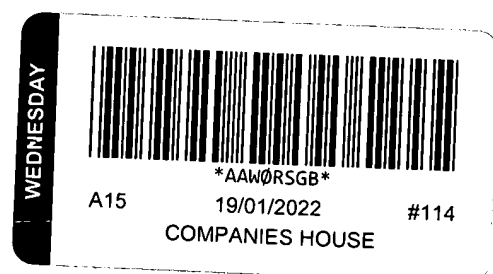


Leigh Trust
(A Company Limited by Guarantee)
Annual Report and Financial Statements
Year ended 31 August 2021



Company Registration Number
08779660 (England and Wales)



Feltons
Chartered Accountants

Birmingham
B1 3JR

**Leigh Trust
(A Company Limited by Guarantee)**

**Report and Financial Statements
Year ended 31 August 2021**

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Leigh Trust
(A Company Limited by Guarantee)

Reference and Administrative Details

Members

Mrs Janet Gospel (21/03/2018)
Mr Qurban Hussain (29/06/2018)
Mr Khalil Mullan (12/06/2019)
Mr Steven Taylor (12/06/2019)
Mr Mike Edwards (12/06/2019)

Board Directors / Trustees

Ms Anita Ward (Chairperson)
Mr David Griffiths (Former Chairperson)
Mrs Susan Raybould (Vice Chairperson)
Mrs Julie Greenwood (CEO & Accounting Officer)
Mr Mohammed Aikhlaq
Mrs Gillian Loxton
Mr Mohammed Ali
Mrs Judith Matthiae
Miss Ayesha Siddiq
Mr Qurban Hussain
Ms Tracy Ruddle
Ms Sabina Kauser

Appointed – 17/11/2020
Appointed – 08/05/2014 & Resigned – 31/08/2021
Appointed – 18/11/2013
Appointed – 18/11/2013
Appointed – 18/11/2013
Appointed – 21/03/2018 & Resigned – 06/06/2021
Appointed – 21/03/2018
Appointed – 12/06/2019
Appointed – 25/06/2019
Appointed – 02/12/2021
Appointed – 02/12/2021
Appointed – 22/01/2020 & Resigned – 19/10/2021

Company secretary

Ms Yvonne Wakefield

Senior Leadership Team:

- Chief Executive Officer
- Deputy Chief Executive
- Officer Chief Operating Officer
- Joint Executive Head Teachers
- Head Teacher Leigh Primary School
- Head Teacher Alston Primary School
- Head Teacher Wyndcliffe Primary School
- Head Teacher Marlborough Primary School
- Head Teacher Nansen Primary School

Mrs Julie Greenwood
Mrs Rehana Yasmeen
Mr Thomas Blewitt
Mrs Razia Ali & Mrs Charlotte Nott
Miss Stephanie Prince
Mrs Charlotte Nott
Mrs Razia Ali
Mrs Alison Williams
Mrs Nanaki Bajwa

Company name

Leigh Trust

Principal and registered office

Nansen Primary School
104 Naseby Road, Alum Rock,
Birmingham, England, B8 3HG

Company registration number

08779660

Independent auditor

Feltons
8 Sovereign Court
8 Graham Street
Birmingham B1 3JR

Bankers

Lloyds Bank
114-116 Colmore Row
Birmingham
B3 3BD

Solicitors

Anthony Collins
134 Edmund Street
Birmingham
B3 2ES

**Leigh Trust
(A Company Limited by Guarantee)**

Trustees' Report for the year ended 31 August 2021

The trustees present their annual report together with the financial statements and auditor's report of the charitable company for the period 1 September 2020 to 31 August 2021. The annual report serves the purposes of both a trustees' report and a directors' report (incorporating a strategic report) under company law.

The multi academy operates five primary schools serving catchment areas in Saltley District of Birmingham which are:

Leigh Primary
Alston Primary
Wyndcliffe Primary
Marlborough Primary
Nansen Primary School (Joined Leigh Trust 1st April 2020)

They have a combined pupil capacity of 3,414 including nursery provision and had a roll of 3,123 in the school autumn census as of October 2021.

Structure, Governance and Management

Constitution

The multi academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the multi academy trust. The Trustees of Leigh Trust are also the directors of the charitable company for the purposes of company law. The charitable company operates as Leigh Trust.

Details of the trustees who served during the year and to the date these accounts are approved are included in the Reference and Administrative details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' indemnities

In accordance with normal commercial practice the multi academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on multi academy business. The insurance provides cover up to £5,000,000 on any one claim.

Method of recruitment and appointment or election of Trustees

Staff Trustees are elected by employees of the Multi Academy Trust.

Members of the MAT are appointed by way of written special resolution. The members appoint the directors of the MAT by way of vote. The total number of Directors including the Chief Executive Officer who are employees of the company shall not exceed one third of the total number of Directors. There shall be a minimum of two parent Directors unless there are Local Governing Bodies which include at least two Parent Members. Local Governing Body Governors are appointed by the Trust Board of Directors.

Parent Directors / Governors

In appointing a Parent Director or Parent member of the Local Governing Body the Directors shall appoint a person who is the parent of a registered pupil at a school; or where it is not reasonably practical to do so, a person who is the parent of a child of compulsory school age. The Governing Body shall take steps to ensure every parent is aware of the vacancy.

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Trustees' Report for the year ended 31 August 2021 (continued)

The Chief Executive Officer / Accounting Officer shall be a Director for as long as she/he remains in office as such.

The Community Trustees may be appointed by the Directors provided that the person who is appointed as a Community Trustee is:

- a person who lives or works in the community served by the Trust; or
- a person who, in the opinion of the Governing Body, is committed to the government and success of the school.

Co-Opted Directors.

The Directors may appoint Co-opted Directors. A 'Co-Opted Director' means a person who is appointed to be a Director by being Co-opted by Directors: who have not themselves been so appointed. The Directors may not co-opt an employee of the Company as a Co-Opted Director if thereby the number of Directors who are employees of the company would exceed one third of the total number of Directors including the Chief Executive Officer.

Staff Trustees are elected by employees of the Academy Trust. The total number of governors (including the Head Teacher) who are employees of the Academy Trust shall not exceed one third of the total number of Governors.

The term of office for any Governor shall be 4 years, save that this time limit shall not apply to the Chief Executive Officer. Subject to remaining eligible to be a particular type of Governor, any Governor may be re-appointed or re-elected.

The above selection procedures are adhered to when a vacancy arises.

Policies and Procedures Adopted for the Induction and Training of Trustees

The board of trustees has a service level agreement with the trustee support department of Birmingham City Council to provide training, advice and support to the board of trustees.

Newly elected trustees attend induction training for new trustees, and in addition select specific training provided by trustee support in accordance with their needs.

One of the trustees is appointed as link trustee, attends relevant training and provides information to trustees following such training.

The Deputy Chief Executive Officer is the leader for professional development within our schools, and she ensures that trustees are provided with opportunities to receive training in accordance with their role, and each school's training plan.

Organisational structure

On the 1st January 2014, Leigh Primary School formed Leigh Trust, a Multi Academy Trust with a Master Funding Agreement (MFA) and separate Supplemental Funding Agreements (SFA) to govern each school.

There are Five Primary Schools currently within Leigh Trust : -

- Leigh Primary School - (3-11 Primary School converted 1st January 2014)
- Alston Primary School - (3-11 Primary School converted 1st July 2014)
- Wyndcliffe Primary School - (3 -11 Primary School Converted 1st March 2015)
- Marlborough Primary School – (3-11 Primary School Converted 1st January 2019)
- Nansen Primary School – (3-11 Primary School Transferred 1st April 2020)

The Board of Directors govern the activities of the Trust and oversees the work of the Local Governing Body (LGB) of each school. The Board of Directors are ultimately responsible for the strategic direction of the Trust. The written terms of reference include the monitoring of the preparation and management of the Multi Academy's budget and implementation of the Multi Academy's financial management policies, including risk assessment.

The board of directors has established committees and appoints directors to serve on each of the committees annually. The committees for the period of the report were:

Leigh Trust
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Trustees' Report for the year ended 31 August 2021 (continued)

- Finance / Audit & Risk Committee
- Educational Standards Committee
- Pay Committee
- Appeals Committee

The Board of Directors also appoints a Responsible Officer and this role has been fully implemented in accordance with the Multi Academy Trust's Financial Procedures.

Each School Local Governing Body governs the work and outcomes of its assigned school. This is set out in the Scheme of Delegation set by the Board of Directors and may vary between schools. The Senior Leadership Team in each school are responsible for leading each academy, managing the day to day operations of the school within the strategic direction and policies established by the Board and Local Governing Body and reporting back to them.

Senior leaders are responsible for authorising expenditure within agreed budgets and appointing staff within the existing establishment; appointments for posts on the leadership team are appointed by the Board of Directors in conjunction with the Local Governors. The Chief Executive Officer assumes the role of the Accounting Officer and is responsible for the overall day-to-day operation of the Trust and the Chief Operating Officer has delegated responsibilities for the financial oversight of the Trust on a day to day basis.

Arrangements for setting pay and remuneration of key management personnel

Leigh Trust adopts a pay policy that stipulates all pay progress is performance related and a rigorous performance management review cycle is upheld within all schools in Leigh Trust. The Board of Directors appoints an independent external consultant to conduct the performance reviews of the CEO and Deputy CEO of Leigh Trust. The schools data is used as a benchmarking tool. The external consultant will complete the review and report back to the Pay Committee their findings and recommendations of pay progression. The CEO and Deputy CEO will complete the performance management all other key management personnel. The pay committee will moderate the performance reviews and feedback any decision made for the Board of Directors to agree.

