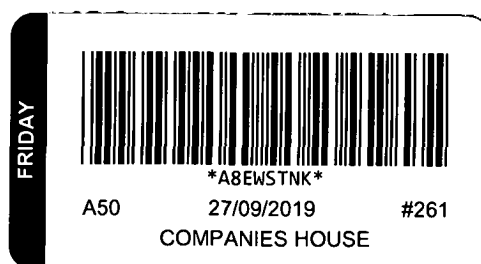


Charity Registration No. 1158502

Company Registration No. 08805866 (England and Wales)

ACTION AGAINST DISCRIMINATION
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018

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ACTION AGAINST DISCRIMINATION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

Mr Jonathan Metliss
Mr Lee Cory
Mr Robert Stein
Mr Simon Shulman
Mr Andrew Sherwood

Secretary

Mr Robert Stein

Charity number

1158502

Company number

08805866

Registered office

Acre House
11-15 William Road
London
NW1 3ER
United Kingdom

Bankers

National Westminster Bank
PO Box 414
38 Strand
London
WC2H 5JB
United Kingdom



ACTION AGAINST DISCRIMINATION

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ACTION AGAINST DISCRIMINATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2018

The trustees present their report and financial statements for the year ended 31 December 2018.

The financial statements have been prepared in accordance with the accounting policies set out in note 22 to the financial statements and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016)

Objectives and activities

The charity's objectives are to promote racial harmony for public benefit. The policies adopted in furtherance of these objects are:

- promoting knowledge and mutual understanding between different racial groups; and
- the advancement of education and awareness regarding different racial groups.

These activities endeavor to eliminate discrimination on the grounds of race. There has been no change in these during the year.

Public Benefit

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the the charity should undertake.

Achievements and performance

The charity was very active during the course of the year in highlighting and combating racism in football generally and anti-Semitism in particular and engaging with the relevant bodies, and authorities as well as the sports media

Fundraising events were held such as the panel discussion in May 2018 at the Hendon Hall Hotel in advance of the FIFA World Cup and press releases are regularly circulated to interested parties following incidents of racism. Public and private meetings on the subject are regularly attended by the trustees and the charity also engages with Government.

Financial review

During the period the charity raised funds of £5,893 and expended £5,060. The reserves to carry forward are £2,977.

Reserves policy

It is the policy of the the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

The trustees has assessed the major risks to which the the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

ACTION AGAINST DISCRIMINATION

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2018

Structure, governance and management

The charity is a company limited by guarantee and a registered charity, governed by the Memorandum & Articles of Association.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr Jonathan Metliss

Mr Lee Cory

Mr Robert Stein

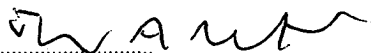
Mr Simon Shulman

Mr Andrew Sherwood

The trustees are appointed by the existing trustees.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

The trustees' report was approved by the Board of Trustees.



Mr Jonathan Metliss

Trustee

Dated: 27/1/2019

ACTION AGAINST DISCRIMINATION

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2018

		Unrestricted funds 2018 £	Total 2017 £
	Notes		
<u>Income from:</u>			
Donations and legacies	3	1,550	-
Charitable activities	4	4,343	-
Total income		5,893	-
<u>Expenditure on:</u>			
Raising funds	5	3,692	-
Charitable activities	6	1,368	530
Total resources expended		5,060	530
Net income/(expenditure) for the year/ Net movement in funds		833	(530)
Fund balances at 1 January 2018		2,144	2,674
Fund balances at 31 December 2018		2,977	2,144

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

ACTION AGAINST DISCRIMINATION

BALANCE SHEET

AS AT 31 DECEMBER 2018

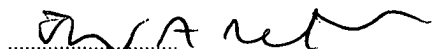
Notes	2018		2017	
	£	£	£	£
Current assets				
Cash at bank and in hand	2,977		2,144	
	<u> </u>		<u> </u>	
Net current assets		2,977		2,144
		<u> </u>		<u> </u>
Income funds				
Unrestricted funds		2,977		2,144
		<u> </u>		<u> </u>
		2,977		2,144
		<u> </u>		<u> </u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2018. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 27/1/2019



Mr Jonathan Metliss

Trustee

Company Registration No. 08805866

ACTION AGAINST DISCRIMINATION

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2018

	Notes	2018 £	£	2017 £	£
Cash flows from operating activities					
Cash generated from/(absorbed by) operations	12		833		(1,110)
Net cash used in investing activities			-		-
Net cash used in financing activities			-		-
Net increase/(decrease) in cash and cash equivalents			833		(1,110)
Cash and cash equivalents at beginning of year			2,144		3,254
Cash and cash equivalents at end of year			<u>2,977</u>		<u>2,144</u>

ACTION AGAINST DISCRIMINATION

STATEMENT OF CASH FLOWS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2018

1 Critical accounting estimates and judgements

In the application of the the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The trustees are satisfied that there are no critical accounting estimates or judgements in the financial statements.

2 Accounting policies

Charity information

Action Against Discrimination is a charitable company limited by guarantee incorporated in England and Wales. The registered office is Acre House, 11-15 William Road, London, NW1 3ER, United Kingdom.

2.1 Accounting convention

The accounts have been prepared in accordance with the the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The Charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention.

2.2 Going concern

The accounts have been prepared on a going concern basis and the trustees believe there to be no material uncertainties about the Charity's ability to continue as a going concern.

2.3 Charitable funds

Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objectives.

2.4 Incoming resources

All income is recognised once the charity has entitlement to the income, there is sufficient certainty or receipt and so it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Interest on funds held on deposit is included upon notification of the interest paid or payable by the Bank.

2.5 Resources expended

Liabilities are recognised as expenditure once there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses are allocated to the one charitable activity in the statement of financial activities.

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

2.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

ACTION AGAINST DISCRIMINATION

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2018

2 Accounting policies

(Continued)

2.7 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value, with exception of banks loans which are subsequently measured at amortised cost using the effective interest rate

3 Donations and legacies

	Unrestricted funds	Total
	2018	2017
	£	£
Donations and gifts	1,550	-

All donations in 2018 and 2017 were unrestricted.

4 Charitable activities

	Promotion of racial harmony	2017
	2018	
	£	£
Event income	4,343	-

Charitable trading income

All incoming resources from charitable activities in 2018 and 2017 were unrestricted.

5 Raising funds

	Unrestricted funds	Total
	2018	2017
	£	£
<u>Fundraising</u>		
Staging fundraising events	3,692	-
	3,692	-

ACTION AGAINST DISCRIMINATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2018

6 Charitable activities

	Promotion of racial harmony 2018 £	Promotion of racial harmony 2017 £
Promotion of racial harmony	1,368	530

7 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the the charity during the year.

8 Employees

There were no employees during the year.

9 Creditors: amounts falling due within one year

2018 £	2017 £

10 Retirement benefit schemes

The the charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the the charity in an independently administered fund.

11 Related party transactions

There were no disclosable related party transactions during the year (2017 - none).

12 Cash generated from operations

	2018 £	2017 £
Surplus/(deficit) for the year	833	(530)
Movements in working capital: (Decrease) in creditors	-	(580)
Cash generated from/(absorbed by) operations	833	(1,110)