trust's financial position and its ability to deliver balanced budgets in the future.

The Trustees examine the financial health of the Academy Trust formally every quarter, reviewing performance against budgets and overall expenditure by means of regular update reports at all full Trustees and Resources Committee meetings.

At the balance sheet date, the Trust had no significant liabilities arising from trade creditors or debtors where there would be a significant effect on the Trust's liquidity.

The Trustees recognise that the LGPS deficit represents a significant potential liability to the Trust. However, as the Trustees consider the Trust is able to meet its known annual contribution commitments for the foreseeable future, the risk from this liability is minimised.

The success of the Trust is reliant on the quality of its staff so the Trustees monitor and review policies and procedures to ensure continued development and training of staff as well as ensuring there is clear succession planning.

Failures in governance and / or management

The risk in this area arises from the potential failure to effectively manage the Trust's finances, internal controls, compliance with regulations and legislation, statutory returns etc. The Trustees continue to review and ensure appropriate measures are in place to mitigate these risks, which includes those relating to fraud and mismanagement of funds.

Fraud and mismanagement of funds

The Trust has engaged McCabe Ford Williams as internal scrutiny auditors to perform a program of work aimed at checking and reviewing the financial systems and records as required by the Academies Trust Handbook. All finance staff receive training to keep them up to date with financial practice requirements and to develop their skills in this area.

Fundraising

The Trust follows the fundraising practice as per section 13 of the Charities (Protection and Social Investment) Act 2016. The Trust does not currently work with any commercial or professional fundraisers.

Plans for future periods

The Trust's plans for future periods are:

Growth

In line with the Archbishop's strategy vision for Catholic schools, the Trust will expand to ten schools in 2022/23.

TRUSTEES' REPORT (CONTINUED) FOR THE PERIOD ENDED 31 AUGUST 2022

Plans for future periods (continued)

The Trust will continue to hold discussions with other schools in the South East London area to identify suitable partners to join the MAT in future years.

Capacity

Capacity in the Central Services function has grown proportionally to meet the demands of the number of schools joining the Trust.

We have established a Finance Strategy for our schools and will work in 2022/23 on an IT Strategy, an Estates Strategy and an HR Strategy. These strategies will look to centralise activity where it makes sense to do so.

Funds held as custodian on behalf of others

The Trust and its Trustees do not act as Custodian Trustees of any other charity.

Disclosure of information to auditors

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustees have taken all steps that they ought to have taken to make themselves aware of any
 relevant audit information and to establish that the auditors are aware of that information.

Auditors

The auditors, Cooper Parry Group Limited, have indicated their willingness to continue in office. The designated Trustees will propose a motion reappointing the auditors at a meeting of the Trustees.

The Trustees' Report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 23 December 2022 and signed on its behalf by:

Mrs A Thornton Chair of Trustees

That Lan

GOVERNANCE STATEMENT

Scope of responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that the South East London Catholic Academy Trust (SELCAT)] has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and Competency Framework for Governance.

The Board of Trustees has delegated the day-to-day responsibility to the Chief Executive, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between South East London Catholic Academy Trust (SELCAT) Limited and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that information that is described in the Trustees' Report and in the Statement of Trustees' Responsibilities.

The Interim Board of Trustees met between the period 11 March 2011 to 31 August 2021 in order to formulate the strategy of opening the Trust on 1 September 2021. The Trust came into operation on 1 September 2021. The Board of Trustees has formally met 5 times during the period from 1 September 2021 to 31 August 2022.

Attendance during the period at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Mr W Farren	5	5
Mrs E Holdsworth	5	5
Mrs J Nelms	4	5
Fr J Fricker	5	5
Mr G Olsen	3	3
Mr N Tildesley	4	5
Mr M Harris	4	4
Mr J Kwasniewski	1	1
Rt Hon Ms J Willott OBE	2	2
Mr D Garrido	5	5

Although the Board of Trustees met less than six times during the year, they have maintained effective financial oversight and governance through the formal work undertaken by the Resources Committee. This Committee met 4 times during the year. The minutes of this sub-Committee meetings are provided to the full Board of Trustees and the Chair of this sub-Committee reports to each full Board of Trustee meeting on the key matters considered at the meetings and the impact for consideration by the full Board of Trustees.

The Academy Trust has a Conflicts of Interest policy in place, which is regularly reviewed and updated by management and the Board of Trustees. This policy is available to all Members, Trustees and Local Governors. In line with the policy, all Trustees and Local Governors are required to complete a declaration of anybusiness or pecuniary interests on an annual basis or, in the case of individuals taking up these roles during the year, at the point of taking up their role. A register of interests is then maintained by the Academy Trust's Company Secretary, which is reviewed at the start of each Board of Trustee meeting and also provided to Academy Trust's finance team for monitoring in relation to any transactions with any organisations in which interests have been declared. Any transactions with organisations in which any interests have been declared are reported to the Board of Trustees in advance of the transactions, so that formal approval can be provided by the Board where the transaction is considered appropriate and formal notification to the ESFA can then be made, including where relevant, seeking pre-approval.

