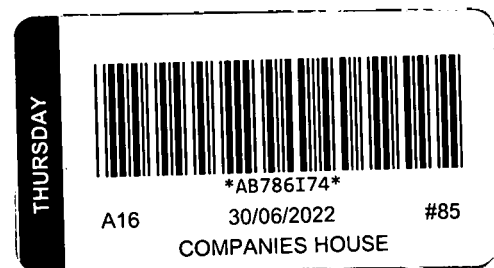


Registration number: 09908024

3M Asia Pacific UK Holding Ltd

Annual Report and Financial Statements

For the year ended 31 December 2021



3M Asia Pacific UK Holding Ltd

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3M Asia Pacific UK Holding Ltd

Company Information

| | |
|-----------------------------|---|
| Directors | S Grauze J Larkin L Hanseid D Gray |
| Company secretary | D Ashley |
| Independent Auditors | PricewaterhouseCoopers LLP Chartered Accountants and Statutory Auditors 4th Floor, One Reading Central, 23 Forbury Road, Reading, RG1 3JH, United Kingdom |
| Registered office | 3M Centre Cain Road Bracknell Berkshire United Kingdom RG12 8HT |
| Registration number | 09908024 |

3M Asia Pacific UK Holding Ltd

Strategic Report

For the year ended 31 December 2021

The directors present their Strategic Report for the year ended 31 December 2021.

Principal activities

The principal activity of the Company is that of acting as an intermediate holding company. The transactions are receipt and payment of intercompany dividends and interest on intercompany loans. The Company holds shares in several 3M affiliates and uses its discretion in handling important shareholder matters.

Review of the business

The Company was incorporated on 8 December 2015 as part of a 3M Company group restructuring and acts as a holding Company for the trading subsidiaries 3M Taiwan Limited and 3M Korea Limited. In 2017 the Company expanded its investments and acquired the share capital of 3M Arabia LLC. The Company holds shares in several 3M affiliates and uses its discretion in handling important shareholder matters. The subsidiaries continue to be profitable. The Company made a profit after tax in the year of \$81,934k (2020: \$84,573k) and has net assets of \$1,132,165k (2020: \$1,133,696k). The Company's trading subsidiaries continue to be profitable.

Principal risks and uncertainties

The Company's trading subsidiaries produce diverse products for a wide range of markets and are thus well positioned to withstand sudden downturns in any single business area. Performance is monitored on a regular basis and appropriate actions taken.

Section 172(1) statement

The way in which directors' duties and responsibilities are applied is covered, in part, within the Directors' Report on page 5 of these financial statements.

All decisions of the Company are aligned to our four strategic priorities, which are Portfolio Management, Transformation, Innovation, and People and Culture. All decisions of the Company are taken in line with our written policies and Code of Conduct which, put simply, requires that all employees "Be Good, Be Honest, Be Fair, Be Loyal, Be Accurate, and Be Respectful".

The communities in which we operate are important to the Company. Our '3Mgives' volunteering programme is focused on those communities where 3M has a presence, with a specific focus on supporting the teaching of Science, Technology, Engineering and Maths (STEM) subjects in schools. In line with 3M's global commitment to deliver STEM equity by creating five million unique STEM and skilled trade learning experiences for underrepresented individuals by the end of 2025, our emphasis is on programmes that support girls and women, minority groups and students from economically disadvantaged areas. We offer school visits to our larger workplaces (in particular, our Head Office in Bracknell, home to our Customer Innovation Centre) and run two regional STEM competitions, the 3M Young Innovators Challenges in the East Berkshire and Leicestershire/South Nottinghamshire areas (3M.co.uk/younginnovators).

3M has a long-standing commitment to environmental stewardship and sustainability. We have been a consistent industry leader in addressing sustainability issues, beginning with the establishment of our Pollution Prevention Pays programme in 1975 and extending to our ambitious 2025 Sustainability Goals. Setting and implementing global environmental policies, management systems and key performance metrics enables 3M to continually integrate and drive environmental stewardship in our business groups globally, assuring consistency and innovative environmental thinking.

3M Asia Pacific UK Holding Ltd

Strategic Report

For the year ended 31 December 2021 (continued)

Section 172(1) statement (continued)

For more information on 3M's sustainability strategy, performance and progress visit the 2021 Sustainability Report: [2021-sustainability-report.pdf](#) (3m.com)

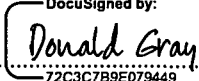
As a holding company the key stakeholders are limited to the parent company and ultimate parent.

