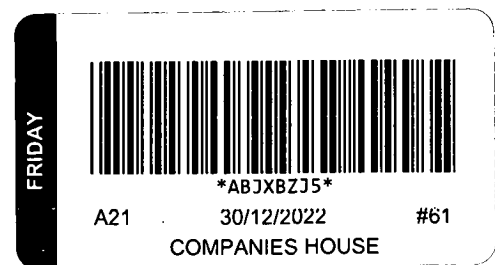


Company Registration Number: 10259334 (England & Wales)

THE TILIAN PARTNERSHIP
(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2022



THE TILIAN PARTNERSHIP
(A company limited by guarantee)

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THE TILIAN PARTNERSHIP
(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS

Members	C Wells MBE D Pettitt T Brooke (resigned 31 August 2022) St Edmundsbury and Ipswich Academies Umbrella Trust Rev Dr A Harding
Directors	S Yapp, Chair N Insley **, Co-Vice Chair S Richards, Co-Vice Chair K Barker ** (appointed 1 April 2022) N Butcher ** (resigned 1 September 2022) C Melville K Palmer ** ** Members of the Risk, Audit and Finance Committee
Company registered number	10259334
Company name	The Tilian Partnership
Principal and registered office	The Tilian Partnership Tilian House Skinners Lane Off School Lane Bardwell Suffolk IP31 1AD
Chief Executive Officer	A Berry
Senior management team	A Berry, Chief Executive Officer J Welham (resigned 31 August 2022), Headteacher Richard Benstock (appointed 1 September 2022), Headteacher J Waters, Headteacher J Damant, Headteacher J Lockyear, Headteacher L Allsopp, Headteacher C Dunnell Paley, Headteacher C Clark, Headteacher R Francksen, Headteacher L Clark, Chief Improvement Officer I Bartholomew, Chief Finance Officer

THE TILIAN PARTNERSHIP
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REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Independent auditors Larking Gowen LLP
Chartered Accountants
King Street House
15 Upper King Street
Norwich
NR3 1RB

Bankers Lloyds Bank PLC
Cambridge
CB1 7BH

THE TILIAN PARTNERSHIP
(A company limited by guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2022

The Directors present their annual report together with the financial statements and auditors' report of the charitable company for the year 1 September 2021 to 31 August 2022. The annual report serves the purposes of both a Directors' report under company law and a Trustees' report.

The trust operates 8 primary school academies in Suffolk. Its academies have a combined pupil roll of 803 in the school census on October 2022.

Structure, governance and management

a. Constitution

The MAT is a charitable company limited by guarantee and an exempt charity.

The charitable company's Memorandum of Association dated 1 July 2016 is the primary governing document of the MAT.

The Directors of The Tilian Partnership are also the directors of the charitable company for the purposes of company law.

The charitable company is known as The Tilian Partnership.

Details of the Directors who served during the year, and to the date these accounts are approved are included in the Reference and administrative details on page 1.

The schools within the MAT are:

- Bardwell Church of England Primary School,
- Crawford's Church of England Primary School,
- Gislingham Church of England Primary School,
- Ixworth Church of England Primary School,
- Kersey Church of England Primary School,
- Old Newton Church of England Primary School,
- Palgrave Church of England Primary School and
- Rougham Church of England Primary School.

b. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

c. Directors' indemnities

The MAT has purchased Risk Protection Arrangement (RPA) which includes professional indemnity insurance for the trustees.

THE TILIAN PARTNERSHIP
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Structure, governance and management (continued)

d. Method of recruitment and appointment or election of Directors

- Members appoint up to five directors
- The St Edmundsbury and Ipswich Academies Trust shall appoint two directors providing that this number does not exceed 25% of the total number of directors
- The directors may co-opt up to two further directors
- Appointed, elected or co-opted directors serve for a four year term of office

e. Policies adopted for the induction and training of Directors

The Tilian Partnership provides induction and training for newly appointed trustees and ongoing training for all trustees. All new trustees attend a third party induction course and all trustees have access to e-learning via the National Governors Association. Trustees receive a weekly newsletter from the National Governors Association to ensure they are kept up to date with Government changes.

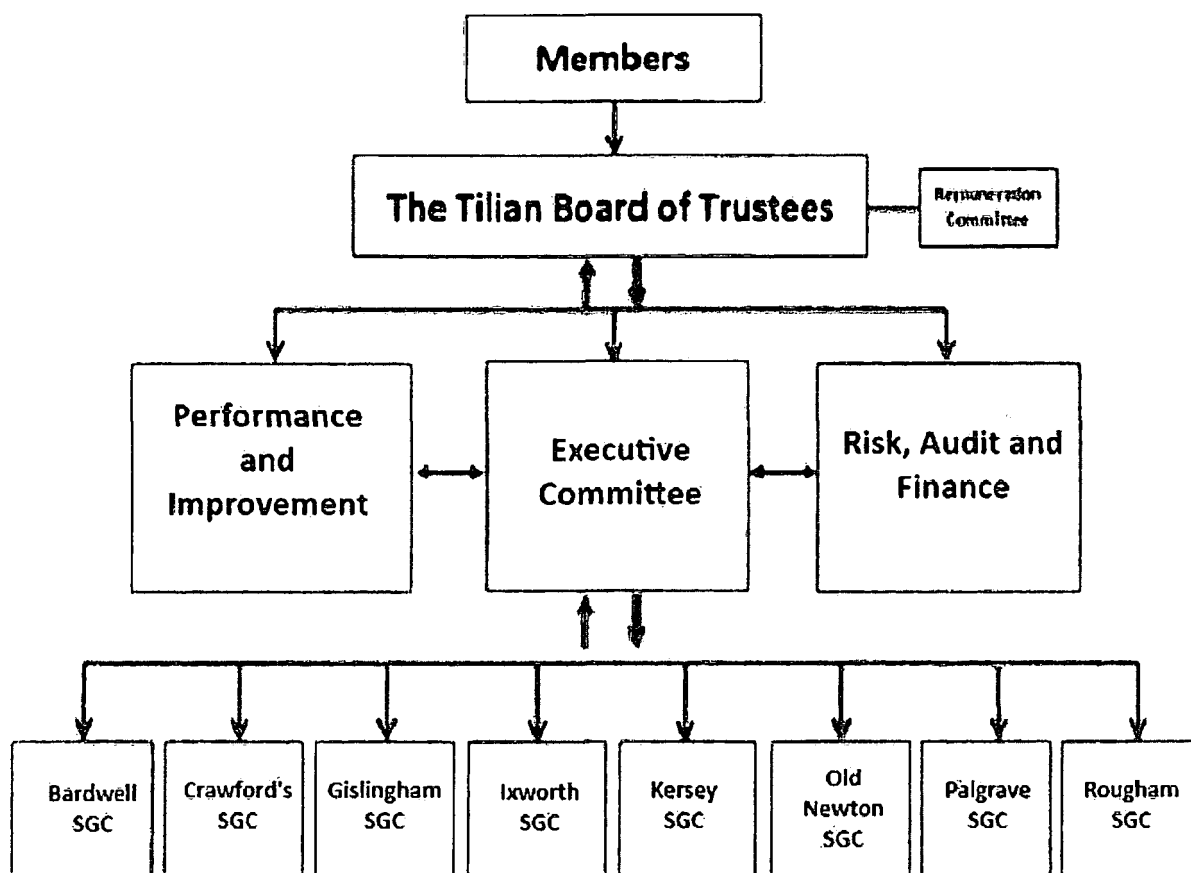
THE TILIAN PARTNERSHIP
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Structure, governance and management (continued)

f. Organisational structure

The structure of the Tilian Partnership enables effective decision making for the trust. A scheme of delegation sets out the responsibilities of the Trust Board and the three committees. Terms of Reference have been agreed. Each academy has a local governing body known as a School Governance Committee (SGC)



g. Arrangements for setting pay and remuneration of key management personnel

The pay of the CEO, CIO and CFO are determined by the Trust Board following advice from the Remunerations Committee and incremental progression occurs through performance management.

