Yardleys School

(A Company Limited by Guarantee)

Annual Report and Financial Statements Year ended 31 August 2017

Company Number: 08496504

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Feltons
Chartered Accountants

Birmingham B1 3JR

Report and Financial Statements Year ended 31 August 2017

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Reference and Administrative Details

Members/Trustees

Ms Emma Arnott
Mr David Crook
Mr Brynley Evans
Mr John Gardner*
Mr Benn Gray*
Mr Henroy Green
Mr Adill Hadi
Mrs Jean Helme*
Mr Amer Khan
Mr Peter Lee*
Mr Gary Neal
Mr Tanveer Rafiq
Mr Satinderpal Sohal
Mr Ben Tilley

Mr John Wilson

Mr Muhammad Amin

Parent (appointed 3.12.15) Member (appointed 4.7.17) Co-opted (29.11.16)

Head teacher (appointed 1.9.15)
Member (appointed 23.9.14)
Staff (elected 12.1.16)
Member (resigned 5.7.17)
Member (appointed 29.9.15)
Member (appointed 26.11.13)
Parent (resigned 29.11.16)
Member (appointed 26.11.13)

Co-opted (23.9.14)

Parent (appointed 27.9.16) Staff (elected 8.10.15) Staff (appointed 29.11.16) Staff (resigned 27.09.16)

*members of finance committee

Company secretary

Senior management team

Head teacher
Deputy Head teacher
Deputy Head teacher
Deputy Head teacher
Assistant Head teacher
Assistant Head teacher
Assistant Head teacher
Business Manager

Mrs Jill Wilson

Mr Brynley Evans Mr Gurpreet Basra Mr Andrew Bate Mr David Pohl Mr Edward Halliday Mrs Lyndsey Maginnis Mrs Laura Yates Mrs Jill Wilson

Company name

Principal and registered office

Reddings Lane Tyseley Birmingham B11 3EY

Yardleys School

Company registration number

Independent auditor

08496504

Feltons

8 Sovereign Court 8 Graham Street Birmingham B1 3JR

Bankers

Lloyds Bank plc 25 Greasham Street

London EC2V 7HN

Solicitors

Stone King 16 St. John's Lane

London EC1M 4BS

Trustees' report

The trustees present their annual report together with the financial statements and auditor's report of the charitable company for the period 1 September 2016 to 31 August 2017. The annual report serves the purposes of both a trustees' report and a directors' report (incorporating a strategic report) under company law.

The trust operates an academy for pupils aged 11 to 16 serving a catchment area in Birmingham. It has a pupil capacity of 900 and had a roll of 915 in the school census on October 2016.

Structure, Governance and Management

Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust.

The trustees of Yardleys School are also the directors of the charitable company for the purposes of company law. The charitable company is known as Yardleys School.

Details of the trustees who served during the year are included in the reference and administrative details on page 2.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' indemnities

In accordance with normal commercial practice the academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £5,000,000 on any one claim.

Method of recruitment and appointment or election of Trustees

Under the academy's articles of association, the number of governors shall not be less than three but (unless otherwise determined by ordinary resolution) shall not be subject to any maximum.

The academy trust has the following governors:

- a) Up to 8 governors appointed by the members
- b) A minimum of two and up to seven parent governors (elected by parents of registered pupils of Yardleys School)
- c) The Head teacher
- d) Up to three staff governors, including up to one support staff (elected by employees of the academy trust)
- e) The academy trust may also have any co-opted governor, appointed by governors who are not themselves co-opted

Trustees' report (continued)

Policies and Procedures Adopted for the Induction and Training of Trustees

The governing body has a service level agreement with school and governor support at Birmingham City Council to provide training, advice and support to the governing body. Training is also provided by Stone King solicitors and during the course of the year a number on internal training sessions have been held by school staff e.g. understanding financial reports, safeguarding and preparation for Ofsted.

New governors are provided with a comprehensive induction including being issued with a governor handbook, which includes a wide range of information on the school, its aims and values.

The head teacher is the leader for professional development in school, and he ensures that trustees are provided with opportunities to receive training in accordance with their role, and the school's training plan.