Trade union facility time

Information in accordance with Schedule 2 of the Trade Union (Facility Time Publication Requirements) Regulations 2018 is as follows :

Relevant union officials

Number of employees who were relevant union officials during the relevant period	Full-time equivalent number
1	1

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	1
1% - 50%	-
51% - 99%	-
100%	-

Percentage of pay bill spent on facility time

Total cost of facility time	£nil
Total pay bill	£13,818,036
Facility time as percentage of total pay bill	0%

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Trustees' Report for the year ended 31 August 2021 (continued)

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours	0%
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Related parties and other Connected Charities and Organisations

Mrs Julie Greenwood (CEO) – Member of Robin Hood MAT.

Engagement with employees (including disabled persons)

Leigh Trust fully engages with employees through a range of different approaches.

Through the Trust's motto, 'Together Everyone Achieves More' (TEAM) it is made clear that views and opinions of all stakeholders are an important aspect of the Trust's vision and ethos.

- Employees are regularly informed about information on matters of concern to them. The Executive Team are in regular contact with the Head Teachers and any information that is needed to be shared with all staff, then forms part of the weekly staff briefing that takes place in each school.
- Views are regularly taken from employees in the form of questionnaires, discussion at meetings and having working parties for particular areas of interest. There are a number of forums whereby staff will have the opportunity to input their ideas and these are taken into account in decision making. Regular visits to each school by the Executive Team means that there are also opportunities for informal discussions with staff, to listen to their views and to take on-board their ideas and suggestions.
- As a trust we ensure that everyone has an awareness of the successes and areas for development. One of the ways that our successes are shared is through the Trust's Bi Annual conference.

Engagement with suppliers, customers and others in a business relationship with the trust

Leigh Trust considers its engagement with all suppliers, customers and business partners as an essential element to the growth and development of the Trust. The Trust holds its relationships with all our business service providers and suppliers with the utmost regard and the Board continually review and analyse these relationships throughout the academic year.

Supplies and services

Over the course of this academic year, Leigh Trust has developed its relationships with our current service providers that has led to:

- Improved Catering facilities & quality of meals being provided to all our children
- Procurement of goods and value for money
- Strengthened internal control procedures
- Enhanced risk assessment strategies
- Successful applications for Low carbon skills funding to assist our schools in becoming more efficient and carbon neutral in the future
- Increased mental health and wellbeing strategy and services for all

The Trust strives to continue to maintain and develop strong working relationships and communications with all our stakeholders and are always looking to build new ones, to ensure we provide the very best educational opportunities for all our children.

Objectives and activities


Objects and aims

The strategic goal of Leigh Trust is to provide a broad and balanced curriculum to all pupils in accordance with the Funding Agreement between the Academy Trust and the Department for Education. The infrastructure for the Trust has been designed and developed to create centralised services for all schools within the Trust. These services

Trustees' Report for the year ended 31 August 2021 (continued)



include the following: Leadership support and guidance from the CEO and Deputy CEO, School to school support, finance support, HR support, IT support, academy conversion support, governance, clerking and procurement services.

The main objectives for the year and the strategies adopted for achieving these objectives are:




<p>Strategic Aim 1: Outcomes</p> <p>All Schools are enabled to reach good or better outcomes and effectively monitor and close the gap.</p> 	<p>Key Strategic Areas</p> <p>1.1 To ensure that outcomes for all children in Reading, Writing and Mathematics improve year on year so that more children achieve or exceed age-related expectations</p> <p>1.2 To ensure that all children meet or exceed expected progress from Key Stage 1 to Key Stage 2 in Reading, Writing and Mathematics</p> <p>1.3 To secure the very best teaching, which is good or better in order to promote and provide high quality learning for all our children through a broad and diverse curriculum</p> <p>1.4 To ensure that there is support in place for those children who are at risk of underachieving, or are vulnerable, providing rapid and effective intervention</p> <p>1.5 To enable teaching staff, through continuing professional development (CPD), to plan for and deliver appropriate learning challenges which promote depth of learning</p> <p>Success Criteria</p> <p>SC1. All schools within the Trust to be able to demonstrate significant improvement from their previous Ofsted judgement.</p> <p>SC2. Outcomes and progress for our children are at least in line with national expectations in Reading, Writing and Maths</p> <p>SC3. Effective provision for SEND, Pupil Premium and other vulnerable children enables them to make good progress based on their starting points</p> <p>SC4. All teaching is good or better in schools within 2 years of joining Leigh Trust</p> <p>SC5. Effective and supportive plans rapidly address any teaching that is less than good</p> <p>SC6. Performance management targets are linked to improving individual teaching performance and outcomes for children</p> <p>Key Performance Indicators</p> <p>KP1. Results for all children are at least in line with national expectations for attainment and progress</p> <p>KP2. Attainment and progress for disadvantaged and SEND children is in line with their peers</p> <p>KP3. 100% of teaching is good or better</p>
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<p>Strategic Aim 2: School Improvement</p>	<p>Key Strategic Areas</p> <p>2.1 To ensure accurate and robust self-evaluation process</p> <p>2.2 To ensure effective School to School Support</p> <p>2.3 To utilise links effectively with external partnerships and professional bodies</p> <p>Success Criteria</p>
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Trustees' Report for the year ended 31 August 2021 (continued)

<p>To establish a self-sustaining, system-led, collaborative approach to improvement that enables rapid improvement where required.</p>	<p>SC.7 Internal, within Leigh Trust and external monitoring of performance carried out on a planned basis to bring about rapid and sustained improvements where needed</p> <p>SC. 8 Well developed Trust self-evaluation process is used effectively to ensure continual and rapid school improvement</p> <p>SC.9 High quality CPD of staff will mean our schools will attract and retain the very best teachers</p> <p>SC.10 Professional development opportunities are provided for leaders at all levels across Leigh Trust</p> <p>SC.11 External partnerships are used effectively to improve current practice which has a direct impact on improving the quality of teaching and outcomes for children</p>
	<p>Key Performance Indicators</p>
	<p>KP4. All schools within the Trust to be able to demonstrate significant improvement from their previous Ofsted judgement.</p>
	<p>KP6. Our schools will be able to accurately self-evaluate and this is evidenced through external validation</p>
	<p>KP7. School to school support is recognised by Ofsted as having a positive impact on improving standards in each school</p>
	<p>Key Strategic Areas</p>
<p>Strategic Aim 3: Leadership</p> <p>To ensure high quality Leadership and Governance at all levels across the Trust.</p>	<p>3.1 To ensure that the Board of Directors are fully functioning in their statutory duties and offer a full range of skills in order to achieve this</p> <p>3.2 To further develop governance structures within Leigh Trust to ensure that all bodies are aware of school strengths and areas for development for each school and have all the appropriate information to be able to challenge school leaders</p> <p>3.3 To ensure that leadership and management at all levels is effective and leads to improved capacity and improvement in standards and quality of provision for all children</p>
	<p>Success Criteria</p>
	<p>SC12. The Board of Directors and Local Governors demonstrate the necessary skills to interpret each schools performance and provide appropriate challenge, which is clearly focused on raising standards of teaching and learning.</p>
	<p>SC13. All safeguarding, health and safety and legal requirements and procedures continue to be met and are fully compliant</p>
<p>SC14. All schools demonstrate good leadership including governance and this inspirational leadership is shared across the Trust</p>	<p>SC15. Levels of staff accountability are achieved through robust performance management systems</p>
<p>SC 16. HR Strategies have been developed that have a clear aim of upskilling our current workforce. There are opportunities at all levels for staff to develop, including those in a senior leadership or middle management position.</p>	

Trustees' Report for the year ended 31 August 2021 (continued)

<p>Strategic Aim 4: Business & Efficiency</p> <p>Ensuring a financially viable and sustainable multi-academy trust that continues to offer high quality services to schools, whilst achieving plans of growth.</p>   	<p>Key Performance Indicators</p>
	<p>KP8. The Board of Directors are focused on holding the Executive Leaders to account and the Local Governing Bodies are fully functioning in their delegated duties and are focused on raising standards in teaching and learning.</p>
	<p>KP9. Leadership and Management, including governance will be judged to be at least good by Ofsted</p>
	<p>Key Strategic Areas</p>
	<p>4.1 To optimise our budgets and deliver best practice whilst ensuring value for money across all our operations and minimising any potential risks</p>
	<p>4.2 To grow the Trust in a measured way to ensure that standards are maintained and improved within our current family of schools.</p>
	<p>4.3 To promote and continue to develop a high quality service to our schools and ensure the efficient operation of essential systems and procedures are fully embedded to enable the educational specialists to focus on the needs of our pupils.</p>
	<p>4.4. To develop the current structure of our organisation and strengthen our capacity to continue to offer a high quality service to our schools and bring about rapid transformation as required.</p>
	<p>Success Criteria</p>
	<p>SC.17 All finance staff have a clear understanding of Trusts expectations and deadlines are known and adhered too.</p>
	<p>SC.18 Financial forecasts indicate a stable budget position going forward and address any risk of potential deficits and potential impact of the national funding formula change.</p>
	<p>SC.19 Ongoing review of procurement opportunities has continued to lead to significant savings across the Trust and consequentially moving to the Trust being self-sufficient.</p>
	<p>SC.20 The staffing structure is developed at each stage of growth to resourcefully manage and consistently deliver services of School Improvement, Finance, Human Resources, ICT and Facility Management</p>
	<p>SC.21 Marketing and HR Recruitment & Retention strategies have been developed that assist with promoting the reputation of the trust and attracting high caliber professionals within our workforce.</p>
	<p>SC 22 Policy (and contracts where applicable) alignment across all MAT schools exists, with local contexts taken into account regarding procedures and protocols</p>