GOVERNANCE STATEMENT (CONTINUED)

Governance (continued)

The Resources Committee is a sub-Committee of the Board of Trustees. Its purpose is to provide oversight, guidance and assistance to the Board of Trustees on all matters related to finance, resources, premises and Health & Safety of the Academy Trust. This committee also acts as the Academy Trust's Audit Committee, where its purpose is to maintain an oversight of the Trust's governance, risk management, internal control and value for money framework.

The key issues dealt with by the Resources Committee during the period was the review of the Trust's financial forecasts in light of the establishment of the MAT and consideration to the impact of new schools joining the Trust throughout the year.

Attendance during the period at meetings was as follows:

Trustee	Meetings attended	Out of a possible
Mr W Farren	3	4
Mrs E Holdsworth	4	4
Mr M Harris	4	4
Mr G Olsen	2	4
Mr D Garrido	4	4

Review of value for money

As Accounting Officer, the Chief Executive Officer has responsibility for ensuring that the Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good value for money during each academic period, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where available. The Accounting Officer for the Academy Trust has delivered value for money during the year by:

- increasingly centralised procurement on behalf of schools
- a progressive review of back-office services
- central procurement and implementation of a MAT wide finance system

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in South East London Catholic Academy Trust (SELCAT) Limited for the period 11 March 2021 to 31 August 2022 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The Board of Trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the period from 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

GOVERNANCE STATEMENT (CONTINUED)

The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and regular termly financial reports which are reviewed and agreed by the Trustees;
- regular reviews by the Resources Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines:
- delegation of authority and segregation of duties; and
- identification and management of risks.

The Board of Trustees has decided to employ McCabe Ford Williams as internal auditor.

This option has been chosen as, given the current structure of the Trust, the Board of Trustees believe this provides a robust and best value approach to providing assurance that the Academy Trust's financial and non-financial controls and risk management procedures are operating effectively. The internal auditor's role includes offering advice and insight to the Board of Trustees on how to address weaknesses in financial and non-financial controls as well as evaluating the suitability of, and level of compliance with, financial and non-financial controls. This includes assessing whether procedures are effective and efficient, and checking whether agreed controls and procedures have been followed. The internal auditors have undertaken two focused reviews during the period, covering an overall review of financial controls and processes across the Trust and its academies.

On a termly basis, the internal auditor reports to the Board of Trustees, through the Resources Committee, on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities and annually prepares an annual summary report to the Committee outlining the areas reviewed, key findings, recommendations and conclusions to help the Committee consider actions and assess year on year progress.

The internal auditors have delivered their program of work during the period ended 31 August 2022 as planned. A number of internal control improvements were identified from the work completed and the management team have developed an action plan to address these recommendations and improve internal controls going forward.

Review of effectiveness

As Accounting Officer, the Chief Executive Officer has responsibility for reviewing the effectiveness of the system of internal control. During the period ended 31 August 2022 the review has been informed by:

- the work of the internal auditor;;
- the financial management and governance self-assessment process;
- the school resource management self-assessment tool;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework; and
- the work of the external auditors.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Resources committee and a plan to ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 23 December 2022 and signed on their behalf by:

Mrs A Thornton Chair of Trustees Mr D Garrido Accounting Officer

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of South East London Catholic Academy Trust (SELCAT) Limited I have considered my responsibility to notify the Academy Trust Board of Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Academy Trust, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2021.

I confirm that I and the Academy Trust Board of Trustees are able to identify any material irregular or improper use of all funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academy Trust Handbook 2021.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.

Mr D Garrido
Accounting Officer

Date: 23 December 2022

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE PERIOD ENDED 31 AUGUST 2022

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial period. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 23 December 2022 and signed on its behalf by:

Mrs A Thornton

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Chair of Trustees

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF SOUTH EAST LONDON CATHOLIC ACADEMY TRUST (SELCAT) LIMITED

Opinion

We have audited the financial statements of South East London Catholic Academy Trust (SELCAT) Limited (the 'academy trust') for the period ended 31 August 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022 issued by the Education Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy Trust's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy Trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF SOUTH EAST LONDON CATHOLIC ACADEMY TRUST (SELCAT) LIMITED (CONTINUED)

Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusionthereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the Strategic Report for the financial period for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy Trust or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF SOUTH EAST LONDON CATHOLIC ACADEMY TRUST (SELCAT) LIMITED (CONTINUED)

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our assessment focused on key laws and regulations the Academy Trust has to comply with and areas of the financial statements we assessed as being more susceptible to misstatement. These key laws and regulations included but were not limited to compliance with the Companies Act 2006, Charities Act 2011, the Academy Trust Handbook 2021, the Academies Accounts Direction 2021 to 2022, taxation legislation, data protection, anti-bribery and employment legislation.

