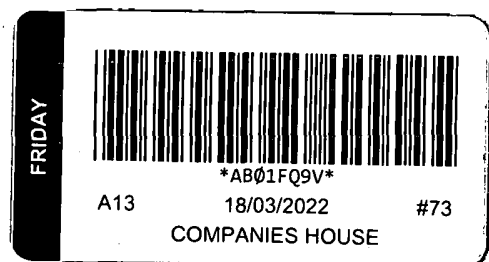


Registered number  
12692176

EXPRESSIONSBYM CIC

Filleted Accounts

30 June 2021



**EXPRESSIONSBYM CIC****Registered number:** 12692176**Balance Sheet  
as at 30 June 2021**

	Notes	2021 £
<b>Current assets</b>		
Cash at bank and in hand	1,669	
<b>Creditors: amounts falling due within one year</b>	3 (2,241)	
<b>Net current liabilities</b>		(572)
<b>Net liabilities</b>		(572)
<b>Reserves</b>		
Profit and loss account		(572)
<b>Total funds</b>		(572)

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The member has not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared and delivered in accordance with the special provisions applicable to companies subject to the small companies regime. The profit and loss account has not been delivered to the Registrar of Companies.



Michelle Powell  
Director

Approved by the board on 14 March 2022

# EXPRESSIONSBYM CIC

## Notes to the Accounts

for the period from 31 July 2020 to 30 June 2021

### 1 Accounting policies

#### *Basis of preparation*

The accounts have been prepared under the historical cost convention and in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland (as applied to small entities by section 1A of the standard).

#### *Turnover*

Turnover is measured at the fair value of the consideration received or receivable, net of discounts and value added taxes. Turnover includes revenue earned from the sale of goods and from the rendering of services. Turnover from the sale of goods is recognised when the significant risks and rewards of ownership of the goods have transferred to the buyer. Turnover from the rendering of services is recognised by reference to the stage of completion of the contract. The stage of completion of a contract is measured by comparing the costs incurred for work performed to date to the total estimated contract costs.

#### *Taxation*

A current tax liability is recognised for the tax payable on the taxable profit of the current and past periods. A current tax asset is recognised in respect of a tax loss that can be carried back to recover tax paid in a previous period. Deferred tax is recognised in respect of all timing differences between the recognition of income and expenses in the financial statements and their inclusion in tax assessments. Unrelieved tax losses and other deferred tax assets are recognised only to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits. Deferred tax is measured using the tax rates and laws that have been enacted or substantively enacted by the reporting date and that are expected to apply to the reversal of the timing difference, except for revalued land and investment property where the tax rate that applies to the sale of the asset is used. Current and deferred tax assets and liabilities are not discounted.

### 2 Employees

2021  
Number

Average number of persons employed by the company

1

### 3 Creditors: amounts falling due within one year

2021  
£

Accruals

370

Other creditors

1,871

2,241

### 4 Controlling party

The company is controlled by its director Ms Michelle Powell who has significant influence.

**EXPRESSIONSBYM CIC**  
**Notes to the Accounts**  
**for the period from 31 July 2020 to 30 June 2021**

**5 Other information**

EXPRESSIONSBYM CIC is a private company limited by guarantee and incorporated in England.

Its registered office is:

Smart7 Business Hub

19 Park Lane Business Centre

Park Lane

Nottingham

NG6 0DW

100029/15<sup>30</sup>

**CIC 34**

# Community Interest Company Report

For official use  
(Please leave blank)

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*Please  
complete in  
typescript, or in  
bold black  
capitals.*

Company Name in  
full

EXPRESSIONSBYM CIC

Company Number

12692176

Year Ending

31 June 2021

*(The date format is required in full)*

**Please ensure the company name is consistent with the company name entered on the accounts.**

This template illustrates what the Regulator of Community Interest Companies considers to be best practice for completing a simplified community interest company report. All such reports must be delivered in accordance with section 34 of the Companies (Audit, Investigations and Community Enterprise) Act 2004 and contain the information required by Part 7 of the Community Interest Company Regulations 2005. For further guidance see chapter 8 of the Regulator's guidance notes and the alternate example provided for a more complex company with more detailed notes.

**(N.B. A Filing Fee of £15 is payable on this document. Please enclose a cheque or postal order payable to Companies House)**

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## **PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT**

In the space provided below, please insert a general account of the company's activities in the financial year to which the report relates, including a description of how they have benefited the community.

The company was set up in June 2020 to provide benefit to children and young people with additional support needs including, and not limited to; those at risk of becoming NEET (Not in Education, Training or Employment), SEMH (Social, Emotional and Mental Health Needs), Looked after Children and young people not able to access support services. To provide these benefits, the company has been looking at how to work with parents, partner agencies and services who support these children and young people.

