

Cockburn Multi Academy Trust
(A Company Limited by Guarantee)
Annual Report and Financial Statements
For the accounting period ended
31st August 2022

Company Registration Number:
09946495 (England and Wales)



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Cockburn Multi Academy Trust



Reference and Administrative Details

Members	P Nuttall (chairman) J Ellis (vice chair) S Giedrojt S Burke
Trustees	P Nuttall (chairman) S Giedrojt S Burke P Crawshaw C Graham D Gurney J Hairsine C Moore S Miah S Worrell
Company Secretary	J Sidgwick
Accounting Officer	D Gurney
Senior Management Team: Executive Headteacher Cockburn MAT Chief Operating Officer	D Gurney S Burns
Company Name	Cockburn Multi Academy Trust
Principal and Registered Office	Cockburn Multi Academy Trust, Gipsy Lane Beeston, Leeds, LS11 5TT
Company Registration Number	09946495 (England and Wales)
Independent Auditor	Mazars LLP 5 th Floor, 3 Wellington Place Leeds, LS1 4AP
Bankers	Lloyds Bank plc 25 Gresham Street, London, EC2V 7HN
Solicitors	Wrigleys Solicitors 19 Cookridge Street Leeds, LS2 3AG

Cockburn Multi Academy Trust



Trustees' Report

The trustees present their annual report together with the financial statements and auditor's report of the charitable company for the year 1 September 2021 to 31 August 2022. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

In the year the trust operated five academies for pupils aged 4 to 16 serving a catchment area in South Leeds. This includes Cockburn Laurence Calvert Academy, a new school which opened in September 2021. It had a pupil capacity in five schools of 3,076 and had a roll of 3,140 on 6 October 2021.

Structure, Governance and Management

Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The trustees of Cockburn Multi Academy Trust are also the directors of the charitable company for the purposes of company law. The charitable company is known as Cockburn Multi Academy Trust.

Details of the trustees who served during the year, and to the date these financial statements were approved are included in the Reference and Administrative Details on page 3.

Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' Indemnities

Cockburn Multi Academy Trust holds an insurance policy with Zurich, which includes Trustees' liability insurance. This qualifies as third-party indemnity insurance as defined by Section 236 of the Companies Act 2006.

Method of Recruitment and Appointment or Election of Trustees

The members of the academy trust may appoint up to 12 trustees by ordinary resolution. The members may appoint Staff Trustees through such a process as which they determine. The total number of trustees including the chief executive officer, if they so choose to act as a trustee under

Article 57, who are employees of the academy trust shall not exceed one third of the total number of trustees.

The Trust Board consists of nine trustees, and four members (two of whom are also trustees). In 2015/16 the members followed the Academy Ambassador programme to recruit trustees to the Board. This recruitment process eliminated identified skills gaps and ensured that the skills of Trustees' covered all areas identified, such as policy, legal, education, and primary education. As the trust board has changed, and continues to move forwards, future appointments will be made with the

Cockburn Multi Academy Trust

Trustees' Report (continued)



Method of Recruitment and Appointment or Election of Trustees (continued)

intention of maintaining this broad coverage of skill areas, while including representatives from different schools which join the trust where possible.

Policies and Procedures Adopted for the Induction and Training of Trustees

The training and induction of all new Members / Trustees will depend upon their existing experience. Where necessary, induction will provide training on charity, educational, legal and financial matters. All new Trustees will be given a tour of the trust's key sites with a chance to meet stakeholders. All Trustees are provided with an induction folder containing documents allowing them to undertake their role.

Organisational Structure

The Trustees are responsible for exercising oversight of the governance and management of the Trust. In exercising their responsibilities, Trustees consider the advice given by the Executive Headteacher, other executive officers and the Chairs of the Local Governing Bodies (LGBs) as appropriate.

The Trustees are responsible for setting general policy, adopting an annual plan and budget, monitoring the Trust by the use of results and budget and making major decisions about the direction of the Trust, capital expenditure and senior staff appointments.

The Executive Headteacher is the school's Accounting Officer. The Scheme of Delegation gives full details of all delegated responsibilities.

Arrangements for setting pay and remuneration of key management personnel

- The Executive Headteacher's salary is determined by a pay review committee consisting of the Chair of the Board plus two other representatives of the Cockburn Multi Academy Trust Board and an external advisor;
- The salary of the Cockburn School Chief Operating Officer is determined by The Executive Headteacher and is approved by the Chair of the board.

Cockburn Multi Academy Trust

Trustees' Report (continued)



Trade union time disclosure

Relevant union officials

<i>Number of employees who were relevant union officials during the relevant period</i>	<i>Full-time equivalent employee number</i>
2	2

Percentage of time spent on facility time

<i>Percentage of time</i>	<i>Number of employees</i>
0%	2
1%-50%	0
51%-99%	0
100%	0

Percentage of pay bill spend on facility time

Total cost of facility time	£0
Total pay bill	£17,022k
Percentage of total pay bill spend on facility time	0%

Percentage of pay bill spend on facility time

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as:	0 hours out of 0 hours
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Related Parties and other Connected Charities and Organisations

Cockburn Multi Academy Trust has minimal connected party transactions. For further details see Note 25. All trustees complete a 'Register of Interest' form when they become a trustee, to enable the trust to identify where any related parties may arise.

In the event that a related party is identified, all decisions are still be based on the tender process, but with awareness and clarification of any interests, and any identified related parties would not participate in the decision-making process.

Cockburn Multi Academy Trust

Trustees' Report (continued)



Engagement with employees (including disabled persons)

During the course of the period to August 2022, regular communications have been sent to all employees. During the parts of the period where the school has been open normally, this took the form of weekly in-person staff briefings at all schools, and regular bulletins on our online 'virtual school' environments (where available).

During the parts of the period where the country was in lockdown, in-person briefings were replaced with regular email updates from school and trust leaders, as well as some video-conference meetings.

Staff briefings are intended for all school staff, and employees are briefed on both matters pertinent to their role, and of general interest regarding the trust's operations, including the trust's performance in terms of its educational goals.

In addition to regular weekly briefings, we have various professional development days during the year, for all staff in all areas of the school. At these events there are briefings given to staff from various senior staff members, updating them on a variety of issues and areas.

Engagement with suppliers, customers and others in a business relationship with the trust

During the course of the period to August 2022, the trust spent almost £7m on goods and services to suppliers. These goods and services cover a variety of essential school costs, including educational materials and supplies, catering supplies, building and grounds maintenance and various SLAs.

The trust always works with these suppliers, and pays all invoiced within 30 days of receipt. Many of our suppliers are local and so in supporting their business, this also supports the local community.

The trust also works with the local communities for each academy. The Local Governing Body for each school include members of the community

Objectives and Activities

Objects and Aims

Our objects as set out in the Articles of Association are:

- to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing, by establishing, maintaining, carrying on, managing and developing schools offering a broad and balanced curriculum ("the mainstream Academies") or educational institutions which are principally concerned with providing full-time or part-time education for children of compulsory school age who, by reason of illness, exclusion from school or otherwise, may not for any period receive suitable education unless alternative provision is made for them ("the alternative provision Academies") or 16 to 19 Academies offering a curriculum appropriate to the needs of its students ("the 16 to 19 Academies") or schools specially organised to make special educational provision for pupils with Special Educational Needs ("the Special Academies"); and
- to promote for the benefit of the inhabitants of the areas in which the Academies are situated the provision of facilities for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances or for the public at large in the interests of

Cockburn Multi Academy Trust

Trustees' Report (continued)



Objects and Aims (continued)

social welfare and with the object of improving the condition of life of the said inhabitants.