We are not responsible for preventing irregularities, including fraud. Our approach to detecting irregularities, including fraud, included, but was not limited to, the following:

- obtaining an understanding of the legal and regulatory framework applicable to the Academy Trust and how the Academy Trust is complying with that framework, including agreement of financial statement disclosures to underlying documentation and other evidence;
- obtaining an understanding of the Academy Trust's control environment and how the Academy Trust has applied relevant control procedures, through discussions with Trustees and other management and by reviewing the reports on the internal scrutiny work commissioned by the trust in relation to the year and by performing walkthrough testing over key areas;
- obtaining an understanding of the Academy Trust's risk assessment process, including the risk of fraud;
- reviewing meeting minutes of those charged with governance throughout the year; and
- performing audit testing to address the risk of management override of controls, including testing journal
 entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions
 outside the normal course of business and reviewing accounting estimates for bias.

Whilst considering how our audit work addressed the detection of irregularities, we also considered the likelihood of detection of fraud based on our approach. Irregularities arising from fraud are inherently more difficult to detect than those arising from error.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF SOUTH EAST LONDON CATHOLIC ACADEMY TRUST (SELCAT) LIMITED (CONTINUED)

Use of our report

This report is made solely to the Academy Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy Trust's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Simon Atkins FCA (Senior Statutory Auditor)

for and on behalf of

Cooper Parry Group Limited

Corper lang Groy 16.

Chartered Accountants Statutory Auditor Cubo Birmingham Office 401, 4th Floor Two Chamberlain Square Birmingham B3 3AX

29 December 2022

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO SOUTH EAST LONDON CATHOLIC ACADEMY TRUST (SELCAT) LIMITED AND THE EDUCATION AND SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated 9 June 2022 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2021 to 2022, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by South East London Catholic Academy Trust (SELCAT) Limited during the period 11 March 2021 to 31 August 2022 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to South East London Catholic Academy Trust (SELCAT) Limited and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to South East London Catholic Academy Trust (SELCAT) Limited and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than South East London Catholic Academy Trust (SELCAT) Limited and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of South East London Catholic Academy Trust (SELCAT) Limited's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of South East London Catholic Academy Trust (SELCAT) Limited's funding agreement with the Secretary of State for Education dated 25 August 2021 and the Academy Trust Handbook, extant from 1 September 2021, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2021 to 2022. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 11 March 2021 to 31 August 2022 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

The work undertaken to draw our conclusions included:

- Reviewing the internal control policies and procedures implemented by the Academy Trust and evaluating
 their design and effectiveness to understand how the Academy Trust has complied with the framework of
 authorities, including reviewing the reports on the internal scrutiny work commissioned by the Academy Trust
 in relation to the year.
- Reviewing the minutes of meetings of the Trustees, relevant sub-committees and other evidence made available to us, relevant to our consideration of regularity;

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO SOUTH EAST LONDON CATHOLIC ACADEMY TRUST (SELCAT) LIMITED AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

- Enquiries of the Accounting Officer, including reviewing the work undertaken by the Accounting Officer in relation to their Statement on Regularity, Propriety and Compliance; and
- Detailed testing of the income and expenditure of the Academy Trust based on our assessment of the risk of
 material irregularity, impropriety and non-compliance. This work was integrated with our audit of the financial
 statements where appropriate and included analytical review and detailed substantive testing of transactions.

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the period 11 March 2021 to 31 August 2022 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities whichgovern them.

Reporting Accountant

Cooper Parry Group Limited

Chartered Accountants Statutory Auditor Cubo Birmingham Office 401, 4th Floor Two Chamberlain Square Birmingham

B3 3AX

Date: 29 December 2022

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE PERIOD ENDED 31 AUGUST 2022

		Unrestricted funds 2022	Restricted funds 2022	Restricted fixed asset funds 2022	Total funds 2022
	Note	£	£	£	£
Income from:					
Donations and capital grants	3	740,696	(4,581,518)	1,136,850	(2,703,972)
Investments	5	131	-	-	131
Charitable activities		-	8,204,353	-	8,204,353
Other income	6	96,716	521,793	-	618,509
Total income		. 837,543	4,144,628	1,136,850	6,119,021
Expenditure on:					
Charitable activities	8	77,115	9,172,260	805,782	10,055,157
Total expenditure		77,115	9,172,260	805,782	10,055,157
Net income/(expenditure)		760,428	(5,027,632)	331,068	(3,936,136)
Transfers between funds	19	(131,956)	-	131,956	-
Net movement in funds before other recognised gains		628,472	(5,027,632)	463,024	(3,936,136)
Other recognised gains:					
Actuarial gains on defined benefit pension schemes	27	-	4,719,000	-	4,719,000
Net movement in funds		628,472	(308,632)	463,024	782,864
Reconciliation of funds:					
Net movement in funds		628,472	(308,632)	463,024	782,864
Total funds carried forward	19	628,472	(308,632)	463,024	782,864

The Statement of Financial Activities includes all gains and losses recognised in the period.

