

Articles of association of Happea Chappea Limited

Company number: 10873244

Date of incorporation: 19 July 2017

Adopted by written resolution passed on 4 January 2022

Contents

Articles of association of Happea Chappea Limited	1
1. Definitions	3
2. Adoption of the Model Articles	4
3. Appointment of Directors.....	5
4. Directors' meetings	5
5. Unanimous decisions of directors	5
6. Calling a directors' meeting.....	6
7. Quorum for directors' meetings.....	6
8. Chairing of directors' meetings.....	6
9. Directors' interests.....	6
10. Alternate directors	7
11. Rights attaching to Shares	8
12. All Shares to be fully paid up	8
13. Further Issue of Shares.....	8
14. Issue of new shares - pre-emption procedure	9
15. Transfers of Shares - pre-emption procedure.....	10
16. Registration of transfers	11
17. Permitted Transfers.....	11
18. Deceased and bankrupt shareholder provisions	11
19. Purchase by the Company of Shares	11
20. Dividends	12
21. Proceedings at general meetings	12
22. Voting	12
23. Poll votes.....	12
24. Proxies	13
25. Means of communication to be used	13
26. Indemnity and insurance	13
27. Administrative Arrangements - Excluded Articles	14
28. Company's Lien over Shares	14
29. Calls on Shares and Forfeiture	15
30. B Corp status	17

The Companies Act 2006

Company limited by Shares

Articles of association
of

Happea Chappea Limited

(Adopted by written resolution passed on 4 January 2022)

1. Definitions

1.1 In these Articles, unless the context otherwise requires, the following words have the following meanings:

"A Ordinary Shares"	A ordinary shares of £1 each in the capital of the Company;
"the Act"	the Companies Act 2006;
"these Articles"	these Articles of Association in their present form or as from time to time altered;
"the Board"	the board of directors of the Company or a duly authorised committee of it or the directors present at a meeting of the board of directors of the Company or a duly authorised committee of it, in each case at which a quorum is present;
"Business Day"	any day (other than a Saturday, Sunday or public holiday in the United Kingdom) on which clearing banks in the City of London are generally open for business;
"communication"	includes a communication comprising sounds or images or both and a communication effecting a payment;
"Company"	Happea Chappea Limited (company number: 10873244);
"director"	a director of the Company;
"Expert"	the auditors of the Company from time to time, or if the auditors (or, if the Company has no auditors, its reporting accountants) are unwilling or unable to act, any person nominated by the parties concerned or, in the event of disagreement, appointed by the President for the time being of the Institute of Chartered Accountants in England and Wales;
"Model Articles"	the model articles for private companies limited by shares contained in Schedule 1 of the Companies (Model Articles) Regulations 2008 (SI 2008/3229) as amended prior to the date of adoption of these Articles;
"Ordinary Shares"	ordinary shares of £1 each in the capital of the Company;
"Permitted Transfer"	a transfer of Shares in accordance with Article 17;
"Shareholder"	a holder for the time being of Shares;

- "Shares" together the Ordinary Shares and A Ordinary Shares;
- "Transfer Price" such price per share as may be agreed between the Board and the proposing transferor, or in the absence of agreement, the price which an Expert states in writing to be, in its opinion, the fair value of each share concerned, on a sale as between a willing seller and a willing purchaser, and, in determining such fair value, the Expert shall be instructed in particular:
- (a) to have regard to the rights and restrictions attached to the Shares in respect of income and capital;
 - (b) to disregard whether or not the Shares represent a minority interest;
 - (c) to take no account of whether the Shares do or do not carry control of the Company;
 - (d) if the Company is then carrying on business as a going concern, to assume that it will continue to do so;
- and, in stating its opinion, the Expert (whose charges shall be borne by the Company unless the Expert shall otherwise determine) shall be considered to be acting as an expert and not as an arbitrator and its decision shall be final and binding on the parties.
- 1.2 Save as otherwise specifically provided in these Articles, words and expressions which have particular meanings in the Model Articles shall have the same meanings in these Articles, subject to which and unless the context otherwise requires, words and expressions which have particular meanings in the Act shall have the same meanings in these Articles but excluding any statutory modification of them not in force on the date when these Articles become binding on the Company.
- 1.3 Headings in these Articles are used for convenience only and shall not affect the construction or interpretation of these Articles.
- 1.4 A reference in these Articles to an "article" is a reference to the relevant Article of these Articles unless expressly provided otherwise.
- 1.5 Any phrase introduced by the terms "including", "include", "in particular" or any similar expression shall be construed as illustrative and shall not limit the sense of the words preceding those terms.
- 1.6 Save as expressly provided otherwise in these Articles, any reference to any statutory provision shall be deemed to include a reference to each and every statutory amendment, modification, re-enactment and extension thereof for the time being in force.
2. Adoption of the Model Articles
- 2.1 The Model Articles shall apply to the Company, except in so far as they are modified or excluded by these Articles or are inconsistent with these Articles, and, subject to any such modifications, exclusions or inconsistencies, shall together with these Articles constitute the articles of association of the Company to the exclusion of any other articles or regulations set out in any statute or in any statutory instrument or other subordinate legislation.
- 2.2 Article 20 of the Model Articles shall be amended by the insertion of the words "(including alternate directors and the secretary)" before the words "properly incur".