Organisational structure

The governing body has established committees and appoints trustees to serve on each of the committees annually.

The committees for the period of the report were:

- Finance , Premises and Staffing
- · Curriculum and Standards
- Pay Committee

In addition governors volunteer to serve on ad-hoc committees which are convened as required e.g. to hear staff or pupil disciplinary cases and appeals.

The written terms of reference of the committees include the monitoring of, the preparation and management of the academy's budget and implementation of the Academy's financial management policies, including risk assessment.

The governors are responsible for the strategic development of the academy, including adopting a school improvement plan, approving the annual budget, setting general policy, monitoring the academy by the use of budgets and making major decisions about the direction of the academy, capital expenditure and senior staff appointments.

The leadership team consists of the head teacher, three deputy head teachers, three assistant head teachers and the business manager. These managers control the academy at an executive level, implementing the policies laid down by governors and reporting back to them. As a group, the leadership team is responsible for the authorisation of spending within agreed budgets and the appointment of staff, although senior staff appointments will always include a governor on the interview panel.

Trustees' report (continued)

Arrangements for setting pay and remuneration of key management personnel

Trustees are unpaid, although travelling expenses are payable on request.

Senior leadership team pay progression is determined through the performance management process with reviews being conducted by the head teacher.

Related parties and other Connected Charities and Organisations

Yardleys School has working links with a range of other organisations including local primary and secondary schools, local FE colleges and employers, local teaching school alliances, Birmingham and other local authorities, police panel, sharing panel, the local collegiate and the National College for Teaching and Leadership. These links are maintained in the interests of supporting good practice and information sharing in order to support the academy's object of the advancement for the public benefit education in the United Kingdom.

Objectives and activities

Objects and aims

The strategic goal of Yardleys School is to provide an excellent level of education through a broad and balanced curriculum to all pupils in accordance with the funding agreement between the academy trust and the Department for Education.

Objectives, strategies and activities

At Yardleys School we aim:

- · to excite, inspire and challenge so pupils enjoy learning
- · to be a strong community that has a shared purpose, values and collaborative ethos
- to strive for excellence and expects the highest standards from everyone
- to educate the whole child so they are ready for life
- to work in partnership with the wider community

The strategies adopted for achieving these objectives are:

- Introduction of a new teaching and learning policy
- Introduction of a new assessment system
- · Improving teaching and management through training
- Improving accountability and quality assurance systems at all levels of leadership and management, including governance

Public benefit

In setting our objectives and planning our activities, the governing body has given careful consideration to the charity commission's general guidance on public benefit.

Yardleys School is an equal opportunity employer, and strives to give full and fair consideration to all applicants for employment, training and promotions, irrespective of disability, gender, race, colour or sexual orientation.

Trustees' report (continued)

Strategic Report

Achievements and Performance

The Academy is in its fifth year of operation and continues to be significantly oversubscribed. In 2017, 989 parents expressed a preference for one of the 180 places in year 7.

The school is highly focused on raising standards of pupil achievement and is successful at doing so. The average attainment of students arriving in Year 7 is well below the national average.

In 2017, 58% of students achieved GCSE grade 4-9 (A*-C) in English and Maths (51% in 2016). 43% of students achieved the new grade 5 pass mark in English and Maths, which is above the national average of 39%.

The progress 8 measure was increased from -0.03 to +0.18 which is above the national average.

Exam results 2015-17

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und and (2) per traction (2) and are tractionally	2015	2016	2017
% English & maths Grade 4 + (A*-C)	46	51	58
% English & maths Grade 5+ (A*-C)	•	•	43
% PP students- English & maths Grade 4 + (A*-C)	41	50	4.66
% Non – PP students	55	55	759
Progress 8	0.09	-0.03	0.18
	Average	Average	Average

The key part of raising standards of achievement is to improve the quality of teaching. The school continues to focus on teaching and learning including:-

- Ensuring a prompt start to lessons and other measures to ensure a positive climate for learning
- · Increased reading and focus on writing skills
- Focus on factual knowledge
- Regular training in subject teams and in lessons
- · Assessment and feedback, including a new marking policy
- · Improving accountability at all levels, including a new appraisal system

Key Performance Indicators

- Direct costs as a percentage of total costs were 66.6% (2016 66.6%)
- Support costs as a percentage of total costs were 33.4% (2016: 33.4%)
- Total payroll costs as a percentage of recurring income were 73.8% (2016 : 69.1%)

Trustees' report (continued)

Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

Financial Review to update

The majority of the academy's income is obtained from the DfE via the ESFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the year ending 31 August 2017 and the associated expenditure is shown in the statement of financial activities as restricted funds.