The notes on pages 24 to 48 form part of these financial statements.

SOUTH EAST LONDON CATHOLIC ACADEMY TRUST (SELCAT) LIMITED

(A Company Limited by Guarantee) REGISTERED NUMBER: 13260387

BALANCE SHEET AS AT 31 AUGUST 2022

	Note		2022 £
Fixed assets			
Tangible assets	15		144,389
			144,389
Current assets			, 000
Debtors	16	394,232	
Cash at bank and in hand		1,480,403	
		1,874,635	
Creditors: amounts falling due within one year	17	(516,569)	
Net current assets			1,358,066
Total assets less current liabilities		•	1,502,455
Creditors: amounts falling due after more than one year	18		(11,591)
Net assets excluding pension liability		-	1,490,864
Defined benefit pension scheme liability	27		(708,000)
Total net assets			782,864
Funds of the Academy Trust			
Restricted funds:			
Fixed asset funds	19	463,024	
Restricted income funds	19	399,368	
Pension reserve	19	(708,000)	
Total restricted funds	19		154,392
Unrestricted income funds	19		628,472
Total funds		_	782,864

The financial statements on pages 21 to 48 were approved by the Trustees, and authorised for issue on 23 December 2022 and are signed on their behalf, by:

Mrs A Thornton Chair of Trustees

The notes on pages 24 to 48 form part of these financial statements.

STATEMENT OF CASH FLOWS FOR THE PERIOD ENDED 31 AUGUST 2022

Cash flows from operating activities	Note	2022 £
Net cash provided by operating activities	21	603,877
Cash flows from investing activities	23	863,003
Cash flows from financing activities	22	13,523
Change in cash and cash equivalents in the period		1,480,403
Cash and cash equivalents at the end of the period	24, 25	1,480,403

The notes on pages 24 to 48 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2022

1. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2021 to 2022 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy Trust to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the period for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Sponsorship income

Sponsorship income provided to the Academy Trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable (where there are no performance-related conditions) where receipt is probable and it can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2022

1. Accounting policies (continued)

1.3 Income (continued)

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Academy Trust has provided the goods or services.

• Transfer of existing academies into the Academy Trust

Where assets and liabilities are received on the transfer of an existing academy into the Academy Trust, the transferred assets are measured at fair value and recognised in the Balance Sheet at the point when the risks and rewards of ownership pass to the Academy Trust. An equal amount of income is recognised for the transfer of an existing academy into the Academy Trust within 'Income from Donations and Capital Grants' to the net assets acquired.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costsof each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Charitable activities

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Academy Trust; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.6 Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2022

1. Accounting policies (continued)

1.7 Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life.

Depreciation is provided on the following basis:

Furniture and equipment - 25% Computer equipment - 33%

The Academy Trust occupies certain land and buildings of of its Schools which are owned by the The Southwark Roman Catholic Diocesan Corporation (the Site Trustees). The Academy Trust occupies this land and buildings under the terms of a Supplemental Agreement between the Site Trustees and the Academy Trust. This Supplemental Agreement, which amounts to a mere licence, provides the Academy Trust with the right to use the land and buildings for an indefinite period, subject to a 2-year termination notice period. Having considered the fact that the Academy Trust occupies the land and buildings by a mere licence, which transfers to the Academy Trust no rights or control over the sites save that of occupying it at the will of the Site Trustees under the terms of the relevant site trust, the Trustees have concluded that the value of the land and buildings occupied by the Academy Trust should not be recognised on the balance sheet of the Academy Trust

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

1.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2022

1. Accounting policies (continued)

1.10 Liabilities

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.11 Financial instruments

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 16. Prepayments are not financial instruments. Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 17 and 18. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.12 Pensions

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2022

1. Accounting policies (continued)

1.13 Operating leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

1.14 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

2. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 27, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2022. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Tangible fixed assets are depreciated over their economic useful lives taking into account residual values where appropriate. The actual lives of the assets and residual values are assessed annually and may vary depending on a number of factors.

Critical areas of judgment:

The Academy Trust obtains use of certain fixed assets as a lessee. The classification of such leases as operating or finance lease requires the Academy Trust to determine, based on an evaluation of the terms and conditions of the arrangements, whether it retains or acquires the significant risks and rewards of ownership of these assets and accordingly whether the lease requires an asset and liability to be recognised in the Balance Sheet.

