



Anglesey Gwynedd Recovery Organisation (AGRO) Cymru C.I.C.

Reference and administrative information

Name Anglesey Gwynedd Recovery Organisation (AGRO)
Cymru C.I.C. Working under the name of AGRO
Company No. 8958975 (incorporated 25 March 2014)

Registered Office 6 Stad Glasfryn
Holyhead
Anglesey
LL65 2GB

Board of Directors (Reported to Companies House)

| | |
|--------------|------------|
| Kevin Morris | Lynda Owen |
| James Deakin | Marc Yates |
| Sarah Flynn | |

Members of staff

Sara Ramsden (15 hrs per week – Anglesey & Gwynedd Manager)
Donna Jones (20 hrs per week – Anglesey Coordinator)
Paul Gordon-Roberts (22 hrs per week – Horticultural Therapist)

Organisation Overview

As a volunteer based organisation founded on the values of inclusivity and mutuality, AGRO is an organisation run by people in recovery for people in recovery. More than three quarters of the organisation's Board are people in recovery this provides for an approach that is truly recovery and member focused.

TUESDAY



A05 *A6Y7EI7T* 23/01/2018 #144
COMPANIES HOUSE

Principal funding sources

Our primary funding is from the Welsh Government, kindly administered by the Area Planning Board Executive. Our aim is to eventually become self-sufficient through our allotment projects.

Structure, Governance and Management

AGRO's objective is to carry on activities which benefit the community and in particular (without limitation) to promote recovery from alcohol and other drug problems through activity, supporting families, raising awareness, breaking down stigma and providing information, particularly but not only in North West Wales.

Governing Document

AGRO is a registered Community Interest Company within the voluntary sector. AGRO was incorporated on 25 March 2014.

Recruitment and appointment of the Board of Directors

Members of the Board are elected by the membership of AGRO. Directors are elected for one year, and may stand for re-election.

The Board is responsible for the management of AGRO and consists of members. This ensures AGRO remains focused on the needs of its members.

Risk management

The Board reviews risk before undertaking new activities, and when reviewing management accounts/cashflow projections.

Where appropriate, formal risk management is carried out by the Manager. This is brought to supervision meetings and, if deemed appropriate, brought to the Board.

Policies and procedures are in place to identify any risks and reduce the likelihood of risks occurring and to mitigate the impact if the risk does occur.

Organisational structure

The Board has 5 directors who meet monthly.

Members of staff receive formal line management from a member of the Board.

Signed :

K. G. Morris

Name: Kevin Morris

Position: Director\Treasurer

Date: 25 September 2017

Statement of financial accounts
Year ending 31 March 2017

| | Notes | Unrestricted funds | Restricted funds |
|-----------------------------|-------|--------------------|------------------|
| Incoming resources | | | |
| Grants | 1 | | 64,544.13 |
| Donations | 1 | 2000 | |
| Total income resources | | <u>2000</u> | <u>64,544.13</u> |
| Resources expended | | | |
| Staffing costs | 2 | | 35,114.06 |
| Member activities | 2 | 2000 | 16,491.77 |
| Allotment Project | 2 | | <u>12,938.30</u> |
| Total resources expended | | <u>2000</u> | <u>64,544.13</u> |
| Net incoming resources | | 0 | 0.00 |
| Reconciliation of funds | | | |
| Total funds brought forward | | 6,221.11 | 0.00 |
| Total funds carried forward | | <u>6,221.11</u> | <u>0.00</u> |

Balance sheet
Year ending 31 March 2017

| | note | £ | £ |
|---------------------------|------|-----------|------------------|
| Fixed assets | | | |
| Tangible assets | 3 | | 4,632.43 |
| Current assets | | | |
| Cash at bank | | 15,900.14 | |
| Creditors | | 4,825.57 | |
| | | | |
| Net Current Assets | | | 11,074.57 |
| | | | |
| Net Assets | | | 15,707.00 |
| | | | |
| Unrestricted | | | 4,632.43 |
| | | | |
| Restricted | | | 11,074.57 |
| | | | |
| Total funds | | | 15,707.00 |


"For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime"

Signed :

K. D. M. 

Name: Kevin Morris

Position: Director\Treasurer

Date: 25 September 2017

Notes to the accounts

Note 1 Grants

| | |
|------------------------------------|-----------|
| Welsh Government | 50,544.21 |
| Morgan Foundation Grant | 13,999.92 |
| North Wales Recoveries Communities | 2,000.00 |

Note 2 Details of expenditure

Breakdown of member activities

| | |
|-----------------|----------|
| Room hire | 3,032.25 |
| Activities | 6,162.87 |
| Member expenses | 6,876.65 |
| Publicity | 420.00 |