The Company has just one member, 3M Intermediate Acquisitions BV, and one ultimate parent company. The Company's ultimate parent company is 3M Company in the USA which is listed on the New York Stock Exchange. The interests of 3M Company stockholders is paramount, and our parent company has an Investor Relations team which communicates regularly with stockholders and Wall Street to keep them informed of progress. The directors consider courses of action that enable delivery of our strategic priorities taking into account the impact on the 3M group of companies globally.

Key performance indicators

The directors consider that as a holding company details of key performance indicators are not necessary for the understanding of the Company's financial statements.

Approved by the Board on 27 June 2022 and signed on its behalf by:

DocuSigned by:

.....
D Gray 72C3C7B9E079449...
Director

Date: 28-Jun-2022 | 15:53 CEST

3M Asia Pacific UK Holding Ltd

Directors' Report

For the year ended 31 December 2021

The directors present their Annual Report and the audited financial statements for the year ended 31 December 2021.

Results and dividends

The Company made a profit after tax of \$81,934k (2020: \$84,573k).

The directors recommended and paid a dividend of \$83,465k (2020: \$81,276k). The aggregate dividends on the ordinary shares recognised and received from subsidiary undertakings during the year amount to \$92,739k (2020: \$90,306k).

Directors of the Company

The directors of the Company who were in office during the year and up to the date of signing the financial statements, unless otherwise mentioned, were as follows:

S Grauze

J Larkin

L Hanseid

D Gray

Future developments

The directors expect the operation and performance of the Company to remain consistent for the foreseeable future and for the Company to remain the UK Holding Company for overseas subsidiaries.

3M, as a global company, is impacted by public health crises such as the global pandemic associated with COVID-19. The outbreak has significantly increased economic and demand uncertainty. In addition, public and private sector policies, and initiatives to reduce the transmission of COVID-19, such as the imposition of travel restrictions and the adoption of remote working, have impacted 3M's operations. In these challenging and dynamic circumstances, 3M is working to protect its employees and the public, maintain business continuity and sustain its operations.

The Company's management has considered the potential risks that the situation of COVID-19 may pose to the business. However, overall, no significant impact is so far seen or expected given the wide range of products and the precautionary measures in place. We do not see any major risks for 3M as a strong financial going concern.

Brexit which was effective from 1st January 2021 has limited impact on 3M Asia Pacific UK Holding Ltd.

Going concern

The directors have assessed the position of the Company for the next 12 months and taking into account the performance of the Company during the time of COVID-19 outbreak, the directors have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. The Company therefore continues to adopt the going concern basis in preparing its financial statements.

3M Asia Pacific UK Holding Ltd

Directors' Report

For the year ended 31 December 2021 (continued)

Financial risk management

In order to ensure stability of cash out flows and hence manage interest rate risk, the Company has a policy of obtaining any necessary funding from within the 3M group and interest is chargeable at the LIBOR rate. From 2022 LIBOR interest rates have been replaced with SONIA interest rates.

The Company has both interest bearing assets and liabilities. Interest bearing assets include cash balances and intergroup loans, the majority of which earn interest at a variable rate. The Company has a policy of obtaining debt finance from within the 3M group and operates a cash pooling policy on Company cash balances. This policy is considered appropriate considering the size and nature of the Company operations.

Statement of directors' responsibilities in respect of the financial statements

The directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulation.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have prepared the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards, comprising FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", and applicable law).

Under company law, directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the profit or loss of the company for that period. In preparing the financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- state whether applicable United Kingdom Accounting Standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements;
- make judgements and accounting estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The directors are responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are also responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006.

Directors' confirmations

In the case of each director in office at the date the directors' report is approved:

- so far as the director is aware, there is no relevant audit information of which the Company's auditors are unaware; and
- they have taken all the steps that they ought to have taken as a director in order to make themselves aware of any relevant audit information and to establish that the Company's auditors are aware of that information.

Directors' liabilities

The Company maintains liability insurance for its directors and officers in accordance with the Articles of the Company. The Company has also provided an indemnity for its directors and the secretary, which is a qualifying third party indemnity provision for the purposes of the Companies Act 2006. This was in force during the financial year and also at the date of approval of the financial statements.

