SH01

■ laserform

Return of allotment of shares



Go online to file this information www.gov.uk/companieshouse

What this form is for You may use this form to give notice of shares allotted following incorporation.

What this form is NOT What this form is NOT You cannot use this forr notice of shares taken b on formation of the com



	•	for an allotm shares by a	nent of a nev 当為。 n unlimited o		20/12/20 MPANIES		#133
1	Company details						
Company number	1 0 6 0 9 6 8	2			Filling in Please co		pescript or in
Company name in full	First Mile Holdings L	imited (the "	Company")		bold black capitals.		
						are mandato or indicated	
2	Allotment dates 0		_				
From Date	1 2 m m m z y2	y 0 y 1 y 7		0	Allotment	t date es were allot	led on the
To Date	d d m m	у у у			same day enter that date in the		
				r	allotted ov	ver a period o both 'from da	of time,
3	Shares allotted						
	Please give details of the shares (Please use a continuation page I		onus shares.	0		y details are I we will ass	not ume currency
Currency 2	Class of shares (E.g. Ordinary/Preference etc.)	Number of shares allotted	Nominal value of each share	Amount paid (including sha premium) on share	are each	Amount (if a unpald (incl share premi each share	uding
£	C Ordinary	15000	0.10		6.64		0.00

If the allotted shares are fully or partly paid up otherwise than in cash, please state the consideration for which the shares were allotted.

Continuation page Please use a continuation page if necessary.

Details of non-cash consideration.

If a PLC, please attach valuation report (if appropriate)

SH01

Return of allotment of shares

4	Statement of capital			
	Complete the table(s) below to show the issu	ued share capital at the	date to which this return	is made up.
	Complete a separate table for each current 'Currency table A' and Euros in 'Currency ta	n cy (if appropriate). Fo ble B'.	r example, add pound s	terling in
	Please use a Statement of Capital continuation	ion page if necessary.		
Currency	Class of shares	Number of shares	Aggregate nominal value	Total aggregate amount
Complete a separate table for each currency	E.g. Ordinary/Preference etc.		(£, €, \$, etc) Number of shares issued multiplied by nominal value	unpaid, if any (£, €, \$, etc) Including both the nominal value and any share premium
Currency table A				
£	A Ordinary	550000	55,000.00	
£	B Ordinary	365000	36,500.00	
£	C Ordinary	70000	7,000.00	
	Totals	985000	98,500.00	0
			1	<u></u>
Currency table B				
<u> </u>		<u> </u>	[
~	Totals			
Currency table C				
currency tubic o				
	Totals			
		Total number of shares	Total aggregate nominal value 1	Total aggregate amount unpaid ①
	Totals (including continuation	985000	98,500.00	0
	pages)	Please list total aggFor example: £100 + €	regate values in differer 100 + \$10 etc.	at currencies separately.

SH01

Return of allotment of shares

5	Statement of capital (prescribed particulars of rights attached to shares)	
	Please give the prescribed particulars of rights attached to shares for each class of share shown in the share capital tables in Section 4 .	Prescribed particulars of rights attached to shares The particulars are:
Class of share	A Ordinary	a particulars of any voting rights, including rights that arise only in
Prescribed particulars		certain circumstances; b particulars of any rights, as respects dividends, to participa in a distribution; c particulars of any rights, as respects capital, to participate in a distribution (Including on winding up); and d whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.
Olone of above		A separate table must be used for each class of share.
Class of share Prescribed particulars	Please see continuation page.	Continuation page Please use a Statement of Capital continuation page if necessary.
	·	
Class of share	C Ordinary	
Prescribed particulars O	Please see continuation page.	
6	Signature	I
	I am signing this form on behalf of the company.	2 Societas Europaea If the form is being filed on behalf
Signature .	Signature X	of a Societas Europaea (SE) please delete 'director' and insert details of which organ of the SE the person signing has membership.
	This form may be signed by: Director ②, Secretary, Person authorised ③, Administrator, Administrative receiver, Receiver, Receiver manager, CIC manager.	Person authorised Under either section 270 or 274 of the Companies Act 2006.