Breakdown of staffing costs

| | |
|-------------------------|-----------|
| Salary/fee | 29,407.99 |
| Employee specific costs | 5,706.07 |

Breakdown of Allotment Project costs

| | |
|------------------|-----------|
| Garden Materials | 11,261.39 |
| Venue Hire | 1,676.91 |

Note 3 Cost

| | |
|------------------|-----------------|
| At 1 April 2016 | 6,829.10 |
| Additions | 600.00 |
| At 31 March 2017 | <u>7,429.10</u> |

Accumulated depreciation

| | |
|---------------------|-----------------|
| At 1 April 2016 | 2296.67 |
| Charge for the year | 500.00 |
| | <u>2,796.67</u> |

Net book value March 2017

4,632.43

CIC 34**Community Interest Company Report**

For official use
(Please leave blank)

*Please
complete in
typescript, or
in bold black
capitals.*

**Company Name in
full**

**ANGLESEY GWYNEDD RECOVERY
ORGANISATION (AGRO) CYMRU C.I.C.**

Company Number

08958975

Year Ending

31 MARCH 2017

This template illustrates what the Regulator of Community Interest Companies considers to be best practice for completing a simplified community interest company report. All such reports must be delivered in accordance with section 34 of the Companies (Audit, Investigations and Community Enterprise) Act 2004 and contain the information required by Part 7 of the Community Interest Company Regulations 2005. For further guidance see chapter 8 of the Regulator's guidance notes and the alternate example provided for a more complex company with more detailed notes.

(N.B. A Filing Fee of £15 is payable on this document. Please enclose a cheque or postal order payable to Companies House)

PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT

In the space provided below, please insert a general account of the company's activities in the financial year to which the report relates, including a description of how they have benefited the community.

AGRO provides activities, including community volunteering for people in recovery from alcohol and other drug misuse.

AGRO provides information about recovery and helps to reduce the stigma about alcohol and other drug misuse within the community and wider population.

AGRO members have benefited by taking part in activities to support their sustained recovery. Taking part in activities helps rebuild self-confidence and routine, and provides something to focus on in addition to the recovery journey. Through volunteering people in recovery have benefited from improved self-confidence, and more social networks and social capital. People see themselves as useful members of their community, which will make their sustained recovery easier.

(If applicable, please just state "A social audit report covering these points is attached").

(Please continue on separate continuation sheet if necessary.)

PART 2 – CONSULTATION WITH STAKEHOLDERS – Please indicate who the company's stakeholders are; how the stakeholders have been consulted and what action, if any, has the company taken in response to feedback from its consultations? If there has been no consultation, this should be made clear.

The company's stakeholders are its members. AGRO currently has 120 members who participate in activities and or attend regular support meetings within their local community.

Regular quarterly meetings have been held between the Board and its members to ensure that proposed changes are communicated and also the members have the opportunity to have an influence in AGRO.

Feedback from the stakeholders has resulted in AGRO introducing new members to its Board.

(If applicable, please just state "A social audit report covering these points is attached").

PART 3 – DIRECTORS' REMUNERATION – if you have provided full details in your accounts you need not reproduce it here. Please clearly identify the information within the accounts and confirm that, "There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed" (See example with full notes). If no remuneration was received you must state that "no remuneration was received" below.

No remuneration was received.

PART 4 – TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION – Please insert full details of any transfers of assets other than for full consideration e.g. Donations to outside bodies. If this does not apply you must state that "no transfer of assets other than for full consideration has been made" below.

No transfer of assets other than for full consideration has been made.

(Please continue on separate continuation sheet if necessary.)

PART 5 – SIGNATORY

The original report must be signed by a director or secretary of the company

Signed

K.D.Morris

Date

20/01/2018

Office held (delete as appropriate) Director/Secretary

You do not have to give any contact information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

| | |
|------------------------------|-------------|
| Mr K D Morris | |
| 6 Stad Glasfryn | |
| Holyhead, Anglesey, LL65 2GB | |
| Tel | |
| DX Number | DX Exchange |

When you have completed and signed the form, please attach it to the accounts and send both forms by post to the Registrar of Companies at:

For companies registered in England and Wales: Companies House, Crown Way, Cardiff, CF14 3UZ
DX 33050 Cardiff

For companies registered in Scotland: Companies House, 4th Floor, Edinburgh Quay 2, 139
Fountainbridge, Edinburgh, EH3 9FF DX 235 Edinburgh or LP – 4 Edinburgh 2

For companies registered in Northern Ireland: Companies House, 2nd Floor, The Linenhall, 32-38
Linenhall Street, Belfast, BT2 8BG

The accounts and CIC34 **cannot** be filed online

(N.B. Please enclose a cheque for £15 payable to Companies House)