

OFFPLOY C.I.C.

**Company Registration Number:
10204780 (England and Wales)**

Unaudited statutory accounts for the year ended 31 May 2023

Period of accounts

Start date: 1 June 2022

End date: 31 May 2023

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Directors' report period ended 31 May 2023

The directors present their report with the financial statements of the company for the period ended 31 May 2023

Principal activities of the company

The principal activity of the company in the period under review was that of the provision of a specialist recruitment and training agency.

Directors

The directors shown below have held office during the whole of the period from
1 June 2022 to 31 May 2023

Jacob Robert Oliver Hill
Nigel Darren Stabler

The above report has been prepared in accordance with the special provisions in part 15 of the Companies Act 2006

This report was approved by the board of directors on
23 February 2024

And signed on behalf of the board by:
Name: Jacob Robert Oliver Hill
Status: Director

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Profit And Loss Account for the Period Ended 31 May 2023

	2023	2022
	£	£
Turnover:	479,571	719,602
Cost of sales:	(19,346)	(13,787)
Gross profit(or loss):	460,225	705,815
Administrative expenses:	(685,497)	(758,301)
Other operating income:	127,500	188,953
Operating profit(or loss):	(97,772)	136,467
Interest payable and similar charges:	(786)	(5,616)
Profit(or loss) before tax:	(98,558)	130,851
Tax:	22,218	(21,202)
Profit(or loss) for the financial year:	(76,340)	109,649

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Balance sheet

As at 31 May 2023

	<i>Notes</i>	<i>2023</i>	<i>2022</i>
		£	£
Fixed assets			
Tangible assets:	3	46,710	53,529
Total fixed assets:		<u>46,710</u>	<u>53,529</u>
Current assets			
Debtors:	4	45,819	74,339
Cash at bank and in hand:		133,662	162,778
Total current assets:		<u>179,481</u>	<u>237,117</u>
Creditors: amounts falling due within one year:	5	(87,000)	(112,144)
Net current assets (liabilities):		<u>92,481</u>	<u>124,973</u>
Total assets less current liabilities:		<u>139,191</u>	<u>178,502</u>
Creditors: amounts falling due after more than one year:	6	(73,357)	(36,328)
Total net assets (liabilities):		<u>65,834</u>	<u>142,174</u>
Capital and reserves			
Called up share capital:		100	100
Profit and loss account:		65,734	142,074
Total Shareholders' funds:		<u>65,834</u>	<u>142,174</u>

The notes form part of these financial statements

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Balance sheet statements

For the year ending 31 May 2023 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared and delivered in accordance with the provisions applicable to companies subject to the small companies regime.

**This report was approved by the board of directors on 23 February 2024
and signed on behalf of the board by:**

Name: Jacob Robert Oliver Hill
Status: Director

The notes form part of these financial statements

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Notes to the Financial Statements for the Period Ended 31 May 2023

1. Accounting policies

Basis of measurement and preparation

These financial statements have been prepared in accordance with the provisions of Section 1A (Small Entities) of Financial Reporting Standard 102

Turnover policy

Turnover is measured at the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes. Turnover from the sale of goods is recognised when goods have been delivered to customers such that risks and rewards of ownership have transferred to them. Turnover from the rendering of services is recognised by reference to the stage of completion of the contract. The stage of completion of a contract is measured by comparing the costs incurred for work performed to date to the total estimated contract costs.

Tangible fixed assets depreciation policy

Tangible fixed assets and depreciation Tangible assets are included at cost less depreciation and impairment. Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives: Plant & machinery 15% - reducing balance Motor vehicles 20% - reducing balance Fixtures & fittings 15% - reducing balance Computer equipment 15% - reducing balance

Other accounting policies

Government grants are recognised using the accruals model. Grants of a revenue nature are credited to income so as to match them with the expenditure to which they relate. Grants in respect of capital expenditure are credited to a deferred income account and are released to profit over the expected useful lives of the assets to which they relate. A grant that becomes receivable as compensation for expenses or losses already incurred, or for the purpose of giving immediate financial support to the company with no future related costs, is credited to income in the period in which it becomes receivable

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Notes to the Financial Statements for the Period Ended 31 May 2023

2. Employees

	2023	2022
Average number of employees during the period	16	15

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Notes to the Financial Statements for the Period Ended 31 May 2023

