Registered number: 08654591

HOYLAND COMMON PRIMARY SCHOOL

(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2014

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HOYLAND COMMON PRIMARY SCHOOL

(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY TRUST, ITS TRUSTEES AND ADVISERS FOR THE PERIOD ENDED 31 AUGUST 2014

Trustees

J N Caulfield (appointed 16 August 2013, resigned 7 February 2014)

C Salter (appointed 16 August 2013, resigned 20 January 2014)

G D Robinson (appointed 16 August 2013, resigned 7 July 2014)

D Mitchell (appointed 16 August 2013, resigned 19 November 2013)

C P Marlow (appointed 12 December 2013)

T Peet (appointed 16 August 2013)

T W Banham (appointed 16 August 2013)

A Hastey (appointed 16 August 2013)

R L Paddock (appointed 7 July 2014)

E Clegg (appointed 12 December 2013)

J A Hirst (appointed 16 August 2013)

K Flanagan (appointed 16 August 2013)

G Sinclair (appointed 16 August 2013)

Trustees and members

J Nixson (appointed 16 August 2013)
Councillor J G Andrews (appointed 16 August 2013)
J C Kilburn (appointed 16 August 2013)

Set out in the governance statement on page 11 are the members of the finance and general purpose committee.

Company registered number

08654591

Principal and registered office

Hoyland Common Primary School Sheffield Road Hoyland Barnsley S74 0DJ

Company secretary

V A Harrison

Senior management team

T W Banham, Accounting Officer V A Harrison, School Business Manager S Harrison, Deputy Head B Fallon, Assistant Head

HOYLAND COMMON PRIMARY SCHOOL

(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY TRUST, ITS TRUSTEES AND ADVISERS FOR THE PERIOD ENDED 31 AUGUST 2014

Administrative details (continued)

Independent auditors

Harris & Co Limited Chartered Accountants Registered Auditors Marland House 13 Huddersfield Road Barnsley South Yorkshire S70 2LW

Bankers

RBS 747 Attercliffe Road Sheffield South Yorkshire S9 3RF

Solicitors

Walker Morris LLP Kings Court 12 King Street Leeds West Yorkshire LS1 2HL

TRUSTEES' REPORT FOR THE PERIOD ENDED 31 AUGUST 2014

The governing body present their annual report together with the financial statements and auditor's report of the charitable company for the period 16th August 2013 to 31st August 2014. The annual report serves the purpose of both a governors' report, and a directors' report under company law.

The Academy is for pupils aged 3 to 11 and serves a catchment area within Hoyland, Barnsley and the surrounding area. It has a pupil capacity of 412 (including Nursery) and had a roll of 412 in the School Census on the 15th May 2014.

Structure, Governance and Management

Constitution

Hoyland Common Primary School is a company limited by guarantee and an exempt charity. The charitable company's Memorandum and Articles of Association are the primary governing documents of the academy.

The Governors are the trustees for the charitable activities of Hoyland Common Primary School and also the directors of the charitable company for the purpose of company law. The charitable company is known as Hoyland Common Primary School.

Details of the governors who served during the period are below -

Director	Appointed	Resigned (if applicable)
Councillor J G Andrews	16/08/2013	n/a
Mrs J N Caulfield	16/08/2013	07/02/2014
Ms E Clegg	12/12/2013	n/a
Ms K Flanagan	16/08/2013	n/a
Mr A Hastey	16/08/2013	n/a
Mr J A Hirst	16/08/2013	n/a
Mrs J Kilburn	16/08/2013	n/a
Ms C P Marlow	12/12/2013	n/a
Mrs D Mitchell	16/08/2013	19/11/2013
Mrs J Nixson	16/08/2013	n/a
Mrs R Paddock	07/07/2014	n/a
Mrs T Peet	16/08/2013	n/a
Mr T Banham	16/08/2013	n/a
Mr G Robinson	16/08/2013	07/07/2014
Mrs C Salter	16/08/2013	20/01/2014
Mrs G Sinclair	16/08/2013	n/a

Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Governors' Indemnities

The Academy Trust has purchased Governors' Liability insurance at a costs of £954 and Fidelity Guarantee cover at a cost of £371 The Fidelity Guarantee also covers staff.

Method of Recruitment and Appointment or Election of Governors

The Board of Governors is made up of: the Head teacher, a maximum of 5 Parent Governors, a maximum of 5 Community Governors, a maximum of 2 Staff Governors and 1 Co-opted (LA) Governor.

TRUSTEES' REPORT (continued) FOR THE PERIOD ENDED 31 AUGUST 2014

The Head teacher shall be treated for all purposes as being ex-officio governor.

The Parent Governors shall be elected by parents of registered pupils at the Academy. A Parent Governor must be a parent of a pupil at the Academy at the time they are elected. The Governing Body makes all necessary arrangements for, and determine all other matters relating to, an election of Parent Governors, including any question of whether a person is a parent of a registered pupil at the Academy. Any election of Parent Governors which is contested shall be held by secret ballot.

The Community Governors may be appointed by the Governing Body in a majority vote and it is the opinion of the Governing Body that they are committed to the governance and success of the Academy.

The Staff Governors shall be elected by staff employed by the Academy. A Staff Governor must have been employed by the Academy for at least one year and hold a permanent contract. The Governing Body makes all necessary arrangements for, and determine all other matters relating to, an election of Staff Governors. Any election of Staff Governors which is contested shall be held by secret ballot.

The Governing Body may appoint one Co-opted (LA) Governor.

Policies and Procedures Adopted for the Induction and Training of Governors

At Hoyland Common Primary School, the Governing Body and Head teacher believe it is essential that all new governors receive a comprehensive induction package covering a broad range of issues and topics. We are committed to ensure that the new governors are given the necessary information and support to fulfil their role with confidence. We see this as an investment, leading to more effective governance and retention of governors. We want to make new governors feel welcome to their governing body.

New governors will:

- Be welcomed to the governing body by the Chair
- Be invited by the Head teacher to visit the school to experience its atmosphere and understand its ethos
- Have the opportunity to tour the school and meet the staff and children
- Receive an informal briefing session regarding the school from the Head teacher to explain the roles between the Head, school and governing body
- Be encouraged to join the committee of their choice dependent on their skills
- Be given background information on the school and any current issues
- Be encouraged to ask questions about their role and the school
- Be encouraged to access training including induction training for governors

New governors will receive and be encouraged to read:

- Welcome and Induction Information
- A Governor Job Description
- The last Headteacher's Report to Governors, List of Staff, responsible areas, job titles,
- Other Governors names and email addresses
- List of meetings
- Ofsted Report
- School Prospectus
- DFE Governor's Handbook

Organisational Structure

The governing body's role in the Academy is, essentially, a strategic one. In conjunction with the Head teacher, the governing body sets aims and objectives for the school and policies and targets which will achieve these aims and objectives. It also monitors the progress of the school towards the achievement of the aims and objectives, in the light of that progress and then reviews the strategic framework it has established.