3M Asia Pacific UK Holding Ltd

Directors' Report

For the year ended 31 December 2021 (continued)

Post balance sheet events

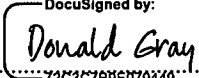
Russia business operations and the Ukraine war

After re-assessing its business in Russia, the 3M Group has decided to suspend all operations there. The Company's focus is on the safety of its employees and their families. The Company is monitoring its regional operations to ensure that it continues to comply with applicable laws and regulations in the markets in which it operates in order to assess and mitigate the risks and potential impacts to supply chains and customers.

Reappointment of auditors

The independent auditors, PricewaterhouseCoopers LLP, have indicated their willingness to continue in office and a resolution concerning their re-appointment will be proposed at the Annual General Meeting.

Approved by the Board on 27 June 2022 and signed on its behalf by:

DocuSigned by:

.....72C3C7B9E079449.....
D Gray
Director

28-Jun-2022 | 15:53 CEST
Date:

3M Asia Pacific UK Holding Ltd

Independent auditors' report to the members of 3M Asia Pacific UK Holding Ltd

Report on the audit of the financial statements

Opinion

In our opinion, 3M Asia Pacific UK Holding Ltd's financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2021 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards, comprising FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", and applicable law); and
- have been prepared in accordance with the requirements of the Companies Act 2006.

We have audited the financial statements, included within the Annual Report, which comprise: Balance Sheet as at 31 December 2021; Profit and Loss Account and the Statement of Changes in Equity for the year then ended; and the notes to the financial statements, which include a description of the significant accounting policies.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) ("ISAs (UK)") and applicable law. Our responsibilities under ISAs (UK) are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We remained independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, which includes the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

Conclusions relating to going concern

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

However, because not all future events or conditions can be predicted, this conclusion is not a guarantee as to the company's ability to continue as a going concern.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

3M Asia Pacific UK Holding Ltd

Independent auditors' report to the members of 3M Asia Pacific UK Holding Ltd (continued)

Reporting on other information

The other information comprises all of the information in the Annual Report other than the financial statements and our auditors' report thereon. The directors are responsible for the other information. Our opinion on the financial statements does not cover the other information and, accordingly, we do not express an audit opinion or, except to the extent otherwise explicitly stated in this report, any form of assurance thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify an apparent material inconsistency or material misstatement, we are required to perform procedures to conclude whether there is a material misstatement of the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report based on these responsibilities.

With respect to the Strategic report and Directors' Report, we also considered whether the disclosures required by the UK Companies Act 2006 have been included.

Based on our work undertaken in the course of the audit, the Companies Act 2006 requires us also to report certain opinions and matters as described below.

Strategic report and Directors' Report

In our opinion, based on the work undertaken in the course of the audit, the information given in the Strategic report and Directors' Report for the year ended 31 December 2021 is consistent with the financial statements and has been prepared in accordance with applicable legal requirements.

In light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we did not identify any material misstatements in the Strategic report and Directors' Report.

Responsibilities for the financial statements and the audit

Responsibilities of the directors for the financial statements

As explained more fully in the Statement of directors' responsibilities in respect of the financial statements, the directors are responsible for the preparation of the financial statements in accordance with the applicable framework and for being satisfied that they give a true and fair view. The directors are also responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

3M Asia Pacific UK Holding Ltd

Independent auditors' report to the members of 3M Asia Pacific UK Holding Ltd (continued)

Responsibilities for the financial statements and the audit (continued)

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Based on our understanding of the company and industry, we identified that the principal risks of non-compliance with laws and regulations related to Companies Act 2006, and we considered the extent to which non-compliance might have a material effect on the financial statements. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to manipulation of the financial statements through posting fraudulent journals. Audit procedures performed by the engagement team included:

- enquiry of management, those charged with governance and the entity's solicitors (or in-house legal team) around actual and potential litigation and claims
- enquiry of entity staff in tax and compliance functions to identify any instances of non-compliance with laws and regulations
- reviewing minutes of meetings of those charged with governance
- reviewing internal audit reports
- auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness, testing accounting estimates (because of the risk of management bias), and evaluating the business rationale of significant transactions outside the normal course of business

There are inherent limitations in the audit procedures described above. We are less likely to become aware of instances of non-compliance with laws and regulations that are not closely related to events and transactions reflected in the financial statements. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

A further description of our responsibilities for the audit of the financial statements is located on the FRC's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditors' report.

