

Registered in England No. 08884935



**NATIONAL EQUINE WELFARE COUNCIL C.I.C**

**REPORT AND FINANCIAL STATEMENTS**

**YEAR ENDED 31 DECEMBER 2019**

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## **NATIONAL EQUINE WELFARE COUNCIL C.I.C.**

### **Annual report and financial statements year ended 31 December 2019**

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#### **MISSION STATEMENT**

'To raise awareness of equine welfare issues and to help improve  
equine welfare standards nationwide'

## **NATIONAL EQUINE WELFARE COUNCIL C.I.C.**

### **Directors and advisors**

**Founded March 1977**

**Office:** National Equine Welfare Council  
c/o The Horse Trust  
Home of Rest for Horses  
Slad Lane  
Speen  
Princes Risborough  
HP27 0PP

**President:** Dr Harry Greenway (Retired 18<sup>th</sup> April 2019 and accepted Honorary Lifetime Presidency)  
Dr David Marlin (Appointed 11<sup>th</sup> August 2020)

**Vice Presidents:** Mrs Lesley Barwise-Munro BVM&S BSc CertEP MRCVS  
Mary King

**Directors:** Nicolas de Brauwere BVSc MRCVS (Chairman)  
Claire Gordon (Vice Chair)  
Dr Carol Hall  
Gemma Stanford  
Ruth Court  
Hannah Bryer  
Carolyn Madgwick (Appointed 27<sup>th</sup> January 2020)  
Kirsty Withnall (Appointed 31<sup>st</sup> January 2020)  
Mark Kennedy (Appointed 31<sup>st</sup> January 2020)  
Loni Loftus (Resigned 30<sup>th</sup> January 2020)  
Ryan Rouse (Resigned 29<sup>th</sup> February 2020)

**Hon Treasurer:** Sarah Peacock, Bransby Horses

**Bankers:** Barclays, 48/50 The Parade, Leamington Spa, Warwickshire CV32 4DD

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## **NATIONAL EQUINE WELFARE COUNCIL C.I.C.**

### **Directors Report year ended 31 December 2019**

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The Directors present their report and financial statements for the year ended 31 December 2019

#### **Structure, Governance and Management**

##### **Status and Administration**

NEWC was founded in March 1977. On 10 February 2014 it became Incorporated as a Community Interest Company governed in accordance with its Articles of Association and Regulations by an elected Board of Directors. The Board of Directors, the members of which are set out on page 5 of this report, is responsible for the activities of the organisation.

##### **Recruitment of Directors**

Directors represent their individual organisations, but are elected as individuals normally serving for a period of 3 years, with each retiring member becoming eligible for re-election at the next AGM. There is no limit of occasions individual members may offer themselves for election to the Board.

In the event of a vacancy occurring between elections the Board may, at its discretion, call a general meeting to elect a replacement, or co-opt a member.

##### **Organisation**

The Directors meet at least four times a year and are supported by Welfare Sub-Committees which meet as required and report to the Directors. The Directors execute policy and manage the administrative and day-to-day operations of NEWC.

##### **Financial Review**

##### **Investment Policy**

The Directors have the power to invest in such assets as it sees fit. Currently surplus funds are transferred into a high interest 30 day account.

## **NATIONAL EQUINE WELFARE COUNCIL C.I.C.**

### **Directors Report year ended 31 December 2019 *(Continued)***

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#### **Objectives and Activities**

The Council aims to raise awareness of equine welfare issues and to help improve equine welfare standards nationwide.