The pay of the Heads of each academy are determined by the SGC and incremental progression occurs through performance management.

THE TILIAN PARTNERSHIP
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Structure, governance and management (continued)

h. Trade union facility time

During the year:

- There were no employees who were relevant union officials during the 2021/22 financial year;
- There was no time spent on facility time during the 2021/22 financial year; and
- There was no time spent on paid trade union activities during the 2021/22 financial year.

i. Related parties and other connected charities and organisations

Related Parties

Mr N Butcher – wife works as a teaching assistant at one of the schools.

Mr A Berry – wife works as a learning support assistant at one of the schools.

Connected Charities and Organisations

None in the current year.

Objectives and activities

a. Objects and aims

Our Vision

To give our pupils the best start in life by providing an excellent grounding in key skills, building character and developing confidence. Tilian works with its schools, the Diocese, the Local Authority and other stakeholders in a spirit of Autonomy, Integrity and Partnership.

- Autonomy is a demonstration of respect. We respect the needs of the pupils at our schools and understand that the staff and governors have the greatest understanding of their needs. We therefore give significant responsibility to the local leaders to make decisions about their school. At the same time we accept that it is our responsibility to support our schools to do this and we do this in a way which demonstrates our respect for them and their pupils.
- Integrity is a demonstration of courage. We are honest and open in our actions. We make decisions with the best interests of the pupils at their heart. When difficult conversations are necessary, we do not avoid these. We believe in an honest open dialogue between us and our schools.
- Partnership is a demonstration of compassion. Our schools should work with their pupils and communities in partnership and we provide the same partnership to our schools. We understand that new expectations or ways of working may be difficult for our staff or pupils. Our role is to support them through the process, without judgement or blame, explaining the reasons for change, taking on board suggestions and views for improvements.

Our Purpose

- To inspire our pupils with the desire to reach their potential and to be responsible, compassionate members of the community who demonstrate respect for others.

THE TILIAN PARTNERSHIP
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Objectives and activities (continued)

Our Values

We believe that all schools, all Trusts and the Local Authority should collaborate and support each other to provide the best education for children across Suffolk.

In Tilian school leaders retain the decision making responsibilities to provide the best education for their pupils; we are passionate about village schools and we want these to thrive as part of a strong community. As Tilian we see ourselves as the support and challenge mechanism it is about what is good for pupils not what is good for Tilian.

b. Objectives, strategies and activities

Our aim is for all academies to provide high quality education through a broad and balanced curriculum which meets the needs of all of our pupils. Pupils' learning, welfare and wellbeing are at the heart of all of the decisions made at Trust Board level and we expect academies to share this philosophy.

Strategic Keys to Success

Our role is to support our school leaders and their staff in developing and securing excellence. The Trust Board believes the 3 keys to excellence are:

1. Quality in Leadership

- A clear ethos and vision which is agreed and shared by all stakeholders e.g. Christian values
- Collaboration within and between the Trust academies
- Positive working partnerships with academies in and beyond the MAT
- Understanding the strengths and weaknesses of the academy to enable actions to be planned and implemented effectively
- Challenge and support for all

2. Quality in Teaching

- An effective pedagogical approach
- Equipping children with knowledge and skills essential for a life of personal success
- High expectations from our staff for all our children
- Embracing new research findings, ideas and evidence
- Improving through reflection and positive action

3. Quality in Provision

- Creating a nurturing environment where pupils have a sense of belonging feeling empowered and safe
- Investing in our staff, leaders and governance through effective training and development
- Ensuring the physical environment is safe, well maintained and engaging
- Effective financial management
- Efficient Human Resources management
- Meeting the needs of the pupils and the community

THE TILIAN PARTNERSHIP
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Objectives and activities (continued)

c. Public benefit

In setting our objectives and planning our activities, the Directors have given careful consideration to the Charity Commission's general guidance on public benefit.

By supporting small village schools to remain viable and thrive, the MAT provides a positive impact on the local communities, reducing the need for parents to transport their children and ensuring there is a strong church to school link.

Strategic report

Achievements and performance

a. Key performance indicators

The key performance indicators for the Tilian Partnership are predominantly linked to the performance of each academy within the MAT.

During the 2021/22 academic year three schools were inspected. All schools improved from previous grades.

Rougham CE Primary moved from Inadequate to Requires Improvement but the MAT was deeply unhappy with the conduct of the lead inspector and has made formal complaints which are now awaiting involvement of the ombudsman.

Ixworth CE Primary moved from Inadequate to Good.

Bardwell CE Primary moved from Requires Improvement to Good.

Performance across the MAT in the 2022 statutory tests was in line or above national in all measures except for Key Stage 2 Maths which was slightly below national and therefore forms part of our school development work for the coming year.

b. Going concern

After making appropriate enquiries, the board of Directors has a reasonable expectation that the MAT has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

Financial review

During the year income in the form of restricted general funds and unrestricted funds amounted to £4,945,423. After expenditure and transfers of £5,069,696 this resulted in a revenue deficit for the year of £124,273 including pension costs but before actuarial gains.

Restricted general funds primarily comprised General Annual Grants £3,757,013, other DFE/ESFA grants £593,479 and other Local Authority grants £254,425.

Expenditure incurred was directly in support of the Trust's key objectives as set out above. This included staff costs of £3,835,402, premises costs £660,719 and educational supplies and services £313,361.

THE TILIAN PARTNERSHIP
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Strategic report (continued)

Retained reserves as at 31st August 2022 in the form of restricted general funds (excluding the pension) and unrestricted funds amounted to £1,454,651.

a. Reserves policy

The MAT maintains a revenue reserve fund to provide flexibility and certainty in forward planning. The current policy is for each academy within the MAT to hold revenue reserves equivalent to one month's expenditure (including staff salaries). Free reserves stood at £990,118 at 31 August 2022, with the GAG balance standing at £337,145.

The MAT has in place a business plan which has committed funds to future projects and development.

The fixed asset funds stood at £1,694,124 at 31st August 2022. Included within the carried forward balance is £495,906 of CIF grant income unspent for which there is a financial commitment at the year end (see note 27).

The pension deficit stood at £3,000 which represents the obligations owed to the Local Government Pension Scheme. The MAT is making payments at the levels recommended by the scheme actuary.

Other restricted funds at £127,388. Total funds were £3,145,775.

b. Investment policy

The MAT has reviewed its investment policy and put measures in place so that any surplus funds during the year can be invested free of risk.

c. Principal risks and uncertainties

The MAT has a risk policy and register in place, which has identified risks in the following areas:

Strategic and Reputational Risk
Operational Risk
Compliance Risk
Financial Risk

Detailed consideration of the risks is undertaken by the Risk, Audit and Finance Committee and reported to the full Trust Board at each meeting.

The MAT has identified and will monitor and manage key risks as follows:

1. In a time when the MAT is expanding significantly it will need to ensure:
 - Capacity to fulfil requirements of MAT schools.
 - MAT schools are not adversely affected.
2. Compliance of GDPR
3. Increased staffing costs linked to the increase in basic salaries and minimum wage
4. General inflationary pressures in the current economic climate

THE TILIAN PARTNERSHIP
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

These risks are managed proactively by the CEO and CFO using all available performance monitoring tools and our risk responses are actively reviewed in the light of any detected changes in both internal and external risk factors, recorded risk events and near misses.

Fundraising

No material fundraising activities have been undertaken in the year.

Plans for future periods

The MAT recognises the need to increase the number of member schools to enable financial security in the future. There will be a need to continue to review the current structure of the organisation, both governance and staffing.

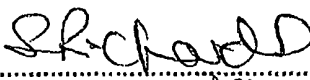
The Trust is actively exploring other opportunities for future growth.