SH01 Return of allotment of shares

Presenter information	Important information
You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record.	Please note that all information on this form will appear on the public record.
Visible to sealchers of the public record.	☑ Where to send
Conlect name Michelle McCabe	You may return this form to any Companies House address, however for expediency we advise you to
Company name Dickson Minto W.S	return it to the appropriate address below:
Address 16 Charlotte Square Edinburgh	For companies registered in England and Wales: The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ. DX 33050 Cardiff.
Post town County/Region Postcode E H 2 4 D F	For companies registered in Scotland: The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF. DX ED235 Edinburgh 1 or LP - 4 Edinburgh 2 (Legal Post).
Country	
DX 199	For companies registered in Northern Ireland: The Registrar of Companies, Companies House, Second Floor, The Linenhall, 32-38 Linenhall Street,
Telephone +44 (0) 131 225 4455	Belfast, Northern Ireland, BT2 8BG. DX 481 N.R. Belfast 1.
✓ Checklist	7 Further information
We may return the forms completed incorrectly or with information missing.	For further information please see the guidance notes
Please make sure you have remembered the following:	on the website at www.gov.uk/companieshouse or email enquiries@companieshouse.gov.uk
The company name and number match the	This form is available in an
information held on the public Register.	alternative format. Please visit the
1 TOU have shown the date(s) of allothert in	
You have shown the date(s) of allotment in section 2.	forms page on the website at
section 2. You have completed all appropriate share details in	forms page on the website at www.gov.uk/companieshouse
section 2.	
section 2. You have completed all appropriate share details in section 3. You have completed the relevant sections of the	
section 2. You have completed all appropriate share details in section 3. You have completed the relevant sections of the statement of capital.	
section 2. You have completed all appropriate share details in section 3. You have completed the relevant sections of the statement of capital.	
section 2. You have completed all appropriate share details in section 3. You have completed the relevant sections of the statement of capital.	
section 2. You have completed all appropriate share details in section 3. You have completed the relevant sections of the statement of capital.	
section 2. You have completed all appropriate share details in section 3. You have completed the relevant sections of the statement of capital.	
section 2. You have completed all appropriate share details in section 3. You have completed the relevant sections of the statement of capital.	
section 2. You have completed all appropriate share details in section 3. You have completed the relevant sections of the statement of capital.	

SH01 - continuation page

Return of allotment of shares

5		
---	--	--

Statement of capital (prescribed particulars of rights attached to shares)

Class of share

A Ordinary

Prescribed particulars

Income

Subject to the terms of Clause 8.1 and 8.6 of the Investment Agreement, any profits which the Directors may lawfully determine to distribute in respect of any financial year shall be distributed amongst the holders of the Ordinary Shares pro rata to the number of Ordinary Shares held by each of such holders.

See continuation page 2.

CHFP025

SH01 - continuation page

Return of allotment of shares

5

Statement of capital (prescribed particulars of rights attached to shares)

Class of share

A Ordinary

Prescribed particulars

Capital

On a Realisation Event, the Shareholder Proceeds shall be distributed as at the date on which the relevant Realisation Event takes place amongst the holders of Ordinary Shares pro rata to the number of Ordinary Shares held by each of them and pari passu as if all of such Ordinary Shares constituted a single class.

The foregoing provisions of Article 4.1.2 shall be subject to the following overriding provisions:

- (A) Upon a Sale, the holders of those Shares not acquired by the relevant purchaser(s) shall not be entitled to any allocation of Shareholder Proceeds in accordance with this Article 4.1.2.
- (B) If a Listing is proposed then, immediately prior to and conditional on the Listing taking place, the Company shall (with Investor Consent) complete all necessary steps required to reorganise, recapitalise, convert or reclassify the issued share capital of the Company for the purpose of ensuring the Company has a single class of ordinary shares at the time of the Listing.
- (C) When determining the amount of the Shareholder Proceeds in the case of any Exit, the cash value of any non cash consideration payable in connection with such Exit shall be included at the amount as finally determined by the Valuer acting as an expert and not as an arbiter.
- (D) This paragraph shall only apply in relation to any element of Shareholder Proceeds which is deferred or contingent consideration; if such circumstances arise, the Shareholder Proceeds allocated on completion of the relevant Realisation Event will exclude the element of consideration which is deferred or contingent which instead will be dealt with subsequent to such completion of the Realisation Event (as appropriate)

See continuation page 3.

SH01 - continuation page

Return of allotment of shares

5

Statement of capital (prescribed particulars of rights attached to shares)

Class of share

A Ordinary

Prescribed particulars

in accordance with the following provisions of this paragraph. On each occasion on which any deferred and/or contingent consideration which is not so allocated shall in fact be received by the Shareholders (or any of them), the provisions of Article 4.1.2 shall be reopened and reapplied as at the date of the Realisation Event treating the late receipt as Shareholder Proceeds to determine the allocation of the same and, for that purpose, the calculations used in allocating consideration already received shall be reworked provided always that no value already allocated shall be re-allocated and this provision shall serve only to allocate the additional consideration later received. The Company and the Shareholders agree that the provisions of this paragraph shall remain in full force and effect (as covenants on the part of each of them) following completion of any Realisation Event occurring after the Adoption Date and notwithstanding any proposed amendment or replacement of these Articles following completion of such Realisation Event.

