

A22 24/03/2018 COMPANIES HOUSE

Collective Equity Ownership Limited (Company No. 10770510)

(the 'Company')

Minutes of a sitting of the director of the Company in Barcelona on the 7^h of July 2017, at 17pm CET

Present: Brian Pallas (Chairman)

1. Notice, quorum and chairman

- 1.1 It was noted that due and proper notice had been given to the director and that a quorum was present.
- 1.2 Brian Pallas was appointed Chairman for the purposes of the meeting.
- 1.3 The Chairman declared the meeting open.

2. Purpose of the meeting

- 2.1 The Chairman explained that the meeting had been called in connection with the discussion, and, if deemed appropriate, the approval of the Company's Articles of Association.
- 2.2 In particular, the Chairman noted that the purpose of this was:
 - (a) to examine in depth and clear any doubts regarding the newly proposed Articles of Association;
 - (b) to consider and, if thought fit, approve through special resolution the Articles of Association of the Company;

3. Directors' duties and declaration of interest

- 3.1 The chairman was reminded that he needed to comply with his duties to the Company, including the duties set out in ss171 to 177 Companies Act 2006 (the 'Act'). These included a duty to declare interests in proposed transactions and arrangements with the Company and a separate and independent statutory obligation to declare interests in existing transactions and arrangements with the Company.
- 3.2 The chairman declared pursuant to s177(1) of the Act that he did not have any interest in the business of the meeting.

4. The Company's Articles of Association

- 4.1 The new proposed Articles of Association were presented.
- 4.2 After careful consideration of the above, **IT WAS RESOLVED THAT** the Articles of Association of the Company be approved and adopted, and Brian Pallas be authorised to carry out any relevant filings in connection with this special resolution.

5. Close

There being no further business, the Chairman declared the meeting closed.

Chairman

THE COMPANIES ACT 2006

COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

of

Collective Equity Ownership Limited (the 'Company')

Adopted by special resolution passed on 7th July 2017

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PART 1 - Preliminary and limitation of liability

1. Preliminary

None of the articles contained in any of the schedules to the Companies (Model Articles) Regulations 2008 shall apply to the Company.

2. Liability of members

The liability of each member is limited to the amount, if any, unpaid on the Shares held by him.

Part 2 - Directors

Directors' powers and responsibilities

3. Directors' general authority

Subject to these Articles and to any relevant Shareholders' Agreement, the Directors are responsible for the management of the Company's business, for which purpose they may exercise all the powers of the Company.

4. Member's reserve power

- 4.1 The members may, by special resolution, direct the Directors to take, or refrain from taking, specified action.
- 4.2 No such special resolution invalidates anything which the Directors have done before the passing of the resolution.

5. Directors may delegate

- 5.1 Subject to these Articles and to any relevant Shareholders' Agreement, the Director's may delegate any of the powers which are conferred on them under these Articles
 - (a) to such person or committee,
 - (b) by such means (including by power of attorney),
 - (c) to such an extent,
 - (d) in relation to such matters or territories, and
 - (e) on such terms and conditions,

as the think fit

- 5.2 If the Directors so specify, any such delegation may authorise further delegation of the Director's powers by any person to whom they are delegated.
- 5.3 The Directors may revoke any delegation in whole or in part, or alter its terms and conditions.

6. Committees

- 6.1 Committees to which the Directors delegate any of their powers must follow procedures which are based as fare as they are applicable on those provisions of these Articles which govern the taking of decisions by Directors.
- The Directors may make rules of procedure for all or any committees, which prevail over rules derived from these Articles if they are not consistent with them.

Decision-making by Directors

7. Directors to take decision collectively

7.1 The general rule about decision-making by Directors is that any decision of the Directors must be either a majority decision as a meeting or a decision taken in accordance with Article 15.

7.2. If

- (a) the Company has only one Director, and
- (b) no provision of the Articles requires it to have more than one Director.

the general rule does not apply, and the Director may take decisions without regard to any of the provisions of the Articles relating to Director's decision-making.

8. Calling a Director's meeting

- 8.1 Any Director may call a Directors' meeting. If the Company has a company secretary, he must call a Director's meeting if a Director so requests.
- 8.2 A Director's meeting is called by giving notice of the meeting to the Directors.
- 8.3 Notice of any Directors' meeting must include:
 - (a) an agenda,
 - (b) its proposed date and time,
 - (c) where it is to take place, and
 - (d) if it is anticipated that Directors participating in the meeting will not be in the same place, how it is proposed that they should communicate with each other during the meeting.
- 8.4 Notice of Directors' meeting must be given to each Director, but need not to be in Writing.
- 8.5 Notice of a Directors' meeting need not to be given to Directors who waive their entitlement to notice of that meeting. Where such a waiver is given, whether before or after the meeting, that does not affect the validity of the meeting, or any business conducted at it.

9. Participation in Directors' meetings

- 9.1 Subject to these Articles, Directors participate in a Directors's meeting, or part of a Directors' meeting, when:
 - (a) the meeting has been called and takes place in accordance with these Articles, and
 - (b) they can each communicate to the others any information or opinions they have on any particular item of the business of the meeting.
- 9.2 In determining whether Directors are participating in a Directors' meeting, it is irrelevant where any Director is or how he communicates with the other Directors.
- 9.3 If all the Directors participating in a meeting are not in the same place, they may decide that the meeting is to be treated as taking place wherever any of them is.

10. Quorum for Directors' meetings

- 10.1 At a Directors' meeting, unless a quorum is participating, no proposal is to be voted on, except a proposal to call another meeting.
- 10.2 At all meetings of the Directors, a majority of the total number of Directors shall be a quorum save that the quorum shall not be less than two.
- 10.3 If there is no quorum present at any meeting of the Directors within one hour after the time fixed for the meeting, the meeting shall be adjourned to such day (not being earlier than

seven days after the date of the original meeting) and time as the Director or Directors present at the meeting shall determine.

11. Chairing Director's meetings

- 11.1 The Directors may appoint a Director to chair their meetings. The person so appointed for the time being is known as the Chairman.
- 11.2 The Directors may appoint other Directors as deputy or assistant chairmen to chair Directors' meetings in the Chairman's absence.
- 11.3 The Directors may terminate the appointment of the Chairman, deputy or assistant at any time.
- 11.4 If neither the Chairman nor his deputy or assistant has participated in a meeting within 10 minutes of the time at which it was to start, the participating Directors must appoint one of themselves to chair it.

12. Voting at Directors' meetings, general rules

- 12.1 Subject to these Articles and to any relevant Shareholders' Agreement, a decision is taken at a Directors' meeting by a majority of the votes of the participating Directors.
- 12.2 Subject to these Articles and to any relevant Shareholders' Agreement, each Director participating in a Directors' meeting has one vote.

13. Chairman's casting vote at Directors' meetings

- 13.1 If the numbers of votes for and against a proposal are equal, the Chairman or other Director chairing the meeting shall have a casting vote.
- 13.2 Article 13.1 does not apply, if in accordance with these Articles, the Chairman or other Director is not to be counted as participating in the decision-making process for quorum or voting purposes.

14. Alternates voting at Directors' meetings

A Director who is also an alternate has an additional vote on behalf of each Appointer who is

- 14.1 not participating in a Directors' meeting, and
- 14.2 would have been entitles to vote if he were participating in it.

15. Proposing Directors' written resolutions

- 15.1 Any Director may propose a Directors' written resolution.
- 15.2 If the Company has a company secretary, he must propose a Directors' written resolution if a Director so requests.
- 15.3 A Directors' written resolution is proposed by giving notice of the proposed resolution to the Directors.
- 15.4 Notice of a proposed Directors' written resolution must indicate
 - (a) the proposed resolution, and
 - (b) the time by which it is proposed that the Directors should adopt it.
- 15.5 Notice of a proposed Directors' written resolution must be given in Writing to each Director.

16. Adoption of Directors' written resolutions

- 16.1 A proposed Directors' written resolution is adopted when all the Directors who would have been entitled to vote on the resolution at a Directors' meeting have signed one or more copies of it, provided that they would have formed a quorum at such a meeting.
- 16.2 It is immaterial whether any Director signs the resolution before or after the time by which the notice proposed that it should be adopted.
- 16.3 Once a Directors' written resolution has been adopted, it shall take effect as if it had been a decision taken at a Directors' meeting in accordance with these articles.

17. Director's discretion to make further rules

Subject to these Articles and to any relevant Shareholders' Agreement, the Directors may make any rules which they think fit about how they take decisions, and about how such rules are to be recorded or communicated to Directors.