3. Appointment of Directors

- 3.1 Any person who is willing to act as a director, and is permitted by law to do so, may be appointed to be a director:
- (a) by the holders of more than 50% of the Shares (who may also remove any director so appointed); or
 - (b) by a decision of the directors.
- 3.2 In addition to that provided in Model Article 18, the office of Director shall be vacated if:
- (a) he is convicted of a criminal offence (other than a minor motoring offence) and the directors resolve that his office be vacated; or
 - (b) if all of his co-directors serve notice on him in writing removing him from office.
- 3.3 In any case where, as a result of death, the Company has no shareholders and no directors, the personal representatives of the last shareholder to have died have the right, by notice in writing, to appoint a person to be a director.
- 3.4 For the purposes of Article 3.2, where two or more shareholders die in circumstances rendering it uncertain who was the last to die, a younger shareholder is deemed to have survived an older shareholder.
- 3.5 Any appointment or removal of a director pursuant to this Article shall be in writing and signed by or on behalf of the holders of more than 50% of the Shares and served on each of the other Shareholders and the Company at its registered office or delivered to a duly constituted meeting of the directors of the Company. Any such appointment or removal shall take effect when received by the Company or at such later time as shall be specified in such notice.
- 3.6 Upon any Shareholder ceasing to be a Shareholder, the appointment of any director appointed by that Shareholder shall be terminated immediately unless decided otherwise by the holders of not less than 50% of the Shares.
- 3.7 Model Article 17 shall not apply to the Company.

4. Directors' meetings

- 4.1 Any decision of the directors must be taken at a meeting of directors in accordance with these Articles or must be a decision taken in accordance with Article 5.
- 4.2 Subject as provided in these Articles, the directors may participate in directors' meetings for the despatch of business, adjourn and otherwise regulate their meetings as they think fit.
- 4.3 All decisions made at any meeting of the directors or of any committee of the directors shall be made only by resolution and resolutions at any meeting of the directors or committee of the directors shall be decided by a majority of votes.
- 4.4 The provisions of Article 7 shall apply equally to meetings of any committee of the directors as to meetings of the directors.
- 4.5 Model Article 6(2), Model Article 7(1) and Model Article 16 shall not apply to the Company.

5. Unanimous decisions of directors

- 5.1 A decision of the directors is taken in accordance with this Article 5 when all directors indicate to each other by any means that they share a common view on a matter.
- 5.2 Such a decision may take the form of a resolution in writing, where each director has signed one or more copies of it, or to which each director has otherwise indicated agreement in writing.
- 5.3 Model Article 8 does not apply to the Company.

6. Calling a directors' meeting
 - 6.1 Any director may call a meeting of directors by giving not less than three Business Days' notice of the meeting (or such shorter period of notice as agreed by the directors) to each director or by authorising the Company secretary (if any) to give such notice.
 - 6.2 Notice of any directors' meeting must specify in reasonable detail the matters to be raised at the meeting and copies of any papers to be discussed at the meeting
 - 6.3 Matters not on the agenda, or business conducted in relation to those matters, may not be raised at a meeting of directors unless the directors agree otherwise.
 - 6.4 Model Article 9(1), Model Article 9(2) and Model Article 9(4) shall not apply to the Company.
7. Quorum for directors' meetings
 - 7.1 Subject to Article 7.2, the quorum at any meeting of the directors (including adjourned meetings) shall be two directors. No business shall be conducted at any meeting of the directors unless a quorum is participating at the beginning of the meeting and also when that business is voted on. In the event of there being a sole director, he shall have all the powers and be subject to all the provisions herein conferred on the directors and he or any alternate director appointed by him shall alone constitute a quorum at any meeting of the Board. If a quorum is not participating within 30 minutes of the time specified for the relevant meeting in the notice of the meeting then the meeting shall be adjourned for 5 Business Days at the same time and place. If a quorum is not present at any such adjourned meeting within 30 minutes of the time specified, then those directors present will constitute a quorum.
 - 7.2 For the purposes of any meeting (or part of a meeting) held pursuant to Article 9 to authorise a Conflict of a director the quorum for such meeting (or part of a meeting) shall be any two directors or, if there is only one other director he alone shall constitute a quorum at any such meeting of the Board.
 - 7.3 Model Article 7(2) and Model Article 11 shall not apply to the Company.
8. Chairing of directors' meetings
 - 8.1 The chairman of a meeting of the directors shall not have a casting vote.
 - 8.2 Model Article 12 and Model Article 13 shall not apply to the Company.
9. Directors' interests
 - 9.1 The directors may, in accordance with the requirements set out in this Article, authorise any matter or situation proposed to them by any director which would, if not authorised, involve a director (the "Interested Director") breaching his duty under section 175 of the Act to avoid conflicts of interest ("Conflict").
 - 9.2 Any authorisation under this Article 9 will be effective only if:
 - (a) any requirement as to the quorum for consideration of the relevant matter is met without counting the Interested Director; and
 - (b) the matter was agreed to without the Interested Director voting or would have been agreed to if the Interested Director's vote had not been counted.
 - 9.3 The directors may revoke or vary such authorisation at any time but this will not affect anything done by the Interested Director prior to such revocation or variation in accordance with the terms of such authorisation.
 - 9.4 A director is not required, by reason of being a director (or because of the fiduciary relationship established by reason of being a director), to account to the Company for any remuneration, profit or other benefit which he derives from or in connection with a relationship involving a Conflict which has been authorised by the directors in accordance with these Articles or by the Company in general meeting (subject in each case to any terms and conditions attaching to that authorisation) and no contract shall be liable to be avoided on such grounds.