Our aims are:

- to pursue a relentless journey of "Transformation to Excellence" across all our academies;
- to be driven by a moral core purpose to transform opportunities and change life chances of all children and young people;
- to establish academies that are centres of excellence for leadership, quality of teaching, learning and assessment, personal development, behaviour and welfare and outcomes for students;
- to work in the spirit of partnership with all stakeholders; and

Objectives, Strategies and Activities

Our vision is to create a group of exceptional schools that radically improve students' life chances. We seek to widen their aspirations; to reach destinations that are attainable and fulfilling. We work to raise attainment and provide exceptional teaching and learning for all our students through high expectations of academic success and behaviour.

In pursuit of these aims, all schools and academies have a School Development Plan which are reviewed by the Senior Leadership Teams and the Local Governing Bodies.

Cockburn MAT also has a 3 year Strategic Plan which sets out the strategic objectives of the Trust which is reviewed annually by the board.

Public Benefit

In setting the objectives, Trustees have complied with their duty to have due regard to the Charity Commission's general guidance on public benefit and supplementary guidance on education as published on their website. The main public benefit delivered by the Trust is the provision of a high quality education to its students.

Strategic Report

Achievements and Performance

We can report that for the Secondary Schools, Cockburn School and Cockburn John Charles Academy, the grades achieved by the students once again demonstrate overall strong levels of performance that are above national average for schools. Attainment 8 scores of 47.6 at Cockburn School and 46.57 at Cockburn John Charles Academy show improvement from previous years.

For Middleton Primary School, statutory tests were carried out for the first time since COVID, however results need to be interpreted with caution and we need to take note of the considerable disruption over the last 2 academic years. Despite changes to the assessment framework Middleton have achieved their strongest results to date in Good Level of Development (GLD) at Early Years Foundation Stage (EYFS). Year 1 phonics results are in line with national. Whilst KS1 have been the most effected by the pandemic the result outcomes match Leeds and shows they have been successful in mitigating the impact of the pandemic and has minimised the disruption to children's learning, because its

Cockburn Multi Academy Trust

Trustees' Report (continued)



Strategic Report (continued)

headline results have not fallen. KS2 results show that attainment has not fallen to the same extent as seen nationally. Consequently, the gap between the school and national figures has narrowed slightly.

For the Infant school, Cockburn Haigh Road Academy, End of EYFS GLD score has shown an improvement on 2021. Year 1 phonics results are in line with Leeds. Whilst KS1 have been the most effected by the pandemic the result outcome show they are broadly in line with previous years.

Going Concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Promoting the success of a company

All trustees and members of the Trust comply with the government's 7 principles of public life. These principals help to promote and maintain the trust's reputation, the interests of its stakeholders, and it's responsibility to the community and the environment.

Financial Review

Cockburn Multi Academy Trust has had a successful financial period. Net incoming resources were £1,201k before actuarial gains on defined benefit pension schemes.

Net assets for the Trust at the year-end were £51,160k. This includes the pension liabilities of £279k. Net current assets at 31st August 2022 were £17,678k, and the funds held in the trust were:

- restricted general funds, excluding pension reserves – £15,390k
- unrestricted funds – £2,719k.

As at 31st August 2022 the Trust had cash reserves of £16,873k and the net book value of tangible fixed assets was £33,761k.

The majority of the Trust's income is derived from GAG funding provided by the Education & Skills Funding Agency (ESFA).

All of the grants received from the ESFA and the Local Authority (LA) during the accounting period ended 31 August 2022 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities (SOFA). During the year the Trust's pension liability has decreased from £11,259k to £279k.

Reserves Policy

The Trustees review the reserve levels of the Trust annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves.

Cockburn Multi Academy Trust

Trustees' Report (continued)



Financial Review (continued)

The policy of the Trust Board is to maintain a minimum level of free reserves that is equivalent to 5% of annual income, and a maximum of 20% of annual income, to provide a stable base for the continuing operation of the Trust whilst ensuring that excessive funds are not accumulated. An academy holding reserves outside of these parameters must have a business case for doing so, approved by the board.

Future pupil numbers are considered to be stable and through future Government funding the Trustees are satisfied that current reserves will be sufficient to ensure a healthy financial position in the medium term. The Trust's current level of free reserves (total funds less the amount held in fixed assets and restricted funds) is £2,719k.

Investment Policy

The trust is able to deposit or invest any funds of the Academy Trust not immediately required for the furtherance of its objects (but to invest only after obtaining such advice from a financial expert as the Trustees consider necessary and having regard to the suitability of investments and the need for diversification).

Currently reserves are held in bank accounts, which gain a moderate amount of interest.

The general policy objective is to invest surplus funds prudently. The investment priorities are:

- security of the invested capital;
- liquidity of the invested capital; and
- commensurate with security and liquidity, an optimum return on those investments.

Principal Risks and Uncertainties

The Board of Trustees is responsible for the management of risks faced by Cockburn Multi Academy Trust. The major risks to which the Trust is exposed have been identified on a Risk Register. Detailed consideration of the risks is undertaken by the Board of Trustees and reported to the Board. Risks are identified, assessed and controls are established on an ongoing basis.

The main risks to Cockburn Multi Academy Trust which have been identified are:

- Changes in Government legislation, particularly with regard to the funding formula, the national curriculum and external public examinations;
- Factors which could impact on the school's strategic and reputational objectives, which could impact on the school's reputation, leading to a reduction in student numbers, and therefore funding; and
- Failure to recruit Governors with the correct profile.

Through the risk management processes established at Cockburn Multi Academy Trust, the Trust Board is satisfied that the major risks have been adequately mitigated where necessary. It is recognised that systems and procedures can only provide reasonable but not absolute assurance that major risks have been adequately managed.

The main processes and controls used by Cockburn Multi Academy Trust are:

Cockburn Multi Academy Trust

Trustees' Report (continued)



Principal Risks and Uncertainties (continued)

- Formal agendas for all Trust Board and Local Governing Body meetings;
- Written scheme of delegation;
- Comprehensive strategic planning, budgeting and management accounting;
- Established organisational structure and lines of reporting;
- Formal written policies;
- Clear authorisation and approval levels;
- Implementation of vetting and clearance procedures as required by law for the safe-guarding of children and young people; and
- Engagement of external auditors to examine the accounts and financial practices of the school.

Fundraising

The majority of the trust's income is funding from the DfE, ESFA and Leeds City Council. Additional funding is received via grant applications. All fundraising conforms to the recognised fundraising standards. No complaints have been received during the year and there are no areas of fundraising that place undue pressure on others to donate.