The Council's objects are:

- (a) To promote effective methods of dealing with abuse, neglect, cruelty or unnecessary suffering of any sort concerned with equines.
- (b) To encourage and assist all equestrian and equine-related organisations to meet and maintain the standards laid down in the NEWC Code of Practice for Organisations involved in the Keeping of Horses, Ponies & Donkeys.
- (c) To provide government, statutory and other bodies, and the general public with an authoritative and unified source of advice and information on equine welfare.
- (d) To disseminate information and educational material to assist better horse management.
- (e) To support, within the limits of its resources, campaigns agreed by the Directors, having received the support of the membership.
- (f) To facilitate discussion between Member organisations (herein referred to as 'Members').
- (g) To co-ordinate an appropriate response to Members and other equine organisations in difficulty.
- (h) To encourage equine charities and related organisations to become Members of NEWC.
- (i) To provide advice and support to Members, access to training and information relating to the business of running a charity.
- (j) To co-ordinate and/or run equine welfare initiatives in the UK that may be beyond the capability or willingness of individual charities.

**NATIONAL EQUINE WELFARE COUNCIL C.I.C.**  
**Directors Report for the year ended 31 December 2019 (Continued)**

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**Achievements and Performance**

- After reviewing NEWC's role and position in the equine world in 2019 the Directors concluded that NEWC's overall aim is now to improve equine welfare, support those invested in improving equine welfare standards, and communicate best practice to NEWC members and the wider equine community. To address these aims a five-year strategic plan was compiled and presented in summary at the NEWC General meeting in November 2019.
- The plan has 2 overarching aims, to address the current equine welfare concerns (including reducing the number of unwanted equines and increasing public knowledge/perception of the equine crisis) and to support NEWC members in their work to improve equine welfare (with widening the membership base and increase in membership a crucial part of this work).
- Wendy Minor stepped away from her NEWC role in 2019 and we are most grateful for the years of excellent service she gave NEWC and its members.
- A new role of Executive Secretary was developed to ensure NEWC is able to deliver the new strategic plan and Rachel Kay was recruited to the post.
- Basic membership rates were increased in line with member consensus and to ensure a bigger proportion of the core costs for NEWC were met by the wider membership, without the fees becoming a barrier to joining NEWC. Funding from key larger members was promised to support NEWC in delivery of the strategic plan.
- The role of Vice Chair within the board of Directors was instituted – Claire Gordon was invited by the other Directors to take on this role and she graciously accepted. The Vice Chair role will facilitate the growth of NEWC and support the Chair.
- Improved communication between NEWC and Regional Groups was achieved after meeting and discussions with the groups. Chairs for each group were appointed in conjunction with a more structured reporting system. The groups managed to engage with increasing numbers of local authorities and other enforcement and rescue agencies.
- Rehoming network.
  - Revised versions of Terms of Reference were developed for the Re-Homing Network.
  - After the successful pilot, NEWC held a further 2 meetings.
- Preliminary discussion with members of the BBSRC funded Animal Welfare Research Network regarding the development of an Equine Welfare Research Network (with an initial focus on research relating to equine quality of life – Carol Hall presented a seminar at Bristol Veterinary School in December 2019: the role of NEWC in Equine Welfare research).
- Research and Education group
  - The terms of reference for the group were revised to include the appointment of a 'rolling chair' (two-year appointment) to improve continuity. Initially a NEWC director will act as chair to facilitate communication between the NEWC Directors and this sub-group and to promote the initiatives identified in the strategic plan.
  - Promotion of NEWC membership to HEIs (for collaboration on research, placement opportunities and potential CPD opportunities) – promotional slides were prepared and opportunities for promotion identified. Initial discussions re: potential membership have been had with representatives from colleges / universities. Contacts have been identified at other HEIs offering equine courses and will be followed up.