(E) On a sale or other disposal of the whole or substantially the whole of the business, assets or undertaking of the Group, the surplus assets remaining after payment of the Company's liabilities shall be distributed (to the extent the Company is lawfully permitted to do so) in accordance with this Article 4.1.2, provided that if it is not lawful for the Company to distribute its surplus assets in accordance with this Article 4.1.2, the members shall exercise

Please see continuation page 4.

	Statement of capital (prescribed particulars of rights attached to shares)	
lass of share	A Ordinary	
rescribed particulars	all powers (in their capacity as members) as is required by the Majority Investor (including actions that may be necessary to put the Company Into voluntary liquidation) to achieve a distribution in accordance with this Article 4.1.2.	
	See continuation page 5.	
	·	

SH01 - continuation page

Return of allotment of shares

Statement of capital (prescribed particulars of rights attached to shares)

Class of share

A Ordinary

Prescribed particulars | Voting

All shareholder votes at any general meeting shall be taken on a poll and for the avoidance of doubt the use of written resolutions of the requisite majority of the holders of Voting Rights in accordance with the Act and/or these Articles shall be valid and effectual as if they had been passed by a vote rather than on a poll at a general meeting. Subject to Articles 4.3 and 14.3, every holder of Ordinary Shares ((i) including the holder (s) of Specified Good Leaver's B Ordinary Shares as a result of the Specified Manager's death in respect of any resolution which is proposed which (if passed) would adversely affect:

- (a) the economic (including for these purposes permitted transfer provisions in Article 12, and tag along provisions drag Articles 16 and 17 respectively and the preemption rights in Article 5.2.1) and/or
- (b) the voting rights,

of the B Ordinary Shares unless there corresponding adverse effect on a proportionate basis on the economic and/or voting rights (as appropriate) of the A Ordinary Shares;

(ii) but excluding any other Leaver),

who (being an individual) is present or (being a corporation) is present by a duly authorised representative (not being himself a member entitled to vote) shall have one vote for every Ordinary Share of which he is the holder.

See continuation page 6.

5	Statement of capital (prescribed particulars of rights attached to sh	ares)
lass of share	A Ordinary	
rescribed particulars	Redemption	
	Any shares may be issued on the terms that they are, or at the option of the Company or the holder are liable, to be redeemed and the Directors shall be authorised to determine the terms, conditions and manner of redemption of such shares.	
	All capitalised terms used have the same meaning given to them in the Company's articles of associaton adopted on 12 May 2017.	
	·	
		-

SH01 - continuation page

Return of allotment of shares

Statement of capital (prescribed particulars of rights attached to shares)

Class of share

B Ordinary

Prescribed particulars

Income

Subject to the terms of Clause 8.1 and 8.6 of the Investment Agreement, any profits which the Directors may lawfully determine to distribute in respect of any financial year shall be distributed amongst the holders of the Ordinary Shares pro rata to the number of Ordinary Shares held by each of such holders.

See continuation page 2.

CHFP025

06/16 Version 6.0 Laserform International 6/16

SH01 - continuation page

Return of allotment of shares

5

Statement of capital (prescribed particulars of rights attached to shares)

Class of share

B Ordinary

Prescribed particulars

Capital

On a Realisation Event, the Shareholder Proceeds shall be distributed as at the date on which the relevant Realisation Event takes place amongst the holders of Ordinary Shares pro rata to the number of Ordinary Shares held by each of them and pari passu as if all of such Ordinary Shares constituted a single class.

The foregoing provisions of Article 4.1.2 shall be subject to the following overriding provisions:

- (A) Upon a Sale, the holders of those Shares not acquired by the relevant purchaser(s) shall not be entitled to any allocation of Shareholder Proceeds in accordance with this Article 4.1.2.
- (B) If a Listing is proposed then, immediately prior to and conditional on the Listing taking place, the Company shall (with Investor Consent) complete all necessary steps required to reorganise, recapitalise, convert or reclassify the issued share capital of the Company for the purpose of ensuring the Company has a single class of ordinary shares at the time of the Listing.
- (C) When determining the amount of the Shareholder Proceeds in the case of any Exit, the cash value of any non cash consideration payable in connection with such Exit shall be included at the amount as finally determined by the Valuer acting as an expert and not as an arbiter.
- (D) This paragraph shall only apply in relation to any element of Shareholder Proceeds which is deferred or contingent consideration; if such circumstances arise, the Shareholder Proceeds allocated on completion of the relevant Realisation Event will exclude the element of consideration which is deferred or contingent which instead will be dealt with subsequent to such completion of the Realisation Event (as appropriate)

See continuation page 3.