Directors' conflicts of interest

18. Non-transactional conflicts

- 18.1 Subject to Article 18.7, a Director must avoid any situation in which he has, or can have, a direct or indirect interest that conflicts, or possibly may conflict, with the interests of the Company, including situations which involve the exploitation or property, information or opportunities regardless of whether or not the Company could have exploited such circumstances or whether the Director has, in fact, exploited such circumstance (a 'Conflict').
- 18.2 The Directors are hereby empowered for the purposes of s175 the Companies Act to authorise any conflict that may arise and to amend or vary any such authorisation. Such authorisation shall be given by board resolution made in accordance with these Articles.
- 18.3 A Directors' meeting called for the purpose of passing a resolution under Article 18.2 shall only be valid and the consequent resolutions effective if:
 - (a) any requirement as to the quorum at the Directors' meeting at which the matter is considered is met without counting the Director in question, and
 - (b) the matter was agreed to without his voting or would have been agreed to if his vote had not been counted.
- 18.4 Any authorisation of a Conflict under this Article may (whether at the time of giving the authorisation or subsequently)
 - extend to any or actual or potential Conflict which may reasonably be expected to arise out of the matter so authorised.
 - (b) be subject to such terms and for such duration, or impose such limits or conditions, as the Directors may determine,
 - (c) be terminated or varied by the Directors at any time but so that any such termination or variation shall not affect anything done by the Director prior to such termination or variation in accordance with the terms of the authorisation.

18.5 Where the Directors authorise a Conflict

- the Director will be obliged to conduct himself in accordance with any terms imposed by the Directors in relation to the Conflict,
- (b) the Director will not infringe and duty he owes to the Company by virtue of ss171-177 if the Companies Act provided he acts in accordance with such terms, limits and conditions as the Directors impose in respect of its authorisation.
- 18.6 Where the Directors authorise a Conflict they may provide, without limitation (whether at the time of giving the authorisation or subsequently) that the Director

- is excluded from discussion (whether at Directors' meeting or otherwise) related to the Conflict,
- (b) is not given any documents or other information relating to the Conflict,
- (c) may or may not vote (or may or may not be counted in the quorum) at any future Directors' meeting in relation to any resolution relating to the Conflict.
- 18.7 The duty in Article 18.1 will not be breached if,
 - the circumstances giving rise to the Conflict or possible Conflict cannot reasonably be regarded as likely to result in a conflict of interest between the Director and the Company,
 - (b) the specific Conflict is authorised by the Directors in accordance with this Article or by ordinary resolution,
 - (c) the Conflict exclusively relates to the Director's status as a director of, or to his other interests in, any member of its Group, or
 - (d) the Conflict exclusively relates to the Director acting in a professional capacity for the Company or any member of its Group, whether or not he is remunerated for it.
- 18.8 Without prejudice to any equitable principle or rule of law which may excuse or release the Director from disclosing information in circumstances where disclosure may otherwise be required under these Articles, in authorising a Conflict the Director may decide (whether at the time of giving the authorisation or subsequently) that if a Director has obtained any information through his involvement in the Conflict, otherwise than through is position as a Director and in respect of which he owes a duty of confidentiality to another person, the Director is under no obligation to:
 - disclose such information to any Director or other officer or employee of the Company, or
 - (b) use or apply any such information in performing his duties as a Director,

where to do so would amount to a breach of that confidence.

- 18.9 Subject to Articles 18.3 to 18.6, a Director with a Conflict shall continue to be entitled to receive notice of, attend, count towards the quorum of and vote at all Directors' meetings. He may take such additional steps as may be necessary or desirable for the purpose of managing such Conflict, including but not limited to,
 - (a) absenting himself form any Director's meetings at which the relevant situation is considered and,
 - (b) not reviewing documentation or information made available to Directors generally in relation to the Conflict and/or arranging for such documents or information to be reviewed by a professional adviser to ascertain the extent to which it might be appropriate for him to have access to such documentation or information.
- 18.10 A Director shall not be required to account to the Company for any profit, remuneration or other benefit he derives from or in connection with a relationship involving a Conflict which has been duly authorised by the Directors or the Company in general meeting and no contract is liable to be voided on such grounds.
- 18.11 A Director is required to disclose to the Directors all Conflicts of which he is aware upon him appointment as a Director as well as any changes to such Conflicts as soon as he becomes aware of them. A notification to the Directors made in accordance with s184 (declaration by way of written notice) or s185 (general notice) of the Companies Act is deemed adequate disclosure for the purposes of these Articles.

18.12 The Directors shall maintain a register of all Directors' Conflicts. The Directors shall also institute procedures for the ongoing identification and disposal of Conflicts in such a manner as they deem appropriate.

19. Transactional conflicts

- 19.1 If a Director is in any way, directly or indirectly, interested in an actual or proposed transaction or arrangement with the Company or any member of its Group, he must, subject Article 19.2, declare the nature and the extent of that interest to the other Directors. Provided that such obligation shall not be breached if
 - (a) the situation cannot reasonably be regarded as likely to result in a conflict of interest between the Director and the Company, or
 - (b) the interest exclusively relates to the Director's status as a director of, or to his other interests in, any member of its Group.
- 19.2 Subject to Article 19.3, if a Directors' meeting, or part of a Directors' meeting is concerned with such an actual or proposed transaction or arrangement and a Director has declared his interest he is not to be counted as participating in that meeting, or part of a meeting, for quorum or voting purposes.
- 19.3 A Director who makes such a declaration is to be counted as participating in a decision at a Directors' meeting, or part of a Directors' meeting, relating to it for quorum and voting purposes if:
 - (a) his co-Directors present at such meeting approve his contributed participation (and for these purposes the provisions of Article 18.3 *mutatis mutandis* shall apply),
 - (b) the Company by ordinary resolution disapplies the provisions of these Articles which would otherwise prevent a Director from being counted as participating in, or voting a, a Directors' meeting, or
 - (c) the Director's interest arises from
 - a guarantee given, or to be given, by or to a Director in respect of an obligation incurred by or on behalf of the Company, or any members of its Group, or
 - (ii) arrangements pursuant to which benefits are made available to employees and Directors of the Company or any of its subsidiaries which do not provide special benefits for Directors or former Directors.

20. Administration of Conflicts

- 20.1 Subject to Article 20.2, if a question arises at a Directors' meeting or of a committee of Directors as to the right of a Director to participate in the meeting (or part of the meeting) for voting or quorum purposes, the question may, before the conclusion of the meeting, be referred to the Chairman whose ruling in relation to any Director other than the Chairman is to be final and conclusive.
- 20.2 If any question as to the right to participate in the meeting (or part of the meeting) should arise in respect of the Chairman, the question is to be decided by a decision of the Directors at that meeting, for which purpose the Chairman is not to be counted as participating in the meeting (or that part of the meeting) for voting or quorum purposes.
- 20.3 For the purposes of these Articles,
 - (a) the interests of a Director shall be determined in accordance with ss820-826 of the Companies Act and include the interests of a person who is Connected with a Director, and
 - (b) the interests of an Alternate include such of the interests of his Appointor or which the Alternate is aware

Appointment of Directors

21. Number of Directors

The board of Directors shall consist of at least two, but no more than ten Directors, unless otherwise determined by the Directors.

22. Methods of appointing Directors

- 22.1 Any person who is willing to act as a Director, and is permitted by law to do so, may be appointed to be a Director
 - (a) by ordinary resolution,
 - (b) by notice in writing to the Directors signed by the holders of the majority B Shares accompanied by a signed statement of the Director that he is willing to act as a Director.
- 22.2 In any case where, as a result of death, the Company has no members and no Directors, the personal representatives of the last member to have died shall have the right, by notice in Writing, to appoint a person to be a Director.
- 22.3 For the purposes of Article 22.2, where two or more members die in circumstances rendering it uncertain who was the last to die, the younger member is deemed to have survived the older member.
- 23. Termination of Director's appointment
- 23.1 A person ceases to be a Director as soon as
 - (a) he ceases to be a Director by virtue of any provision of the Companies Act or is prohibited from being a Director by law,
 - (b) he is convicted of a criminal offence (other than a road traffic offence not punishable by a custodial sentence) and the Directors resolve that his office be vacated,
 - (c) a Bankruptcy order is made against him,
 - (d) a composition is made with his creditors generally in satisfaction of his debts,
 - (e) a registered medical practitioner who is treating him gives a written opinion to the Company stating that he has become physically or mentally incapable of acting as a Director and may remain so for more than three months,
 - (f) by reason of his mental health, a court makes an order which wholly or partly prevents him from personally exercising any powers or rights which he would otherwise have,
 - (g) notification is received by the Company from the Director that he is resigning or retiring from office as Director, and such notice of resignation or retirement has taken effect in accordance with its terms, or
 - (h) a notice in writing signed by the holders of at least two thirds of the B Shares stating that he be removed from office is given to the Company.