## **NATIONAL EQUINE WELFARE COUNCIL C.I.C.**

- Following the change of management of the BSAS equine sub-group “Advancing Excellence in Equine Science (AESE)” (now managed by World Horse Welfare) NEWC has opportunities for improved links with colleges and input into project selection.
- NEWC members have been involved in preliminary meetings to discuss the development of an evidence-based means of assessing quality of life that can be adopted by all NEWC members and then rolled out to the wider equine community. This project is ongoing
- NEWC has continued to support welfare-related campaigns, the production and dissemination of educational material and the promotion of practice to improve equine welfare, including the launch of a revised version of the ‘Cutting Costs not Care’ resource.
- Discussions regarding collaboration with the Human Behaviour Change for Animals (HBCA) group to facilitate dialogue with members of ‘hard to reach’ equine owning communities (in particular, Appleby Fair) led to the drafting of a pilot project.
- A NEWC education stand at Farrier Focus 2019 led to 69 in depth conversations re: welfare charities and 43 surveys (welfare awareness questions) with farriers were conducted over the two days. This is part of an ongoing effort to facilitate engagement of farriers with the welfare sector and promotion of best practice.
- Member support. NEWC was able to support various members with enquiries related to equine as well as governance issues.
- Accreditation visits allowed NEWC to improve engagement with a significant proportion of the Full Equine Keeping members.
- Partnership working at major equine events like Appleby Fair, and large scale welfare investigations and rescues, continued to showcase the collaborative way in which NEWC members operate to bring the best results for each case.

## **The Year Ahead**

- In 2019 the following NEWC members committed to additional support which allowed NEWC to commit to the Strategic Plan: Blue Cross, the BHS, The Donkey Sanctuary, The Horse Trust, Redwings Horse Sanctuary, the RSPCA and World Horse Welfare. Further members were considering joining them in giving NEWC this vital additional support. The provision of an office and support by the BHS will no longer be required with the executive secretary post being a work-from-home role. Instead the BHS kindly joined the group of members that support NEWC with a substantial donation to ensure NEWC can meet its obligations through the new executive secretary role.
- To facilitate NEWC’s collaboration with equestrian sporting bodies and promote the consideration of the quality of life of equine athletes within this part of the equine sector, funding for an online workshop has been applied for from the Animal Welfare Research Network (AWRN).
- Further workshops to aid the dissemination of information, support NEWC members, promote collaboration and address current welfare issues are planned.
  - Governance Roadshows are planned as part of NEWC’s aim to recruit more Full Equine Keeping members. These events form the basis for supporting existing equine welfare organisations to operate in agreement with the NEWC Code of Practice as part of a pathway to NEWC membership.
- A pilot to gather evidence and develop a longer term project around the more complex welfare concerns identified for example at Appleby Horse Fair was planned for 2020. This will be built on developing better engagement with hard to reach owners by improved application of human behaviour change principles and evidence based interventions.

**NATIONAL EQUINE WELFARE COUNCIL C.I.C.**  
**Directors Report year ended 31 December 2019 (Continued)**

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**Board of Directors**

The members of the Board of Directors during the year were as follows:

Nicolas de Brauwere	Head of Welfare	Redwings Horse Sanctuary
Claire Gordon	Chief Field Officer	World Horse Welfare
Dr Carol Hall	Senior Visiting Research Fellow	Nottingham Trent University
Loni Loftus	RSPCA Inspector	RSPCA
Carolyn Madgwick	Head of Field Skills	The Horse Trust
Gemma Stanford	Director of Welfare	British Horse Society
Ruth Court	Horse Welfare Manager	Blue Cross
Hannah Bryer	Head of Welfare	The Donkey Sanctuary
Ryan Rouse	Head of External Welfare	Bransby Horses

**Register of Members**

The register of member organisations is available on the website.

**Statement of responsibilities of the Directors**

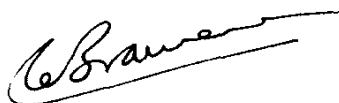
The directors are responsible for preparing the directors' report and financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the organisation will continue its non-profit making activities.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The report was approved by order of the current Board of Directors on 11<sup>th</sup> August 2020.