Cockburn Multi Academy Trust

Trustees' Report (continued)



Streamlined Energy and Carbon Reporting

UK Greenhouse gas emissions and energy use data for the period 1 September 2021 to 31 August 2022	2021/22	2020/21
Energy consumption used to calculate emissions (kWh)	4,129,330	4,086,982
Energy consumption breakdown (kWh) (optional) <ul style="list-style-type: none"> Gas, Electricity, Transport fuel 	2,336,672 1,773,723 18,934	2,371,420 1,703,756 11,805
<u>Scope 1 emissions in metric tonnes CO2e</u>		
Gas consumption	427.98	434.35
Owned Transport – mini buses	1.57	1.57
<u>Total Scope 1</u>	<u>429.56</u>	<u>435.92</u>
<u>Scope 2 emissions in metric tonnes CO2e</u>		
Purchased electricity	376.61	361.76
<u>Scope 3 emissions in metric tonnes CO2e</u>		
Business travel in employee owned vehicles	2.83	1.16
Total gross emissions in metric tonnes, CO2e	809.00	798.84
<u>Intensity ratio</u>		
Tonnes CO2e per pupil	0.26	0.28

Quantification and Reporting Methodology

We have followed the 2019 HM Government Environmental Reporting Guidelines. We have also used the GHG Reporting Protocol – Corporate Standard and have used the 2021 UK Government's Conversion Factors for Company Reporting.

Intensity measurement

The chosen intensity measurement ratio is total gross emissions in metric tonnes CO2e per pupil, the recommended ratio for the sector.

Measures taken to improve energy efficiency

Continuation of Eco School principals as Cockburn School is an Eco School. These principals are adopted across the MAT. There is an on-going project across the MAT to install LED lighting in all buildings where possible.

Cockburn Multi Academy Trust

Trustees' Report (continued)



Plans for Future Periods

Work has continued in relation to the successful bid to open a Free School within the inner South of Leeds which is in line with the growth plan of the Trust. The school – Cockburn Laurence Calvert Academy opened in September 2021 to 210 students in temporary accommodation.

The Trust is working under a National Leader of Education Service Level Agreement to lead a special school which has an academy order to join the Trust. This agreement is in place whilst a funding review is being carried out in relation to High Needs Block funding.

Employees and Disabled Persons

Cockburn MAT values employee voice and encourages the involvement of our employees through regular meetings for example through SLT/ Middle leadership and departmental meetings which enable key issues to be raised and discussed and our vision and values to be continually reinforced.

Cockburn MAT is committed to ensuring equality of opportunity for all. As such as part of our Recruitment and Selection Policy we will make every effort to accommodate any requests for adjustments in order to enable disabled persons are given full and fair considerations when vacancies arise, having regard to their suitability for the post.

Where an existing employee becomes disabled, every effort is made to support them to stay in employment such as through the use of occupational health to consider reasonable adjustments.

During the course of employment within Cockburn MAT we seek to work with employees, taking account of their personal circumstances, to ensure appropriate CPD and promotion opportunities are available to support them to reach their full potential,

Please refer to our Equalities statement which outlines our guiding principles for fulfilling our statutory duties.

Auditor

Insofar as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors and signed on the board's behalf by:

P. J. Nuttall
P. J. Nuttall (Dec 15, 2022 09:23 GMT)

P Nuttall
Chair of Trustees
Dec 15, 2022

Cockburn Multi Academy Trust



Governance Statement

Scope of Responsibility

As trustees we acknowledge we have overall responsibility for ensuring that Cockburn Multi Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the executive headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Cockburn Multi Academy Trust and the Secretary of State for Education. He is also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met three times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
P Nuttall (chair)	3	4
S Giedrojt	2	4
S Burke	2	3
P Crawshaw	3	4
C Graham	3	4
D Gurney	4	4
J Hairsine	4	4
P McGeever	2	3
S Miah	4	4
C Moore	4	4
S Worrell	3	4

At 1 September 2021 there were eight trustees on the Cockburn Multi Academy Trust Board of Trustees, all of whom were still trustees as at 31 August 2022.

Key changes are noted below:

On 16 November 2021, P McGeever was appointed as a member;

On 22 November 2021, S Burke was appointed as a trustee;

On 20 October 2022, P McGeever resigned as a member.

Cockburn Multi Academy Trust

Governance Statement (continued)



Governance Reviews

Cockburn MAT began 2021-22 with three secondary schools, one primary school and one infant school.

The Free School, Cockburn Laurence Calvert Academy successfully opened in September 2021 on a temporary site and was full in terms of students, the school will be on a temporary site until September 2023.

Work had paused in terms of a SILC joining the Trust whilst further due diligence was carried out, however the renewed due diligence highlighted issues with the building that would require considerable capital contribution as the SILC was no longer financially viable despite numerous efforts to consider all avenues, therefore the Trust made the decision to no longer bring the SILC into the MAT.

The Trust still maintains a good coverage of skills across the Board including both education and business acumen and therefore in turn continues to provide strong challenge and monitoring. A skills matrix from the National Governance Association is completed annually and analysed and the vacancies were advertised in relation to this analysis to maintain coverage of all areas. We have been successful in recruiting further to the Board throughout the year and have brought on four new members/trustees with a strong representation from female and the BAME community.

All Board members/trustees attend all meetings and have not split into sub-committees at this point, ensuring all Trustees are receiving full information and cover all areas. The Board propose to carry on in this way or working into the next academic year, at which point they will review.

Mr Peter Nuttall remained in the position of Chair of the Trust he is a founder member of the Trust providing his insight into all the Schools/Academies.

On reviewing the minutes of The Board, it has been found all areas are covered and successes are seen in terms of educational outcomes as Cockburn School, Middleton Primary School, Cockburn John Charles Academy and Cockburn Haigh Road Academy

Cockburn School and Cockburn John Charles Academy were both subject to Ofsted inspections in 2022 with Cockburn School achieving Outstanding in all areas and Cockburn John Charles Academy achieving Good with outstanding for Leadership & Management and Personal development.

External exams resumed for the first time since 2019. We celebrate the great results our Year 11's achieved in August 2022. This cohort of students had their education and preparation for their qualifications significantly disrupted over the last 2 years due to the pandemic. It was acknowledged from JCQ that the pandemic will have impacted on students and their preparation for external examinations and there were modifications to the exams that included release of advance information, optional content to study, supporting materials such as formulae sheets and changes to coursework where relevant.

As with the other key stages, statutory tests and assessments at KS2 have resumed in 2022, after a two year break due to the pandemic. The DfE have announced that KS2 results will not be published in publicly-available 'performance tables', but that they will be shared with professional audiences such as Ofsted, LAs and Regional School Commissioners, as well as with schools themselves.

Cockburn Multi Academy Trust

Governance Statement (continued)



Although the basic format and structure of the tests and assessments is the same as in previous years, caution should still be exercised in interpreting these results. As at every key stage, we need to remember that each pupil, each school and each region was impacted differently by the pandemic, and much of the variation in results will simply be a reflection of these differing effects on children's learning.

As Cockburn Laurence Calvert only had Year 7 there are no results to report for this year.

Work has commenced on further training of the trustees and members to cover a range of areas and a training plan is now in place to provide refreshers every year.

Review of Value for Money

The Accounting Officer for the academy trust has delivered improved value for money during the year by:

- Educational outcomes: we can report that for the Secondary Schools, Cockburn School and Cockburn John Charles Academy, the grades achieved by the students once again demonstrate overall strong levels of performance that are above national average for schools. Attainment 8 scores of 47.6 at Cockburn School and 46.57 at Cockburn John Charles Academy show improvement from previous years. This was achieved by year on year improvements in the quality of leadership, teaching and behaviour. Both Secondary schools have had an Ofsted inspection and Cockburn School achieved outstanding in all areas and Cockburn John Charles Academy achieved good with outstanding features.
- For Middleton Primary School, statutory tests were carried out for the first time since COVID, however results need to be interpreted with caution and we need to take note of the considerable disruption over the last 2 academic years. Despite changes to the assessment framework Middleton have achieved their strongest results to date in GLD at EYFS. Year 1 phonics results are in line with national. Whilst KS1 have been the most effected by the pandemic the result outcomes match Leeds and shows they have been relatively successful in mitigating the impact of the pandemic and has minimised the disruption to children's learning, because its headline results have not fallen. KS2 results show that attainment has not fallen to the same extent as seen nationally. Consequently, the gap between the school and national figures has narrowed slightly.
- For the Infant school, Cockburn Haigh Road Academy, End of EYFS GLD score has shown an improvement on 2021. Year 1 phonics results are in line with Leeds. Whilst KS1 have been the most effected by the pandemic the result outcome show they are broadly in line with previous years.