SH01 - continuation page Return of allotment of shares

5

Statement of capital (prescribed particulars of rights attached to shares)

Class of share

B Ordinary

Prescribed particulars

in accordance with the following provisions of this paragraph. On each occasion on which any deferred and/or contingent consideration which is not so allocated shall in fact be received by the Shareholders (or any of them), the provisions of Article 4.1.2 shall be reopened and reapplied as at the date of the Realisation Event treating the late receipt as Shareholder Proceeds to determine the allocation of the same and, for that purpose, the calculations used in allocating consideration already received shall be reworked provided always that no value already allocated shall be re-allocated and this provision shall serve only to allocate the additional consideration later received. The Company and the Shareholders agree that the provisions of this paragraph shall remain in full force and effect (as covenants on the part of each of them) following completion of any Realisation Event occurring after the Adoption Date and notwithstanding any proposed amendment or replacement of these Articles following completion of such Realisation Event.

(E) On a sale or other disposal of the whole or substantially the whole of the business, assets or undertaking of the Group, surplus assets remaining after payment of liabilities be the Company's distributed (to the extent the Company is lawfully permitted to do so) in accordance with this Article 4.1.2, provided that if it is not lawful for the Company to distribute its surplus assets in accordance with this Article 4.1.2, the members shall exercise

Please see continuation page 4.

5	Statement of capital (prescribed particulars of rights attached to shares)	
class of share	B Ordinary	
rescribed particulars	all powers (in their capacity as members) as is required by the Majority Investor (including actions that may be necessary to put the Company into voluntary liquidation) to achieve a distribution in accordance with this Article 4.1.2.	
	See continuation page 5.	
-		
,		
1		

SH01 - continuation page

Return of allotment of shares

5

Statement of capital (prescribed particulars of rights attached to shares)

Class of share

B Ordinary

Prescribed particulars

Voting

All shareholder votes at any general meeting shall be taken on a poll and for the avoidance of doubt the use of written resolutions of the requisite majority of the holders of Voting Rights in accordance with the Act and/or these Articles shall be valid and effectual as if they had been passed by a vote rather than on a poll at a general meeting. Subject to Articles 4.3 and 14.3, every holder of Ordinary Shares ((i) including the holder (s) of Specified Good Leaver's B Ordinary Shares as a result of the Specified Manager's death in respect of any resolution which is proposed which (if passed) would adversely affect:

- (a) the economic (including for these purposes permitted transfer provisions in Article 12, the drag and tag along provisions in Articles 16 and 17 respectively and the preemption rights in Article 5.2.1) and/or
- (b) the voting rights,

of the B Ordinary Shares unless there is a corresponding adverse effect on a proportionate basis on the economic and/or voting rights (as appropriate) of the A Ordinary Shares;

(ii) but excluding any other Leaver),

who (being an individual) is present or (being a corporation) is present by a duly authorised representative (not being himself a member entitled to vote) shall have one vote for every Ordinary Share of which he is the holder.

See continuation page 6.

5	Statement of capital (prescribed particulars of rights attached to sh	ares)
Class of share	B Ordinary	
Prescribed particulars	Redemption	
	Any shares may be issued on the terms that they are, or at the option of the Company or the holder are liable, to be redeemed and the Directors shall be authorised to determine the terms, conditions and manner of redemption of such shares.	
	All capitalised terms used have the same meaning given to them in the Company's articles of associaton adopted on 12 May 2017.	
		· .
		·
·		·

SH01 - continuation page

Return of allotment of shares

Statement of capital (prescribed particulars of rights attached to shares)

Class of share

C Ordinary

Prescribed particulars

Income

Subject to the terms of Clause 8.1 and 8.6 of the Investment Agreement, any profits which the Directors may lawfully determine to distribute in respect of any financial year shall be distributed amongst the holders of the Ordinary Shares pro rata to the number of Ordinary Shares held by each of such holders.

See continuation page 2.

SH01 - continuation page

Return of allotment of shares

5

Statement of capital (prescribed particulars of rights attached to shares)

Class of share

C Ordinary

Prescribed particulars

Capital

On a Realisation Event, the Shareholder Proceeds shall be distributed as at the date on which the relevant Realisation Event takes place amongst the holders of Ordinary Shares pro rata to the number of Ordinary Shares held by each of them and pari passu as if all of such Ordinary Shares constituted a single class.