Use of this report

This report, including the opinions, has been prepared for and only for the company's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and for no other purpose. We do not, in giving these opinions, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing.

3M Asia Pacific UK Holding Ltd

Independent auditors' report to the members of 3M Asia Pacific UK Holding Ltd (continued)

Other required reporting

Companies Act 2006 exception reporting

Under the Companies Act 2006 we are required to report to you if, in our opinion:

- we have not obtained all the information and explanations we require for our audit; or
- adequate accounting records have not been kept by the company, or returns adequate for our audit have not been received from branches not visited by us; or
- certain disclosures of directors' remuneration specified by law are not made; or
- the financial statements are not in agreement with the accounting records and returns.

We have no exceptions to report arising from this responsibility.



.....
John Ellis (Senior Statutory Auditor)
for and on behalf of PricewaterhouseCoopers LLP
Chartered Accountants and Statutory Auditors
Reading,

Date: 28 June 2022

3M Asia Pacific UK Holding Ltd

Profit and Loss Account

For the year ended 31 December 2021

| | | 2021 \$ 000 | 2020 \$ 000 |
|--|------|----------------|----------------|
| | Note | | |
| Administrative (expenses)/income | | (2,005) | 1,049 |
| Operating (loss)/profit | 4 | (2,005) | 1,049 |
| Income from shares in group undertakings | 5 | 92,739 | 90,306 |
| Other interest receivable and similar income | 6 | 481 | 2,985 |
| Interest payable and similar expenses | 7 | - | (6) |
| Profit before tax | | 91,215 | 94,334 |
| Tax on profit | 11 | (9,281) | (9,761) |
| Profit for the financial year | | <u>81,934</u> | <u>84,573</u> |

The above results were derived from continuing operations.

The Company has no other recognised gains or losses for the year other than those included in the profit or loss account above, and therefore no separate statement of other comprehensive income has been prepared.

The notes on pages 14 to 24 form an integral part of these financial statements.

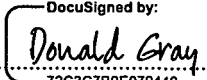
3M Asia Pacific UK Holding Ltd

Balance Sheet

as at 31 December 2021

| | Note | 2021 \$ 000 | 2020 \$ 000 |
|--|------|------------------|------------------|
| Fixed assets | | | |
| Investments | 12 | <u>781,068</u> | <u>781,068</u> |
| | | <u>781,068</u> | <u>781,068</u> |
| Current assets | | | |
| Debtors | 13 | 351,824 | 353,313 |
| Cash at bank and in hand | 14 | <u>53</u> | <u>2</u> |
| | | 351,877 | 353,315 |
| Creditors: Amounts falling due within one year | 15 | <u>(780)</u> | <u>(687)</u> |
| Net current assets | | <u>351,097</u> | <u>352,628</u> |
| Total assets less current liabilities | | <u>1,132,165</u> | <u>1,133,696</u> |
| Capital and reserves | | | |
| Called up share capital | 16 | 8 | 8 |
| Share premium account | 17 | 772,793 | 772,793 |
| Contribution to capital | 17 | 267 | 267 |
| Profit and loss account | 17 | <u>359,097</u> | <u>360,628</u> |
| Total equity | | <u>1,132,165</u> | <u>1,133,696</u> |

The financial statements on pages 11 to 24 were approved by the board of directors on 27 June 2022
and were signed on its behalf by:

DocuSigned by:

 72C3C7B9E079449...

D Gray
Director

Date: 28-Jun-2022 | 15:53 CEST

Registered number: 09908024

The notes on pages 14 to 24 form an integral part of these financial statements.

3M Asia Pacific UK Holding Ltd

Statement of Changes in Equity

For the year ended 31 December 2021

| | <i>Called up share capital \$ 000</i> | <i>Share premium account \$ 000</i> | <i>Contribution to capital \$ 000</i> | <i>Profit and loss account \$ 000</i> | <i>Total equity \$ 000</i> |
|----------------------------|---|---|---|---|--------------------------------|
| At 1 January 2020 | 8 | 772,793 | 267 | 357,331 | 1,130,399 |
| Profit for the year | - | - | - | 84,573 | 84,573 |
| Total comprehensive income | - | - | - | 84,573 | 84,573 |
| Dividends (Note 18) | - | - | - | (81,276) | (81,276) |
| At 31 December 2020 | 8 | 772,793 | 267 | 360,628 | 1,133,696 |
| | <i>Called up share capital \$ 000</i> | <i>Share premium account \$ 000</i> | <i>Contribution to capital \$ 000</i> | <i>Profit and loss account \$ 000</i> | <i>Total equity \$ 000</i> |
| At 1 January 2021 | 8 | 772,793 | 267 | 360,628 | 1,133,696 |
| Profit for the year | - | - | - | 81,934 | 81,934 |
| Total comprehensive income | - | - | - | 81,934 | 81,934 |
| Dividends (Note 18) | - | - | - | (83,465) | (83,465) |
| At 31 December 2021 | 8 | 772,793 | 267 | 359,097 | 1,132,165 |