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2022

2. Critical accounting estimates and areas of judgment (continued)

The Academy Trust occupies certain land and buildings of its Schools which are owned by The Southwark Roman Catholic Diocesan Corporation (the Site Trustees). The Academy Trust occupies this land and buildings under the terms of a Supplemental Agreement between the Site Trustees and the Academy Trust. This Supplemental Agreement, which amounts to a mere licence, provides the Academy Trust with the right to use the land and buildings for an indefinite period, subject to a 2-year termination notice period. Having considered the fact that the Academy Trust occupies the land and buildings by a mere licence, which transfers to the Academy Trust no rights or control over the sites save that of occupying it at the willof the Site Trustees under the terms of the relevant site trust, the Trustees have concluded that the value of the land and buildings occupied by the Academy Trust should not be recognised on the balance sheet of the Academy Trust.

3. Income from donations and capital grants

	Unrestricted funds 2022 £	Restricted funds 2022 £	Restricted fixed asset funds 2022 £	Total funds 2022 £
Donations	6,696	6,482	-	13,178
Capital Grants	-	-	961,850	961,850
Assets and liabilities transferred in from existing academies joining the trust (see note 31)	734,000	(4,588,000)	175,000	(3,679,000)
	740,696	(4,581,518)	1,136,850	(2,703,972)

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2022

4. Funding for the Academy Trust's charitable activities

	Restricted funds 2022 £	Total funds 2022 £
DfE/ESFA grants		
General Annual Grant	7,069,102	7,069,102
Specific DfE/ESFA grants:		
Pupil Premium	169,781	169,781
UIFSM	90,050	90,050
Conversion grant	125,000	125,000
Supplementary grant	88,343	88,343
Other DfE/ESFA grants	204,357	204,357
Other Government grants	7,746,633	7,746,633
Early Years funding	54,070	54,070
SEN funding	340,899	340,899
COVID-19 additional funding (DfE/ESFA)	394,969	394,969
School Led Tutoring grants	22,850	22,850
COVID Recovery Premium	22,699	22,699
Other DfE/ESFA COVID funding	17,202	17,202
	62,751	62,751
	8,204,353	8,204,353
	8,204,353	8,204,353

The academy trust received £22,699 of COVID Recovery Premium funding in the year and costs incurred in respect of this funding totalled £22,699.

The academy trust also received £22,850 of School Led Tutoring funding in the year and costs incurred in respect of this funding totalled £22,850.

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2022

5. Investment income

				Unrestricted funds 2022	Total funds 2022
				£	£
	Investment income			131	131
6.	Other incoming resources				
			Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
	Hire of facilities Other income Parental contributions Catering income Nursery and before and after school club income	е	14,913 48,977 32,826 - - - - - - - - - -	21,018 39,790 113,312 227,736 119,937	35,931 88,767 146,138 227,736 119,937
7.	Expenditure				
		Staff Costs 2022 £	Premises 2022 £	Other 2022 £	Total 2022 £
	Direct costs Allocated support costs	4,896,617 2,366,908 	1,246,912 	708,209 836,511 	5,604,826 4,450,331 10,055,157
			., +, + . =		,,

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2022

8. Analysis of expenditure on charitable activities

Summary by fund type

		Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
	Educational activities	77,115	9,978,042	10,055,157
9.	Analysis of expenditure by activities			
		Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £
	Educational activities	5,604,826	4,450,331	10,055,157
	Analysis of support costs			
			2022 £	Total funds 2022 £
	Pension finance costs		76,000	76,000
	Staff costs		2,366,908	2,366,908
	Depreciation		65,589	65,589
	Premises costs		506,719	506,719
	Other support costs		396,972	396,972
	Governance costs		39,813	39,813
	Technology costs		129,035	129,035
	Improvements to properties owned by Diocesan Site Trustees		740,193	740,193
	Legal and professional fees		129,102	129,102
			4,450,331	4,450,331

Included within legal and professional fees are legal fees of £24,706 relating to the transfer of the three academies into the Trust on 1 September 2021, £12,201 relating to the pending conversion of other schools into the Trust from 1 September 2022 and £13,556 in relation to other general matters.

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2022

10. Net income/(expenditure)

Net income/(expenditure) for the period includes:

	2022 £
Depreciation of tangible fixed assets Fees paid to auditors for:	65,589
- audit	11,650
- other services	8,100

11. Staff

a. Staff costs

Staff costs during the period were as follows:

	2022 £
Wages and salaries	5,155,179
Social security costs	491,750
Pension costs	1,577,923
	7,224,852
Agency staff costs	38,673
	7,263,525

b. Staff numbers

The average number of persons employed by the Academy Trust during the period was as follows:

	2022 No.
Teachers	70
Administration and support	101
Management	17
	188

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2022

11. Staff (continued)

c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2022 No.
In the band £60,001 - £70,000	6
In the band £70,001 - £80,000	2
In the band £80,001 - £90,000	1
In the band £90,001 - £100,000	1
In the band £120,001 - £130,000	1
U	

d. Key management personnel

The key management personnel of the Academy Trust comprise the Trustees and the senior management team as listed on page 1. The total amount of key management personnel benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy Trust was £247,289.

