In accordance with Section 637 of the Companies Act 2006.

Signature

Signature

manager.

This form may be signed by:

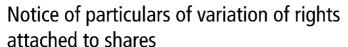
Mcola Blake

-76DDDD701A1947B.

Director •, Secretary, Person authorised •, Administrator, Administrative receiver, Receiver, Receiver manager, Charity commission receiver and manager, CIC

X

# SH10





✓ What this form is for

You may use this form to give notice of particulars of variation of rights attached to shares.

What this form is NOT for

You cannot use this form to give notice of particulars of variation of class rights of members of a company without share capital. To do this, please use form SH12.

For further information, please refer to our guidance at www.companieshouse.gov.uk

1	Company details	
Company number	1 2 0 7 2 5 5 7	→ Filling in this form
Company name in full	WORKFINDER LIMITED	Please complete in typescript or in bold black capitals.
		All fields are mandatory unless specified or indicated by *
2	Date of variation of rights	
Date of variation of rights	d         3         6         5         5         2         5         2	
3	Details of variation of rights	
	Please give details of the variation of rights attached to shares.	Continuation pages Please use a continuation page if
Variation	THE DEFERRED SHARES SHALL NOT ENTITLE THE HOLDERS TO RECEIVE NOTICE OF, TO ATTEND TO SPEAK OR TO VOTE AT ANY GENERAL MEETING OF THE COMPANY NOR TO TO RECEIVE OR VOTE ON, OR OTHERWISE CONSTITUTE AN ELIGIBLE MEMBER FOR THE PURPOSES OF, PROPOSED WRITTEN RESOLUTIONS OF THE COMPANY. SUBJECT TO THE COMPANIES ACT 2006, ANY DEFERRED SHARES MAY BE REDEEMED BY THE COMPANY AT ANY TIME AT ITS OPTION FOR ONE PENNY FOR ALL THE DEFERRED SHARES REGISTERED IN THE NAME OF ANY HOLDER(S) WITHOUT OBTAINING SANCTION OF THE HOLDER ANY AVAILABLE PROFITS WHICH THE COMPANY MAY DETERMINE TO DISTRIBUTE IN RESPECT OF ANY FINANCIAL YEAR SHALL BE	you need to enter more details.
4	Signature	
	Lam signing this form on behalf of the company	A Societas Europaea

CHFP000 05/12 Version 5.0

X

If the form is being filed on behalf

of a Societas Europaea (SE), please delete 'director' and insert details

of which organ of the SE the person

Under either Section 270 or 274 of

signing has membership.

the Companies Act 2006.

Person authorised

#### SH10

Notice of particulars of variation of rights attached to shares

### **Presenter information**

You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record.

ontact name KARINE BENNAMARA
ompany name Mishcon de Reya LLP
<sup>ddress</sup> Africa House, 70 Kingsway
cost town London
ounty/Region
w C 2 B 6 A H
ountry ENGLAND
х
020 3321 7000

## ✓ Checklist

We may return forms completed incorrectly or with information missing.

# Please make sure you have remembered the following:

- ☐ The company name and number match the information held on the public Register.
- You have entered the date of variation of rights in section 2.
- ☐ You have provided details of the variation of rights in section 3.
- $\square$  You have signed the form.

### Important information

Please note that all information on this form will appear on the public record.

### ■ Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below:

#### For companies registered in England and Wales:

The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ. DX 33050 Cardiff.

#### For companies registered in Scotland:

The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF. DX ED235 Edinburgh 1 or LP - 4 Edinburgh 2 (Legal Post).

#### For companies registered in Northern Ireland:

The Registrar of Companies, Companies House, Second Floor, The Linenhall, 32-38 Linenhall Street, Belfast, Northern Ireland, BT2 8BG. DX 481 N.R. Belfast 1.

## **Turther information**

For further information, please see the guidance notes on the website at www.companieshouse.gov.uk or email enquiries@companieshouse.gov.uk

This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk

In accordance with Section 637 of the Companies Act 2006.