TRUSTEES' REPORT (continued) FOR THE PERIOD ENDED 31 AUGUST 2014

To facilitate the working of the governing body, some of its functions are delegated to committees, the Head teacher and also the Senior Management Team. The committees are: "Children's Centre", "Finance and General Purpose" and "Personnel and Curriculum".

The Children's Centre committee is responsible for matters relating to the Children's Centre specifically making sure that the children are safe, healthy and able to do their best; are involved in things related to families and community; monitoring progress of the centre against the Service Level Agreement ("SLA") set by the Local Authority, staff structures and issues and matters relating to the budget. The committee meets 3 times per year.

The Finance and General Purpose committee is responsible for matters relating to the income and expenditure, financial standards, review of the budget and premises issues including health and safety. The committee meets 3 times per year.

The Personnel and Curriculum committee is responsible for matters relating to staff discipline and dismissal, appeals against decisions, staffing numbers and vacancies, the structure of staffing and welfare of staff. They are also responsible for reviewing and agreeing performance pay progression for staff on behalf of the full governing body. The committee meets 3 times per year.

The whole of the governing body meet 6 times per year together and during this time they are responsible for matters relating to admissions, attendance, behaviour, exclusions, results, pupil progress, SEN, target setting, monitoring of teaching and learning, complaints, pupil premium and safeguarding.

The Head teacher is responsible for: monitoring monthly expenditure, miscellaneous financial decisions, appointment of staff, dismissal of staff, suspension of staff, establishing and implementing the curriculum policy, standards of teaching, individual children's education, implementing performance management policies, ensuring that health and safety regulations are followed, ensuring the school meets 195 days per school year, ensuring that school meal standards are met, school prospectus, additional needs services and acting as the Academy's Accounting Officer.

Risk Management

The Governors have assessed the major risks to which the academy is exposed, in particular those related to the specific teaching, provision of facilities and other operational areas of the academy and its finances. This has resulted in a risk register that is updated every summer term and monitored regularly.

The Governors have implemented a number of systems to assess the risks that academies face in relation to teaching, health and safety, financial controls etc. and have introduced systems, including operational procedures and internal financial controls in order to minimise risk. Where any significant financial risk may still remain they have ensured that adequate insurance cover is in place.

Objectives and Activities

Objectives and Aims

At Hoyland Common Primary School our vision is to develop confident, happy, self-motivated learners who enjoy learning and see it as a lifelong adventure. We strive to be an organisation that facilitates the learning of all its members.

Hoyland Common Primary School promotes high achievement and learning for life by working with children and our aims are to:

- Develop a caring attitude with self-esteem respecting themselves, others and their environment
- Develop enquiring minds and a spirit of curiosity
- Achieve the highest standards possible in all areas of the curriculum regardless of age, sex, creed, needs and ability

TRUSTEES' REPORT (continued) FOR THE PERIOD ENDED 31 AUGUST 2014

- Be able to work independently and collaboratively
- Develop values such as communication, commitment and relationships based on mutual respect
- Develop an effective home/school partnership

Objectives, Strategies and Activities

Key influences for the Academy's Development Plan for the period under review were to raise attainment and progress across school in reading and writing and also to ensure the school's continued capacity to improve especially with the challenges and opportunities arising from the conversion to an academy and also becoming a Teaching School.

Public Benefit

The School has referred to the Charity Commission's general guidance on public benefit when reviewing the aims and objectives and in planning future activities. The School makes a contribution to public benefit in the following ways:

- the education it provides learners is balanced and broadly based
- it promotes spiritual, moral, cultural and physical development
- prepares learners for the opportunities, responsibilities and experiences of later life
- promotes knowledge and understanding in areas of study, skills and expertise

Strategic Report

Achievements and Performance

Academic Achievements (Including the predecessor school)

KS1 SATs	2009	2010	2011	2012	2013	2014
Class Of	2013	2014	2015	2016	2017	2018
English		•	•		•	•
Level 2 plus	91%	98%	94%	94%	-	-
Level 3 plus	30%	39%	46%	26%	-	-
Reading				·		
Level 2 plus	96%	98%	100%	97%	94%	94%
Level 3 plus	41%	43%	54%	28%	28%	31%
Writing		•				
Level 2 plus	94%	100%	94%	91%	94%	88%
Level 3 plus	20%	18%	20%	16%	18%	19%
Maths			_			
Level 2 plus	98%	100%	100%	98%	100%	94%
Level 3 plus	33%	49%	44%	29%	36%	36%
Science		-	•		_	
Level 2 plus	98%	100%	98%	93%	98%	92%
Level 3 plus	61%	71%	28%	30%	36%	38%
				-	-	•
KS2 SATs	2009	2010	2011	2012	2013	2014
Reading		•				
Level 4 plus	98%	98%	94%	96%	98%	100%
Level 5	75%	64%	71%	66%	47%	69%
2 Levels	90%	98%	96%	88%	92%	94%
Progress						
Writing						
Level 4 plus	73%	80%	83%	86%	90%	94%

TRUSTEES' REPORT (continued) FOR THE PERIOD ENDED 31 AUGUST 2014

Level 5	31%	45%	27%	40%	39%	42%
2 Levels	75%	89%	71%	92%	96%	94%
Progress						
Maths	-				•	
Level 4 plus	98%	98%	94%	96%	96%	98%
Level 5	83%	67%	63%	76%	76%	67%
2 Levels	98%	98%	94%	96%	100%	92%
Progress						
Science						
Level 4 plus	98%	98%	91%	96%	94%	98%
Level 5 plus	73%	62%	60%	76%	64%	65%
Grammai	Spelling and	d Punctuation		· •••		
Level 4 plus		94%		94%		
Level 5 plus		64%		71%		

Review of Activities

A range of new systems were put in place to monitor and track attainment and progress and the skills based curriculum had systems put in place and used for planning for all foundation subjects. There were a number of occasions for staff to attend a host of CPD opportunities that further embedded practitioner knowledge and understanding of "expected levels" and there was also an enhanced development focus for literacy and maths sessions during the Summer Term.

The school successfully converted to become an academy in October 2013 with a full public consultation and parental support without disrupting the school's processes and educational programme.

The school received its Teaching School Designation and with a focus on school to school support.

A large number of students have participated in a very wide range of activities beyond the classroom. Key achievements include the following:

- Fundraising for a number of charities including Children In Need, Sport Relief, Macmillan Cancer Charity, The British Heart Foundation and Comic Relief
- Participation in the Young Voices concert allowing pupils the performance opportunity of a lifetime at a great concert venue
- A vast array of sports competitions and team events

Review of Investments

The Academy does not hold investments other than Cash at Bank.