Disclosure of information to auditors

Insofar as the Directors are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Directors' report, incorporating a strategic report, was approved by order of the Board of Directors, as the company directors, on 12 December 2022 and signed on its behalf by:


.....
S. Yapp S. RICHARDS
Vice-Chair of Directors

THE TILIAN PARTNERSHIP
(A company limited by guarantee)

GOVERNANCE STATEMENT

Scope of responsibility

As Directors, we acknowledge we have overall responsibility for ensuring that The Tilian Partnership has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Directors, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The board of Directors has delegated the day-to-day responsibility to the Chief Executive Officer, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Tilian Partnership and the Secretary of State for Education. They are also responsible for reporting to the board of Directors any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Directors' report and in the Statement of directors' responsibilities. The board of Directors has formally met 3 times during the year.

Attendance during the year at meetings of the board of Directors was as follows:

Director	Meetings attended	Out of a possible
S Yapp, Chair	3	3
N Insley **, Co-Vice Chair	2	3
S Richards, Co-Vice Chair	3	3
K Barker **	1	1
N Butcher **	1	3
C Melville	0	3
K Palmer **	3	3

The Trust Board is scheduled to meet 3 times per year with additional meetings called as and when required.

The Risk, Audit and Finance Committee is also scheduled to meet at least 3 times per year and all trustees are provided with a full management information pack each month to keep them informed of the trust's financial position.

Changes to the Members and Directors are listed at the beginning of this document.

The Tilian Partnership Trust Board provides the strategic development of the multi academy trust as well as being responsible for the statutory functions as listed on the Trust's website (www.tilian.org.uk). The Trust Board continually evaluates the effectiveness of its governance. Consideration is being given as to whether an external review is carried out in the future.

Conflicts of Interest

The MAT's Pecuniary Interest Policy states that it is a requirement for all Trustees, members of School Governance Committees, or relevant persons employed at a school, to disclose any pecuniary interest, direct or indirect, in any contract entered into or proposed. The purpose is to ensure that decisions made in terms of spending the Trust's or school's money, are in no way influenced by personal interests, and also to help disprove any unfounded claims that this might have happened. By registering an interest, individuals are ensuring that other people involved in decision making know from the outset that there could be a conflict of interests, and for

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GOVERNANCE STATEMENT (CONTINUED)

Governance (continued)

example, could request that the individual concerned takes no part in the process. It is expected that all Trustees, members of School Governance Committees, or relevant persons employed at a school will complete the Interests Form on an annual basis or when a new interest is identified

The Trust Board receives performance data from all schools as well as financial reports so that Directors can ensure action is being taken to deal with any weaknesses.

The Risk, Audit and Finance Committee is a committee of the Board of Trustees and incorporates the role of an Audit Committee within its terms of reference. Its purpose is to scrutinise the trust's finances and have financial oversight of the management of the Trust.

Attendance during the year at meetings was as follows:

Director	Meetings attended	Out of a possible
N Butcher, Chair	2	3
N Insley	1	3
K Palmer	3	3
K Barker	1	1

Review of value for money

As Accounting Officer, the Chief Executive Officer has responsibility for ensuring that the MAT delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the MAT's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the MAT has delivered improved value for money during the year by improving the performance at each school as highlighted in the Key Performance Indicator section. There has also been restructuring of the central team to create more finance and administration tasks held centrally rather than at the individual schools which is more efficient.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on going process designed to identify and prioritise the risks to the achievement of MAT policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in The Tilian Partnership for the year 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The board of Directors has reviewed the key risks to which the MAT is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of Directors is of the view that there is a formal ongoing process for identifying, evaluating and managing the MAT's significant risks that has been in place for the year 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of Directors.

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GOVERNANCE STATEMENT (CONTINUED)

The risk and control framework

The MAT's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of Directors
- regular reviews by the Risk, Audit and Finance Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- identification and management of risks

The Board of Directors has decided to employ Schools' Choice as internal auditor.

The internal auditor reports to the Board of Trustees through the Risk, Audit and Finance Committee on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the MAT's financial systems. During the current year independent checks were carried out in the following key areas of internal control:

- Payroll
- Purchasing

The resulting internal audit reports are presented to the Risk, Audit and Finance Committee for review and an appropriate remedial action plan is then agreed and monitored by them. As a minimum, this takes place at least once a year.

Review of effectiveness

As Accounting Officer, the Chief Executive Officer has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

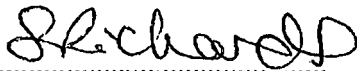
- on discharge of the Board of Directors financial decisions to help the committee consider actions and assess year on year progress;
- the work of the internal auditors;
- the financial management and governance self-assessment process;
- the work of the executive managers within the MAT who have responsibility for the development and maintenance of the internal control framework;
- the work of the external auditors.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

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GOVERNANCE STATEMENT (CONTINUED)

Approved by order of the members of the Board of Directors on 12 December 2022 and signed on their behalf by:



~~S Yapp~~ S. RICHARDS

Vice-Chair of Directors



A Berry
Accounting Officer

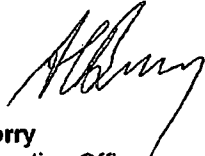
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STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of The Tilian Partnership I have considered my responsibility to notify the MAT board of Directors and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the MAT, under the funding agreement in place between the MAT and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2021.

I confirm that I and the MAT board of Directors are able to identify any material irregular or improper use of all funds by the MAT, or material non-compliance with the terms and conditions of funding under the MAT's funding agreement and the Academy Trust Handbook 2021.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of Directors and ESFA.



A Berry
Accounting Officer
Date: 12 December 2022

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STATEMENT OF DIRECTORS' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2022

The Directors (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Directors' report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under company law, the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Directors are required to:

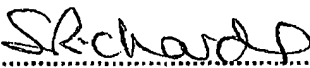
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Directors on 12 December 2022 and signed on its behalf by:


S. Richards
S. Richards
Vice-Chair of Directors

THE TILIAN PARTNERSHIP
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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE
TILIAN PARTNERSHIP**

Opinion

We have audited the financial statements of The Tilian Partnership (the 'MAT') for the year ended 31 August 2022 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the MAT's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the MAT in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the MAT's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Directors with respect to going concern are described in the relevant sections of this report.

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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE
TILIAN PARTNERSHIP (CONTINUED)**

Other Information

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Directors are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Directors' report including the Strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Directors' report and the Strategic report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the MAT and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of directors' responsibilities, the Directors (who are also the directors of the MAT for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Directors are responsible for assessing the MAT's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the MAT or to cease operations, or have no realistic alternative but to do so.

THE TILIAN PARTNERSHIP
(A company limited by guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE
TILIAN PARTNERSHIP (CONTINUED)**

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

Due to the field in which the Company operates, we identified the areas most likely to have a direct material impact on the financial statements as compliance with tax legislation, accounting standards and requirements, including Charities SORP (FRS 102) and the Academies Accounts Direction 2021 to 2022, the Companies Act 2006 and charity law. In addition, we considered the provisions of other laws and regulations which whilst not having a direct impact on the financial statements, are fundamental to the Company's ability to operate, including Academy Trust Handbook 2021, funding agreements, safeguarding requirements, health and safety; employment law, data protection and compliance with various other regulations relevant to the conduct of the Company's operations.

The extent to which our procedures are capable of detecting irregularities, including fraud, and our approach to identifying and assessing the risk of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, is detailed below:

- Enquiries with management, the Accounting Officer and the Trustees about any known or suspected instances of non compliance with laws and regulations, accidents in the workplace, safeguarding breaches, data breaches, potential litigation or claims and fraud;
- Considering the conclusion of our assurance report on regularity to the Company and the Education and Skills Funding Agency;
- Reviewing the Accounting Officers Statement on Regularity, Propriety and Compliance;
- Review the findings of the Company's internal scrutiny;
- Reviewing legal and professional fees to confirm matters where the Company engaged lawyers;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Challenging assumptions and judgements made by management in their significant accounting estimates, particularly around the actuarial assumptions used to estimate the Local Government Pension Scheme defined benefit obligation; and
- Auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness, and evaluating the business rationale of any significant transactions outside the normal course of business.