Cockburn Multi Academy Trust

Governance Statement (continued)



Review of Value for Money (continued)

- The trust has now fully centralised Finance and recruitment for the Trust bringing about cost saving efficiencies and time saving for the school teams. The HR team continue to offer a service level agreement to other schools which generates unrestricted income for the Trust;
- The trust has re-evaluated some support staff roles within the trust as a result of centralisation and this has brought about further cost savings for the Trust.
- The Trust has also completed an LED review with a plan to roll this out further across the Trust.

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically.

The system of internal control has been in place in Cockburn Multi Academy Trust for the accounting period 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the accounting period 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and financial statements. This process will be regularly reviewed by the board of trustees.

The Risk and Control Framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties; and
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided:

- to engage BDO LLP as internal auditor

Cockburn Multi Academy Trust

Governance Statement (continued)



The Risk and Control Framework (continued)

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. In particular the checks carried out in the current period included:

- examinations;
- testing of payroll systems;
- testing of purchase systems;
- testing of control account / bank reconciliations;
- testing of ESFA income; and
- budgeting and financial reporting.

On an annual basis, BDO LLP, the internal auditor reports to the board of trustees, on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities.

Review of Effectiveness

As Accounting Officer the executive headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the period in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditor;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Board of Trustees, and a plan to address weaknesses and ensure continuous improvement of systems is in place.

Approved by order of the members of the board of trustees and signed on its behalf by:

P. J. Nuttall
P. J. Nuttall (Dec 15, 2022 09:23 GMT)

P Nuttall
Chair of Trustees

Dec 15, 2022

D Gurney
David Gurney (Dec 15, 2022 09:04 GMT)

D Gurney
Accounting Officer

Dec 15, 2022

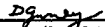


Statement of Regularity, Propriety and Compliance

As Accounting Officer of Cockburn Multi Academy Trust I have considered my responsibility to notify the academy trust board of trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2021.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of all funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2021.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.


David Gurney (Dec 15, 2022 09:04 GMT)

D Gurney

Accounting Officer

Dec 15, 2022

Cockburn Multi Academy Trust



Statement of Trustees' Responsibilities

The trustees (who act as governors of Cockburn Multi Academy Trust and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022
- make judgments and accounting estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees and signed on its behalf by:

P. J. Nuttall
P. J. Nuttall (Dec 15, 2022 09:23 GMT)

P Nuttall

Chair of Trustees

Dec 15, 2022

Cockburn Multi Academy Trust



Independent Auditor's Report to the Members of Cockburn Multi Academy Trust

Opinion

We have audited the financial statements of The Cockburn Multi Academy Trust for the year ended 31 August 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice), Accounting and Reporting by Charities; Statement of Recommended Practice applicable to Charities (Charities SORP 2019) and the Academies Accounts Direction 2021 to 2022 issued by the Education & Skills Funding Agency.

In our opinion, the financial statements:

- give a true and fair view of the state of the Cockburn Multi Academy Trust affairs at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and Academies Accounts Direction 2021 to 2022.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the academy trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Cockburn Multi Academy Trust

Independent Auditor's Report to the Members of Cockburn Multi Academy Trust (continued)



Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the incorporated Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report including the incorporated Strategic Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the incorporated Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the company, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Cockburn Multi Academy Trust

Independent Auditor's Report to the Members of Cockburn Multi Academy Trust (continued)



Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement set out on page 20, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Academy Trust or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. Based on our understanding of the Academy Trust and its activities, we identified that the principal risks of non-compliance with laws and regulations related to the funding agreement with the Department of Education, UK tax legislation, pensions legislation, employment regulation and health and safety regulation, anti-bribery, corruption and fraud, money laundering, non-compliance with implementation of government support schemes relating to COVID-19, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements, such as the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022.

To help us identify instances of non-compliance with these laws and regulations, and in identifying and assessing the risks of material misstatement in respect to non-compliance, our procedures included, but were not limited to:

Cockburn Multi Academy Trust

Independent Auditor's Report to the Members of Cockburn Multi Academy Trust (continued)



Auditor's responsibilities for the audit of the financial statements

- Inquiring of management and, where appropriate, those charged with governance, as to whether the Academy Trust is in compliance with laws and regulations, and discussing their policies and procedures regarding compliance with laws and regulations;
- Inspecting correspondence, if any, with relevant licensing or regulatory authorities;
- Communicating identified laws and regulations to the engagement team and remaining alert to any indications of non-compliance throughout our audit; and
- Considering the risk of acts by the Academy Trust which were contrary to applicable laws and regulations, including fraud.

We also considered those laws and regulations that have a direct effect on the preparation of the financial statements, such as the funding agreement with the Department of Education, tax legislation, pension legislation, the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022.

In addition, we evaluated the trustees' and management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to posting manual journal entries to manipulate financial performance, management bias through judgements and assumptions in significant accounting estimates, in particular in relation to income recognition (which we pinpointed to the cut off assertion) and significant one-off or unusual transactions.

Our audit procedures in relation to fraud included but were not limited to:

- Making enquiries of the trustees and management on whether they had knowledge of any actual, suspected or alleged fraud;
- Gaining an understanding of the internal controls established to mitigate risks related to fraud;
- Discussing amongst the engagement team the risks of fraud; and
- Addressing the risks of fraud through management override of controls by performing journal entry testing.

There are inherent limitations in the audit procedures described above and the primary responsibility for the prevention and detection of irregularities including fraud rests with management. As with any audit, there remained a risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Cockburn Multi Academy Trust

Independent Auditor's Report to the Members of Cockburn Multi Academy Trust (continued)



Use of the audit report

This report is made solely to the Academy Trust's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy Trust's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and the Academy Trust's members as a body for our audit work, for this report, or for the opinions we have formed.

Mazars LLP

Mazars LLP (Dec 16, 2022 09:01 GMT)

Shaun Mullins (Senior Statutory Auditor)

for and on behalf of Mazars LLP

Chartered Accountants and Statutory Auditor

5th Floor

3 Wellington Place

Leeds

LS1 4AP

December 2022

Dec 16, 2022

Independent Reporting Accountant's Assurance Report on Regularity to Cockburn Multi Academy Trust and the Education and Skills Funding Agency

In accordance with the terms of our engagement letter dated 12 October 2022 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2021 to 2022, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Cockburn Multi Academy Trust during the period 1 September 2021 to 31 August 2022 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Cockburn Multi Academy Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Cockburn Multi Academy Trust and the ESFA those matters we are required to state to it in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Cockburn Multi Academy Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Cockburn Multi Academy Trust's Accounting Officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of Cockburn Multi Academy Trust funding agreement with the Secretary of State for Education dated 27 January 2015 and the Academies Trust Handbook, extant from 1 September 2021, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2021 to 2022. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2021 to 31 August 2022 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Cockburn Multi Academy Trust

Independent Reporting Accountant's Assurance Report on Regularity to Cockburn Multi Academy Trust and the Education and Skills Funding Agency (continued)



Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Planning our assurance procedures including identifying key risks;
- Carrying out sample testing on controls;
- Carrying out substantive testing including analytical review; and
- Concluding on procedures carried out.