The academy also receives capital funding to address capital expenditure. This income is shown in the statement of financial activities as restricted income in the fixed asset fund.

The financial results of Yardleys School are detailed in the following pages. It is considered that the finances are sound and well established. The principal financial management policies adopted are laid down by the financial handbook for academies published by the ESFA and requirements as laid down by the academy's financial handbook.

During the year ended 31 August 2017 total resources expended were £7,121,583 and the surplus of expenditure over income was £443,515 which included depreciation of £390,974.

Reserves Policy

The trustees continually monitor the reserves of the charitable company. This process encompasses the nature of income and expenditure streams and the need to match commitments with income and nature of reserves.

It is the governing body's general policy to continue to build reserves which can be used for future educational purposes.

The academy had total funds at 31 August 2017 of £14,274,963 which included £966,756 restricted funds not available for general purposes of the Academy Trust, £1,845,841 of free reserves defined as unrestricted funds available for general purposes and £14,563,366 which can only be realised by the disposal of tangible fixed assets.

The balance on restricted general funds (excluding pension reserve) plus the balance on unrestricted funds was a surplus of £2,812,597.

In addition, the deficit on the restricted pension fund of £3,101,000 arises from an actuarial deficit on the local government pension scheme which will be dealt with as advised by the actuary.

Investment Policy

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Any surplus funds are invested with Lloyds Bank plc in a deposit account.

These investments are carried out in accordance with the powers vested in the governing body.

Trustees' report (continued)

Principal Risks and Uncertainties

The trustees have considered the major risks and uncertainties facing the charitable company which include changes in legislation and regulations and cash flow management and have put in place procedures to deal with these matters.

Attention has also been focussed on non-financial risks arising from fire, health and safety. These risks are managed by ensuring accreditation is up to date, having robust policies in place, and regular awareness training for staff working in these operational areas.

Plan for Future Periods

The school aims to maintain and improve upon its outstanding status, through:

- · Raising standards of achievement at GCSE especially in all subjects to grade 5+
- Embedding new leadership and management systems and structures
- · Improving the level of challenge and progress in lessons
- · Reviewing and improving the curriculum both formal and extended
- Improving pupil welfare, personal development and aspirations
- Development of the academy business management, premises and facilities
- · Building an extension to create additional classroom space and a multi-use hall
- Investigating becoming a multi-academy trust

Auditor

Insofar as the Trustees are aware:

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- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Jean Helme - Chair of Trustees

Governance Statement

Scope of Responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Yardleys School has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the Head teacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Yardleys School and the secretary of state for education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the trustees' report and in the statement of trustees' responsibilities. The **board of trustees** has formally met 6 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Main Board	Meeting attended	Out of a possible
Names		
Mr Muhammed Amin (parent - appointed 3.12.15)	3	6
Ms Emma Arnott (Member – appointed 4.7.17)	1	1
Mr David Crook (appointed 29.11.16)	4	6
Mr Brynley Evans (Head teacher – appointed 1.9.15)	6	6
Mr John Gardner (Member - elected 23.9.14)	6	6
Mr Benn Gray (staff - elected 12.1.16)	4	6
Mr Henroy Green (Member – resigned 05.7.17)	0	5
Mr Adill Hadi (Member – appointed 29.9.15)	2	6
Ms Jean Helme (Member - elected 26.11.13)	6	6
Mr Amer Khan (Parent – resigned 29.11.16)	1	1
Mr Peter Lee (Member – appointed 26.11.13)	6	6
Mr Gary Neal (Co-opted – 23.09.14)	4	6
Mr Tanveer Rafiq (Parent – 27.9.16)	3	6
Mr Satinderpal Sohal (Staff – elected 8.10.2015)	6	6
Mr Ben Tilley (Staff – 27911.16)	4	5
Mr John Wilson (Staff – resigned 27.09.16)	0	1