The notes on pages 14 to 24 form an integral part of these financial statements.

3M Asia Pacific UK Holding Ltd

Notes to the Financial Statements

For the year ended 31 December 2021

1 General information

3M Asia Pacific UK Holding Ltd is a group holding company. The Company is a private company limited by shares, incorporated and domiciled in England and Wales, United Kingdom. The Company's legal form is that of a limited company. The address of its registered office is 3M Centre, Cain Road, Bracknell, Berkshire, United Kingdom, RG12 8HT.

The principal activities of the Company are described in the Strategic Report on page 2.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The individual financial statements of 3M Asia Pacific UK Holding Ltd have been prepared in compliance with United Kingdom Accounting Standards, incorporating Financial Reporting Standard 102, "The Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland" ("FRS 102") and the Companies Act 2006.

Basis of preparation

These financial statements are prepared on a going concern basis, under the historical cost convention.

The preparation of financial statements in conformity with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Company's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in "Critical accounting estimates and assumptions" note 3 below.

The financial statements are presented in US dollar, which is the presentation currency of the Company. Monetary amounts in these financial statements are rounded to the nearest thousand.

Going concern

The directors have assessed the position of the Company for the next 12 months and taking into account the performance of the Company during the time of COVID-19 outbreak, the directors have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. The Company therefore continues to adopt the going concern basis in preparing its financial statements.

3M Asia Pacific UK Holding Ltd

Notes to the Financial Statements

For the year ended 31 December 2021

2 Accounting policies (continued)

Summary or disclosure exemptions

FRS 102 allows a qualifying entity certain disclosure exemptions, subject to certain conditions, which have been complied with, including notification of, and no objection to, the use of exemptions by the Company's shareholders.

The Company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102:

- the requirements of Section 4 Statement of Financial Position paragraph 4.12(a)(iv);
- the requirements of Section 7 Statement of Cash Flows;
- the requirements of Section 33 Related Party Disclosures paragraph 33.7;
- the financial instrument disclosures, required under FRS 102 paragraphs 11.39 to 11.48A and paragraphs 12.26 to 12.29, as the information is provided in the consolidated financial statement disclosures.

Consolidated financial statements

The Company is a wholly owned subsidiary of 3M Singapore PTE Limited and of its ultimate parent 3M Company. It is included in the full consolidation of the financial statements of its ultimate parent 3M Company. In accordance with the provisions of section 401 of the Companies Act 2006, group financial statements have not been prepared, and so these financial statements present the results of the Company only.

Taxation

Taxation expense for the period comprises current and deferred tax recognised in the reporting period. Tax is recognised in the profit and loss account, except to the extent that it relates to items recognised in other comprehensive income or directly in equity. In this case tax is also recognised in other comprehensive income or directly in equity respectively.

Current or deferred taxation assets and liabilities are not discounted.

(i) Current tax

Current tax is the amount of income tax payable in respect of the taxable profit for the year or prior years. Tax is calculated on the basis of tax rates and laws that have been enacted or substantively enacted by the period end. Management periodically evaluates positions taken in tax returns with respect to situations in which applicable tax regulation is subject to interpretation. It establishes provisions where appropriate on the basis of amounts expected to be paid to the tax authorities.

3M Asia Pacific UK Holding Ltd

Notes to the Financial Statements

For the year ended 31 December 2021

2 Accounting policies (continued)

Taxation (continued)

(ii) Deferred tax

Deferred tax arises from timing differences that are differences between taxable profits and total comprehensive income as stated in the financial statements. These timing differences arise from the inclusion of income and expenses in tax assessments in periods different from those in which they are recognised in financial statements.

Deferred tax is recognised on all timing differences at the reporting date except for certain exceptions. Unrelieved tax losses and other deferred tax assets are only recognised when it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits.