Going Concern

After making appropriate enquires, the board of Governors has a reasonable expectation that the Academy has adequate resources to continue in operational existence for the foreseeable future. For this reason the going concern basis is applied in preparing the financial statements. Further details regarding the adoption of the going concern can be found in the Statement of Accounting Policies.

Financial Review

Reserves Policy

The Academy is in a secure financial position and has reserves to manage any unexpected expenditure. Governors have made it a priority to ensure that high standards are maintained within the framework of a budget that is sustainable, and have been rigorous in evaluating any proposals for additional expenditure.

TRUSTEES' REPORT (continued) FOR THE PERIOD ENDED 31 AUGUST 2014

Principal Funding

During the period under review the principal sources of income have been General Annual Grant (GAG) and other grant related income from the Education Funding Agency (EFA) and the donation of net current assets from the predecessor Local Authority School.

These are the main income sources of the school and they are used to pay for the following principal expenses:

- · Teaching and support staff within the classrooms
- The non-teaching support for finance, administration, HR, H&S
- Staff Training
- Contracts required to manage day to day affairs
- Educational Resources and IT Resource across the school

The Academy also received Pupil Premium funding, identified by the number of children in receipt of free school meals at any point during the preceding year. The funding is directed principally to the children whose social and educational needs may require additional support. This support may include teaching, training for staff and any other additional resource.

Key financial policies adopted during the year include the Finance Policy which establishes the framework for financial management, including the key financial responsibilities of the Board, its committees and the key officers of the academy, as well as delegated authority for spending decisions.

Governors have adopted a Responsible Officer policy and appointed a Business Manager from another school to undertake a programme of internal checks on financial controls and to report to meetings of the Finance and Resources Committee and the Board.

Financial and Risk Management Objectives and Policies

The Academy's activities expose it primarily to cash flow risk. The Governing Body continually monitors cash flows to ensure the Academy Trust has sufficient funds available to meet debts as they fall due. The Governing Body maintains significant cash reserves at all times.

The Governing Body acknowledges the defined benefit scheme deficit which is set out at Note to the annual report. It considers that the Academy Trust is able to meet its known contribution commitments for the foreseeable future.

Financial Risk

The Academy is operating in a period of considerable financial uncertainty with regard to public funding. Financial planning is focused on maintaining the breadth and quality of future work in the context of diminishing budgets.

Governors have also given due consideration to the risks associated with financial mismanagement and/or compliance failures.

Governance and Management Risk

Governors continue to review and ensure that appropriate measures are in place to mitigate these risks.

Reputational Risk

The continuing success of the Academy depends on maintaining the highest educational standards in order to continue to attract pupils in sufficient numbers. Governors are clearly focused on monitoring and reviewing the achievement and success of pupils.

TRUSTEES' REPORT (continued) FOR THE PERIOD ENDED 31 AUGUST 2014

Governors continue to give due consideration to other aspects of the school's activities where there could be a reputational risk, including discipline, safeguarding, Health and Safety etc.

Safeguarding and Child Protection Risks

Governors continue to ensure that the highest standards are maintained in the selection and monitoring of staff and volunteers, the operation of child protection polices in school and in training and support, in order to protect the vulnerable young people in its care.

Significant Changes in Staff

Governors have put in place a clear succession planning policy, and continue to review and monitor arrangements for recruitment, retention and the development of existing staff to minimise the risk resulting from major changes in key staff.

Reserves Policy

The Academy aims to carry forward a prudent level of resources from the General Annual Grant, the General Non-GAG Restricted Fund and the General Unrestricted Fund to cover the medium and long-term needs for renewal and replacement of equipment, for major unforeseen contingencies and to provide for the uncertainty of the effects of diminishing public funding.

Investment Policy

Governors are firmly committed to ensuring that all funds under their control are administered in such a way as to maximise return while minimising risk. Governors do not consider the investment of surplus funds as a primary activity, but rather a requirement for the effective management of the various funds entrusted to the Board.

Governors' management of cashflow should ensure that there are always sufficient funds in the main bank accounts to cover operational costs. Banks must be selected from the FSA Approved List included in the Financial Services Compensation Scheme (FSCS).

Governors will seek to ensure that any cash not required for operating expenses is placed on deposit at the most favourable rate.

The approval of the Finance and Resources Committee is required before any investment is made. The following criteria should be used in selecting an appropriate investment:

- What level of risk does the investment represent? The governors' approach to risk is cautious typical investments will include corporate bonds and fixed interest funds.
- The historical performance of the investment or fund
- The anticipated level of return
- Management fees and associated costs
- Any penalties e.g. for early redemption
- Ease of access should governors wish to realise the investment

Plans For Future Periods

Future Developments

Following the conversion to academy status, the school plans to maintain a clear focus on learning and the teaching that promotes it, including continuing to raise achievement and student skills. A particular focus is the continued development of independent study skills and leadership.

Financial planning will focus on maintaining the breadth and quality of future work in the context of diminishing budgets.

TRUSTEES' REPORT (continued) FOR THE PERIOD ENDED 31 AUGUST 2014

Specific plans include the following:

- A full review of "life without levels"
- Continuing Senior Leadership Team succession planning
- Ensuring Pupil Premium funding is used to maximum benefit
 - Continued cycle of upgrade and refresh of IT equipment
- Responding to the new Ofsted arrangements
- Ensuring high quality staff to maximise the life chances of pupils

Disclosure of Information to Auditors

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable company's auditors are unaware;
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware
 of any relevant audit information and to establish that the charitable company's auditors are aware
 of that information.

This report was approved by order of the board of trustees on 12 December 2014 and signed on the board's behalf by:

J Nixson Chair of Trustees

GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As Trustees, we acknowledge we have overall responsibility for ensuring that Hoyland Common Primary School has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the Head teacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Hoyland Common Primary School and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Trustees' report and in the Trustees' responsibilities statement. The board of trustees including its committees has formally met 13 times during the period. Attendance during the period at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
J N Caulfield	1	3
C Salter	3	3
G D Robinson	4	6
D Mitchell	1	1
Councillor J G Andrews *	5	8
T Peet	6	8
T W Banham *	13	13
A Hastey	4	7
J C Kilburn *	10	11 .
J Nixson *	8	8
J A Hirst *	3	8
K Flanagan	6	8
G Sinclair	3	7
E Clegg *	6	6
C P Marlow	5	6
R Paddock	1	1

^{* =} Finance and General Purpose Committee member

The Finance and General Purpose Committee also acts as Audit Committee and was set up to advise the Governors on matters relating to the Academy's audit arrangements and systems of internal control and to aid the Governors responsibility to ensure sound management of the Academy's finances and resources, including proper planning, monitoring and probity.

The Governing Body through its scheme of delegation has the power to make decisions to take actions that best meet the needs of the children at Hoyland Common Primary School. The Head teacher is accountable to the Governing Body.

During the year the Governing Body carried out a self-evaluation against current best practice and has implemented an improvement plan to improve its effectiveness. Progress against this improvement plan is regularly monitored and further improvements will be implemented where necessary.