24. Director's remunerations

- 24.1 A director my undertake any services for the Company that he decides.
- 24.2 A Director is entitled to such remuneration as the Directors determine,
 - (a) for his services to the Company as a Director, and

- (b) for any other service which he undertakes for the Company.
- 24.3 Subject to these Articles and to any relevant Shareholders' Agreement, a Director's remuneration may take any form, and include any arrangement in connection with the payment of a pension, allowance or gratuity, or any death, sickness or disability benefits, to or in respect of him.
- 24.4 Unless the Directors decide otherwise;
 - (a) Directors' remuneration accrues from day to day, and
 - (b) Directors are not accountable to the Company for any remuneration which they receive as Directors or other officers or employees of the Company or any member of its Group or of any other body corporate in which the Company is interested.

25. Directors' expenses

The Company may pay any reasonable expenses which the Directors properly incur in connection with their attendance at:

- 25.1 meetings of Directors or committees of Directors.
- 25.2 general meetings, or
- 25.3 separate meetings of the holders of any class of Shares or of debentures of the Company, or otherwise in connection with the exercise of their powers and the discharge of their responsibilities in relation to the Company.

Alternates

26. Appointment of and removal of Alternates

- 26.1 Any Director (the 'Appointor') may appoint as an Alternate any Director, or any person approved by resolution of the Directors, to
 - (a) exercise his powers, and
 - (b) carry out his responsibilities,

in relation to the taking of decisions by the Directors in his absence.

- 26.2 Any appointment or removal of an Alternate must be effected by notice in Writing to the Company signed by the Appointor, or in any other manner approved by the Directors.
- 26.3 The notice must
 - (a) identify the proposed Alternate, and
 - (b) in the case of a notice of appointment, contain a statement signed by the proposed Alternate that he is willing to act as the Appointor's Alternate.

27. Rights and responsibilities of Alternates

- 27.1 An Alternate has the same rights, in relation to any Directors' meeting or Directors' written resolution as his Appointor.
- 27.2 Except as these Articles specify otherwise, an Alternate
 - (a) is deemed for all purposes to be a Director,
 - (b) is liable for his own acts and omissions,
 - (c) is subject to the same restrictions as his Appoint, and

- (d) is not deemed to be an agent of or for his Appointor.
- 27.3 A person who is an Alternate but not otherwise a Director
 - may be counted as participating for the purposes of determining whether a quorum is participating (but only if his Appointor is not participating), and
 - (b) may sign a Directors' written resolution (but only if it is not signed or to be signed by his Appointor)

Where he acts as Alternate for more than one Appointor, he may be counted as more than one Director for such purposes.

27.4 An Alternate is not entitles to receive any remuneration from the Company for serving as an Alternate except such part of his Appointor's remuneration as the Appointor may direct by notice in Writing to the Company.

28. Termination of Alternate's appointment

An Alternate's appointment as an Alternate terminates

- 28.1 when his Appointor revokes the appointment by notice to the Company in Writing,
- 28.2 on the occurrence of any event in relation to the Alternate which, if it occurred in relation to his Appointor, would result in the termination of the Appointor's appointment as a Director, or
- 28.3 when his Appointor ceases to be a Director.

PART 3 - Decision-making by members

Organisation of general meetings

29. Attendance and speaking at general meetings

- 29.1 A person shall be regarded as present at a general meeting where he is in a position to communicate to all those present at the place at which the meeting was convened and to all other who are themselves in such a position, any information or opinions which that person has on the business of the meeting notwithstanding that he may be in a different place from the other attendees.
- 29.2 A member may exercise his right to vote on a resolution at a general meeting when
 - (a) he is present (either in person or by proxy), and
 - (b) he is not prohibited from voting on the resolution concerned, either by law or any provision of these Articles
- 29.3 The Directors may make whatever arrangements they consider appropriate to enable those attending a general meeting to exercise their rights to speak or vote at it.

30. Quorum for general meetings

- 30.1 The holders of a majority of the Shares issued and outstanding and entitled to vote thereat, present in person or represented by proxy, shall be a quorum.
- 30.2 No business other than the appointment of the Chairman of the Meeting is to be transacted at a general meeting if the persons present do not constitute a quorum.
- 30.3 In determining whether the meeting is quorate, it is immaterial whether any two or more members are in the same place as each other.

31. Chairing general meetings

- 31.1 If the Directors have appointed a Chairman, he shall chair general meetings if present and willing to do so.
- 31.2 If the Directors have not appointed a Chairman, or if he is unwilling to chair the meeting or is not present within 10 minutes of the time at which a meeting was due to start,
 - the deputy or assistant chairman (if any) shall chair the meeting if present and willing to do so, or
 - (b) if there is no deputy or assistant chairman willing to chair the meeting
 - (i) the Directors present, or
 - (ii) (if there are no Directors present) the members present,

must appoint a Director or member (as the case may be) to chair the meeting, and the appointment of the Chairman of the Meeting must be the first business of the meeting.

- 31.3 The person chairing a meeting in accordance with this Article is referred to as 'the Chairman of the Meeting'.
- 32. Attendance and speaking by Directors and non-members
- 32.1 Directors may attend and speak at general meetings, whether or not they are members.
- 32.2 The Chairman of the Meeting may permit other persons who are not
 - (a) members of the Company, or
 - (b) otherwise entitled to exercise the rights of members in relation to general meetings,

to attend and speak at a general meeting.

33. Adjournment

- 33.1 If the persons attending a general meeting within half an hour of the time at which the meeting was due to start do not constitute a quorum, or if during a meeting a quorum ceases to be present, the Chairman of the meeting must adjourn it.
- 33.2 The Chairman of the Meeting may adjourn a general meeting at which a quorum is present if:
 - (a) the meeting consents to an adjournment, or
 - (b) it appears to the Chairman of the Meeting that and adjournment is necessary to protect the safety of any person attending the meeting or ensure that the business of the meeting is conducted in an orderly manner.
- 33.3 The Chairman of the Meeting must adjourn a general meeting if directed to do so by the meeting.
- 33.4 When adjourning a general meeting, the Chairman of the Meeting must
 - (a) either specify the time and place to which it is adjourned or state that it is to continue at a time and place to be fixed by the Directors, and
 - (b) have regard to any directions as to the time and place of any adjournment which have been given by the meeting.
- 33.5 If the continuation of an adjourned meeting is to take place more than 14 days after it was adjourned, the Company must give at least seven clear days' notice of it (that is, excluding the day of the adjourned meeting and the day on which the notice is given)

- (a) to the same persons to whom notice of the Company's general meetings is required to be given, and
- (b) containing the same information which such notice is required to contain.
- 33.6 No business may be transacted at an adjourned general meeting which could not properly have been transacted at the meeting if the adjournment had not taken place.

Voting at general meetings

34. Voting General

- 34.1 A resolution put to the vote of a general meeting must be decided on a show of hands unless a poll is duly demanded in accordance with these Articles.
- On a vote, on a resolution, on a show of hands, at a general meeting, every B Shareholder present in person has one vote and every proxy present, who has been duly appointed by a V Shareholder entitled to vote on the resolution, has one vote.
- On a vote on a resolution on a poll taken at a general meeting and/or on a vote on a written resolution every B Shareholder has one vote in respect of each B Share held by him.
- 34.4 Subject to the Companies Act, the A Shareholders and the C Shareholders shall not be entitled to any vote, whether on a written resolution, a show of hands or on a poll.

35. Errors and disputes

- 35.1 No objection may be raised to the qualification of any person voting at a general meeting except at the meeting or adjourned meeting at which the vote objected to is tendered, and every vote not disallowed at the meeting is valid.
- 35.2 Any such objection must be referred to the Chairman of the Meeting whose decision is final.

36. Demanding a poll

- 36.1 A poll on a resolution may be demanded
 - (a) in advance of the general meeting where it is to be put to the vote, or
 - (b) at a general meeting, either before a show of hands on that resolution or immediately after the resolution of a show of hands on that resolution is declared.

36.2 A poll may be demanded by

- (a) the Chairman of the Meeting,
- (b) a Director,
- (c) two or more persons having the right to vote on the resolution, or
- (d) a person or persons representing not less than one tenth of the total voting rights of all the members having the right to vote on the resolution.
- 36.3 A demand for a poll may be withdrawn if the poll has not yet been taken and the Chairman of the Meeting consents to the withdrawal.

37. Procedure on a poll

37.1 Subject to these Articles and to any relevant Shareholders' Agreement, polls at general meeting must be taken when, where and in such manner as the Chairman of the Meeting directs.