The foregoing provisions of Article 4.1.2 shall be subject to the following overriding provisions:

- (A) Upon a Sale, the holders of those Shares not acquired by the relevant purchaser(s) shall not be entitled to any allocation of Shareholder Proceeds in accordance with this Article 4.1.2.
- (B) If a Listing is proposed then, immediately prior to and conditional on the Listing taking place, the Company shall (with Investor Consent) complete all necessary steps required to reorganise, recapitalise, convert or reclassify the issued share capital of the Company for the purpose of ensuring the Company has a single class of ordinary shares at the time of the Listing.
- (C) When determining the amount of the Shareholder Proceeds in the case of any Exit, the cash value of any non cash consideration payable in connection with such Exit shall be included at the amount as finally determined by the Valuer acting as an expert and not as an arbiter.
- (D) This paragraph shall only apply in relation to any element of Shareholder Proceeds which is deferred or contingent consideration; if such circumstances arise, the Shareholder Proceeds allocated on completion of the relevant Realisation Event will exclude the element of consideration which is deferred or contingent which instead will be dealt with subsequent to such completion of the Realisation Event (as appropriate)

See continuation page 3.

SH01 - continuation page

Return of allotment of shares

5

Statement of capital (prescribed particulars of rights attached to shares)

Class of share

C Ordinary

Prescribed particulars

in accordance with the following provisions of this paragraph. On each occasion on which any deferred and/or contingent consideration which is not so allocated shall in fact be received by the Shareholders (or any of them), the provisions of Article 4.1.2 shall be reopened and reapplied as at the date of the Realisation Event treating the late receipt as Shareholder Proceeds to determine the allocation of the same and, for that purpose, the calculations used in allocating consideration already received shall be reworked provided always that no value already allocated shall be re-allocated and this provision shall serve only to allocate the additional consideration later received. The Company and the Shareholders agree that the provisions of this paragraph shall remain in full force and effect (as covenants on the part of each of them) following completion of any Realisation Event occurring after the Adoption Date and notwithstanding any proposed amendment or replacement of these Articles following completion of such Realisation Event.

(E) On a sale or other disposal of the whole or substantially the whole of the business, assets or undertaking of the Group, the surplus assets remaining after payment of the Company's liabilities shall be distributed (to the extent the Company is lawfully permitted to do so) in accordance with this Article 4.1.2, provided that if it is not lawful for the Company to distribute its surplus assets in accordance with this Article 4.1.2, the members shall exercise

Please see continuation page 4.

	Statement of capital (prescribed particulars of rights attached to sh		
ass of share	C Ordinary	1	
escribed particulars	all powers (in their capacity as members) as is required by the Majority Investor (including actions that may be necessary to put the Company into voluntary liquidation) to achieve a distribution in accordance with this Article 4.1.2.		
	See continuation page 5.		
	·		
	·		
	·		
			,
			•
	-		
	·		

SH01 - continuation page

Return of allotment of shares

5

Statement of capital (prescribed particulars of rights attached to shares)

Class of share

C Ordinary

Prescribed particulars

Voting

All shareholder votes at any general meeting shall be taken on a poll and for the avoidance of doubt the use of written resolutions of the requisite majority of the holders of Voting Rights in accordance with the Act and/or these Articles shall be valid and effectual as if they had been passed by a vote rather than on a poll at a general meeting. Subject to Articles 4.3 and 14.3, every holder of Ordinary Shares ((i) including the holder (s) of Specified Good Leaver's B Ordinary Shares as a result of the Specified Manager's death in respect of any resolution which is proposed which (if passed) would adversely affect:

- (a) the economic (including for these purposes permitted transfer provisions in Article 12, the drag and tag along provisions in Articles 16 and 17 respectively and the preemption rights in Article 5.2.1) and/or
- (b) the voting rights,

of the B Ordinary Shares unless there is a corresponding adverse effect on a proportionate basis on the economic and/or voting rights (as appropriate) of the A Ordinary Shares;

(ii) but excluding any other Leaver),

who (being an individual) is present or (being a corporation) is present by a duly authorised representative (not being himself a member entitled to vote) shall have one vote for every Ordinary Share of which he is the holder.

See continuation page 6.

5	Statement of capital (prescribed particulars of rights attached to sh	ares)
Class of share	C Ordinary	
Prescribed particulars	Redemption	
	Any shares may be issued on the terms that they are, or at the option of the Company or the holder are liable, to be redeemed and the Directors shall be authorised to determine the terms, conditions and manner of redemption of such shares.	
	All capitalised terms used have the same meaning given to them in the Company's articles of associaton adopted on 12 May 2017.	
	·	
		:
•		
		· · · · · · · · · · · · · · ·
	:	