

Wolds Learning Partnership (A Company Limited by Guarantee)

Annual Report and Financial Statements Year Ended 31 August 2022

Company Registration Number: 10518602 (England and Wales)



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### Wolds Learning Partnership Reference and Administrative Details Year Ended 31 August 2022

Members M Whytock

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A Shadrack (until 9th December 2021)

P Lewis Ogden S Shippen

K Taylor (from 9<sup>th</sup> December 2021) G Cook (from 9<sup>th</sup> December 2021)

**Trustees** Mr G Cook (Chair)

Mr C Keeler (Vice Chair)

Mrs K Bevan (until 7th February 2022)

Mr J Britton Mr S Burley Mr M Clarke Mr A Marham Mr J Sinclair

Mrs J Thompson (until 23<sup>rd</sup> June 2022)

Senior Management Team

CEO Mr J Britton
CFO Mr G Sheen

Company Name Wolds Learning Partnership

Principal and Registered Office Woldgate School and Sixth Form

College

92 Kilnwick Road Pocklington YORK YO42 2LL

Company Registration Number 10518602 (England and Wales)

Independent Auditor Sagars Accountants Ltd

Gresham House 5-7 St Paul's Street

LEEDS LS1 2JG

- Bankers Lloyds Bank

2 Pavement YORK YO1 9UP

### Wolds Learning Partnership Reference and Administrative Details Year Ended 31 August 2022

Solicitors

Wrigleys Solicitors LLP

3<sup>rd</sup> Floor

3 Wellington Place

LEEDS LS1 4AP

**Internal Auditor** 

The Veritau Group

West Offices Station Rise

YORK YO1 6GA

The Trustees who are also Directors of the Academy Trust for the purposes of the Companies Act 2006, present their annual report with the financial statements and auditor's report of the Academy Trust for the year ended 31<sup>st</sup> August 2022. The annual report serves the purpose of both a Trustees' report, and a directors' report and strategic report under company law.

The Trust operates four academies all serving a catchment area in the East Riding of Yorkshire:

- Woldgate School and Sixth Form College for pupils aged 11 to 19. It has a pupil capacity of 1,100 and had a roll of 1,215 in the October 2021 school census.
- Stamford Bridge Primary School for pupils aged 3 to 11. It has a pupil capacity of 315 and had a roll of 286 in the October 2021 school census.
- Pocklington Community Junior School for pupils ages 7 to 11. It has a pupil capacity of 320 and had a roll of 267 in the October 2021 school census.
- Melbourne Community Primary School for pupils ages 4 to 11. It has a pupil capacity of 177 and had a roll of 170 in the October 2021 school census.

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

#### Constitution

The Academy Trust is a private company limited by guarantee and is an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust. The trustees of Wolds Learning Partnership and are also the directors of the charitable company for the purposes of company law. The company registration number is 10518602.

Details of the Trustees who served throughout the year except as noted are included in the Reference and Administrative Details on page 3.

#### Members' liability

Each Member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before he/she ceases to be a member.

#### Trustees' Indemnities

During the year the Academy Trust had in place third party indemnity provisions for the benefit of the Academy Trust's Members and Trustees.

#### Method of recruitment and appointment or election of Trustees

The Board of Trustees (the Board) requires a minimum of three Trustees and there is no maximum number of Trustees that can be appointed (unless otherwise determined by ordinary resolution). Members can appoint up to nine Trustees who

can, in turn, appoint "Co-Opted" Trustees. Co-Opted Trustees cannot co-opt any Trustee to the Board. Employees-of the Trust-cannot be appointed as a Co-Opted Trustee, if the number of Trustees who are employees of the Academy Trust would exceed one third of the total number of Trustees (including the Chief Executive Officer).

The Chair and Vice Chair of the Board are elected on an annual basis from within the existing number.

Trustees have a maximum term of office of 4 years and can be re-appointed to further terms of office subject to remaining eligible for the appointment.

The appointment of Parent Trustees and Parent Governors is detailed in Articles 53 to 56 of the Articles of Association. In line with Articles 100(A) and 101A, the composition of each Local Governing Committee shall include two Parent Governors which means that parent Trustees are not required in accordance with article 53.

The Trustees regularly have oversight, review and assess gaps in skills and expertise on the Board and ensure it is reflective of a mix of specialisms. Recruitment processes enable Trustees to assess candidates against the requirements of the Board. Full details relating to the appointment and removal of Trustees are contained in the Articles of Association.

The Secretary of State may also appoint additional Trustees if he feels it appropriate and ultimately has the power to in effect take over the Governance of the Academy Trust. The Secretary of State has not appointed any additional Trustees.

All Trustees hold an Enhanced DBS.

The Trustees hold at least three meetings in every school year.

Policies and procedures adopted for the induction and training of Trustees.

All Trustees receive, upon their appointment, a letter of induction from the Chair of the Board which encloses and/or signposts key constitutional, governance and operational papers/guidance pertinent to the Academy Trust to ensure that Trustees are appraised of their responsibilities and duties. All Trustees are also provided with a membership to an on-line national organisation and sector body for school trusts which advocates, connects and supports executive and governance leaders, and which provides daily sector guidance, regulatory updates and access to training courses.

#### Organisational structure

The Board delegates to its sub-committees being:

- Finance, Audit and Risk Committee
- Curriculum Teaching and Standards Committee
- People, Personnel and Wellbeing Committee and
- Local Governing Committees

Decision making powers, roles and responsibilities are detailed in the Academy Trust's Scheme of Delegation and Terms of Reference.

Arrangement for setting pay and remuneration of key management personnel The Academy Trust's Head of Personnel and Wellbeing performs annual remuneration benchmarking and works with the CEO to prepare a report of recommendations for the pay and remuneration of key management personnel.

The Local Governing Body meet annually to review and set the pay and remuneration of key management personnel using the report of recommendations. The Academy Trust also has a pay policy that is reviewed annually and provided to the Board for approval

#### Trade union facility time

Relevant union officials	
Number of employees who were relevant union officials	1
during the year	
Full time equivalent employees	1.0

Percentage of time spent on facility time				
Percentage of time	Number of employees			
0%	0			
1% - 50%	1			
51% - 99%	0			
100%	0			

Percentage of pay bill spent on facility time					
Total cost of facility time	295				
Total pay bill	9,310,242				
Percentage of total pay bill spent on facility time:	0.01%				

Paid trade union activities		
Time spent on paid trade union	0.0%	
activities as a percentage of total paid		
facility time hours		

Trust schools also pay contributions to East Riding of Yorkshire Council for union facilities at a total cost of £5,533.

#### Engagement with employees (including disabled persons)

The Trust embeds within all of its policies and procedures (recruitment and selection, attendance at work, etc.) principles designed to ensure equality of treatment for all employees and avoid non-discriminatory practice.

The Trust, with Trade Union representatives, has set up a Joint Consultative Committee specific to Wolds Learning Partnership. Where changes have occurred that require formal consultation with staff, this has been in line with policy and, where relevant, in consultation with trade union representatives. Within each of the Trust's schools, arrangements are in place to regularly update all staff on relevant matters that affect them and their roles.

### Engagement with suppliers, customers and others in a business relationship with the Trust

Each academy in the Trust has engaged with pupils and their parents on an active basis throughout the year. During the COVID-19 pandemic the academies and the Trust have undertaken significant engagement with pupils and parents to ensure that they were kept up to date with the evolving situation and were able to access the remote learning provision developed by the Trust and its academies.

The Trust engages with suppliers in a number of ways including procurement processes and key supplier meetings. The Trust continues to develop its relationships with key suppliers to ensure that value for money and quality of supply are secured.

#### Connected organisations, including related party relationships

Trustees and Governors are drawn from the local community and from time to time it is possible that the Trust will enter into transactions with organisations in which a Trustee or Governor has an interest. All such transactions are reflected in the Trust's Register of Business Interests. These are duly considered by the Board and Local Governing Committees on a regular basis to ensure all such transactions are in line with the Academies Handbook requirements.

#### **OBJECTIVES AND ACTIVITIES**

#### Objects and aims

The Academy Trust's objectives are set to reflect the educational aims and ethos of each Trust School. In setting the objectives and planning the activities, the Trustees have given careful consideration to the Charity Commission's general guidance on public benefit and in particular to its supplementary public benefit guidance on advancing education and on fee-charging.

The main objects of the Academy Trust are:

- (a) Advancing education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing schools offering a broad and balanced curriculum; and
- (b) Promoting for the benefit of the inhabitants of each Trust school's local and surrounding area the provision of facilities for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances or for the public at large in the interest of social welfare and with the object of improving the condition of life of the said inhabitants.

#### Public benefit

As an all-inclusive Academy promoting educational activities the trustees believe this meets the Public Benefit test in Section 4 of the Charities Act 2006.

