

ROBIN HOOD
MULTI ACADEMY TRUST
www.robinhoodmat.co.uk



Robin Hood Multi Academy Trust

(A Company Limited by Guarantee)

Annual Report and Financial Statements
Year ended 31 August 2019

Company Registration Number
08686006 (England and Wales)

Feltons
Chartered Accountants

Birmingham
B1 3JR



**Robin Hood Multi Academy Trust
(A Company Limited by Guarantee)**

**Report and Financial Statements
Year ended 31 August 2019**

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**Robin Hood Multi Academy Trust
(A Company Limited by Guarantee)**

Reference and Administrative Details

Members	Martin Collard (appointed Sep 2016) Richard Hunter (appointed Sep 2016) Sylvia Morris (appointed Sep 2016) Julie Greenwood (appointed Sep 2019) Siobhan Mulrey (appointed Sep 2019)
Trustees	Martin Collard (appointed Sep 2016) Chair of Executive Board Steve Taylor (appointed Sep 2016) Executive HT and Chief Accounting Officer Sam Fenn (appointed Apr 2018 resigned 31st Aug 2019) Wendy McClelland (appointed Sep 2016 resigned 31st Aug 2019) Mandy Harrison (appointed Sep 2016) Susan Berti (appointed Oct 2018) Spencer Miller (appointed March 2019) Leah Ireland (appointed March 2019) Roy Cooper (appointed Oct 2018) Joanne Kerr (appointed Sept 2016 resigned 16 January 2019) Joe Purnell (appointed Sept 2016 resigned 8 Oct 2018) John McDermott (appointed Sept 2016 resigned 8 Oct 2018) Jane Jones (appointed Sept 2019)
Company secretary	John McDermott
Senior management team	
<ul style="list-style-type: none">• Executive Headteacher• Headteacher• Headteacher• Headteacher• Finance Director	Steve Taylor Paul Smith Rachael Downs Joe Purnell John McDermott
Company name	Robin Hood Multi Academy Trust
Principal and registered office	Pitmaston Road, Birmingham B28 9PP
Company registration number	08686006
Independent auditor	Feltons 8 Sovereign Court 8 Graham Street Birmingham B1 3JR
Bankers	Lloyds Bank Poplar Road Solihull
Solicitors	Anthony Collins 134 Edmund Street Birmingham B3 2ES

Robin Hood Multi Academy Trust (A Company Limited by Guarantee)

Trustees' Report

The trustees present their annual report together with the financial statements and auditor's report of the charitable company for the period 1 September 2018 to 31 August 2019. The annual report serves the purposes of both a trustees' report and a directors' report (incorporating a strategic report) under company law.

The multi academy operates two primary schools serving catchment areas in Birmingham which are :

- Robin Hood Academy
- Cedars Academy

They have a combined pupil capacity of 990 and had a roll of 973 in the school census in October 2019.

Structure, Governance and Management

Constitution

The multi academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the multi academy trust. The Trustees of Robin Hood Multi Academy are also the directors of the charitable company for the purposes of company law. The charitable company is known as Robin Hood Multi Academy.

Details of the trustees who served during the year are included in the Reference and Administrative details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' indemnities

In accordance with normal commercial practice the multi academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on multi academy business. Insurance is covered through the RPA scheme.

Method of recruitment and appointment or election of Trustees

Parent trustees are elected by the parents of registered pupils at the multi academy. A parent trustee must be a parent of a pupil at the multi academy at the time when she/he is elected.

Community trustees may be appointed by the board of trustees provided that the person who is appointed as a community trustee is:

- a person who lives or works in the community served by the multi academy; or
- a person who, in the opinion of the board of trustees, is committed to the government and success of the multi academy.

**Robin Hood Multi Academy Trust
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Trustees' Report continued

Method of recruitment and appointment or election of Trustees (continued)

Taken from the Articles of Association

APPOINTMENT OF TRUSTEES

50. *The Members may appoint by ordinary resolution up to [15] Trustees.*

50A. *Not used.*

50B. *The total number of Trustees including the Chief Executive Officer if they so choose to act as Trustee under Article 57 who are employees of the Academy Trust shall not exceed one third of the total number of Trustees.*

51. *Not used.*

52. *Not used.*

PARENT TRUSTEES

53. *In circumstances where the Trustees have not appointed Local Governing Bodies in respect of the Academies as envisaged in Article 100a or if no provision is made for at least 2 Parent Local Governors on each established Local Governing Body pursuant to Article 101A there shall be a minimum of two Parent Trustees and otherwise such number as the Members shall decide who shall be appointed or elected in accordance with Articles 54 - 56.*

Where there is a skills gap on the Board of Trustees (as identified in the annual skills audit) the Trust makes effective use of Academy Ambassadors.

Policies and Procedures Adopted for the Induction and Training of Trustees

The board of trustees has a service level agreement with the trustee support department of School and Governor Support, Birmingham City Council to provide training, advice and support to the board of trustees.

Development needs are identified where appropriate and training provided either internally or externally.

Organisational structure

The board of trustees has established committees and appoints trustees to serve on each of the committees annually. The committees for the period of the report were:

- Finance, Audit and HR committee including safeguarding and premises issues
- Standards committee (including attendance)
- Pay committee

The written terms of reference of the committees include the monitoring of the preparation and management of the multi academy trust's budget and implementation of the multi academy trust's financial management policies, including risk assessment.

The board of trustees also appoints a responsible officer and this role has been fully implemented in accordance with the multi academy trust's financial procedures.

Decisions relating to the organisation are reserved for the board of trustees. Those responsibilities delegated include sub committees which meet at least termly. Chairs of these committees report back to the full Trustee Body meetings.

Robin Hood Multi Academy Trust (A Company Limited by Guarantee)

Trustees' Report continued

The day to day management of the academy is delegated by the Trustee Body to the Head Teachers who are supported by the respective Senior Leadership Teams. The Executive Head Teacher is the Accounting Officer.

The Trustee Body receives regular reports from the Senior Leadership Team, including budget allocation and expenditure and other updates including teaching, learning, achievement and standards.

Arrangements for setting pay and remuneration of key management personnel

Appraisals ensure that staff are held to account and that successful outcomes result in a pay increase where staff members are not at the top of their grade. Appraisal is carried out by the Senior Leadership team and involves interviews, target setting and observations in order to ensure the best outcomes for the Academy and pupils. Successful Performance Management is reported to governors through the Head Teacher's Report. Individual Salary Ranges are set by the MAT Pay Committee to ensure equality of pay, matching the size and needs of the school. As part of the Teacher's Pay and Conditions Policy the school ensures that an annual salary statement is given to all teachers clearly outlining their salary range and TLRs where applicable. Each Academy buys into the services of the Birmingham payroll. Headteachers of the schools have their performance management carried out by the Executive Head Teacher. The Executive Head Teacher has his performance management carried out by an external consultant who reports back to the Chair of the Board of Trustees. The Pay Review Committee carries out a sample and cross section of all performance management procedures across schools.