12. Central services

The Academy Trust has provided the following central services to its academies during the period:

- HR Professional services
- Legal Services
- School Improvement Partner
- IT Services
- Health and Safety co-ordination
- Data Protection Officer
- SEND Consultancy Review
- Policy writing services

The Academy Trust charges for these services on the following basis:

- 3.5% of the General Annual Grant

The actual amounts charged during the period were as follows:

	2022 £
St Joseph's Primary	33,043
St Mary's Primary	69,149
St Thomas More Primary	145,226
Total	247,418

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2022

13. Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Academy Trust. The Chief Executive and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of Chief Executive and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		2022
		£
Mr D Garrido	Remuneration	125,000 -
		130,000
	Pension contributions paid	25,000 -
	·	30,000

2022

During the period ended 31 August 2022, no Trustee expenses have been incurred.

14. Trustees' and Officers' insurance

In accordance with normal commercial practice, the Academy Trust has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £10,000,000 on any one claim. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

15. Tangible fixed assets

	Furniture and equipment	Computer equipment	Total
	£	£	£
Cost or valuation			
Additions	84,670	14,308	98,978
Acquired on conversion	77,000	34,000	111,000
At 31 August 2022	161,670	48,308	209,978
Depreciation			
Charge for the period	. 40,892	24,697	65,589
At 31 August 2022	40,892	24,697	65,589
Net book value			
At 31 August 2022	120,778	23,611	144,389

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2022

16. Debtors

		2022 £
	Due within one year	_
	Trade debtors	1,116
	Other debtors	87,149
	Prepayments and accrued income	305,967
		394,232
17.	Creditors: Amounts falling due within one year	
		2022 £
	Salix loan	1,932
	Other creditors	223,880
	Accruals and deferred income	290,757
		516,569
		2022 £
	Deferred income:	
	Resources deferred during the period	57,575

Deferred income relates to deferred UIFSM and rates grant relating to the year ending 31 August 2023.

18. Creditors: Amounts falling due after more than one year

Salix loan

	2022 £
_	11,591

The Academy Trust has one Salix loan which is interest free and is repayable over 8 years through deductions applied by the ESFA to September and March remittance payments each year. The Salix loan is attached to Condition Improvement Funding (CIF) for an electrical project.

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2022

19. Statement of funds

	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2022 £
Unrestricted funds					
General funds	837,543	(77,115)	(131,956)	-	628,472
Restricted general funds					
General Annual Grant	7,069,102	(6,757,448)	-	-	311,654
Pupil Premium	169,781	(148,494)	-	-	21,287
UIFSM	90,050	(90,050)	-	-	-
Conversion grants	125,000	(60,834)	-	-	64,166
Supplementary grant	88,343	(88,343)	-	-	-
Other DfE/ESFA grants	204,357	(202,276)	-	-	2,081
Early Years funding	54,070	(54,070)	-	-	-
SEN funding	340,899	(340,899)	-	-	-
School Led Tutoring grants	22,850	(22,850)	-	-	-
COVID Recovery Premium	22,699	(22,699)	-	-	-
Other DfE/ESFA COVID grants	17,202	(17,202)	_	-	-
Other income and funding	726,275	(726,095)	-	-	180
Pension reserve	(4,786,000)	(641,000)	-	4,719,000	(708,000)
	4,144,628	(9,172,260)	-	4,719,000	(308,632)
Restricted fixed asset funds					
ESFA CIF funds	931,666	(676,193)	32,978	-	288,451
ESFA DFC funds	30,184	-	-	-	30,184
Capital funds transferred from	•				
joining academies	64,000	(64,000)	-	-	-
Fixed assets	111,000	(65,589)	98,978	-	144,389
	1,136,850	(805,782)	131,956	-	463,024
Total Restricted funds	5,281,478	(9,978,042)	131,956	4,719,000	154,392
Total funds	6,119,021	(10,055,157)	-	4,719,000	782,864

The specific purposes for which the funds are to be applied are as follows:

The General Annual Grant funding must be used for the normal running costs of the Academy Trust in line with the Trust's charitable objects and the terms and conditions of the Trust's funding agreement.

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2022

19. Statement of funds (continued)

Other grants and income, which include Pupil Premium, Supplementary grants, UIFSM grants, Conversion grants, other ESFA / DfE grants, Local Authority funding, COVID Catch-up Premium, COVID Recovery premium, School Led Tutoring grants, other COVID related funding and other restricted income, are all used in accordance with the specific restrictions of the individual grants and funding provided.

The Pension reserve represents the Local Government Pension Scheme deficit.

Restricted fixed asset funds represent the investment in fixed assets, net of accumulated depreciation, and includes the value of fixed assets transferred to the Academy Trust on the transfer in of the Schools within the Academy Trust, together with any capital expenditure funded from restricted or unrestricted funds. Unspent capital grants and capital income are also held in this fund and their use is restricted to the capital projects for which the grant awarded.