Mr Nicolas de Brauwere  
Chairman



**NATIONAL EQUINE WELFARE COUNCIL C.I.C.**

**NATIONAL EQUINE WELFARE COUNCIL**

**INCOME STATEMENT**

**YEAR ENDED 31<sup>st</sup> DECEMBER 2019**

	NEWC Unrestricted Funds	EWGC	EHWS	Ragwort	Code of Practice	Total	31/12/2018
<b>INCOME</b>							
Subscriptions	8,392.90					8,392.90	8,030.40
Donations	5,500.00					5,500.00	500.00
Interest Received	8.61					8.61	32.84
Compendium Postage						-	-
<b>INCOME TOTAL</b>	<b>13,901.51</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>13,901.51</b>	<b>8,563.24</b>
<b>EXPENDITURE</b>							
Compendium Costs		-				-	1,750.00
Website	200.49					200.49	1,038.31
Meeting Expenses	-					-	1,007.63
Wages	4,932.42					4,932.42	11,637.58
Insurance	313.60					313.60	313.60
Office Expenses	367.48					367.48	385.60
Travel & Subsistence	66.10					66.10	127.89
Training	-					-	127.10
Legal Fees	13.00					13.00	13.00
Recruitment costs	60.00					60.00	-
<b>EXPENDITURE TOTAL</b>	<b>5,953.09</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>5,953.09</b>	<b>16,400.71</b>

**NATIONAL EQUINE WELFARE COUNCIL C.I.C.****NATIONAL EQUINE WELFARE COUNCIL****BALANCE SHEET**

	31 <sup>st</sup> DECEMBER 2019	31 <sup>st</sup> DECEMBER 2018
Assets	-	9.00
Debtors	2,365.00	95.00
Cash at bank and in hand		
Current Account	7,531.83	4,399.00
Deposit Account	3,648.40	1,639.79
	<u>11,180.23</u>	<u>6,038.79</u>
	13,545.23	6,142.79
Less Creditors	582.46	1,128.44
Total	<u>12,962.77</u>	<u>5,014.35</u>
Represented by		
Restricted Funds		
Code of Practice	6,724.00	6,724.00
Ragwort	5,311.68	5,311.68
EHWS	(39.50)	(39.50)
EWGC	22,603.78	22,603.78
	<u>34,599.96</u>	<u>34,599.96</u>
General Fund	(21,637.19)	(29,585.61)
Total	<u>12,962.77</u>	<u>5,014.35</u>

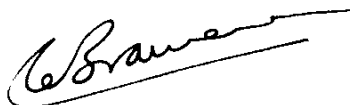
For the financial year to 31st December 2019 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provision applicable to companies subject to the small companies' regime.

The financial statements were approved and authorised for issue by the Board on 11<sup>th</sup> August 2020.



Mr Nicolas de Brauwere  
Chairman

Company Registration Number 8884935

## **NATIONAL EQUINE WELFARE COUNCIL C.I.C.**

### **Summary of significant accounting policies**

#### **1.1. General information and basic of preparation**

National Equine Welfare C.I.C is a Community Interest Company limited by guarantee incorporated in England within the United Kingdom. The address of the registered office is given in the company information page of these financial statements.

The financial statements are presented in sterling which is the functional currency of the company, no rounding is applied.

The financial statements have been prepared under the historic cost conversion and in accordance with Financial Reporting Standards 102 Section 1A, the Financial reporting Standard applicable in the United Kingdom and the Republic of Ireland and the Companies Act 2006.

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## **NATIONAL EQUINE WELFARE COUNCIL C.I.C.**

### **ACKNOWLEDGEMENTS**

NEWC C.I.C. is very grateful for the support from the British Horse Society for providing office space and facilities to NEWC.

Thank you to Bransby Horses for accounting support and carrying out the Treasurer role.

