

THE COMPANIES ACT 2006

TES TOPCO LIMITED

(the “Company”)

Company Number: 11727093

WRITTEN RESOLUTIONS

Date of circulation: 16 February 2022 (the “Circulation Date”)

We, the undersigned, being all of the eligible members of the Company who, at the Circulation Date, would be entitled to vote on these resolutions, hereby agree pursuant to section 288 of the Companies Act 2006 and the articles of association of the Company to the passing of the following resolutions by way of written resolution. The directors of the Company propose that resolution 1 below is passed as special resolution and resolutions 2, 3 and 4 below are passed as ordinary resolutions (together the “Resolutions”).

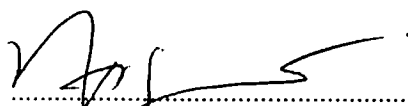
SPECIAL RESOLUTION

1. THAT the articles of association attached to these Resolutions be adopted as the articles of association of the Company in substitution for, and to the exclusion of, the Company’s existing articles of association.

**AGREEMENT:**

Please read the notes at the end of this document before signifying your agreement to the Resolutions and the Written Consent.

The undersigned, a person entitled to vote on the above Resolution on the Circulation Date hereby irrevocably agrees to the Resolution and the Written Consent.

A handwritten signature in black ink, appearing to be 'N. J. S.', is written over a horizontal dotted line.

For and on behalf of **Caribou Bidco Limited**

Date: 16 February 2022

## Notes

1. If you agree to the Resolutions, please indicate your agreement by signing and dating this document as indicated and returning it to the Company. If you do not agree to the Resolutions you do not need to do anything; you will not be deemed to agree if you fail to reply.
2. Your agreement to the Resolutions, once indicated, may not be revoked.
3. If sufficient agreement has not been received within 28 days from the Circulation Date for the Resolutions to pass then the Resolutions will lapse.
4. If you are signing this document on behalf of a person under a power of attorney or other authority please send a copy of the relevant power of attorney or authority when returning this document.