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the

GOVERNANCE STATEMENT (continued)

likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Hoyland Common Primary School for the period 1 October 2013 to 31 August 2014 and up to the date of approval of the annual report and financial statements.

CAPACITY TO HANDLE RISK

The board of trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks, that has been in place for the period 1 October 2013 to 31 August 2014 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

THE RISK AND CONTROL FRAMEWORK

The Governors are satisfied that the key elements of the risk management strategy are in place but recognise the need for a further detailed review as the Academy expands. The Audit Committee are to look into the Academy's risk register and risk management strategy and are to report back to the Board regularly on mitigating risks to which the Academy is exposed. The framework includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the trustees of reports which indicate financial performance against the forecasts;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Trustees have appointed the Business Manager of another school to perform peer reviews.

The peer reviewer's role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems. One visit was carried out in the period, where the reviewer reported to the board of trustees on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities.

REVIEW OF EFFECTIVENESS

As Accounting Officer, the Head teacher has responsibility for reviewing the effectiveness of the system of internal control. During the period in question the review has been informed by:

- the work of the peer reviewer;
- the work of the external auditors;
- the financial management and governance self-assessment process;
- the work of the head teacher.

Since the Academy converted during the period, the system of internal control has primarily been a continuation of internal control framework in place under the previous arrangements as a local authority maintained school. The Academy has reviewed its financial policies and procedures to ensure the relevant systems are efficient and effective. This will continue into 2014/2015 and the Governors will review at least annually going forward.

GOVERNANCE STATEMENT (continued)

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on 12 December 2014 and signed on its behalf, by:

J Nixson

Chair of Trustees

T W Banham Accounting Officer

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Hoyland Common Primary School I have considered my responsibility to notify the Academy Trust board of trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the Academy Trust and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook (2013).

I confirm that I and the Academy Trust board of trustees are able to identify any material, irregular or improper use of funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook (2013).

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and EFA.

T W Banham Accounting Officer

Date: 12 December 2014

TRUSTEES' RESPONSIBILITIES STATEMENT FOR THE PERIOD ENDED 31 AUGUST 2014

The Trustees (who act as governors of Hoyland Common Primary School and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from EFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 12 December 2014 and signed on its behalf by:

J Nixson

Chair of Trustees

HOYLAND COMMON PRIMARY SCHOOL

(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE BOARD OF TRUSTEES OF HOYLAND COMMON PRIMARY SCHOOL

We have audited the financial statements of Hoyland Common Primary School for the period ended 31 August 2014 which comprise the Statement of financial activities, the Balance sheet, the Cash flow statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Academies Accounts Direction 2013 to 2014 issued by the Education Funding Agency.

This report is made solely to the Academy Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy Trust's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITORS

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Academy Trust's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the Academy Trust's affairs as at 31 August 2014 and of its incoming resources and application of resources, including its income and expenditure, for the period then ended:
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Academies Accounts Direction 2013 to 2014 issued by the Education Funding Agency.

OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Trustees' report for the financial period for which the financial statements are prepared is consistent with the financial statements.

INDEPENDENT AUDITORS' REPORT TO THE BOARD OF TRUSTEES OF HOYLAND COMMON PRIMARY SCHOOL

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to take advantage of the small companies' exemption from the requirement to prepare a Strategic report.

Kosta

Paul Hinchliffe BA FCA (Senior statutory auditor)

for and on behalf of

Harris & Co Limited

Chartered Accountants Registered Auditors

Marland House 13 Huddersfield Road Barnsley South Yorkshire S70 2LW

12 December 2014

HOYLAND COMMON PRIMARY SCHOOL

(A company limited by guarantee)

INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO HOYLAND COMMON PRIMARY SCHOOL AND THE EDUCATION FUNDING AGENCY

In accordance with the terms of our engagement letter dated 9 September 2014 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2013 to 2014, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Hoyland Common Primary School during the period 1 October 2013 to 31 August 2014 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Hoyland Common Primary School and EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Hoyland Common Primary School and EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Hoyland Common Primary School and EFA, for our work, for this report, or for the conclusion we have formed.

RESPECTIVE RESPONSIBILITIES OF HOYLAND COMMON PRIMARY SCHOOL'S ACCOUNTING OFFICER AND THE REPORTING ACCOUNTANT

The accounting officer is responsible, under the requirements of Hoyland Common Primary School's funding agreement with the Secretary of State for Education, and the Academies Financial Handbook extant from 1 September 2013, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2013 to 2014. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 October 2013 to 31 August 2014 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Academies Accounts Direction 2013 to 2014 issued by EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure. The work undertaken to draw our conclusions includes:

- consideration of the evidence supporting the accounting officer's statement on regularity, propriety and compliance;
- evaluation of the general control environment of the Academy Trust;
- assessment and testing of a sample of the specific control activities over regularity of a particular activity;
- consideration of whether the activity is permissible within the Academy Trust's framework of authorities.

INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO HOYLAND COMMON PRIMARY SCHOOL AND THE EDUCATION FUNDING AGENCY (continued)

CONCLUSION

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 October 2013 to 31 August 2014 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Krac

Harris & Co Limited

Chartered Accountants Registered Auditors

Marland House 13 Huddersfield Road Barnsley South Yorkshire S70 2LW

12 December 2014

HOYLAND COMMON PRIMARY SCHOOL

(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (incorporating income and expenditure account and statement of total recognised gains and losses) FOR THE PERIOD ENDED 31 AUGUST 2014

				Restricted	
		Unrestricted	Restricted	fixed asset	Total
		funds	funds	funds	funds
		2014	2014	2014	2014
	Note	£	£	£	£
INCOMING RESOURCES					
Incoming resources from generated funds:					
Voluntary income	2	14,180	-	-	14,180
Activities for generating funds	3,4	140,513	-	_	140,513
Investment income	5	460	-	-	460
Incoming resources from charitable activities	6	-	1,772,164	8,343	1,780,507
Assets and liabilities transferred on conversion	7	46,696	(985,000)	2,712,088	1,773,784
TOTAL INCOMING RESOURCES		201,849	787,164	2,720,431	3,709,444
RESOURCES EXPENDED					
Costs of generating funds:					
Fundraising expenses and other costs	4	153,703	-	-	153,703
Charitable activities		48,146	1,642,631	73,000	1,763,777
Governance costs	8	-	40,634	-	40,634
TOTAL RESOURCES EXPENDED	11	201,849	1,683,265	73,000	1,958,114
TOTAL REGOGNOES EXPENSES	• •				
NET INCOMING / (OUTGOING)					
RESOURCES BÉFORE REVALUATIONS		-	(896,101)	2,647,431	1,751,330
Actuarial gains and losses on defined benefit					
pension schemes		•	(126,000)	-	(126,000)
NET MOVEMENT IN FUNDS FOR THE PERIOD		-	(1,022,101)	2,647,431	1,625,330
LINOD		-	(1,022,101)	2,047,401	1,020,000
Total funds at 1 October 2013		-	-	-	-
					4.007.055
TOTAL FUNDS AT 31 AUGUST 2014			(1,022,101)	2,647,431 ————	1,625,330

All of the Academy Trust's activities derive from acquisitions in the current financial period.