### **EQUINE WELFARE MEMBERS** (Organisations that keep horses)

Ash Rescue Centre  
Blue Cross  
Bransby Horses  
Crosskennan Lane Animal Sanctuary  
Devon Horse & Pony Sanctuary  
Epona Trust  
Ferne Animal Sanctuary  
Greatwood Caring for Retired Racehorses  
HACK Horse Sanctuary  
HAPPA (Horses & Ponies Protection Association)  
HEROS  
Hope Pastures  
Horse Rescue Fund  
HorseWorld  
Isle of Man Home of Rest for Old Horses  
Isle of Wight Donkey Sanctuary  
JIGSAW  
Lluest Horse & Pony Trust  
Mane Chance Sanctuary  
Margaret Green Animal Rescue  
Mare and Foal Sanctuary  
Moorcroft Racehorse Welfare Centre  
New Beginnings  
Northern Counties Horse Protection Society  
Nottingham Trent University  
Oak Tree Animal's Charity  
Redwings Horse Sanctuary  
Riding for the Disabled Association  
RSPCA  
SPEAR  
The Donkey Sanctuary  
The Horse Trust  
The British Thoroughbred Retraining Centre  
Touchdown Memorial Home for Horses  
Thornberry Animal Sanctuary  
World Horse Welfare

## **NATIONAL EQUINE WELFARE COUNCIL C.I.C.**

### **WELFARE MEMBERS** (No animals held)

Animal Health Trust  
Association of British Riding Schools  
Association of Polo Schools and Pony Hire (ASPH)  
British Driving Society  
British Equine Veterinary Association (BEVA)  
British Horseracing Authority  
British Connemara Pony Society  
British Mule Society  
British Showjumping  
British Skewbald & Piebald Association  
Dartmoor Livestock Protection Society  
Donkey Breed Society  
Equiculture  
Equine Behaviour and Training Association (EBTA)  
Equine Grass Sickness Fund  
Exmoor Pony Society  
Greek Animal Welfare Fund (GAWF)  
Horsescotland  
Horses4homes  
National Pony Society  
North Wales HorseWatch  
Racehorse Owners Association  
Rare Breeds Survival Trust  
Retraining of Racehorses  
Royal (Dick) School of Veterinary Studies  
Safe Haven for Donkeys in the Holy Land  
South Essex Insurance Brokers  
The British Horse Society  
The Brooke  
The Thoroughbred Breeders' Association  
Welsh Pony & Cob Society  
Westgate Laboratories  
Worshipful Company of Farriers

# CIC 34

## Community Interest Company Report

**For official use**  
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*Please  
complete in  
typescript, or  
in bold black  
capitals.*

**Company Name in  
full**

National Equine Welfare Council C.I.C

**Company Number**

8884935

**Year Ending**

31 December 2019

*(The date format is required in full,*

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Please ensure the company name is consistent with the company name entered on the accounts.

This template illustrates what the Regulator of Community Interest Companies considers to be best practice for completing a simplified community interest company report. All such reports must be delivered in accordance with section 34 of the Companies (Audit, Investigations and Community Enterprise) Act 2004 and contain the information required by Part 7 of the Community Interest Company Regulations 2005. For further guidance see chapter 8 of the Regulator's guidance notes and the alternate example provided for a more complex company with more detailed notes.

(N.B. A Filing Fee of £15 is payable on this document. Please enclose a cheque or postal order payable to Companies House)

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## **PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT**

In the space provided below, please insert a general account of the company's activities in the financial year to which the report relates, including a description of how they have benefited the community.

- After reviewing NEWC's role and position in the equine world in 2019 the Directors concluded that NEWC's overall aim is now to improve equine welfare, support those invested in improving equine welfare standards, and communicate best practice to NEWC members and the wider equine community. To address these aims a five-year strategic plan was compiled and presented in summary at the NEWC General meeting in November 2019.
- The plan has 2 overarching aims, to address the current equine welfare concerns (including reducing the number of unwanted equines and increasing public knowledge/perception of the equine crisis) and to support NEWC members in their work to improve equine welfare (with widening the membership base and increase in membership a crucial part of this work).
- A new role of Executive Secretary was developed to ensure NEWC is able to deliver the new strategic plan and Rachel Kay was recruited to the post.
- Basic membership rates were increased in line with member consensus and to ensure a bigger proportion of the core costs for NEWC were met by the wider membership, without the fees becoming a barrier to joining NEWC. Funding from key larger members was promised to support NEWC in delivery of the strategic plan.
- The role of Vice Chair within the board of Directors was instituted – Claire Gordon was invited by the other Directors to take on this role and she graciously accepted.
- Improved communication between NEWC and Regional Groups was achieved after meeting and discussions with the groups. Chairs for each group were appointed in conjunction with a more structured reporting system. The groups managed to engage with increasing numbers of local authorities and other enforcement and rescue agencies.
- Rehoming network