3. Tangible assets

	Land & buildings	Plant & machinery	Fixtures & fittings	Office equipment	Motor vehicles	Total
Cost	£	£	£	£	£	£
At 1 June 2022			10,254	31,918	25,793	67,965
Additions			50	2,816		2,866
Disposals						
Revaluations						
Transfers						
At 31 May 2023			10,304	34,734	25,793	70,831
Depreciation						
At 1 June 2022			3,876	9,271	1,289	14,436
Charge for year			964	3,820	4,901	9,685
On disposals						
Other adjustments						
At 31 May 2023			4,840	13,091	6,190	24,121
Net book value						
At 31 May 2023			5,464	21,643	19,603	46,710
At 31 May 2022			6,378	22,647	24,504	53,529

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Notes to the Financial Statements for the Period Ended 31 May 2023

4. Debtors

	<i>2023</i>	<i>2022</i>
	£	£
Trade debtors	6,654	48,780
Prepayments and accrued income	14,000	23,006
Other debtors	25,165	2,553
Total	<u>45,819</u>	<u>74,339</u>

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Notes to the Financial Statements

for the Period Ended 31 May 2023

5. Creditors: amounts falling due within one year note

	2023	2022
	£	£
Bank loans and overdrafts	30,068	12,299
Amounts due under finance leases and hire purchase contracts	6,057	6,057
Trade creditors	4,141	6,065
Taxation and social security	20,824	27,513
Accruals and deferred income	1,860	2,000
Other creditors	24,050	58,210
Total	<u>87,000</u>	<u>112,144</u>

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Notes to the Financial Statements

for the Period Ended 31 May 2023

6. Creditors: amounts falling due after more than one year note

	<i>2023</i>	<i>2022</i>
	£	£
Bank loans and overdrafts	56,702	13,617
Amounts due under finance leases and hire purchase contracts	16,655	22,711
Total	<u>73,357</u>	<u>36,328</u>

COMMUNITY INTEREST ANNUAL REPORT

OFFPLOY C.I.C.

Company Number: 10204780 (England and Wales)

Year Ending: 31 May 2023

Company activities and impact

Our vision is a world where everyone feels safe from crime. Our mission is to make the world a safer place, by supporting those at risk of offending; empowering them to access greater opportunities and achieve their full potential. To date we have supported: 4430 people through our service 7932 goals have been achieved 392 is our average number of people we are supporting at any one time Supporting people with convictions into employment is recorded as reducing reoffending by up to 9%. This means less burden on emergency and social services; more people achieving their full potential and above all else, fewer victims of crime.

Consultation with stakeholders

Offploy recognises six key stakeholders to our organisation, our consultation with each of them has been outlined below: Candidates (people we support) – are invited to complete feedback on our service which is essential to help us improve the impact of our service. We also host candidate feedback groups to help design our services to best suit people with their barriers in life. Commissioners (Funders and frontline staff who refer to us) – Are invited to complete feedback after they make referrals or once the service is completed. Once a project is awarded but before it begins we have a ‘kick-off’ meeting with the funder to ensure both sides understand the brief as it was intended. Most commissioners have strict rules about engaging with a potentially funded service before the funding is awarded to avoid bias. Colleagues – Our colleagues are consulted on all service design. We have the Equality, Diversity and Inclusion Committee and the wellbeing committee to ensure we’re representative and that the colleague’s wellbeing is being prioritised. Collaborators – In a traditional industry they may be called ‘competitors’ we see them as services working towards the same goals and you only start competing once you have run out of people to help. Working with similar organisations we are appealing for funding from statutory services, applying for bids together and sharing best practises and non-sensitive-data to help strengthen our services. Clients – These are our employers who use our services to hire more people with convictions. Our service is designed around their needs within a framework of best-practice on how to be more inclusive. Community – This is our wider society who benefits from our work when people do not go on to offend. We can do more consultation with stakeholders from the wider community. For now this is done in the form of answering web-enquiries and ad hoc feedback from social media posts and at public events. More needs to be done as the organisation progresses.

Directors' remuneration

The total amount paid or receivable by director in respect of qualifying services was £11,772. There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed.

Transfer of assets

No transfer of assets other than for full consideration has been made .

This report was approved by the board of directors on
23 February 2024

And signed on behalf of the board by:

Name: Jacob Hill

Status: Director

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.