Due to the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

THE TILIAN PARTNERSHIP
(A company limited by guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE
TILIAN PARTNERSHIP (CONTINUED)**

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

Use of our report

This report is made solely to the charitable MAT's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable MAT's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable MAT and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Joanne Fox BA FCA (Senior statutory auditor)

for and on behalf of
Larking Gowen LLP
Chartered Accountants
Statutory Auditors
Norwich

16 December 2022

THE TILIAN PARTNERSHIP
(A company limited by guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE TILIAN
PARTNERSHIP AND THE EDUCATION AND SKILLS FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 28 October 2020 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2021 to 2022, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Tilian Partnership during the year 1 September 2021 to 31 August 2022 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Tilian Partnership and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to The Tilian Partnership and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Tilian Partnership and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of The Tilian Partnership's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of The Tilian Partnership's funding agreement with the Secretary of State for Education dated 29 July 2016 and the Academy Trust Handbook, extant from 1 September 2021, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2021 to 2022. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2021 to 31 August 2022 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

THE TILIAN PARTNERSHIP
(A company limited by guarantee)

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE TILIAN PARTNERSHIP AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the MAT's income and expenditure.

In planning and conducting our work we had due regard to professional guidance, including the Academies Accounts Direction 2021 to 2022. The work undertaken to draw our conclusion, includes, but is not limited to:

- Enquiry of senior management, the Accounting Officer and the MAT's trustees;
- Review of the results of the MAT's process of independent checking of financial controls, systems, transactions and risks;
- Inspection and review of the accounting records, meeting minutes, internal control procedures; management representations and declarations of interest;
- Testing the application of the financial controls; and
- Review of governance arrangements.

Conclusion

In the course of our work, except for the matters listed below nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2021 to 31 August 2022 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Larking Gowen LLP
Chartered Accountants
Statutory Auditors

King Street House
15 Upper King Street
Norwich
NR3 1RB

Date: 16 December 2022

THE TILIAN PARTNERSHIP
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2022**

	Note	Unrestricted funds 2022 £	Restricted funds 2022 £	Restricted fixed asset funds 2022 £	Total funds 2022 £	Total funds 2021 £
Income from:						
Donations and capital grants:	3					
Transfer from local authority on conversion		132,848	(74,000)	6,256	65,104	-
Other donations and capital grants		28,151	13,489	563,978	605,618	392,836
Other trading activities	5	59,833	-	-	59,833	27,926
Investments	6	173	-	-	173	139
Charitable activities		119,333	4,608,917	-	4,728,250	4,265,154
Teaching schools		-	-	-	-	39,767
Other income	7	56,679	-	-	56,679	20,990
Total income		397,017	4,548,406	570,234	5,515,657	4,746,812
Expenditure on:						
Raising funds	8	53,148	-	-	53,148	12,597
Charitable activities	8	67,407	4,931,809	417,849	5,417,065	5,085,614
Teaching schools		-	-	-	-	41,611
Total expenditure		120,555	4,931,809	417,849	5,470,213	5,139,822
Net income/(expenditure)		276,462	(383,403)	152,385	45,444	(393,010)
Transfers between funds	20	-	(17,332)	17,332	-	-
Net movement in funds before other recognised gains/(losses)		276,462	(400,735)	169,717	45,444	(393,010)
Other recognised gains/(losses):						
Actuarial (losses)/gains on defined benefit pension schemes	28	-	1,921,000	-	1,921,000	(346,000)
Net movement in funds		276,462	1,520,265	169,717	1,966,444	(739,010)

THE TILIAN PARTNERSHIP
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
(CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

	Unrestricted funds 2022 £	Restricted funds 2022 £	Restricted fixed asset funds 2022 £	Total funds 2022 £	Total funds 2021 £
Note					
Reconciliation of funds:					
Total funds brought forward	713,656	(1,058,732)	1,524,407	1,179,331	1,918,341
Net movement in funds	276,462	1,520,265	169,717	1,966,444	(739,010)
Total funds carried forward	990,118	461,533	1,694,124	3,145,775	1,179,331

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 28 to 64 form part of these financial statements.

THE TILIAN PARTNERSHIP
(A company limited by guarantee)
REGISTERED NUMBER: 10259334

BALANCE SHEET
AS AT 31 AUGUST 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	16	1,162,458	1,167,477
		<u>1,162,458</u>	<u>1,167,477</u>
Current assets			
Stocks	17	4,829	3,655
Debtors	18	478,580	370,041
Cash at bank and in hand		1,903,579	1,523,418
		<u>2,386,988</u>	<u>1,897,114</u>
Creditors: amounts falling due within one year	19	(400,671)	(337,260)
Net current assets		<u>1,986,317</u>	<u>1,559,854</u>
Total assets less current liabilities		<u>3,148,775</u>	<u>2,727,331</u>
Net assets excluding pension liability		<u>3,148,775</u>	<u>2,727,331</u>
Defined benefit pension scheme liability	28	(3,000)	(1,548,000)
Total net assets		<u><u>3,145,775</u></u>	<u><u>1,179,331</u></u>
Funds of the MAT			
Restricted funds:			
Fixed asset funds	20	1,694,124	1,524,407
Restricted income funds	20	464,533	489,268
		<u>2,158,657</u>	<u>2,013,675</u>
Restricted funds excluding pension asset	20	2,158,657	2,013,675
Pension reserve	20	(3,000)	(1,548,000)
Total restricted funds	20	<u>2,155,657</u>	<u>465,675</u>
Unrestricted income funds	20	<u>990,118</u>	<u>713,656</u>
Total funds		<u><u>3,145,775</u></u>	<u><u>1,179,331</u></u>

THE TILIAN PARTNERSHIP
(A company limited by guarantee)
REGISTERED NUMBER: 10259334

BALANCE SHEET (CONTINUED)
AS AT 31 AUGUST 2022

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements on pages 23 to 64 were approved and authorised for issue by the Directors and are signed on their behalf, by:



~~S. Yapp~~ **S. RICHARDS**
Vice-Chair of Trustees
Date: 12 December 2022

THE TILIAN PARTNERSHIP
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2022

	Note	2022 £	2021 £
Cash flows from operating activities			
Net cash used in operating activities	22	(127,521)	(138,955)
Cash flows from investing activities	23	507,682	281,684
		<hr/>	<hr/>
Change in cash and cash equivalents in the year		380,161	142,729
Cash and cash equivalents at the beginning of the year		1,523,418	1,380,689
		<hr/>	<hr/>
Cash and cash equivalents at the end of the year	24, 25	1,903,579	1,523,418
		<hr/> <hr/>	<hr/> <hr/>

The notes on pages 28 to 64 form part of these financial statements

THE TILIAN PARTNERSHIP
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

1. Accounting policies

The Tilian Partnership is a company incorporated in England and Wales, registered number 10259334. The registered office is The Tilian Partnership, Tilian House, Skinners Lane Off School Lane, Bardwell, Bury St Edmunds, Suffolk, IP31 1AD.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the MAT, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2021 to 2022 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

The Tilian Partnership meets the definition of a public benefit entity under FRS 102.

The financial statements are prepared in Sterling (£).

1.2 Going concern

The Directors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the MAT to continue as a going concern. The Directors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the MAT has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the MAT's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

THE TILIAN PARTNERSHIP
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

1. Accounting policies (continued)

1.3 Income

All incoming resources are recognised when the MAT has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants**

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of financial activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

- **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

- **Other income**

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the MAT has provided the goods or services.

- **Transfer on conversion**

Where assets and liabilities are received by the MAT on conversion to an academy, the transferred assets are measured at fair value and recognised in the Balance sheet at the point when the risks and rewards of ownership pass to the MAT. An equal amount of income is recognised as a transfer on conversion within 'Income from Donations and Capital Grants' to the net assets received.

THE TILIAN PARTNERSHIP
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

1. Accounting policies (continued)

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated as part of a 5.25% top slice charge to each school.

- **Expenditure on raising funds**

This includes all expenditure incurred by the MAT to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

- **Charitable activities**

These are costs incurred on the MAT's educational operations, including support costs and costs relating to the governance of the MAT apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the MAT; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.6 Taxation

The MAT is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the MAT is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.7 Intangible assets

Intangible assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Intangible assets are initially recognised at cost and are subsequently measured at cost net of amortisation and any provision for impairment.