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2021 to 31 August 2022 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Mazars LLP
Mazars LLP (Dec 16, 2022 09:01 GMT)

Reporting Accountant

Mazars LLP

December 2022

Dec 16, 2022

Cockburn Multi Academy Trust



Statement of Financial Activities

for the accounting year ended 31st August 2022

(including Income and Expenditure Account)

		Unrestricted Funds	Restricted General Funds	Restricted Fixed Asset Funds	Total 2022	Total 2021
	Note	£000	£000	£000	£000	£000
Income and endowments from:						
Donations and capital grants	3	1	-	66	67	83
Conversion of academy joining the academy trust	26	-	-	-	-	-
Charitable activities:						
Funding for the academy trust's educational operations	4	146	24,116	-	24,261	21,588
Other trading activities	5	1,166	-	-	1,166	1,004
Investments	6	2	-	-	2	1
Total		1,315	24,116	66	25,496	22,676
Expenditure on:						
Charitable activities:						
Academy trust educational operations	8	(1,430)	(21,861)	(1,003)	(24,294)	(21,434)
Total		(1,430)	(21,861)	(1,003)	(24,294)	(21,434)
Net (expenditure) / income		(116)	2,255	(937)	1,201	1,242
Other recognised gains:						
Actuarial gains on defined benefit pension schemes	17,24	-	12,754	-	12,754	763
Net movement in funds		(116)	15,009	(938)	13,955	2,005
Reconciliation of funds						
Total funds brought forward		2,835	102	34,268	37,205	35,200
Total funds carried forward		2,719	15,111	33,330	51,160	37,205

Cockburn Multi Academy Trust



Balance Sheet

as at 31st August 2022

Company Number 09946495

	Notes	2022 £000	2022 £000	2021 £000	2021 £000
Fixed assets					
Tangible assets	13		33,761		34,502
Current assets					
Stock	14	82		75	
Debtors	15	1,316		1,233	
Cash at bank and in hand	23	16,873		13,680	
		<u>18,271</u>		<u>14,988</u>	
Liabilities					
Creditors: Amounts falling due within one year	16	(592)		(1,025)	
Net current assets			<u>17,678</u>		<u>13,693</u>
Total assets less current liabilities			<u>51,439</u>		<u>48,464</u>
Net assets excluding pension liability			<u>51,439</u>		<u>48,464</u>
Defined benefit pension scheme liability	24		(279)		(11,259)
Total net assets			<u>51,160</u>		<u>37,205</u>
Funds of the academy trust:					
Restricted funds					
. Fixed asset fund	17	33,330		34,269	
. Restricted income fund	17	15,390		11,361	
. Pension reserve	17	(279)		(11,259)	
Total restricted funds			<u>48,441</u>		<u>34,371</u>
Unrestricted income funds	17		<u>2,719</u>		<u>2,835</u>
Total funds	17		<u>51,160</u>		<u>37,206</u>

The financial statements on pages 28 to 52 were approved by the trustees, and authorised for issue and are signed on their behalf by:

P. J. Nuttall
P. J. Nuttall (Dec 15, 2022 09:23 GMT)

P Nuttall
Chair of Trustees
Dec 15, 2022

Cockburn Multi Academy Trust



Statement of Cash Flows

for the accounting year ended 31st August 2022

	Notes	2022 £000	2021 £000
Cash flows from operating activities			
Net cash provided by operating activities	20	3,171	4,164
Cash flows from investing activities	22	(299)	(450)
Cash transferred on transfer into the academy trust		320	3
Change in cash and cash equivalents in the reporting period		3,192	3,717
Cash and cash equivalents at 1 September 2019		13,680	9,962
Cash and cash equivalents at the 31 August 2022	23	16,873	13,680



Notes to the Financial Statements for the accounting period ended 31st August 2022

1 Statement of Accounting Policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1. Basis of Preparation

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2019 to 2020 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

2. Going Concern

The Trustees assess whether the use of going concern is appropriate, that is whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation of the financial statements. The trustees have concluded that the trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the trust's ability to continue as a going concern. They therefore continue to adopt the going concern basis of accounting in preparing the financial statements.

3. Incoming Resources

All incoming resources will be included in the Statement of Financial Activities when the academy has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

3.1 Grants Receivable

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet.

Cockburn Multi Academy Trust

Notes to the Financial Statements (continued)



3.1 Grants receivable (continued)

Where income is received in advance of entitlement of receipt its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

The General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted fund.

Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

3.2 Donations

Donations provided to the academy are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

3.3 Other Income

Other income, including the hire of facilities, catering income and sale of uniforms, is recognised in the period it is receivable and to the extent the goods have been provided or on completion of the service.

3.4 Transfer of existing academies into the academy trust

Where assets and liabilities are received on the transfer of an existing academy into the academy trust, the transferred net assets are measured at fair value and recognised in the balance sheet at the point when the risks and rewards of ownership pass to the academy trust. An equal amount of income is recognised for the transfer of an existing academy into the academy trust within Donations and capital grant income to the net assets acquired.

4 Resources Expended

All expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings, they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

4.1 Costs of generated funds

These are costs incurred in attracting voluntary income, and those incurred in non-charitable trading activities that raise funds.

4.2 Charitable Activities

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance.

Cockburn Multi Academy Trust

Notes to the Financial Statements (continued)



4.3 Governance Costs

These include the costs attributable to the Academy Trust's compliance with constitutional and statutory requirements, including audit, strategic management and Governors meetings and reimbursements and expenses.

5 Fixed Assets

5.1 Purchase of Assets

All fixed assets purchase with an individual value of over £500 must be entered into the asset register on the finance system. Approval for purchase of assets must follow the school's purchasing procedures. The asset register will include the source of funds for the asset.

5.2 Tangible Fixed Assets

Assets costing £500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the balance sheet.

Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy Trust's depreciation policy. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

5.3 Depreciation

Depreciation is provided on all tangible fixed assets other than freehold land. Depreciation on other tangible fixed assets is provided at rates calculated to write off the cost of those assets, less their estimated residual value, over their expected useful lives on the following bases:

- Freehold buildings – straight line method of depreciation over the expected useful life as determined by the valuation (ranging from 6 to 50 years);
- Leasehold land and buildings – straight line method of depreciation over the expected useful life as determined by the valuation (ranging from 6 to 50 years);
- ICT related fixed assets – 5 year straight line method of depreciation;
- Furniture, fixtures, fittings – 5 year straight line method of depreciation;
- Motor vehicles – 5 year straight line method of depreciation.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review of impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any asset may not be recoverable. Shortfalls between the

Cockburn Multi Academy Trust



Notes to the Financial Statements (continued)

carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

5.4 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

5.5 Leased Assets

Rentals under operating leases are charged on a monthly straight-line basis over the term.

6 Stock

Unsold uniforms and catering stocks are valued at the lower of cost or net realisable value.