Related parties and other Connected Charities and Organisations

The Multi Academy Trust works with many school networks within the Birmingham LA and beyond. This involves working with schools in Blackpool, Coventry and London. The Trust has also forged collaborative links with Excelsior MAT, Create Partnership Trust, Leigh Trust and Romero MAC. Robin Hood Academy has a Confucius Classroom and also visits schools in China to develop teaching/learning and forge international study and pedagogy. Robin Hood Academy is developing into a Global Learning Hub and is supporting other schools in the Birmingham LA with this work. The Academy has strong partnerships with The Birmingham Repertory Theatre, more recently with the Birmingham Royal Ballet together with other art organisations to sustain its Artsmark Platinum. The Trust has also supported schools that require improvement through providing support through a Service Level Agreement. Both academies have supported various charities working closely with The Salvation Army, Barnardos and supporting the Birmingham Children's Hospital. UNICEF and the Rights of the Child form the basis of the Trust's philosophy and practice. The Academies receive training from this organisation. The Trust is developing partnership work with Universities - in particular with Worcester and Warwick University.

Objectives and activities

Objects and aims

The strategic goal of Robin Hood Multi Academy Trust is to provide a genuinely world class learning experience for all children that builds on innovative practice within a broad and balanced curriculum. Innovation and risk taking which push the boundaries of education are central to the operation of the trust and its values.

**Robin Hood Multi Academy Trust
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Trustees' Report continued

Objectives, strategies and activities continued

The main objectives for the year are:

- To build the capacity for growth within the trust
- To further develop the consistency of approach across the trust
- To create a culture of innovation within all MAT schools.
- Growth mindset and mindfulness
- Mastery for all to ensure success for all

The strategies adopted for achieving these objectives are:

- Creation of MAT Growth Plan.
- Forging close links with the DFE to ensure accurate evaluation of trust capacity
- Formation of the HT Steering Group
- External and peer reviews of each school (reported back to the Executive Board)
- MAT Peer reviews across Birmingham.

Significant activities linked to the trust's charitable activities, and how they further its aims, have been:

- Supporting school to school improvement through BEP
- Joining the Birmingham CEO group
- Continued work with the Learning Set linked to UCL/Deloitte national CEO programme
- Engaged with promoting the trust nationally
- Developing the professional development of staff for the good of the pupils and wider community

- Offering opportunities for all our pupils beyond the national curriculum expectations

Public benefit

In setting our objectives and planning our activities, the board of trustees has given careful consideration to the general guidance on public benefit published by the Charity Commission on their website at www.gov.uk/topic/running-charity/managing-charity in exercising their powers or duties.

Robin Hood Multi Academy Trust is an equal opportunity employer, and strives to give full and fair consideration to all applicants for employment, training and promotions, irrespective of disability, gender, race, colour or sexual orientation.

**Robin Hood Multi Academy Trust
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Trustees' Report continued

Strategic Report

Cedars Academy Performance

CEDARS OUTCOMES 2019

	Key Stage 2				
	Reading	Writing	Maths	ES: English	ES: Writing
2019	ES: 58%	ES: 73%	ES: 77%	ES: 72%	ES: 54%
	GD: 14%	GD: 2%	GD: 13%	GD: 34%	GD: 1%
	NA: 73%	NA: 78%	NA: 79%	NA: 78%	NA: 65%
PROGRESS	-1.5	-1.0	-0.5		

Cedars reviews of T&L.

In July 2019 Cedars achieved a Good OFSTED outcome with an Outstanding judgement for leadership. This is the first time in the school's history that it has achieved a Good rating by OFSTED. The school yet again took real strides forwards across the year – this was verified externally by Paul Weston (ex HMI) and the MAT Peer to Peer process. Whilst data has improved year on year there continues to be a data lag and this is especially the case in reading which the school will now make a key priority for the coming year.

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Trustees' Report continued

Strategic Report

Robin Hood Academy Performance

ROBIN HOOD ACADEMY OUTCOMES 2019

2019	GLD	Y1 Phonics	Y2 Phonics	Key Stage 1				Key Stage 2				
				Reading	Writing	Maths	RWK Combined	Reading	Writing	Maths	CPA	RWK Combined
				ES:80%	ES:71%	ES:74.4%	ES:64.4%	ES:70%	ES:80%	ES:82%	ES:82%	ES: 66%
	69.1%	81.6%	93.3%	GD: 22%	GD: 14.4%	GD: 18.9	GD: 8.9%	GD: 26%	GD: 24%	GD: 28%	GD: 44%	GD: 10.3%
	NA:tbc 71.8% 2018	NA: 81.9%	NA: 91.4%	NA: ES 74.9% GD 25%	NA: ES 69.2% GD 14.8%	NA: ES 75.6% GD 21.7%	NA: ES 64.9% GD 11.2%	NA: 73% ES 27% GD	NA: 78% ES 20% GD	NA: 79% ES 27% GD	NA: 78% ES 36% GD	NA: 65% ES 11% GD
	PROGRESS *CURRENTLY AWAITING VALIDATION							-0.6	-1.0	0.5		

Robin Hood Multi Academy Trust (A Company Limited by Guarantee)

Trustees' Report continued

Robin Hood review of T&L.

Robin Hood Academy endured a challenging year with the HT going off sick in October 2018 and subsequently leaving the school during January 2019. Rachael Downs took on the role of interim HT and was officially appointed to the position of substantive HT in April 2019. In spite of the challenges of changing leadership in the school, the school produced a relatively stable set of data across the EYFS, KS1 and KS2. The MAT Peer to Peer review highlighted a number of strengths in the school including the new approach to phonics (which has been in place since October 2018) and the systematic approach the school took to trialing a new approach to marking using whole class feedback and iPads within Y3.

MAT Successes 2018/19

- Cedars Academy achieved a Good Ofsted grade for the first time in its history.
- Robin Hood Academy navigated a change in leadership and a new, talented HT was appointed.
- Yenton produced their best KS2 data in over 4 years.
- Networks across the trust become established and effective.
- The capacity and impact of the Central Team grew.
- Growth of the Executive Board and Board of Members.
- MAT Peer Review partnerships with other trusts especially: Create Trust, Excelsior Trust and Leigh Trust.

MAT Challenges 2018/19

- The DFE overlooked Robin Hood MAT when academising Osborne Primary.
- Cedars data (notably the reading and combined) did not achieve the height of the outcomes predicted.
- Stabilising Robin Hood Academy and changing the leadership.
- Building further relationships with the DFE.
- Relationships with Solihull Authority in relation to the ongoing conversion at Ulverley.

MAT Key Priorities 2019/20

1. Ensuring due diligence process in taking on other schools are robust and rigorous.
 2. Developing a MAT wide Reading approach.
 3. Further development of profile and relationship with the DFE.
- Refining the school improvement offer further.

Direct Costs

- Direct costs as a percentage of total costs were 65.8% (2018 : 65.3%)
- Support costs as a percentage of total costs were 34.2% (2018 : 34.7%)
- Total payroll costs as a percentage of recurring income were 81.1% (2018 : 75.8%)

Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the Multi Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

**Robin Hood Multi Academy Trust
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Trustees' Report continued

Financial Review

The financial results of Robin Hood Multi Academy Trust are detailed in the following pages. It is considered that the finances are sound and well established. The principal financial management policies adopted are laid down by the Finance Handbook for Academies published by the ESFA and requirements as laid down by the Multi Academy's Financial Handbook.