- 37.2 The Chairman of the Meeting may appoint scrutineers (who need not be members) and decide how and when the result of the poll is to be declared. The result of a poll shall be the decision of the meeting in respect of the resolution on which the poll was demanded.
- 37.3 A poll on the election of the Chairman of the Meeting or a question of adjournment must be taken immediately. Other polls must be taken within 28 days of their being demanded.
- 37.4 A demand for a poll does not prevent a general meeting from continuing, except as regards the question on which the poll was demanded.
- 37.5 No notice need be given of a poll not taken immediately if the time and place at which it is to be taken are announced at the meeting at which it is demanded. In any other case, at least seven days' notice must be given specifying the time and place at which the poll is to be taken

38. Content of Proxy Notices

- 38.1 Proxies may only validly be appointed by a notice in Writing (a 'Proxy Notice'), which
 - (a) states the name and address of the member appointing the proxy,
 - (b) identifies the person appointed to be that member's proxy and the general meeting in relation to which that person is appointed,
 - (c) is signed by or on behalf of the member appointing the proxy, or is authenticated in such manner as the Directors may determine, and
 - (d) is delivered to the Company in accordance with these Articles and any instructions contained in the notice of the general meeting to which it relates.
- 38.2 The Company may require Proxy Notices to be delivered in a particular form, and may specify different forms for different purposes.
- 38.3 Proxy Notices may specify how the proxy appointed under them is to vote (or that the proxy is to abstain from voting) on one or more resolutions.
- 38.4 Unless a Proxy Notice indicates otherwise, it must be treated as
 - (a) allowing the person appointed under it was a proxy discretion as to how to vote on any ancillary or procedural resolutions put to the meeting, and
 - (b) appointing that person as a proxy in relation to any adjournment of the general meeting to which it relates as well as the meeting itself.
- 39. Delivery of Proxy Notices
- 39.1 Any notice of a general meeting must specify the address or addresses ('Proxy Notification Address') at which the Company or its agents will receive Proxy Notices relating to that meeting, or any adjournment of it.
- 39.2 Any person who is entitled to attend, speak or vote (either on a show of hands or on a poll) at a general meeting remains so entitled in respect of that meeting or any adjournment of it, even though a valid Proxy Notice has been delivered to the Company by or on behalf of that person.
- 39.3 Subject to Articles 39.4 and 39.5, a Proxy Notice must be delivered to a Proxy Notification Address not less than 48 hours before the general meeting or adjourned meeting which it relates.
- 39.4 In the case of a poll taken more than 48 hours after it is demanded, the notice must be delivered to a Proxy Notification address not less than 24 hours before the time appointed for the taking of the poll.

- 39.5 In the case of a poll not taken during the meeting but taken not more than 48 hours after it was demanded, the Proxy Notice must be delivered
 - (a) in accordance with Article 39.3, or
 - (b) at the meeting at which the poll was demanded to the Chairman or any Director.
- 39.6 An appointment under a Proxy Notice may be revoked by delivering a notice in Writing given by, or on behalf of, the person by whom or on whose behalf the Proxy Notice was given to a Proxy Notification Address.
- 39.7 A notice revoking a proxy appointment only takes effect if it is delivered before
 - (a) the start of the meeting or adjourned meeting to which it relates, or
 - (b) (in the case of a poll not taken on the same day as the meeting or adjourned meeting) the time appointed for taking the poll to which it relates.
- 39.8 If a Proxy Notice is not signed by the person appointing the proxy, it must be accompanied by written evidence of the authority of the person who signed it to do so on the appointor's behalf.
- 39.9 In calculating the periods mentioned in this Article, no account shall be taken of any part of a day that is not a Business Day.

40. Amendments to resolutions

- 40.1 An ordinary resolution to be proposed at a general meeting may be amended by ordinary resolution if
 - (a) notice of the proposed amendment is given to the Company in Writing by a person entitled to vote at the general meeting at which it is to be proposed not less than 48 hours before the meeting is to take place (or such later time as the Chairman of the Meeting my determine) provided that in calculating such period no account shall be taken of any part of the day that is not a Business Day, and
 - (b) the proposed amendment does not, in the reasonable opinion of the Chairman of the Meeting, materially alter the scope of the resolution.
- 40.2 If the Chairman of the Meeting, acting in good faith, wrongly decides that an amendment to a resolution is out of order, his error does not invalidate the vote on that resolution.
- 41. No voting of Shares on which money owed to Company

No voting rights attached to a Share may be exercised at any general meeting, at any adjournment of it, or on any poll called at or in relation to it, unless all amounts payable to the Company in respect of that Share have been Paid.

42. Class meetings

- 42.1 The provisions of these Articles relating to general meetings apply, with any necessary modifications, to meetings of the holders of any class of Shares.
- 42.2 An alteration in or to those Articles, the sole purpose of which is to introduce another class or classes of Shares with rights identical to those of the C Shares (save that the equivalent of the C Threshold shall be a higher number than the C Threshold) shall not amount to a variation of the rights attached to the C Shares.

Part 4 - Shares and distributions

Issue of Shares and Share rights

43. Power to issue Shares

- 43.1 Subject to these Articles and to any relevant Shareholders' Agreement, but without prejudice to the rights attached to any existing Share, the Company may issue Shares with such rights or restrictions as may be determined by ordinary resolution.
- 43.2 The Company may issue Shares which are to be redeemed, or are liable to be redeemed at the option of the Company or the holder, and the Directors may determine the terms, conditions and manner of redemptions of any such Shares.
- 43.3 Section 561 and 562 of the Companies Act 2006 shall not apply to the Company.

44. Classes of Shares

- 44.1 The classes of Shares which the Company has issued, or may issue, shall be A Shares, B Shares and C Shares.
- 44.2 Except as provided otherwise by these Articles, the A Shares, B Shares and C Shares shall rank pari passu in all respects.
- 44.3 The Directors may from time to time create new and additional C Sub-Classes but they shall not issue shares of a C Sub-Class other than the C1 Shares unless and until the Company has by resolution specified the Threshold applicable to it.
- 44.4 If there is any consolidation, subdivision, bonus issue or reduction of capital, the Company may adjust the Threshold applicable to each issued C Sun-Class in such manners as they shall determine, subject to such determination being confirmed by resolution of the Company.
- 44.5 Any Share transferred by a member shall remain the same class in the hands of the transferee.

45. Exit

- 45.1 On an Exit, the Exit Proceeds shall be applied in accordance with the provisions of this Article 45.
- 45.2 If there are any C Shares in issue, the Directors shall firstly apply the provisions of Article 45.3 by looking at each C Sub-Class in turn until the amount to be distributed per C Share of all the C Sub-Classes has been calculated. The Directors shall then apply the provisions of Article 45.4 to the balance of the Exit Proceeds. The order of application of Article 45.3 and 45.4 is for computational purposes only, and shall not imply any order and shall not imply any order of priority of entitlement.
- 45.3 The Directors shall determine the amount (if any) of the Exit Proceeds to be distributed in respect of each C Share of a particular C Sub-Class, in accordance with the following formula

$$C = \frac{1}{N} \times E$$

Where

- N is the aggregate number of Shares of all classes in issue at the date of the Exit,
- C is the amount to be distributed in respect of each C Share of the particular C Sub-Class,
- E is the amount by which the Exit Proceeds exceed the Threshold for that particular C Sub-Class (and, if the Threshold for that particular C Sub-Class is equal to or exceeds the Exit Proceeds, E is zero)
- 45.4 The balance of the Exit Proceeds after calculating any distributions to be made in respect of the C Shares (if any) shall be distributed amongst the A Shareholders and B Shareholders pro rata to the number of A Shares and/or B Shares held by each of them. For the avoidance of doubt, if there are no C Shares in issue, the Exit Proceeds shall be distributed amongst the A Shareholders and B Shareholders in issue, the Exit Proceeds shall be distributed amongst

the A Shareholders and B Shareholders pro rata to the number of A Shares and/or B Shares held by each of them.

45.5 In making their determination pursuant to Article 45.3, the Directors shall act reasonably and shall promptly notify all Shareholders in writing of the amount to be distributed to each of them (an 'Exit Proceeds Notice'). If the holders of a majority of the issued C Shares (if any) believe that the determination has not been correctly carried out, they may serve a written notice on the Company (an 'Exit Proceeds Dispute Notice') within 14 days of receipt by the C Shareholders of the Exit Proceeds Notice. If the C Shareholders and the Company cannot r esolve the dispute within 14 days of receipt by the Company of an Exit Proceeds Dispute Notice, the matter shall be referred to an independent appraiser (the 'Appraiser') who shall be a reputable accountancy firm or valuation firm of national standing agreed by the Company and the holders of a majority of the C Shares or, in the absence of such agreement, selected by the President of the Institute of Chartered Accountants in England and Wales. The Appraiser shall be provided with the Exit Proceeds Notice, together with any working papers t ogether with any working papers and such existing financial statements and documents r elating to the Exit as he may reasonably request. The Appraiser shall deliver a written report on the application of the Exit as may reasonably request. The Appraiser shall deliver a written report on the application of the Exit Formula to the Company and to the Shareholders within one month of his appointment, which report shall be final and binding on the Company and the Shareholders in the absence of manifest error. The Appraiser shall act as an expert and not as an arbitrator and shall determine which Shareholders(s), or the proportions in which Shareholders, shall bear his costs.