Amortisation is provided on intangible assets at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life.

THE TILIAN PARTNERSHIP
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

1. Accounting policies (continued)

1.7 Intangible assets (continued)

Amortisation is provided on the following basis:

Computer software	- 5 %
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1.8 Tangible fixed assets

Assets costing £500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

The MAT occupies playing fields under 125 year leases from the local authority at £nil rental. The playing fields are capitalised within tangible fixed assets as leasehold property reflecting the MAT's right to use the playing fields over the long term.

The MAT occupies further land and buildings, which are owned by independent religious bodies, under license arrangements that include a clause allowing the owners to give a two year notice to terminate the license. The St Edmundsbury and Ipswich Diocesan Board of Finance is also party to the licenses.

No rental is payable under the license arrangements. The licenses delegate aspects of the management and buildings to the academy trust but do not vest any legal rights over the land and buildings of the MAT.

Having considered the arrangements under which the MAT is occupying these land and buildings, the Directors have concluded that, whilst the schools have occupied the sites for a number of years and none of the independent religious bodies have indicated that they intend to exercise the two year termination clause, due to the lack of influence over the independent religious bodies, or the St Edmundsbury and Ipswich Diocesan Board of Finance, the MAT does not have sufficient control over the land and buildings to recognise these as assets of the MAT. As such no amount is recognised in the financial statements in relation to these. The cost of improvements to these properties are expensed and not capitalised.

Additionally, no amount is reflected in income and expense to reflect the below-market rent because the MAT does not believe the amount can be reliably quantified or measured.

Further details of the occupation arrangements can be found in note 16 of the financial statements.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life.

THE TILIAN PARTNERSHIP
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

1. Accounting policies (continued)

1.8 Tangible fixed assets (continued)

Depreciation is provided on the following bases:

Long-term leasehold property	- 125 years straight line
Fixtures and fittings	- 10 years straight line
Computer equipment	- 3 years straight line
Motor vehicles	- 5 years straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

1.9 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks.

1.10 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.11 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.12 Liabilities

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the MAT anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

THE TILIAN PARTNERSHIP
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

1. Accounting policies (continued)

1.13 Financial instruments

The MAT only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the MAT and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 18. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 19. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.14 Pensions

Retirement benefits to employees of the MAT are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the MAT in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the MAT in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

THE TILIAN PARTNERSHIP
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

1. Accounting policies (continued)

1.15 Conversion to an academy trust

The conversion from a state maintained school to a MAT involved the transfer of identifiable assets and liabilities and the operation of the school for £NIL consideration. The substance of the transfer is that of a gift and it has been accounted for on that basis as set out below.

The assets and liabilities transferred on conversion from Kersey Church of England Primary School to the MAT have been valued at their fair value. The fair value has been derived based on that of equivalent items. The amounts have been recognised under the appropriate Balance sheet categories, with a corresponding amount recognised in Donations - transfer from local authority on conversion in the Statement of Financial Activities and analysed under unrestricted funds, restricted general funds and restricted fixed asset funds.

Further details of the transaction are set out in note 26.

1.16 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the MAT at the discretion of the Directors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders, where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

THE TILIAN PARTNERSHIP
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

2. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The MAT makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 28, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pensions liability at 31 August 2022. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgment:

As described in note 1.8, the directors have judged that a reliable estimate of the amount the trust would otherwise have to pay to occupy its rent free school buildings can not be made.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

3. Income from donations and capital grants

	Unrestricted funds 2022 £	Restricted funds 2022 £	Restricted fixed asset funds 2022 £	Total funds 2022 £
Donations	28,151	13,489	-	41,640
Capital grants	-	-	563,978	563,978
Transfer from local authority on conversion	132,848	(74,000)	6,256	65,104
	<u>160,999</u>	<u>(60,511)</u>	<u>570,234</u>	<u>670,722</u>

	Unrestricted funds 2021 £	Restricted funds 2021 £	Restricted fixed asset funds 2021 £	Total funds 2021 £
Donations	30,968	13,185	1,100	45,253
Capital grants	-	-	347,583	347,583
	<u>30,968</u>	<u>13,185</u>	<u>348,683</u>	<u>392,836</u>

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**NOTES TO THE FINANCIAL STATEMENTS
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4. Funding for MAT's educational operations

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Provision of education			
DfE/ESFA grants			
General Annual Grant (GAG)	-	3,757,013	3,757,013
Other DfE/ESFA grants			
Pupil premium	-	191,502	191,502
UFSM	-	98,530	98,530
PE grant	-	125,124	125,124
Teachers' pay and pension	-	2,414	2,414
Other DfE/ESFA grants	-	175,909	175,909
	-	4,350,492	4,350,492
Other Government grants			
SEN funding	-	200,543	200,543
Other local authority grants	-	53,882	53,882
	-	254,425	254,425
Other income from the academy trust's educational operations			
Catering	66,384	-	66,384
Trips	52,949	-	52,949
	119,333	-	119,333
COVID-19 additional funding (DfE/ESFA)			
Other DfE/ESFA COVID-19 funding	-	4,000	4,000
	-	4,000	4,000
Total 2022	119,333	4,608,917	4,728,250

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

4. Funding for MAT's educational operations (continued)

	<i>Unrestricted funds 2021 £</i>	<i>Restricted funds 2021 £</i>	<i>Total funds 2021 £</i>
Provision of education			
DfE/ESFA grants			
General Annual Grant (GAG)	-	3,405,583	3,405,583
Other DfE/ESFA grants			
Rates relief	-	16,251	16,251
Pupil premium	-	145,159	145,159
UFSM	-	108,040	108,040
PE grant	-	118,490	118,490
Teachers' pay and pension	-	156,151	156,151
Conversion grant	-	25,000	25,000
Other DfE/ESFA grants	-	40,883	40,883
	-	4,015,557	4,015,557
Other Government grants			
SEN funding	-	97,308	97,308
Other local authority grants	-	25,348	25,348
	-	122,656	122,656
Other income from the academy trust's educational operations			
Catering	49,954	-	49,954
Trips	11,436	-	11,436
	61,390	-	61,390
COVID-19 additional funding (non-DfE/ESFA)			
Catch-up Premium	-	58,960	58,960
Other DfE/ESFA COVID-19 funding	-	6,591	6,591
	-	65,551	65,551
Total 2021	61,390	4,203,764	4,265,154

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

5. Other trading activities

	Unrestricted funds 2022 £	Total funds 2022 £
Letting income	1,550	1,550
Self generated income	55,714	55,714
Uniform sales	340	340
Sale of other goods and services	200	200
Music services income	845	845
Utilities from playgroup	1,184	1,184
	<u>59,833</u>	<u>59,833</u>

	Unrestricted funds 2021 £	Total funds 2021 £
Self generated income	26,408	26,408
Uniform sales	432	432
Music services income	460	460
Utilities from playgroup	626	626
	<u>27,926</u>	<u>27,926</u>

6. Investment income

	Unrestricted funds 2022 £	Total funds 2022 £
Bank interest	<u>173</u>	<u>173</u>

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

6. Investment Income (continued)

	<i>Unrestricted funds 2021 £</i>	<i>Total funds 2021 £</i>
Bank interest	139	139

7. Other incoming resources

	<i>Unrestricted funds 2022 £</i>	<i>Total funds 2022 £</i>
Insurance income	56,679	56,679

	<i>Unrestricted funds 2021 £</i>	<i>Total funds 2021 £</i>
Insurance income	20,990	20,990

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

8. Expenditure

	Staff Costs 2022 £	Premises 2022 £	Other 2022 £	Total 2022 £
Expenditure on fundraising trading activities:				
Direct costs	-	-	53,148	53,148
Provision of education:				
Direct costs	3,435,671	-	38,998	3,474,669
Allocated support costs	399,731	660,719	881,946	1,942,396
Teaching school	-	-	-	-
	<u>3,835,402</u>	<u>660,719</u>	<u>974,092</u>	<u>5,470,213</u>