The principal funding source is grant income from the ESFA. All expenditure of this grant income is planned to fulfil the objectives and strategies of the Multi Academy.

During the year ended 31 August 2019 total resources expended were £5,651,160 and the deficit of income over expenditure was £428,836 which included depreciation of £250,938.

Reserves Policy

The trustees continually monitor the reserves of the charitable company. This process encompasses the nature of income and expenditure streams and the need to match commitments with income and nature of reserves.

It is the board of trustees' general policy to continue to build reserves which can be used for future educational purposes.

The multi academy had total funds at 31 August 2019 of £5,586,921 which included £405,135 restricted funds not available for general purposes of the multi academy trust, £1,065,722 of free reserves defined as unrestricted funds available for general purposes and £8,149,064 which can only be realised by the disposal of tangible fixed assets.

The balance on restricted general funds (excluding pension reserve) plus the balance on unrestricted funds was a surplus of £1,470,857.

In addition, the deficit on the restricted pension fund of £4,033,000 arises from an actuarial deficit on the local government pension scheme which will be dealt with as advised by the actuary.

Investment Policy

Any surplus funds are held in a current account.

Principal Risks and Uncertainties

The trustees have considered the major risks and uncertainties facing the charitable company which include changes in legislation and regulations and cash flow management and have put in place procedures to deal with these matters.

Attention has also been focussed on non-financial risks arising from fire, health and safety. These risks are managed by ensuring accreditation is up to date, having robust policies in place, and regular awareness training for staff working in these operational areas.

Fundraising

Both schools have PTA associations which raise funds for the schools through activities such as summer fayres.

**Robin Hood Multi Academy Trust
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Trustees' Report continued

Plan for Future Periods

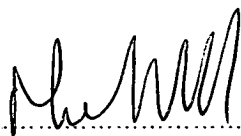
The growth strategy for the trust continues to be centred around developing a world class MAT and working with like minded schools to innovate and create change within the education system. The MAT operates a 'no approach' policy where schools are not contacted and asked to join the MAT. Growth is based on reputational standing within the Midlands and relationships with the DFE and BEP (Birmingham Education Partnership) rather than targeting schools. In 2019/20 the trust aims to effectively integrate Yenton and Ulverley into the MAT. The MAT strategy is based on sustainable growth which is driven by school improvement rather than focusing on improving budgets as the main driver. In doing this we aim to future proof the MAT from growing too big too soon and becoming another larger ineffective MAT.

Auditor

Insofar as the Trustees are aware :

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on^{11th} Dec..... 2019 and signed on the board's behalf by:



..... Martin Collard - Chair of Trustees

Robin Hood Multi Academy Trust
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Governance statement

Scope of Responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Robin Hood Multi Academy has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the Principal/Chief Executive Officer, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Robin Hood Multi Academy and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

In the 2018/19 academic year the Executive Board met a total of seven times (5 times as a Full Executive Board, 2 times in sub committees, 1 pay review committee) and covered the following areas:

- Leah Ireland, Roy Cooper, Sue Berti and Spencer James Miller were added to the Executive Board with an additional trustee, Jane Jones, joining in September 2019.
- The process of reporting to the Executive Board was refined and improved with an emphasis on an Executive Summary and reporting by exception.
- Working directly with the DFE to identify MAT growth capacity.
- Review of Performance Management processes and staff increments with an increased focus on senior MAT leaders.
- Key policy check and review
- Review effectiveness of monitoring linked to teaching and learning
- Annual review of teaching and learning across each school
- Key data checks - attainment and progress
- Review safeguarding trails and test out rigour of system
- Health and safety plus review wellbeing processes for staff and pupils
- Strategic annual planning for the MAT
- Link work with governing bodies of MAT schools
- Budget monitoring.
- The audit committee met as part of the Finance/HR sub committee meetings. However, in 2019/20 academic year an independent audit committee will sit separately outside of other sub committee meetings.
- It was agreed that next year, with Yenton being added to the trust, the Full Executive Board would move to meeting 6 times a year as the trust grows.

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Governance statement continued

Attendance of the full MAT Executive Board Meetings was as follows:

	October 2018	December 2018	January 2019	April 2019	July 2019
Martin Collard (Chair)	✓	✓	✓	✓	✓
Jo Kerr	✓	Apologies	Resigned as trustee effective from January 2019		
Mandy Harrison	✓	✓	✓	✓	✓
Roy Cooper	Joined Executive Board 31st October 2018	✓	✓	✓	✓
Wendy McClelland	✓	✓	✓	✓	Resigned as trustee effective from July 2019
Steve Taylor	✓	✓	✓	✓	✓
Susan Berti	✓	✓	✓	✓	✓
Spencer James Miller	Joined Executive Board March 2019		✓	✓	✓
Sam Fenn	✓	✓	✓	Resigned as trustee effective from April 2019	
Leah Ireland	Joined Executive Board March 2019			✓	✓

Attendance of the Finance/HR sub committee was as follows:

	February 2019	May 2019
Martin Collard	✓	✓
Leah Ireland	Joined Executive Board March 2019	
Steve Taylor	✓	✓
Spencer James Miller	✓	Apologies
Sam Fenn	By invite	Resigned as trustee effective from April 2019
Roy Cooper	✓	
		Apologies

Robin Hood Multi Academy Trust
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Governance statement continued

Attendance of the Standards sub committee was as follows:

	February 2019	May 2019
Mandy Harrison	✓	✓
Susan Berti	✓	✓
Steve Taylor	✓	✓
Wendy McClelland	✓	✓
Spencer James Miller	✓ By invite	✓

Meeting with the DFE strategy team (Saleem Quazi and Colin Gogay) for MAT Review

	3rd May 2019
Martin Collard (Chair of Exec Board)	✓
Steve Taylor	✓
John McDermott	✓

Robin Hood Multi Academy Trust (A Company Limited by Guarantee)

Governance statement continued

Review of value for money

As accounting officer the Chief Executive Officer has responsibility for ensuring that the Multi Academy Trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the Multi Academy Trust has delivered improved value for money during the year by :

- Income generation eg school improvement consultancy and successful grant bids including CIF and MDIF
- Working collaboratively across the trust and utilising staff across both schools
- Starting to centralise services and procuring contracts as a MAT

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of the Multi Academy's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Robin Hood Multi Academy Trust for the year to 31 August 2019 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The board of trustees has reviewed the key risks to which the Multi Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the Multi Academy Trust's significant risks that has been in place for the year to 31 August 2019 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

The Risk and Control Framework

The multi academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:-

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the finance, audit and HR committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

Robin Hood Multi Academy Trust
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Governance statement continued

The board of trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However the trustees have appointed

- drb Schools and Academies Services, an external financial management company, to perform additional checks specifically the Internal Review of Controls

Their role includes giving advice on financial matters and performing a range of checks on the Multi Academy Trust's financial systems. In particular the checks carried out in the current period included:

- testing of payroll systems
- testing of purchase systems
- testing of control accounts / bank reconciliations
- review of contracts
- review of I&E
- capital grant expenditure

On a termly basis, the Responsible Officer reports are presented to the board of trustees, through the finance committee on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities.