The company has been active as follows

- Director has undertaken training in developing a social enterprise and completed the School of Social Entrepreneurs start-up programme
- Identifying partner agencies and services who work to support these groups of children and young people and developing networks
- Identifying approaches and methods to assess areas of need and delivery methods

The company completed a project with a service provider which provides education, mentoring and support to young people with additional support needs and disabilities. The company provided bespoke training to staff across the organisation on Gatsby Benchmark 8 (Personal Guidance) and the necessary skills and techniques required to support learners with developing their career management skills.

The staff feedback the benefits of the training included

- The jigsaw has inspired me to create an employability resource booklet. As a teacher, I cannot help but see teaching and learning opportunities
- As the Internship Programme Manager, it was useful for me to identify what is needed and how we can develop and inform our future plans
- Was great to see how to use a SWOT for career advice and how to ask questions that are coaching learners rather than leading them on
- Clearer understanding of conversations that I am having or could have and how this supports guidance with learners
- I was not aware of some of the resources available so this knowledge will be extremely useful. Also hearing ideas and experiences from colleagues is helpful too. I will be suggesting changes to be made so the learner experience will be more positive and informative for them and us
- Need to update/standardise our practices and put emphasis on careers advice
- That I have some skills already and have identified areas to develop.
- A better understanding of what Careers and guidance is and how to utilise appropriate tools
- I work as a caseworker and the session was useful. I liked some of the new resources that I found out about as well as the approaches to effective career guidance. I plan to use these in my 1-2-1 sessions and would like to discuss this again with my team so we can implement them into our session.
- This has helped me to know more about external sources of information available, particularly for SEND
- Different techniques and ways in which CEIAG can be engaging, particularly for learners with learning disabilities. I particularly appreciated the resources (links and

physical resources) that were suggested to help with careers conversations, and the puzzle concept.

- To keep an honest approach with clients and help them explore other opportunities for themselves

*If applicable, please just state "A social audit report covering these points is attached").*

***(Please continue on separate continuation sheet if necessary.)***

**PART 2 – CONSULTATION WITH STAKEHOLDERS** – Please indicate who the company's stakeholders are; how the stakeholders have been consulted and what action, if any, has the company taken in response to feedback from its consultations? If there has been no consultation, this should be made clear.

The Director, Michelle Powell, is a Careers and Inclusion Practitioner and Consultant and has worked delivering specialist careers guidance and support for those with complex needs for over 20 years and currently works with several mainstream and specialist schools across the country. Qualitative and quantitative feedback from schools and young people highlights a need for them to receive bespoke guidance, training, and support to improve the social, economic, and mental health outcomes of children and young people and, to promote inclusion in education, training, and employment.

Consultation for the first project involved speaking to the organisation to identify areas of support and training needs to better equip staff to work with their learners. A bespoke training programme was created in response, delivered and feedback gained on its impact.

*(If applicable, please just state "A social audit report covering these points is attached").*

**PART 3 – DIRECTORS' REMUNERATION** – if you have provided full details in your accounts you need not reproduce it here. Please clearly identify the information within the accounts and confirm that, "There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed" (See example with full notes). If no remuneration was received you must state that "no remuneration was received" below.

There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed.



**PART 4 – TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION** – Please insert full details of any transfers of assets other than for full consideration e.g. Donations to outside bodies. If this does not apply you must state that “no transfer of assets other than for full consideration has been made” below.

No transfer of assets other than for full consideration has been made.

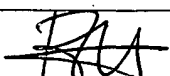
*(Please continue on separate continuation sheet if necessary.)*

**PART 5 – SIGNATORY (Please note this must be a live signature)**

**(DD/MM/YY)**

The original report must be signed by a director or secretary of the company

Signed



Date

14/03/22

Please note that it is a legal requirement for the date format to be provided in full throughout the CIC34 report.

Applications will be rejected if this information is incorrect.

*Office held (delete as appropriate) Director/Secretary*

You do not have to give any contact information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Tel	
DX Number	DX Exchange

**When you have completed and signed the form, please attach it to the accounts and send both forms by post to the Registrar of Companies at:**

*For companies registered in England and Wales:* Companies House, Crown Way, Cardiff, CF14 3UZ  
DX 33050 Cardiff

*For companies registered in Scotland:* Companies House, 4<sup>th</sup> Floor, Edinburgh Quay 2, 139  
Fountainbridge, Edinburgh, EH3 9FF DX 235 Edinburgh or LP – 4 Edinburgh 2

*For companies registered in Northern Ireland:* Companies House, 2nd Floor, The Linenhall, 32-38  
Linenhall Street, Belfast, BT2 8BG

**(N.B. Please enclose a cheque for £15 payable to Companies House)**