Finance, Premises and Staffing Committee	Meeting attended	Out of a possible
Name	•	
Mr Muhammed Amin (parent - appointed 3.12.15)	1	6
Mr Brynley Evans (Head teacher – appointed 1.9.15)	6	6
Mr John Gardner (Vice Chair - elected 27.9.16)	5	6
Mr Benn Gray (staff - elected 12.1.16)	6	6
Ms Jean Helme (Chair - elected 27.9.16)	5	6
Mr Peter Lee (Member – appointed 26.11.13)	6	6

Governance Statement

The finance, premises and staffing committee is a sub-committee of the main board of trustees. Its purpose is to:

- assist the decision-making of the governing body, by enabling more detailed consideration to be given to the best means of fulfilling the governing body's responsibility to ensure sound management of the academy's finances, resources, including proper planning, monitoring and probity.
- to receive regular reports on premises issues including health and safety and the monitoring of the PFI contract and advise the governing body on priorities for development.
- to oversee and review the schools staffing structure, ensuring compliance with practices and legislations relating to personnel.

Review of value for money

As accounting officer, the Head teacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year.

The academy focusses on raising attainment for all students linked to aims and objectives included within the School Improvement Plan, thus ensuring maximum impact in the provision of the curriculum. This is achieved by:

- Employing additional teachers to provide support in the provision of the curriculum. The school is 6 form entry and has 8 classes per year group, resulting in smaller sized classes, which makes a significant impact on raising attainment.
- The staffing structure is regularly reviewed and additional staff are utilised to target key curriculum areas such as English and Maths. Targeted support is also provided for students, such as after school clubs and holiday booster sessions.
- The school buys into a specialist behaviour support service to support all pupils and to enable them to develop positive behaviour management strategies within school. The school also purchases an external counselling service, offering students a counselling service to support them with a range of issues.
- All expiring contracts are appraised and renegotiated where necessary to ensure that value for money is achieved. The school ensures that competitive tendering procedures are adhered to when entering into new contracts which exceed the tendering value.
- The school have negotiated a reduction in the subsidy for the provision of school meals with the
 catering provider and ensured that the prices for the staff and students have not increased to the
 level that was originally suggested.
- A change in the supplier of energy has resulted in cost saving efficiencies due to a reduced rate being applied. Energy conservation measures are being explored.
- Feltons chartered accountants and business advisers conduct an annual audit at year-end prior to the compilation of the year-end annual accounts, which are then presented to the governing body for approval.

Governance Statement

The school engages with other educational providers, teaching school alliances and subscribes to
the Birmingham Association of School Business Managers, PIXL (Partners in Excellence),
National Association of School Business Managers, Education Executive and the National
Governors' Association. These groups provide a valuable tool for accessing and sharing new
ideas with colleagues and can show how to drive up standards.

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of the Academy's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Yardleys School for the year to 31 August 2017 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the year to 31 August 2017 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

The Risk and Control Framework

The academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:-

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Governing Body;
- regular reviews by the Finance, Premises and Staffing Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- · identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor.

An independent financial review is periodically undertaken which includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. In particular the checks carried out in the current period included:

- · testing of payroll systems
- testing of purchase systems
- testing of control accounts / bank reconciliations

Governance Statement

Review of Effectiveness

As Accounting Officer, Brynley Evans (the Head teacher) has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- · the work of the internal reviewer;
- the work of the external auditor;

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance, Premises and Staffing Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the governing body on $\frac{19}{12}$ 2017 and signed on its behalf by:

Jean Helme Chair of Governors Brynley Evans Accounting Officer

Statement on regularity, propriety and compliance

As Accounting Officer of Yardleys School, I have considered my responsibility to notify the academy trust board of trustees and the Education and Skills Funding Agency of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2017.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2017.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and the ESFA.