46. Listing

46.1 In any Shares or any shares in any holding company of the Company are to be admitted to trading on the official list of the Financial Conduct Authority or the AIM Market of the London Stock Exchange or any recognised investment exchange (as that term is defined in the Financial Services and Markets Act 2000) (a 'Listing'), then, if there are any C Shares in issue, each C Share of a particular C Sub-Class shall immediately prior to the Listing have all the rights and restrictions that would attach to a number of A Shares or a fraction of an A Share calculated in accordance with the following formula:

$$N = \frac{C}{A}$$

Where

- N is the number of A Shares or fraction of an A Share that a C Share of that particular C Sub-Class will be equivalent to,
- C is the amount that would be distributed in respect of each C Share of the relevant C Sub-Class if articles 45.2 to 45.5 were applied, treating the Listing as if it were a Sale and the valuation of 100% of the equity of the Company (or its holding company, as the case may be) implied by the Listing, prior to the impact of any primary offering, where the Exit Proceeds,
- A is the amount that would be distributed in respect of each A Share if Article 45.2 to 45.4 were applied, treating the Listing as if were a Sale and the valuation of 100% of the equity of the Company (or its holding company, as the case may be) implied by the Listing, prior to the impact of any primary offering, were the Exit Proceeds.
- 46.2 Each member shall, if the Directors so propose, co-operate fully to pass all resolutions of the members or of any class of members which may be necessary to reorganise the Company's share capital into a single class of ordinary shares based upon the relative rights and restrictions attaching to the A Shares, B Shares and C Shares as determined by Article 46.1.

47. Payment of commissions on subscription for Shares

- 47.1 The Company may pay any person a commission in consideration for that person
 - (a) subscribing, or agreeing to subscribe, for Shares or

- (b) procuring, or agreeing to procure, subscriptions for Shares.
- 47.2 Any such commission may be Paid
 - (a) in cash, or in Fully Paid or Partly Paid Shares or other securities, or partly in one way and party in the other, and
 - (b) in respect of a conditional or an absolute subscription.

Interests in Shares

48. Company not bound by less than absolute interests

Except as required by law, no person is to be recognised by the Company as holding any Share upon any trust, and except as otherwise required by law of these Articles, the Company is not in any way to be bound by or recognise any interest in a Share other than the holder's absolute ownership of it and all the rights attaching to it.

- 49. Certificates to be issued except in certain cases
- 49.1 The Company must issue each member with one or more Certificates in respect of the Shares which he holds.
- 49.2 Except as otherwise specified in these Articles, all Certificates must be issued free of charge.
- 49.3 No Certificate may be issued in respect of Shares of more than one class.
- 49.4 If more than one person holds a Share, only one Certificate may be issued in respect of it.
- 50. Contents and execution of Share Certificates
- 50.1 Every Certificate must specify
 - (a) in respect of how many Shares, and of what class, it is issued,
 - (b) the nominal value of those Shares,
 - (c) the amount Paid up on them, and
 - (d) any distinguishing numbers assigned to them.
- 50.2 Certificates must be executed in accordance with the Companies Act-
- 51. Consolidated Share Certificates
- 51.1 When a member's holding of Shares of a particular class increases, the Company may issue him with
 - a single, consolidated Certificate in respect of all the Shares of a particular class which he holds, or
 - (b) a separate Certificated in respect of only those Shares by which is holding has increased.
- 51.2 When a member's holding of Shares of a particular class is reduced, the Company must ensure that is is issued with one or more Certificates in respect of the number of Shares held by him after that reduction. The Company need not (in the absence of a request from him) issue any new Certificate if:
 - (a) all the Shares which he no longer holds as a result of the reduction,
 - (b) none of the Shares which he retains following the reduction,

were immediately before the reduction, represented by the same Certificate.

- 51.3 A member may request the company, in Writing, to replace
 - (a) his separate Certificates with a consolidation certificate, or
 - (b) his consolidation Certificate with two or more separate Certificates representing such proportion of the Shares as he may specify.
- 51.4 When the Company complies with such a request it may charge such reasonable fee as the Directors may decide for doing so.
- 51.5 A consolidated Certificate must be issued unless any Certificates which it is to replace have first been returned to the Company for cancellation.

52. Replacement Share Certificate

- 52.1 If a Certificate issued in respect of a member's Shares is damaged or defaced or said to be lost, stolen, or destroyed, he is entitled to be issued with a replacement Certificate in respect of the same Shares.
- 52.2 A member exercising the right to be issued with such a replacement Certificate
 - may at the same time exercise the right to be issued with a single Certificate or separate Certificates,
 - (b) must return the Certificate which is to be replaced to the Company if it is damaged or defaced, and
 - (c) must comply with such conditions as to evidence, indemnity and the payment of a reasonable fee as the Directors decide.

Partly Paid Shares

53. Company's Lien over Partly Paid Shares

- 53.1 The company has a lien (the 'Company's Lien') over every Share which is Partly Paid whether fully Paid or not for any part of
 - (a) that Share's nominal value, and
 - (b) any premium at which it was issued

which has not been Paid to the Company, and which is payable immediately or at some time in the future, whether or not a Call Notice has been sent in respect of it.

- 53.2 The Company's Lien over a Share
 - (a) takes priority over any third party's interest in that Share, and
 - (b) extends to any dividend or other money payable by the Company in respect of it and (if the lien is enforced and the Share is sold by the Company) the proceeds of sale of it.
- 53.3 The Directors may at any time decide that a Share which is, or would otherwise be subject to the Company's Lien shall not be subject to it, either wholly or in part.

54. Enforcement of the Company's Lien

- 54.1 Subject to the provisions of this Article, the Directors may give a member notice in Writing (a
 'Lien Enforcement Notice') in respect of a Share or Shares held by such member and if he
 fails to comply with it, the Company may sell that Share or Shares in such manner as the
 Directors decide.
- 54.2 A Lien Enforcement Notice

- (a) may only be given in respect of a Share which is subject to the Company's Lien, in respect of which a sum is payable and the due date for payment of that sum has passed,
- (b) must specify the Share Concerned,
- (c) must require payment of the sum payable within 14 days of the notice,
- (d) must be addressed either to the holder of the Share or to a person entitled to it by reason of the holder's death, bankruptcy or otherwise, and
- (e) must state the Company's intention to sell the Share if the notice is not complied with.
- 54.3 Where Shares are sold under this Article.
 - (a) the Directors may authorise any person to execute an Instrument of transfer of the Shares to the purchaser or a person nominated by the purchaser, and
 - (b) the transferee is not bound to see to the application of the consideration, and the transferee's title is not affected by any irregularity in or invalidity of the process leading to the sale.
- 54.4 The net proceeds of any such sale (after payment of the costs of sale and any other costs enforcing the lien) must be applied
 - (a) first, in payment of so much of the sum for which the lien exists as was payable at the date of the Lien Enforcement Notice
 - (b) second, to the person entitled to the Shares at the date of the sale, but only after the Certificate for the Shares sold has been surrendered to the Company for cancellation or a suitable indemnity has been given for any lost Certificates, and subject to a lien equivalent to the Company's Lien over the Shares before the sale for any money payable in respect of the Shares after the date of the Lien Enforcement Notice.
- A statutory declaration by a Director or the Company secretary (if any) that the declarant is a Director or the Company secretary and that a Share has been sold to satisfy the Company's Line on a specified date
 - is conclusive evidence of the facts stated in it as against all persons claiming to be entitled to the Share, and
 - (b) subject to compliance with any other formalities or transfer required by these Articles or by law, constitutes a good title to the Share.

55. Call Notices

55.1 Subject to these Articles and the terms on which Shares are allocated including any relevant Shareholders' Agreement, the Directors may send a notice (a 'Call Notice') to a member requiring him to pay the Company a specified sum of money (a 'Call') which is payable in respect of Shares which he holds at the date when the Directors decide to send the Call Notice.

55.2 A Call Notice

- (a) may not require a member to pay a Call which exceeds the total sum unpaid on his Shares (whether as to the Share's nominal value or any amount payable to the Company by way of premium),
- (b) must state when and how any Call to which it relates is to be Paid, and
- (c) may permit or require the Call to be Paid by instalments.