Trustees' Report for the year ended 31 August 2021 (continued)

 	SC.23 IT & Communications systems have been harmonized to enable a consolidation of all aspects
	Key Performance Indicators
	KP10. Assurance received that annual financial accounts have been properly prepared and are free of material misstatements
	KP11. Staffing costs capped at 80% of total Trust income.
	KP12. Ensure economy, efficiency and effectiveness over the use of Trust funds (value for money).
	KP13. Sources of funding pursued for capital development projects
	KP14. Staff turnover levels are seen to be reducing and further development opportunities made available to staff within the MAT.
	KP15. All MAT schools retain or improve their Ofsted inspection rating during stages of growth.
	KP16. All schools are fully compliant with health and safety, safeguarding, financial regulations and other statutory requirements

Significant activities linked to the trust's charitable activities, and how they further its aims, have been:

- Supporting other charitable organisations and raising money for their causes
- Sharing our practice with other organisations
- Developing the professional development of staff for the good of the pupils and the wider community
- Offering opportunities for all pupils beyond the national curriculum expectations

Public benefit

In setting our objectives and planning our activities, the board of trustees has given careful consideration to the general guidance on public benefit published by the Charity Commission on their website at www.gov.uk/running-charity/managing-charity in exercising their powers or duties.

Leigh Trust is an equal opportunity employer, and strives to give full and fair consideration to all applicants for employment, training and promotions, irrespective of disability, gender, race, colour or sexual orientation.

Strategic Report

Achievements and Performance

The Trust provides the education for approximately 3,000 children in inner-city Birmingham fulfilling its primary objective in some of the most deprived areas in England. To add further context, 48% of the pupils served by the Trust come from disadvantaged homes.

Due to the Covid pandemic no key-stage assessments were completed by children and attendance across all of our schools was heavily affected during this academic year.

The Trust is committed to continual improvement which is achieved in a number of ways, including improvement planning, review meetings, continual professional development, lesson observations, performance appraisals, self-evaluation, data analysis and action planning. All performance appraisals were held for staff during the academic year 2019-2020. All 5 schools took part in an external review of Safeguarding with the opportunity to receive an 'Excellence in Safeguarding Award'. Wyndcliffe Primary School gained the highest accolade of the Platinum award whilst Alston, Leigh and Marlborough were all successful in achieving the Gold Award.

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Trustees' Report for the year ended 31 August 2021 (continued)

Nansen Primary school joined Leigh Trust during Lockdown in April 2020 and has continued on its school improvement journey during this difficult time. The school received a number of Ofsted visits during this academic year: two remote visits were carried out in November 2020 and January 2021 followed by the first Monitoring Inspection visit in May 2021. All the visits were very positive and confirmed that the school is on the right journey to becoming a good school.

Response to National Lockdown and Remote Education

During the Autumn Term we put in place systems to ensure all our pupils across the Trust would have access to high quality Remote Education. This included: training for staff to deliver high quality remote lessons, providing Chromebooks and other resources for pupils and access to the internet via the DfE scheme. All schools were well placed to deliver high quality lessons when the 2nd national lockdown happened in January 2021 and attendance and engagement during the remote lessons was very high in every single one of our schools.

Key Performance Indicators

The current Ofsted grading's for schools within Leigh Trust are:

Alston primary school – Good June 2019

Leigh Primary School – Good November 2016

Marlborough Primary school – Requires Improvement 2016 (prior to joining the Trust)

Nansen primary school – Inadequate September 2019 (prior to joining the Trust)

Wyndcliffe Primary School – Good January 2018

- Direct costs as a percentage of total costs were 64.7% (2020 : 64.8%)
- Support costs as a percentage of total costs were 35.3% (2020: 35.2%)
- Total payroll costs as a percentage of recurring income were 75.8% (2020: 75.2%)

Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the multi academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Promoting the success of the company

The Directors recognise the importance of acting in accordance with their key duties of promoting the success of the company to achieve its charitable objects. This imperative is reflected in the Trust's Vision and values, objectives and aims and demonstrated by its decision making and supporting policies.

The Trust actively works with community stakeholders and partners, local governing bodies and employees to reinforce this aim, and has supporting codes of conduct in place for Trustees, local governors and employees. The Ethos of 'Together Everyone Achieves More' was demonstrated in this difficult period, dealing with COVID19, as Directors saw the wellbeing of both pupils, staff and the wider community as a key priority over this period. The Trust ensured strong engagement and consultations with staff, pupils and parent/carers over this difficult period to ensure our objectives and responsibilities continued to be met.

Financial Review

The financial results of Leigh Trust are detailed in the following pages. It is considered that the finances are sound and well established. The principal financial management policies adopted are laid down by the Finance Handbook for Academies published by the ESFA and requirements as laid down by the Multi Academy's Financial Handbook.

The principal funding source is grant income from the ESFA. All expenditure of this grant income is planned to fulfil the objectives and strategies of the multi academy.

During the year ended 31 August 2021 total resources expended were £19,059,181 and the surplus of income over expenditure was £213,618 which included depreciation of £1,161,610.

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Trustees' Report for the year ended 31 August 2021 (continued)

Reserves Policy

The trustees continually monitor the reserves of the charitable company. This process encompasses the nature of income and expenditure streams and the need to match commitments with income and nature of reserves. It is the board of trustees' general policy to continue to build reserves which can be used for future educational purposes.

The multi academy had total funds at 31 August 2021 of 6,244,021 which included £2,578,334 restricted funds not available for general purposes of the multi academy trust, £2,011,553 of free reserves defined as unrestricted funds available for general purposes and £29,072,134 which can only be realised by the disposal of tangible fixed assets.

The balance on restricted general funds (excluding pension reserve) plus the balance on unrestricted funds was a surplus of £4,589,887.

In addition, the deficit on the restricted pension fund of £27,418,000 arises from an actuarial deficit on the local government pension scheme which will be dealt with as advised by the actuary.

The trustees regularly review the level of reserves and aim to maintain them at a minimum of 2 months of expenditure. Budgeted expenditure for 2021/22 is £18,621,396 and hence the minimum target is £3,103,566. Unrestricted reserves at 31 August 2021 therefore represent 4 months.

Investment Policy

Any surplus funds are invested with Lloyds Bank in a deposit account.

These investments are carried out in accordance with the powers vested in the board of trustees.

Principal Risks and Uncertainties

The trustees have considered the major risks and uncertainties facing the charitable company which include changes in legislation and regulations and cash flow management and have put in place procedures to deal with these matters.

Attention has also been focussed on non-financial risks arising from fire, health and safety. These risks are managed by ensuring accreditation is up to date, having robust policies in place, and regular awareness training for staff working in these operational areas.

COVID19 - The Trust's Executive Team provided essential advice to school leaders during the time of partial school reopening and the full reopening of schools in September. Procurement of Personal Protective Equipment and laptops for remote learning was undertaken centrally. The Trust offered a platform to all schools enabling the school leaders to share best practice and review operational matters regularly. This joint effort included the completion of all necessary risk assessments, policy writing and communications with all stakeholders.

Fundraising

The academy trust does not use any external fundraisers. All fundraising undertaken during the period was monitored by the Trustees.

Streamlined Energy and Carbon Reporting (SECR)

UK energy use and associated greenhouse gas emissions

Annual energy usage and associated annual greenhouse gas ("GHG") emissions are reported pursuant to the Companies (Directors' Report) and Limited Liability Partnerships (Energy and Carbon Report) Regulations 2018 ("the 2018 Regulations") that came into force 1 April 2019.

Organisational boundary

In accordance with the 2018 Regulations, the energy use and associated greenhouse gas emissions are for those assets owned or operated within the UK only. This includes all 5 schools controlled during the reporting period along with minibuses and personal vehicles used for business mileage ("grey fleet").

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Trustees' Report for the year ended 31 August 2021 (continued)

Reporting period

The annual reporting period is 1 September to 31 August each year and the energy and carbon emissions are aligned to this period.

Quantification and reporting methodology

The 2019 UK Government Environmental Reporting Guidelines and the GHG Protocol Corporate Accounting and Reporting Standard (revised edition) were followed. The 2021 UK Government GHG Conversion Factors for Company Reporting were used in emission calculations. The report has been reviewed independently by Briar Consulting Engineers Limited.

The electricity and gas consumption were compiled from invoice records. Odometer mileage readings were used to calculate minibus usage. Staff mileage claims were determined to be immaterial. Generally gross calorific values were used except for grey fleet mileage energy calculations as per Government GHG Conversion Factors.

The associated emissions are divided into mandatory and voluntary emissions according to the 2018 Regulations, then further divided into the direct combustion of fuels and the operation of facilities (scope 1), indirect emissions from purchased electricity (scope 2) and further indirect emissions that occur as a consequence of Trust activities but occur from sources not owned or controlled by the organisation (scope 3).