#### STRATEGIC REPORT

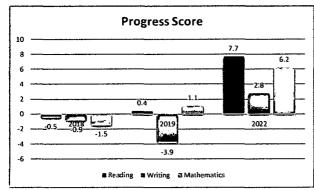
#### Achievement and performance

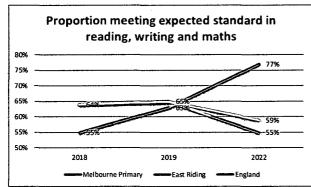
#### Key performance indicators

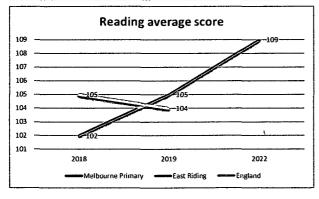
Due to the coronavirus pandemic, schools did not undertake the usual assessments during 2019/20 or 2020/21 and no data has been published by the Department for Education.

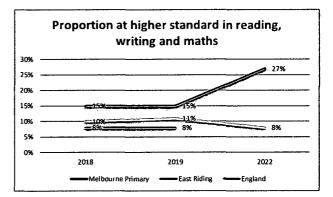
For primary and junior schools within the Trust, the data set out below are for academic years 2017/18, 2018/19 and 2021/22.

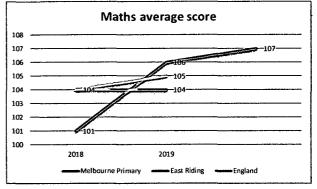
#### Melbourne Primary School











### Melbourne Primary School (continued) -----

#### **Attainment and Progress**

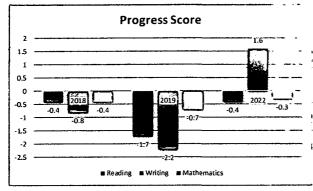
#### **National Data**

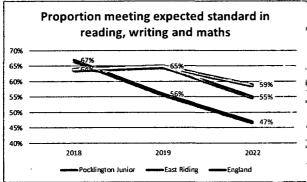
Year 6 2018	Reading	Writing TA	Maths	SPAG	RWM
KS2 Expected Standard	70%	75%	65%	80%	55%
KS2 Greater Depth	20%	20%	15%	25%	15%
Average SATS Score	102		101	104	
Progress Score	-0.5	-0.9	-1.5		

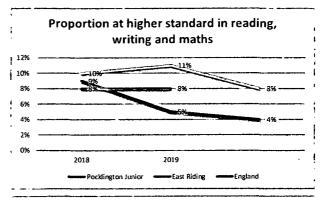
Year 6 2019	Reading	Writing TA	Maths	SPAG	RWM
KS2 Expected Standard	70%	74%	74%	89%	63%
KS2 Greater Depth	33%	14%	33%	37%	15%
Average SATS Score	105.0		106.0	107.0	'i
Progress Score	0.4	-3.9	1.1	1	

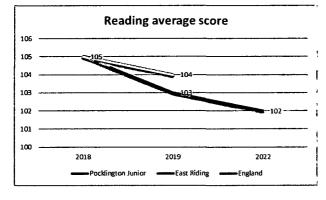
Year 6 2022	Reading	Writing TA	Maths	SPAG	RWM
KS2 Expected Standard	100%	73%	91%	91%	77%
KS2 Greater Depth	33%	9%	36%	27%	27%
Average SATS Score	109		107	107	) )
Progress Score	7.7	2.8	6.2		

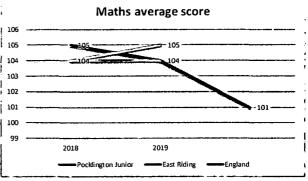
#### **Pocklington Junior School**











### Pocklington Junior School (continued)

### **Attainment and Progress**

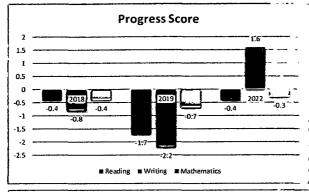
#### **National Data**

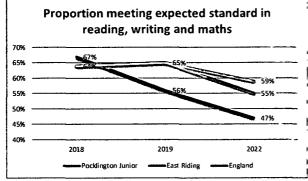
Year 6 2018	Reading	Writing TA	Maths	SPAG	RWM
KS2 Expected Standard	76%	76%	80%	74%	67%
KS2 Greater Depth	33%	22%	22%	30%	9%
Average SATS Score	105		105	105	
Progress Score	-0.4	-0.8	-0.4		

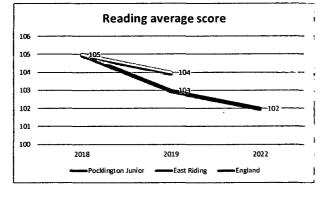
Year 6 2019	Reading	Writing TA	Maths	SPAG	RWM
KS2 Expected Standard	72%	67%	76%	74%	56%
KS2 Greater Depth	21%	15%	22%	26%	5%
Average SATS Score	103		104	105	
Progress Score	-1.7	-2.2	-0.7		

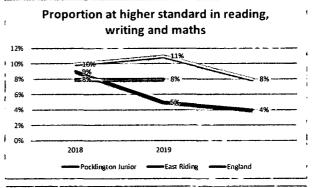
Year 6 2022	Reading	Writing TA	Maths	SPAG	RWM
KS2 Expected Standard	66%	61%	62%	59%	47%
KS2 Greater Depth	19%	15%	10%	14%	4%
Average SATS Score	102		101	101	
Progress Score	-0.4	1.6	-0.3		

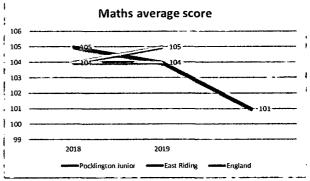
#### Stamford Bridge Primary School











#### Stamford Bridge Primary School (continued)

### Attainment and Progress

#### **National Data**

Year 6 2018	Reading	Writing TA	Maths	SPAG	RWM
KS2 Expected Standard	91%	84%	86%	91%	73%
KS2 Greater Depth	27%	18%	34%	43%	9%
Average SATS Score	107		106	108	
Progress Score	0.3	-1.5	0.2		

Year <u>6 2019</u>	Reading	Writing TA	Maths	SPAG	RWM
KS2 Expected Standard	87%	87%	90%	77%	77%
KS2 Greater Depth	26%	26%	_ 29%	39%	13%
Average SATS Score	106		_ 106	106	
Progress Score	-0.9	-0.7	-0.9		

Year 6 2022	Reading	Writing TA	Maths	SPAG	RWM
KS2 Expected Standard	74%	72%	77%	74%	58%
KS2 Greater Depth	28%	9%	9%		7%
Average SATS Score	105	: !	103	104	
Progress Score	-0.3	-0.7	-0.5		

#### Woldgate School and Sixth Form College

#### **Attainment and Progress**

#### **National Data**

GCSE Results		2019	2022			
GCSE RESUITS	Woldgate	LA	England	Woldgate	LA	England
Progress 8 Score	0.10	-0.03	-0.02	0.09	-0.17	-0.03
Entering Ebacc	25.5%	30.7%	40.0%	43.0%	33%	39%
Grade 5 or above in English and Maths	39.5%	43.0%	43.0%	57.0%	17%	50%
Attainment 8 Score	47.20	47.00	46.50	52.10	47.30	48.70
Ebacc Average Point Score	4.12	4.07	4.06	4.73	4.13	4.27
Staying in education or entering employment	97.0%	96.0%	94.0%	94.0%	95.00	94.00

A Level Results		2019	2022			
A rever resurts	Woldgate	LA	England	<b>Woldgate</b>	Į,	England
Progress Score	0.09			ТВС		
Average Result	C+	С	C+	B+	N/A	N/A
Average Points	34.55	30.38	32.87	43.35	N/A	N/A
Achieving AAB or Higher in 2+ Subjects	16.7%	11.3%	16.5%	27%	N/A	N/A
Grade for a student's best 3 A Levels	В-	C+	C+	B+	N/A	N/A
Points for a student's best 3 A Levels	36.94	32.95	33.96	43.83	N/A	N/A
Students completing their main study programme	100.0%	N/A	N/A	ТВС	N/A	N/A

GCSE Results by Group	2019								
dest results by Gloup	All	М	F	Dis (12)	SEND	Non Dis	н	М	Ļ
Progress 8 Score	0.09	-0.05	0.20	-0.64	-0.06	0.21	0.25	0.01	-0.07
Entering Ebacc	25.5%	17.5%	30.9%	2.0%	0.0%	27.5%	35.5%	22.4%	5.6%
Grade 5 or above in English and Maths	39.5%	34.9%	42.6%	10.5%	0.0%	43.5%	77.4%	18.4%	0.0%
Grade 4 or above in English and Maths	65.0%	55.6%	72.3%	31.6%	7.7%	70.3%	95.2%	53.9%	11.1%
Attainment 8 Score	47.16	44.50	49.11	33.11	25.46	49.14	62.39	40.20	24.94
Ebacc Average Point Score	4.12	3.86	4.31	2.84	2.04	4.30	5.54	3.48	2.03

GCSE Results by Group	2022								
	All	М	F	Dis	SEND	Non Dis	н	М	ι
Progress 8 Score	0.09	-0.06	0.26	-0.50	-0.39	0.18	0.06	0.13	0.01
Entering Ebacc	43.0%	43.8%	42.3%	28.6%	16.7%	45.5%	70.3%	39.7%	17.2%
Grade 5 or above in English and Maths	57.0%	56.2%	58.8%	39.3%	16.7%	60.3%	93.8%	54.8%	20.7%
Grade 4 or above in English and Maths	75.0%	71.4%	79.4%	56.6%	33.3%	78.7%	98.4%	79.5%	46.6%
Attainment 8 Score	52.10	50.00	54.30	41.70	31.42	53.74	65.90	50.89	38.10
Ebacc Average Point Score	4.73	4.63	4.84	3.73	2.56	4.90	6.24	4.58	3.25

#### --- OFSTED Grades > ---

The current OFSTED grades for the four schools in the Trust are:

School	OFSTED Grade	
Melbourne Community Primary School	Good	
Pocklington Community Junior School	Good	
Stamford Bridge Primary School	Good	
Woldgate School and Sixth Form College	Good	

#### Key Financial Performance Indicators

The academy Trust understands that its biggest expense is staff costs and that these should be carefully monitored. The Academy Trust expects that controllable staff costs (excluding actuarial adjustments) should be less than 80% of total income in order to maintain efficiency and financial sustainability. In the year to 31 August 2021 total staff costs were 81% of total income, including the impact of actuarial adjustments for the Local government Pension Scheme. Without those adjustments, which have no immediate impact on cash, staff costs represent 77% of income.