- 9.5 Subject to sections 177(5) and 177(6) of the Act, a director who is in any way, whether directly or indirectly, interested in a proposed transaction or arrangement with the Company shall declare the nature and extent of his interest to the other directors before the Company enters into the transaction or arrangement in accordance with the Act.
- 9.6 Subject to sections 182(5) and 182(6) of the Act, a director who is in any way, whether directly or indirectly, interested in a transaction or arrangement that has been entered into by the Company shall declare the nature and extent of his interest to the other directors as soon as is reasonably practicable in accordance with the Act, unless the interest has already been declared under Article 9.5.
- 9.7 Provided that a director has declared the nature and extent of his interest in accordance with the requirements of the Act, a director who is in any way, whether directly or indirectly, interested in an existing or proposed transaction or arrangement with the Company:
- (a) may be a party to, or otherwise interested in, any such transaction or arrangement with the Company, or in which the Company is otherwise (directly or indirectly) interested;
 - (b) shall be entitled to vote at a meeting of directors (or of a committee of directors) or participate in any unanimous decision, in respect of such transaction or arrangement or proposed transaction or arrangement in which he is interested and shall count towards the quorum;
 - (c) may act by himself or his firm in a professional capacity for the Company (otherwise than as auditor) and he or his firm shall be entitled to remuneration for professional services as if he were not a director;
 - (d) may be a director or other officer of, or employed by, or a party to a transaction or arrangement with, or otherwise interested in, any body corporate in which the Company is otherwise (directly or indirectly) interested; and
 - (e) shall not, save as he may otherwise agree, be accountable to the Company for any benefit which he (or a person connected with him (as defined in section 252 of the Act)) derives from any such contract, transaction or arrangement or from any such office or employment or from any interest in any such body corporate and no such contract, transaction or arrangement shall be liable to be avoided on the grounds of any such interest or benefit nor shall the receipt of any such remuneration or other benefit constitute a breach of his duty under section 176 of the Act.
- 9.8 For the avoidance of doubt, to the extent permitted by law, the directors may give any form of financial assistance (as defined in Section 677 of the 2006), directly or indirectly, for the purpose of, or in connection with, any acquisition or proposed acquisition of Shares in the Company and/or any holding company of the Company and/or any reduction or discharge of a liability incurred by any person for the purpose of such an acquisition.
- 9.9 Model Article 14 does not apply to the Company.
10. Alternate directors
- 10.1 Any director (other than an alternate director) (in this Article, the appointor) may appoint any other director or person approved by resolution of the directors to be an alternate director to exercise that director's powers, and carry out that director's responsibilities, in relation to the taking of decisions by the directors, in the absence of the alternate's appointor.
- 10.2 Any appointment or removal of an alternate director must be effected by notice in writing to the Company signed by the appointor, or in any other manner approved by the directors.
- 10.3 An alternate director has the same rights, in relation to any decision of the directors, as the alternate's appointor.
- 10.4 Except as these Articles specify otherwise, alternate directors are deemed for all purposes to be directors, are liable for their own acts and omissions, are subject to the same restrictions as their appointors and are not deemed to be agents of or for their appointors.

- 10.5 A person who is an alternate director but not a director may be counted as participating for the purposes of determining whether a quorum is present (but only if that person's appointor is not participating).
- 10.6 A director who is also an alternate director is entitled, in the absence of his appointor, to a separate vote on behalf of his appointor, in addition to his own vote on any decision of the directors.
- 10.7 An alternate director may be paid expenses and may be indemnified by the Company to the same extent as if he were a director.
- 10.8 An alternate director's appointment as an alternate terminates:
- (a) when the alternate's appointor revokes the appointment by notice to the Company in writing specifying when it is to terminate; or
 - (b) when the alternate director's appointor ceases to be a director for whatever reason.
11. Rights attaching to Shares
- 11.1 Subject to the remaining provisions of these Articles, the Shares shall have the rights as follows:
- Voting
- (a) All Shares rank equally for voting purposes.
- Dividends
- (b) All Shares rank equally for dividend purposes.
- Capital
- (c) On a return of capital on a winding up of the Company, the A Ordinary Shares shall entitle the holders of them to receive an amount equal to the total subscription price paid for such Shares, in priority to the rights, on a return of capital, of the holders of the Ordinary Shares. Subject to that, any surplus assets, in such event, shall be distributed pro rata to all Shareholders, as if they constituted one class of shares.
- Redeemable
- (d) Shares may not be issued as redeemable.
12. All Shares to be fully paid up
- 12.1 No share is to be issued for less than the aggregate of its nominal value and any premium to be paid to the Company in consideration for its use.
- 12.2 This does not apply to shares taken on formation of the Company by the subscribers to the Company's memorandum.
13. Further Issue of Shares
- 13.1 Subject to Article 12 and to the remaining provisions of this Article 13.1, the directors are generally and unconditionally authorised, for the purpose of section 551 of the Act, to exercise any power of the Company to:
- (a) offer or allot;
 - (b) grant rights to subscribe for or to convert any security into; or
 - (c) otherwise deal in, or dispose of,
- any Shares to any person, at any time and subject to any terms and conditions as the directors think proper.