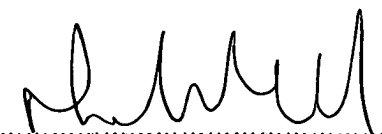
Review of Effectiveness

As accounting officer, Steve Taylor, chief executive officer, has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal reviewer
- the work of the external auditor;
- the work of the executive managers within the Multi Academy Trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the finance, audit and HR committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on 11th Dec 2019 and signed on its behalf by:



Martin Collard
Chair of Trustees



Steve Taylor
Accounting Officer

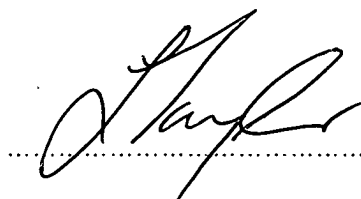
**Robin Hood Multi Academy Trust
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Statement of regularity, propriety and compliance

As accounting officer of Robin Hood Multi Academy Trust I have considered my responsibility to notify the multi academy trust board of trustees and the Education and Skills Funding Agency of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the multi academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2018.

I confirm that I and the multi academy trust board of trustees are able to identify any material irregular or improper use of funds by the multi academy trust, or material non-compliance with the terms and conditions of funding under the multi academy trust's funding agreement and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and the ESFA.



Steve Taylor – Accounting Officer

11th Dec 2019

**Robin Hood Multi Academy Trust
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Statement of Trustees' Responsibilities

The trustees (who act as governors of Robin Hood Multi Academy Trust and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure for that period. In preparing these financial statements, the trustees are required to:

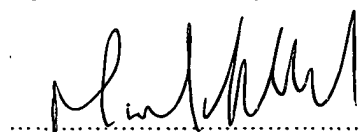
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards [FRS 102] have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 11th Dec 2019 and signed on its behalf by:



..... Martin Collard – Chair of Trustees

**Robin Hood Multi Academy Trust
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**Independent Auditor's Report on the Financial Statements to the Members of
Robin Hood Multi Academy Trust**

Opinion

We have audited the financial statements of Robin Hood Multi Academy (the 'Multi Academy trust') for the period ended 31 August 2019 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education & Skills Funding Agency.

In our opinion the financial statements :

- give a true and fair view of the state of the multi academy trust's affairs as at 31 August 2019, and of its incoming resources and application of resources, including its income and expenditure, for the period then ended
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- have been prepared in accordance with the requirements of the Companies Act 2006
- have been prepared in accordance with the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Multi Academy trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Multi Academy trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

**Robin Hood Multi Academy Trust
(A Company Limited by Guarantee)**

**Independent Auditor's Report on the Financial Statements to the Members of Robin Hood Multi Academy Trust
(continued)**

Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Multi Academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report and the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Robin Hood Multi Academy Trust
(A Company Limited by Guarantee)

Independent Auditor's Report on the Financial Statements to the Members of Robin Hood Multi Academy Trust
(continued)

Responsibilities for the financial statements

As explained more fully in the trustees' responsibilities statement (set out on page 17), the trustees (who are also the directors of the Multi Academy trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Multi Academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Multi Academy trust or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Multi Academy trust's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Multi Academy trust's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Multi Academy trust to cease to continue as a going concern.

**Robin Hood Multi Academy Trust
(A Company Limited by Guarantee)**

**Independent Auditor's Report on the Financial Statements to the Members of Robin Hood Multi Academy Trust
(continued)**

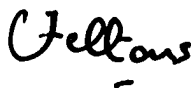
Auditor's responsibilities for the audit of the financial statements (continued)

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the Multi Academy trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Multi Academy trust's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Multi Academy trust and the Multi Academy trust's members as a body, for our audit work, for this report, or for the opinions we have formed.



David W Farnsworth FCA (Senior Statutory Auditor)

For and on behalf of Feltons, Statutory Auditor
8 Sovereign Court
8 Graham Street
Birmingham B1 3JR

16 December 2019

Robin Hood Multi Academy Trust
(A Company Limited by Guarantee)

Independent Reporting Accountant's Assurance Report on Regularity to Robin Hood Multi Academy Trust and the Education & Skills Funding Agency

In accordance with the terms of our engagement letter dated 10 July 2014 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Robin Hood Multi Academy Trust during the year 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Robin Hood Multi Academy Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Robin Hood Multi Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Robin Hood Multi Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Robin Hood Multi Academy Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Robin Hood Multi Academy Trust's funding agreement with the Secretary of State for Education dated 30 September 2018 and the Academies Financial Handbook, extant from 1 September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Multi Academy Trust's income and expenditure.

The work undertaken to draw our conclusion includes :

- Consideration of the applicable legislation and the multi academy trust's funding agreement
- Review and evaluation of the multi academy trust's system of internal controls
- Examination and assessment of the Accounting Officer's statement on Regularity, Propriety and Compliance
- Examination, on a test basis, of third party evidence supporting income and expenditure
- Review of exceptional and unusual items

Robin Hood Multi Academy Trust
(A Company Limited by Guarantee)

Independent Reporting Accountant's Assurance Report on Regularity to Robin Hood Multi Academy and the Education & Skills Funding Agency (continued)

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2018 to 31 August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



David W Farnsworth FCA (Reporting Accountant)
For and on behalf of Feltons, Statutory Auditor
8 Sovereign Court
8 Graham Street
Birmingham B1 3JR

16 December 2019

Robin Hood Multi Academy Trust
(A Company Limited by Guarantee)

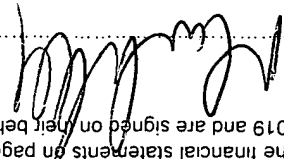
Statement of financial activities for the year ended 31 August 2019
(including income and expenditure account)

	Notes	Unrestricted funds £	Restricted pension fund £	Restricted general funds £	Restricted fixed asset funds £	Total 2018/19 £	Total 2017/18 £
Income from :							
Donations and capital grants	2	3,606	-	-	56,821	60,427	267,091
Charitable activities :	3						
Funding for the academy trust's educational operations		245,944	-	4,904,250	-	5,150,194	5,069,381
Other trading activities	4	10,856	-	-	-	10,856	15,303
Investments	5	847	-	-	-	847	1,016
Total		261,253	-	4,904,250	56,821	5,222,324	5,352,791
Expenditure on :							
Charitable activities:							
Academy trust's educational operations	6	113,209	268,000	5,019,013	250,938	5,651,160	5,474,756
Total		113,209	268,000	5,019,013	250,938	5,651,160	5,474,756
Net income/(expenditure) before transfers		148,044	(268,000)	(114,763)	(194,117)	(428,836)	(121,965)
Transfers between funds	15	-	-	8,830	(8,830)	-	-
Net income/(expenditure) after transfers		148,044	(268,000)	(105,933)	(202,947)	(428,836)	(121,965)
Other recognised gains/(losses)							
Actuarial gains/(losses) on defined benefit pension schemes	15, 23	-	(528,000)	-	-	(528,000)	491,000
Net movement in funds		148,044	(796,000)	(105,933)	(202,947)	(956,836)	369,035
Reconciliation of funds							
Total funds brought forward	16	917,678	(3,237,000)	511,068	8,352,011	6,543,757	6,174,722
Total funds carried forward		1,065,722	(4,033,000)	405,135	8,149,064	5,586,921	6,543,757

All of the Academy's activities derive from continuing operations during the above two financial periods.