#### Going concern

At the balance sheet date, the Trust reports net current assets of £362,000. This is a slight increase on the prior year position and demonstrates a consolidation of the considerable progress made by the Trust in the previous 3 years to address historic weakness in this area. The Trust has delivered further progress towards financial sustainability with surpluses for each of the last four years, and increasing the level of discretionary reserves which are now equivalent to 2.7% of annual revenue income.

The Trustees have prepared balanced/surplus budgets for the next 5 financial years which, considered together with the predicted cash flows of the Trust, gives them the confidence to assert that sufficient resources are available to ensure continued operations of the Trust in the foreseeable future.

The amount of cash at bank on 31st August 2022 is also higher than the prior year and is sufficient to cover 32 days of total cash expenditure, or 39 days of payroll costs. After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies note of the financial statements.

#### Promoting the success of the company....

Throughout the year, Trustees have sought to engage with all stakeholders in helping to ensure the achievement of the Trust's aims and objectives. Specifically, this work has included:

- Regular chairs' forum meetings with chairs of local governing bodies
- Regular consideration of the impact of the COVID-19 pandemic on the education of pupils and students within the Trusts schools
- Regular consideration of risk assessments and plans in response to the coronavirus pandemic, to help protect both staff and students
- Review of the development of the Trust's remote learning platform to help maximise learning opportunities during periods of school closure or isolation of children at home
- Telephone contact with academy leaders
- Engagement with key suppliers as set out in the engagement with suppliers, customers and others section of this report

#### **Financial Review**

Most of the Trust's income is funded by the ESFA, in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the ESFA during the year ended 31 August 2022 and the associated expenditure are recorded as restricted general funds in the statement of financial activities.

The Trust also receives grants from the ESFA towards the cost of fixed assets. In accordance with the Charities Statement of Recommended Practice, FRS102, such grants are recorded as restricted income in the fixed asset fund. The restricted fixed asset fund is reduced by annual depreciation charges over the expected useful life of the assets concerned.

During the year ended 31 August 2022, total income excluding restricted fixed asset funds was £11,534,000. In the same period, total expenditure (excluding depreciation and actuarial calculation of additional LGPS costs) was £11,427,000, resulting in a surplus of £107,000.

A further **£828,000** of LGPS costs for the Trust as a whole, as calculated by the actuary in line with FRS102, is also reflected in total expenditure within the restricted general fund.

#### **Financial Position**

The Trust held a surplus restricted general fund balance at 31 August 2022, before the pension deficit, of £308,000 (2021: surplus balance £240,000).

There were restricted fixed assets funds of £22,101,000 (2021: £22,246,000) largely comprising the inherited value of leasehold land and buildings. The small reduction results from the depreciation charges partially offset by capital investment during the year, and an increase in fund balance representing the inyear repayment of Salix loans taken in respect of capital works at Woldgate School and Sixth Form college and Melbourne Community Primary School, and Salix and CIF loans in respect of capital works and Stamford Bridge Primary School.

Unrestricted funds were in surplus by £308,000 (£2021: £2,000).

Total net funds at 31 August 2022 were **£21,501,000** (2021: £17,843,000).

#### **Reserves policy**

The Trustees review the reserve levels of the Academy Trust annually. The review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The Trust does not wish to hold excessive reserves, as it believes that funds should be expended on the pupils of today. However, Trustees recognise that a level of reserve is required to cover unforeseen events and potentially to provide resources for identified investment priorities.

The Trust's reserves policy is based upon the following core principles:

- Reserves must have a specific purpose related to future spending or covering current and future risks;
- ii. Reserves should be transparent and maintain the link with the purposes for which the income was given;
- iii. Reserves should be sufficient to ensure that unexpected events can be accommodated without causing a cumulative deficit.

Trustees have determined that reserves should not be viewed as a substitute for contingency budgets, which should be built into annual revenue budgets and 5-year forecasts. However, they may be required to cover financial shocks that go beyond reasonable contingencies built into annual budgets.

The Trustees believe that an appropriate level of discretionary reserves to comply with those principles is equivalent to around 3% of annual revenue income of the Trust as a whole **excluding** the impact of any academy transfers in during the year. This target will be reviewed annually by the Board.

ma create Park

In setting this objective, Trustees consider relevant discretionary reserves to \*comprise:

- Restricted general fund **excluding pension reserve**
- Unrestricted general reserve

Other funds are either not realisable (pension reserve) or only realisable through the disposal of tangible fixed assets (restricted fixed asset fund) and therefore not considered to be relevant to the core principles underlying the reserves policy. Whilst the pension reserve shows a deficit at 31<sup>st</sup> August 2022, there is no immediate risk of the liability to crystallise. Instead, the likelihood is that future contributions and/or benefits may need to change in future following the next valuation of the LGPS fund. Trustees have included within the current 5-year financial plan a very modest increase in pension contributions in future years in recognition of this risk.

Based on income receivable in these financial statements, this 3% target would equate to a positive reserve balance of around £346k. The current level of general reserves (Restricted and Unrestricted reserves excluding Fixed Asset and Pension Funds) at 31 August 2022 is a net surplus of £308k. Great progress has been made in the last two years towards the reserves target and the current 5-year financial plan adopted by Trustees demonstrates an ability to reach 3% within the next 2 years.

The educational obligations that the Academy Trust has on a day-to-day basis are funded from its restricted reserves that were provided for this purpose. In addition to maintaining an appropriate general reserve balance, the Trustees need to ensure that the Academy Trust has sufficient working capital to cover delays between receipt of grants and spending, and are able to deal with unexpected emergencies that may arise such as emergency maintenance.

#### Investment policy and objectives

The Academy Trust aims to manage its cash balances to provide for the day-today working capital requirements of its operations, whilst protecting the real long-term value of any surplus cash balances against inflation. In addition, the Academy Trust aims to invest surplus cash funds to optimise returns as and when circumstances allow, but ensuring the investment instruments are such that there is minimal risk to the loss of these cash funds.

The main purpose of the Academy Trust's investment policy is to:

- Ensure adequate cash balances are maintained in the current account to cover day to day working capital requirements
- Ensure there is no risk of loss in the capital value of any cash funds invested
- Protect the capital value of any invested funds against inflation
- Optimise returns on invested funds

#### Principal risks and uncertainties

- Income reduction as a result of changes to the national funding formula
- On-going national curriculum changes and educational reforms
- Future LGPS actuarial losses (beyond 2022)
- Continuing disruption to education arising from pandemics
- Significant growth in projected pupil numbers across all the Trust Schools due to housing developments within the catchment area and potential effects on education provision
- The significant impact of inflation and high pay awards in the current year, with the potential for continuation into future years with no guarantee of future increases in government grant funding to compensate
- Continued growth of the Trust

#### Risk management

The Trustees have reviewed systems to assess risks that the schools face and they have introduced systems and internal financial controls in order to minimise risk. Where significant financial risk still remains, insurance cover is sought. The Academy Trust has an effective system of internal financial controls and this is explained in more detail in the following statement.

The Trustees have reviewed current examples of best practice and have:

Set policies on internal controls which cover the following:

- The type of risks the Academy Trust faces
- The level of risks which they regard as acceptable
- The likelihood of the risks materialising
- The Academy Trust's ability to reduce the incidence and impact on the Academy Trust's operations of risks that do materialise
- The cost of operating particular controls relative to the benefits obtained

#### They have also:

- Built further capacity in leadership teams across the trust
- Further clarified the responsibility of Senior Leadership Teams in academies to implement the Trustees' policies and to identify and evaluate risks for the Trustees' consideration
- Explained to employees that they have responsibility for internal control as part of their accountability for achieving objectives
- Embedded the control system in the Academy Trust's operations so that it becomes part of the culture of the Academy Trust
- Developed systems to respond quickly to evolving risks arising from factors within the Academy Trust and to changes in the external environment; and
- Included procedures for reporting failings immediately to appropriate levels of management and the Trustees together with details of corrective action being undertaken

The Trust has built upon guidance issued by its internal auditors in the previous year and undertaken further training and workshops-to-develop a revised strategic was trisk register, which will form the basis of regular review by the Finance, audit and Risk Committee in the coming year.