- 13.2 The authority referred to in Article 13.1:
- (a) shall be limited to a maximum nominal amount of £215 or such other amount as may from time to time be authorised by the Company by ordinary resolution;
 - (b) shall only apply insofar as the Company has not, subject to these Articles, renewed, waived or revoked such authority by ordinary resolution; and
 - (c) may only be exercised for a period of five years from the date of adoption of these Articles, save that the directors may make an offer or agreement which would, or might, require shares to be allotted after the expiry of such authority (and the directors may allot shares in pursuance of an offer or agreement as if such authority had not expired)..
14. Issue of new shares - pre-emption procedure
- 14.1 Unless otherwise determined by the holders of not less than 75% of the Shares, if the Company proposes to allot any shares or other securities convertible into, or carrying the right to subscribe for, any shares in the capital of the Company ("New Securities"), those New Securities shall not be allotted to any person unless the Company has in the first instance offered them to the existing Shareholders in proportion, as nearly as may be practicable, to the number of existing Shares held by them respectively.
- 14.2 Such offer (as referred to in Article 14.1) shall be made by notice in writing to each Shareholder specifying the number of New Securities offered to him and the subscription price for such Shares and inviting him to state in writing within such period as the Board may prescribe (being not less than fourteen days after the date of the notice) (the "Response Period") whether he wishes to accept any and, if so, what number of New Securities offered to him and whether he wishes to subscribe for New Securities in excess of his entitlement and, if so, what maximum number.
- 14.3 If, within the Response Period, such Shareholders have expressed their willingness to accept all or any of the New Securities offered to them, such New Securities shall be so issued to them accordingly.
- 14.4 Any New Securities so offered to any such holder of Shares and not taken up within the Response Period shall be issued to those Shareholders who have taken up their full entitlement of New Securities and who have indicated a willingness to subscribe for excess New Securities and such issue shall be in proportion, as nearly as may be practicable, to the number of excess New Securities which they have each expressed a willingness to take up but subject to the limitation that no New Securities shall be issued to any such holder of Shares in excess of the maximum number which he has expressed a willingness to subscribe.
- 14.5 Any New Securities not taken up pursuant to such offer (and any New Securities released from the provisions of this Article 14 by the holders of not less than 75% of the Shares pursuant to Article 14.1) shall be under the control of the Board who may allot, grant options over or otherwise dispose of such Shares to such persons on such terms and in such manner as it thinks fit provided that in the case of any New Securities not disposed of pursuant to the offer to the Shareholders in accordance with this Article 12, such New Securities shall not be disposed of on terms more favourable than the terms on which they were offered to the holders of Shares.
- 14.6 This Article 14 shall have effect subject to section 551 of the Act.
- 14.7 In accordance with section 567(1) of the Act, sections 561 and 562 of the Act shall not apply to an allotment of equity securities (as defined in section 560(1) of the Act).
- 14.8 If the Company is bound by the terms of any shareholders' agreement in respect of the Shares, no Shares (or any interest therein) shall be allotted unless the proposed allottee has duly executed a deed of adherence in respect of, or is already a party to, such shareholders' agreement.

15. Transfers of Shares - pre-emption procedure
- 15.1 Subject to Article 17, no Shareholder, or person entitled to Shares in the Company by transmission, shall be entitled to transfer his Shares without first offering them for transfer to the other Shareholders in accordance with this Article 15. The offer may be in respect of all or part only of the Shares held by the proposing transferor and shall be made by the proposing transferor by notice in writing to the Company (a "Transfer Notice").
- 15.2 The Transfer Notice shall specify the Shares offered (the "Offered Shares"). The Transfer Notice shall constitute the directors as the agent of the proposing transferor for the sale of the Offered Shares to other Shareholders at the Transfer Price. The Transfer Notice may contain a provision that, unless all the Offered Shares are sold under this Article, none shall be sold and that provision shall have effect. The Transfer Notice may not be revoked unless the Directors otherwise agree.
- 15.3 On agreement or determination of the Transfer Price, the directors shall be entitled to resolve that the Company (subject to compliance with the Act in respect of such purchase) purchase some or all of the Offered Shares at the Transfer Price, and to the extent that they so resolve, the directors shall promptly make such arrangements as are necessary to enable the Company lawfully to purchase the relevant Offered Shares.
- 15.4 To the extent that the directors have not passed a resolution in accordance with Article 15.3 in respect of some or all of the Offered Shares, they shall as soon as practicable give notice to all the Shareholders (other than the proposing transferor) ("Offer Notice") of the number and description of the Offered Shares and the Transfer Price. The Offer Notice shall invite each of the Shareholders to state in writing to the Company within 30 calendar days (the "Reply Period") whether he is willing to purchase any and, if so, what maximum number ("Maximum"), of the Offered Shares. The directors shall at the same time give a copy of the notice to the proposing transferor.
- 15.5 Subject to Article 15.6, on the expiration of the Reply Period, the directors shall allocate the Offered Shares to or amongst those persons who have expressed a willingness to purchase Offered Shares ("Purchasers") as follows:
- (a) each allocation between Purchasers shall, in the case of competition, be made pro rata to the nominal amount of Shares held by each of them but shall not exceed the Maximum which such holder shall have expressed a willingness to purchase; and
 - (b) if the Transfer Notice shall state that the proposing transferor is not willing to transfer part only of the Offered Shares, no allocation will be made unless all the Offered Shares are allocated.
- 15.6 On the allocation being made, the directors shall give details of the allocation in writing to the proposing transferor and each Purchaser and, within 20 Business Days after the date upon which such details are given, the Purchasers to whom the allocations have been made shall be bound to pay the purchase price for, and to accept a transfer of, the Offered Shares allocated to them respectively and the proposing transferor shall be bound, on payment of the purchase price, to transfer the Offered Shares to the respective Purchasers to whom the allocation has been made.
- 15.7 If the proposing transferor, after becoming bound to transfer Offered Shares, fails to do so, the Company may receive the purchase price and the directors may appoint a person to be the proposing transferor's agent or attorney to execute:
- (a) in the case of Offered Shares to be transferred to Purchasers, instruments of transfer of the Offered Shares in favour of the Purchasers to whom the allocation has been made; and
 - (b) in the case of Offered Shares to be purchased by the Company, an agreement for the sale of such Shares,
- and the Company shall, subject to stamping, cause the names of those Purchasers other than itself to be entered in the register of Shareholders of the Company as the holders of the relevant Offered Shares and shall hold the purchase price in trust for the proposing transferor. The receipt of the Company shall be a good discharge to those Purchasers and, after their names