7 Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and, therefore, it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, Chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

8 Pension Benefits

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme (TPS) and the Local Government Pension Scheme (LGPS). These are defined benefit schemes, and are contracted out of the State Earnings-Related Pension Scheme (SERPS), and the assets are held separately from those of the Academy Trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. The TPS is a multi-employer scheme and the Academy Trust is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They

Cockburn Multi Academy Trust



Notes to the Financial Statements (continued)

are included as part of staff costs. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

9 Fund Accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objectives of the Academy Trust at the discretion of the trustees.

Restricted general funds comprise all other restricted funds received and include grants from the Department for Education, Education & Skills Funding Agency and Local Authority.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education & Skills Funding Agency where the asset acquired or created is held for a specific purpose.

10 Financial Instruments

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets – trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 15. Prepayments are not financial instruments. Amounts due to the charity's wholly owned subsidiary are held at face value less any impairment.

Cash at bank – is classified as a basic financial instrument and is measured at face value.

Financial liabilities – trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 16. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to charity's wholly owned subsidiary are held at face value less any impairment.

11 Critical Accounting Estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below:

Cockburn Multi Academy Trust



Notes to the Financial Statements (continued)

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 25, will impact the carrying amount of the pensions liability. Furthermore, a roll forward approach which projects results from the latest full actuarial valuation performed at 31st March 2020 has been used by the actuary in valuing the pensions liability at 31st August 2022. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

2 General Annual Grant (GAG)

Under the funding agreement with the Secretary of State the academy trust was not subject to any limit on the amount of GAG that could be carried forward from one year to the next.

3 Donations and Capital Grants

	Unrestricted Funds £000	Restricted Funds £000	Total 2021 £000	Total 2020 £000
Capital grants	-	66	66	81
Donations	1	-	1	2
	<u>1</u>	<u>66</u>	<u>67</u>	<u>83</u>

4 Funding for the Academy Trust's Educational Operations

	Unrestricted Funds £000	Restricted Funds £000	Total 2021 £000	Total 2020 £000
DfE / ESFA grants				
- General Annual Grant (GAG)	-	20,123	20,123	17,158
- Start Up Grants	-	125	125	250
- Other DfE/ESFA grants				
UFSM	-	43	43	65
Pupil Premium	-	459	459	1,522
Others	-	3,227	3,227	2,005
	<u>-</u>	<u>23,977</u>	<u>23,977</u>	<u>21,000</u>
Other Government Grants				
Local authority Grants	-	138	138	395
	<u>-</u>	<u>138</u>	<u>138</u>	<u>395</u>
Other income from the academy trust's educational operations	146	-	146	193
	<u>146</u>	<u>24,116</u>	<u>24,261</u>	<u>21,588</u>

Cockburn Multi Academy Trust

Notes to the Financial Statements (continued)



5 Other trading activities

	Unrestricted Funds £000	Restricted Funds £000	Total 2022 £000	Total 2021 £000
Staff secondments	472	-	472	470
Catering income	321	-	321	214
Hire of facilities	147	-	147	140
School fund	4	-	4	3
Miscellaneous income	221	-	221	177
	<u>1,165</u>	<u>-</u>	<u>1,165</u>	<u>1,004</u>

6 Investment income

	Unrestricted Funds £000	Restricted Funds £000	Total 2022 £000	Total 2021 £000
Short term deposits	2	-	2	1
	<u>2</u>	<u>-</u>	<u>2</u>	<u>1</u>

7 Expenditure

	Staff Costs £000	Non Pay Expenditure		Total 2022 £000	Total 2021 £000
		Premises £000	Other £000		
Academy's educational operations:					
- Direct costs	13,826	-	1,662	15,488	13,668
- Allocated support costs	3,555	2,387	2,865	8,807	7,766
	<u>17,381</u>	<u>2,387</u>	<u>4,527</u>	<u>24,295</u>	<u>21,434</u>

Net income for the period includes:

	2022 £000	2021 £000
Operating lease rentals	54	54
Depreciation	976	903
Fees payable to auditor for:		
- audit	29	25
- other services	5	4
	<u>34</u>	<u>29</u>

Cockburn Multi Academy Trust

Notes to the Financial Statements (continued)



8 Charitable Activities

	2022	2021
	£000	£000
Direct costs – educational operations	15,488	13,668
Support costs – educational operations	8,806	7,766
	24,294	21,434

Analysis of support costs	Educational Operations	2022	2021
	£000	£000	£000
Support staff costs	3,555	3,555	2,948
Depreciation	976	976	903
Technology costs	437	437	356
Premises costs	2,387	2,387	2,225
Other support costs	1,400	1,400	1,301
Governance costs	53	53	34
Total support costs	8,808	8,808	7,767

9 Staff

a. Staff costs

Staff costs during the period were:

	2022	2021
	£000	£000
Wages and salaries	11,906	10,606
Social security costs	1,174	1,014
Pension cost	3,926	3,308
Apprenticeship Levy	40	38
	17,046	14,966

Supply staff costs	335	159
Staff restructuring costs	-	20
	17,380	15,145

Severance payments		20
		20

b. Non-statutory / non-contractual staff severance payments

Included in staff restructuring costs are no non-statutory/non-contractual severance payments (2021: £10,786).

Cockburn Multi Academy Trust

Notes to the Financial Statements (continued)

9 Staff (continued)



c. Staff Numbers

The average number of persons employed by the academy during the year was as follows:

	2022	2021
	No.	No.
Teachers	173	160
Administration and support	290	246
Management	27	26
	490	432

d. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2022	2021
	No.	No.
£60,001 - £70,000	6	4
£70,001 - £80,000	2	3
£80,001 - £90,000	1	-
£90,001 - £100,000	2	2
£170,001 - £180,000	-	1
£180,001-£190,000	1	-

e. Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 3. The total amount of employee benefits (including employer pension and employer national insurance contributions) received by key management personnel for their services to the academy trust was £308,000 (2020: £299,000).

Cockburn Multi Academy Trust

Notes to the Financial Statements (continued)



10 Central Services

The academy trust has provided the following central services to its academies during the year:

- Human resources;
- Financial services;
- School improvement services;
- ICT support services; and
- Others as arising

Charges have been applied on the following basis:

- 7.0% of GAG for secondary schools
- 3.0% of GAG for primary schools

The actual amounts charged during the year were as follows:

	2022	2021
	£000	£000
Cockburn School	552	503
Cockburn John Charles Academy	573	514
Cockburn Laurence Calvert Academy	81	-
Middleton Primary School	62	61
Cockburn Haigh Road Academy	18	18
	1,286	1,096

11 Related Party Transactions – Trustees' Remuneration and Expenses

One trustee has been paid remuneration or has received other benefits from an employment with the academy trust. The Executive Headteacher only receives remuneration in respect of services he provides undertaking the roles of Executive Headteacher and role of National Leader of Education under his contract of employment.

Cockburn Multi Academy Trust

Notes to the Financial Statements (continued)



11 Related Party Transactions – Trustee’s Remuneration and Expenses

The value of trustees’ remuneration and other benefits was as follows:

Executive Headteacher:	2022	2021
• Remuneration:	£180,001 - £185,000	£170,001-£175,000
• Employer’s pension contributions paid:	£40,001 - £45,000	£40,001-£45,000

During the year ended 31st August 2022, no travel and subsistence expenses were reimbursed or paid directly to trustees (2021: £Nil).

12 Trustees’ and Officers’ Insurance

In accordance with normal commercial practice, the academy trust has purchased insurance to protect Trustees and Officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £5,000,000 on any one claim.