19/12/ 2017

Statement of Trustees' Responsibilities

The trustees (who act as governors of Yardleys School and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the annual accounts direction issued by the ESFA, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any
 material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on $\frac{19}{12}$ 2017 and signed on its behalf by:

.... Jean Helme - Chair of Trustees

Independent Auditor's Report on the Financial Statements to the Members of Yardleys School

Opinion

We have audited the financial statements of Yardleys School (the 'academy trust') for the period ended 31 August 2017 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017 issued by the Education and Skills Funding Agency.

This report is made solely to the academy trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy trust's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy trust and the academy trust's members as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion the financial statements:

- give a true and fair view of the state of the academy trust's affairs as at 31 August 2017, and of its incoming resources and application of resources, including its income and expenditure, for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the academy trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Independent Auditor's Report on the Financial Statements to the Members of Yardleys School

(continued)

Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report and the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- · adequate accounting records have not been kept, or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Independent Auditor's Report on the Financial Statements to the Members of Yardleys School

(continued)

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement (set out on page 14), the trustees (who are also the directors of the academy trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the academy trust or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or
 error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is
 sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement
 resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery,
 intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the academy trust's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the academy trust's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the academy trust to cease to continue as a going concern.

Independent Auditor's Report on the Financial Statements to the Members of Yardleys School

(continued)

Auditor's responsibilities for the audit of the financial statements (continued)

• Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Vellous

David W Farnsworth FCA (Senior Statutory Auditor)
For and on behalf of Feltons, Statutory Auditor
8 Sovereign Court
8 Graham Street
Birmingham B1 3JR

20 December 2017

Independent Reporting Accountant's Assurance Report on Regularity to Yardleys School and the Education and Skills Funding Agency

In accordance with the terms of our engagement letter dated 31 March 2014 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2016 to 2017, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Yardleys School during the period 1 September 2016 to 31 August 2017 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Yardleys School and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Yardleys School and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Yardleys School and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Yardleys School's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Yardleys School's funding agreement with the Secretary of State for Education dated 31 July 2013 and the Academies Financial Handbook, extant from 1 September 2016, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2016 to 2017. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2016 to 31 August 2017 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2016 to 2017 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw our conclusion includes:

- Consideration of the applicable legislation and the academy trust's funding agreement
- Review and evaluation of the academy trust's system of internal controls
- Examination and assessment of the Accounting Officer's statement on Regularity, Propriety and Compliance
- Examination, on a test basis, of third party evidence supporting income and expenditure
- Review of exceptional and unusual items

Independent Reporting Accountant's Assurance Report on Regularity to Yardleys School and the Education and Skills Funding Agency (continued)

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2016 to 31 August 2017 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Feltons

David W Farnsworth FCA (Reporting Accountant)

For and on behalf of Feltons, Statutory Auditor 8 Sovereign Court 8 Graham Street Birmingham B1 3JR

20 December 2017

Yardleys School (A Company Limited by Guarantee)

Statement of financial activities for the year ended 31 August 2017 (including income and expenditure account)

• •	Notes	Unrestricted funds £	Restricted pension fund	Restricted general funds £	Restricted fixed asset funds	Total 2017 £	Total 2016 £
Income from :							
Donations and capital grants	2	-	-	-	19,238	19,238	19,491
Funding for the academy trust's educational operations	3	10,720	-	6,623,036		6,633,756	6,770,704
Other trading activities	4	16,307	-	-	-	16,307	15,744
Investments ·	5	8,767	•	-	-	8,767	13,236
Total		35,794	<u>-</u>	6,623,036	19,238	6,678,068	6,819,175
Expenditure on :							
Charitable activities: Academy trust's educational operations	7	29,042	167,000	6,534,567	390,974	7,121,583	7,109,810
Total		29,042	167,000	6,534,567	390,974	7,121,583	7,109,810
Net income/(expenditure) before transfers		6,752	(167,000)	88,469	(371,736)	(443,515)	(290,635)
Transfers between funds	14	. •	-	(12,471)	12,471	•	-
Net income/(expenditure) after transfers		6,752	(167,000)	75,998	(359,265)	(443,515)	(290,635)
Other recognised gains/(losses)							
Actuarial gains/(losses) on defined benefit pension schemes	14, 22	-	(365,000)	-	-	(365,000)	(871,000)
Net movement in funds		6,752	(532,000)	75,998	(359,265)	(808,515)	(1,161,635)
Reconciliation of funds							
Total funds brought forward	14	1,839,089	(2,569,000)	890,761	14,922,628	15,083,478	16,245,113
Total funds carried forward	•	1,845,841	(3,101,000)	966,759	14,563,363	14,274,963	15,083,478