#### **Fundraising**

The Trust does not use any external fundraisers, nor engage in formal fundraising activities benefitting the Academy with the public, its students and parents or external bodies as its funding is automatically provided on an annual basis by the Government and the local authority through the application of pupil-based formula funding. The only exception to this is when the Academy may apply for a grant for capital or revenue funding and the Academy is required to comply with the regulations issued by the funding body.

#### **Streamlined Energy and Carbon Reporting**

UK Greenhouse gas emissions and energy use data for the period	1 September 2021 to 31 August 2022	1 September 2020 to 31 August 2021
Energy consumption used to calculate emissions (kWh)	1,547,526	1,810,930
Scope 1 emissions in metric tonnes CO2e		
Gas consumption Owned transport – mini-buses	161.56	208.14
Total scope 1	161.56	208.14
Scope emissions in metric tonnes CO2e		
Purchased electricity	126.38	142.03
Scope 3 emissions in metric tonnes CO2e		
Business travel in employee owned vehicles	7.16	1.39
Total gross emissions in metric tonnes CO2e	295.1	351.56
Intensity ratio		
Tonnes CO2e per pupil	0.15	0.19

#### Quantification and Reporting Methodology:-

We have followed the 2019 HM Government Environmental Reporting Guidelines. We have also used the GHG Reporting Protocol – Corporate Standard and have used the 2022 UK Government's Conversion Factors for Company Reporting.

#### Intensity measurement

The chosen intensity measurement ratio is total gross emissions in metric tonnes CO2e per pupil, the recommended ratio for the sector.

#### Measures taken to improve energy efficiency

We have increased video conferencing technology for staff meetings and utilised on-line training events, to reduce the need for travel between sites and to courses. We have sought to make efficiency savings on electricity but have experienced an increase in gas heating costs because of the need to provide extra ventilation during colder months because of the response to the COVID-19 pandemic.

#### Plans for future periods

The strategic aim of the Trust's Strategic Development Plan is:

We believe that education provides a once in a lifetime opportunity to open our children's hearts and minds to the wonder of our world. To fire their imagination, inspire and create within them a lifelong love of learning.

We have set out plans to promote across the Trust, Teaching, Ethos, Achievement, Care and Holistic education. These include:

- Improving the quality and consistency of teaching across all schools across the Trust
- Developing a curriculum map across all phases
- Developing the Trust's online learning platform
- Focus on academic progress

We have developed and deployed a new set of key performance indicators for each academy in the Trust to be reviewed each term and reported to Local governing Committees and in aggregate to the Trust Board, to help monitor progress against these objectives.

#### **Auditors**

Insofar as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware; and
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Trustees' report, incorporating strategic report, was approved by order of the Board of Trustees, as the company Directors, on 8<sup>th</sup> December 2022 and signed on the board's behalf by:

G Cook – Trustee 8<sup>th</sup> December 2022

#### 🗠 - ধ Scope of Responsibility 🗀 🚧 - 🚾 - 🖦 - 🖦

As Trustees we acknowledge we have overall responsibility for ensuring that Wolds Learning Partnership has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in the DfE's Governance Handbook and competency framework for governance.

The Board of Trustees has delegated the day-to-day responsibility to the CEO, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Wolds Learning Partnership and the Secretary of State for Education. They are also responsible for reporting to the governing body any material weaknesses or breakdowns in internal control.

The Board has completed a skills audit and completed a review of the 21 questions every Multi-academy Trust Board should ask itself. These are under review to identify any specific training and development requirements for Board members. The Board has a broad base of skills and experience, including expertise in charity management, finance (qualified accountant), law and education (former Her Majesty's Inspector of Schools).

#### Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of the Trustees' Responsibilities. The Board of Trustees has formally met 7 times during the year. Attendance during the period 1 September 2021 to 31 August 2022 at meetings of the Board of Trustees was as follows:



# Wolds Learning Partnership (WLP) – Trust Board Meetings Attendance Register 2021-22

#### Dates of meetings Meetings attended Out of a possible Trustee **G** Cook Chair 7 7 7 7 C Keeler Vice Chair 3 2 K Bevan Resigned 07/02/2022 7 7 J Britton 7 S Burley 6 7 6 M Clark 7 A Marham 6 7 7 J Sinclair Resigned 23/06/2022 5 6 J Thomson

The Finance, Audit and Risk Committee is a sub-committee of the main governing body. Its main purpose is to advise the Board of Trustees on the Trust's assurance framework and the provision of opinion on the annual accounts.

The Finance, Audit and Risk Committee has met 7 times during the during the year. Attendance during the period 1 September 2021 to 31 August 2022 at meetings of the Finance, Audit and Risk Committee was as follows:



# Wolds Learning Partnership (WLP) – Finance, Audit and Risk Committee Meetings Attendance Register 2021-22

Dates of meetings					
Trustee		Meetings attended	Out of a possible		
M Clark	Chair	7	7		
S Burley		7	7		
G Cook		7	7		

#### Review of Value for Money

As Accounting Officer, the CEO has responsibility for ensuring that the Academy Trust delivers good value in the use of its public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Directors where value for money can be improved, including the use of benchmarking data where available. The Accounting Officer for the Academy Trust has delivered value for money during the year by:

- Reorganising the school day to provide greater overall and targeted support for educational outcomes
- Receiving reports from an internal audit provider
- Continually reviewing staffing costs and structures and monitoring staff costs as a percentage of income
- Procuring services for academies at a Trust level, gaining bulk order discounts and price freezes for future years, gaining important protection in times of high inflation

#### The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risk to the achievement of the Trust's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place at Wolds Learning Partnership for the year ended 31 August 2021 and up to the date of approval of the annual report and financial statements.

#### Capacity to Handle Risk

The Board of Trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the year ending 31 August 2022 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

#### The Risk and Control Framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- Comprehensive budgeting and monitoring systems with an annual budgeting process, annual production of a five-year rolling financial forecast, in-year revised budget approval at the end of the autumn term and spring term which are reviewed by the Local Governing Bodies of each Trust school, scrutinised by the Finance, Audit and Risk Committee and approved by the Trust Board;
- Periodic financial reports reviewed by each academy's local governing body;
- Monthly reviews by the Finance, Audit and Risk Committee or Trust Board of a full set of management accounts, comprising income and expenditure report, analysis of variance against approved budget, balance sheet and cash flow forecast;
- Setting targets to measure financial and other performance;
- Clearly defined purchasing (asset purchase or capital investment) guidelines;
- Delegation of authority and segregation of duties;
- Identification and management of risks.

The Governing Body has considered the need for a specific internal audit function and has retained Veritau, an internal audit firm, to work with the Trust again this

year. One full internal audit has been undertaken, focussing on the procurement function, from ordering through to payments.

In addition to the audit, Veritau undertook a review of the Trust's financial procedures and provided feedback on such matters as authorisation limits, bandings for the varying levels of quotation or tendering and alternative procurement routes, which the Finance, Audit and Risk Committee has considered and agreed to adopt.

Additionally, Veritau followed up on their previous year's audit of risk management with further training and workshop facilitation to help Trustees formulate and adopt a new strategic risk register.

The appointed internal auditor has provided an overall assessment providing the Trustees with **reasonable assurance** that the Trust's governance, risk and control framework is effective.

#### **Review of Effectiveness**

As Accounting Officer, the CEO has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- The work of the external auditor
- The work of the internal auditor
- The financial management and governance self-assessment process
- The work of the senior leadership team and central services team within the Academy Trust who have responsibility for the development and maintenance of the internal control framework

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Board of Directors and plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by the members of the Board of Trustees on 8th December 2022 and

signed on its behalf by:

G Cook – Trustee Wolds Learning Partnership 8<sup>th</sup> December 2022 J Britton - Accounting Officer

### Wolds Learning Partnership Statement on Regularity, Propriety and Compliance For the year ending 31<sup>st</sup> August 2022

As Accounting Officer of Wolds Learning Partnership, I have considered my responsibility to notify the academy trust Board of Trustees and the Education and Skills Funding Agency (ESFA) of any material irregularity, impropriety and noncompliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2021.

I confirm that I and the academy trust Board of Trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2019.

I confirm that no instances of material irregularity, impropriety or funding noncompliance have been discovered to date.

If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.

J Britton
Accounting Officer

8<sup>th</sup> December 2022

### Wolds Learning Partnership Statement of Trustees' Responsibilities For the year ending 31st August 2022

The trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law, the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022
- make judgments and accounting estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 8<sup>th</sup> December 2022 and signed on its behalf by:

G Cook – Trustee

#### "Opinion ""

We have audited the financial statements of Wolds Learning Partnership (the 'academy trust') for the year ended 31 August 2022 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland, the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022 issued by the Education & Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the academy trust's affairs as at 31
  August 2022 and of its incoming resources and application of resources,
  including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- Have been properly prepared in accordance with the requirements of the Charities SORP 2019 and the Companies Act 2006;
- the Academies Accounts Direction 2021 to 2022 issued by the Education and Skills Funding Agency.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the academy trust's ability to continue as a going concern

for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

#### Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

## Opinions on other matters prescribed by the Companies Act 2006 In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

#### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the academy and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report and the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

#### Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 30, the trustees (who are also the directors of the academy trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the academy trust or to cease operations, or have no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. Details of the extent to which the audit was considered capable of detecting irregularities, including fraud and non-compliance with laws and regulations are set out below.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

# Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the academy trust operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Academies Accounts Direction and Academies Handbook issued by the Education & Skills Funding Agency, Companies Act 2006, together with the Charities SORP (FRS102) 2019.