	Staff Costs 2021 £	Premises 2021 £	Other 2021 £	Total 2021 £
Expenditure on fundraising trading activities:				
Direct costs	-	-	12,597	12,597
Provision of education:				
Direct costs	2,949,454	-	26,250	2,975,704
Allocated support costs	400,256	980,888	728,766	2,109,910
Teaching school	35,962	-	5,649	41,611
	<u>3,385,672</u>	<u>980,888</u>	<u>773,262</u>	<u>5,139,822</u>

9. Analysis of expenditure by activities

	Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £
Provision of education	<u>3,474,669</u>	<u>1,942,396</u>	<u>5,417,065</u>

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

9. Analysis of expenditure by activities (continued)

	<i>Activities undertaken directly 2021 £</i>	<i>Support costs 2021 £</i>	<i>Total funds 2021 £</i>
Provision of education	2,975,704	2,109,910	5,085,614

Analysis of support costs

	<i>Total funds 2022 £</i>	<i>Total funds 2021 £</i>
Staff costs	399,732	400,256
Depreciation	67,744	62,625
Other costs	209,392	151,410
Property costs	660,719	980,888
Governance	84,551	60,355
Educational supplies and services	304,754	260,703
Catering costs	215,504	193,673
	<u>1,942,396</u>	<u>2,109,910</u>

10. Net income/(expenditure)

Net income/(expenditure) for the year includes:

	<i>2022 £</i>	<i>2021 £</i>
Depreciation of tangible fixed assets	67,744	59,162
Amortisation of intangible assets	-	3,463
Fees paid to auditors for:		
- audit	16,450	15,250
- other services	4,200	2,925

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

11. Staff

a. Staff costs

Staff costs during the year were as follows:

	2022 £	2021 £
Wages and salaries	2,695,622	2,395,876
Social security costs	217,646	187,312
Operating costs of defined benefit pension schemes	883,446	730,344
	<u>3,796,714</u>	<u>3,313,532</u>
Agency staff costs	38,688	47,819
Staff restructuring costs	-	24,321
	<u>3,835,402</u>	<u>3,385,672</u>

Staff restructuring costs comprise:

	2022 £	2021 £
Redundancy payments	-	24,321
	<u>-</u>	<u>24,321</u>

b. Special staff severance payments

Included with staff costs are non-statutory/non-contractual severance payments totalling £Nil (2021 - £Nil). Individually the severance payments were: £Nil (2021 - £Nil).

c. Staff numbers

The average number of persons employed by the MAT during the year was as follows:

	2022 No.	2021 No.
Teachers	52	46
Administration and support	83	79
Management	12	11
	<u>147</u>	<u>136</u>

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**NOTES TO THE FINANCIAL STATEMENTS
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11. Staff (continued)

d. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2022 No.	2021 No.
In the band £70,001 - £80,000	1	1

The above relates to the CEO of the MAT with the gross salary amounting to £72,497 (2021 - £72,497) and he participates in the Teachers' Pension Scheme.

e. Key management personnel

The key management personnel of the MAT comprise the Directors and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the MAT was £728,065 (2021 - £692,176).

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

12. Central services

The MAT has provided the following central services to its academies during the year:

- Accounting software license
- Audit and actuarial fees
- Other professional services
- MAT admin staff costs
- Principal staff costs
- Other central support costs

The MAT charges all its schools 6.5% of GAG.

The actual amounts charged during the year were as follows:

	2022 £	2021 £
Gislingham CE Primary	39,507	28,947
Bardwell CE Primary	20,159	16,516
Old Newton CE Primary	29,046	22,583
Palgrave CE Primary	26,117	19,351
Rougham CE Primary	49,449	37,502
Ixworth CE Primary	39,046	30,433
Crawford's CE Primary	24,602	23,468
Kersey CE Primary	16,280	-
Total	244,206	178,800

13. Directors' remuneration and expenses

During the year, no Directors received any remuneration or other benefits (2021 - £NIL).

During the year ended 31 August 2022, expenses totalling £101 were reimbursed or paid directly to 1 Director (2021 - £Nil) in respect of mileage.

14. Directors' and Officers' insurance

In accordance with normal commercial practice, the MAT has purchased insurance to protect Directors and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £10,000,000 on any one claim. The cost of this insurance is included in the total insurance cost.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

15. Intangible assets

	Computer software £
Cost	
At 1 September 2021	18,891
At 31 August 2022	<u>18,891</u>
Amortisation	
At 1 September 2021	18,891
At 31 August 2022	<u>18,891</u>
Net book value	
At 31 August 2022	<u><u>-</u></u>
At 31 August 2021	<u><u>-</u></u>

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**NOTES TO THE FINANCIAL STATEMENTS
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16. Tangible fixed assets

	Long-term leasehold property £	Furniture and equipment £	Computer equipment £	Motor vehicles £	Total £
Cost or valuation					
At 1 September 2021	1,094,612	64,853	162,865	37,551	1,359,881
Additions	-	3,784	52,685	-	56,469
Acquired on conversion	-	-	6,256	-	6,256
At 31 August 2022	1,094,612	68,637	221,806	37,551	1,422,606
Depreciation					
At 1 September 2021	42,287	14,613	101,439	34,065	192,404
Charge for the year	8,757	13,048	42,453	3,486	67,744
At 31 August 2022	51,044	27,661	143,892	37,551	260,148
Net book value					
At 31 August 2022	1,043,568	40,976	77,914	-	1,162,458
At 31 August 2021	1,052,325	50,240	61,426	3,486	1,167,477

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16. Tangible fixed assets (continued)

Terms of occupation:

Academy name	Land and Buildings	Playing Fields
Gislingham CE Primary	licence, 2 year notice GUC/DBF	125 year lease SCC
Bardwell CE Primary	licence, 2 year notice BPCC/DBF	125 year lease SCC
Old Newton CE Primary	licence, 2 year notice DBF (1)	125 year lease SCC
Palgrave CE Primary	licence, 2 year notice DBF (2)	N/A
Rougham CE Primary	licence, 2 year notice DBF (3)	125 year lease SCC
Ixworth CE Primary	licence, 2 year notice IPCC&IT/DBF	N/A
Crawford's CE Primary	licence, 2 year notice DBF (4)	N/A
Kersey CE Primary	licence, 2 year notice DBF (5)	N/A

DBF = St Edmundsbury and Ipswich Diocesan Board of Finance

(1) The DBF acts as trustee of the Old Newton Church of England School Charity

(2) The DBF acts as trustee of the Palgrave Church of England School Charity

(3) The DBF acts as trustee of Rougham Church of England School Charity

(4) The DBF acts as trustee of Crawford's Church of England School Charity

(5) The DBF acts as trustee of Kersey Church of England School Charity

SCC = Suffolk County Council

GUC = Gislingham United Charities, owner of the School buildings

BPCC = Bardwell Parochial Church Council as Trustees of the Bardwell Church of England School Foundation, owner of the school buildings.

IPCC & IT = Ixworth Parochial Church Council and Ixworth Thorpe, owner of the school building.

Included in support costs are improvements to the Ixworth, Rougham and Old Newton school buildings of £23,183, £268,132 and £24,983 respectively (2021 - £584,000 for Ixworth and £10,634 for Rougham).

17. Stocks

	2022 £	2021 £
Stock	4,829	3,655

18. Debtors

	2022 £	2021 £
Trade debtors	2,649	1,699
Other debtors	24,451	7,323
Prepayments and accrued income	406,182	334,083
Tax recoverable	45,298	26,936
	478,580	370,041

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**NOTES TO THE FINANCIAL STATEMENTS
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19. Creditors: Amounts falling due within one year

	2022 £	2021 £
Trade creditors	124,119	86,357
Other taxation and social security	47,341	42,762
Other creditors	67,116	60,364
Accruals and deferred income	162,095	147,777
	<u>400,671</u>	<u>337,260</u>
	2022 £	2021 £
Deferred income		
Deferred income at 1 September 2021	68,402	65,879
Resources deferred during the year	71,464	68,402
Amounts released from previous years	(68,402)	(65,879)
	<u>71,464</u>	<u>68,402</u>

Deferred income held at 31 August 2022 comprised Universal Infant Free School Meals and trip income receipts in advance.