- A member must comply with the requirements of a Call Notice, but is not obliged to pay any Call before 14 days have passed since the notice was sent.
- 55.4 Before the Company has received any Call due under a Call Notice the Directors may
 - (a) revoke it wholly or in part, or
 - (b) specify a later time for payment than is specified in the notice,

by a further notice in Writing to the member in respect of whose Shares the Call is made.

56. Liability to pay Calls

- 56.1 Liability to pay a Call is not extinguished or transferred by transferring the Shares in respect of which it its required to be Paid.
- 56.2 Joint holders of a Share are jointly and severally liable to pay all Calls in respect of that Share.
- 56.3 Subject to the terms on which Shares are allotted, the Directors may, when issuing Shares, provide that Call Notices sent to the holders of those Shares may require them
 - (a) to pay Calls which are not the same, or
 - (b) to pay Calls at different times.

57. When Call Notice need to be issued

- 57.1 A Call Notice need not to be issued in respect of sums which are specified, in the terms on which a Share is issued, as being payable to the Company in respect of that Share (whether in respect of nominal value or premium)
 - (a) on allotment,
 - (b) on the occurrence of a particular event, or
 - (c) on a date fixed by or in accordance with the terms of issue.
- 57.2 If the due date for payment of such a sum has passed and it has not been Paid, the holder of the Share concerned is treated in all respects as having failed to comply with a Call Notice in respect of that sum, and is liable to the same consequences as regards the payment of interest and forfeiture.
- 58. Failure to comply with Call Notice, automatic consequences
- 58.1 If a person is liable to pay a Call and fails to do so by the Call Payment Date
 - (a) the Directors may issue a notice of intended forfeiture to that person, and
 - (b) until the Call is Paid, that person must pay the Company interest on the Call from the Call Payment Date at the relevant rate.

58.2 For the purposes of this Article

- (a) the 'Call Payment Date' is the time when the Call Notice states that a Call is payable, unless the Directors give a notice specifying a later date, in which case the 'Call Payment Date' is that later date,
- (b) the 'relevant rate' is
 - the rate fixed by the terms on which the Share in respect of which the Call is due was allotted.
 - (ii) such other rate as was fixed in the Call Notice which required payment of the Call, or has otherwise been determined by the Directors, or

- (iii) if no rate is fixed in either of these ways, five per cent per annum.
- 58.3 The relevant rate must not exceed by more than five percentage points the base lending rate most recently set by the Monetary Policy Committee of the Bank of England in connection with its responsibilities under Part 2 of the Bank of England Act 1998.
- 58.4 The Directors may waive any obligation to pay interest on a Call wholly or in part.

59. Notice of intended forfeiture

A notice of intended forfeiture

- 59.1 may be sent in respect of any Share in respect of which a Call has not been Paid as required by a Call Notice,
- 59.2 must be sent to the holder of that Share or to a person entitled to it by reason of the holder's death, Bankruptcy or otherwise,
- 59.3 must require payment of the Call and any accrued interest by a date which is not less than 14 days after the date of notice,
- 59.4 must state how the payment is to be made, and
- 59.5 must state that if the notice is not complied with, the Shares in respect of which the Call is payable will be liable to be forfeited.

60. Directors' power to forfeit Shares

if a notice of intended forfeiture is not complied with before the date by which payment of the Call is required in the notice of intended forfeiture, the Directors may decide that any Share in respect of which it was given is forfeited, and the forfeiture is to include all dividends or other moneys payable in respect of the forfeited Shares and not Paid before the forfeiture.

61. Effect of forfeiture

- 61.1 Subject to these Articles, the forfeiture of a Share extinguishes.
 - (a) all interest in that Share, and all claims and demands against the Company in respect of it, and
 - (b) all other rights and liabilities incidental to the Share as between the person whose Share it was prior to the forfeiture and the Company.
- 61.2 Any Share which is forfeited in accordance with these Articles
 - (a) is deemed to have been forfeited when the Directors decide that it is forfeited,
 - (b) is deemed to be the property of the Company, and
 - (c) may be sold, re-allotted or otherwise disposed of as the Directors think fit.
- 61.3 If a person's Shares have been forfeited
 - (a) the Company must send him notice that forfeiture has occurred and record it in the register of members,
 - (b) he ceases to be a member in respect of those Shares,
 - (c) he must surrender the Certificate for the Shares forfeited to the Company for cancellation,
 - (d) he remains liable to the Company for all sums payable by him under these Articles at the date of forfeiture in respect of those Shares, including any interest (whether accrued before or after the date of forfeiture), and

- (e) the Directors may waive payment of such sums wholly or in part or enforce payment without any allowance for the value of the Shares at the time of forfeiture or for any consideration received on their disposal.
- 61.4 At any time before the Company disposes of a forfeited Share, the Directors may decide to cancel the forfeiture on payment of all Calls and interest due in respect of it and on such other terms as they think fit.

62. Procedure following forfeiture

- 62.1 If a forfeited Share is to be disposed of by being transferred, the Company may receive the consideration for the transfer and the Directors may authorise any person to execute the Instrument of transfer.
- 62.2 A statutory declaration by a Director or the Company secretary that the declarant is a Director or the Company secretary and that a Share has been forfeited on a specified date
 - is conclusive evidence of the facts stated in it as against all persons claiming to be entitled to the Share, and
 - (b) subject to the compliance with any other formalities of transfer by these Articles or by lay, constitutes a good title to the Share.
- 62.3 A person to whom a forfeited Share is transferred is not bound to see the application of the consideration (if any) nor is his title to the Share affected by any irregularity in or invalidity of the process leading to the forfeiture or transfer of the Share.
- 62.4 If the Company sells a forfeited Share, the person who held it prior to its forfeiture is entitled to receiver from the Company the proceeds of such sale, net of any commission, and excluding any amount which
 - (a) was, or would have become, payable, and
 - (b) had not, when the Share was forfeited, been Paid by him in respect of that Share.

but no interest is payable to such a person in respect of such proceeds and the Company is not required to account for any money earned on them.

63. Surrender or Shares

- 63.1 A member may surrender any Share
 - (a) in respect of which the Directors may issue a notice of intended forfeiture,
 - (b) which the Directors may forfeit, or
 - (c) which has been forfeited.
- 63.2 The Directors may accept the surrender of any such Share.
- 63.3 The effect of surrender on a Share is the same as the effect of forfeiture on that Share.
- A Share which has been surrendered may be dealt with in the same way as a Share which has been forfeited.

Transfer and transmission of Shares

64. Transfer of Shares – general provisions

- Shares may be transferred by means of an Instrument of transfer in any usual form or any other form approved by the Directors, which is executed by or on behalf of
 - (a) the transferor, and

(b) (if any of the Shares is Partly Paid) the transferee,

provided that no Share may be transferred to a Competitor.

- No fee may be charged for registering any Instrument or transfer or other Document relating to or affecting the title to any Share.
- 64.3 The Company may retain and Instrument of transfer which is registered
- 64.4 The transferor remains the holder of a Share until the transferee's name is entered in the register of members as its holder.
- 64.5 The Directors shall refuse to register the transfer of a Share if it is to a Competitor.
- 64.6 The Directors may refuse to register the transfer of a Share if
 - (a) The Share is not fully paid,
 - (b) it is a Share on which the Company has a lien,
 - (c) the transfer is not lodged at the Company's registered office or such other place as the Directors have appointed.
 - (d) the transfer is not accompanied by the Certificate for the Share(s) to which is relates, or such other evidence as the Directors may reasonably require to show the transferor's right to make the transfer, or evidence of the right of someone other than the transferor to make the transfer on the transferor's behalf,
 - (e) the transfer is in respect of more than one class of Share,
 - (f) the transfer is in favour of more than four transferees, or
 - (g) the transfer is to a bankrupt, or to a minor, or a person who lacks capacity (within the meaning of the Mental Capacity Act 2005).
- 64.7 If the Directors refuse to register the transfer of a Share, the Instrument of transfer must be returned to the transferee with the notice of refusal, together with their reasons for the refusal, unless they suspect that the proposed transfer may be fraudulent.
- 64.8 If the Directors do not refuse to register the transfer of a Share, they shall regiser it and complete and have ready for delivery a new certificate in respect of the Share as soon as practicable and in any event within two months of the date on which the transfer is lodged with the Company.

65. Transmission of Shares

- 65.1 The Company shall recognise no person other than a Transmittee as being entitled to the Share in respect of which he is a Transmittee.
- Nothing in these Articles reases the estate of a deceased member from any liability in respect of a Share solely or jointly held by him.