Breakdown of energy consumption used to calculate emissions (kWh):

Energy type	2020/21
Mandatory requirements:	
Gas	2,503,834
Purchased electricity from the grid	924,998
Transport fuel	558
Total energy (mandatory)	3,429,389

Breakdown of emissions associated with the reported energy use (tCO₂e):

Emission source	2020/21
Mandatory requirements:	
<u>Scope 1</u>	
Natural gas	458.6
Transport - Company owned vehicles (mini-buses)	0.1
<u>Scope 2</u>	
Purchased electricity (location-based)	196.4
<u>Scope 3</u>	
Transport – Business travel in employee-owned vehicles	0.0
Total gross emissions (mandatory)	655.1
<u>Intensity ratios (mandatory emissions only)</u>	
Tonnes of CO ₂ e per pupil	0.210
Tonnes of CO ₂ e per square meter floor area	0.036

Intensity ratio

Two intensity ratios are reported showing emissions (tCO₂e) per pupil and per square meter floor area.

Emissions per pupil is the recommended ratio for the sector for consistency and comparability and pupil numbers are based on the Autumn census of the respective year. Emissions per square meter floor area is reported to reflect the energy efficiency of the buildings, which are the source of the majority of emissions.

Leigh Trust
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Trustees' Report for the year ended 31 August 2021 (continued)

Energy efficiency action during current financial year

The Trust have installed LED lighting this year as part of an ongoing programme to replace less efficient fluorescent lighting, improving electrical efficiency.

Plans for Future Periods

For the period 1st September 2020 to 31st August 2021, Leigh Multi Academy Trust will continue to develop and strengthen the trust and its schools.

The Trust's objectives for future periods consist of;

- Leigh Primary School to continue with its 'Good' rating given by Ofsted
- Wyndcliffe Primary School to continue with its 'Good' rating given by Ofsted
- Alston Primary School to continue with its 'Good' rating given by Ofsted.
- Marlborough Primary School to continue to make improvements in preparation for their Ofsted in order to achieve a Good rating.
- Nansen Primary School to make rapid improvements on its journey out of Special Measures to at least 'Requires Improvement'.
- Good provision for children who attend the Resource base, The Hive, at Wyndcliffe Primary School which provides effective provision for up to 18 children with autism.

Continuous self-review and evaluation will be upheld by the trustees to improve the school to school collaboration and centralised services in order to effectively achieve these targets.

The Trusts Key Priorities will continue to be as follows;

- **Outcomes** – All schools are enabled to reach good or better outcomes and effectively monitor and close the gap
- **School Improvement** – To establish a self-sustaining, system led, collaborative approach to improvement that enables rapid improvement where required
- **Leadership** – To ensure high quality Leadership and Governance at all levels across the Trust
- **Business and Efficiency** – Ensuring a financially viable academy trust that continues to offer high quality services to schools, whilst achieving plans of growth and to ensure budgets are efficiently proportionate to curriculum delivery plans.
- **Wellbeing for all** - To ensure that the focus is on mental health and wellbeing for all. For school leaders to give consideration to staff on workload, stress and well-being issues and give access to support where needed through the Employee Assistance Programme, Health Assured.

Funds Held as Custodian Trustee on Behalf of Others

There are no funds held as Custodian Trustee on behalf of others.

Auditor

Insofar as the Trustees are aware :

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 13 December 2021 and signed on the board's behalf by:



Mrs Anita Ward - Chair of Directors

Leigh Trust
(A Company Limited by Guarantee)

Governance statement for the year ended 31 August 2021

Scope of Responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Leigh Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The board of trustees has delegated the day-to-day responsibility to the Chief Executive Officer, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Leigh Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The **board of trustees** has formally met 6 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
David Griffiths (18/11/2013) Chair	6	6
Julie Greenwood (18/11/2013) CEO & Accounting Officer	6	6
Susan Raybould (18/11/2013) Vice Chair	6	6
Mohammed Aikhlq (18/11/2013)	4	6
Mohammed Ali (21/03/2018)	6	6
Gillian Loxton (21/03/2018)	3	6
Judy Matthiae (12/06/2019)	6	6
Ayesha Siddiq (25/06/2019)	4	6
Sabina Kauser (22/01/2020)	3	6
Anita Ward (14/12/2020)	3	4

The scheme of delegation sets out clearly the responsibilities of the Directors. Local governors and executive team members within the Trust. The scheme ensures that all headteachers in the schools continue to be held to account by the Local Governing Bodies with the involvement of the CEO to provide additional guidance and professional advice.

An agreed format for reporting across the schools has been implemented and will continued to be under review during transitions of growth. These reports have a clear focus on school performance with benchmarking data against previous outcomes and other schools of a similar context.

An annual review of all governance structures across the schools was under taken, to assess if they need to be modified or adjusted in order to reflect the needs of the Trust going forward. This will be kept under review and regularly monitored to ensure it is fit for purpose, especially during a period of growth.

The trust intends to conduct its next self-evaluation/external review in Spring Term 2022.

The **finance / audit & risk committee** is a sub-committee of the main board of trustees. Its purpose is to assist the decision making of the Trust Board, by enabling more detailed consideration to be given to the best means of fulfilling the Board's responsibility to ensure sound management of the Trust's finances and resources.

Leigh Trust
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Governance statement for the year ended 31 August 2021 (continued)

To make appropriate comments and recommendations on such matters to the Trust Board on a regular basis on four key areas

- **Finance:** To ensure sound financial management of the Trust's finances and resources, including proper planning, monitoring and probity in line with the ESFA guidelines and the Funding Agreement.
- **Staffing:** To review, plan and manage staffing with due regard to financial aspects and in line with the Pay Policy.
- **Premises:** To ensure sound management of the Trust's premises including maintenance, development and health and safety.
- **Risk :** To evaluate the likelihood of risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically

Finance / Audit & Risk

	Meetings attended	Out of a possible
Julie Greenwood (18/11/2013) CEO & Accounting Officer	4	4
Mohammed Ali (21/03/2018)	3	4
Ayesha Siddiq (03/07/2019) Chair	3	3
Robert Cummins (12/05/2020)	4	4

Education & Standards Committee

	Meetings attended	Out of a possible
		3
Julie Greenwood	3	3
Gillian Loxton	3	3
Judy Matthiae	3	

Pay Committee

	Meetings attended	Out of a possible
David Griffiths	1	1
Susan Raybould	1	1
Gillian Loxton	1	1

Review of value for money

As accounting officer the Chief Executive Officer has responsibility for ensuring that the multi academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the Multi Academy Trust has delivered improved value for money during the year by :

- **Robust governance and oversight of the Trust's Finances** - During the year in question the Trust Board of Directors have been informed by:
 1. The work of the responsible officer every term
 2. The work of the senior leaders within the academy trust who have responsibility for the development and maintenance of the internal controls.
 3. The trust has developed procedures for assessing need and obtaining goods and services which provide "Best Value" in terms of Suitability, efficiency, time and cost. Measures in place include: Competitive tendering procedures and procedures for accepting "Best Value" quotes, which are not necessarily the cheapest (e.g. suitability for the purpose and quality of workmanship)

Governance statement for the year ended 31 August 2021 (continued)

- **Maximising Income generation.** The trust explores every opportunity to generate additional and reliable revenue streams. Leigh Trust also provides school to school support and shared expertise in house, thus, saving on external supply and consultancy costs. Due to the successful growth of the Trust, the Trust qualify for the Schools Capital Allocation (SCA), which will enable us to implement improvements to areas of need and achieve our estates vision of a more sustainable future.
- **Reviewing Controls and managing risks.** Regular budget monitoring reports are produced and reviewed by the Trusts Chief Operating Officer and Chief Executive Officer and any necessary remedial action taken to address any significant variances that may have an impact on the budget out-turn. The Board of Directors review the reserve level of the academy annually. The Board have determined that an appropriate level of free reserves should be maintained in order to provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies, falling pupil numbers and potential formula funding cut backs.
- **Improving Education Results.** The Board in conjunction with the Local Governing Bodies of the Individual schools has ensured that resources are directed where they are most needed and most effective in meeting educational requirements, for example by:
 1. Targeting resources in line with the improvement priorities for each school, including: Scheduled schools improvement visits to establish core priorities, monitor Data and quality of teaching and learning and ensure the schools are prepared for Ofsted inspection.
 2. Identifying training needs and implementing professional development opportunities through mentoring and coaching, attending conferences and events and/ or working with high quality practitioners.
 3. Identifying the varying needs of specific groups of pupils and deploying resources and staffing accordingly. This has included senior and specialist staff working in collaboration across the Trust to work with those with English as an additional language and those in receipt of pupil premium funding.
 4. Improving Systems to track and monitor pupil progress in order to support effective precision teaching and implement appropriate interventions.

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of the multi academy trust's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Leigh Trust for the year 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The board of trustees has reviewed the key risks to which the multi academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the multi academy trust's significant risks that has been in place for the year 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

The Risk and Control Framework

The multi academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;

Leigh Trust
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Governance statement for the year ended 31 August 2021 (continued)

- regular reviews by the finance and general purposes committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- identification and management of risks.

The board of directors has considered the need for a specific internal audit function and has decided to appoint an internal auditor to carry out the duties under a service level agreement with DRB Ignite.

DRB's duties include giving advice on financial matters and performing a range of checks on the Multi Academy Trust's financial systems. In particular, the checks carried out in the current period included:

- testing of payroll systems
- testing of purchase systems
- testing of control accounts / bank reconciliations
- testing of inter-company reconciliations

On a termly basis, the internal auditor (DRB) reports to the board of directors on the operation of the systems of control and on the discharge of the board of directors' financial responsibilities.

A full annual summary report has also been provided this year for the Board of Directors to accompany the annual accounts.

Schools were inspected remotely in April 2021 and June 2021. Minor areas for improvement have been identified but no major control failures have been found.