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG it could carry forward at 31 August 2022.

Income

Total funds analysis by academy

Fund balances at 31 August 2022 were allocated as follows:

2022 £
350,667
486,916
173,168
17,089
1,027,840
463,024
(708,000)
782,864

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2022

19. Statement of funds (continued)

Total cost analysis by academy

Expenditure incurred by each academy during the period was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2022 £
St Thomas More Catholic					
Comprehensive School	2,909,470	778,748	338,451	631,222	4,657,891
St Mary's Catholic Primary School	1,602,322	240,538	209,089	992,810	3,044,759
St Joseph's Catholic Primary					
School	674,848	202,721	137,736	174,081	1,189,386
Central Services	171,354	85,857	19,703	179,618	456,532
Academy Trust	5,357,994	1,307,864	704,979	1,977,731	9,348,568

20. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Unrestricted funds 2022 £	Restricted funds 2022 £	Restricted fixed asset funds 2022 £	Total funds 2022 £
Tangible fixed assets	-	-	144,389	144,389
Current assets	628,472	914,005	332,158	1,874,635
Creditors due within one year	-	(514,637)	(1,932)	(516,569)
Creditors due in more than one year	-	-	(11,591)	(11,591)
Provisions for liabilities and charges	-	(708,000)	-	(708,000)
Total	628,472	(308,632)	463,024	782,864

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2022

21. Reconciliation of net (expenditure)/income to net cash flow from operating activities

		2022 £
	Net (expenditure)/income for the period (as per Statement of Financial Activities)	(3,936,136)
	Adjustments for:	
	Depreciation	65,589
	Capital grants from DfE and other capital income	(961,850)
	Interest receivable	(131)
	Defined benefit pension scheme cost less contributions payable	565,000
	Defined benefit pension scheme finance cost	76,000
	(Increase)/decrease in debtors	(394,232)
	Increase in creditors	514,637
	Fair value of restricted fixed asset fund transferred in	(111,000)
	Local government pension scheme deficit transferred in	4,786,000
	Net cash provided by operating activities	603,877
22.	Cash flows from financing activities	
		2022 £
	Cash inflows from new borrowing	15,454
	Repayments of borrowing	(1,931)
	Net cash provided by financing activities	13,523
23.	Cash flows from investing activities	
		2022 £
	Dividends, interest and rents from investments	131
	Purchase of tangible fixed assets	(98,978)
	Capital grants from DfE Group	961,850
	Net cash provided by investing activities	863,003
		

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2022

24. Analysis of cash and cash equivalents

	2022 £
Cash in hand and at bank	1,480,403
Total cash and cash equivalents	1,480,403

25. Analysis of changes in net debt

			r non- cash At 31 anges August 2022
	£	£	£
Cash at bank and in hand	1,480,403	-	1,480,403
Debt due within 1 year	(13,523)	11,591	(1,932)
Debt due after 1 year	-	(11,591)	(11,591)
	1,466,880	-	1,466,880

26. Capital commitments

2022 £

Contracted for but not provided in these financial statements

Improvements to properties owned by Diocesan Site Trustees

304,051

27. Pension commitments

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by the London Borough of Bromley Pension Fund and the Royal Borough of Greenwich Pension Fund. All are multi-employer defined benefitschemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

Contributions amounting to £97,402 were payable to the schemes at 31 August 2022 and are included within creditors.

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2022

27. Pension commitments (continued)

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2024.

The employer's pension costs paid to TPS in the period amounted to £705,831.

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy Trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the period ended 31 August 2022 was £414,000, of which employer's contributions totalled £316,000 and employees' contributions totalled £98,000. The agreed contribution rates for future years are 18.5 per cent for employers and 5.5 to 12.5 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2022

27. Pension commitments (continued)

Principal actuarial assumptions

Averages for the London Borough of Bromley Pension Fund and the Royal Borough of Greenwich Pension Fund

	2022
	%
Rate of increase in salaries	4.13
Rate of increase for pensions in payment/inflation	2.88
Discount rate for scheme liabilities	4.28

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

2022

	Years
Retiring today	
Males	21.15
Females	24.10
Retiring in 20 years	
Males	22.75
Females	25.85
Sensitivity analysis	
Increase in the reported value of defined benefit obligations:	
·	2022
	£000
Discount rate -0.1%	119
Mortality assumption - 1 year increase	169
CPI rate +0.1%	111

Share of scheme assets

The Academy Trust's share of the assets in the scheme was:

	At 31 August 2022 £
Equities	2,644,000
Other bonds	1,238,000
Property	507,000
Cash and other liquid assets	209,000
Other	121,000
Total market value of assets	4,719,000

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2022

27. Pension commitments (continued)

The actual return on scheme assets was £(208,000).