	Notes	2019	2018
Fixed assets			
Tangible assets	12	8,083,748	8,110,451
Current assets			
Debtors	13	283,116	367,009
Cash at bank and in hand		1,485,523	1,378,181
		<u>1,768,639</u>	<u>1,745,190</u>
Liabilities			
Creditors: amounts falling due within one year	14	232,466	<u>74,884</u>
Net current assets		1,536,173	1,670,306
Net assets excluding pension liability		9,619,921	9,780,757
Defined benefit pension scheme liability	23	(4,033,000)	(3,237,000)
Total net assets		<u>5,586,921</u>	<u>6,543,757</u>
Funds of the academy trust :			
Restricted funds			
Fixed asset fund	15	8,149,064	8,352,011
Restricted income fund	15	405,135	511,068
Pension reserve	15	(4,033,000)	(3,237,000)
Total restricted funds		4,521,199	5,626,079
Unrestricted income funds	15	1,065,722	917,678
Total funds		<u>5,586,921</u>	<u>6,543,757</u>

The financial statements on pages 24 to 47 were approved by the trustees, and authorised for issue on 11 December 2019 and are signed on their behalf by:



Martin Collard - Chair of Trustees

Robin Hood Multi Academy Trust
(A Company Limited by Guarantee)

Statement of cash flows for the year ended 31 August 2019

	Notes	2018/19 £	2017/18 £
Cash flows from operating activities			
Net cash provided by / (used in) operating activities	19	273,909	(455,933)
Cash flows from investing activities	20	(166,567)	113,943
		<u>107,342</u>	<u>(341,990)</u>
Cash and cash equivalents at 1 September 2018		1,378,181	1,720,171
Cash and cash equivalents at 31 August 2019	21	<u>1,485,523</u>	<u>1,378,181</u>

Robin Hood Multi Academy Trust
(A Company Limited by Guarantee)

Notes to the financial statements for the year ended 31 August 2019

1. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

Basis of preparation

The financial statements of the multi academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2018 to 2019 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Robin Hood Multi Academy Trust meets the definition of a public benefit entity under FRS 102.

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a year of at least one year from the date of authorisation for issue of the financial statements and have concluded that the multi academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the multi academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All incoming resources are recognised when the multi academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the year is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

- **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Robin Hood Multi Academy Trust
(A Company Limited by Guarantee)

Notes to the financial statements for the year ended 31 August 2019 (continued)

1. Accounting policies (continued)

Income (continued)

- **Other income**
Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the multi academy trust has provided the goods or services.
- **Donated goods, facilities and services**
Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. Upon sale the fair value of the goods is charged against, and the proceeds are recognised as, 'Income from other trading activities'.

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the multi academy trust's accounting policies.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Expenditure on raising funds**
This includes all expenditure incurred by the multi academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.
- **Charitable activities**
These are costs incurred on the multi academy trust's educational operations, including support costs and costs relating to the governance of the multi academy trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

Tangible fixed assets

Assets costing £3,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Robin Hood Multi Academy Trust
(A Company Limited by Guarantee)

Notes to the financial statements for the year ended 31 August 2019 (continued)

1. Accounting policies (continued)

Tangible fixed assets (continued)

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset over its expected useful life as follows:

Long leasehold buildings	- straight line over 50 years
Fittings and equipment	- 25% reducing balance
Computer hardware	- 20% straight line

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Financial instruments

The academy trust only holds basic financial instruments as defined by FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows :

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Robin Hood Multi Academy Trust
(A Company Limited by Guarantee)

Notes to the financial statements for the year ended 31 August 2019 (continued)

1. Accounting policies (continued)

Taxation

The multi academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the multi academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Pension benefits

Retirement benefits to employees of the multi academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the multi academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the year by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

**Robin Hood Multi Academy Trust
(A Company Limited by Guarantee)**

Notes to the financial statements for the year ended 31 August 2019 (continued)

1. Accounting policies (continued)

Fund accounting

Unrestricted income funds represent resources which may be used towards meeting any of the charitable objects of the multi academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education & Skills Funding Agency or Department for Education.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The multi academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 23, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Robin Hood Multi Academy Trust
(A Company Limited by Guarantee)

Notes to the financial statements for the year ended 31 August 2019 (continued)

2. Donations and capital grants

	Unrestricted funds £	Restricted general fund £	Restricted fixed asset funds £	2018/19 Total £	2017/18 Total £
Capital grants	-	-	56,821	56,821	264,122
Other donations	3,606	-	-	3,606	2,969
	<u>3,606</u>	<u>-</u>	<u>56,821</u>	<u>60,427</u>	<u>267,091</u>
2018 total	<u>2,969</u>	<u>-</u>	<u>264,122</u>	<u>267,091</u>	

3. Funding for the multi academy trust's educational operations

	Unrestricted funds £	Restricted general fund £	Restricted fixed asset funds £	2018/19 Total £	2017/18 Total £
DfE/ESFA grants					
General Annual Grant (GAG)	-	4,055,509	-	4,055,509	4,042,597
Other DfE Group grants	-	596,806	-	596,806	601,993
	<u>-</u>	<u>4,652,315</u>	<u>-</u>	<u>4,652,315</u>	<u>4,644,590</u>
Other government grants					
Local authority grants	-	79,935	-	79,935	135,694
Other government funding	-	172,000	-	172,000	-
	<u>-</u>	<u>251,935</u>	<u>-</u>	<u>251,935</u>	<u>135,694</u>
Other income from the academy trust's educational operations	245,944	-	-	245,944	289,097
	<u>245,944</u>	<u>251,935</u>	<u>-</u>	<u>497,879</u>	<u>424,791</u>
	<u>245,944</u>	<u>4,904,250</u>	<u>-</u>	<u>5,150,194</u>	<u>5,069,381</u>
2018 total	<u>283,097</u>	<u>4,786,284</u>	<u>-</u>	<u>5,069,381</u>	

4. Other trading activities

	Unrestricted funds £	Restricted funds £	2018/19 Total £	2017/18 Total £
Hire of facilities	10,856	-	10,856	15,303
	<u>10,856</u>	<u>-</u>	<u>10,856</u>	<u>15,303</u>
2018 total	<u>15,303</u>	<u>-</u>	<u>15,303</u>	

Robin Hood Multi Academy Trust
(A Company Limited by Guarantee)

Notes to the financial statements for the year ended 31 August 2019 (continued)