Review of Effectiveness

As accounting officer, chief executive has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

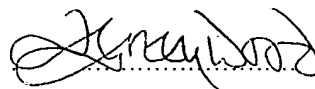
- the work of the internal reviewer
- the work of the external auditor;
- the financial management and governance self-assessment process of the school resource management self-assessment tool;
- the work of the executive managers within the multi academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the finance, risk & audit committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on 13 December 2021 and signed on its behalf by:



Mrs Anita Ward
Chair of Directors



Julie Greenwood
Accounting Office

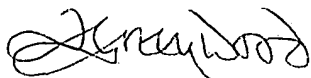
Leigh Trust
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Statement of regularity, propriety and compliance
for the period ended 31 August 2021

As accounting officer of Leigh Trust I have considered my responsibility to notify the multi academy trust board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the multi academy trust, under the funding agreement in place between the multi academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2020.

I confirm that I and the multi academy trust board of trustees are able to identify any material irregular or improper use of funds by the multi academy trust, or material non-compliance with the terms and conditions of funding under the multi academy trust's funding agreement and the Academies Financial Handbook 2020.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.



..... Julie Greenwood – Accounting Officer

13 December 2021

Leigh Trust
(A Company Limited by Guarantee)

Statement of Trustees' responsibilities
for the period ended 31 August 2021

The trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 13 December 2021 and signed on its behalf by:



..... Mrs Anita Ward – Chair of Trustees

Leigh Trust
(A Company Limited by Guarantee)

Independent Auditor's Report on the Financial Statements to the Members of
Leigh Trust

Opinion

We have audited the financial statements of Leigh Trust for the year to 31 August 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

In our opinion the financial statements :

- give a true and fair view of the state of the multi academy trust's affairs as at 31 August 2021, and of its incoming resources and application of resources, including its income and expenditure, for the period then ended
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the multi academy trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

- Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the multi academy trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.
- Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Leigh Trust
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Independent Auditor's Report on the Financial Statements to the Members of Leigh Trust

(continued)

Other information

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Multi Academy and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report and the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Leigh Trust
(A Company Limited by Guarantee)

Independent Auditor's Report on the Financial Statements to the Members of Leigh Trust
(continued)

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement (set out on page 19), the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We reviewed the multi academy trust's control and risk management procedures and planned our work based on our assessment of those controls and procedures;
- This review included an assessment of the risk of material misstatement due to errors, fraud and management override of controls for all material areas in the financial statements;
- We made enquiries of management and the multi academy trust's lawyers regarding any actual or potential litigation and/or claims;
- Financial statements disclosures were reviewed and checked for compliance with applicable laws;
- Detailed testing was conducted on balances and transactions including unusual items and those of individual significance to the financial statements;
- Data analytics were used in order to identify unusual or significant trends;
- Communications with management and those charged with governance regarding relevant matters was undertaken throughout the audit and on completion.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charitable company's internal control.

**Leigh Trust
(A Company Limited by Guarantee)**

**Independent Auditor's Report on the Financial Statements to the Members of Leigh Trust
(continued)**

Auditor's responsibilities for the audit of the financial statements (continued)

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the multi academy trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the multi academy trust and the multi academy trust's members as a body, for our audit work, for this report, or for the opinions we have formed.



David W Farnsworth FCA (Senior Statutory Auditor)

For and on behalf of Feltons, Statutory Auditor

8 Sovereign Court
8 Graham Street
Birmingham B1 3JR

14 December 2021

Leigh Trust
(A Company Limited by Guarantee)

Independent Reporting Accountant's Assurance Report on Regularity to Leigh Trust and the Education and Skills Funding Agency

In accordance with the terms of our engagement letter dated 30 March 2021 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2020 to 2021 we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Leigh Trust during the year 1 September 2020 to 31 August 2021 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Leigh Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Leigh Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Leigh Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Leigh Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Leigh Trust's funding agreement with the Secretary of State for Education dated 30 December 2013 and the Academies Financial Handbook, extant from 1 September 2020, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2020 to 2021. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2020 to 31 August 2021 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2020 to 2021 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Multi Academy Trust's income and expenditure.

The work undertaken to draw our conclusion includes :

- Consideration of the applicable legislation and the multi academy trust's funding agreement
- Review and evaluation of the Multi Academy Trust's system of internal controls
- Examination and assessment of the Accounting Officer's statement on Regularity, Propriety and Compliance
- Examination, on a test basis, of third party evidence supporting income and expenditure
- Review of exceptional and unusual items

Leigh Trust

(A Company Limited by Guarantee)

Independent Reporting Accountant's Assurance Report on Regularity to Leigh Trust and the Education and Skills Funding Agency (continued)

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2020 to 31 August 2021 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



David W Farnsworth FCA (Reporting Accountant)

For and on behalf of Feltons, Statutory Auditor

8 Sovereign Court

8 Graham Street

Birmingham B1 3JR

14 December 2021

Leigh Trust
(A Company Limited by Guarantee)

Statement of financial activities for the year ended 31 August 2021
(including income and expenditure account)

	Notes	Unrestricted funds £	Restricted pension fund £	Restricted general funds £	Restricted fixed asset funds £	Total 2020/21 £	Total 2019/20 £
Income from :							
Donations and capital grants	2	1,500	-	-	1,091,100	1,092,600	275,935
Transfers of existing academies		-	-	-	-	-	6,394,944
Charitable activities :	3						
Funding for the academy trust's educational operations		66,249	-	18,051,310	-	18,117,559	15,763,161
Other trading activities	4	62,075	-	-	-	62,075	263,282
Investments	5	565	-	-	-	565	1,844
Total		130,389	-	18,051,310	1,091,100	19,272,799	22,699,166
Expenditure on :							
Charitable activities:							
Academy trust educational operations	6,7	222,287	750,000	16,925,284	1,161,610	19,059,181	15,817,331
Total		222,287	750,000	16,925,284	1,161,610	19,059,181	15,817,331
Net income/(expenditure) before transfers		(91,898)	(750,000)	1,126,026	(70,510)	213,618	6,881,835
Transfers between funds	15	-	-	(861,293)	861,293	-	-
Net income/(expenditure) after transfers		(91,898)	(750,000)	264,733	790,783	213,618	6,881,835
Other recognised gains/(losses)							
Actuarial gains/(losses) on defined benefit pension schemes	15, 24	-	(3,144,000)	-	-	(3,144,000)	(4,608,000)
Net movement in funds		(91,898)	(3,894,000)	264,733	790,783	(2,930,382)	2,273,835
Reconciliation of funds							
Total funds brought forward	16	2,103,451	(23,524,000)	2,313,601	28,281,351	9,174,403	6,900,568
Total funds carried forward		2,011,553	(27,418,000)	2,578,334	29,072,134	6,244,021	9,174,403

All of the Academy's activities derive from continuing operations during the above two financial periods.

Leigh Trust
(A Company Limited by Guarantee)

Company number : 08779660
Balance sheet as at 31 August 2021

	Notes	2021		2020	
		£	£	£	£
Fixed assets					
Tangible assets	12		28,229,061		27,811,628
Current assets					
Debtors	13	1,256,707		1,271,880	
Cash at bank and in hand		<u>4,868,628</u>		<u>4,360,587</u>	
		6,125,335		5,632,467	
Liabilities					
Creditors: amounts falling due within one year	14(a)	<u>649,093</u>		<u>699,318</u>	
Net current assets			5,476,242		4,933,149
Total assets less current liabilities			<u>33,705,303</u>		<u>32,744,777</u>
Creditors: amounts falling due after more than one year	14(b)		(43,282)		(46,374)
Net assets excluding pension liability			<u>33,662,021</u>		<u>32,698,403</u>
Defined benefit pension scheme liability	24		(27,418,000)		(23,524,000)
Total net assets			<u><u>6,244,021</u></u>		<u><u>9,174,403</u></u>
Funds of the academy trust :					
Restricted funds					
Fixed asset fund	15	29,072,134		28,281,351	
Restricted income fund	15	2,578,334		2,313,601	
Pension reserve	15	<u>(27,418,000)</u>		<u>(23,524,000)</u>	
Total restricted funds			4,232,468		7,070,952
Unrestricted income funds	15		2,011,553		2,103,451
Total funds			<u><u>6,244,021</u></u>		<u><u>9,174,403</u></u>

The financial statements on pages 26 to 48 were approved by the trustees, and authorised for issue on 13 December 2021 and are signed on their behalf by:



Mrs Anita Ward - Chair of Trustees

Leigh Trust
(A Company Limited by Guarantee)

Statement of cash flows for the year ended 31 August 2021

	Notes	2020/21 £	2019/20 £
Cash flows from operating activities			
Net cash provided by operating activities	19	998,431	1,606,354
Cash transferred in from existing academy		-	400,000
Cash flows from investing activities	20	(487,378)	(664,125)
Cash flows from financing activities	21	(3,012)	(1,506)
		<hr/> 508,041	<hr/> 1,340,723
Cash and cash equivalents at 1 September 2020		4,360,587	3,019,864
Cash and cash equivalents at 31 August 2021	22	<hr/> 4,868,628	<hr/> 4,360,587

Leigh Trust
(A Company Limited by Guarantee)

Notes to the financial statements for the year ended 31 August 2021

1. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

Basis of preparation

The financial statements of the multi academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2020 to 2021 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a year of at least one year from the date of authorisation for issue of the financial statements and have concluded that the multi academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the multi academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All incoming resources are recognised when the multi academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the year is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

