

PRIVATE COMPANY LIMITED BY SHARES

WRITTEN RESOLUTION

OF



ROBERT OLIVER SOCIAL CARE RECRUITMENT LIMITED ("Company")

We, the undersigned, being all the members of the Company entitled to attend and vote at general meetings of the Company make the following resolution as a Special resolution of the Company and which will, Section 288(5) of the Companies Act 2006 ('the Act') be as valid and effective for all purposes as if the same had been passed at a general meeting of the Company duly convened and held:-

(1) THAT the articles of association of the company be altered as follows:

The following additional provisions shall be inserted as follows:

"Interpretation

A Share: an ordinary share of £0.01 in the capital of the Company designated as an A Ordinary Share;

B Share: an ordinary share of £0.01 in the capital of the Company designated as a B Ordinary Share

21 Share Capital

The Company is a private company limited by shares, within the meaning of the Act

21.1 The Share Capital of the Company is £100.00 divided into:

- a) 741 Ordinary A Shares
- b) 259 Ordinary B Shares

of £.01 each ranking pari passu in all respects save as hereafter provided

21.2 "A" Ordinary Shares and "B" Ordinary Shares, shall constitute different classes of shares for the purposes of the Act but, except as otherwise expressly provided in these Articles, shall confer on their holders the same rights and rank pari passu in all respects.

21A.3 The rights for the time being respectively attached to any A shares or B shares for the time being in issue may from time to time (whether or not the Company is being wound up) be varied or abrogated with the consent in writing of the holders of not less than 75% in

nominal value of the issued shares of the entire issued share capital class or with the sanction of an extraordinary resolution (achieving all shareholders approval) passed at a separate general meeting of the holders of the issued share capital. To any such separate general meeting all the provisions of these articles as to general meetings of the Company shall mutatis mutandis apply, but so that the necessary quorum shall be one holder of the relevant class present in person or by proxy and holding or representing not less than 33.3% in nominal value of the issued shares of the relevant class, that every holder of shares of the class shall be entitled on a poll to one vote for every such share held by him and that any holder of shares of the class present in person or by proxy or (being a corporation) by a duly authorised representative may demand a poll. For the purpose of this article one holder present in person or by proxy or (being a corporation) by a duly authorised representative may constitute a meeting.

AGREEMENT

Please read the notes at the end of this document before signifying your agreement to the Resolution.

The undersigned, a person entitled to vote on the Resolution on 17th August 2020, hereby irrevocably agrees to the Resolution;

Signed by Laura Kelly

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Date: 17th August 2020

Signed by Jennifer Toon

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Date: 17th August 2020