The Statement of Financial Activities includes all gains and losses recognised in the period.

The notes on pages 23 to 43 form part of these financial statements.

HOYLAND COMMON PRIMARY SCHOOL

(A company limited by guarantee) REGISTERED NUMBER: 08654591

BALANCE SHEET AS AT 31 AUGUST 2014

	Note	£	2014 £
FIXED ASSETS			
Tangible assets	18		2,628,451
CURRENT ASSETS			
Debtors	19	38,947	
Cash at bank and in hand		257,176	
		296,123	
CREDITORS: amounts falling due within one year	20	(160,244)	
NET CURRENT ASSETS			135,879
TOTAL ASSETS LESS CURRENT LIABILITIES			2,764,330
Defined benefit pension scheme liability	27		(1,139,000)
NET ASSETS INCLUDING PENSION SCHEME LIABILITY			1,625,330
FUNDS OF THE ACADEMY			-
Restricted funds:			
Restricted funds	21	116,899	
Restricted fixed asset funds	21	2,647,431	
Restricted funds excluding pension liability		2,764,330	
Pension reserve		(1,139,000)	
Total restricted funds			1,625,330
TOTAL FUNDS			1,625,330

The financial statements were approved by the Trustees, and authorised for issue, on 12 December 2014 and are signed on their behalf, by:

J Nixson Chair of Trustees

The notes on pages 23 to 43 form part of these financial statements.

CASH FLOW STATEMENT FOR THE PERIOD ENDED 31 AUGUST 2014

	Note	11 months ended 31 August 2014 £
Net cash flow from operating activities	23	191,041
Returns on investments and servicing of finance	24	460
Capital expenditure and financial investment	24	(22,369)
Cash transferred on conversion to an academy trust	26	88,044
INCREASE IN CASH IN THE PERIOD		257,176

All of the cash flows are derived from acquisitions in the current financial period.

RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS FOR THE PERIOD ENDED 31 AUGUST 2014

	11 months ended 31 August 2014 £
Increase in cash in the period	257,176
MOVEMENT IN NET FUNDS IN THE PERIOD	257,176
NET FUNDS AT 31 AUGUST 2014	257,176

The notes on pages 23 to 43 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2014

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP), 'Accounting and Reporting by Charities' published in March 2005, the Academies Accounts Direction 2013 to 2014 issued by EFA, applicable accounting standards and the Companies Act 2006.

1.2 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Department for Education.

Investment income, gains and losses are allocated to the appropriate fund.

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2014

1. ACCOUNTING POLICIES (continued)

1.3 Incoming resources

All incoming resources are included in the Statement of financial activities when the Academy Trust has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund.

Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Sponsorship income provided to the Academy Trust which amounts to a donation is recognised in the Statement of financial activities in the period in which it is receivable, where there is certainty of receipt and it is measurable.

The value of donated services and gifts in kind provided to the Academy Trust are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the Academy Trust can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of financial activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy Trust's policies.

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2014

1. ACCOUNTING POLICIES (continued)

1.4 Resources expended

Expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities are costs incurred in the Academy Trust's educational operations.

Governance costs include the costs attributable to the Academy Trust's compliance with constitutional and statutory requirements, including audit, strategic management and Trustees' meetings and reimbursed expenses.

All resources expended are inclusive of irrecoverable VAT.

1.5 Going concern

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy Trust to continue as a going concern. The Trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

1.6 Tangible fixed assets and depreciation

All assets costing more than £2,000 are capitalised.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of financial activities and are carried forward in the Balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy Trust's depreciation policy. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Tangible fixed assets are stated at cost less depreciation. Depreciation is not charged on freehold land. Depreciation on other tangible fixed assets is provided at rates calculated to write off the cost of those assets, less their estimated residual value, over their expected useful lives on the following bases:

Long-term leasehold property

Motor vehicles

Fixtures and fittings

Computer equipment

Straight line over 50 years

Staight line over 5 years

- Straight line over 5 years

Straight line over 3 years

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2014

1. ACCOUNTING POLICIES (continued)

1.7 Operating leases

Rentals under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term, other than annual charges under the PFI agreement which are expensed in the year to which they relate.

1.8 Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.9 Pensions

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes and the assets are held separately from those of the Academy Trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in note 27, the TPS is a multi-employer scheme and the Academy Trust is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of financial activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2014

1. ACCOUNTING POLICIES (continued)

1.10 Conversion to an academy trust

The conversion from a state maintained school to an academy trust involved the transfer of identifiable assets and liabilities and the operation of the school for £NIL consideration and has been accounted for under the acquisition accounting method.

The assets and liabilities transferred on conversion from Hoyland Common Primary School to an academy trust have been valued at their fair value, being a reasonable estimate of the current market value that the Trustees would expect to pay in an open market for an equivalent item. Their fair value is in accordance with the accounting policies set out for Hoyland Common Primary School. The amounts have been recognised under the appropriate balance sheet categories, with a corresponding amount recognised in the Statement of financial activities and analysed under unrestricted funds, restricted general funds and restricted fixed asset funds.

Further details of the transaction are set out in note 26.

1.11 Private finance initiative

Hoyland Common Primary School was originally built under a Private Finance Initiative (PFI) contract by a PFI contractor on behalf of Barnsley Metropolitan Borough Council (BMBC) where the responsibility for making available the land and buildings needed to provide the services passed to the PFI contractor.

As BMBC was originally deemed to control the services provided under its PFI Schemes and as ownership of the land and buildings would pass to BMBC at the end of the contracts for no additional charge, BMBC originally carried those assets used in delivering the services on its own balance sheet. On transfer of those assets from BMBC to the Trust during 2013/14, BMBC derecognised those assets from its balance sheet as disposals for nil consideration. Following this transfer, since the substance of the PFI agreement is now similar for the Trust as previously for BMBC and to ensure consistency of accounting treatment between BMBC and the Trust, those assets are treated as acquired from BMBC on conversion to academy status and recorded at fair value at date of acquisition in the Trust accounts.

Notwithstanding the de-recognition / disposal of the assets, BMBC has retained as a finance lease lliability its total obligation to the contractor under these PFI agreements. In order to ensure consistency of accounting treatment between BMBC and the Trust payments made by the Trust to BMBC or the contractor in respect of these agreements are therefore treated as operating lease payments. These payments represent annual charges under the PFI agreement which are subject to a fixed formula but will vary over time; therefore the annual charges are expensed to the Statement of Financial Activities in the year to which they relate as this treatment is considered to be more appropriate than recognition on a straight line basis.