The amounts recognised in the Statement of Financial Activities are as follows:

	2022 £
Current service cost	(881,000)
Interest income	79,000
Interest cost	(155,000)
Total amount recognised in the Statement of Financial Activities	(957,000)
Changes in the present value of the defined benefit obligations were as follows:	
	2022 £
Transferred in on existing academies joining the trust	9,397,000
Current service cost	881,000
Interest cost	155,000
Employee contributions	98,000
Actuarial gains	(5,006,000)
Benefits paid	(98,000)
At 31 August	5,427,000
Changes in the fair value of the Academy Trust's share of scheme assets were as follows:	
	2022 £
Transferred in on existing academies joining the trust	4,611,000
Interest income	79,000
Actuarial (losses)/gains	(287,000)
Employer contributions	316,000
Employee contributions	98,000
Benefits paid	(98,000)
At 31 August	4,719,000

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2022

28. Operating lease commitments

At 31 August 2022 the Academy Trust had commitments to make future minimum lease payments under non-cancellable opërating leases as follows:

	2022 £
Not later than 1 year	57,570
Later than 1 year and not later than 5 years	116,251
	173,821

29. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £NIL for the debts and liabilities contracted before he/she ceases to be a member.

30. Related party transactions

No related party transactions took place in the period of account, other than certain trustees' remuneration and expenses already disclosed in note 13.

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2022

31. Transfer of existing academies into the academy trust

On 1 September 2021, St Mary's Catholic Primary School (The Greenwich Catholic Schools Trust), St Thomas More Catholic Comprehensive School and St Joseph's Catholic Primary School joined the Academy Trust, with all of their assets and liabilities being transferred into the Academy Trust on this date.

The transfer has been accounted for using the acquisition method. The assets and liabilities transferred were valued at their fair value and recognised in the balance sheet under the appropriate headings with a corresponding net amount recognised as the net expenditure in the Statement of Financial Activities as Transfer from existing Academy Company. The value of the aggregate assets and liabilities transferred in relation to each academy are summarised below:

St Mary's Catholic Primary School (The Greenwich Catholic Schools Trust)

	Value reported by transferring trust	Fair value adjustments £	Transfer in recognised
Intangible assets			
Tangible fixed assets			
Long-term leasehold property	234,000	(234,000)	-
Furniture and equipment	10,000	-	10,000
Current assets			
Debtors due within one year	87,000	-	87,000
Cash at bank and in hand	583,000	-	583,000
Liabilities			
Creditors due within one year	(284,000)	-	(284,000)
Pensions			
Pensions - pension scheme assets	1,454,000	-	1,454,000
Pensions - pension scheme liabilities	(2,974,000)	-	(2,974,000)
Net liabilities	(890,000)	(234,000)	(1,124,000)

The fair value adjustments made in relation to long term leasehold property reflect the basis of occupancy of the land and buildings being under a Church Supplemental Agreement at the point of transfer. In line with Academy Company's accounting policy in relation to land and buildings occupied under Supplemental Agreements, no value has been recognised for these in the Balance Sheet at the point of transfer.

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2022

31. Transfer of existing academies into the academy trust (continued)

St Thomas More Catholic Comprehensive School

	Value reported by transferring trust £	Fair value adjustments £	Transfer in recognised £
Intangible assets			
Tangible fixed assets			
Long-term leasehold property	4,700,000	(4,700,000)	-
Furniture and equipment	67,000	-	67,000
Computer equipment	27,000	-	27,000
Current assets			
Debtors due within one year	155,000	-	155,000
Cash at bank and in hand	519,000	-	519,000
Liabilities			
Creditors due within one year	(262,000)	•	(262,000)
Pensions			
Pensions - pension scheme assets	2,429,000	-	2,429,000
Pensions - pension scheme liabilities	(5,362,000)	-	(5,362,000)
Net assets/(liabilities)	2,273,000	(4,700,000)	(2,427,000)

The fair value adjustments made in relation to long term leasehold property reflect the basis of occupancy of the land and buildings being under a Church Supplemental Agreement at the point of transfer. In line with Academy Company's accounting policy in relation to land and buildings occupied under Supplemental Agreements, no value has been recognised for these in the Balance Sheet at the point of transfer.

SOUTH EAST LONDON CATHOLIC ACADEMY TRUST (SELCAT) LIMITED

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2022

31. Transfer of existing academies into the academy trust (continued)

St Joseph's Catholic Primary School

· Intangible assets	Value reported by transferring trust £	Transfer in recognised £
Tangible fixed assets		
Computer equipment	7,000	7,000
Current assets		
Debtors due within one year	22,000	22,000
Cash at bank and in hand	266,000	266,000
Liabilities		
Creditors due within one year	(90,000)	(90,000)
Pensions		
Pensions - pension scheme assets	728,000	728,000
Pensions - pension scheme liabilities	(1,061,000)	(1,061,000)
Net liabilities	(128,000)	(128,000)