

Charity Registration No. 1158502

Company Registration No. 08805866 (England and Wales)

ACTION AGAINST DISCRIMINATION
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020



ACTION AGAINST DISCRIMINATION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr Jonathan Metliss (Chairman) Mr Lee Cory Mr Robert Stein Mr Andrew Sherwood
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Secretary	Mr Robert Stein
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Charity number	1158502
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Company number	08805866
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Registered office	Acre House 11-15 William Road London NW1 3ER United Kingdom
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Bankers	National Westminster Bank PO Box 414 38 Strand London WC2H 5JB United Kingdom
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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2020

The trustees present their report and financial statements for the year ended 31 December 2020.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019).

Objectives and activities

The charity's objectives are to promote racial harmony for public benefit. The policies adopted in furtherance of these objects are:

- promoting knowledge and mutual understanding between different racial groups; and
- the advancement of education and awareness regarding different racial groups.

These activities endeavor to eliminate discrimination on the grounds of race. There has been no change in these during the year.

Public Benefit

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the the charity should undertake.

Achievements and performance

The charity was very active during the course of the year in identifying, highlighting and combating racism and racist activity in sport generally including anti-semitism in football and engaging with the relevant bodies, and authorities as well as the sports media.

Press releases are regularly circulated to interested parties following incidents of racism. Public and private meetings on the subject are regularly attended by the trustees. The Charity remains particularly active in highlighting the continuing existence of anti-Semitism in UK football.

Financial review

During the period the charity raised nil funds (2019 : £1,500) and expended £461 (2019 : £764). The reserves to carry forward are £3,252 (2019 : £3,713).

Reserves policy

It is the policy of the the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

The trustees has assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

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TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2020

Structure, governance and management

The charity is a company limited by guarantee and a registered charity, governed by the Memorandum & Articles of Association.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr Jonathan Metliss

Mr Lee Cory

Mr Robert Stein

Mr Simon Shulman

(Resigned 23 September 2021)

Mr Andrew Sherwood

The trustees are appointed by the existing trustees.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

The trustees' report was approved by the Board of Trustees.



Mr Jonathan Metliss

Trustee

12/10/2021

ACTION AGAINST DISCRIMINATION

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2020

		Unrestricted funds 2020 £	Unrestricted funds 2019 £
	Notes		
Income from:			
Donations and legacies	3	-	1,500
		<hr/>	<hr/>
Expenditure on:			
Charitable activities	4	461	764
		<hr/>	<hr/>
Net (expenditure)/income for the year/ Net movement in funds		(461)	736
 Fund balances at 1 January 2020		 3,713	 2,977
		<hr/>	<hr/>
Fund balances at 31 December 2020		3,252	3,713
		<hr/> <hr/>	<hr/> <hr/>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

ACTION AGAINST DISCRIMINATION

BALANCE SHEET

AS AT 31 DECEMBER 2020

Notes	2020		2019	
	£	£	£	£
Current assets				
Cash at bank and in hand	3,252		3,713	
	<u> </u>		<u> </u>	
Net current assets		3,252		3,713
		<u> </u>		<u> </u>
Income funds				
Unrestricted funds		3,252		3,713
		<u> </u>		<u> </u>
		3,252		3,713
		<u> </u>		<u> </u>

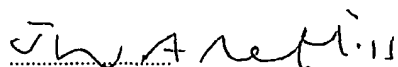
The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2020.

The trustees acknowledge responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 12/10/2021



Mr Jonathan Metliss

Trustee / Chairman

Company Registration No. 08805866

ACTION AGAINST DISCRIMINATION

BALANCE SHEET (CONTINUED)

AS AT 31 DECEMBER 2020

1 Critical accounting estimates and judgements

In the application of the the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The trustees are satisfied that there are no critical accounting estimates or judgements in the financial statements.

2 Accounting policies

Charity information

Action Against Discrimination is a charitable company limited by guarantee incorporated in England and Wales. The registered office is Acre House, 11-15 William Road, London, NW1 3ER, United Kingdom.

2.1 Accounting convention

The financial statements have been prepared in accordance with the the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019). The Charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention.

2.2 Going concern

The trustees have considered the effect of the prolonged Covid-19 outbreak. The trustees consider that the outbreak is unlikely to impact the charity or its activities.

At the time of approving the financial statements, the trustees have a reasonable expectation that the trust has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

2.3 Charitable funds

Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objectives.

2.4 Incoming resources

All income is recognised once the charity has entitlement to the income, there is sufficient certainty or receipt and so it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Interest on funds held on deposit is included upon notification of the interest paid or payable by the Bank.

2.5 Resources expended

Liabilities are recognised as expenditure once there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses are allocated to the one charitable activity in the statement of financial activities.

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

2.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand and deposits held at call with banks.

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NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

2 Accounting policies

(Continued)

2.7 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value, with exception of banks loans which are subsequently measured at amortised cost using the effective interest rate.

3 Donations and legacies

	Unrestricted funds	Unrestricted funds
	2020	2019
	£	£
Donations and gifts	-	1,500

4 Charitable activities

	Promotion of racial harmony	Promotion of racial harmony
	2020	2019
	£	£
Promotion of racial harmony	461	764

5 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

6 Employees

There were no employees during the year.

7 Related party transactions

There were no disclosable related party transactions during the year (2019 - none).

8 Cash generated from operations

	2020	2019
	£	£
(Deficit)/surplus for the year	(461)	736
Cash (absorbed by)/generated from operations	(461)	736