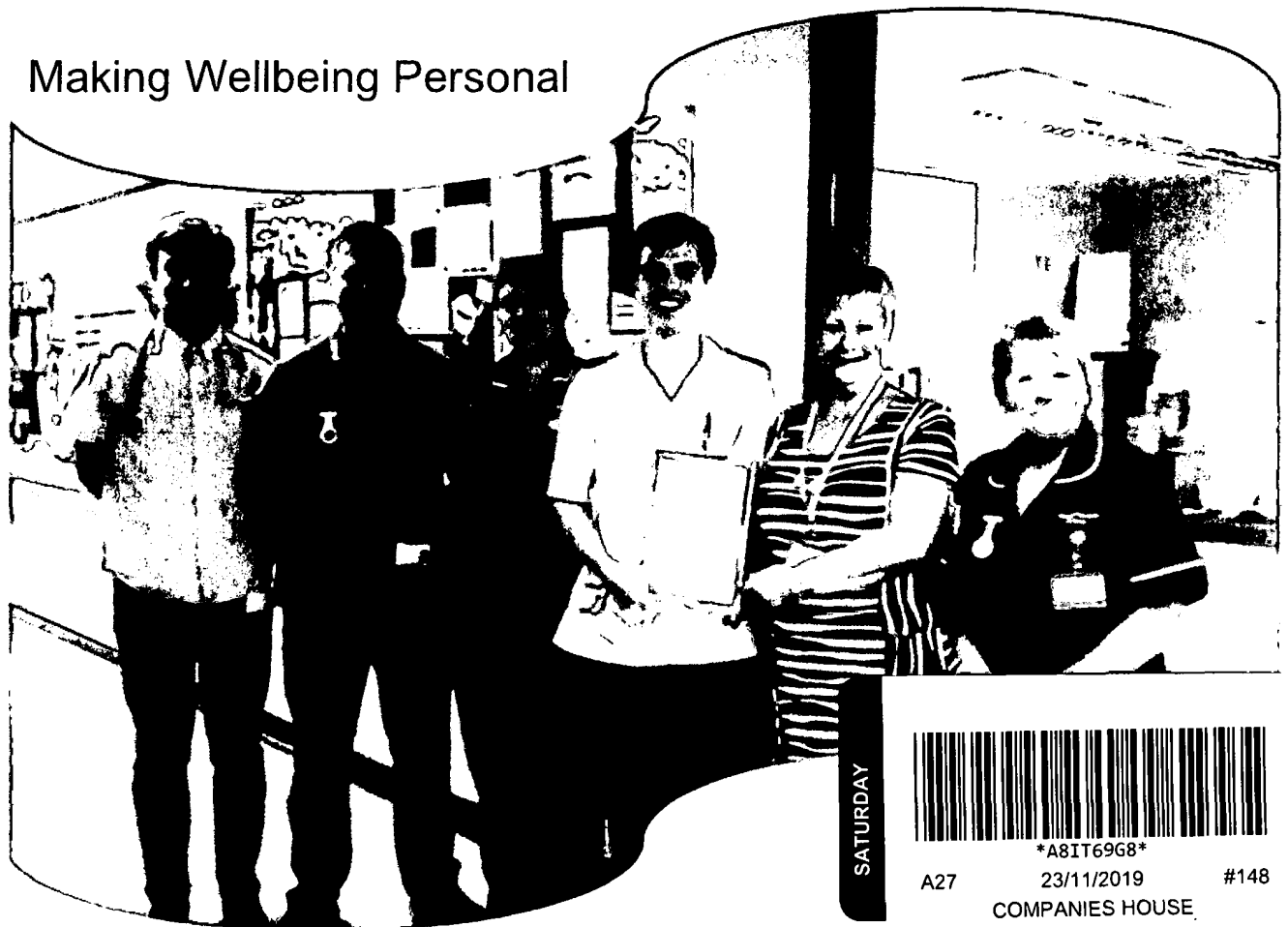




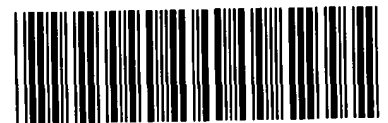
# Every-One (Cares) Annual Report

1<sup>st</sup> April 2018 - 31<sup>st</sup> March 2019

Making Wellbeing Personal



SATURDAY



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COMPANIES HOUSE

No 5, The Stables, Wellingore Hall,  
Wellingore, Lincoln,  
Lincolnshire, LN5 0HU

Charity Number: 1164639  
Registered Company Number: 08548267

Tel: 01522 811 582  
Email: [hello@every-one.org.uk](mailto:hello@every-one.org.uk)  
Website: [www.every-one.org.uk](http://www.every-one.org.uk)

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## Foreword

Every-One has continued to successfully develop and grown its range of projects and services, establishing ourselves as a positive, quality voluntary sector provider and partner.

Our Annual Report, reflects an organisation that is constantly evolving, reviewing and refining its shape for the future. We appreciate all those who have worked with us and for us as we continue to help to improve the lives of Carers and the people they care for.

More information about our development plans can be found in our Development Strategy available on our website - <http://www.every-one.org.uk/about-us>



**Guy Dewsbury**  
Chair

A handwritten signature in black ink, appearing to read 'Guy Dewsbury'.

## Reference and Administrative Information

Charity Name: Every-One (Cares)

Charity Registration Number: 1164639

Company Registration Number: 08548267

Registered Office and  
Operational Address: No 5, The Stables, Wellingore Hall, Wellingore,  
Lincoln, LN5 0HU



## Management Committee

### Board of Trustees

|                       |  |
|-----------------------|--|
| Mr. Guy Dewsbury      | Chair / Non-Executive Director (October 2018 - current)      |
| Mr. Darryl Uglow      | Treasurer / Non-Executive Director (July 2017 - current)     |
| Mr. John Day          | Vice Chair / Non-Executive Director (October 2016 - current) |
| Ms. Jennifer Reynolds | Non-Executive Director (July 2017 - current)                 |
| Mr. Steve Hart        | Non-Executive Director (July 2017 – current)                 |
| Mrs. Susan Swinburn   | Non-Executive Director (May 2013 - May 2018)                 |
| Mrs. Allison Webb     | Non-Executive Director (May 2015 - August 2018)              |
| Mr. David Grech       | Non-Executive Director (July 2016 - August 2018)             |
| Mrs Heidi De Wolf     | Chair (February 2012 – Resigned August 2018)                 |
| Ms. Kelly Sisson      | Associate Board Member                                       |
| Mr. Paul Jackman      | Associate Board Member                                       |
| Mr. Colin Warren      | Associate Board Member                                       |

### Senior Management Team

|                    |                         |
|--------------------|-------------------------|
| Mrs. Vicky Thomson | Chief Executive Officer |
|--------------------|-------------------------|

## Our Aims

Our Charity's purposes as set out in the objects contained in the company's memorandum of association are to:

Every-one supports carers and the people they care for to have choice and to be in control of their own wellbeing. This is done through the development of personalised services, project development and delivery of training and awareness raising sessions.

## Our Objectives

The objectives of the charity are:

For the benefit of the public, the promotion of the relief of carers, former carers and the people for whom they care, by:

- a) providing advice, training, education, information, services and assistance to carers, former carers and the people for whom they care;
- b) raising public awareness of carers, former carers and the people for whom they care such awareness to include their needs;
- c) facilitating communication - among carers, former carers and the people for whom they care; and between such aforementioned persons and employers, policy makers and service providers; and
- d) providing preventative services in order to reduce the requirement for care.