13 Tangible Fixed Assets

	Freehold Land and Buildings £000	Leasehold Land and Buildings £000	Furniture and Equipment £000	Computer Hardware £000	Motor Vehicles £000	Total £000
Cost						
At 1 September 2021	24,706	12,919	290	235	37	38,187
Additions	-	-	117	98	20	235
At 31 August 2022	24,706	12,919	407	333	57	38,422
Depreciation						
At 1 September 2021	(2,574)	(993)	(30)	(73)	(16)	(3,686)
Charged in year	(529)	(307)	(69)	(61)	(9)	(976)
At 31 August 2022	(3,103)	(1,300)	(99)	(134)	(25)	(4,662)
Net book values						
At 1 September 2021	22,132	11,926	260	162	21	34,502
Movement in year	(529)	(307)	48	37	10	(741)
At 31 August 2022	22,603	11,619	308	199	31	33,761

Cockburn Multi Academy Trust

Notes to the Financial Statements (continued)



14 Stock

	2022	2021
	£000	£000
Clothing	82	75
	<u>82</u>	<u>75</u>

15 Debtors

	2022	2021
	£000	£000
Trade debtors	141	213
VAT recoverable	341	274
Prepayments and accrued income	833	746
	<u>1,315</u>	<u>1,233</u>

16 Creditors: Amounts falling due within one year

	2022	2021
	£000	£000
Trade creditors	183	660
Other creditors	6	-
Accruals and deferred income	403	365
	<u>592</u>	<u>1,025</u>

Deferred income	2022	2021
	£000	£000
Deferred income at 1 September 2021	55	57
Released from previous years	(55)	(57)
Resources deferred in the year	69	55
Deferred income at 31 August 2022	<u>69</u>	<u>55</u>

The deferred income held by the Trust at the balance sheet date relates to funds received in advance for school trips booked for the Autumn term 2022 and income received for educational services to be delivered during the next academic year.

Cockburn Multi Academy Trust

Notes to the Financial Statements (continued)



17 Funds

2021/22 Funds

	Balance at 1 September 2021 £000	Income £000	Expenditure £000	Gains, losses and transfers £000	Balance at 31 August 2022 £000
Restricted general funds					
General Annual Grant (GAG)	11,086	20,123	(15,844)	-	15,365
Start Up Grant	275	125	(375)	-	25
Pupil Premium	-	1,638	(1,638)	-	-
Other grants	-	2,230	(2,230)	-	-
Pension reserve	(11,259)	-	(1,774)	12,754	(279)
	102	24,116	(21,861)	12,754	15,111
Restricted fixed asset funds					
Transfer on conversion	32,734	-	(836)	-	31,898
DfE/ESFA capital grants	1,649	66	(27)	-	1,687
Capital expenditure from GAG	(115)	-	(140)	-	(255)
	34,268	66	(1,003)	-	33,330
Total restricted funds	34,370	24,181	(22,864)	12,754	48,441
Total unrestricted funds	2,835	1,314	(1,430)	-	2,719
Total funds	37,205	25,495	(24,294)	12,754	51,160

Cockburn Multi Academy Trust

Notes to the Financial Statements (continued)



17 Funds (continued)

2020/21 Funds

	Balance at 1 September 2020 £000	Income £000	Expenditure £000	Gains, losses and transfers £000	Balance at 31 August 2021 £000
Restricted general funds					
General Annual Grant (GAG)	7,863	17,159	(13,937)	-	11,086
Start Up Grant	25	250	-	-	275
Pupil Premium	-	1,522	(1,522)	-	-
Other grants	-	2,471	(2,471)	-	-
Pension reserve	(10,627)	-	(1,395)	763	(11,259)
	(2,739)	21,401	(19,325)	763	102
Restricted fixed asset funds					
Transfer on conversion	33,572	-	(837)	-	32,734
DfE/ESFA capital grants	1,635	81	(67)	-	1,649
Capital expenditure from GAG	(48)	-	(66)	-	(115)
	35,159	81	(970)	-	34,269
Total restricted funds	32,420	21,482	(20,295)	763	32,420
Total unrestricted funds	2,780	1,194	(1,139)	-	2,835
Total funds	35,200	22,676	(21,434)	763	37,206

Restricted general fund

The Trust is carrying a surplus, excluding the pension reserve, of £15,390k (2021: £11,361k). The fund has arisen from revenue funding provided by government and local authorities and is to be used for educational purposes in accordance with the Trust's objects and its funding agreement with the Secretary of State.

Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2022.

The restricted pension fund is in deficit to the value of £279k (2020: £11,259k). The Trustees will continue to monitor the situation closely.

Cockburn Multi Academy Trust

Notes to the Financial Statements (continued)

17 Funds (continued)



Restricted fixed asset funds

The fund has arisen from capital funding provided by government and assets donated by local authorities and other organisations and is to be used for educational purposes in accordance with the Trust's objects and its funding agreement with the Secretary of State.

Unrestricted funds

The £2,719k (£2021: £2,835k) surplus has arisen from activities for generating funds.

Total funds analysis by academy

Fund balances at 31 August 2022 were allocated as follows:	2022	2021
	£000	£000
Cockburn School	9,937	8,335
Cockburn John Charles Academy (CJCA below)	5,884	4,366
Cockburn Laurence Calvert Academy (CLCA below)	294	-
Middleton Primary School (MPS below)	933	660
Cockburn Haigh Road Academy (CHRA below)	305	229
Central Services	756	605
Total before fixed assets and pension reserve	18,109	14,195
Restricted fixed asset fund	33,330	34,269
Pension reserve	(279)	(11,259)
Total	51,160	37,205

Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:					2021/22	2020/21
	Teaching and Educational Support Staff Costs	Other Support Staff Costs	Educational Supplies	Other Costs (excluding Depreciation)	Total	Total
	£000	£000	£000	£000	£000	£000
Cockburn School	5,614	615	199	1,052	7,480	7,584
CJCA	4,656	229	206	2,247	7,338	6,512
CLCA	879	179	206	246	1,510	-
MPS	1,682	535	93	327	2,637	2,561
CHRA	617	79	29	79	804	847
Central Services	315	2,104	9	1,121	3,549	3,027
Total	13,763	3,741	742	5,072	23,318	20,531

Cockburn Multi Academy Trust

Notes to the Financial Statements (continued)

The operating costs of the defined benefit pension scheme have been included in central services.