have been entered in the Register of Shareholders of the Company under this provision, the validity of the transactions shall not be questioned by any person.

- 15.8 If, following the expiry of the Period, any of the Offered Shares have not been allocated under Article 15.5, the proposing transferor may at any time within a period of 6 months after the expiry of the Reply Period transfer the Offered Shares not allocated to any person and at any price (being not less than the Transfer Price) provided that the Directors may require to be satisfied that those Shares are being transferred under a bona fide sale for the consideration stated in the transfer without any deduction, rebate or allowance to the Purchaser and, if not so satisfied, may refuse to register the instrument of transfer (without prejudice, however, to the Directors' absolute discretion to refuse to approve or register any transfer of Shares in the circumstances described in Article 16).

16. Registration of transfers

- 16.1 The Directors shall refuse to register a proposed transfer not made under Article 15, 17 or 18.

- 16.2 The Directors may also refuse to register:

- (a) a transfer of a Share on which the Company has a lien or which is not a fully paid Share; or
- (b) if there is a shareholders' agreement in place in relation to the Company to which the transferee is not already a party and the transferee has not agreed to execute a deed of adherence to such agreement in the form required by the directors.

- 16.3 A person executing an instrument of transfer of a Share is deemed to remain the holder of the Share until the name of the transferee is entered in the register of Shareholders of the Company in respect of it.

- 16.4 Model Article 26(5) shall not apply to the Company.

17. Permitted Transfers

Notwithstanding the provisions of Article 15, a transfer of any number of Shares may be made:

- 17.1 by any person to any person with the prior written consent of the holders of at least 75% of the Shares;
- 17.2 by any shareholder who is an individual to a person who is the spouse of that shareholder; and
- 17.3 by any shareholder which is a company to any other company within the group of companies of which that company is a member.

18. Deceased and bankrupt shareholder provisions

- 18.1 Articles 27 to 29 (inclusive) of the Model Articles shall be applied subject to the provisions of this Article 18.

- 18.2 A person entitled to a Share in consequence of the bankruptcy of a Shareholder shall be deemed to have given a Transfer Notice in respect of that Share at a time determined by the Directors. The price per share of the Shares to be transferred shall be the nominal value of the Shares.

- 18.3 In cases where Article 18.2 applies, the provisions of Articles 15.2 to 15.8 shall apply mutatis mutandis but the price at which Shares shall be transferred shall be determined in accordance Article 18.2.

19. Purchase by the Company of Shares

The Company is authorised, as permitted by section 692(1ZA) of the Act, to purchase its own shares out of capital otherwise than in accordance with Chapter 5 of Part 18 of the Act, up to an aggregate purchase price in any financial year of the lower of:

- (a) £15,000; or

- (b) the nominal value of 5% of its fully paid up share capital as at the beginning of the financial year.
- 20. Dividends
 - 20.1 Except as otherwise provided by these Articles, the rights attached to the shares or otherwise determined by the Board dividends shall be:
 - (a) declared and paid according to the amounts paid up on the shares on which the dividend is paid; and
 - (b) apportioned and paid proportionately to the amounts paid up on the shares during any portion or portions of the period in respect of which the dividend is paid.
 - 20.2 If:
 - (a) a share is subject to the Company's lien; and
 - (b) the directors are entitled to issue a lien enforcement notice in respect of it,they may, instead of issuing a lien enforcement notice, deduct from any dividend or other sum payable in respect of that share to the extent that they are entitled to require payment under a lien enforcement notice.
 - 20.3 Money so deducted must be used to pay any of the sums payable in respect of that share.
 - 20.4 The Company must notify the distribution recipient in writing of:
 - (a) the fact and amount of any such deduction;
 - (b) any non-payment of a dividend or other sum payable in respect of a share resulting from any such deduction; and
 - (c) how the money deducted has been applied.
- 21. Proceedings at general meetings
 - 21.1 No business shall be transacted at any meeting unless a quorum is present at the time when the meeting proceeds to business. Subject to Article 21.2, two persons entitled to vote upon the business to be transacted shall be a quorum.
 - 21.2 If the Company has only one Shareholder, that sole Shareholder present in person or by proxy shall constitute a quorum.
 - 21.3 If within half an hour from the time appointed for a general meeting, a quorum is not present, the meeting shall stand adjourned to the same day in the next week at the same time and place or to such time and place as the Board may determine. If a quorum is not present at any such adjourned meeting within half an hour from the time appointed for that meeting, the Shareholders present shall be a quorum.
 - 21.4 Model Article 38 and Model Article 41 shall not apply to the Company.
- 22. Voting
 - 22.1 At a general meeting, on a show of hands every Shareholder who is present in person or by proxy shall have one vote, unless the proxy is himself a Shareholder entitled to vote; on a poll every Shareholder present in person or by proxy shall have one vote for each share of which he is the holder; on a vote on a written resolution every Shareholder has one vote for each Share of which he is the holder.
 - 22.2 Model Article 43 shall not apply to the Company.
- 23. Poll votes
 - 23.1 A poll may be demanded at any general meeting by a qualifying person (as defined in section 318 of the Act) present and entitled to vote at the meeting.
 - 23.2 Model Article 44(2) shall not apply to the Company.