Our Vision:

**Making Wellbeing Personal**

Our Mission:

**We connect, collaborate and coordinate services that commit to placing people at the centre of their own wellbeing, through enabling individual choice and control**

Our Principles:

- **People should be at the centre of their own health and social care through having choice and control**
- **Services should be built around the person and not the process**
- **Many people need support to exercise their choice and control effectively**
- **People are the experts in their own lives and sharing their lived-experiences can improve services and support**
- **Where possible, people are best supported within the community they live in and in a way that recognises the whole person**

Our Values:

**P**erson-centred - treating people as individuals  
**E**mpathy – caring and compassionate for people  
**O**ptimism – positive, brave and agile  
**P**artnership working – developing and being part of networks  
**L**earning – evolving and innovating  
**E**ngaging – valuing people and the lived-experience

## Ensuring our work delivers our aims

We review our aims, objectives and activities each year. This review looks at what we achieved and the outcomes of our work in the previous 12 months. The review looks at the success of each key activity and the benefits they have brought to those groups of people we are set up to help. The review helps us ensure our aim, objectives and activities remain focused on our stated purposes. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives.

## The focus of our work

Our main objectives for the year continued to be to improve the lives of carers and the lives of those they care for, by working in partnership with them. The strategies we used to meet these objectives included:

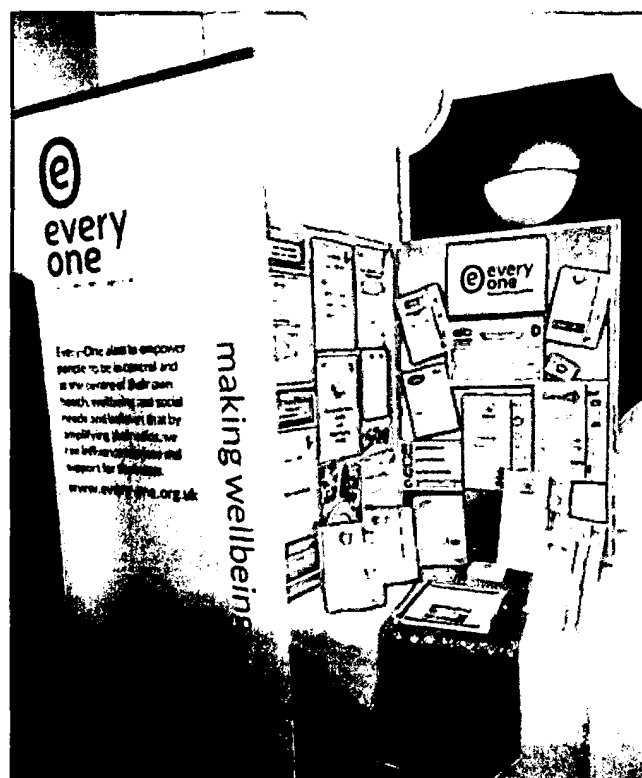
- Development and provision of a range of services to carers and the people they care for,
- Working with volunteers and people with lived-experience to develop, design and deliver services
- Working with commissioners to deliver a range of projects and services

## How our activities deliver public benefit

In deciding the activities of the charity, the Trustees have referred to the Charity Commission guidance regarding public benefit.

Our main activities and who we try to help are detailed below. All our charitable activities focus on improving the lives of carers and the people they care for and are undertaken to further our charitable purposes for the public benefit.

Every-One funds its services through a range of grants, commissioned and chargeable services.





## Who used and benefitted from our services?

Every-One is a Lincolnshire based organisation. Lincolnshire is the 4<sup>th</sup> largest county in England with one of the fastest-growing county populations as people come here from other parts of the UK and overseas. Lincolnshire has 724,500 residents (2013 mid-year estimates) which represents a 1.51% increase on the 713,700 residents in 2011 (2011 Census). Our objects do not however limit our services to Lincolnshire.

In the last Census (2011) 79,262 people in Lincolnshire identified themselves as carers. This represents 11.1% of the population which is above the England and Wales average of 10.3%. This figure is now higher and growing. The 2011 Census shows that in Lincolnshire:

- 57.5% carers identifies as female and 42.5% male. This is in line with the national picture.
- 26% of carers provide over 50 hours of care per week, the majority of whom are aged 65 and over.
- 22.3% of carers are in East Lindsey. This district is ranked 2<sup>nd</sup> in the UK for the provision of more than 50 hours a week unpaid care.
- 14% of carers who care for 50 hours or more report poor health compared to 4% who care for up to 19 hours.
- 20,000 carers are employed full time and consider themselves to be in good health.
- 5,331 young people aged 24 and under are providing care.

Every-One seeks to bridge the gap between those Carers known to services and those self-identifying within the last census. We actively support the identification of new Carers within the county and to offer support in the form of referral, information, guidance, signposting and engagement. We also work with employers and service providers to raise awareness of carers and their needs. Our activities look to identify carers across all types of caring roles including parent carers, older carers, sandwich carers, young carers, young adult carers, end of life carers and former carers etc.

We also work to support people who are cared for and those who are hard to reach through a range of services and activities including our Short Break Caravans at Butlin's, Skegness, facilitation of the People's Partnership and the Lincolnshire Military, Veteran and Families Wellbeing Network. We are developing our general range of wellbeing training and support a range of people through direct training delivery, much of which focuses on person-centred approaches and enabling the voice of people with lived-experience.

Equal access to services is important to us and we make every effort to account for the needs of people or their ability to engage. We strongly believe that no one should be disadvantaged when engaging with our services, and efforts are made to be flexible with timing, travel arrangements etc. We actively work with people with lived-experience to share their stories and to shape services for the better. We have also retained a small but dedicated and supportive group of volunteers who work with us to develop services through co-production, volunteer led projects and through direct delivery of support.

## Examples of Achievements



Working with parents, Every-One facilitates Stardust, a musical theatre and drama group for young adults with additional needs.

Based in Lincoln, the group meet weekly and work towards performances which are always a joy to watch. The group meet socially, and we have seen their confidence and skills develop. They are proud to be members of Stardust.



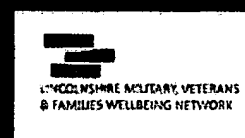
Every-One manages two short break caravans at Butlins, Skegness, on behalf of Lincolnshire County Council. The caravans offer much needed and affordable short breaks for families with a child with a disability. We receive feedback from families that the breaks have a positive impact on their wellbeing, and through greater promotion we have increased the number accessing breaks.



### Carers Quality Award & Employers for Carers

Every-One are grant funded by Lincolnshire County Council to deliver a Carers Charter and a quality mark for organisations across the county to demonstrate they understand the needs of unpaid family carers. The programme continues to accredit services across a range of sectors also offering free Carer Awareness Training which has received 100% ratings of 'good' or above.

Alongside the Carers Quality Award, Every-One is pleased to be contracted by Carers First to work with small businesses in Lincolnshire to support them to access a



### Lincolnshire Military, Veterans and Families Network

Every-One is delighted to facilitate this Network. The group meets bi-monthly and provides a networking opportunity to service providers as well as presentations, information sharing and the opportunity for joint working.

## Strategic Engagement & Influencing Policy

An important part of the work of Every-One is our strategic engagement with partners from statutory, private and voluntary sectors. We proactively seek to raise awareness of person-centred approaches and the value of co-production across services through influencing policy, strategies and services and to ensure that the key elements of the Care Act 2014 that relate to carers and the people they care for are being delivered. We do that by working with people with lived-experience to co-produce services, policy and practice.