Deferred tax is measured using tax rates and laws that have been enacted or substantively enacted by the period end and that are expected to apply to the reversal of the timing difference.

Foreign currency transactions and balances

The Company's functional and presentation currency is the US dollar.

Transactions denominated in foreign currencies are translated into US dollars at the exchange rate ruling on the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated into US dollars at the rate of exchange ruling at the balance sheet date. All foreign exchange differences are taken to the profit and loss account in the period in which they arise.

Investments

Investments are recorded at cost plus incidental expenses less any provision for impairment. Impairment reviews are performed by the directors when there has been an indication of potential impairment.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

3M Asia Pacific UK Holding Ltd

Notes to the Financial Statements

For the year ended 31 December 2021

2 Accounting policies (continued)***Financial Instruments***

The Company has chosen to adopt the Sections 11 and 12 of FRS 102 in respect of financial instruments.

(i) Financial assets

Basic financial assets, including trade and other receivables and cash and bank balances are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest.

Such assets are subsequently carried at amortised cost using the effective interest method.

At the end of each reporting period financial assets measured at amortised cost are assessed for objective evidence of impairment. If an asset is impaired the impairment loss is the difference between the carrying amount and the present value of the estimated cash flows discounted at the asset's original effective interest rate. The impairment loss is recognised in the profit and loss account.

If there is decrease in the impairment loss arising from an event occurring after the impairment was recognised the impairment is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been had the impairment not previously been recognised. The impairment reversal is recognised in the profit and loss account.

Financial assets are derecognised when (a) the contractual rights to the cash flows from the asset expire or are settled, or (b) substantially all the risks and rewards of the ownership of the asset are transferred to another party or (c) control of the asset has been transferred to another party who has the practical ability to unilaterally sell the asset to an unrelated third party without imposing additional restrictions.

(ii) Financial liabilities

Basic financial liabilities, including trade and other payables and amount owed to fellow group companies, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Share capital

Ordinary shares are classified as equity. Incremental costs directly attributable to the issue of new ordinary shares or options are shown in equity as deduction, net of tax, from proceeds.

Distributions to equity holders

Dividends and other distributions to Company's shareholders are recognised as a liability in the financial statements in the period in which the dividends and other distributions are approved by the Company's shareholders. These amounts are recognised in the statement of changes in equity.

3M Asia Pacific UK Holding Ltd

Notes to the Financial Statements

For the year ended 31 December 2021

2 Accounting policies (continued)

Related party transactions

The Company discloses transactions with related parties which are not wholly owned with the same group. It does not disclose transactions with members of the same group that are wholly owned.

Income from shares in group undertakings

Dividend income is recognised when the right to receive payment is established.

Interest income

Interest income is recognised using the effective interest rate method.

Interest expense

Interest expense are charged to profit and loss account using the effective interest method so that the amount charged is at a constant rate on the carrying amount.

3 Critical accounting judgements and key sources of estimation uncertainty

In the application of the Company's accounting policies, which are described in note 2, the directors are required to make judgements (other than those involving estimations) that have a significant impact on the amounts recognised and to make estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Judgements

There are no judgements that have a significant effect on amounts recognised in the financial statements.

Estimates and assumptions

In the process of applying the Company's accounting policies, management has made the following estimates and assumptions, which have the most significant effect on the amounts recognised in the financial statements:

Impairment of Investments

Investments are assessed for impairment on an annual basis. The value of the investment in the subsidiary is compared to its net assets. Any unfavourable variance is investigated to assess whether the entity is able to generate sufficient net assets over the coming five-year period in order to make good any shortfall. All investments are impaired to net asset value if sufficient assurance is not obtained.

3M Asia Pacific UK Holding Ltd

Notes to the Financial Statements

For the year ended 31 December 2021

4 Operating (loss)/profit

Operating (loss)/profit is stated after charging:

| | <i>2021</i> \$ 000 | <i>2020</i> \$ 000 |
|------------------------|-----------------------|-----------------------|
| Foreign exchange gains | <u>1,786</u> | <u>1,318</u> |

5 Income from shares in group undertakings

During the year the Company received income from shares in group undertakings consisting of a dividend from subsidiary Company 3M Taiwan Limited of \$ \$92,739k (2020: \$90,306k).