23.3 Article 44(3) of the Model Articles shall be amended by the insertion of the words "A demand so withdrawn shall not invalidate the result of a show of hands declared before the demand was made" as a new paragraph at the end of that article.

24. Proxies

24.1 Article 45(1)(d) of the Model Articles shall be deleted and replaced with the words "is delivered to the Company in accordance with these Articles not less than 48 hours before the time appointed for holding the meeting or adjourned meeting at which the right to vote is to be exercised and in accordance with any instructions contained in the notice of general meeting (or adjourned meeting) to which they relate".

24.2 Article 45(1) of the Model Articles shall be amended by the insertion of the words "and a proxy notice which is not delivered in such manner shall be invalid" as a new paragraph at the end of that article.

25. Means of communication to be used

25.1 Subject to Article 25.2, any notice, document or other information shall be deemed served on, or delivered to, the intended recipient:

- (a) if properly addressed and sent by prepaid United Kingdom first class post to an address in the United Kingdom, 48 hours after it was posted or five Business Days after posting either to an address outside the United Kingdom or from outside the United Kingdom to an address within the United Kingdom, if (in each case) sent by reputable international overnight courier addressed to the intended recipient, provided that delivery in at least five Business Days was guaranteed at the time of sending and the sending party receives a confirmation of delivery from the courier service provider;
- (b) if properly addressed and delivered by hand, when it was given or left at the appropriate address;
- (c) if properly addressed and sent or supplied by electronic means, one hour after the document or information was sent or supplied; and
- (d) if sent or supplied by means of a website, when the material is first made available on the website or (if later) when the recipient receives (or is deemed to have received) notice of the fact that the material is available on the website.

For the purposes of this Article, no account shall be taken of any part of a day that is not a Business Day.

25.2 Any notice, document or other information served on, or delivered to, an intended recipient under Article 11, 15 or 18 (as the case may be) may be served or delivered in electronic form by means of email but not by means of fax or a website.

25.3 In proving that any notice, document or information was properly addressed, it shall be sufficient to show that the notice, document or information was delivered to an address permitted for the purpose by the Act.

26. Indemnity and insurance

26.1 Subject to Article 26.2, but without prejudice to any indemnity to which a relevant officer is otherwise entitled:

- (a) each relevant officer of the Company shall be indemnified out of the Company's assets against all costs, charges, losses, expenses and liabilities incurred by him as a relevant officer in the actual or purported execution and/or discharge of his duties, or in relation to them including (in each case) any liability incurred by him in defending any civil or criminal proceedings, in which judgment is given in his favour or in which he is acquitted or the proceedings are otherwise disposed of without any finding or admission of any material breach of duty on his part or in connection with any application in which the

- court grants him, in his capacity as a relevant officer, relief from liability for negligence, default, breach of duty or breach of trust in relation to the Company's affairs; and
- (b) the Company may provide any relevant officer with funds to meet expenditure incurred or to be incurred by him in connection with any proceedings or application referred to in Article 26.1(a) and otherwise may take action to enable any such relevant officer to avoid incurring such expenditure.
- 26.2 This Article 26 does not authorise any indemnity which would be prohibited or rendered void by any provision of the Act or by any other provision of law.
- 26.3 The directors may decide to purchase and maintain insurance, at the expense of the Company, for the benefit of any relevant officer in respect of any relevant loss.
- 26.4 In this Article:
- (a) a "relevant officer " means any director or other officer or former director or other officer of the Company but excluding in each case any person engaged by the Company as auditor (whether or not he is also a director or other officer), to the extent he acts in his capacity as auditor; and
- (b) a "relevant loss" means any loss or liability which has been or may be incurred by a relevant officer in connection with that relevant officer's duties or powers in relation to the Company or any pension fund or employees' share scheme of the Company.
- 26.5 Model Article 52 and Model Article 53 shall not apply to the Company.
27. Administrative Arrangements - Excluded Articles
- 27.1 The following shall not apply to the Company:
- (a) Model Article 49 (Company Seals); and
- (b) Model Article 51 (Provision for employees on cessation of business).
28. Company's Lien over Shares
- 28.1 The Company has a lien (the "company's lien") over every Share, whether or not fully paid, which is registered in the name of any person indebted or under any liability to the Company, whether he is the sole registered holder of the Share or one of several joint holders, for all monies payable by him (either alone or jointly with any other person) to the Company, whether payable immediately or at some time in the future.
- 28.2 The directors may at any time decide that a Share which is or would otherwise be subject to the company's lien shall not be subject to it, either wholly or in part.
- 28.3 Subject to the provisions of this Article, if:
- (a) a lien enforcement notice has been given in respect of a Share; and
- (b) the person to whom the notice was given has failed to comply with it,
- the Company may sell that Share in such manner as the directors decide.
- 28.4 A lien enforcement notice (a "lien enforcement notice"):
- (a) may only be given in respect of a Share which is subject to the company's lien, in respect of which a sum is payable and the due date for payment of that sum has passed;
- (b) must require payment of the sum within 14 clear days of the notice;
- (c) must state the Company's intention to sell the Share if the notice is not complied with.
- 28.5 Where Shares are sold under this Article:
- (a) the directors may authorise any person to execute an instrument of transfer of the Shares to the purchaser or to a person nominated by the purchaser; and