5. Investment income

	Unrestricted funds £	Restricted funds £	2018/19 Total £	2017/18 Total £
Short term deposits	847	-	847	1,016
2018 total	<u>1,016</u>	<u>-</u>	<u>1,016</u>	

6. Expenditure

	Staff costs £	Non pay expenditure Premises £	Other £	2018/19 Total £	2017/18 Total £
Academy's educational operations					
Direct costs	3,269,760	169,897	281,105	3,720,762	3,571,182
Allocated support costs	968,827	308,374	653,197	1,930,398	1,903,574
	<u>4,238,587</u>	<u>478,271</u>	<u>934,302</u>	<u>5,651,160</u>	<u>5,474,756</u>
2018 total	<u>4,084,174</u>	<u>522,539</u>	<u>868,043</u>	<u>5,474,756</u>	

Net income/(expenditure) for the period includes :

	2018/19 £	2017/18 £
Operating leases - plant and machinery	9,323	9,323
Depreciation	244,352	255,546
(Profit)/Loss on disposal of fixed assets	6,586	3,799
Fees payable to auditor - audit	9,050	8,750
- other services	<u>290</u>	<u>260</u>

Robin Hood Multi Academy Trust
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Notes to the financial statements for the year ended 31 August 2019 (continued)

7. Charitable activities

	Unrestricted funds £	Restricted pension fund £	Other restricted funds £	2018/19 Total £	2017/18 Total £
Educational operations					
Direct costs	48,167	-	3,672,595	3,720,762	3,571,182
Support costs	65,042	268,000	1,597,356	1,930,398	1,903,574
	<u>113,209</u>	<u>268,000</u>	<u>5,269,951</u>	<u>5,651,160</u>	<u>5,474,756</u>
2018 total	<u>119,415</u>	<u>222,000</u>	<u>5,133,341</u>	<u>5,474,756</u>	
Analysis of support costs					
Support staff costs	-	268,000	700,827	968,827	982,101
Depreciation	-	-	81,041	81,041	82,542
Technology costs	-	-	45,880	45,880	19,144
Premises costs	-	-	243,384	243,384	279,838
Other support costs	65,042	-	515,257	580,299	529,484
Governance costs	-	-	10,967	10,967	10,465
Total support costs	<u>65,042</u>	<u>268,000</u>	<u>1,597,356</u>	<u>1,930,398</u>	<u>1,903,574</u>
2018 total	<u>71,993</u>	<u>222,000</u>	<u>1,609,581</u>	<u>1,903,574</u>	

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Notes to the financial statements for the year ended 31 August 2019 (continued)

8. Staff

a) Staff costs

Staff costs during the year were:

	2018/19 £	2017/18 £
Wages and salaries	2,944,721	2,861,851
Social security costs	286,520	273,241
Pension costs	837,837	869,754
	<u>4,069,078</u>	<u>4,004,846</u>
Agency staff costs	138,037	76,828
Staff restructuring costs	31,472	2,500
	<u>4,238,587</u>	<u>4,084,174</u>

	2018/19 £	2017/18 £
Staff restructuring costs comprise :		
Redundancy payments	21,472	-
Severance payments	10,000	2,500
	<u>31,472</u>	<u>2,500</u>

b) Staff severance payments

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £10,000 (2018: £2,500). This comprised of one Individual payment.

c) Staff numbers

The average number of persons employed by the academy during the year was as follows:

	2018/19 Number	2017/18 Number
Teachers	50	52
Administration and support	68	65
Management	5	5
	<u>123</u>	<u>122</u>

Robin Hood Multi Academy Trust
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Notes to the financial statements for the year ended 31 August 2019 (continued)

8. Staff (continued)

d) Higher paid staff

	2018/19 Number	2017/18 Number
The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was :		
£60,001 - £70,000	1	3
£70,001 - £80,000	2	-
£80,001 - £90,000	1	1
	<hr/>	<hr/>

e) Key management personnel

The key management personnel of the multi academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the multi academy trust was £429,999 (2018 : £437,876).

9. Central services

The academy trust has provided the following central services to its academies during the year :

Category	Basis
Central support costs	4% of general annual grant

The actual amounts charged during the year were as follows :

	2018/19 £	2017/18 £
Robin Hood Academy	100,664	100,359
Cedars Academy	61,085	61,144
	<hr/>	<hr/>
	161,749	161,503

**Robin Hood Multi Academy Trust
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Notes to the financial statements for the year ended 31 August 2019 (continued)

10. Related Party Transactions - Trustees' remuneration and expenses

One or more trustees has been paid remuneration or has received other benefits from employment with the multi academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment.

The value of trustees' remuneration and other benefits was as follows :

Steve Taylor (Executive Head Teacher)

Remuneration	£85,000 - £90,000 (2018 : £80,000 - £85,000)
Employer's pension contributions paid	£10,000 - £15,000 (2018 : £10,000 - £15,000)

Joe Purnell (Head teacher) - resigned as trustee 18 October 2018

Remuneration	£5,000 - £10,000 (2018 : £65,000 - £70,000)
Employer's pension contributions paid	£nil - £5,000 (2018 : £5,000 - £10,000)

John McDermott (Finance Director) - resigned as trustee 18 October 2018

Remuneration	£5,000 - £10,000 (2018 : £50,000 - £55,000)
Employer's pension contributions paid	£nil - £5,000 (2018 : £5,000 - £10,000)

During the year ended 31 August 2019, travel and subsistence expenses totalling £157 (2018 : £nil) were reimbursed or paid directly to one (2018 : n/a) trustees.

11. Trustees' and officers' insurance

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

Robin Hood Multi Academy Trust
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Notes to the financial statements for the year ended 31 August 2019 (continued)

12. Tangible fixed assets

	Assets under construction £	Leasehold land and buildings £	Fittings and equipment £	Computer hardware £	Total £
Cost or valuation					
At 1 September 2018	71,335	8,359,808	247,377	285,768	8,964,288
Transfer on completion	(71,335)	71,335	-	-	-
Additions	-	205,049	1,890	17,296	224,235
Disposals	-	-	-	(9,058)	(9,058)
At 31 August 2019	-	8,636,192	249,267	294,006	9,179,465
Depreciation					
At 1 September 2018	-	550,936	156,006	146,895	853,837
Charge for the year	-	172,723	23,320	48,309	244,352
Released by disposals	-	-	-	(2,472)	(2,472)
At 31 August 2019	-	723,659	179,326	192,732	1,095,717
Net book values					
At 31 August 2019	-	7,912,533	69,941	101,274	8,083,748
At 31 August 2018	71,335	7,808,872	91,371	138,873	8,110,451

Leasehold property for Robin Hood Academy was valued in May 2014 at £3,523,000 by Mouchel and the fittings and equipment and computer hardware were valued as at the same date by the trustees. The basis on which the valuations were made was depreciated replacement cost.

Leasehold property for Cedars Academy was valued in July 2017 at £4,212,022 by DVS and the fittings and equipment and computer hardware were valued as at the same date by the trustees. The basis on which the valuations were made was depreciated replacement cost.