- **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Leigh Trust
(A Company Limited by Guarantee)

Notes to the financial statements for the year ended 31 August 2021 (continued)

1. Accounting policies (continued)

Income (continued)

- **Other income**
Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the multi academy trust has provided the goods or services.
- **Donated goods, facilities and services**
Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. Upon sale the fair value of the goods is charged against, and the proceeds are recognised as, 'Income from other trading activities'.
- **Donated fixed assets**
Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the multi academy trust's accounting policies.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Expenditure on raising funds**
This includes all expenditure incurred by the multi academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.
- **Charitable activities**
These are costs incurred on the multi academy trust's educational operations, including support costs and costs relating to the governance of the multi academy trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

Tangible fixed assets

Assets costing £500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Leigh Trust
(A Company Limited by Guarantee)

Notes to the financial statements for the year ended 31 August 2021 (continued)

1. Accounting policies (continued)

Tangible fixed assets (continued)

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset over its expected useful life as follows:

Leasehold land and buildings	- straight line over 50 years
Fittings and equipment	- 25% straight line
Computer hardware	- 33% straight line

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Financial instruments

The academy trust only holds basic financial instruments as defined by FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows :

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Leigh Trust
(A Company Limited by Guarantee)

Notes to the financial statements for the year ended 31 August 2021 (continued)

1. Accounting policies (continued)

Taxation

The multi academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the multi academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Pension benefits

Retirement benefits to employees of the multi academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the multi academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income/(expenditure) are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the year by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Leigh Trust
(A Company Limited by Guarantee)

Notes to the financial statements for the year ended 31 August 2021 (continued)

1. Accounting policies (continued)

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the multi academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency or Department for Education.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The multi academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 24, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2021. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Notes to the financial statements for the year ended 31 August 2021 (continued)

2. Donations and capital grants

	Unrestricted funds £	Restricted general fund £	Restricted fixed asset funds £	2020/21 Total £	2019/20 Total £
Capital grants	-	-	954,688	954,688	271,537
Donated fixed assets	-	-	136,412	136,412	-
Other donations	1,500	-	-	1,500	4,398
	1,500	-	1,091,100	1,092,600	275,935
Transfers of existing academies	-	-	-	-	6,394,944
	1,500	-	1,091,100	1,092,600	6,670,879
2020 total	273,718	(2,246,320)	8,643,481	6,670,879	

3. Funding for the multi academy trust's educational operations

	Unrestricted funds £	Restricted general fund £	Restricted fixed asset funds £	2020/21 Total £	2019/20 Total £
DfE/ESFA grants					
General Annual Grant (GAG)	-	14,164,841	-	14,164,841	12,398,300
Other DfE Group grants					
UFSM	-	325,090	-	325,090	319,918
Pupil premium	-	1,584,962	-	1,584,962	1,314,935
Teachers pension grant	-	415,902	-	415,902	328,319
Teachers pay grant	-	170,050	-	170,050	185,201
Others	-	114,560	-	114,560	252,581
	-	16,775,405	-	16,775,405	14,799,254
Other government grants					
Local authority grants	-	1,031,974	-	1,031,974	702,549
Other income from the academy trust's educational operations	66,249	-	-	66,249	249,841
Covid-19 additional funding (DfE/ESFA)					
Catch-up premium	-	238,840	-	238,840	-
Other DfE/ESFA Covid-19 funding	-	5,091	-	5,091	11,517
	66,249	1,275,905	-	1,342,154	963,907
	66,249	18,051,310	-	18,117,559	15,763,161
2020 total	153,865	15,609,296	-	15,763,161	

The academy received £238,840 of funding for catch-up premium and costs incurred in respect of this funding totalled £238,840.

Leigh Trust
(A Company Limited by Guarantee)

Notes to the financial statements for the year ended 31 August 2021 (continued)

4. Other trading activities

	Unrestricted funds £	Restricted funds £	2020/21 Total £	2019/20 Total £
Staff services - consultancy	-	-	-	166,144
Miscellaneous	62,075	-	62,075	97,138
	<u>62,075</u>	<u>-</u>	<u>62,075</u>	<u>263,282</u>
2020 total	<u>263,282</u>		<u>263,282</u>	

5. Investment income

	Unrestricted funds £	Restricted funds £	2020/21 Total £	2019/20 Total £
Short term deposits	565	-	565	1,844
2020 total	<u>1,844</u>	<u>-</u>	<u>1,844</u>	

6. Expenditure

	Staff costs £	Non pay expenditure Premises £	Other £	2020/21 Total £	2019/20 Total £
Academy's educational operations					
Direct costs	11,357,974	324,943	641,249	12,324,166	10,242,906
Allocated support costs	3,251,789	1,950,046	1,533,180	6,735,015	5,574,425
	<u>14,609,763</u>	<u>2,274,989</u>	<u>2,174,429</u>	<u>19,059,181</u>	<u>15,817,331</u>
2020 total	<u>12,257,356</u>	<u>1,438,579</u>	<u>2,121,396</u>	<u>15,817,331</u>	

Net income/(expenditure) for the period includes :

		2020/21 £	2019/20 £
Operating leases	- plant and machinery	46,229	29,768
	- other	4,950	14,754
Depreciation		1,161,610	647,440
Fees payable to auditor	- audit	21,000	20,000
	- other services	<u>3,425</u>	<u>2,285</u>

Leigh Trust
(A Company Limited by Guarantee)

Notes to the financial statements for the year ended 31 August 2021 (continued)

7. Charitable activities

	Unrestricted funds £	Restricted pension fund £	Other restricted funds £	2020/21 Total £	2019/20 Total £
Educational operations					
Direct costs	3,645	-	12,320,521	12,324,166	10,242,906
Support costs	218,642	750,000	5,766,373	6,735,015	5,574,425
	<u>222,287</u>	<u>750,000</u>	<u>18,086,894</u>	<u>19,059,181</u>	<u>15,817,331</u>
2020 total	<u>351,505</u>	<u>670,000</u>	<u>14,795,826</u>	<u>15,817,331</u>	
Analysis of support costs					
Support staff costs	-	750,000	2,501,789	3,251,789	2,840,192
Depreciation	-	-	836,667	836,667	462,994
Technology costs	-	-	156,549	156,549	159,888
Premises costs	-	-	1,173,001	1,173,001	841,435
Other support costs	218,642	-	1,073,942	1,292,584	1,247,631
Governance costs	-	-	24,425	24,425	22,285
	<u>218,642</u>	<u>750,000</u>	<u>5,766,373</u>	<u>6,735,015</u>	<u>5,574,425</u>
Total support costs	<u>218,642</u>	<u>750,000</u>	<u>5,766,373</u>	<u>6,735,015</u>	<u>5,574,425</u>
2020 total	<u>227,589</u>	<u>670,000</u>	<u>4,676,836</u>	<u>5,574,425</u>	

8. Staff

a) Staff costs

Staff costs during the year were:	2020/21 £	2019/20 £
Wages and salaries	9,675,868	8,114,276
Social security costs	919,956	751,882
Pension costs	<u>3,222,212</u>	<u>2,729,850</u>
	13,818,036	11,596,008
Agency staff costs	791,727	632,467
Staff restructuring costs	-	28,881
	<u>14,609,763</u>	<u>12,257,356</u>
Staff restructuring costs comprise :		
Severance payments	-	28,881

b) Non-statutory/non-contractual staff severance payments

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £nil (2020 : £28,881).

Leigh Trust
(A Company Limited by Guarantee)

Notes to the financial statements for the year ended 31 August 2021 (continued)

8. Staff (continued)

c) Staff numbers

The average number of persons employed by the academy during the year was as follows:

	2020/21 Number	2019/20 Number
Teachers	136	127
Administration and support	320	318
Management	8	9
	<u>464</u>	<u>454</u>

d) Higher paid staff

	2020/21 Number	2019/20 Number
The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was :		
£60,001 - £70,000	3	4
£70,001 - £80,000	2	1
£80,001 - £90,000	2	2
£110,001 - £120,000	-	1
£120,001 - £130,000	1	-
£140,001 - £150,000	-	1
£150,001 - £160,000	<u>1</u>	<u>-</u>

e) Key management personnel

The key management personnel of the multi academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the multi academy trust was £957,294 (2020 : £1,026,511).

9. Central services

The academy trust has provided the following central services to its academies during the year :

Category	Basis
Central support services	6% general annual grant

The actual amounts charged during the year were as follows :

	2020/21 £	2019/20 £
Leigh Primary School	128,274	137,035
Alston Primary School	170,054	167,905
Wyndcliffe Primary School	164,844	163,158
Marlborough Primary School	173,241	173,046
Nansen Primary School	<u>211,025</u>	<u>98,941</u>
	<u>847,438</u>	<u>740,085</u>

Leigh Trust
(A Company Limited by Guarantee)

Notes to the financial statements for the year ended 31 August 2021 (continued)

10. Related Party Transactions - Trustees' remuneration and expenses

One or more trustees has been paid remuneration or has received other benefits from employment with the multi academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment.

The value of trustees' remuneration and other benefits was as follows :

Julie Greenwood (chief executive officer and trustee)

Remuneration	£155,000 - £160,000 (2020 : £145,000 - £150,000)
Employer's pension contributions paid	£35,000 - £40,000 (2020 : £35,000 - £40,000)

During the year ended 31 August 2021, travel and subsistence expenses totalling £51 (2020 : £nil) were reimbursed or paid directly to one trustee (2020 : no trustees).