We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the academy trust's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the academy trust for fraud.

The laws and regulations we considered in this context were Regulations from the Education & Skills Funding Agency and requirements from funders.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within the timing of recognition of grant and donation income and the override of controls by management.

Our audit procedures to respond to these risks included:

- enquiries of management and the Trustees about their own identification and assessment of the risks of irregularities,
- sample testing on the posting of journals.
- reviewing accounting estimates for biases,
- reviewing funding documents and carrying out detailed substantive testing on the completeness of income,
- reading minutes of meetings of those charged with governance; and

reviewing any regulatory correspondence with the Education & Skills Funding - - - Agency.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

#### Use of our report

This report is made solely to the academy trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy trust's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy trust and the academy trust's members as a body, for our audit work, for this report, or for the opinions we have formed.



Susan Seaman BA, FCA, CIOT (Senior Statutory Auditor)
For and in behalf of
SAGARS ACCOUNTANTS LIMITED
Chartered Accountants and Statutory Auditor
Gresham House
5-7 St Paul's Street
Leeds
LS1 2JG

8<sup>th</sup> December 2022

# Wolds Learning Partnership Independent Reporting Accountant's Assurance Report on Regularity to Wolds Learning Partnership Limited and the Education & Skills Funding Agency

In accordance with the terms of our engagement letter dated 20 August 2019 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2021 to 2022, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Wolds Learning Partnership during the period 1 September 2021 to 31 August 2022 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Wolds Learning Partnership and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Wolds Learning Partnership and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Wolds Learning Partnership and ESFA, for our work, for this report, or for the conclusion we have formed.

## Respective responsibilities of Wolds Learning Partnership's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Wolds Learning Partnership's funding agreement with the Secretary of State for Education dated December 2014 and the Academy Trust Handbook, extant from 1 September 2021, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2021 to 2022. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2021 to 31 August 2022 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

### **Approach**

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

# Wolds Learning Partnership Independent Reporting Accountant's Assurance Report on Regularity to Wolds Learning Partnership Limited and the Education & Skills Funding Agency

"A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw our conclusions includes:

- Review of the systems and assessment of the design and operational effectiveness of the internal controls
- Detailed testing based on our assessment of risk of income and expenditure
- Making appropriate enquiries of the Accounting Officer.

#### Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the 1 September 2021 to 31 August 2022 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Reporting Accountant
SAGARS ACCOUNTANTS LTD
Chartered Accountants & Statutory Auditor
Gresham House
5-7 St Paul's Street
Leeds
LS1 2JG

3 December 2012

## **Wolds Learning Partnership**

## Statement of Financial Activities for the year ended 31 August 2022 (including Income and Expenditure Account)

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		Unrestricted Funds	Restricted General Funds	Restricted Fixed Asset Funds	Total 2022	Total 2021
Income and endowments from:	Note	£000	£000	£000	£000	£000
Donations and capital grants Charitable activities:	2	28	-	325	353	466
Funding for the academy trust's educational operations	3	488	10,935	-	11,423	10,402
Teaching school	3	-	_	-	-	99
Other trading activities	4	83	-	-	83	63
Total '		599	10,935	325	11,859	11,030
Expenditure on: Raising funds Charitable activities: Academy trust educational operations Teaching school Other Total	. 5 5	293 - - 293	11,962 - - 11,962	509 - - 509	12,764 - - 12,764	11,073 71 - 11,144
Net income / (expenditure)		306	(1,027)	(184)	(905)	(114)
Transfers between funds	15	-	(39)	39	-	-
Other recognised gains / (losses): Actuarial (losses) / gains on defined benefit pension schemes Net movement in funds	26	306	4,563 3,497	(145)	4,563 3,658	(928)
Reconciliation of funds			2, 12 1	( · · - /	-,	, , , - · <del>- ,</del>
Total funds brought forward		2	(4,405)	22,246	17,843	18,885
Total funds carried forward		308	(908)	22,101	21,501	17,843
			<u>-</u>			

## **Wolds Learning Partnership**

## Balance Sheet as at 31 August 2022 Company Number 10518602

	•		2022	2022	2024	2024
<b>=</b>	مريون المراجع		2022	2022	2,021	2021
		Notes	£000	£000	£000	£000
	Fixed assets			•		
	Tangible assets	11		22,197		22,314
	Current assets					
	Debtors	12	450		717	
	Cash at bank and in hand	12	993		925	
	Cash at pank and in hand		1,443		1,642	
			1,443		1,042	
	Liabilities					
	Creditors: Amounts falling due within one	43	(4.004)		(4.202)	
	year	13	(1,081)		(1,282)	
	Net current assets			362	<u> </u>	360
						·
	Total assets less current liabilities			22,559		22,674
	Creditors: Amounts falling due after					4
	more than one year	14		(150)		(188)
	Net assets excluding pension liability		•	22,409		22,486
	<u> </u>			•		•
	Defined benefit pension scheme liability	26		(908)		(4,643)
	Total assets			21,501		17,843
				_	•	
	Funds of the academy trust:					
	Restricted funds					
	. Fixed asset fund	15	22,101		22,246	
	. Restricted income fund	15	-		238	
	. Pension reserve	15	(908)		<u>(4,643)</u>	
	Total restricted funds			21,193		17,841
	Unrestricted income funds	15		308		2
	Total funds		•	21,501		17,843

The financial statements on pages 36 to 72 were approved by the Trustees and authorised to be issued on 8<sup>th</sup> December 2022 and are signed on their behalf by:

**G** Cook

Governor and Trustee

## **Wolds Learning Partnership**

## Statement of Cash Flows for the year ended 31 August 2022

Cash flows from operating activities	Notes	2022 £000	2021 £000
Net cash provided by (used in) operating activities	19	165	301
Cash flows from investing activities	21	(56)	16
Cash flows from financing activities	20	(41)	(258)
Change in cash and cash equivalents in the reporting period		68	59
Cash and cash equivalents at 1 September 2021		925	866
Cash and cash equivalents at the 31 August 2021	22	993	925

### 1 Statement of Accounting Policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

### General Information and Basis of Preparation

Wolds Learning Partnership is a company limited by guarantee incorporated on the United Kingdom. The address of the registered office is given in the Reference and Administrative Details given on page 3 of these financial statements. The nature of the academy trusts operations and principal activities are set out in the Trustees' Report on page 5.

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2021 to 2022 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

The financial statements are prepared in sterling which is the functional currency of the company and have been rounded to the nearest £1,000.

### Going concern

The financial statements show net current assets at 31 August 2022 of £362,000 which indicates stable financial management compared with the position one year ago, when net current assets were £360,000. The Trustees have prepared robust surplus budgets for the next 5 years and, together with the predicted cash flows of the Trust, the Trustees are confident that sufficient resources are available to ensure continued operations of the Trust in the foreseeable future. Consequently, the financial statements have been prepared on a going concern basis.

### Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

#### Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions, there is not

unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

### Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

#### **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

### Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

### Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items, they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

## Donated fixed assets (excluding transfers on conversion/into the academy trust)

Where the donated good is a fixed asset, it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

### Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

### **Expenditure on raising funds**

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

### Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

#### Tangible fixed assets

Assets costing £2,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Leasehold land Leasehold buildings Improvements to leasehold buildings Fixtures, fittings and equipment ICT equipment Straight line over 125 years Straight line over 50 years Straight line over 25 years Straight line over 5 years Straight line over3 or 7 years

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Woldgate School and Sixth Form College has been included on the Department for Education's school rebuilding programme for a significant rebuild over the next 2 years. This has caused Trustees to consider whether impairment of the current leasehold assets should be incorporated into this year's annual accounts. However, as the rebuilding programme is intended to not disrupt the carrying out of normal operations (the education and safeguarding of children), and after taking advice they consider impairment at this stage to be not relevant to the understanding of the Trust's financial position for the year. Instead, any adjustment to asset carrying values will be made once the rebuilding project is complete.

### Agency arrangements

The academy trust acts as an agent in distributing 16-19 bursary funds from ESFA. Payments received from ESFA and subsequent disbursement to students are excluded from the statement of financial activities as the trust does not have control over the charitable application of the funds. The trust can use up to 5% of the allocation towards its own administration costs and this is recognised int eh statement of financial activities. The funds received and paid and any balances held are disclosed in note 28.

### Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

### Provisions

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

### Leased assets

Rentals under operating leases are charged on a straight-line basis over the lease term.

#### Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

**Financial assets** – trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 12. Prepayments are not financial instruments. Amounts due to the charity's wholly owned subsidiary are held at face value less any impairment.

**Cash at bank** – is classified as a basic financial instrument and is measured at face value.

Financial liabilities – trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 13 and 14. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to charity's wholly owned subsidiary are held at face value less any impairment.