2. VOLUNTARY INCOME

	Unrestricted funds	Restricted funds	Total funds
	2014	2014	2014
	£	£	£
Children's Centre	14,180	-	14,180

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2014

3. ACTIVITIES FOR GENERATING FUNDS

			5 4 4 4 1	T . 4 - 1
		Unrestricted funds	Restricted funds	Total funds
		2014	2014	2014
		£	£	£
	Teacher hire out	22,267	-	22,267
	Catering	39,504	_	39,504
	Trip income	4,708	-	4,708
	After school clubs	51,774	_	51,774
	Other	22,260	-	22,260
		140,513		140,513
•		=====		=======================================
	•			
4.	COSTS OF GENERATING FUNDS			
		Unrestricted	Restricted	Total
		funds	funds	funds
		2014	2014	2014
		£	£	£
	Fundraising expenses and other costs			
	Fundraising expenses and other costs	153,703	-	153,703
		(153,703)		(153,703)
5.	INVESTMENT INCOME			
		Unrestricted	Restricted	Total
		funds	funds	funds
		2014	2014	2014
		£	£	£
	Bank interest •	460	-	460
6.	INCOMING RESOURCES FROM CHARITABLE ACT	IVITIES		
		Unrestricted	Restricted	Total
		funds	funds	funds
		2014	2014	2014
		£	£	£
	Educational operations		1,780,507	1,780,507

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2014

FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS

7.

8.

	Unrestricted funds 2014 £	Restricted funds 2014 £	Total funds 2014 £
DfE/EFA revenue grants			
DfE capital grants General Annual Grant (GAG) Pupil premium Other DfE grants GAG - PFI grant PE funding	- - - -	8,343 1,045,840 66,979 3,684 247,333 5,856	8,343 1,045,840 66,979 3,684 247,333 5,856
	-	1,378,035	1,378,035
Other government grants			
Early Intervention Grant (EIG) Other LA grants Other government grants	- - -	208,331 1,544 192,597	208,331 1,544 192,597
	-	402,472	402,472
	-	1,780,507	1,780,507
ASSETS AND LIABILITIES TRANSFERRED ON CONV Cash and fixed assets transferred on conversion Pension deficit transferred on conversion	Unrestricted funds 2014 £ 46,696	Restricted funds 2014 £ 2,712,088 (985,000)	Total funds 2014 £ 2,758,784 (985,000)
	46,696	1,727,088 ————	1,773,784
GOVERNANCE COSTS	46,696	1,727,088	
GOVERNANCE COSTS	Unrestricted funds 2014	Restricted funds 2014	
GOVERNANCE COSTS Auditors' remuneration Legal and professional fees	Unrestricted funds 2014	Restricted funds 2014	1,773,784 Total funds 2014

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2014

9. DIRECT COSTS

. •		Educational	Total
		operations	2014
		£	£
	Pension interest	44,000	44,000
	Educational supplies	46,517	46,517
	Staff development	20,806	20,806
	Educational consultancy	1,567	1,567
	Travel and subsistence	7,727	7,727
	Staff related insurance	3,433	3,433
	Wages and salaries	746,258	746,258
	National insurance	56,079	56,079
	Pension cost	145,884	145,884
	Depreciation	59,446	59,446
		1,131,717	1,131,717
10.	SUPPORT COSTS	Educational	Tatal
			Total
		operations £	2014 £
	⊆ , ,		
	Technology costs	41,257	41,257
	Recruitment	4,342	4,342
	Repairs and maintenance	10,784	10,784
	Cleaning	1,619	1,619
	Rates (Water and NNDR)	10,104	10,104
	Insurance	12,839	12,839
	Transport	956	956
	Catering	46,034	46,034
	PFI charges	251,818	251,818
	Other	19,283	19,283
	Wages and salaries	204,869	204,869
	National insurance	10,154	10,154
	Pension cost Depreciation	4,447 13,554	4,447 13,554

632,060

632,060

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2014

11. RESOURCES EXPENDED

	Staff costs	Staff costs Non Pay Expenditure Premises Other costs		Total
	2014 £	2014 £	2014 £	2014 £
Fundraising expenses and other costs	153,703	-		153,703
Costs of generating funds	153,703	•	-	153,703
Educational operations Support costs - Educational operations	948,221 219,470	36,285 276,388	147,211 136,202	1,131,717 632,060
Charitable activities	1,167,691	312,673	283,413	1,763,777
Governance	-	-	40,634	40,634
	1,321,394	312,673	324,047	1,958,114

12. ANALYSIS OF RESOURCES EXPENDED BY ACTIVITIES

	Activities undertaken directly 2014 £	Support costs 2014 £	Total 2014 £
Educational operations	1,131,717	632,060	1,763,777

13. NET INCOMING / (OUTGOING) RESOURCES

This is stated after charging:

11 months ended 31 August 2014 £ 73,001 6,450

Depreciation of tangible fixed assets:
- owned by the charity
Auditors' remuneration

Operating lease rentals:

- other operating leases

Operating leases includes £251,818 PFI charges, of which £247,333 is reimbursed by the EFA as PFI affordability gap income (note 6).

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2014

14. STAFF

a. Staff costs

Staff costs were as follows:

	11 months
	ended
	31 August
,	2014
	£
Wages and salaries	1,104,830
Social security costs	66,233
Other pension costs (Note 27)	150,331
	1,321,394

b. Staff numbers

The average number of persons employed by the Academy Trust during the period expressed as full time equivalents was as follows:

	11 months ended 31 August 2014
Teachers and educational support Support staff Management	No. 38 11 1
	50

c. Higher paid staff

In the band £60,001 - £70,000

The number of employees whose annualised emoluments fell within the following bands was:

•
11 months
ended
31 August
2014
No.
2

The above employees participated in the Teachers Pensions Scheme. During the period ended 31 August 2014 pension contributions for these staff members amounted to £16,476.

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2014

TRUSTEES' REMUNERATION AND EXPENSES 15.

The Principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of Principal and staff, and not in respect of their services as Trustees. Other Trustees did not receive any payments, other than expenses, from the Academy Trust in respect of their role as Trustees. The value of Trustees' remuneration fell within the following bands:

> 31 August 2014 £ 10,000-15,000 60,000-65,000 10,000-15,000

11 months ended

T Peet T W Banham A Hastey R L Paddock 5,000-10,000 25,000-30,000 G D Robinson

During the period, no Trustees received any reimbursement of expenses.

16. TRUSTEES' AND OFFICERS' INSURANCE

Expected return on pension scheme assets

Interest on pension scheme liabilities

In accordance with normal commercial practice the Academy Trust has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £1,000,000 on any one claim and the cost for the period ended 31 August 2014 was £954. The cost of this insurance is included in the total insurance cost.