6 Other interest receivable and similar income

| | <i>2021</i> \$ 000 | <i>2020</i> \$ 000 |
|--|-----------------------|-----------------------|
| Interest receivable on loans to group undertakings | <u>481</u> | <u>2,985</u> |

7 Interest payable and similar expenses

| | <i>2021</i> \$ 000 | <i>2020</i> \$ 000 |
|---|-----------------------|-----------------------|
| Interest payable on loans from group undertakings | <u>-</u> | <u>6</u> |

8 Staff costs

The Company had no employees other than directors during the year (2020: none).

9 Directors' remuneration

The directors' services to the Company are of a non-executive nature. All directors are paid by the associated Companies. A recharge of \$90k (2020: \$116k) for management and administrative services is made to the Company from an associated Company.

3M Asia Pacific UK Holding Ltd

Notes to the Financial Statements

For the year ended 31 December 2021

10 Auditors' remuneration

| | 2021 \$ 000 | 2020 \$ 000 |
|-----------------------------------|----------------|----------------|
| Audit of the financial statements | <u>13</u> | <u>13</u> |

The Company's audit fee was borne by one of its immediate parent and is not recharged to the Company.

There are no non-audit services fees payable to the auditors. (2020: nil)

11 Tax on profit

Tax charged in the profit and loss account

| | 2021 \$ 000 | 2020 \$ 000 |
|--|----------------|----------------|
| UK corporation tax on profit before taxation | 6 | 730 |
| Adjustment in respect of previous periods | 1 | - |
| Overseas tax paid | <u>9,274</u> | <u>9,031</u> |
| Total current tax charge | <u>9,281</u> | <u>9,761</u> |
| Income tax expense | <u>9,281</u> | <u>9,761</u> |

The tax on profit before tax for the year is lower than the standard rate of corporation tax in the UK (2020: lower than the standard rate of corporation tax in the UK) of 19% (2020: 19%).

The differences are reconciled below:

| | 2021 \$ 000 | 2020 \$ 000 |
|--------------------------------------|----------------|----------------|
| Profit before tax | <u>91,215</u> | <u>94,334</u> |
| Corporation tax at standard rate | 17,331 | 17,923 |
| Amounts not chargeable to tax | (17,620) | (17,158) |
| Overseas tax paid | 9,274 | 9,031 |
| Adjustment from previous periods | 1 | - |
| Expenses not deductible | 1 | - |
| Effect of group relief/other reliefs | <u>294</u> | <u>(35)</u> |
| Total tax charge | <u>9,281</u> | <u>9,761</u> |

3M Asia Pacific UK Holding Ltd

Notes to the Financial Statements

For the year ended 31 December 2021

11 Tax on profit (continued)**Factors that may affect future tax charges**

The Finance (No.2) Act 2015 reduced the main rate of UK corporation tax to 19%, effective from 1 April 2017. A further reduction in the UK corporation tax rate to 17% was expected to come into effect from 1 April 2020 (as enacted by Finance Act 2016 on 15 September 2016). However, legislation introduced in the Finance Act 2020 (enacted on 22 July 2020) repealed the reduction of the corporation tax, thereby maintaining the current rate of 19%.

The UK Budget 2021 announcements on 3 March 2021 included measures to support economic recovery as a result of the ongoing COVID-19 pandemic. These included an increase to the UK's main corporation tax rate to 25%, which is due to be effective from 1 April 2023.

12 Investments**Subsidiaries**

\$ 000

Fair value and Net book value

| | |
|---------------------|---------|
| At 1 January 2021 | 781,068 |
| At 31 December 2021 | 781,068 |

Details of undertakings

| <i>Name of undertaking</i> | <i>Holding</i> | <i>Country of incorporation</i> | <i>Registered address</i> | <i>Description of shares held</i> | <i>% owned</i> |
|--|----------------|---------------------------------|---|-----------------------------------|----------------|
| 3M Taiwan Limited | Direct | Taiwan | 6F, No.95, Sec. 2, Dunhua S. Rd., Da-an District, Taipei City 10 | Ordinary | 100% |
| Alpha Beta Global Tapes & Adhesives Co. Ltd | Indirect | Taiwan | 6F, No. 216, Wen Lin North Road, Taipei, Taiwan | Ordinary | 100% |
| 3M Taiwan Optronics Corporation | Indirect | Taiwan | Southern Taiwan Science Park Taipei, 7414, Taiwan | Ordinary | 100% |
| 3M Korea Limited | Direct | South Korea | 82 Uisadang-daero, Yeoju-dong, Yeongdeungpo-g, Seoul, South Korea | Ordinary | 72% |
| 3M Arabia LLC | Direct | Saudi Arabia | Buildings 24 & 25, Zone C Business Gate, Airport road, Riyadh, Saudi Arabia, Road, Riyadh, Saudi Arabia | Ordinary | 100% |
| 3M Saudi Arabia Technology & Manufacturing LLC | Indirect | Saudi Arabia | PO Box 52681, Dammam 31573, Saudi Arabia | Ordinary | 100% |