### **Taxation**

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

### Pensions benefits.

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high-quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income/(expenditure) are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

### Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources, which are to be applied to specific capital purposes imposed by funders, where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

### Critical accounting estimates and areas of judgement.

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

### Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 26, will impact on the carrying amount of the pension liability. Furthermore, a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2022. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

2	Donations and capital grants	the said the face of the said	A A A A	Section 20	
		Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
		£000	£000	£000	£000
	Capital Grants	-	325	325	445
	Donated fixed assets	-	-	-	•
	Donations	28		28	21_
		28	325	353	466
	2021	21	445	466	

#### 3 Funding for the Academy Trust's Educational Operations Unrestricted Restricted Total Total 2022 2021 **Funds** Funds £000 £000 £000 £000 DfE / ESFA grants . General Annual Grant (GAG) 9,144 9,144 8,181 . Pupil Premium 272 272 247 85 68 . Free School Meals 85 76 76 38 . PE and Sports Grant 339 339 677 . Others **Teaching School Grants** 53 9,916 9,916 9,264 Other Government grants . Local authority grants 443 443 394 443 443 394 Other income from the academy 488 576 1,064 843 trust's educational operations 488 10,935 11,423 10,501

302

10,199

2021

10,501

. 4	Other Trading activities	يهيده بالمحبال		4.	.A. 48 .		
	<del>-</del>	Unrestr F	icted Re funds £000	estricted Funds £000	Total 2022 £000	2 2	otal 021 000
	Hire of facilities		5	-	5		(6)
	Catering income - external		11	_	11		13
	School shop sales		4	_	4		3
	Other income		63	-	63		53
	other meome		83	-	83		63
	2021				63	<del>_</del>	
	2021		63		0	<u>-</u>	
5	Expenditure	C1- 66	No 1	<b>3</b>			
		Staff Costs	Non I Expend	•	Total	Total	
		Costs	Premises	Other	2022	2021	
		£000	£000	£000	£000	£000	•
	Academy's educational operations:	2000	2000			2000	
	Direct costs	8,057	496	441	8,994	7,859	
	Allocated support costs	1,999	606	1,165	3,770	3,214	
	Teaching School	-	_	-	-	71	
		10,056	1,102	1,606	12,764	11,144	-
	2021	8,969	967	1,208	11,144		
	Net income/(expenditure) for t includes:	he period			2022 £000	2021 £000	
	Operating lease rentals				76	50	
	Depreciation				509	490	
	Fees payable to auditor for:			•			
	- audit				20	17	
	- other services				-	-	
				· -			•

_		Carlos Company		<del>fr</del> a en
6	Charitable Activities		Total 2022 £000	Total 2021 £000
	Direct costs – educational operations	-	8,994	7,859
	Support costs – educational op	erations	3,770	3,215
		_	12,764	11,073
	Analysis of support costs	Educational	Total	Total
		operations	2022	2021
		£000	£000	£000
	Support staff costs	1,999	1,999	1,858
	Depreciation	13	13	12
	Technology costs	181	181	163
	Premises costs	593	593	477
	Other support costs	947	947	674
	Governance costs	37	37	31
	Total support costs	3,770	3,770	3,215

### 

a.	Staff costs		
	Staff costs during the period were:	Total	Total
		2022	2021
		£000	£000
	Wages and salaries	6,960	6,368
	Social security costs	651	613
	Pension costs	2,237	1,884
		9,848	8,865
	Agency staff costs	208	104
	Staff restructuring costs	-	-
		10,056	8,969
	Staff restructuring costs comprise:		
	Redundancy payments	-	-
	Severance payments	-	-
	Other restructuring costs	-	
		-	

### b. Staff numbers

The average number of persons employed by the academy during the period was as follows:

•	2022	2021
	No.	No.
Teachers	116	112
Administration and support	160	135
Management	5	5_
	281	252

### c Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2022	2021
	No.	No.
£60,001 - £70,000	4	4
£70,001 - £80,000	2	2
£80,001 - £90,000	1	1
£90,001 - £100,000	0	0
£120,001 - £130,000	1	_ 1

### d Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £247,832 (2021: £244,524).

### 8 Central Services

The academy trust has provided the following central services to its academies during the year:

- Finance and administration services
- Educational support services
- HR and payroll services
- Others

The trust charges for these services on the following basis:

- A flat fee of £3,500 per school, plus a charge of:
- 6% of GAG for schools with an OFSTED rating of Requires Improvement at the start of the year and;
- 5% of GAG funding for other schools

The increase in charge for Pocklington Junior School is the result of a specific reduction in contribution levied in 2020/21 in recognition of its OFSTED rating improvement part-way through the preceding year (2019/20), when the higher 6% charge was maintained.

The actual amounts charged during the year were as follows:

2022 £000	2021 £000
36	33
61	46
58	54
317	284
472	417
	<b>£000</b> 36  61  58  317

### 20 20 20 20 20 20 Related Party Transactions - Trustees' Remuneration and Expenses ...

One or more trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment, and not in respect of their roles as trustees. The value of trustees' remuneration and other benefits was as follows:

J Britton (Chief Executive Officer/Headteacher):

- . Remuneration £120,000 £130,000 (2021: £120,000 £130,000)
- . Employer's pension contributions paid £25,000 £30,000 (2021: £25,000 £30,000)

During the period ended 31 August 2022, travel expenses totalling £110 were paid to 1 trustee (2021: nil)

#### 10 Trustees' and Officers' Insurance

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers' indemnity element from the overall cost of the RPA scheme.

### 11 Tangible Fixed Assets

	Leasehold Land and Buildings £000	Leasehold Improvements £000	Assets Under Construction £000	Furniture and Equipment £000	Computer Hardware £000	: Total £000
Cost						•
At 1 September 2021	22,247	1,856	72	53	51	24,279
Additions	-	35	311	46	-	392
Transfers	-	-	-	-	-	-
Disposals				<u> </u>	-	
At 31 August 2022	22,247	1,891	383	99	51	24,671
Depreciation						
At 1 September 2021	1,735	183	-	21	26	1,965
Charged in year	403	78	-	16	12	509
Disposals	-	-	-	-	-	• -
At 31 August 2022	2,138	261	-	37	38	2,474
Net book values	-					ì
At 31 August 2021	20,512	1,673	72	32	25	22,314
At 31 August 2022	20,109	1,630	383	62	13	22,197

	المنظم ال		,; ,
12	Debtors		
		2022	2021
		£000	£000
	Trade debtors	46	379
	VAT recoverable	81	178
	Other debtors	17	16
	Prepayments and accrued income	306	144
		450	717
13	Creditors: Amounts Falling due within one year		
		2022	2021
		£000	£000
	Trade creditors	115	177
	Other taxation and social security	161	145
	ESFA creditor: abatement of GAG	-	2
	Loans	40	40
	Other creditors	212	464
	Accruals and deferred income	553	454

Included in loans is £33,477 Salix loan from the ESFA in respect of capital expenditure at Woldgate School and Sixth Form College.

Also included is £1,007 Salix loan in respect of capital expenditure at Melbourne Community Primary School, and £5,053 CIF/Salix loans in respect of capital expenditure at Stamford Bridge Primary School.

Deferred income	2022 £000	2021 £000
Deferred income at 1 Septmber 2021	301	149
Released from previous years	(301) 199	(149)
Resources deferred in the year Deferred Income at 31 August	199	301 301
2022		

At the balance sheet date the academy trust was holding funds received in advance for CIF capital grant, free school meals, school visits and bus pass income that has been deferred to the next accounting period.

1,081

1,282

### .14... Creditors: Amounts Falling due in greater than one year

Other Creditors	150	188
		100
Loans	150	188
	£000	£000
	2022	2021

Included in loans above is £104,964 Salix loan from the ESFA in respect of capital expenditure at Woldgate School and Sixth Form College. Also included is £5,035 Salix loan in respect of capital expenditure at Melbourne Community Primary School, and £40,237 CIF/Salix loans in respect of capital expenditure at Stamford Bridge Primary School

or an area of the	Section 1	a du ma ma		:	
Balance at 1 September 2021	Income	Expenditure	Gains, losses and transfers	Balance at 31 August 2022	
£000	£000	€000	£000	£000	
238	9,144	(9,343)	(39)	-	
-	272	(272)	-	-	
	85	(85)	-	-	
-	76	(76)	-	-	
-	250	(250)	• -	-	
-	782	(782)	-	-	
-	326	(326)	-	-	
(4,643)	-	(828)	4,563	(908)	
(4,405)	10,935	(11,962)	4,524	(908)	
20,520	-	(407)	-	20,113	
1,653	325	(89)	_	1,889	
73		(13)	39	99	
-	-	-	-	-	
22,246	325	(509)	39	22,101	
17.841	11.260	(12.471)	4.563	21,193	
		(,,			
2	599	(293)	·	308	
17,843	11,859	(12,764)	4,563	21,501	
	Balance at 1 September 2021  £000  238  (4,643) (4,405)  20,520 1,653 73 - 22,246  17,841	Balance at 1 September 2021       Income         £000       £000         238       9,144         -       272         -       85         -       76         -       250         -       782         -       326         (4,643)       -         (4,405)       10,935         20,520       -         1,653       325         73       -         -       22,246         325         17,841       11,260	Balance at 1 September 2021         Income Expenditure           £000         £000         £000           238         9,144         (9,343)           -         272         (272)           -         85         (85)           -         76         (76)           -         250         (250)           -         782         (782)           -         326         (326)           (4,643)         -         (828)           (4,405)         10,935         (11,962)           20,520         -         (407)           1,653         325         (89)           73         -         (13)           -         -         -           22,246         325         (509)           17,841         11,260         (12,471)	Balance at 1 September 2021         Income Expenditure         Expenditure and transfers and transfers expenditure           £000         £000         £000         £000           238         9,144         (9,343)         (39)           - 272         (272)         -           - 85         (85)         -           - 76         (76)         -           - 250         (250)         -           - 782         (782)         -           - 782         (782)         -           - (4,643)         - (828)         4,563           (4,405)         10,935         (11,962)         4,524           20,520         - (407)         -           1,653         325         (89)         -           73         - (13)         39             -           22,246         325         (509)         39           17,841         11,260         (12,471)         4,563           2 599         (293)         -	

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant (GAG) must be used for the normal running costs of the academies. Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG it could carry forward at 31 August 2022.