18 Analysis of Net Assets between Funds

2021/22	Unrestricted Funds £000	Restricted General Funds £000	Restricted Fixed Asset Funds £000	Total Funds £000
Tangible fixed assets	-	-	33,761	33,761
Current assets	2,719	15,982	(430)	18,271
Current liabilities	-	(592)	-	(592)
Pension scheme liability	-	(279)	-	(279)
Total net assets	2,719	15,111	33,331	51,160

2020/21	Unrestricted Funds £000	Restricted General Funds £000	Restricted Fixed Asset Funds £000	Total Funds £000
Tangible fixed assets	-	-	34,502	34,502
Current assets	2,835	12,386	(233)	14,988
Current liabilities	-	(1,025)	-	(1,025)
Pension scheme liability	-	(11,259)	-	(11,259)
Total net assets	2,835	102	34,269	37,206

19 Commitments under operating leases

As at 31 August 2022 the total of the Academy's future minimum lease payments under non-cancellable operating leases was:

	2022 £000		2021 £000	
	Land and Buildings	Other	Land and Buildings	Other
Amounts due within one year	1,725	35	1,725	48
Amounts due between one and five years	6,900	52	6,900	87
Amounts due in more than five years	10,350	-	12,075	-
	18,975	87	20,700	135

Cockburn Multi Academy Trust

Notes to the Financial Statements (continued)



20 Reconciliation of Net Income to Net Cash Flow from Operating Activities

	2022 £000	2021 £000
Net income for the reporting period (as per the statement of financial activities)	1,201	1,242
Adjusted for:		
Depreciation charges (note 13)	976	903
Capital grants from DfE	66	81
Interest receivable (note 6)	(2)	(1)
Defined benefit pension scheme cost less contributions payable (note 24)	1,588	1,219
Defined benefit pension scheme finance cost (note 24)	186	176
Transfer of surplus	(320)	(3)
Increase in stocks	(7)	(9)
(Increase)/decrease in debtors	(83)	410
(Decrease)/increase in creditors	(433)	147
Net cash provided by Operating Activities	3,172	4,164

21 Cash Flows from Financing Activities

During the accounting period ended 31st August 2022, there were no cash flows from Financing Activities (2021: £nil).

22 Cash Flows from Investing Activities

	2022 £000	2021 £000
Dividends, interest and rents from investments	2	1
Purchase of tangible fixed assets	(235)	(370)
Capital grants from DfE / ESFA	(66)	(81)
Net cash used in investing activities	(299)	(450)

23 Analysis cash and cash equivalents

	At 31 August 2022 £000	At 31 August 2022 £000
Cash in hand and at bank	16,873	13,680
Total cash and cash equivalents	16,873	13,680

Cockburn Multi Academy Trust

Notes to the Financial Statements (continued)



24 Pension and Similar Obligations

The academy trust's employees belong to two principal pension schemes: The Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by West Yorkshire Pension Fund. Both are multi-employer defined benefit pension schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS or scheme) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary – these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy);
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million;
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

Cockburn Multi Academy Trust

Notes to the Financial Statements (continued)

The next valuation result is due to be implemented from 1 April 2023.



24 Pension and similar obligations (continued)

The employer's pension costs paid to TPS in the period amounted to £1,728,000 (2021: £1,570,000)

A copy of the latest valuation report can be found by following this link to the Teachers' Pension Scheme website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

CPI Assumption

Pension Increase Orders are used to set the level of pension increases with effect from 1 April of each year, with reference to the change in CPI inflation over the 12 months to the previous September, which was announced in October. This was 9.9% and was considerably higher than the CPI assumption set by employers as at 31 August 2022. Although Pension Increase orders have always been set with reference to the September CPI for the last 10 years and the September RPI for the preceding 20 years, they are not automatically set and they are only known with absolute certainty when the Pension Increase Order is enacted by Parliament, which is usually in April of the following year. Similarly, the likely level of the forthcoming Pension Increase Order 2023 was not known at 31 August. Consequently, no adjustment has been made to recognise the possible 2023 Pension Increase Order within the CPI assumption.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds.

The total contribution made for the year ended 31 August 2022 was £853,000 (2021: £736,000), of which employer's contributions totalled £609,000 (2021: £520,000) and employees' contributions totalled £244,000 (2021: £216,000). The agreed contribution rates are currently 16.5% for employers and range between 5.5% - 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions	At 31 August 2022	At 31 August 2022
Rate of increase in salaries	3.95%	3.85%
Rate of increase for pensions in payment/inflation	2.70%	2.60%
Discount rate for scheme liabilities	4.1%	1.70%
Inflation assumption (CPI)	2.70%	2.60%
Inflation assumption (RPI)	-	-

Cockburn Multi Academy Trust

Notes to the Financial Statements (continued)



24 Pension and similar obligations (continued)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2022	2021
<i>Retiring today</i>		
Males	21.8	21.9
Females	24.6	24.7
<i>Retiring in 20 years</i>		
Males	22.5	22.6
Females	25.7	25.8

Sensitivity analysis	2022	2021
Discount rate +0.1%	(414)	(668)
Discount rate -0.1%	414	668
Mortality assumption – 1 year increase	463	1,015
Mortality assumption – 1 year decrease	(463)	(1,015)
CPI rate +0.1%	348	561
CPI rate -0.1%	(348)	(561)

The academy trust's share of the assets in the scheme were:

	At 31 August 2022 £000	At 31 August 2021 £000
Equity instruments	13,051	12,386
Property	618	587
Government bonds	1,302	1,235
Corporate bonds	716	680
Cash	358	340
Other	228	216
Total market value of assets	16,273	15,444

The actual return on scheme assets was £250,000 (2021: £2,563,000)

Amount recognised in the statement of financial activities

	2022 £000	2021 £000
Current service cost (net of employee contributions)	(2,197)	(1,739)
Net interest cost	(186)	(176)
Total amount recognised in SOFA	(2,383)	(1,915)

Cockburn Multi Academy Trust

Notes to the Financial Statements (continued)



24 Pension and similar obligations (continued)

Changes in the present value of defined benefit obligations were as follows:

	2022 £000	2021 £000
At 1 September	26,703	22,915
Current service cost	2,197	1,739
Interest cost	454	390
Employee contributions	244	216
Actuarial (gain)/loss	(12,772)	1,586
Benefits paid	(274)	(143)
At 31 August	16,552	26,703

Changes in the fair value of academy's share of scheme assets:

	2022 £000	2021 £000
At 1 September	15,444	12,288
Interest income	268	214
Actuarial (loss)/gain	(18)	2,349
Employer contributions	609	520
Employee contributions	244	216
Benefits paid	(274)	(143)
At 31 August	16,273	15,444

25 Related Party Transactions

Employed with the Trust is the son of the Chief Executive Officer (employed since the trust was formed), the daughter of the Chief Operating Officer (employed from 2018), and the daughter of board member John Ellis (employed since the trust was formed).

Their remuneration is in line with national payscales and their related parties had no involvement with recruitment / line management of these employees.

No other related party transactions took place in the period of account, other than certain trustees' remuneration and expenses already disclosed in note 11.

Cockburn Multi Academy Trust

Notes to the Financial Statements (continued)

27 Prior Year Statement of Financial Activities



For the accounting year ended 31 August 2021

(including Income and Expenditure Account)

	Unrestricted Funds	Restricted General Funds	Restricted Fixed Asset Funds	Total 2021	Total 2020
	£000	£000	£000	£000	£000
Income and endowments from:					
Donations and capital grants	2	-	81	83	61
Transfer of academy joining the academy trust	-	-	-	-	101
Charitable activities:					
Funding for the academy trust's educational operations	187	21,401	-	21,588	19,156
Other trading activities	1,004	-	-	1,004	959
Investments	1	-	-	1	5
Total	1,194	21,401	81	22,676	20,282
Expenditure on:					
Charitable activities:					
Academy trust educational operations	(1,139)	(19,325)	(970)	(21,434)	(19,980)
Total	(1,139)	(19,325)	(970)	(21,434)	(19,980)
Net income / (expenditure)	55	2,076	(889)	1,242	302
Other recognised gains/(losses):					
Actuarial gains/(losses) on defined benefit pension schemes	-	763	-	763	(2,312)
Net movement in funds	55	2,839	(889)	2,005	1,477
Reconciliation of funds					
Total funds brought forward	2,780	(2,739)	35,159	35,200	37,210
Total funds carried forward	2,835	102	34,269	37,206	35,200