

Registration number: 10783614

**CYBER CHELTENHAM CIC**  
**UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MAY 2023**

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03/02/2024

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COMPANIES HOUSE

## CYBER CHELTENHAM CIC

(REGISTRATION NUMBER: 10783614)  
BALANCE SHEET AS AT 31 MAY 2023

	2023 £	2022 £
Fixed assets	2,368	2,386
Current assets	113,430	101,519
Prepayments and accrued income	10,075	30,860
Creditors: Amounts falling due within one year	(28,739)	(34,066)
Net current assets	94,766	98,313
Total assets less current liabilities	97,134	100,699
Accruals and deferred income	(43,717)	(9,450)
	53,417	91,249
Capital and reserves	53,417	91,249

### General information

The company is a private company limited by share capital, incorporated in England and Wales.

The address of its registered office is:

Hub8  
Brewery Quarter  
High Street  
Cheltenham  
Gloucestershire  
GL50 3FF

### Basis of preparation

The financial statements have been prepared under the historical cost convention and in accordance with FRS 105 'The Financial Reporting Standard applicable to the Micro-entities Regime'.

The presentational currency of the financial statements is Pounds Sterling, being the functional currency of the primary economic environment in which the company operates. Monetary amounts in these financial statements are rounded to the nearest Pound.

### Staff numbers

The average number of persons employed by the company (including directors) during the year, was as follows:

	2023 No.	2022 No.
Average number of employees	10	5

These financial statements have been prepared in accordance with the micro-entity provisions of the Companies Act 2006 and delivered in accordance with the provisions applicable to companies subject to the small companies regime.

**CYBER CHELTENHAM CIC**

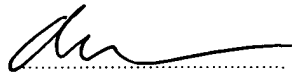
**(REGISTRATION NUMBER: 10783614)  
BALANCE SHEET AS AT 31 MAY 2023**

For the financial year ending 31 May 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

**Directors' responsibilities:**

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

Approved and authorised by the Board on 18/1/24 and signed on its behalf by:



C F J Dunning-Walton  
Director

007128/1K

**CIC 34**

## Community Interest Company Report

For official use  
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*Please  
complete in  
typescript, or  
in bold black  
capitals.*

Company Name in  
full

CYBER CHELTENHAM CIC

Company Number

10783614

Year Ending

(DD/MM/YY) 31/05/23

*(The date format is required in full)*

**Please ensure the company name is consistent with the company name entered on the accounts.**

This template illustrates what the Regulator of Community Interest Companies considers to be best practice for completing a simplified community interest company report. All such reports must be delivered in accordance with section 34 of the Companies (Audit, Investigations and Community Enterprise) Act 2004 and contain the information required by Part 7 of the Community Interest Company Regulations 2005. For further guidance see chapter 8 of the Regulator's guidance notes and the alternate example provided for a more complex company with more detailed notes.

**(N.B. A Filing Fee of £15 is payable on this document. Please enclose a cheque or postal order payable to Companies House)**

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## **PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT**

In the space provided below, please insert a general account of the company's activities in the financial year to which the report relates, including a description of how they have benefited the community.

Cyber Cheltenham is a not-for-profit, Community Interest Company focused on the economic growth and development of business in the Cyber Security and Technology sector in Cheltenham and Gloucestershire. We have a particular focus on supporting SMEs and Startups to grow and succeed whilst recognising that the best way to achieve this is through a vibrant ecosystem/community which includes engagement with larger companies and organisations.

Our strategy centres around three areas under which we deliver a number of activities and initiatives:

1. Ecosystem Development: Building and growing a thriving ecosystem including engagement with a wide range of sectors that rely on cyber security and related technology
2. Innovation & Investment: Developing opportunities for companies in the community to innovate as well as supporting the growth of innovative start-ups and SMEs in the region including helping them raise finance/investment
3. Cyber Skills Growth: Engagement with industry, education and academia focused on addressing the cyber skills gap, inspiring the next generation and driving greater diversity in the sector

During the period we have delivered a number of well attended events covering a range of topics including Cyber Careers, AgriTech, Cyber Investment, Emerging Tech and digital transformation. As part of our activities we have also showcased innovation happening in the region and engaged the investment community (Angels and Venture Capital firms) to make raise awareness of the opportunities to support the growth of start-ups in the sector through capital investment. Cyber Cheltenham is now providing a series of ecosystem engagement events on behalf of the National Cyber Security Centre's, NCSC for Start-ups programme. These events help share knowledge and connect start-ups with the wider ecosystem.