As an organisation, we have been instrumental in the development and delivery of strategic work, for example, we have been involved in the development of a range of work-streams including acting as the Voluntary Sector Lead for Lincolnshire on the *Integrated Personal Commissioning* project which is part of the NHS England Demonstrator Site Programme as well as the Integration Accelerator Pilot. We also attend a wide range of meetings and workshops across the county to ensure that the carers agenda and person-centred approaches are visible and active.

### Engagement and Co-production

Our motto 'Making Wellbeing Personal' is important to how we work. Every effort is made to ensure that carers and the people they care for are engaged with our work and they have an opportunity to represent their views and develop and design services. We have hosted meetings with our volunteers and invited them to support us in the design of new initiatives and services. Our volunteers are an important part of our development as they hold a wealth of lived-experience and we view them as being experts through their past or current roles.



We also have a strong programme of work through the Carers Quality Award and Carer Awareness Training, developing awareness and services and working to increase access to information, services and policy to actively improve support.

Every-One administrated the Lincolnshire People's Partnership on behalf of its' Leadership Team. With our support, the People's Partnership has built a positive offer for commissioners and service providers, enabling engagement and consultation with people from the nine protected characteristics. We also facilitate the Lincolnshire Military, Veterans and Families Wellbeing Network and the Lincolnshire Co-production Network.

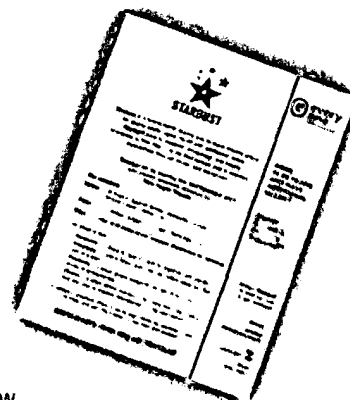
## Our Services

We deliver a range of direct services and activities working in partnership with other service providers across the county. Some of these are detailed below.

### Project work

Our portfolio of project-based work has developed over recent years and a number of key projects have reached culmination within the past year. In 2018 / 2019 we have worked on the following projects:

- **Carers Quality Award** – funded by the Better Care Fund through Lincolnshire County Council, this project has developed a set of standards as part of a Carers Charter and enables organisations to be accredited for a Carers Quality Award that we have developed and manage. Alongside this, we offer free Carer Awareness Training to any organisation in Lincolnshire that is signed up to undertake the Quality Award.
- **Carers Awareness Training** – we deliver a wide range of carers awareness training to groups and forums across the county including community interest groups, support groups, schools, colleges, universities, hospitals and service providers.
- **Employers for Carers** – Working on behalf of Carers First, Every-One is working with Small, Medium Employers (SME's) employers with less than 250 employees) to raise awareness of carers and to support access to a range of free resources to support employers.
- **People's Partnership** – Every-One is the administrative lead for this partnership of local organisations who provide consultation services for commissioners, supporting access to hard to reach groups.
- **Oasis** – Every-One facilitates this volunteer led service to support carers of people with substance misuse.
- **Stardust** – Every-One facilitates this parent-led group which provides a musical theatre and drama group for their young adult children with additional needs. With our support, Stardust meets weekly and works towards regular performance and activities.
- **Lincolnshire Military, Veteran and Families Wellbeing Network** – a new network facilitated by Every-One, that brings together practitioners, agencies and organisations across the county that support the general wellbeing of current military personnel, veterans and their families. This new network enables information sharing and the potential for closer working together across a range of services.
- **Integrated Personal Commissioning / Integration Accelerator Pilot** – we have been active members of the steering group for this initiative and are the voluntary sector lead partner. We facilitate the Strategic Co-production Network bringing together people with lived-experience of health and social care services to co-design with commissioners and providers.
- **Training** – Alongside the Carer Awareness Training, Every-One offers Royal Society for Public Health (RSPH) Connect 5 Mental Wellbeing training and has delivered a number of bespoke training courses for local providers. We continue to develop our training offer and look for opportunities to enhance the range of sessions we can deliver. We are now also able to offer person-centred care & support planning training following our undertaking of the Helen Sanderson Associates Train the Trainer course.



## Networking

Every-One has successfully developed its networking and engagement with wider partners. These include:

- The People's Partnership
- Lincolnshire Military, Veterans and Families Wellbeing Network
- Involving Lincs
- The Lincolnshire Health and Social Care Manager Network
- National Voices
- Lincolnshire Care Association (LinCA)
- Carers UK
- Federation of Small Businesses
- Lincolnshire Voluntary Engagement Team





*Sage Gardener – presented with the 'Caring Together Award' sponsored by Every-One  
LinCA Care Awards 201.*

## Financial Review

Every-One has continued to deliver its services and project work against a backdrop of challenges within the Health and Care sector within Lincolnshire.

Successful funding for the Carers Quality Award as our 'anchor' project has helped to secure the foreseeable future of Every-One. We have generated additional funding for a range of projects from various sources and continue to deliver against the targets of that work. Our volunteer led projects have also been able to attract funding to enable them to happen and this has been made possible by the hard work and commitment of our volunteers.

The Board and staff have worked hard to develop new workstreams that generate sustainable income and have submitted a wide range of funding applications.

### Principal Funding Sources

Every-One has successfully attracted the following funding for which we are very grateful:

- Lincolnshire County Council – to continue delivery of the Carers Quality Award and Carer Awareness Training
- Carers First – to support the Employers for Carers programme in Lincolnshire
- Integrated Personal Commissioning – to support co-production of the programme
- The Tudor Trust – provided core grant funding to support the development of Every-One
- Royal British Legion – to support administration of Lincolnshire Military, Veterans and Families Wellbeing Network
- Awards for All – to support Stardust
- Mental Health Promotion Fund – Working Together project
- Woodhall Spa Baths Trust – To support Oasis
- Colin Batts Family Trust – to support Stardust
- Carriers for Causes – to support Stardust
- The Masons - to support Oasis
- Various donations and fundraising from individuals

### Investment Policy

Aside from retaining a prudent amount in reserve each year, most of the charity's funds are to be spent either in the short term or are committed to existing project work.

As we continue to go through significant change as an organisation, it was not deemed appropriate to invest funds at this point as they were needed to fund our changes and sustainability of the organisation.

### Reserves Policy

The Management Committee has examined the charity's requirements for reserves in the light of the main risks to the organisation. It has established a policy whereby unrestricted funds not committed or invested in tangible fixed assets held by the charity should be between 3 and 6 month's expenditures. This has been achieved and the organisation has reserves equivalent to at least 3 months running costs. As an evolving organisation, this continues to be a challenge.