Cost or valuation at 31 August 2019 is represented by :

	Assets under construction £	Leasehold land and buildings £	Fittings and equipment £	Computer hardware £	Total £
Valuation in 2014	-	3,523,000	122,317	33,454	3,678,771
Valuation in 2017	-	4,212,022	46,717	97,621	4,356,360
Cost	-	901,170	80,233	162,931	1,144,334
	-	8,636,192	249,267	294,006	9,179,465

13. Debtors

	2019 £	2018 £
Debtors from operations	7,158	7,313
VAT recoverable	183,964	223,204
Prepayments and accrued income	91,994	136,492
	<u>283,116</u>	<u>367,009</u>

Robin Hood Multi Academy Trust
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Notes to the financial statements for the year ended 31 August 2019 (continued)

14. Creditors

	2019 £	2018 £
Amounts falling due within one year :		
Creditors from operations	43,458	964
Accruals and deferred income	72,603	73,909
Other creditors	116,405	11
	<u>232,466</u>	<u>74,884</u>
Deferred income		
Deferred income at 1 September 2018	57,102	55,317
Resources deferred in the year	55,190	57,102
Amounts released from previous years	(57,102)	(55,317)
Deferred income at 31 August 2019	<u>55,190</u>	<u>57,102</u>

At the balance sheet date the multi academy trust was holding funds received in advance for Universal Infant Free School Meals.

15. Funds

	Balance at 1 September 2018 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2019 £
Restricted general funds					
General Annual Grant (GAG)	511,068	4,055,509	(4,170,272)	8,830	405,135
Pupil premium	-	421,265	(421,265)	-	-
Other grants	-	427,476	(427,476)	-	-
	<u>511,068</u>	<u>4,904,250</u>	<u>(5,019,013)</u>	<u>8,830</u>	<u>405,135</u>
Restricted fixed asset funds					
Transfer on conversion	7,331,143	-	(186,936)	-	7,144,207
DfE Group capital grants	512,648	56,821	(27,661)	-	541,808
Capital expenditure from GAG	470,917	-	(33,530)	(8,830)	428,557
Local authority funding	37,303	-	(2,811)	-	34,492
	<u>8,352,011</u>	<u>56,821</u>	<u>(250,938)</u>	<u>(8,830)</u>	<u>8,149,064</u>
Pension reserve	<u>(3,237,000)</u>	-	(268,000)	(528,000)	(4,033,000)
Total restricted funds	<u>5,626,079</u>	<u>4,961,071</u>	<u>(5,537,951)</u>	<u>(528,000)</u>	<u>4,521,199</u>
Unrestricted funds					
Other income	917,678	261,253	(113,209)	-	1,065,722
Total unrestricted funds	<u>917,678</u>	<u>261,253</u>	<u>(113,209)</u>	<u>-</u>	<u>1,065,722</u>
Total funds	<u>6,543,757</u>	<u>5,222,324</u>	<u>(5,651,160)</u>	<u>(528,000)</u>	<u>5,586,921</u>

The specific purposes for which the funds are to be applied are as follows:

Restricted general funds

These comprise all restricted funds other than restricted fixed asset funds and include grants from The Education & Skills Funding Agency and Birmingham City Council.

Under the funding agreement with the Secretary of State, the multi academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2019.

Robin Hood Multi Academy Trust
(A Company Limited by Guarantee)

Notes to the financial statements for the year ended 31 August 2019 (continued)

15. Funds (continued)

Unrestricted funds

These comprise resources that may be used towards meeting any of the charitable objects of the multi academy trust at the discretion of the trustees.

Restricted fixed asset funds

These comprise resources which are to be applied to specific capital purposes imposed by The Education & Skills Funding Agency and Birmingham City Council where the asset acquired or created is held for a specific purpose.

Comparative information in respect of the preceding period is as follows :

	Balance at 1 September 2017 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2018 £
Restricted general funds					
General Annual Grant (GAG)	702,102	4,042,597	(4,130,309)	(103,322)	511,068
Other DfE Group Grants	-	601,993	(601,993)	-	-
Other grants	-	141,694	(141,694)	-	-
	<u>702,102</u>	<u>4,786,284</u>	<u>(4,873,996)</u>	<u>(103,322)</u>	<u>511,068</u>
Restricted fixed asset funds					
Transfer on conversion	7,533,341	-	(202,198)	-	7,331,143
DfE Group capital grants	271,707	264,122	(20,241)	(2,940)	512,648
Capital expenditure from GAG	397,811	-	(33,156)	106,262	470,917
Local authority funding	41,053	-	(3,750)	-	37,303
	<u>8,243,912</u>	<u>264,122</u>	<u>(259,345)</u>	<u>103,322</u>	<u>8,352,011</u>
Pension reserve	<u>(3,506,000)</u>	<u>-</u>	<u>(222,000)</u>	<u>491,000</u>	<u>(3,237,000)</u>
Total restricted funds	<u>5,440,014</u>	<u>5,050,406</u>	<u>(5,355,341)</u>	<u>491,000</u>	<u>5,626,079</u>
Unrestricted funds					
Other income	<u>734,708</u>	<u>302,385</u>	<u>(119,415)</u>	<u>-</u>	<u>917,678</u>
Total unrestricted funds	<u>734,708</u>	<u>302,385</u>	<u>(119,415)</u>	<u>-</u>	<u>917,678</u>
Total funds	<u>6,174,722</u>	<u>5,352,791</u>	<u>(5,474,756)</u>	<u>491,000</u>	<u>6,543,757</u>

Robin Hood Multi Academy Trust
(A Company Limited by Guarantee)

Notes to the financial statements for the year ended 31 August 2019 (continued)

15. Funds (continued)

Total funds analysis by academy

Fund balances at 31 August 2019 were allocated as follows :

	2018/19 Total £	2017/18 Total £
Robin Hood Academy	866,099	947,059
Cedars Academy	341,342	303,541
Central services	263,416	178,146
Total before fixed assets and pension reserve carried forward	1,470,857	1,428,746
Restricted fixed asset fund	8,149,064	8,352,011
Pension reserve	(4,033,000)	(3,237,000)
Total funds	5,586,921	6,543,757

Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows :

	Teaching & educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs (excluding depreciation) £	2018/19 Total £
Robin Hood Academy	2,168,046	455,689	9,748	759,129	3,392,612
Cedars Academy	1,056,288	443,270	12,279	380,463	1,892,300
Central services	45,426	69,868	183	(167)	115,310
Academy trust	3,269,760	968,827	22,210	1,139,425	5,400,222
2018 total	3,102,073	982,101	47,776	1,083,461	5,215,411

Robin Hood Multi Academy Trust
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Notes to the financial statements for the year ended 31 August 2019 (continued)

16. Analysis of net assets between funds

Fund balances at 31 August 2019
are represented by:

	Unrestricted funds £	Restricted pension funds £	Restricted general funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets	-	-	-	8,083,748	8,083,748
Current assets	1,065,722	-	637,601	65,316	1,768,639
Current liabilities	-	-	(232,466)	-	(232,466)
	<u>1,065,722</u>	<u>-</u>	<u>405,135</u>	<u>8,149,064</u>	<u>9,619,921</u>
Pension scheme liability	-	(4,033,000)	-	-	(4,033,000)
Total net assets	<u>1,065,722</u>	<u>(4,033,000)</u>	<u>405,135</u>	<u>8,149,064</u>	<u>5,586,921</u>