OTHER FINANCE INCOME

11 months ended 31 August 2014 £ 1,000 (45,000)

(44,000)

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2014

18. TANGIBLE FIXED ASSETS

	Long-term leasehold property £	Motor vehicles £	Fixtures and fittings £	Computer equipment £	Total £
Cost					
At 1 October 2013 Additions	2,578,000	9,000	- 36,990	- 77,462	- 2,701,452
At 31 August 2014	2,578,000	9,000	36,990	77,462	2,701,452
Depreciation					
At 1 October 2013	-	-	-	-	-
Charge for the period	45,357	1,650	6,782	19,212	73,001
At 31 August 2014	45,357	1,650	6,782	19,212	73,001
Net book value					
At 31 August 2014	2,532,643	7,350	30,208	58,250	2,628,451

Included in land and buildings is freehold land at valuation of £104,000 which is not depreciated.

The valuation of land and buildings transferred on conversion was performed on a desktop basis by Mouchel as part of an EFA procured valuation of new academies for inclusion within the EFA's Whole Government Accounts return. In the opinion of the trustees, the resulting valuation of £2,578,000, which was carried out on a depreciated replacement cost basis, is appropriate for inclusion in the annual accounts as they do not consider it an effective use of the academy's resources to procure an alternative independent professional valuation. The trustees have adjusted the Mouchel valuation to exclude the Children's Centre based on an apportionment of the total area of the school and Children's Centre land and buildings. The Children's Centre is leased back to Barnsley MBC on a 125 year lease at a peppercorn rent and no rent receivable has therefore been recognised.

Included in additions are fixtures and fittings valued at £36,990, computer equipment valued at £46,750, and a motor vehicle valued at £9,000 which were donated to the academy on conversion by Barnsley Metropolitan Borough Council.

19. DEBTORS

	2014
	£
Trade debtors	3,880
Other debtors	19,149
Prepayments and accrued income	15,918
	38,947

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2014

20. CREDITORS:

Amounts falling due within one year

	2014
	£
Trade creditors	5,333
Other taxation and social security	21,657
Other creditors	12,249
Accruals and deferred income	121,005
	160,244
	£
Deferred income	
Resources deferred during the year	101,432

Deferred income consists of Universal FSM grant (£29k), EIG grant (£57k) and other grants (£15k).

21. STATEMENT OF FUNDS

	Brought Forward £	Incoming resources £	Resources Expended £	Gains/ (Losses) £	Carried Forward £
Unrestricted funds			•		
General Funds - all funds	-	201,849	(201,849)	-	-
Restricted funds					
General Annual Grant (GAG)		1,293,173	(1,197,835)	-	95,338
Other DfE grants	-	76,519	(73,798)	-	2,721
Other government grants	-	402,472	(383,632)	-	18,840
Pension reserve	-	(985,000)	(28,000)	(126,000)	(1,139,000)
	-	787,164	(1,683,265)	(126,000)	(1,022,101)
Restricted fixed asset funds					
Assets transferred on conversion	-	2,670,740	(68,073)	-	2,602,667
DfE capital grants	-	8,343	-	-	8,343
Capital donations	-	41,348	(4,927)	-	36,421
		2,720,431	(73,000)	-	2,647,431
Total restricted funds	-	3,507,595	(1,756,265)	(126,000)	1,625,330
Total of funds	-	3,709,444	(1,958,114)	(126,000)	1,625,330

The specific purposes for which the funds are to be applied are as follows:

1) Restricted general funds must be used for the normal running costs of the Academy in line with the

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2014

21. STATEMENT OF FUNDS (continued)

Master Funding Agreement and restrictions from other sources of funding.

2) Restricted fixed asset funds are used solely for capital purposes in line with the strategic objectives of the Academy.

The restricted pension fund is in deficit to the value of £1,139,000 as at 31 August 2014, which is in excess of the unrestricted funds. However this deficit has been inherited upon conversion to Academy status. The Governors will continue to monitor this situation closely.

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2014.

SUMMARY OF FUNDS

	Brought Forward £	Incoming resources	Resources Expended £	Gains/ (Losses) £	Carried Forward £
General funds Restricted funds	:	201,849 787,164	(201,849) (1,683,265)	(126,000)	(1,022,101)
Restricted fixed asset funds	<u> </u>	3,709,444	(73,000) (1,958,114)	(126,000)	2,647,431 1,625,330

22. ANALYSIS OF NET ASSETS BETWEEN FUNDS

•	Unrestricted funds 2014 £	Restricted funds 2014 £	Restricted fixed asset funds 2014 £	Total funds 2014 £
Tangible fixed assets	2 000	-	2,628,451	2,628,451
Current assets Creditors due within one year	3,880 (3,880)	273,263 (156,364)	18,980 -	296,123 (160,244)
Provisions for liabilities and charges	-	(1,139,000)	-	(1,139,000)
	-	(1,022,101)	2,647,431	1,625,330

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2014

23. NET CASH FLOW FROM OPERATING ACTIVITIES

ZJ.	NET GAGIT LOW TROM OF ERATING ACTIVITIES	
		11 months
	i i	ended
		31 August
		2014
		£
	Net incoming resources before revaluations	1,751,330
	Returns on investments and servicing of finance	(460)
	Depreciation of tangible fixed assets	73,001
	Capital grants from DfE	(8,343)
	Increase in debtors	(38,947)
	Increase in creditors	160,244
	Transfer of fixed assets on conversion	(2,670,740)
	Transfer of pension on conversion	985,000
	Cash impact of transfer on conversion	(88,044)
	FRS 17 adjustments	28,000
	Net cash inflow from operations	191,041
	:	•
24.	ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN CASH FLOW STATEMENT	
		11 months
		ended
		31 August
		2014
		£
	Deturns on investments and convising of finance	_
	Returns on investments and servicing of finance	
	Interest received	460
	;	
		11 months
		ended
		31 August
		2014
		£
		~
	Capital expenditure and financial investment	
	Purchase of tangible fixed assets	(30,712)
	Capital grants from DfE	8,343
	Net cash outflow capital expenditure	(22,369)
	, and an animal arbailance.	

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2014

25. ANALYSIS OF CHANGES IN NET FUNDS

: :			Other non-cash	
	1 October 2013	Cash flow	changes	31 August 2014
	2013 £	£	£	£
Cash at bank and in hand:	-	257,176	-	257,176
Net funds	-	257,176		257,176

26. CONVERSION TO AN ACADEMY TRUST

On 1 Ocotber 2013 Hoyland Common Primary School converted to academy trust status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to Hoyland Common Primary School from Barnsley Metropolitan Borough Council for £NIL consideration.

The transfer has been accounted for using the acquisition method. The assets and liabilities transferred were valued at their fair value and recognised in the Balance sheet under the appropriate headings with a corresponding net amount recognised as net incoming resources in the Statement of financial activities as assets transferred on conversion..

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the Statement of financial activities.

