

COMPANY NUMBER, 09907708 THE COMPANIES ACT OF 2006

PRIVATE COMPANY LIMITED BY SHARES

SPECIAL RESOLUTION

OF

ANKA METAL COATINGS (HOLDINGS) LIMITED

At an Extraordinary General Meeting of the above named Company duly convened on 21 December 2015 and held at European House, Leafield Way, Leafield Trading Estate, Corsham Wiltshire SN13 9RU the following Resolution was passed -

SPECIAL RESOLUTION

It was resolved that the company is authorised to create an Ordinary 'A' class of £1 shares, alongside the existing Ordinary share class

The following rights apply to the Ordinary 'A' share class

- The Ordinary 'A' shares are non voting, with no right to profit sharing or capital distribution
- The Ordinary 'A' shares can only be held by an employee of Anka Metal Coatings (Holdings) Limited or another Group Company and if employment were to cease, will be transferred at par value of £1 per share as instructed by the Ordinary share holders
- Dividends may be declared by the company in respect of any one class of share without obligation to declare or pay any dividend to any other class of share

In the case of a sale to a third party of the entire issued share capital of the company, the Ordinary 'A' shareholder agrees that they will transfer their share at par value of £1 per share, as instructed by the Ordinary shareholders

10/02/2016 COMPANIES HOUSE #434

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