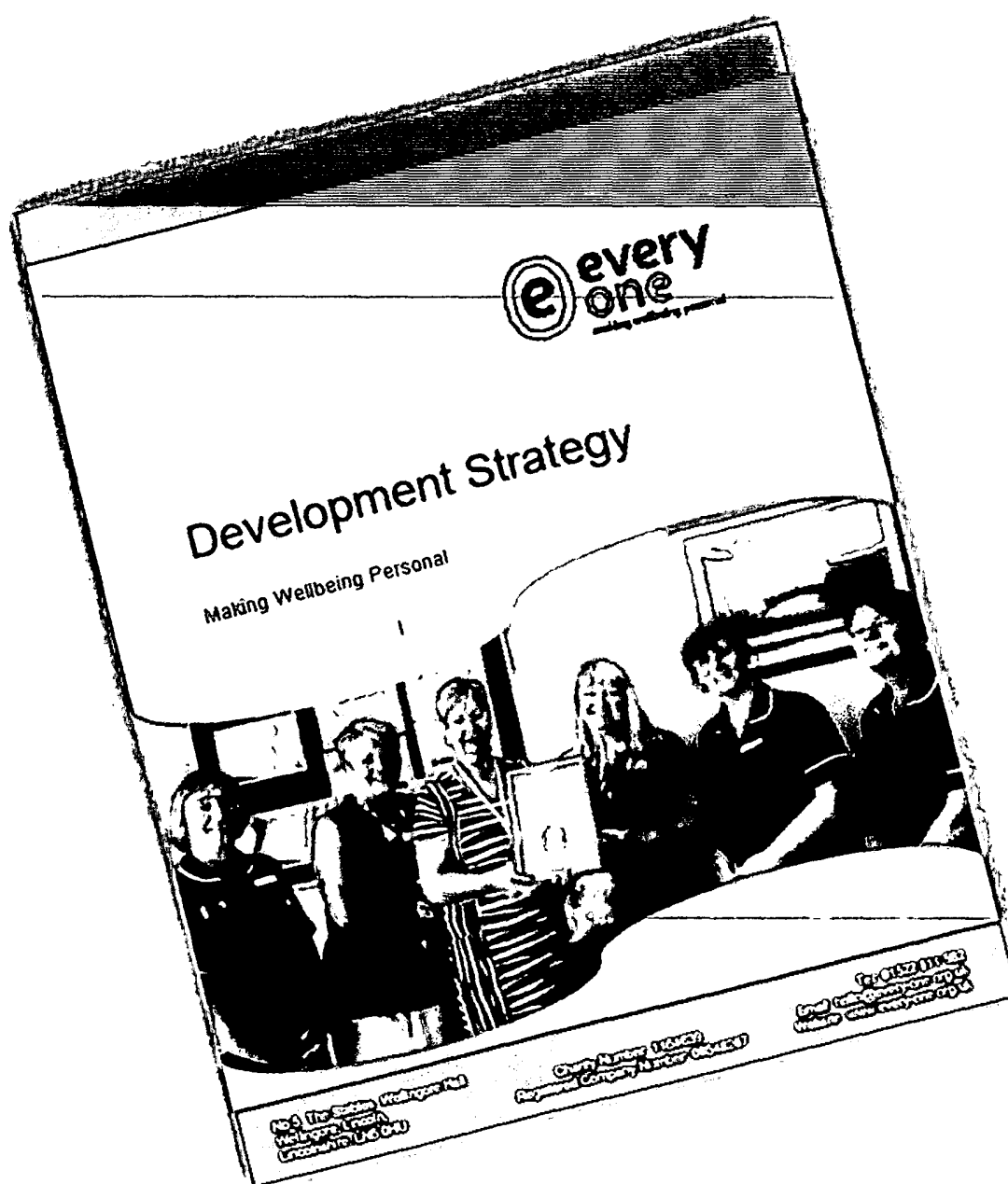
At 31<sup>st</sup> March 2019, total reserves were £156,982 of which £72,770 were unrestricted.





## Plans for Future Periods

The charity continues to evolve and look positively to the future. We have produced our Development Strategy which sets out our plan for the future. A copy of this is available on our website at <http://www.every-one.org.uk/about-us>



## Structure, Governance and Management

### Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 29<sup>th</sup> May 2013 and registered as a charity on 1<sup>st</sup> December 2015. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £10. Our change of name was registered at Companies House on 20<sup>th</sup> September 2016.

### Recruitment and Appointment of Management Committee

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Management Committee. Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of four years after which they must be re-elected at the next Annual General Meeting.

All members of the Management Committee give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in our accounts.

The nature of the charity's work focuses on carers and the people they care for and as such, the Management Committee seeks to ensure that their needs are appropriately reflected through the diversity of the trustee body. The majority of the Management Committee therefore are or have been carers or cared for themselves.

The Management Committee bring a broad and balanced mix of skills and experiences to the organisation.

### Trustee Induction and Training

Most trustees are already familiar with the practical work of the organisation however any new trustees are inducted to ensure that they understand the background, business and services, and are appraised of the risks and opportunities that the organisation faces.

Opportunities for training and development are circulated to the Management Committee as and when they arise.

### Key Management Remuneration

Every-One has a Key Management Remuneration policy which can be found within our Policy Manual as Policy number 37, located on our website at <http://www.every-one.org.uk/about-us/goverance>

### Risk Management

The Management Committee is aware of the major risks to the organisation through the regular reports to the Board presented by the Chief Executive Officer and these are addressed through the Organisational Risk Log document.

### Organisational Structure

Every-One has a Management Committee who meet at least monthly and are responsible for the strategic direction and policy of the charity. At present the Management Committee has 5 members from a variety of professional backgrounds relevant to the work of the charity. The Chief Executive Officer is an Executive member of the Board.

A scheme of delegation is in place and day to day responsibility for the provision of service rests with the Chief Executive Officer. The Chief Executive Officer is responsible for ensuring that the charity delivers the services specified and that key targets are met. The Chief Executive Officer is also responsible for the day to day operational management of the charity, individual supervision of the staff team and also ensuring the team continue to develop their skills and working practices in line with good practice.

Every-One employs a small staff team and also engages a range of Associates who act on a freelance basis to develop and delivery services as and when funding allows.

### **Responsibilities of the Management Committee**

Company law requires the Management Committee to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure for the financial year. In preparing those financial statements, the Management Committee should follow best practice and:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is not appropriate to assume that the company will continue on that basis.

The Management Committee is responsible for maintaining proper accounting records which disclose

with reasonable accuracy at any time, the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006 and the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) (effective 1<sup>st</sup> January 2015). The Management Committee is also responsible for safeguarding assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.


Members of the Management Committee.

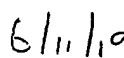
Members of the Management Committee, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report, are set out in our Accounts.

In accordance with company law, as the company's directors, we certify that:

- So far as we are aware, there is not relevant accounting information of which the company's independent examiners are unaware; and
- As the directors of the company we have taken all steps that we ought to have taken in order to make ourselves aware of any relevant accounting information and to establish that the charity's independent examiners are aware of that information.

Approved at the Annual General Meeting held on 6<sup>th</sup> November 2019 and signed on its behalf by:

Signed.....



**Mr. Darryl Uglow**  
**Treasurer and Director of Every-One (Cares)**

**Date**

## Contacting Us

Chief Executive: Vicky Thomson

Telephone: 01522 811 582

Address: No 5, The Stables,  
Wellingore Hall,  
Wellingore,  
Lincoln,  
LN5 0HU

Email: [hello@every-one.org.uk](mailto:hello@every-one.org.uk)

Website: [www.every-one.org.uk](http://www.every-one.org.uk)



@EveryOneUK



@Every\_OneUK



Every-One

**It is important to us that our organisation is accessible.  
For a copy of our accessibility guide, please visit our website  
(<http://www.every-one.org.uk/accessibility>)  
or contact us for a copy.**



Registered Charity No. 1164639 Registered in England No. 08548267  
Registered Office: No 5, The Stables, Wellingore Hall, Wellingore, Lincoln, LN5 0HU

**Independent Examiner's Report to the Trustees of  
Every-One (Cares)**

**Independent examiner's report to the trustees of Every-One (Cares) ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2019.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached



Kevin Shaw BSc FCA  
Wright Vigar Limited  
Chartered Accountants & Business Advisers  
15 Newland  
Lincoln  
Lincolnshire  
LN1 1XG