- (b) the transferee is not bound to see to the application of the consideration, and the transferee's title is not affected by any irregularity in or invalidity of the process leading to the sale.
- 28.6 The net proceeds of any such sale (after payment of the costs of sale and any other costs of enforcing the lien) must be applied:
 - (a) first, in payment of so much of the sum for which the lien exists as was payable at the date of the lien enforcement notice; and
 - (b) second, to the person entitled to the Shares at the date of the sale, but only after the certificate for the Shares sold has been surrendered to the Company for cancellation, or an indemnity in a form reasonably satisfactory to the directors has been given for any lost certificates.
- 28.7 A statutory declaration by a director or the company secretary that the declarant is a director or the company secretary and that a Share has been sold to satisfy the company's lien on a specified date:
 - (a) is conclusive evidence of the facts stated in it as against all persons claiming to be entitled to the Share; and
 - (b) subject to compliance with any other formalities of transfer required by the Articles or by law, constitutes a good title to the Share.
- 29. Calls on Shares and Forfeiture
- 29.1 Subject to the provisions of these Articles and the terms on which Shares are allotted, the directors may send a notice (a "call notice") to a Shareholder requiring the Shareholder to pay the Company a specified sum of money (a "call") which is payable to the Company at the date when the directors decide to send the call notice.
- 29.2 A call notice:
 - (a) may not require a Shareholder to pay a call which exceeds the total amount of his indebtedness or liability to the Company;
 - (b) must state when and how any call to which it relates is to be paid; and
 - (c) may permit or require the call to be made in instalments.
- 29.3 A Shareholder must comply with the requirements of a call notice, but no Shareholder is obliged to pay any call before 14 clear days have passed since the notice was sent.
- 29.4 Before the Company has received any call due under a call notice the directors may revoke it wholly or in part or specify a later time for payment than is specified in the notice by a further notice in writing to the Shareholder in respect of whose Shares the call is made.
- 29.5 Liability to pay a call is not extinguished or transferred by transferring the Shares in respect of which it is required to be paid.
- 29.6 Joint holders of a Share are jointly and severally liable to pay all calls in respect of that Share.
- 29.7 Subject to the terms on which Shares are allotted, the directors may, when issuing Shares, provide that call notices sent to the holders of those Shares may require them:
 - (a) to pay calls which are not the same; or
 - (b) to pay calls at different times.
- 29.8 A call notice need not be issued in respect of sums which are specified, in the terms on which a Share is issued, as being payable to the Company in respect of that Share:
 - (a) on allotment;
 - (b) on the occurrence of a particular event; or
 - (c) on a date fixed by or in accordance with the terms of issue.
- 29.9 But if the due date for payment of such a sum has passed and it has not been paid, the holder of the Share concerned is treated in all respects as having failed to comply with a call notice in

respect of that sum, and is liable to the same consequences as regards the payment of interest and forfeiture.

29.10 If a person is liable to pay a call and fails to do so by the call payment date:

- (a) the directors may issue a notice of intended forfeiture to that person; and
- (b) until the call is paid, that person must pay the Company interest on the call from the call payment date at the relevant rate.

29.11 For the purposes of this Article:

- (a) the "call payment date" is the time when the call notice states that a call is payable, unless the directors give a notice specifying a later date, in which case the "call payment date" is that later date; and
- (b) the "relevant rate" is
 - (i) the rate fixed by the terms on which the Share in respect of which the call is due was allotted;
 - (ii) such other rate as was fixed in the call notice which required payment of the call, or has otherwise been determined by the directors; or
 - (iii) if no rate is fixed in either of these ways, 5 per cent per annum

provided that the rate does not exceed a rate which is greater than 5% above the base rate of the Bank of England from time to time.

29.12 A notice of intended forfeiture:

- (a) may be sent in respect of any Share in respect of which a call has not been paid as required by a call notice;
- (b) must be sent to the holder of that Share (or all the joint holders of that Share) or to a transmittee of that holder;
- (c) must require payment of the call and any accrued interest by a date which is not less than 14 clear days after the date of the notice (that is, excluding the date on which the notice is given and the date on which that 14 day period expires);
- (d) must state how the payment is to be made; and
- (e) must state that if the notice is not complied with, the Shares in respect of which the call is payable will be liable to be forfeited.