66. Transmittee's rights

- 66.1 A Transmittee who produces such evidence of entitlement to Shares as the Directors may properly require
 - (a) may, subject to these Articles and to any relevant Shareholders' Agreement, choose either to become the holder of those Shares or to have them transferred to another person, and
 - (b) subject to these Articles and to any relevant Shareholders' Agreement, and pending any transfer of the Shares to another person, has the same rights as the holder had

- A Transmittee has no right to attend or vote at a general meeting in respect of Shares to which he is entitled as Transmittee until he becomes registered as a member in respect of those Shares.
- 67. Exercise of Transmittee's rights
- A Transmittee who wishes to become the holder of Shares to which he has become entitled must notify the Company in Writing of that wish and any such notification shall be regarded as a transfer for the purposes of these Articles.
- 67.2 If a Transmittee wishes to have a Share transferred to another person, he must execute an Instrument of transfer in respect of it.
- Any transfer made or executed under this Article is to be treated as if it were made or executed by the person from whom the Transmittee has derived rights in respect of the Share, and as if the event gave rise to the transmission had not occurred.

68. Transmittees bound by prior notices

If a notice is given to a member in respect of Shares and a Transmittee is entitled to but is not the registered holder of those Shares, the Transmittee is bound by the notice.

Fractions of Shares

69. Procedure for disposing of fractions of Shares

- 69.1 This Article applies where there has been a consolidation or division of Shares or a capitalisation pursuant to Article 78 and, as a result, members are entitled to fractions of Shares.
- 69.2 The Directors may
 - (a) sell the Shares representing the aggregated fractions to any person including the Company for the best price reasonably obtainable,
 - (b) authorise any person to execute an Instrument of transfer of the Shares to the purchaser or a person nominated by the purchaser, and
 - (c) distribute the net proceeds of sale in due proportion among those entitled to the relevant fractions.
- 69.3 Where any member's entitlement to a portion of the proceeds of sale amounts to less than a minimum figure determined by the Directors, his portion may be distributed to an organisation which is a charity for the purposes of the laws of England and Wales, Scotland and Northern ireland
- A person to whom Shares are transferred is not obliged to ensure that any purchase money is received by persons entitled to the relevant fractions.
- 69.5 The transferee's title to the Shares is not affected by any irregularity in or invalidity of the process leading to their sale.

Distributions

70. Procedure for declaring dividends

- 70.1 The Company may by ordinary resolution declare dividends, and the Directors may decide to pay interim dividends.
- 70.2 A dividend must not be declared unless the Directors have made a recommendation as to its amount and such dividend must not exceed the amount recommended.
- 70.3 No dividend may be declared or paid unless it is in accordance with members' respective rights.

- 70.4 Unless the members' resolution to declare or Directors' decision to pay a dividend, or the terms on which Shares are issued, specify otherwise, it must be paid by reference to each member's holding of Shares on the date of the resolution or decision to declare or pay it.
- 70.5 If the Company's share capital is divided into different classes, no interim dividend may be paid on Shares carrying deferred or non-preferred rights if, at the time of payment, any preferential dividend is in arrears.
- 70.6 The Directors may pay at intervals any dividend payable at a fixed rate if it appears to them that the profits available for distribution justify the payment.
- 70.7 If the Directors act in good faith, they do not incur any liability to the holders of Shares conferring preferred rights for any loss they may suffer by the lawful payment of an interim dividend on Shares with deferred or non-preferred rights.

71. Calculation of dividends

Except as otherwise provided by these Articles or the rights attached to Shares or the terms on which they are issued, all dividends must be

- 71.1 declared and paid according to the amounts Paid up on the Shares on which the dividend is paid, and
- 71.2 apportioned and paid proportionately to the amounts Paid up on the Shares during any portion or portions of the period in respect of which the dividend is paid.

72. Payment of dividends and other distributions

Where a dividend or other sum which is a distribution is payable, it must be paid by one or more of the following means

- 72.1 transfer to a bank or building society account specified in Writing by the Distribution Recipient,
- 72.3 sending a cheque made payable to the Distribution Recipient by post to him at his registered address (if he is a holder of the Share), or (in any other case) to an address as the Distribution Recipient has specified in Writing, or
- 72.4 any other means of payment as the Directors agree with the Distribution Recipient in Writing.

73. Deductions from distributions in respect of sums owed to the Company

- 73.1 If the Directors are entitled to issue a Lien Enforcement Notice in respect of a Share, they may instead deduct from any dividend or other sum payable in respect of the Share any sum of money which is payable to the Company in respect of that Share to the extent that they would be entitled to require payment under a Lien Enforcement Notice.
- 73.2 Money so deducted must be used to pay any of the sums payable in respect of that Share.
- 73.3 The Company must notify the Distribution Recipient in Writing of
 - (a) the fact and amount of any such deduction,
 - (b) any non-payment of a dividend or other sum payable in respect of a Share resulting from any such deduction, and
 - (c) how the money deducted has been applied.

74. No interest on distributions

The Distribution Recipient is not entitled to interest on any dividend or other sum payable in respect of a Share unless otherwise provided by the terms on which the Share was issued or the provisions of another agreement between the holder of that Share and the Company.

75. Unclaimed distributions

- 75.1 The Directors may invest or otherwise use for the benefit of the Company all dividends or other sums which are payable in respect of Shares that are unclaimed.
- 75.2 The payment of any such dividend or other sum into a separate account does not make the Company a trustee in respect of it.
- 75.3 If a Distribution Recipient has not claimed a dividend or other sum in the period of twelve years after it became due for payment he shall no longer be entitled to that dividend or other sum and it ceases to remain owing by the Company.

76. Non-cash distributions

- 76.1 Subject to the terms of issue of the Share in question, the Company may, by ordinary resolution on the recommendation of the Directors, decide to satisfy all or part of a dividend or other distribution by transferring non-cash assets of equivalent value.
- 76.2 For the purposes of satisfying a non-cash distribution, the Directors may make whatever
 - (a) fixing the value of any assets,
 - (b) paying cash to any Distribution Recipient on the basis of that value in order to adjust the rights of recipients, and
 - (c) vesting any assets in trustees.

77. Waiver of distributions

Distribution Recipients may waive their entitlement to a dividend or other distribution by giving the Company notice in Writing to that effect, but if

- 77.1 the Share has more than one holder, or
- 77.2 more than one person is entitled to the Share, whether by reason of the death or Bankruptcy of one or more joint holders, or otherwise,

the notice is not effective unless it is expressed to be given, and signed, by all the holders or persons otherwise entitled to the Share.

Capitalisation of profits

- 78. Authority to capitalise and appropriation of capitalised sums
- 78.1 Subject to these Articles and to any relevant Shareholders' Agreement, the Director may, if they are so authorised by an ordinary resolution
 - (a) decide to capitalise any profits of the Company (whether or not they are available for distribution) or any sum standing to the credit of the Company's share premium account or capital redemption reserve, and
 - (b) appropriate and apply and sum which they so decide to capitalise (a 'capitalised sum') to and for the benefit of the persons who would have been entitled to it if it were distributed by way of dividend (the 'persons entitled') and in the same proportions.
- 78.2 Any capitalised sum may be applied in paying up new Shares of a nominal amount equal to the capitalised sum which are then allotted, credited as Fully Paid, the persons entitled or as they may direct.
- 78.3 A capitalised sum which was approximated from profits available for distribution may be applied in or towards paying up any amounts unpaid on existing Shares held by the persons entitled.

PART 5 - Miscellaneous provisions

Communications

- 79. Means of communication to be used
- 79.1 Subject to these Articles, anything sent or supplied by or to the Company under these Articles may be sent or supplied in any way in which the Companies Act provides for Documents or information which are authorised or required by any provision of that Act to be sent or supplied by or to the Company.
- 79.2 Subject to these Articles, any Document to be sent or supplied to a Director in connection with the taking of decisions by Directors may also be sent or supplied by the means by which that Director has asked to be sent or supplied with such Documents for the time being.
- 79.3 A Director may agree with the Company that Documents sent to that Director in a particular was are to be deemed to have been received within a specified time of being sent, and for the specified time to be less than 49 hours.
- 80. Failure to notify contact details
- 80.1 If
 - (a) in a period of 12 months commencing on the date on which the Company sends a Document to a member which is subsequently returned undelivered (or the Company receives notification that it has not been delivered), and
 - (b) the Company sends one or more further Documents to that member and all such Documents are returned undelivered, or the Company receives notification that it has not been delivered.

that member ceases to be entitled to receive notices from the Company.

- 80.2 A member who has ceased to be entitled to receive notices from the Company becomes entitled to receive such notices again by sending the Company
 - (a) a new address to be recorded in the register of members, or
 - (b) if the member has agreed that the Company should use other means of communication, the information that the Company needs to use that means of communication effectively.