Restricted Fixed Asset funds are resources which are to be applied to specific capital purposes.

The trust is carrying a net surplus of £308k on unrestricted funds.

A transfer of £39k was made during the year from restricted general funds to restricted fixed asset funds reflecting the annual repayment of SALIX loans for capital works at Woldgate School (£33k) and Melbourne Primary School (£1k), plus the annual repayment of Salix and CIF loans for capital works at Stamford Bridge Primary School (£5k).

### Analysis of academies by fund balance

Fund balances at 31 August 2022 were allocated as follows:

	Total	Total
	2022	2021
	£000	£000
Melbourne Community Primary School	174	70
Pocklington Community Junior School	218	186
Stamford Bridge Primary School	93	79
Woldgate School and Sixth Form College	(83)	(43)
Central services	(94)	(52)
Total before fixed assets and pension reserve	308	240
Restricted fixed asset fund	22,101	22,246
Pension reserve	(908)	(4,643)
Total	21,501	17,843

Woldgate School and Sixth Form College is carrying a net deficit of £83,000. The school academised with a deficit in 2017 and has made great progress in reducing this deficit over recent years. This deficit increased slightly in the year ended 31 August 2022 due to the impact of higher energy costs that could not be fully mitigated by other savings achieved in the year. The current 5-year plan approved by Trustees includes an expectation that this deficit will be overturned within the next 3 years.

### Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and Educational Support Staff Costs £000	Other Support Staff Costs £000	Educational Supplies £000	Other Costs (excluding Depreciation) £000	Total 2022 £000	Total 2021 £000
Melbourne Community Primary School	559	129	12	150	850	743
Pocklington Community Junior School	858	191	42	251	1,342	1,189
Stamford Bridge Primary School	1,052	255	25	252	1,584	1,362
Woldgate School and Sixth Form College	5,161	513	245	1,002	6,921	6,115
Central services	427	911	-	220	1,558	1,245
Academy Trust	8,057	1,999	324	1,875	12,255	10,654

Central services costs increased during the year as a result of continued investment in central services ahead of an expectation of growth over the next 5 years, resulting in a deficit. The current 5-year plan approved by Trustees includes an expectation that this deficit will be overturned within the next 3 years as the Trust grows.

## 15 Funds - Comparative information in respect of the preceding period

	Balance at 1 September			Gains, losses and	Balance at 31 August
	2020 £000	Income £000	Expenditure £000	-	2021 £000
Restricted general funds					
General Annual Grant (GAG)	(276)	8,181	(7,905)	238	238
Pupil premium	-	247	(247)	-	-
Free School Meals	-	68	(68)	_	-
Sports Grant	-	38	(38)	-	-
Catch-up premium	-	143	(143)	-	
Other DfE/ESFA COVID-19 funding	-	3	(3)	-	
School to School Support	-	250	(250)	-	-
Other Grants	-	925	(925)	-	-
Teaching school provision	· <b>-</b>	53	(53)	-	-
Other restricted income	-	291	(291)	-	
Pension reserve	(3,153)		(562)	(928)	(4,643)
	(3,429)	10,199	(10,485)	(690)	(4,405)
Restricted fixed asset funds					
Transfer on conversion	20,927	-	(407)	<u>-</u> ·	20,520
DfE/EFA capital grants	1,279	445	(71)	-	1,653
Capital expenditure from GAG	45	-	(12)	40	73
Private sector capital sponsorship	-	-	-	-	-
	22,251	445	(490)	40	22,246
Total restricted funds	18,822	10,644	(10,975)	(650)	17,841
Total unrestricted funds	63	386	(169)	(278)	2
Total funds	18,885	11,030	(11,144)	(928)	17,843

### 16 Analysis of Net Assets between Funds

Fund balances at 31 August 2022 are represented by:
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	Unrestricted Funds £000	Restricted General Funds £000	Restricted Fixed Asset Funds £000	Total Funds £000
Tangible fixed assets	-	-	22,197	22,197
Current assets	1,215	150	78	1,443
Current liabilities	(907)	-	(174)	(1,081)
Non-current liabilities	-	(150)	-	(150)
Pension scheme liability	-	(908)	-	(908)
Total net assets	308	(908)	22,101	21,501

Comparative information in respect of the preceding period is as follows:

	Unrestricted Funds £000	Restricted General Funds £000	Restricted Fixed Asset Funds £000	Total Funds £000
Intangible fixed assets	-	-	-	-
Tangible fixed assets	-	-	22,314	22,314
Current assets	1,069	428	145	1,642
Current liabilities	(1,067)	(2)	(213)	(1,282)
Non-current liabilities	-	(188)	-	(188)
Pension scheme liability		(4,643)	_	(4,643)
Total net assets	2	(4,405)	22,246	17,843

### 17 Capital Commitments

	2022	2021
	£000	£000
Contracted for, but not provided in the financial statements	74	78

## 18 Commitments under operating leases Operating Leases

At 31 August 2022 the total of the Academy's future minimum lease payments under non-cancellable operating leases was:

*	2022	2021
	£000	£000
Amounts due within one year	82	65
Amounts due between one and five years	77	98
Amounts due after five years	-	
	159	163

## 19 Reconciliation of Net Income/(expenditure) to Net Cash Flow from Operating Activities

Adjusted for: Depreciation charges (note 11) Transfer of fixed assets on conversion Capital grants from DfE and other capital income (325) Defined benefit pension scheme cost less contributions payable (note 26) Defined benefit pension scheme finance cost (note 26) Defined benefit pension scheme finance cost (note 26) (Increase)/decrease in stocks (Increase)/decrease in debtors (Increase)/decrease in creditors (Increase)/decrease in CIF income in advance (Increase)/decrease in capital accruals (Increase)/decrease in capital accruals Net cash provided by / (used in) Operating Activities  2022 2021 E000 Repayments of borrowing Cash inflows from new borrowing Net cash provided by / (used in) financing activities (41) (258)		Net income/(expenditure) for the reporting period (as per the statement of financial activities)	2022 £000 (905)	2021 £000 (114)
Depreciation charges (note 11) Transfer of fixed assets on conversion Capital grants from DfE and other capital income Defined benefit pension scheme cost less contributions payable (note 26) Defined benefit pension scheme finance cost (note 26) Defined benefit pension scheme finance cost (note 26) Defined benefit pension scheme finance cost (note 26)  (Increase)/decrease in stocks (Increase)/decrease in debtors (Increase)/decrease) in creditors (Increase)/decrease in CIF income in advance (Increase)/decrease in capital accruals (Increase)/decrease in capital accruals  Net cash provided by / (used in) Operating Activities  2022 2021 E000 Repayments of borrowing Cash inflows from new borrowing - 50		Adjusted for:		
Capital grants from DfE and other capital income Defined benefit pension scheme cost less contributions payable (note 26) Defined benefit pension scheme finance cost (note 26) Defined benefit pension scheme finance cost (note 26)  (Increase)/decrease in stocks (Increase)/decrease in debtors (Increase)/decrease in debtors (Increase)/decrease in CIF income in advance (Increase)/decrease in capital accruals (Increase)/decrease in capital accruals Net cash provided by / (used in) Operating Activities  2022 2021 E000 Repayments of borrowing Cash inflows from new borrowing - 50		•	509	490
Defined benefit pension scheme cost less contributions payable (note 26)  Defined benefit pension scheme finance cost (note 26)  Repayments of borrowing  Defined benefit pension scheme finance cost (note 26)  Repayments of borrowing  Defined benefit pension scheme finance cost (note 26)  Repayments of borrowing  Page 1504  1746  504  504  504  504  504  504  504  5		Transfer of fixed assets on conversion	-	-
payable (note 26) Defined benefit pension scheme finance cost (note 26)  (Increase)/decrease in stocks (Increase)/decrease in debtors Increase/(decrease) in creditors (Increase)/decrease in CIF income in advance (Increase)/decrease in CIF income in advance (Increase)/decrease in capital accruals (Increase)/decrease in CIF income in advance (Inc		Capital grants from DfE and other capital income	(325)	(445)
(Increase)/decrease in stocks (Increase)/decrease in debtors Increase/(decrease) in creditors (Increase)/decrease in CIF income in advance (Increase)/decrease in CIF income in advance (Increase)/decrease in capital accruals (Increase)/decrease in CIF income in advance (Increase)/decrease in CIF increase in CIF		• • • • • • • • • • • • • • • • • • •	746	504
(Increase)/decrease in debtors Increase/(decrease) in creditors (Increase)/decrease in CIF income in advance (Increase)/decrease in CIF income in advance (Increase)/decrease in capital accruals  Net cash provided by / (used in) Operating Activities  Cash Flows from Financing Activities  2022 2021 2021 2022 2021 2038 2038 2038 2039 2039 2030 2030 2030 2030 2030 2030		Defined benefit pension scheme finance cost (note 26)	82	58
Increase/(decrease) in creditors (Increase)/decrease in CIF income in advance (Increase)/decrease in capital accruals  Net cash provided by / (used in) Operating Activities  Cash Flows from Financing Activities  2022 2021 2021 2022 2021 2030 2030 203		•	-	-
(Increase)/decrease in CIF income in advance (Increase)/decrease in capital accruals  Net cash provided by / (used in) Operating Activities  Cash Flows from Financing Activities  Cash Flows from Financing Activities  E000  Repayments of borrowing Cash inflows from new borrowing  Cash inflows from new borrowing  (41)  (96)  (2)  (2)  (2)  (2)  (301)		•	267	(333)
(Increase)/decrease in capital accruals  Net cash provided by / (used in) Operating Activities  Cash Flows from Financing Activities  Cash Flows from Financing Activities  E000  Repayments of borrowing  Cash inflows from new borrowing  Cash inflows from new borrowing  Cash inflows from new borrowing		Increase/(decrease) in creditors	(201)	239
Net cash provided by / (used in) Operating Activities  20 Cash Flows from Financing Activities  2022 2021 2000 2000 2000 2000 2000 200		(Increase)/decrease in CIF income in advance	(10)	(96)
20 Cash Flows from Financing Activities  Repayments of borrowing Cash inflows from new borrowing  Cash inflows from new borrowing  - 50		(Increase)/decrease in capital accruals	2	(2)
Repayments of borrowing (41) (308) Cash inflows from new borrowing - 50		Net cash provided by / (used in) Operating Activities	165	301
Repayments of borrowing (41) (308) Cash inflows from new borrowing - 50	20	Cook Flour Cook Financia - Astickia	2022	2024
Repayments of borrowing (41) (308) Cash inflows from new borrowing - 50	20	Cash Flows from Financing Activities		
Cash inflows from new borrowing - 50		Danasa and a Characacia a		
			(41)	• •
Net cash provided by / (used in) financing activities (41) (258)		<del>_</del> <del>_</del>	4.5.5	
		Net cash provided by / (used in) financing activities _	(41)	(258)