Date: 6 November 2019

**Every-One (Cares)**

**Statement of Financial Activities  
for the Year Ended 31 March 2019**

|  |       | Unrestricted<br>funds<br>£ | Restricted<br>funds<br>£ | 2019<br>Total funds<br>£ | 2018<br>Total funds<br>£ |
|--|-------|----------------------------|--------------------------|--------------------------|--------------------------|
|  | Notes |                            |                          |                          |                          |
| <b>INCOME AND ENDOWMENTS FROM</b>      |       |                            |                          |                          |                          |
| Donations and legacies                 | 3     | 25,220                     | 3,208                    | 28,428                   | 25,480                   |
| <b>Charitable activities</b>           | 4     |                            |                          |                          |                          |
| Carer Support Projects                 |       | 600                        | 182,582                  | 183,182                  | 115,695                  |
| Care Services                          |       | -                          | 1,000                    | 1,000                    | 11,000                   |
| Short Breaks                           |       | <u>13,550</u>              | <u>15,404</u>            | <u>28,954</u>            | <u>12,251</u>            |
| <b>Total</b>                           |       | <b>39,370</b>              | <b>202,194</b>           | <b>241,564</b>           | <b>164,426</b>           |
| <br><b>EXPENDITURE ON</b>              |       |                            |                          |                          |                          |
| <b>Charitable activities</b>           | 5     |                            |                          |                          |                          |
| Carer Support Projects                 |       | 4,071                      | 177,424                  | 181,495                  | 61,173                   |
| Care Services                          |       | 54                         | 1,973                    | 2,027                    | 65,180                   |
| Short Breaks                           |       | <u>260</u>                 | <u>32,880</u>            | <u>33,140</u>            | <u>2,695</u>             |
| <b>Total</b>                           |       | <b>4,385</b>               | <b>212,277</b>           | <b>216,662</b>           | <b>129,048</b>           |
| <br><b>NET INCOME/(EXPENDITURE)</b>    |       | <b>34,985</b>              | <b>(10,083)</b>          | <b>24,902</b>            | <b>35,378</b>            |
| <br><b>Transfers between funds</b>     | 13    | <u>(13,780)</u>            | <u>13,780</u>            | <u>-</u>                 | <u>-</u>                 |
| <br><b>Net movement in funds</b>       |       | <b>21,205</b>              | <b>3,697</b>             | <b>24,902</b>            | <b>35,378</b>            |
| <br><b>RECONCILIATION OF FUNDS</b>     |       |                            |                          |                          |                          |
| <b>Total funds brought forward</b>     |       | <u>51,565</u>              | <u>80,515</u>            | <u>132,080</u>           | <u>96,702</u>            |
| <br><b>TOTAL FUNDS CARRIED FORWARD</b> |       | <b><u>72,770</u></b>       | <b><u>84,212</u></b>     | <b><u>156,982</u></b>    | <b><u>132,080</u></b>    |

**Every-One (Cares)**

**Balance Sheet**  
**At 31 March 2019**

|  | Not<br>es | Unrestricted<br>funds<br>£ | Restricted<br>funds<br>£ | Total<br>2019<br>funds<br>£ | Total<br>2018<br>funds<br>£ |
|--|-----------|----------------------------|--------------------------|-----------------------------|-----------------------------|
| <b>FIXED ASSETS</b>                          |           |                            |                          |                             |                             |
| Tangible assets                              | 10        | 3,293                      | -                        | 3,293                       | 2,114                       |
| <b>CURRENT ASSETS</b>                        |           |                            |                          |                             |                             |
| Debtors                                      | 11        | 12,463                     | 103,872                  | 116,335                     | 237,493                     |
| Cash at bank and in hand                     |           | <u>72,304</u>              | <u>85,126</u>            | <u>157,430</u>              | <u>111,636</u>              |
|  |           | 84,767                     | 188,998                  | 273,765                     | 349,129                     |
| <b>CREDITORS</b>                             |           |                            |                          |                             |                             |
| Amounts falling due within one year          | 12        | (15,290)                   | (104,786)                | (120,076)                   | (219,163)                   |
| <b>NET CURRENT ASSETS</b>                    |           | <u>69,477</u>              | <u>84,212</u>            | <u>153,689</u>              | <u>129,966</u>              |
| <b>TOTAL ASSETS LESS CURRENT LIABILITIES</b> |           | <u>72,770</u>              | <u>84,212</u>            | <u>156,982</u>              | <u>132,080</u>              |
| <b>NET ASSETS</b>                            |           | <u><u>72,770</u></u>       | <u><u>84,212</u></u>     | <u><u>156,982</u></u>       | <u><u>132,080</u></u>       |
| <b>FUNDS</b>                                 | 13        |                            |                          |                             |                             |
| Unrestricted funds                           |           |                            |                          | 72,770                      | 51,565                      |
| Restricted funds                             |           |                            |                          | <u>84,212</u>               | <u>80,515</u>               |
| <b>TOTAL FUNDS</b>                           |           |                            |                          | <u><u>156,982</u></u>       | <u><u>132,080</u></u>       |

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2019.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2019 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees on 6 November 2019 and were signed on its behalf by:



.....  
D Uglow -Trustee



**Every-One (Cares)**

**Notes to the Financial Statements**  
**for the Year Ended 31 March 2019**

**1. STATUTORY INFORMATION**

Every-One (Cares) Limited is a Charitable company, registered in England and Wales. The charitable company's registered number and registered office address can be found on the Report of the Trustees.

**2. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

|                       |                           |
|-----------------------|---------------------------|
| Fixtures and fittings | - 20% on reducing balance |
| Computer equipment    | - 33% on cost             |

**Taxation**

During the year the income of the charity has been recognised as for the purpose of the main charitable objectives and therefore is exempt from corporation tax.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**Every-One (Cares)**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 March 2019**

**3. DONATIONS AND LEGACIES**

|           | 2019          | 2018          |
|-----------|---------------|---------------|
|           | £             | £             |
| Donations | 7,428         | 5,480         |
| Grants    | <u>21,000</u> | <u>20,000</u> |
|           | <u>28,428</u> | <u>25,480</u> |

Grants received, included in the above, are as follows:

|              | 2019          | 2018          |
|--------------|---------------|---------------|
|              | £             | £             |
| Other grants | <u>21,000</u> | <u>20,000</u> |

**4. INCOME FROM CHARITABLE ACTIVITIES**

|                            | 2019           | 2018           |
|----------------------------|----------------|----------------|
|                            | £              | £              |
| Partner funding            | 151,621        | 91,011         |
| Integrated Personal        |                |                |
| Commissioning Income       | 31,561         | 24,684         |
| Partner funding            | 1,000          | 11,000         |
| Partner funding            | 8,000          | 8,000          |
| Short break caravan income | <u>20,954</u>  | <u>4,251</u>   |
|                            | <u>213,136</u> | <u>138,946</u> |

**5. CHARITABLE ACTIVITIES COSTS**

|                        | Direct costs<br>(See note 6) | Support costs | Totals         |
|------------------------|------------------------------|---------------|----------------|
|                        | £                            | £             | £              |
| Carer Support Projects | 102,031                      | 79,464        | 181,495        |
| Care Services          | 1,119                        | 908           | 2,027          |
| Short Breaks           | <u>18,415</u>                | <u>14,725</u> | <u>33,140</u>  |
|                        | <u>121,565</u>               | <u>95,097</u> | <u>216,662</u> |

**6. DIRECT COSTS OF CHARITABLE ACTIVITIES**

|                              | 2019           | 2018          |
|------------------------------|----------------|---------------|
|                              | £              | £             |
| Staff costs                  | 95,558         | 54,432        |
| Volunteer and carer expenses | 1,489          | 637           |
| Events                       | 980            | 1,055         |
| Engagement costs             | 1,144          | 266           |
| Caravan repairs & site fees  | 12,010         | -             |
| Service delivery             | <u>10,384</u>  | <u>-</u>      |
|                              | <u>121,565</u> | <u>56,390</u> |

**7. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

|                              | 2019         | 2018       |
|------------------------------|--------------|------------|
|                              | £            | £          |
| Independent examination fees | 1,072        | 780        |
| Depreciation - owned assets  | 943          | 1,203      |
| Hire of plant and machinery  | <u>5,294</u> | <u>827</u> |

**Every-One (Cares)**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 March 2019**

**8. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2019 nor for the year ended 31 March 2018.

**Trustees' expenses**

During the year no expenses were paid to trustees (2018: two trustees' were paid expenses totalling £128, for postage and room hire).