11. Trustees' and officers' insurance

In accordance with normal commercial practice the academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £5,000,000. The cost of this insurance is included in the total insurance cost.

12. Tangible fixed assets

	Leasehold land and buildings £	Assets under construction £	Furniture and equipment £	Computer hardware £	Total £
Cost or valuation					
At 1 September 2020	30,627,519	472,388	1,233,379	1,019,978	33,353,264
Additions	263,583	507,191	76,234	732,035	1,579,043
Transfer of assets	444,792	(444,792)	-	-	-
At 31 August 2021	<u>31,335,894</u>	<u>534,787</u>	<u>1,309,613</u>	<u>1,752,013</u>	<u>34,932,307</u>
Depreciation					
At 1 September 2020	3,884,703	-	845,247	811,686	5,541,636
Charge for the year	616,453	-	207,453	337,704	1,161,610
At 31 August 2021	<u>4,501,156</u>	<u>-</u>	<u>1,052,700</u>	<u>1,149,390</u>	<u>6,703,246</u>
Net book values					
At 31 August 2021	<u>26,834,738</u>	<u>534,787</u>	<u>256,913</u>	<u>602,623</u>	<u>28,229,061</u>
At 31 August 2020	<u>26,742,816</u>	<u>472,388</u>	<u>388,132</u>	<u>208,292</u>	<u>27,811,628</u>

At 1 January 2014, 1 March 2015 and 1 January 2019 leasehold property's were valued by The Valuation Office Agency – DVS and the furniture and equipment and computer hardware were valued as at the same date by the trustees. The basis on which the valuations were made was depreciated replacement cost.

Leigh Trust
(A Company Limited by Guarantee)

Notes to the financial statements for the year ended 31 August 2021 (continued)

12. Tangible fixed assets (continued)

Cost or valuation at 31

August 2021 is

represented by :

	Leasehold land and buildings	Assets under construction	Furniture and equipment	Computer hardware	Total
	£	£	£	£	£
Valuation in 2012	8,876,700	-	185,660	151,192	9,213,552
Valuation in 2014	7,449,872	-	197,272	109,458	7,756,602
Valuation in 2015	7,763,176	-	76,491	106,025	7,945,692
Valuation in 2019	3,443,000	-	106,113	91,512	3,640,625
Cost	3,803,146	534,787	744,077	1,293,826	6,375,836
	<u>31,335,894</u>	<u>534,787</u>	<u>1,309,613</u>	<u>1,752,013</u>	<u>34,932,307</u>

13. Debtors

	2021 £	2020 £
Debtors from operations	8,579	6,660
VAT recoverable	203,760	113,292
Prepayments and accrued income	1,039,005	1,134,865
Other debtors	5,363	17,063
	<u>1,256,707</u>	<u>1,271,880</u>

14. Creditors

	2021 £	2020 £
(a) Amounts falling due within one year :		
Creditors from operations	301,769	23,845
Accruals and deferred income	303,388	614,397
Loans	6,828	6,748
Other creditors	37,108	54,328
	<u>649,093</u>	<u>699,318</u>
Deferred income		
Deferred income at 1 September 2020	231,501	184,945
Resources deferred in the year	189,847	231,501
Amounts released from previous years	(231,501)	(184,945)
	<u>189,847</u>	<u>231,501</u>
Deferred income at 31 August 2021		

At the balance sheet date the multi academy trust was holding funds received in advance for universal infant free school meals.

Leigh Trust
(A Company Limited by Guarantee)

Notes to the financial statements for the year ended 31 August 2021 (continued)

14. Creditors (continued)

(b) Amounts falling due after more than one year :

Other creditors	43,282	46,374
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Other creditors due after more than one year represent loans from Birmingham City Council of £9,317 (2020: £9,317) repayable in yearly instalments and loans from the ESFA of £33,965 (2020: £37,057) repayable in six monthly instalments. None of these loans have any interest to pay. The amount repayable over five years is £15,970 (2020: £18,982). The amount due within one year is shown in note 14(a).

15. Funds

	Balance at 1 September 2020 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2021 £
Restricted general funds					
General Annual Grant (GAG)	2,193,569	14,164,841	(13,038,815)	(861,293)	2,458,302
UIFSM	-	325,090	(325,090)	-	-
Pupil premium	-	1,584,962	(1,584,962)	-	-
Inherited loan deficit	(10,648)	-	-	-	(10,648)
Catch-up premium	-	238,840	(238,840)	-	-
Other DfE/ESFA Covid-19 funding	-	5,091	(5,091)	-	-
Transfer in of existing academy	130,680	-	-	-	130,680
Other grants	-	1,732,486	(1,732,486)	-	-
	<u>2,313,601</u>	<u>18,051,310</u>	<u>(16,925,284)</u>	<u>(861,293)</u>	<u>2,578,334</u>
Restricted fixed asset funds					
Transfer on conversion	16,815,123	-	(429,848)	-	16,385,275
Transfer in of existing academy	8,267,338	-	(490,681)	-	7,776,657
DfE Group capital grants	1,986,789	954,688	(51,174)	(42,500)	2,847,803
Capital expenditure from GAG	1,038,028	-	(159,046)	903,793	1,782,775
Local authority funding	18,713	-	(4,603)	-	14,110
Donations	155,360	136,412	(26,258)	-	265,514
	<u>28,281,351</u>	<u>1,091,100</u>	<u>(1,161,610)</u>	<u>861,293</u>	<u>29,072,134</u>
Pension reserve	<u>(23,524,000)</u>	<u>-</u>	<u>(750,000)</u>	<u>(3,144,000)</u>	<u>(27,418,000)</u>
Total restricted funds	<u>7,070,952</u>	<u>19,142,410</u>	<u>(18,836,894)</u>	<u>(3,144,000)</u>	<u>4,232,468</u>
Unrestricted funds					
Transfer in of existing academy	269,320	-	-	-	269,320
Other income	1,834,131	130,389	(222,287)	-	1,742,233
Total unrestricted funds	<u>2,103,451</u>	<u>130,389</u>	<u>(222,287)</u>	<u>-</u>	<u>2,011,553</u>
Total funds	<u>9,174,403</u>	<u>19,272,799</u>	<u>(19,059,181)</u>	<u>(3,144,000)</u>	<u>6,244,021</u>

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Notes to the financial statements for the year ended 31 August 2021 (continued)

15. Funds (continued)

The specific purposes for which the funds are to be applied are as follows:

Restricted general funds

These comprise all restricted funds other than restricted fixed asset funds and include grants from The Education and Skills Funding Agency and Birmingham City Council.

Under the funding agreement with the Secretary of State, the multi academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2021.

Unrestricted funds

These comprise resources that may be used towards meeting any of the charitable objects of the multi academy trust at the discretion of the trustees.

Restricted fixed asset funds

These comprise resources which are to be applied to specific capital purposes imposed by the ESFA and Birmingham City Council where the asset acquired or created is held for a specific purpose.

Comparative information in respect of the preceding period is as follows :

	Balance at 1 September 2019 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2020 £
Restricted general funds					
General Annual Grant (GAG)	1,053,016	12,398,300	(10,937,390)	(320,357)	2,193,569
UIFSM	-	319,918	(319,918)	-	-
Pupil premium	-	1,314,934	(1,314,934)	-	-
Inherited loan deficit	(10,648)	-	-	-	(10,648)
Other DfE/ESFA Covid-19 funding	-	11,517	(11,517)	-	-
Transfer in of existing academy	-	130,680	-	-	130,680
Other grants	-	1,564,627	(1,564,627)	-	-
	<u>1,042,368</u>	<u>15,739,976</u>	<u>(14,148,386)</u>	<u>(320,357)</u>	<u>2,313,601</u>
Restricted fixed asset funds					
Transfer on conversion	17,244,951	-	(429,828)	-	16,815,123
Transfer in of existing academy	-	8,371,944	(104,606)	-	8,267,338
DfE Group capital grants	1,699,705	271,537	(37,781)	53,328	1,986,789
Capital expenditure from GAG	834,539	-	(63,540)	267,029	1,038,028
Local authority funding	20,648	-	(1,935)	-	18,713
Donations	165,110	-	(9,750)	-	155,360
	<u>19,964,953</u>	<u>8,643,481</u>	<u>(647,440)</u>	<u>320,357</u>	<u>28,281,351</u>
Pension reserve	<u>(15,869,000)</u>	<u>(2,377,000)</u>	<u>(670,000)</u>	<u>(4,608,000)</u>	<u>(23,524,000)</u>
Total restricted funds	<u>5,138,321</u>	<u>22,006,457</u>	<u>(15,465,826)</u>	<u>(4,608,000)</u>	<u>7,070,952</u>
Unrestricted funds					
Transfer in of existing academy	-	269,320	-	-	269,320
Other income	1,762,247	423,389	(351,505)	-	1,834,131
Total unrestricted funds	<u>1,762,247</u>	<u>692,709</u>	<u>(351,505)</u>	<u>-</u>	<u>2,103,451</u>
Total funds	<u>6,900,568</u>	<u>22,699,166</u>	<u>(15,817,331)</u>	<u>(4,608,000)</u>	<u>9,174,403</u>

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Notes to the financial statements for the year ended 31 August 2021 (continued)

15. Funds (continued)

Total funds analysis by academy

Fund balances at 31 August 2021 were allocated as follows :