29.13 If a notice of intended forfeiture is not complied with before the date by which payment of the call is required in the notice of intended forfeiture, the directors may decide that any Share in respect of which it was given is forfeited, and the forfeiture is to include all dividends or other moneys payable in respect of the forfeited Shares and not paid before the forfeiture.

29.14 Subject to the provisions of these Articles, the forfeiture of a Share extinguishes:

- (a) all interests in that Share, and all claims and demands against the Company in respect of it; and
- (b) all other rights and liabilities incidental to the Share as between the person whose Share it was prior to the forfeiture and the Company.

29.15 Any Share which is forfeited in accordance with these Articles:

- (a) is deemed to have been forfeited when the directors decide that it is forfeited;
- (b) is deemed to be the property of the Company; and
- (c) may be sold, re-allotted or otherwise disposed of as the directors think fit.

29.16 If a person's Shares have been forfeited:

- (a) the Company must send that person notice that forfeiture has occurred and record it in the register of Shareholders;
- (b) that person ceases to be a Shareholder in respect of those Shares;

- (c) that person must surrender the certificate for the Shares forfeited to the Company for cancellation;
 - (d) that person remains liable to the Company for all sums payable by that person under these Articles at the date of forfeiture in respect of those Shares, including any interest (whether accrued before or after the date of forfeiture); and
 - (e) the directors may waive payment of such sums wholly or in part or enforce payment without any allowance for the value of the Shares at the time of forfeiture or for any consideration received on their disposal.
- 29.17 At any time before the Company disposes of a forfeited Share, the directors may decide to cancel the forfeiture on payment of all calls and interest due in respect of it and on such other terms as they think fit.
- 29.18 If a forfeited Share is to be disposed of by being transferred, the Company may receive the consideration for the transfer and the directors may authorise any person to execute the instrument of transfer.
- 29.19 A statutory declaration by a director or the company secretary that the declarant is a director or the company secretary and that a Share has been forfeited on a specified date:
- (a) is conclusive evidence of the facts stated in it as against all persons claiming to be entitled to the Share; and
 - (b) subject to compliance with any other formalities of transfer required by these Articles or by law, constitutes a good title to the Share.
- 29.20 A person to whom a forfeited Share is transferred is not bound to see to the application of the consideration (if any) nor is that person's title to the Share affected by any irregularity in or invalidity of the process leading to the forfeiture or transfer of the Share.
- 29.21 If the Company sells a forfeited Share, the person who held it prior to its forfeiture is entitled to receive from the Company the proceeds of such sale, net of any commission, and excluding any amount which:
- (a) was, or would have become, payable; and
 - (b) had not, when that Share was forfeited, been paid by that person in respect of that Share,
- but no interest is payable to such a person in respect of such proceeds and the Company is not required to account for any money earned on them.
- 29.22 A Shareholder may surrender any Share:
- (a) in respect of which the directors may issue a notice of intended forfeiture;
 - (b) which the directors may forfeit; or
 - (c) which has been forfeited.
- 29.23 The directors may accept the surrender of any such Share.
- 29.24 The effect of surrender on a Share is the same as the effect of forfeiture on that Share.
- 29.25 A Share which has been surrendered may be dealt with in the same way as a Share which has been forfeited.
30. B Corp status
- 30.1 The objects of the Company are to promote the success of the Company:
- (a) for the benefit of its members as a whole; and
 - (b) through its business and operations, to have a material positive impact on (i) society and (ii) the environment,
- taken as a whole.

- 30.2 A director must act in the way he or she considers, in good faith, most likely to promote the success of the Company in achieving the objects set out in Article 30.1, and, in doing so, shall have regard (amongst other matters) to:
- (a) the likely consequences of any decision of the directors in the long term and the impact any such decision may have on affected stakeholders;
 - (b) the interests of the Company's employees;
 - (c) the need to foster the Company's business relationships with suppliers, customers and others;
 - (d) the impact of the Company's operations on the community and the environment and on affected stakeholders;
 - (e) the desirability of the Company maintaining a reputation for high standards of business conduct and the impact this has on affected stakeholders; and
 - (f) the need to act fairly between the members of the Company,
- (together, the matters referred to above shall be defined for the purposes of this Article 30 as the "Stakeholder Interests" and each a "Stakeholder Interest").
- 30.3 For the purposes of a director's duty to act in the way he or she considers, in good faith, most likely to promote the success of the Company, a director shall not be required to regard the benefit of any particular Stakeholder Interest or group of Stakeholder Interests as more important than any other.
- 30.4 Nothing in this Article 30 express or implied, is intended to or shall create or grant any right or any cause of action to, by or for any person (other than the Company).
- 30.5 The directors of the Company shall, for each financial year of the Company, prepare and circulate to its members an impact report. The impact report shall contain a balanced and comprehensive analysis of the impact the Company's business has had, in a manner proportionate to the size and complexity of the business. The impact report shall contain such detail as is necessary to enable the members to have an understanding of the way in which the Company has promoted its success for the benefit of its members as a whole and, through its business and operations, sought to have a material positive impact on society and the environment, taken as a whole. If the Company is also required to prepare a strategic report under the Act, the Company may choose to publish the impact report as part of its strategic report and in accordance with the requirements applying to the strategic report.