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**NOTES TO THE FINANCIAL STATEMENTS
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20. Statement of funds

	Balance at 1 September 2021 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2022 £
Unrestricted funds						
General Funds - all funds	713,656	397,017	(120,555)	-	-	990,118
Restricted general funds						
General Annual Grant (GAG)	320,117	3,757,013	(3,722,653)	(17,332)	-	337,145
Other DfE/ESFA grants	108,888	593,479	(631,514)	-	-	70,853
Other local authority grants	4,629	254,425	(203,204)	-	-	55,850
Other restricted funds	254	13,489	(13,058)	-	-	685
Conversion grant	25,000	-	(25,000)	-	-	-
Covid-19 funding	30,380	4,000	(34,380)	-	-	-
Pension reserve	(1,548,000)	(74,000)	(302,000)	-	1,921,000	(3,000)
	<u>(1,058,732)</u>	<u>4,548,406</u>	<u>(4,931,809)</u>	<u>(17,332)</u>	<u>1,921,000</u>	<u>461,533</u>

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

20. Statement of funds (continued)

	Balance at 1 September 2021 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2022 £
Restricted fixed asset funds						
Fixed assets	1,167,474	6,256	(67,744)	56,470	-	1,162,456
Capital funds	64,674	40,800	(30,574)	(39,138)	-	35,762
CIF funding	292,259	523,178	(319,531)	-	-	495,906
	<u>1,524,407</u>	<u>570,234</u>	<u>(417,849)</u>	<u>17,332</u>	<u>-</u>	<u>1,694,124</u>
Total Restricted funds	<u>465,675</u>	<u>5,118,640</u>	<u>(5,349,658)</u>	<u>-</u>	<u>1,921,000</u>	<u>2,155,657</u>
Total funds	<u>1,179,331</u>	<u>5,515,657</u>	<u>(5,470,213)</u>	<u>-</u>	<u>1,921,000</u>	<u>3,145,775</u>

The specific purposes for which the funds are to be applied are as follows:

Restricted Fixed Asset Funds: These funds relate to capital funding to carry out works of a capital nature. It also incorporates the value of fixed assets recognised on conversion. Included within the carried forward balance is £495,906 of CIF grant income unspent for which there is a financial commitment at the year end (note 27).

Pension Reserve: The pension reserve relates to the MAT's share of the deficit in the Suffolk County Council Local Government Pension Scheme.

The other restricted funds represent grants relating to the MAT's development and operational activities.

£17,332 was transferred from GAG to restricted fixed assets funds to fund capital projects.

Under the funding agreement with the Secretary of State, the MAT was not subject to a limit on the amount of GAG it could carry forward at 31 August 2022.

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**NOTES TO THE FINANCIAL STATEMENTS
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20. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	Balance at 1 September 2020 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2021 £
Unrestricted funds						
General Funds - all funds	688,769	141,413	(44,398)	(72,128)	-	713,656
Teaching school alliance	15,892	(233)	(1,723)	(13,936)	-	-
	<u>704,661</u>	<u>141,180</u>	<u>(46,121)</u>	<u>(86,064)</u>	<u>-</u>	<u>713,656</u>
Restricted general funds						
General Annual Grant (GAG)	258,872	3,405,583	(3,344,338)	-	-	320,117
Other DfE/ESFA grants	146,359	584,974	(622,445)	-	-	108,888
Teaching school alliance	13,824	40,000	(39,888)	(13,936)	-	-
Other local authority grants	-	122,656	(118,027)	-	-	4,629
Other restricted funds	43	13,185	(12,974)	-	-	254
Conversion grant	-	25,000	-	-	-	25,000
Covid-19 catch up premium	-	58,960	(30,880)	-	-	28,080
Other DfE/ESFA Covid-19 funding	-	6,591	(4,291)	-	-	2,300
Pension reserve	(1,019,000)	-	(183,000)	-	(346,000)	(1,548,000)
	<u>(599,902)</u>	<u>4,256,949</u>	<u>(4,355,843)</u>	<u>(13,936)</u>	<u>(346,000)</u>	<u>(1,058,732)</u>

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20. Statement of funds (continued)

	Balance at 1 September 2020 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2021 £
Restricted fixed asset funds						
Fixed assets	16,141	-	(940)	-	-	15,201
Transfer on conversion	1,044,368	-	(60,876)	-	-	983,492
Capital funds	155,616	36,439	(80,269)	100,000	-	211,786
Other restricted funds	13,873	8,605	(809)	-	-	21,669
CIF funding	583,584	303,639	(594,964)	-	-	292,259
	<u>1,813,582</u>	<u>348,683</u>	<u>(737,858)</u>	<u>100,000</u>	<u>-</u>	<u>1,524,407</u>
Total Restricted funds	<u>1,213,680</u>	<u>4,605,632</u>	<u>(5,093,701)</u>	<u>86,064</u>	<u>(346,000)</u>	<u>465,675</u>
Total funds	<u>1,918,341</u>	<u>4,746,812</u>	<u>(5,139,822)</u>	<u>-</u>	<u>(346,000)</u>	<u>1,179,331</u>

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NOTES TO THE FINANCIAL STATEMENTS
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20. Statement of funds (continued)

Analysis of academies by fund balance

Fund balances at 31 August 2022 were allocated as follows:

	2022 £	2021 £
Gislingham CE Primary	149,256	165,851
Bardwell CE Primary	77,936	104,112
Old Newton CE Primary	264,753	213,647
Palgrave CE Primary	130,642	132,675
Ixworth CE Primary	118,177	76,788
Rougham CE Primary	182,528	101,127
Crawford's CE Primary	167,924	232,980
Tilian Partnership	170,004	175,744
Kersey CE Primary	193,431	-
	<hr/>	<hr/>
Total before fixed asset funds and pension reserve	1,454,651	1,202,924
Restricted fixed asset fund	1,694,124	1,524,407
Pension reserve	(3,000)	(1,548,000)
	<hr/>	<hr/>
Total	3,145,775	1,179,331

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

20. Statement of funds (continued)

Analysis of academies by cost

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2022 £
Gislingham CE Primary	534,230	35,566	59,321	164,699	793,816
Bardwell CE Primary	277,831	26,383	39,880	74,980	419,074
Old Newton CE Primary	306,697	33,826	47,175	107,669	495,367
Palgrave CE Primary	333,571	31,931	39,172	81,177	485,851
Ixworth CE Primary	568,530	61,452	47,698	131,168	808,848
Rougham CE Primary	682,438	55,857	72,754	406,809	1,217,858
Crawford's CE Primary	370,049	47,152	43,506	108,660	569,367
Tilian Partnership	206,485	85,023	25,052	77,864	394,424
Kersey CE Primary	155,840	22,541	12,109	27,374	217,864
MAT	3,435,671	399,731	386,667	1,180,400	5,402,469

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**NOTES TO THE FINANCIAL STATEMENTS
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20. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	<i>Teaching and educational support staff costs £</i>	<i>Other support staff costs £</i>	<i>Educational supplies £</i>	<i>Other costs excluding depreciation £</i>	<i>Total 2021 £</i>
Gislingham CE Primary	470,086	35,201	34,188	191,676	731,151
Bardwell CE Primary	261,819	32,353	39,219	67,178	400,569
Old Newton CE Primary	307,691	32,350	31,804	85,230	457,075
Palgrave CE Primary	315,253	30,398	26,165	82,422	454,238
Ixworth CE Primary	526,560	109,631	43,034	683,434	1,362,659
Rougham CE Primary	627,313	54,196	59,109	147,685	888,303
Crawford's CE Primary	285,452	33,727	50,936	99,818	469,933
Tilian Partnership	155,281	72,400	6,986	36,991	271,658
Teaching School Alliance	-	35,962	2,111	3,538	41,611
MAT	2,949,455	436,218	293,552	1,397,972	5,077,197