Administrative arrangements

81. Company seals

- 81.1 Any common seal may only be used by the authority of the Directors.
- 81.2 The Directors may decide by what means and in what form any common seal is to be used.
- 81.3 Unless otherwise decided by the Directors, if the Company has a common seal and it is affixed to a Document, the Document must also be signed by at least on authorised person in the presence of a witness who attest the signature.
- 81.4 For the purposes of this Article, an authorised person is
 - (a) any Director of the Company,
 - (b) the Company secretary, if any, or
 - (c) any person authorised by the Directors for the purpose of signing Documents to which the common seal is applied.

82. No right to inspect accounts and other records

Except as provided by law, or in any relevant Shareholders' Agreement, or as authorised by the Directors or by an ordinary resolution of the Company, no person is entitled to inspect any of the Company's accounting or other records or Documents merely by virtue of being a member.

83. Provision for employees on cessation of business

The Directors may decide to make provision for the benefit of the persons employed or formerly employed by the Company or any of its subsidiaries (other than a Director or former Director or shadow Director) in connection with the cessation or transfer to any person of the whole or part of the undertaking of the Company of that subsidiary.

84. Director's indemnity and insurance

- 84.1 Subject to, and on such terms as may be permitted by the Companies Act, the Company may
 - (a) indemnify, out of the assets of the Company, any Director of the Company or any associated Company against all losses and liabilities which he may sustain or incur in performance of the duties of his offices or otherwise in relation thereto (including, in respect of any Director of either the Company or any associated Company, where the Company or such associated company acts as trustees of a Pension Scheme, against the liability incurred in connection with the relevant Company's activities as trustee of such scheme).
 - (b) provide a Director with funds to meet expenditure incurred or to be incurred by him
 - at any time in defending any civil or criminal proceedings brought or threatened against him, or
 - (ii) in defending himself in an investigation by a regulatory authority or against action proposed to be taken by a regulatory authority,
 - (c) provide a director of any holding company of the Company with funds to meet expenditure incurred or to be incurred by him in
 - (i) defending any civil or criminal proceedings brought or threatened against him, or
 - (i) defending himself in an investigation by a regulatory authority or against action proposed to be taken by a regulatory authority,

in either case in connection with any alleged negligence, default, breach of duty or breach of trust by him in relation to the Company or an associated company and the Company shall be permitted to take or omit to take any action or enter into any arrangement which would otherwise be prohibited under the Companies Act to enable such director to avoid incurring such expenditure, and

- (d) purchase and maintain insurance for any Director or any director of an associated company against any liability attaching to any such person in connection with any negligence, default, breach of duty or breach of trust by him in relation to the Company or any such associated company.
- 84.2 For the purpose of Article 84.1 above, a company will be 'associated' with another if one is a subsidiary of the other or both are subsidiaries of the same body corporate as such terms are defined in the Companies Act.

Interpretation

85. Defined terms

85.1 In these Articles, unless the context requires otherwise

'A Share' an A ordinary non-voting share of £0.001 in the capital of the

Company, having the rights and being subject to the restrictions set

out in these Articles,

'A Shareholders' the registered holders of A Shares for the time being,

Adoption Date' the date of adoption of these Articles,

'Alternate' has the meaning given in Article 26,

'Appointor' has the meaning given in Article 26,

'Articles' the Company's articles of association,

'B Share' a B ordinary voting share of £0.001 in the capital of the Company,

having the rights and being subject to the restrictions set out in these

Articles,

'B Shareholders' the registered holders of B Shares for the time being,

'Bankruptcy' includes individual insolvency proceeding in a jurisdiction other than

England and Wales or Northern Ireland which have an effect similar

to that of bankruptcy,

'Business Day' a day (other than a Saturday or Sunday) on which banks are

generally open for business in London,

'Business Sale' the sale or transfer of all or substantially all of the undertaking and

assets of the Company and/or its subsidiaries or their assets, in each

case representing at least 90% of the net asset value of the

Company as shown in its last filed accounts preceding the sale or

transfer,

'C Share' a member who is the registered holder of C Shares,

'C Sub-Class' a sub-class or series of the C Shares, having a distinct identifying

name or number, the first such sub-class being known as the C1

Shares,

'Call Notice' has the meaning given in Article 55,

'Call' has the meaning given in Article 55,

'Certificate' a paper certificate (other than a share warrant) evidencing a person's

title to specified Shares or other securities,

'Chairman of the

Meeting'

has the meaning given in Article 31,

'Chairman' has the meaning given in Article 11,

'Change of Control' the sale or transfer of more than 50% of the issued A Shares and B

Shares (treating them as a single class) to a person who is not

Connected with an A Shareholder or a B Shareholder,

'Companies Act' the Companies Act 2006,

'Company's Lien' has the meaning given in Article 53,

"Competitor" any person who engages in or is planning or preparing to engage in a

business the same as or substantially similar to the business of the Company (each a 'Competitive Concern'), as well as any person who is or acts as an officer, director, member, owner (directly or indirectly), consultant or advisor, partner or employee of, or renders

any service for, or has any profit-sharing or other interest in, or has lent money or made any other financial accommodation for or on behalf of, or undertakes any business transaction with, and Competitive Concern,

'Conflict'

has the meaning given in Article 18.1,

'Connected'

in relation to a Director, has the meaning given to it in ss 252-255 Companies Act,

'Director'

a director of the Company, and includes any person occupying the position of director, by whatever name called,

'Distribution Recipient'

in respect of a Share in respect of which a dividend or other sum is payable

- (a) the holder of the Share, or
- (b) if the Share has or more joint holders, whichever of them is named first in the register of members, or
- (c) if the relevant member is no longer entitled to the Share by reason of death or Bankruptcy, or otherwise by operation of law, the Transmittee,

'Document'

includes unless otherwise specified, any document sent or supplied in electronic form,

'Exit'

any one of the following

- (a) a Liquidation,
- (b) a Business Sale, or
- (c) a sale,

'Exit Formula'

the formula contained in Article 45.3,

'Exit Proceeds'

in the case of

- (a) a Liquidation, the surplus assets available for distribution to the members, after the payment of all creditors and the expenses of the Liquidation, and
- (b) a Business Sale or a Sale, the aggregate price payable by the purchaser, including any deferred, contingent or noncash consideration.

'Fully Paid'

in relation to a Share, means that the nominal value and any premium to be Paid to the to the Company in respect of that Share have been Paid to the Company,

'Group'

the Company and any subsidiary or holding company of the Company and any other subsidiary of any such holding company,

'instrument'

a Document in hard copy form,

'Liquidation'

the winding up or liquidation of the Company (whether following the appointment of a Liquidator or otherwise),

'Paid'

paid or credited as paid,

'Partly Paid' in relation to a Share means that part of that Share's nominal value

or any premium at which it was issued has not been Paid to the

Company,

'Pension Scheme' an occupational pension scheme (as defined in section 232(6) of the

Companies Act) for the benefit of employees of any Group Company,

'Proxy Notice' has the meaning given in Article 38,

'Relevant Director' any Director or former Director of the Company or an associated

company, and companies are associated if one is a subsidiary of the

other or both are subsidiaries of the same body corporate,

'Sale' a sale of the entire issued share capital of the Company, other than

as part of a reorganisation where the holders of Shares immediately prior to the sale hold shares in the purchaser immediately following the sale, in the same proportions as their holdings of Shares

immediately prior to the sale,

'Share' or 'Shares' A Shares, B Shares and/or C Shares,

'Shareholders' Any agreement in place from time to time between the

Agreement' Company and its members,

'Threshold' in respect of the C1 Shares, US\$4,000,000 and in respect of any

other C Sub-Class, the price specified as such pursuant to Article

44.3,

'Transmittee' a person entitled to a Share by reason of the death or Bankrupty of a

member or otherwise by operation of law, and

'Writing' the representation or reproduction of words, symbols or other

information in a visible form by any method or combination of methods, whether sent or supplied in electronic form or otherwise,

85.2 Unless the context otherwise requires

other words or expressions contained in these Articles bear the same meaning as in the Companies Act,

(b) use of the singular includes the plural and vice versa,

(c) use of any gender includes the other genders, and

(d) in relation to the Company, a subsidiary as defined in section 1159 of the Companies Act and a company shall be treated, for the purposes only of the membership requirement contained in section 1159(1)(b) and (c) of the Companies Act, as a member of another company even if its shares in that other company are registered in the name of (a) another person (or its nominee) by way of security, or (b) its nominee. In the case of a limited liability partnership which is a subsidiary of a company or another limited liability partnership, section 1159 of the Companies Act shall be amended so that: (a) references in sections 1159(1)(a) and (c) to voting rights are to members' rights to vote on all or substantially all matters which are decided by a vote of the members of the limited liability partnership; and (b) the reference in section 1159(1)(b) to the right to appoint or remove a majority of its board of directors is to the right to appoint or remove members holding a majority of the voting rights.