In between events we help connect businesses with potential collaborators, partners and investors and also facilitate industry engagement in schools to inspire the next generation and drive increased take up of cyber related subjects.

We play a leading role in the delivery of the NCSC's Cyber First Schools programme for the South West region and over the last year we have engaged with 70+ schools and reached 7300+ school children. Our Empower event in November 2022 was attended by 1000 year 8 school girls supported by 20+ companies from the cyber industry.

We have also worked with other Cyber Clusters across the UK to share knowledge and ways of working and identify collaboration opportunities that will benefit businesses in other regions.

The above activities have benefitted the community by:

- providing opportunities for small businesses and SMEs to showcase their capability, leading to investment and new business development. This in turn has led to the creation of new jobs in the region.
- connecting businesses and facilitating collaboration opportunities which has led to the development of capability that protects the UK's cyberspace
- providing opportunities for students to gain work experience and mentoring in the sector
- encouraging take up of cyber apprenticeships, leading to students obtaining jobs in the sector

*(If applicable, please just state "A social audit report covering these points is attached").*

**PART 2 – CONSULTATION WITH STAKEHOLDERS** – Please indicate who the company's stakeholders are; how the stakeholders have been consulted and what action, if any, has the company taken in response to feedback from its consultations? If there has been no consultation, this should be made clear.

Our stakeholders are wide and varied including:

- Local entrepreneurs ie. business owners running Cyber start-ups and scale-ups
- Representatives from larger cyber and tech firms
- Professional Services firms that support the cyber industry
- Investors interested in the cyber sector
- Schools, Colleges and Universities
- Individuals working in the cyber sector or interested in the topic of cyber
- Gloucestershire's Local Enterprise Partnership (GFirst LEP)
- National Cyber Security Centre
- Department of Science, Innovation & Technology

There are a range of ways that we engage with our stakeholders including:

- Events. All of our events are free to attend for all and involve opportunities to network, engage and gather feedback from stakeholders across the sector. We use a section of our events to talk with local cyber business leaders to understand the challenges they face and how we can support their growth, for example through engagement with other sectors.
- Roundtable meetings where we bring together stakeholders to discuss key issues impacting the sector.
- Post Event Feedback Surveys. We use this to improve the delivery of future events including ensuring content/speakers are relevant and deliver value for the community. For example, as a result of feedback from attendees at events we have provided content from academic speakers
- Drop-in clinics with Cyber Cheltenham Directors
- Cyber Cheltenham Board members meet bi-monthly and are from a range of locally based businesses. As such, the direction of the CIC takes into account the view-points of a cross section of the sector
- We launched a community wide survey in order to gauge people's thoughts on what they would like to see from CyNam in order to help shape the direction and activities in the future.

*(If applicable, please just state "A social audit report covering these points is attached").*

**PART 3 – DIRECTORS' REMUNERATION** – if you have provided full details in your accounts you need not reproduce it here. Please clearly identify the information within the accounts and confirm that, "There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed" (See example with full notes). If no remuneration was received you must state that "no remuneration was received" below.

Richard Yorke as Managing Director was paid a salary of £60,000 per annum during this reporting period based on a full time role

**PART 4 – TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION** – Please insert full details of any transfers of assets other than for full consideration e.g. Donations to outside bodies. If this does not apply you must state that "no transfer of assets other than for full consideration has been made" below.

No transfer of assets other than for full consideration has been made.

*(Please continue on separate continuation sheet if necessary.)*

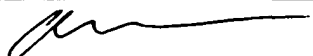


**PART 5 – SIGNATORY (Please note this must be a live signature)**

(DD/MM/YY)

The original report must be signed by a director or secretary of the company

Signed



Date

18/1/2024

Please note that it is a legal requirement for the date format to be provided in full throughout the CIC34 report.

Applications will be rejected if this information is incorrect.

Office held (delete as appropriate) Director/~~Secretary~~

You do not have to give any contact information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Tel	
DX Number	DX Exchange

**When you have completed and signed the form, please attach it to the accounts and send both forms by post to the Registrar of Companies at:**

*For companies registered in England and Wales:* Companies House, Crown Way, Cardiff, CF14 3UZ  
DX 33050 Cardiff

*For companies registered in Scotland:* Companies House, 4<sup>th</sup> Floor, Edinburgh Quay 2, 139  
Fountainbridge, Edinburgh, EH3 9FF DX 235 Edinburgh or LP – 4 Edinburgh 2

*For companies registered in Northern Ireland:* Companies House, 2nd Floor, The Linenhall, 32-38  
Linenhall Street, Belfast, BT2 8BG

**(N.B. Please enclose a cheque for £15 payable to Companies House)**