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**NOTES TO THE FINANCIAL STATEMENTS
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21. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2022 £	Restricted funds 2022 £	Restricted fixed asset funds 2022 £	Total funds 2022 £
Tangible fixed assets	-	-	1,162,458	1,162,458
Current assets	1,001,523	853,799	531,666	2,386,988
Creditors due within one year	(11,405)	(389,266)	-	(400,671)
Provisions for liabilities and charges	-	(3,000)	-	(3,000)
Total	990,118	461,533	1,694,124	3,145,775

Analysis of net assets between funds - prior year

	Unrestricted funds 2021 £	Restricted funds 2021 £	Restricted fixed asset funds 2021 £	Total funds 2021 £
Tangible fixed assets	-	-	1,167,477	1,167,477
Current assets	713,656	814,737	368,721	1,897,114
Creditors due within one year	-	(325,469)	(11,791)	(337,260)
Provisions for liabilities and charges	-	(1,548,000)	-	(1,548,000)
Total	713,656	(1,058,732)	1,524,407	1,179,331

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22. Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2022 £	2021 £
Net income/(expenditure) for the year (as per Statement of financial activities)	45,444	(393,010)
Adjustments for:		
Depreciation and amortisation charges	67,744	62,625
Capital grants from DfE and other capital income	(563,978)	(347,583)
Dividends, interest and rent from investments	(173)	(139)
Defined benefit pension scheme cost less contributions payable	273,000	164,000
Defined benefit pension scheme finance cost	29,000	19,000
Increase in stocks	(1,174)	(909)
(Increase)/decrease in debtors	(108,539)	363,303
Increase/(decrease) in creditors	63,411	(6,242)
LGPS deficit transferred to trust on conversion	74,000	-
Fixed assets transferred to trust on conversion	(6,256)	-
Net cash used in operating activities	(127,521)	(138,955)

23. Cash flows from investing activities

	2022 £	2021 £
Dividends, interest and rents from investments	173	139
Purchase of tangible fixed assets	(56,469)	(66,038)
Capital grants from DfE/ESFA	563,978	347,583
Net cash provided by investing activities	507,682	281,684

24. Analysis of cash and cash equivalents

	2022 £	2021 £
Cash in hand and at bank	1,903,579	1,523,418
Total cash and cash equivalents	1,903,579	1,523,418

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FOR THE YEAR ENDED 31 AUGUST 2022**

25. Analysis of changes in net debt

	At 1 September 2021 £	Cash flows £	At 31 August 2022 £
Cash at bank and in hand	1,523,418	380,161	1,903,579
	<u>1,523,418</u>	<u>380,161</u>	<u>1,903,579</u>

26. Conversion to an academy trust

On 1 November 2021 Kersey Church of England Primary School converted to academy trust status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to The Tilian Partnership from Suffolk County Council for £NIL consideration.

The transfer has been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair value and recognised in the Balance sheet under the appropriate heading with a corresponding net amount recognised as a net gain in the Statement of financial activities as Income from Donations and Capital Grants - transfer from local authority on conversion.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the Statement of financial activities.

	Unrestricted funds £	Restricted funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets				
Other tangible fixed assets	-	-	6,256	6,256
Current assets				
Cash - representing budget surplus on LA funds	132,848	-	-	132,848
Non-current liabilities				
LGPS pension surplus/(deficit)	-	(74,000)	-	(74,000)
Net assets/(liabilities)	<u>132,848</u>	<u>(74,000)</u>	<u>6,256</u>	<u>65,104</u>

27. Other financial commitments

At the year end there is a financial commitment of £227,756 (2021 - £274,652) in relation to fire and electrical improvement works and £268,150 (2021 - £Nil) in relation to safeguarding and security improvement works funded by CIF.

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28. Pension commitments

The MAT's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Suffolk County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2022.

Contributions amounting to £65,975 were payable to the schemes at 31 August 2022 (2021 - £59,506) and are included within creditors.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2024.

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28. Pension commitments (continued)

The employer's pension costs paid to TPS in the year amounted to £413,446 (2021 - £384,344).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The MAT has accounted for its contributions to the scheme as if it were a defined contribution scheme. The MAT has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2022 was £241,000 (2021 - £222,000), of which employer's contributions totalled £197,000 (2021 - £182,000) and employees' contributions totalled £ 44,000 (2021 - £40,000).

The agreed contribution rates for future years are 23 per cent for employers and tiered contribution per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions

	2022	2021
	%	%
Rate of increase in salaries	3.75	3.6
Rate of increase for pensions in payment/inflation	3.05	2.9
Discount rate for scheme liabilities	4.25	1.65

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2022	2021
	Years	Years
<i>Retiring today</i>		
Males	21.9	22.1
Females	24.3	24.5
<i>Retiring in 20 years</i>		
Males	22.9	23.2
Females	26.1	26.4

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28. Pension commitments (continued)

Sensitivity analysis

	2022 £	2021 £
Discount rate +0.1%	(58,000)	(89,000)
Discount rate -0.1%	58,000	89,000
Mortality assumption - 1 year increase	94,000	144,000
Mortality assumption - 1 year decrease	(94,000)	(144,000)
CPI rate +0.1%	56,000	84,000
CPI rate -0.1%	(56,000)	(84,000)

Share of scheme assets

The MAT's share of the assets in the scheme was:

	At 31 August 2022 £	At 31 August 2021 £
Equities	1,590,520	1,352,000
Property	233,900	144,000
Cash and other liquid assets	-	41,000
Debt instruments	514,580	512,000
Total market value of assets	2,339,000	2,049,000

The actual return on scheme assets was £-19,000 (2021 - £346,000).

The amounts recognised in the Statement of financial activities are as follows:

	2022 £	2021 £
Current service cost	(458,000)	(346,000)
Past service cost	(12,000)	-
Interest income	37,000	28,000
Interest cost	(66,000)	(47,000)
Total amount recognised in the Statement of financial activities	(499,000)	(365,000)

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28. Pension commitments (continued)

Changes in the present value of the defined benefit obligations were as follows:

	2022 £	2021 £
At 1 September	3,597,000	2,575,000
Upon conversion	154,000	-
Current service cost	458,000	346,000
Interest cost	66,000	47,000
Employee contributions	44,000	40,000
Actuarial (gains)/losses	(1,977,000)	598,000
Benefits paid	(12,000)	(9,000)
Past service costs	12,000	-
At 31 August	2,342,000	3,597,000

Changes in the fair value of the MAT's share of scheme assets were as follows:

	2022 £	2021 £
At 1 September	2,049,000	1,556,000
Upon conversion	80,000	-
Interest income	37,000	28,000
Actuarial (losses)/gains	(56,000)	252,000
Employer contributions	197,000	182,000
Employee contributions	44,000	40,000
Benefits paid	(12,000)	(9,000)
At 31 August	2,339,000	2,049,000

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29. Operating lease commitments

At 31 August 2022 the MAT had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2022 £	2021 £
Not later than 1 year	6,254	-
Later than 1 year and not later than 5 years	23,975	-
	<u>30,229</u>	<u>-</u>

30. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

31. Related party transactions

Owing to the nature of the MAT and the composition of the Board of Directors being drawn from local public and private sector organisations, transactions may take place with organisations in which the directors have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academy Trust Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the MAT's financial regulations and normal procurement procedures relating to connected and related party transactions.

Mrs G Butcher is the wife of Mr N Butcher, a director. Mrs G Butcher is employed as a teaching assistant on a standard contract. The remuneration package is in line with the standard payscale for this role and the employment contract is subject to normal terms and conditions. The employment of Mrs G Butcher is authorised by the articles.

Mrs M Berry is the wife of Mr A Berry, CEO and Accounting Officer. Mrs M Berry is employed as a learning support assistant on a standard contract. The remuneration package is in line with the standard payscale for this role and the employment contract is subject to normal terms and conditions. The employment of Mrs M Berry is authorised by the articles.

No other transactions have taken place in the year.