**9. STAFF COSTS**

|                    | 2019<br>£ | 2018<br>£ |
|--------------------|-----------|-----------|
| Wages and salaries | 116,646   | 69,039    |
| Consultancy        | 15,068    | 22,273    |
| Staff expenses     | 8,368     | 9,174     |

Wages and salaries are made up of:

|                          | 2019<br>£      |
|--------------------------|----------------|
| Gross wages and salaries | 109,703        |
| Social security costs    | 5,784          |
| Pension costs            | 1,159          |
|                          | <u>116,646</u> |

The average monthly number of employees during the year was as follows:

|                                  | 2019     | 2018     |
|----------------------------------|----------|----------|
| Chief Executive                  | 1        | 1        |
| Core Specialists                 | 3        | 2        |
| Administration and Business Lead | 1        | 1        |
| Project Workers                  | 1        | 1        |
| Consultant                       | <u>2</u> | <u>2</u> |
|                                  | <u>8</u> | <u>7</u> |

No employees received emoluments in excess of £60,000.

**KEY MANAGEMENT REMUNERATION**

Remuneration paid to key management personnel in the year ended 31 March 2019 totalled £34,000 (2018: £34,000). Expenses totalling £5,988 (2018: £7,486) were reimbursed to key management during the year.

**Every-One (Cares)**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 March 2019**

**10. TANGIBLE FIXED ASSETS**

|                           | Fixtures and<br>fittings<br>£ | Computer<br>equipment<br>£ | Totals<br>£  |
|---------------------------|-------------------------------|----------------------------|--------------|
| <b>COST</b>               |                               |                            |              |
| At 1 April 2018           | 1,511                         | 4,579                      | 6,090        |
| Additions                 | <u>274</u>                    | <u>1,848</u>               | <u>2,122</u> |
| At 31 March 2019          | <u>1,785</u>                  | <u>6,427</u>               | <u>8,212</u> |
| <br><b>DEPRECIATION</b>   |                               |                            |              |
| At 1 April 2018           | 749                           | 3,227                      | 3,976        |
| Charge for year           | <u>161</u>                    | <u>782</u>                 | <u>943</u>   |
| At 31 March 2019          | <u>910</u>                    | <u>4,009</u>               | <u>4,919</u> |
| <br><b>NET BOOK VALUE</b> |                               |                            |              |
| At 31 March 2019          | <u>875</u>                    | <u>2,418</u>               | <u>3,293</u> |
| At 31 March 2018          | <u>762</u>                    | <u>1,352</u>               | <u>2,114</u> |

**11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

|                                | 2019<br>£      | 2018<br>£      |
|--------------------------------|----------------|----------------|
| Trade debtors                  | 17,908         | 22,147         |
| Prepayments and accrued income | <u>98,427</u>  | <u>215,346</u> |
|                                | <u>116,335</u> | <u>237,493</u> |

**12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

|                                 | 2019<br>£      | 2018<br>£      |
|---------------------------------|----------------|----------------|
| Trade creditors                 | 1,333          | 408            |
| Social security and other taxes | 2,389          | 1,674          |
| Other creditors                 | 222            | 68             |
| Deferred income                 | 111,870        | 194,000        |
| Accrued expenses                | <u>4,262</u>   | <u>23,013</u>  |
|                                 | <u>120,076</u> | <u>219,163</u> |

**DEFERRED INCOME**

The deferred income as at 31 March 2019 and 31 March 2018 relates to income received during the year which relates to expenditure to be incurred after the year end and can only be spent at that date.

**Every-One (Cares)****Notes to the Financial Statements - continued  
for the Year Ended 31 March 2019****13. MOVEMENT IN FUNDS**

|                                     | At 1.4.18<br>£ | Net movement<br>in funds<br>£ | Transfers<br>between funds<br>£ | At 31.3.19<br>£ |
|-------------------------------------|----------------|-------------------------------|---------------------------------|-----------------|
| <b>Unrestricted funds</b>           |                |                               |                                 |                 |
| General fund                        | 45,735         | 36,055                        | (9,020)                         | 72,770          |
| IPC Strategic Support               | -              | (1,070)                       | 1,070                           | -               |
| People's Partnership Support        | 5,830          | -                             | (5,830)                         | -               |
|                                     | 51,565         | 34,985                        | (13,780)                        | 72,770          |
| <b>Restricted funds</b>             |                |                               |                                 |                 |
| Carers Quality Award                | 25,925         | 23,580                        | (1,848)                         | 47,657          |
| Military Project                    | -              | (124)                         | 124                             | -               |
| OASIS Service                       | 3,393          | 1,038                         | -                               | 4,431           |
| grandCARE Pilot                     | -              | 987                           | (987)                           | -               |
| IPC PHB Choices Project             | 17,993         | (3,155)                       | -                               | 14,838          |
| County Carers                       | -              | 306                           | (306)                           | -               |
| RBL Capacity Building Fund          | 2,540          | (1,453)                       | -                               | 1,087           |
| Short Break Caravans                | 9,556          | (17,476)                      | 7,920                           | -               |
| Stardust                            | 15,408         | (3,485)                       | -                               | 11,923          |
| Wellbeing Quality Mark              | 5,700          | (5,700)                       | -                               | -               |
| MacMillan Cancer coproduction group | -              | (153)                         | 153                             | -               |
| IT Development                      | -              | (2,894)                       | 2,894                           | -               |
| People's Partnership                | -              | (1,554)                       | 5,830                           | 4,276           |
|                                     | 80,515         | (10,083)                      | 13,780                          | 84,212          |
| <b>TOTAL FUNDS</b>                  | <b>132,080</b> | <b>24,902</b>                 | <b>-</b>                        | <b>156,982</b>  |