SH10 — continuation page Notice of particulars of variation of rights attached to shares

3	Details of variation of rights
	Please give details of the variation of rights attached to shares.
Variation	Please give details of the variation of rights attached to shares.  THE SURPLUS ASSETS OF THE COMPANY REMAINING AFTER THE PAYMENT OF ITS LIABILITIES (EXCLUDING ANY DEBTS DUE TO THE FOUNDER), SHALL BE DISTRIBUTED (TO THE EXTENT THAT THE COMPANY IS LAWFULLY PERMITTED TO DO SO): (I) FIRST, TO THE HOLDERS OF THE DEFERRED SHARES A TOTAL OF £1.00 FOR THE ENTIRE CLASS OF DEFERRED SHARES (WHICH PAYMENT SHALL BE DEEMED SATISFIED BY PAYMENT TO ANY ONE HOLDER OF DEFERRED SHARES); AND (II) THE BALANCE, FI ANY, OF THE SURPLUS ASSETS/SALE PROCEEDS SHALL BE DISTRIBUTED AMONG THE HOLDERS OF ORDINARY SHARES PRO RATA TO THE ORDINARY SHARES HELD.

In accordance with Section 637 of the Companies Act 2006.

# SH10 – continuation page

Notice of particulars of variation of rights attached to shares

Details of variation of rights

Please give details of the variation of rights attached to shares.

Variation

DISTRIBUTED AS FOLLOWS: (I) FIRST, AN AMOUNT EQUAL TO £1.00 FOR THE ENTIRE CLASS OF DEFERRED SHARES (WHICH PAYMENT SHALL BE DEEMED SATISFIED BY PAYMENT TO ANY ONE HOLDER OF DEFERRED SHARES); AND (II) SECOND, THE REMAINDER AMONG THE HOLDERS OF THE ORDINARY SHARES PRO RATA TO THE NUMBER OF ORDINARY SHARES HELD. ON A RETURN OF CAPITAL ON LIQUIDATION/OTHERWISE (EXCEPT ON A REDEMPTION OR PURCHASE BY THE COMPANY OF ANY SHARES), OR A SALE, EITHER THE SALE PROCEEDS (MEANING THE NET CONSIDERATION RECEIVABLE BY ALL OF THE SHAREHOLDERS ON A SHARE SALE) OR, AS THE CASE MAY BE, THE SURPLUS ASSETS OF THE COMPANY REMAINING AFTER THE PAYMENT OF ITS LIABILITIES (EXCLUDING ANY DEBTS DUE TO THE FOUNDER), SHALL BE DISTRIBUTED (TO THE EXTENT THAT THE COMPANY IS LAWFULLY PERMITTED TO DO SO): (I) FIRST, TO THE OLDERS OF THE DEFERRED SHARES A TOTAL OF £1.00 FOR THE ENTIRE CLASS OF DEFERRED SHARES (WHICH PAYMENT SHALL BE DEEMED SATISFIED BY PAYMENT TO ANY ONE HOLDER OF DEFERRED SHARES); AND (II) THE BALANCE, IF ANY, OF THE SURPLUS ASSETS/SALE PROCEEDS SHALL BE DISTRIBUTED AMONG THE HOLDERS OF ORDINARY SHARES PRO RATA TO THE ORDINARY SHARES HELD.

#### **ORDINARY SHARES:**

THE RIGHT TO RECEIVE NOTICE OF AND TO ATTEND, SPEAK AND VOTE AT ALL GENERAL MEETINGS OF THE COMPANY AND TO RECEIVE AND VOTE ON PROPOSED WRITTEN RESOLUTIONS OF THE COMPANY, ANY AVAILABLE PROFITS WHICH THE COMPANY MAY DETERMINE TO DISTRIBUTE IN RESPECT OF ANY FINANCIAL YEAR (AS SET OUT IN SECTION 390 OF THE COMPANIES ACT 2006) SHALL BE DISTRIBUTED AS FOLLOWS: (I) FIRST, AN AMOUNT EQUAL TO £1.00 FOR THE ENTIRE CLASS OF DEFERRED SHARES (WHICH PAYMENT SHALL BE DEEMED SATISFIED BY PAYMENT TO ANY ONE HOLDER OF DEFERRED SHARES); AND (II) SECOND, THE REMAINDER AMONG THE HOLDERS OF THE ORDINARY SHARES PRO RATA TO THE NUMBER OF ORDINARY SHARES HELD. ON A RETURN OF CAPITAL ON LIQUIDATION/OTHERWISE (EXCEPT ON A REDEMPTION OR PURCHASE BY THE COMPANY OF ANY SHARES) OR A SALE (ASSET SALE OR SHARE SALE), EITHER THE SALE PROCEEDS (NET CONSIDERATION RECEIVED BY ALL OF THE SHAREHOLDERS ON A SHARE SALE) OR, AS THE CASE MAY BE.