Comparative information in
respect of the preceding period is
as follows :

	Unrestricted funds £	Restricted pension funds £	Restricted general funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets	-	-	-	8,110,451	8,110,451
Current assets	917,678	-	585,952	241,560	1,745,190
Current liabilities	-	-	(74,884)	-	(74,884)
	<u>917,678</u>	<u>-</u>	<u>511,068</u>	<u>8,352,011</u>	<u>9,780,757</u>
Pension scheme liability	-	(3,237,000)	-	-	(3,237,000)
Total net assets	<u>917,678</u>	<u>(3,237,000)</u>	<u>511,068</u>	<u>8,352,011</u>	<u>6,543,757</u>

17. Capital commitments

	2019 £	2018 £
Contracted for but not provided in the financial statements	-	173,719

18. Commitments under operating leases

At 31 August 2019 the total of the multi academy
trust's future minimum lease payments under non-
cancellable operating leases was:

	Total 2019 £	Other Total 2018 £
Amounts due within one year	8,294	9,323
Amounts due between one and five years	6,386	1,908
	<u>14,680</u>	<u>11,231</u>

Robin Hood Multi Academy Trust
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Notes to the financial statements for the year ended 31 August 2019 (continued)

19. Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2018/19	2017/18
	Total	Total
	£	£
Net income/(expenditure) for reporting year (as per the SoFA)	(428,836)	(121,965)
Adjusted for :		
Depreciation (note 12)	244,352	255,546
(Profit) / Loss on disposal of fixed assets	6,586	3,799
Capital grants from DfE and other capital income	(56,821)	(264,122)
Interest receivable (note 5)	(847)	(1,016)
Defined benefit pension scheme cost less contributions payable (note 23)	185,000	135,000
Defined benefit pension scheme finance cost/(income) (note 23)	83,000	87,000
Decrease / (increase) in debtors	83,893	(218,115)
Increase / (decrease) in creditors	157,582	(332,060)
Net cash provided by / (used in) operating activities	273,909	(455,933)

20. Cash flows from investing activities

	2018/19	2017/18
	Total	Total
	£	£
Interest received	847	1,016
Purchase of tangible fixed assets	(228,298)	(188,195)
Capital grants from DfE Group	56,821	264,122
Adjustment to tangible fixed assets	4,063	37,000
Net cash provided by / (used in) investing activities	(166,567)	113,943

21. Analysis of cash and cash equivalents

	At	At
	31 August	31 August
	2019	2018
	£	£
Cash at bank and in hand	1,485,523	1,378,181
	1,485,523	1,378,181

22. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

**Robin Hood Multi Academy Trust
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Notes to the financial statements for the year ended 31 August 2019 (continued)

23. Pension and similar obligations

The multi academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by West Midlands Pension Fund. Both are multi-employer defined-benefit schemes.

The latest actuarial valuation of the TPS related to the year ended 31 March 2012 and of the LGPS 31 March 2016.

Contributions amounting to £38,621 (2018 : £40,969) were payable to the schemes at 31 August 2019 and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are :

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

Robin Hood Multi Academy Trust
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Notes to the financial statements for the year ended 31 August 2019 (continued)

23. Pension and similar obligations (continued)

Valuation of the Teachers' Pension Scheme (continued)

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the year amounted to £303,927 (2018 : £295,642).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2019 was £300,000 (2018 : £327,000), of which employer's contributions totalled £239,000 (2018 : £267,000) and employees' contributions totalled £61,000 (2018 : £60,000). The agreed contribution rates for future years are between 18.5% and 19.7% for employers and between 5.5% and 8.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

The trustees have agreed that the trust will make additional contributions in addition to normal funding levels over the next 25-27 years.

Principal actuarial assumptions

	At 31 August 2019	At 31 August 2018
Rate of increase in salaries	3.70%	3.80%
Rate of increase for pensions in payment / inflation	2.20%	2.30%
Discount rate for scheme liabilities	1.85-1.90%	2.65%
Inflation assumption (CPI)	1.50%	1.50%
Commutation of pensions to lump sums	50.00%	50.00%

Sensitivity analysis

	As disclosed	Discount rate	CPI rate	In life expectancy
	£'000s	+ 0.1% pa £'000s	+ 0.1% pa £'000s	+ 1 year £'000s
Present value of total obligation	5,381	5,249	5,492	5,575
Projected service cost	408	398	418	423
	£'000s	- 0.1% pa £'000s	- 0.1% pa £'000s	- 1 year £'000s
Present value of total obligation	5,381	5,516	5,273	5,194
Projected service cost	408	418	398	394

Robin Hood Multi Academy Trust
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Notes to the financial statements for the year ended 31 August 2019 (continued)

23. Pension and similar obligations (continued)

Local Government Pension Scheme (continued)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2019	At 31 August 2018
Retiring today		
Males	20.9	21.9
Females	23.2	24.4
Retiring in 20 years		
Males	22.6	24.1
Females	25.1	26.7

The academy trust's share of the assets in the scheme was :

	31 August 2019	31 August 2018
	£	£
Equities	811,000	635,000
Government bonds	127,000	73,000
Other bonds	51,000	37,000
Property	110,000	82,000
Cash/liquidity	49,000	37,000
Other	200,000	141,000
Total market value of assets	1,348,000	1,005,000

The actual return on scheme assets was £75,000 (2018 : £9,000).

	2018/19 £	2017/18 £
Amount recognised in the statement of financial activities		
Current service cost	424,000	402,000
Net interest cost	83,000	87,000
Total amount recognised in the SOFA	507,000	489,000

Changes in the present value of defined benefit obligations were as follows :

	2018/19 £	2017/18 £
At 1 September 2018	4,242,000	4,182,000
Current service cost	424,000	402,000
Interest cost	113,000	109,000
Employee contributions	61,000	60,000
Actuarial gain/(loss)	573,000	(504,000)
Benefits paid	(32,000)	(7,000)
At 31 August 2019	5,381,000	4,242,000

Robin Hood Multi Academy Trust
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Notes to the financial statements for the year ended 31 August 2019 (continued)

23. Pension and similar obligations (continued)

Local Government Pension Scheme (continued)

Changes in the fair value of academy's share of scheme assets were as follows :

	2018/19	2017/18
	£	£
At 1 September 2018	1,005,000	676,000
Interest income	30,000	22,000
Actuarial gains/(losses)	45,000	(13,000)
Employer contributions	239,000	267,000
Employee contributions	61,000	60,000
Benefits paid	(32,000)	(7,000)
At 31 August 2019	1,348,000	1,005,000
Net pension scheme liability	(4,033,000)	(3,237,000)

24. Related party transactions

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the AFH, including notifying ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the academy trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

No related party transactions took place in the year of account other than certain trustees' remuneration and expenses already disclosed in note 10.

25. Post balance sheet event

On 1 September 2019 Yenton Primary School in Erdington joined the MAT.