Net movement in funds, included in the above are as follows:

|                                     | Incoming<br>resources<br>£ | Resources<br>expended<br>£ | Movement in<br>funds<br>£ |
|-------------------------------------|----------------------------|----------------------------|---------------------------|
| <b>Unrestricted funds</b>           |                            |                            |                           |
| General fund                        | 38,243                     | (2,188)                    | 36,055                    |
| IPC Strategic Support               | 1,127                      | (2,197)                    | (1,070)                   |
|                                     | 39,370                     | (4,385)                    | 34,985                    |
| <b>Restricted funds</b>             |                            |                            |                           |
| Carers Quality Award                | 132,931                    | (109,351)                  | 23,580                    |
| OASIS Service                       | 3,012                      | (1,974)                    | 1,038                     |
| grandCARE Pilot                     | -                          | 987                        | 987                       |
| IPC PHB Choices Project             | 30,962                     | (34,117)                   | (3,155)                   |
| County Carers                       | 198                        | 108                        | 306                       |
| RBL Capacity Building Fund          | -                          | (1,453)                    | (1,453)                   |
| Short Break Caravans                | 15,404                     | (32,880)                   | (17,476)                  |
| Stardust                            | 4,799                      | (8,284)                    | (3,485)                   |
| Wellbeing Quality Mark              | -                          | (5,700)                    | (5,700)                   |
| IT Development                      | 1,000                      | (3,894)                    | (2,894)                   |
| People's Partnership                | 13,888                     | (15,442)                   | (1,554)                   |
| Military Project                    | -                          | (124)                      | (124)                     |
| MacMillan Cancer coproduction group | -                          | (153)                      | (153)                     |
|                                     | 202,194                    | (212,277)                  | (10,083)                  |
| <b>TOTAL FUNDS</b>                  | <b>241,564</b>             | <b>(216,662)</b>           | <b>24,902</b>             |

**Every-One (Cares)**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 March 2019**

**13. MOVEMENT IN FUNDS - continued**

**Comparatives for movement in funds**

|                              | At 1.4.17<br>£ | Net movement<br>in funds<br>£ | Transfers<br>between funds<br>£ | At 31.3.18<br>£ |
|------------------------------|----------------|-------------------------------|---------------------------------|-----------------|
| <b>Unrestricted Funds</b>    |                |                               |                                 |                 |
| General fund                 | 63,579         | 6,603                         | (24,447)                        | 45,735          |
| IPC Strategic Support        | 6,438          | (6,736)                       | 298                             | -               |
| People's Partnership Support | -              | 5,830                         | -                               | 5,830           |
|                              | <u>70,017</u>  | <u>5,697</u>                  | <u>(24,149)</u>                 | <u>51,565</u>   |
| <b>Restricted Funds</b>      |                |                               |                                 |                 |
| Dementia                     | 5,824          | -                             | (5,824)                         | -               |
| Older Carers Project         | -              | (132)                         | 132                             | -               |
| Carers Quality Award         | 18,560         | (24,394)                      | 31,759                          | 25,925          |
| Military Project             | -              | (235)                         | 235                             | -               |
| OASIS Service                | 356            | 3,037                         | -                               | 3,393           |
| Working Together Project     | 1,945          | (2,924)                       | 979                             | -               |
| grandCARE Pilot              | -              | 3,218                         | (3,218)                         | -               |
| IPC PHB Choices Project      | -              | 17,993                        | -                               | 17,993          |
| County Carers                | -              | (86)                          | 86                              | -               |
| RBL Capacity Building Fund   | -              | 2,540                         | -                               | 2,540           |
| Short Break Caravans         | -              | 9,556                         | -                               | 9,556           |
| Stardust                     | -              | 15,408                        | -                               | 15,408          |
| Wellbeing Quality Mark       | -              | 5,700                         | -                               | 5,700           |
|                              | <u>26,685</u>  | <u>29,681</u>                 | <u>24,149</u>                   | <u>80,515</u>   |
| <b>TOTAL FUNDS</b>           | <u>96,702</u>  | <u>35,378</u>                 | <u>-</u>                        | <u>132,080</u>  |

Comparative net movement in funds, included in the above are as follows:

|                              | Incoming<br>resources<br>£ | Resources<br>expended<br>£ | Movement in<br>funds<br>£ |
|------------------------------|----------------------------|----------------------------|---------------------------|
| <b>Unrestricted funds</b>    |                            |                            |                           |
| General fund                 | 16,057                     | (9,454)                    | 6,603                     |
| IPC Strategic Support        | 4,188                      | (10,924)                   | (6,736)                   |
| People's Partnership Support | 22,980                     | (17,150)                   | 5,830                     |
|                              | <u>43,225</u>              | <u>(37,528)</u>            | <u>5,697</u>              |
| <b>Restricted funds</b>      |                            |                            |                           |
| Older Carers Project         | -                          | (132)                      | (132)                     |
| Carers Quality Award         | 47,876                     | (72,270)                   | (24,394)                  |
| OASIS Service                | 3,946                      | (909)                      | 3,037                     |
| Working Together Project     | 4,067                      | (6,991)                    | (2,924)                   |
| grandCARE Pilot              | 4,901                      | (1,683)                    | 3,218                     |
| IPC PHB Choices Project      | 21,551                     | (3,558)                    | 17,993                    |
| County Carers                | 520                        | (606)                      | (86)                      |
| RBL Capacity Building Fund   | 2,794                      | (254)                      | 2,540                     |
| Short Break Caravans         | 12,250                     | (2,694)                    | 9,556                     |
| Stardust                     | 17,596                     | (2,188)                    | 15,408                    |
| Wellbeing Quality Mark       | 5,700                      | -                          | 5,700                     |
| Military Project             | -                          | (235)                      | (235)                     |
|                              | <u>121,201</u>             | <u>(91,520)</u>            | <u>29,681</u>             |
| <b>TOTAL FUNDS</b>           | <u>164,426</u>             | <u>(129,048)</u>           | <u>35,378</u>             |

**Every-One (Cares)**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 March 2019**

**13. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined position is as follows:

|                                     | At 1.4.17<br>£ | Net movement<br>in funds<br>£ | Transfers<br>between funds<br>£ | At 31.3.19<br>£ |
|-------------------------------------|----------------|-------------------------------|---------------------------------|-----------------|
| <b>Unrestricted funds</b>           |                |                               |                                 |                 |
| General fund                        | 63,579         | 42,658                        | (33,467)                        | 72,770          |
| IPC Strategic Support               | 6,438          | (7,806)                       | 1,368                           | -               |
| People's Partnership Support        | -              | 5,830                         | (5,830)                         | -               |
| <b>Restricted funds</b>             |                |                               |                                 |                 |
| Dementia                            | 5,824          | -                             | (5,824)                         | -               |
| Older Carers Project                | -              | (132)                         | 132                             | -               |
| Carers Quality Award                | 18,560         | (814)                         | 29,911                          | 47,657          |
| Military Project                    | -              | (359)                         | 359                             | -               |
| OASIS Service                       | 356            | 4,075                         | -                               | 4,431           |
| Working Together Project            | 1,945          | (2,924)                       | 979                             | -               |
| grandCARE Pilot                     | -              | 4,205                         | (4,205)                         | -               |
| IPC PHB Choices Project             | -              | 14,838                        | -                               | 14,838          |
| County Carers                       | -              | 220                           | (220)                           | -               |
| RBL Capacity Building Fund          | -              | 1,087                         | -                               | 1,087           |
| Short Break Caravans                | -              | (7,920)                       | 7,920                           | -               |
| Stardust                            | -              | 11,923                        | -                               | 11,923          |
| MacMillan Cancer coproduction group | -              | (153)                         | 153                             | -               |
| IT Development                      | -              | (2,894)                       | 2,894                           | -               |
| People's Partnership                | -              | (1,554)                       | 5,830                           | 4,276           |
|                                     | <u>26,685</u>  | <u>19,598</u>                 | <u>37,929</u>                   | <u>84,212</u>   |
| <b>TOTAL FUNDS</b>                  | <u>96,702</u>  | <u>60,280</u>                 | <u>-</u>                        | <u>156,982</u>  |