Preliminary discussion with members of the BBSRC funded Animal Welfare Research Network regarding the development of an Equine Welfare Research Network (with an initial focus on research relating to equine quality of life – Carol Hall presented a seminar at Bristol Veterinary School in December 2019: the role of NEWC in Equine Welfare research).

- Research and Education group

The terms of reference for the group were revised to include the appointment of a 'rolling chair' (two-year appointment) to improve continuity.

Promotion of NEWC membership to HEIs (for collaboration on research, placement opportunities and potential CPD opportunities)

NEWC has continue to support welfare-related campaigns, the production and dissemination of educational material and the promotion of practice to improve equine welfare, including the launch of a revised version of the 'Cutting Costs not Care' resource.

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*(If applicable, please just state "A social audit report covering these points is attached").*

*(Please continue on separate continuation sheet if necessary.)*

**PART 2 – CONSULTATION WITH STAKEHOLDERS** – Please indicate who the company's stakeholders are; how the stakeholders have been consulted and what action, if any, has the company taken in response to feedback from its consultations? If there has been no consultation, this should be made clear.

The stakeholders are the member organisations as listed in the accounts.

No consultations have been carried out with stakeholders in relation to NEWC's C.I.C related business.

The stakeholders, in the form of our membership receive regular communications such as the distribution of minutes and agendas as part of the secretarial role to the Equine Sector Council, from regional meetings and NEWC general meetings.

NEWC communicates with its members when issues of significance to equine welfare comes to light and NEWC circulates calls for information, requests to participate in consultations e.g. government consultations relevant to our members. NEWC also requests assistance in dealing with equine situations when multi-agency responses to major equine welfare cases is required.

*(If applicable, please just state "A social audit report covering these points is attached").*

**PART 3 – DIRECTORS' REMUNERATION** – if you have provided full details in your accounts you need not reproduce it here. Please clearly identify the information within the accounts and confirm that, "There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed" (See example with full notes). If no remuneration was received you must state that "no remuneration was received" below.

No remuneration was received.

**PART 4 – TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION** – Please insert full details of any transfers of assets other than for full consideration e.g. Donations to outside bodies. If this does not apply you must state that "no transfer of assets other than for full consideration has been made" below.

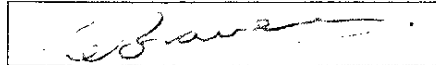
No transfer of assets other than for full consideration has been made.

*(Please continue on separate continuation sheet if necessary.)*

**PART 5 – SIGNATORY** (Please note this must be a live signature)

The original report must be signed by a director or secretary of the company

Signed



Date

18/09/2020

Please note that it is a legal requirement for the date for return to be provided in full throughout the C1034 report

Applications will be rejected if this information is incorrect

Office held (delete as appropriate) Director/Secretary

You do not have to give any contact information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Tel	
DX Number	DX Exchange

**When you have completed and signed the form, please attach it to the accounts and send both forms by post to the Registrar of Companies at:**

*For companies registered in England and Wales:* Companies House, Crown Way, Cardiff, CF14 3UZ  
DX 33050 Cardiff

*For companies registered in Scotland:* Companies House, 4<sup>th</sup> Floor, Edinburgh Quay 2, 139  
Fountainbridge, Edinburgh, EH3 9FF DX 235 Edinburgh or LP – 4 Edinburgh 2

*For companies registered in Northern Ireland:* Companies House, 2nd Floor, The Linenhall, 32-38  
Linenhall Street, Belfast, BT2 8BG

(N.B. Please enclose a cheque for £15 payable to Companies House)