3M Asia Pacific UK Holding Ltd

Notes to the Financial Statements

For the year ended 31 December 2021

12 Investments (continued)

The directors believe that the carrying value of the investments is supported by the underlying net assets.

13 Debtors

| | <i>2021</i> \$ 000 | <i>2020</i> \$ 000 |
|--|-----------------------|-----------------------|
| Amounts falling due within one year | | |
| Amounts owed by group undertakings | 330,624 | 330,455 |
| Other debtors | 20,971 | 22,754 |
| Corporation tax | 229 | 104 |
| | <u>351,824</u> | <u>353,313</u> |

Amounts owed by group undertakings are unsecured, repayable on demand and bear interest at the LIBOR rate. From 2022 LIBOR interest rates have been replaced with SONIA interest rates.

14 Cash at bank and in hand

| | <i>2021</i> \$ 000 | <i>2020</i> \$ 000 |
|--------------|-----------------------|-----------------------|
| Cash at bank | <u>53</u> | <u>2</u> |

15 Creditors: Amounts falling due within one year

| | <i>2021</i> \$ 000 | <i>2020</i> \$ 000 |
|--|-----------------------|-----------------------|
| Amounts falling due within one year | | |
| Amounts owed to group undertakings | <u>780</u> | <u>687</u> |

Amounts owed to group undertakings are unsecured, interest free and repayable on demand.

3M Asia Pacific UK Holding Ltd

Notes to the Financial Statements

For the year ended 31 December 2021

16 Called up share capital*Allotted, called up and fully paid shares*

| | 2021 | | 2020 | |
|-----------------------------|----------|----------|----------|----------|
| | No. 000 | \$ 000 | No. 000 | \$ 000 |
| Ordinary shares of \$1 each | <u>8</u> | <u>8</u> | <u>8</u> | <u>8</u> |

17 Reserves

Share premium account comprises any premiums received on issue of share capital. Any transaction costs associated with the issuing of shares are deducted from share premium.

Contribution to capital reserve comprises the introduction of permanent capital made by group entities.

Profit and loss account comprises all current and prior years retained profits and accumulated losses.

18 Dividends*Equity dividends paid*

| | 2021 | 2020 |
|---|---------------|---------------|
| | \$ 000 | \$ 000 |
| Equity dividend of \$10,433.1 (2020: \$10,159.5) per ordinary share | <u>83,465</u> | <u>81,276</u> |

19 Parent and ultimate parent undertaking

In January 2021, the Company's 100% shares were transferred from 3M Intermediate Acquisitions BV to 3M Singapore PTE Limited. As a result, the immediate parent undertaking of the Company at the date of approval of financial statements is 3M Singapore PTE limited, incorporated in Singapore.

3M Asia Pacific UK Holding Ltd is a wholly owned subsidiary of 3M Company, a Company incorporated in the United States of America. The directors regard 3M Company as the ultimate parent Company and controlling party, although the company is under no legal or contractual obligation to remit its distributable reserves to another party and exercises its discretion when such remittances are made. This is the largest, and the smallest, group of which the Company is a member and for which group financial statements are prepared. Copies of the consolidated financial statements of the ultimate parent Company may be obtained from 3M Investor Relations, 3M Center, Building 225-SN-04 St Paul, MN 55144-1000, USA.

3M Asia Pacific UK Holding Ltd

Notes to the Financial Statements

For the year ended 31 December 2021

20 Post balance sheet events

Russia business operations and the Ukraine war

After re-assessing its business in Russia, the 3M Group has decided to suspend all operations there. The Company's focus is on the safety of its employees and their families. The Company is monitoring its regional operations to ensure that it continues to comply with applicable laws and regulations in the markets in which it operates in order to assess and mitigate the risks and potential impacts to supply chains and customers.