_21 ~ Cash Flows from Investing Activities		<b>2021</b> $_{\circ}$
_	£000	£000
Purchase of tangible fixed assets	(391)	(498)
Capital grants from DfE Group	335	514
Capital funding received from sponsors and other	s -	-
Net cash provided by / (used in) investing activi	ties (56)	16
22 Analysis cash and cash equivalents	2022	2021
	£000	£000
Cash in hand and at bank	993	925
Notice deposits (less than 3 months)	-	-
Total cash and cash equivalents	993	925

### 23 Analysis of changes in net debt

	At 1 September 2021	Cash flows	Acquisition/ disposal of subsidiaries	New finance leases	Other non- cash changes	At 31, August \$ 2022
	£000	£000	£000	£000	£000	£000
Cash	925	68	-	-	-	993
Cash equivalents	-	-	-	-	-	-
Overdraft facility repayable on demand	-		-	-	<b>-</b>	
Total cash and cash equivalents	925	68	-	-	-	993
Loans falling due within one year	(42)	41	· -	-	(38)	<u>(</u> 39)
Loans falling due after more than one year	(188)	-	-	-	38	(150)
Finance lease obligations	-	-	-	-	-	<u>.</u> -
Total debt	(230)	41	-	-	-	(189)
Total net debt	695	109	-			₹ 804

### 24 Contingent Liabilities

On 26 October 2018 the High Court ruled that equalisation for the effect of unequal Guaranteed Minimum Pensions (GMPs) is required. The ruling confirmed that trustees have a duty to "equalise benefits for men and women so as to alter the result which is at present produced in relation to GMPs." According to HM Treasury, any impact of GMPs is unlikely to be material to the pension valuation and therefore no allowance for GMP equalisation has been made in the FRS 102 LGPS pension liability for the year. Full GMP indexation will be applied to the LGPS pension liability once changes to LGPS have been formally announced.

### 25 Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

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### 3.26. Pension and Similar Obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by East Riding Pension Fund. Both are multi-employer defined benefit pension schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

Contributions amounting to £132,135 (2021 £123,877) were payable to the schemes at 31 August 2022 and are included within creditors.

### Teachers' Pension Scheme

#### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer make contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million

• The SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2024.

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The employer's pension costs paid to TPS in the period amounted to £1,133,065 (2021: £1,048,694)

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

### 26 Pension and Similar Obligations (continued)

#### Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds.

The total contribution made for the year ended 31 August 2022 was £457,000 (2021: £460,000), of which employer's contributions totalled £348,000 (2021: £352,000) and employees' contributions totalled £109,000 (2021: £108,000) The agreed contribution rates for future years are 19.1 per cent for employers and 5.5-12.5 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

The actuary has adjusted the CPI assumption to reflect the likely significant inflationary increase to LGPS benefits in April 2023. As a result, within the standard CPI assumption derivation a year 1 CPI figure of 9.9% has been allowed.

Principal Actuarial Assumptions	At 31 August 2022	At 31 August 2021
Rate of increase in salaries	3.95%	3.80%
Rate of increase for pensions in payment/inflation	3.05%	2.90%
Discount rate for scheme liabilities	4.25%	1.65%
Sensitivity Analysis	At 31 August 2022 £000	At 31 August 2021 £000
Discount rate -0.5%	695	1110
Salary rate +0.5%	60	100
Mortality assumption - 1 year increase	227	364
Pension rate +0.5%	640	990

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

retirement age 65 are:	At 31 August 2022	At 31 August 2021
Retiring today	20.8	21
Males Females	20.6	21 23.7
remates	23.3	23.1
Retiring in 20 years		
Males	22	22.2
Females	25.3	25.5
The academy's share of the assets in the scheme we		
	Fair value	Fair value
	at 31 August	at 31
	2022	August 2021
	£000	£000
	2000	2000
Equity instruments	3,579	3,073
Debt instruments	668	802
Property	477	490
Cash and other liquid		
assets	48	89
Total market value of assets	4,772	4,453
The actual return on scheme assets was £72,000 (20	20: £100,000)	
Amounts recognised in the statement of financia	lactivities	
7. modnes recognised in the statement of rindings	2022	2021
	£000	£000
		2000
Current service cost (net of employee	4 00 4	056
contributions)	1,094	856
Past service cost	-	-
Net interest cost	82	58
Benefit changes, gain/(loss) on curtailment and	_	
gain/(loss) on settlement		
Total operating charge	1,176	914
-		

### Changes in the present value of defined benefit obligations were as follows:

	.2021 <i>-</i> ≇ £′000
At 1 September 9,096	6,553
Current service cost 1,094	856
Past service cost -	-
Interest cost 159	119
Employee contributions 109	108
Actuarial (gain)/loss (4,712)	1,504
Benefits paid (66)	<u>(44)</u>
At 31 August 5,680	9,096
Changes in the fair value of academy's share of scheme assets: 2022 £'000	2021 £'000
At 1 September 4,453	3,400
Interest income 77	61
Return on plan assets (excluding interest income) (149)	576
	-
Actuarial (gain)/loss -	
Actuarial (gain)/loss - Employer contributions 348	352
	352 108
Employer contributions 348	

### 27 Related Party Transactions

Owing to the nature of the academy trust's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. The WLP Trust is providing school to school support to Longcroft School and Sixth Form College under a Memorandum of Understanding between the Trust, Longcroft School and Sixth Form College LGB and East Riding of Yorkshire Council. The Chair of the Longcroft LGB (Mr A Marham) also served the Trust as a trustee for the whole of the year.

The total value of this support under this agreement for the year was £250,000 (2021 £250,000), with £100,000 funded by ERYC (2021: £125,000) and £150,000 funded by Longcroft School and Sixth Form College (2021: £125,000).

At the balance sheet date, Longcroft School and Sixth Form College owed £6,494 to the Trust in respect of some miscellaneous items recharged to the school (2021: £27,465)

During the year, the Trust paid Longcroft School a total of £25,115, with a further £8,288 in accruals for an employee seconded to the Trust to head the Wonder Training School (2021: £33,152).

### 28 Agency arrangements

The Trust administers the disbursement of the discretionary support for learners, 16-19 Bursary Funds, on behalf of the ESFA. In the year it received £8,027 (2021 - £10,855), disbursed £173 (2021 - £1,269) and had a brought forward balance of £38,817 (2021 £27,295). Therefore, an amount of £44,735 (2021 - £36,881) repayable by the Trust at 31 August 2022 is included in other creditors.