	Unrestricted funds	Restricted funds	Restricted fixed asset funds	Total funds £
Tangible fixed assets				
- Leasehold land and buildings	-	-	2,578,000	2,578,000
- Other tangible fixed assets	-	-	92,740	92,740
Budget surplus on LA funds	46,696	-	-	46,696
Capital surplus on LA funds	-	-	41,348	41,348
LGPS pension surplus/(deficit)	-	(985,000)	-	(985,000)
Net assets/(liabilities)	46,696	(985,000)	2,712,088	1,773,784

The above net assets include £88,044 that were transferred as cash.

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2014

27. PENSION COMMITMENTS

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by South Yorkshire Pensions Authority. Both are defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2013.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial period.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The Teachers' Pensions Regulations require an annual account to be kept of receipts and expenditure (including the cost of pensions' increases). From 1 April 2001, the account has been credited with a real rate of return, which is equivalent to assuming that the balance in the account is invested in notional investments that produce that real rate of return.

Valuation of the Teachers' Pension Scheme

The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the evaluation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%));
- total scheme liabilities for service to the effective date of £191,500 million, and notional assets of £176,600 million giving a notional past service deficit of £14,900 million; and
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations.

The new employer contribution rate is applicable from 1 April 2015 and will be implemented for the TPS from September 2014.

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (https://www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx).

Teachers' Pension Scheme Changes

Lord Hutton made recommendations in 2011 about how pensions can be made sustainable and affordable, whilst remaining fair to the workforce and the taxpayer. The Government accepted Lord Hutton's recommendations as the basis for consultation with trade unions and other representative

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2014

27. PENSION COMMITMENTS (continued)

bodies. In March 2012 the Department for Education published proposals for the design for a reformed TPS.

The key provisions of the reformed scheme include: a pension based on career average earnings; an accrual rate of 1/57th; and a Normal Pension Age equal to State Pension Age, but with options to enable members to retire earlier or later than their Normal Pension Age. Pension benefits built up before 1 April 2015 will be fully protected.

In addition, the proposed final agreement includes a Government commitment that those within 10 years of Normal Pension Age on 1 April 2012 will see no change to the age at which they can retire, and no decrease in the amount of pension they receive when they retire. There will also be further transitional protection, tapered over a three and a half year period, for people who would fall up to three and a half years outside of the 10 year protection.

In his interim report of October 2010, Lord Hutton recommended that short-term savings were also required, and that the only realistic way of achieving these was to increase member contributions. At the Spending Review 2010 the Government announced an average increase of 3.2 percentage points on the contribution rates by 2014-15. The increases have been phased in from April 2012 on a 40:80:100% basis

The Department for Education has continued to work closely with trade unions and other representatives bodies to develop the reformatted Teachers' Pension Scheme and regulations giving effect to it came into force on 1 April 2014. Communications are being rolled out and the reformatted scheme will commence on 1 April 2015.

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The Academy Trust is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the Academy Trust has taken advantage of the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy Trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the period ended 31 August 2014 was £127,843, of which employer's contributions totalled £29,064 and employees' contributions totalled £98,779. The agreed contribution rates for future years are 11.6% for employers and 5.5% to 8.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding local government pension scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

As described in note 26 the LGPS obligation relates to the employees of the Academy Trust, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the scheme in the period. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the Academy Trust at the balance sheet date.

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2014

27. PENSION COMMITMENTS (continued)

The Academy Trust's share of the assets and liabilities in the scheme and the expected rates of return were:

	Expected	
	return at	Fair value at
	31 August	31 August
	2014	2014
	201 4 %	
	70	£
Equities	7.00	71,000
Government bonds	2.90	15,000
Property	6.20	13,000
Other bonds	3.80	8,000
Cash liquidity	0.50	2,000
Other	7.00	8,000
Other	7.00	0,000
Total market value of assets		117,000
Present value of scheme liabilities		(1,256,000)
(Deficit)/surplus in the scheme		(1,139,000)
(Dencity/surplus in the scheme		(1,139,000)
The amounts recognised in the Balance sheet are as follows:		
		11 months
		ended
		31 August
		2014 £
December of the second and in the second		
Present value of funded obligations		(1,256,000)
Fair value of scheme assets		117,000
Net liability		(1,139,000)
Net liability		(1,139,000)
The amounts recognised in the Statement of financial activities are as	s follows:	
		11 months
		ended
		31 August
		2014 £
Current service cost		(83,000)
Current service cost		
Interest on obligation		(45,000)
Expected return on scheme assets		1,000
Total		(127,000)
rotai		(127,000)

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2014

27. PENSION COMMITMENTS (continued)

Movements in the present value of the defined benefit obligation were as follows:

	11 months ended 31 August 2014 £
Current service cost Interest cost Contributions by scheme participants Actuarial Losses Liabilities assumed on conversion Benefits paid	83,000 45,000 29,000 129,000 985,000 (15,000)
Closing defined benefit obligation	1,256,000
Movements in the fair value of the Academy Trust's share of scheme assets:	
	11 months ended 31 August 2014 £
Expected return on assets Actuarial gains and (losses) Contributions by employer Contributions by employees Benefits paid	1,000 3,000 99,000 29,000 (15,000)
	117,000

The cumulative amount of actuarial gains and losses recognised in the Statement of financial activities was £126,000.

The Academy Trust expects to contribute £115,000 to its Defined benefit pension scheme in 2015.

Principal actuarial assumptions at the Balance sheet date (expressed as weighted averages):

	2014
Discount rate for scheme liabilities	4.00 %
Expected return on scheme assets at 31 August	6.01 %
Rate of increase in salaries	3.95 %
Rate of increase for pensions in payment / inflation	2.20 %
Inflation assumption (CPI)	2.20 %

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2014

27. PENSION COMMITMENTS (continued)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2014
Retiring today Males Females	22.9 25.5
Retiring in 20 years Males Females	25.2 28.3
Amounts for the current period are as follows:	
Defined benefit pension schemes	2014 £
Defined benefit obligation Scheme assets	(1,256,000) 117,000
Deficit	(1,139,000)
Experience adjustments on scheme assets	3,000

28. OPERATING LEASE COMMITMENTS

At 31 August 2014 the Academy Trust had annual commitments under non-cancellable operating leases as follows:

	Land and buildings 2014 £	Other 2014 £
Expiry date: After more than 5 years	280,531	<u>-</u>

The trust receives funding from the EFA in relation to the land and buildings lease commitment. In the year to 31 August 2015 the Trust expects to receive £168,993 from the EFA in relation to this agreement.

29. RELATED PARTY TRANSACTIONS

Owing to the nature of the Academy Trust's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a trustees has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy Trust's financial regulations and normal procurement procedures.

During the year, a business owned by the spouse of R L Paddock (a trustee), Lily Pad Web Services was paid £2,050 by the Academy for web services, £1,333 of which was included in prepayments.