**Every-One (Cares)**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 March 2019**

**13. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

|                                     | Incoming<br>resources<br>£ | Resources<br>expended<br>£ | Movement in<br>funds<br>£ |
|-------------------------------------|----------------------------|----------------------------|---------------------------|
| <b>Unrestricted funds</b>           |                            |                            |                           |
| General fund                        | 54,300                     | (11,642)                   | 42,658                    |
| IPC Strategic Support               | 5,315                      | (13,121)                   | (7,806)                   |
| People's Partnership Support        | 22,980                     | (17,150)                   | 5,830                     |
|                                     | <hr/>                      | <hr/>                      | <hr/>                     |
|                                     | 82,595                     | (41,913)                   | 40,682                    |
| <b>Restricted funds</b>             |                            |                            |                           |
| Carers Quality Award                | 180,807                    | (181,621)                  | (814)                     |
| OASIS Service                       | 6,958                      | (2,883)                    | 4,075                     |
| Working Together Project            | 4,067                      | (6,991)                    | (2,924)                   |
| grandCARE Pilot                     | 4,901                      | (696)                      | 4,205                     |
| IPC PHB Choices Project             | 52,513                     | (37,675)                   | 14,838                    |
| County Carers                       | 718                        | (498)                      | 220                       |
| RBL Capacity Building Fund          | 2,794                      | (1,707)                    | 1,087                     |
| Short Break Caravans                | 27,654                     | (35,574)                   | (7,920)                   |
| Stardust                            | 22,395                     | (10,472)                   | 11,923                    |
| Wellbeing Quality Mark              | 5,700                      | (5,700)                    | -                         |
| IT Development                      | 1,000                      | (3,894)                    | (2,894)                   |
| People's Partnership                | 13,888                     | (15,442)                   | (1,554)                   |
| Older Carers Project                | -                          | (132)                      | (132)                     |
| Military Project                    | -                          | (359)                      | (359)                     |
| MacMillan Cancer coproduction group | -                          | (153)                      | (153)                     |
|                                     | <hr/>                      | <hr/>                      | <hr/>                     |
|                                     | 323,395                    | (303,797)                  | 19,598                    |
| <b>TOTAL FUNDS</b>                  | <hr/>                      | <hr/>                      | <hr/>                     |
|                                     | 405,990                    | (345,710)                  | 60,280                    |

**Carers Quality Award**

This project has secured funding from Lincolnshire Health & Wellbeing until March 2020 towards the continuation of development and management of the Carers Quality Award.

**Oasis Project**

This is an ongoing telephone support project and therefore the surplus on the fund is carried forward for this purpose.

**Integrated Personal Commissioning Strategic Support**

This project is on-going and we have been active members of the steering group for this initiative.

**RBL Capacity Building Fund**

The Royal British Legion provided the charity with a grant towards Lincolnshire Military, Veteran & Families Wellbeing.

**Short Break Caravans**

Lincolnshire County Council have provided a grant to cover the administrative costs of this project, to provide respite for families with children with disabilities.

**Stardust**

This fund has arisen on receipt of grant funding towards setting up a theatre and drama group.

**Wellbeing Quality Mark**

This project relates to funding that has been received to carry out consultation work.



**Every-One (Cares)**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 March 2019**

**13. MOVEMENT IN FUNDS - continued**

**Transfers between funds**

**Military Project**

This project is ongoing and the deficit has been covered by a transfer from general funds.

**County Carers**

This project is ongoing and the deficit has been covered by a transfer from general funds.

**grandCARE**

This project is now complete and the deficit has been covered by a transfer from general funds.

**Carers Quality Awards**

The transfer relates to an asset purchased during the year, where there were no ongoing restrictions over the use of the asset.

**Short Break Caravans**

The transfer relates to an asset purchased during the year, where there were no ongoing restrictions over the use of the asset. It also relates to a transfer from unrestricted funds to cover the deficit.

**People's Partnership**

During the year the charity took over as lead partner responsible for the overall project and its funds. Therefore a transfer was required to recognise the charities contribution from a designated fund to a restricted fund where all of the partners' funds can be held to use on the project.

**14. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2019.

**15. ULTIMATE CONTROLLING PARTY**

The company is controlled by the Board of Trustees.

**16. GOVERNMENT GRANTS**

During the year income from government grants were received to fund the projects of Every-One (Cares). The funds received were:

Lincolnshire County Council - £106,000

**17. LIMITED BY GUARANTEE**

Every-One (Cares) is a company limited by guarantee and registered in England and Wales.

**Every-One (Cares)****Detailed Statement of Financial Activities**  
**for the Year Ended 31 March 2019**

|  | 2019<br>£      | 2018<br>£      |
|--|----------------|----------------|
| <b>INCOME AND ENDOWMENTS</b>             |                |                |
| <b>Donations and legacies</b>            |                |                |
| Donations                                | 7,428          | 5,480          |
| Grants                                   | <u>21,000</u>  | <u>20,000</u>  |
|  | 28,428         | 25,480         |
| <b>Charitable activities</b>             |                |                |
| Partner funding                          | 160,621        | 110,011        |
| Integrated Personal Commissioning Income | 31,561         | 24,684         |
| Short break caravan income               | <u>20,954</u>  | <u>4,251</u>   |
|  | <u>213,136</u> | <u>138,946</u> |
| <b>Total incoming resources</b>          | 241,564        | 164,426        |
| <b>EXPENDITURE</b>                       |                |                |
| <b>Charitable activities</b>             |                |                |
| Wages                                    | 80,490         | 32,159         |
| Consultancy                              | 15,068         | 22,273         |
| Volunteer and carer expenses             | 1,489          | 637            |
| Events                                   | 980            | 1,055          |
| Engagement costs                         | 1,144          | 266            |
| Caravan repairs & site fees              | 12,010         | -              |
| Service delivery                         | <u>10,384</u>  | <u>-</u>       |
|  | 121,565        | 56,390         |
| <b>Support costs</b>                     |                |                |
| <b>Management</b>                        |                |                |
| Wages                                    | 36,156         | 36,879         |
| Support staff expenses                   | 8,368          | 9,174          |
| Room hire                                | 5,294          | 827            |
| Rent and rates                           | 10,839         | 7,864          |
| Insurance                                | 1,468          | 428            |
| Staff training                           | 380            | 305            |
| Telephone                                | 2,971          | 2,011          |
| Postage and stationery                   | 913            | 3,284          |
| Advertising                              | 7,151          | 1,505          |
| Subscriptions                            | 1,241          | 1,958          |
| Printing and photocopying                | 4,443          | 3,744          |
| Information Technology                   | 475            | 88             |
| Sundry expenses                          | 4,798          | 267            |
| Cleaning                                 | <u>5,460</u>   | <u>-</u>       |
|  | 89,957         | 68,334         |
| <b>Finance</b>                           |                |                |
| Bank charges                             | 496            | 90             |
| <b>Other</b>                             |                |                |
| Fixtures and fittings                    | 161            | 191            |
| Computer equipment                       | <u>782</u>     | <u>1,012</u>   |
|  | 943            | 1,203          |

**Every-One (Cares)**

**Detailed Statement of Financial Activities**  
**for the Year Ended 31 March 2019**

|                                 | 2019<br>£            | 2018<br>£            |
|---------------------------------|----------------------|----------------------|
| <b>Governance costs</b>         |                      |                      |
| Independent examination fees    | 1,072                | 780                  |
| Professional fees               | 1,229                | 1,531                |
| Accountancy fees                | <u>1,400</u>         | <u>720</u>           |
|                                 | <u>3,701</u>         | <u>3,031</u>         |
| <b>Total resources expended</b> | 216,662              | 129,048              |
|                                 | <u>          </u>    | <u>          </u>    |
| <b>Net income</b>               | <u><u>24,902</u></u> | <u><u>35,378</u></u> |