	2020/21	2019/20
	Total	Total
	£	£
Leigh Primary School	657,642	791,397
Alston Primary School	843,119	892,757
Wyndcliffe Primary School	819,243	732,729
Marlborough Primary School	935,478	735,273
Nansen Primary School	774,245	688,854
Trust	560,160	576,042
Total before fixed assets and pension reserve	4,589,887	4,417,052
Restricted fixed asset fund	29,072,134	28,281,351
Pension reserve	(27,418,000)	(23,524,000)
Total funds	6,244,021	9,174,403

Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows :

	Teaching & educational support staff costs	Other support staff costs	Educational supplies	Other costs (excluding depreciation)	2020/21 Total
	£	£	£	£	£
Leigh Primary School	1,620,348	607,631	12,932	509,526	2,750,437
Alston Primary School	2,167,521	666,386	35,440	496,000	3,365,347
Wyndcliffe Primary School	2,225,357	703,255	17,253	602,589	3,548,454
Marlborough Primary School	2,177,862	614,489	12,569	479,864	3,284,784
Nansen Primary School	2,697,282	493,105	61,074	869,723	4,121,184
Trust	469,604	166,923	1,218	189,620	827,365
Academy trust	11,357,974	3,251,789	140,486	3,147,322	17,897,571
2020 total	9,417,164	2,840,192	119,964	2,792,571	15,169,891

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Notes to the financial statements for the year ended 31 August 2021 (continued)

16. Analysis of net assets between funds

Fund balances at 31
August 2021 are
represented by:

	Unrestricted funds £	Restricted pension funds £	Restricted general funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets	-	-	-	28,229,061	28,229,061
Current assets	2,011,553	-	3,231,247	882,535	6,125,335
Current liabilities	-	-	(643,596)	(5,497)	(649,093)
	<u>2,011,553</u>	<u>-</u>	<u>2,587,651</u>	<u>29,106,099</u>	<u>33,705,303</u>
Creditors due after one year	-	-	(9,317)	(33,965)	(43,282)
Pension scheme liability	-	(27,418,000)	-	-	(27,418,000)
Total net assets	<u>2,011,553</u>	<u>(27,418,000)</u>	<u>2,578,334</u>	<u>29,072,134</u>	<u>6,244,021</u>

Comparative
information in respect
of the preceding period
is as follows :

	Unrestricted funds £	Restricted pension funds £	Restricted general funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets	-	-	-	27,811,628	27,811,628
Current assets	2,103,451	-	3,016,819	512,197	5,632,467
Current liabilities	-	-	(693,901)	(5,417)	(699,318)
	<u>2,103,451</u>	<u>-</u>	<u>2,322,918</u>	<u>28,318,408</u>	<u>32,744,777</u>
Creditors due after one year	-	-	(9,317)	(37,057)	(46,374)
Pension scheme liability	-	(23,524,000)	-	-	(23,524,000)
Total net assets	<u>2,103,451</u>	<u>(23,524,000)</u>	<u>2,313,601</u>	<u>28,281,351</u>	<u>9,174,403</u>

17. Capital commitments

	2021 £	2020 £
Contracted for but not provided in the financial statements	<u>1,478,000</u>	<u>1,237,000</u>

18. Commitments under operating leases

At 31 August 2021 the total of the multi academy
trust's future minimum lease payments under non-
cancellable operating leases was:

	Total 2021 £	Other Total 2020 £
Amounts due within one year ..	36,478	35,862
Amounts due between one and five years	54,198	90,842
Amounts due after five years	-	1,331
	<u>90,676</u>	<u>128,035</u>

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Notes to the financial statements for the year ended 31 August 2021 (continued)

19. Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2020/21	2019/20
	Total	Total
	£	£
Net income for reporting year (as per the SoFA)	213,618	6,881,835
Adjusted for :		
Depreciation (note 12)	1,161,610	647,440
Cash transferred in from existing academy	-	(400,000)
Assets transferred in from existing academy	-	(8,371,944)
Capital grants from DfE and other capital income	(954,688)	(271,537)
Donated fixed assets	(136,412)	-
Interest receivable (note 5)	(565)	(1,844)
Defined benefit pension scheme obligation transferred in	-	2,377,000
Defined benefit pension scheme cost less contributions payable (note 24)	380,000	355,000
Defined benefit pension scheme finance cost (note 24)	370,000	315,000
Decrease in debtors	15,173	225,332
Decrease in creditors	(50,305)	(149,928)
Net cash provided by operating activities	998,431	1,606,354

20. Cash flows from investing activities

	2020/21	2019/20
	Total	Total
	£	£
Interest received	565	1,844
Purchase of tangible fixed assets	(1,442,631)	(937,506)
Capital grants from DfE Group	954,688	271,537
Net cash used in investing activities	(487,378)	(664,125)

21. Cash flows from financing activities

	2020/21	2019/20
	Total	Total
	£	£
Repayment of borrowings	(3,012)	(1,506)
Net cash used in financing activities	(3,012)	(1,506)

22. Analysis of cash and cash equivalents

	At	At
	31 August	31 August
	2021	2020
	£	£
Cash at bank and in hand	4,868,628	4,360,587
	4,868,628	4,360,587

Notes to the financial statements for the year ended 31 August 2021 (continued)

23. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

24. Pension and similar obligations

The multi academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by West Midlands Pension Fund. Both are multi-employer defined-benefit schemes.

The latest actuarial valuation of the TPS related to the year ended 31 March 2016 and of the LGPS 31 March 2019.

Contributions amounting to £154,925 (2020 : £146,769) were payable to the schemes at 31 August 2021 and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every four years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are :

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

Notes to the financial statements for the year ended 31 August 2021 (continued)

24. Pension and similar obligations (continued)

Valuation of the Teachers' Pension Scheme (continued)

The next valuation is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the year amounted to £1,148,946 (2020 : £821,396).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2021 was £1,625,000 (2020 : £1,077,000), of which employer's contributions totalled £1,416,000 (2020 : £894,000) and employees' contributions totalled £209,000 (2020 : £183,000). The agreed contribution rates for future years are between 18.0% and 20.6% for employers and between 5.5% and 9.9% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

The trustees have agreed that the trust will make additional contributions in addition to normal funding levels over the next 30 years.

Principal actuarial assumptions

	At 31 August 2021	At 31 August 2020
Rate of increase in salaries	3.90%	3.25%
Rate of increase for pensions in payment / inflation	2.90%	2.25%
Discount rate for scheme liabilities	1.70%	1.65%
Inflation assumption (CPI)	2.90%	2.25%
Commutation of pensions to lump sums	50.00%	50.00%

Sensitivity analysis

	As disclosed	Discount rate	CPI rate	In life expectancy
		+ 0.1% pa	+ 0.1% pa	+ 1 year
	£'000s	£'000s	£'000s	£'000s
Present value of total obligation	39,496	38,442	40,420	41,183
Projected service cost	2,151	2,077	2,227	2,250
		- 0.1% pa	- 0.1% pa	- 1 year
	£'000s	£'000s	£'000s	£'000s
Present value of total obligation	39,496	41,581	38,596	37,876
Projected service cost	2,151	2,225	2,078	2,055

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Notes to the financial statements for the year ended 31 August 2021 (continued)

24. Pension and similar obligations (continued)

Local Government Pension Scheme (continued)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2021	At 31 August 2020
Retiring today		
Males	21.6	21.9
Females	24.0	24.1
Retiring in 20 years		
Males	23.4	23.8
Females	25.8	26.0

The academy trust's share of the assets in the scheme was :

	31 August 2021	31 August 2020
	£	£
Equities	7,356,000	5,100,000
Government bonds	999,000	985,000
Other bonds	740,000	353,000
Property	848,000	684,000
Cash/liquidity	445,000	603,000
Other	1,690,000	1,355,000
Total market value of assets	12,078,000	9,080,000

The actual return on scheme assets was £1,712,000 (2020 : £904,000).

	2020/21 £	2019/20 £
Amount recognised in the statement of financial activities		
Current service cost	1,796,000	1,245,000
Net interest cost	370,000	315,000
Administration expenses	-	4,000
Total amount recognised in the SOFA	2,166,000	1,564,000

Changes in the present value of defined benefit obligations were as follows :

	2020/21 £	2019/20 £
At 1 September 2020	32,604,000	21,322,000
Current service cost	1,796,000	1,245,000
Transfers in of academy trusts	-	4,414,000
Liabilities assumed on settlements	-	(1,000)
Interest cost	527,000	445,000
Employee contributions	209,000	183,000
Changes in financial assumptions	5,686,000	3,406,000
Changes in demographic assumptions	(466,000)	721,000
Actuarial losses - experience losses	(521,000)	1,110,000
Benefits paid	(339,000)	(241,000)
At 31 August 2021	39,496,000	32,604,000

Notes to the financial statements for the year ended 31 August 2021 (continued)

24. Pension and similar obligations (continued)

Local Government Pension Scheme (continued)

Changes in the fair value of academy's share of scheme assets were as follows :

	2020/21	2019/20
	£	£
At 1 September 2020	9,080,000	5,453,000
Transfers in	-	2,037,000
Settlement price received	-	(1,000)
Interest income	157,000	130,000
Actuarial gain/(loss)	-	(145,000)
Employer contributions	1,416,000	894,000
Employee contributions	209,000	183,000
Benefits paid net of transfers in	(339,000)	(241,000)
Administration costs	-	(4,000)
Return on assets less interest	1,555,000	774,000
At 31 August 2021	12,078,000	9,080,000
Net pension scheme liability	<u>(27,418,000)</u>	<u>(23,524,000)</u>

25. Related party transactions

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest.

No related party transactions took place in the year of account other than certain trustees' remuneration and expenses already disclosed in note 10.