All of the Academy's activities derive from continuing operations during the above two financial periods.

Company number: 08496504 Balance sheet as at 31 August 2017

		20	17	2016	
	Notes	£	£	£	£
Fixed assets					•
Tangible assets	11		14,901,179	•	15,130,790
Current assets					
Debtors	12	136,512		119,139	
Cash at bank and in hand		2,903,833		2,880,619	
		3,040,345		2,999,758	
Liabilities					
Creditors: amounts falling					
due within one year	13(a)	411,942		311,093	
Net current assets			2,628,403		2,688,665
Total assets less current liabilities			17,529,582		17,819,455
Creditors: amounts falling					
due after more than one year	13(b)		(153,619)		(166,977)
Net assets excluding pension liability			17,375,963	•	17,652,478
Defined benefit pension scheme liability	22		(3,101,000)		(2,569,000)
Total net assets		•	14,274,963	•	15,083,478
		•		:	
Funds of the academy trust :					
Restricted funds					
Fixed asset fund	14	14,563,363		14,922,628	
General fund	14	966,759		890,761	
Pension reserve	14	(3,101,000)		(2,569,000)	
Total restricted funds			12,429,122		13,244,389
Unrestricted income funds	14		1,845,841		1,839,089
Total funds		•	14,274,963	-	15,083,478

Jean Helme - Chair of Trustees

Statement of cash flows for the year ended 31 August 2017

	Notes .	2017 £	2016 £
Cash flows from operating activities			
Net cash provided by / (used in) operating activities	18	156,572	168,630
Cash flows from investing activities	19	(133,358)	(50,878)
Change in cash and cash equivalents in the reporting period		23,214	117,752
Cash and cash equivalents at 1 September 2016		2,880,619	2,762,867
Cash and cash equivalents at 31 August 2017	20	2,903,833	2,880,619

Notes to the financial statements for the year ended 31 August 2017

1. Statement of accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

Basis of preparation

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2016 to 2017 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Yardleys School meets the definition of a public benefit entity under FRS 102.

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Notes to the financial statements for the year ended 31 August 2017 (continued)

1. Statement of accounting policies (continued)

Income (continued)

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. Upon sale the fair value of the goods is charged against, and the proceeds are recognised as, 'Income from other trading activities'.

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

Notes to the financial statements for the year ended 31 August 2017 (continued)

1. Statement of accounting policies (continued)

Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset over its expected useful life as follows:

Long leasehold buildings

- straight line over 50 years

Fittings and equipment

- 10% straight line

Computer hardware

- 33% straight line

Motor Vehicles

- 25% reducing balance

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Financial instruments

The academy trust only holds basic financial instruments as defined by FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Notes to the financial statements for the year ended 31 August 2017 (continued)

1. Statement of accounting policies (continued)

Financial instruments (continued)

Financial liabilities - trade creditors, accruals and other creditors are financial instruments and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Pension benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 22, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Notes to the financial statements for the year ended 31 August 2017 (continued)

1. Statement of accounting policies (continued)

Pension benefits (continued)

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Fund accounting

Unrestricted income funds represent resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency or Department for Education.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 22, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2017. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

PFI Agreement

The Academy occupies buildings which are owned by Birmingham City Council and utilised by the Academy under a PFI agreement between Council and the PFI contractor. The Academy pays revenue contributions in respect of facilities management. The contract will expire in 2031. The Academy has the rights and obligations of ownership in respect of these assets which are therefore are included on the Academy's balance sheet as at the date of conversion.

Assets other than buildings are accounted for at fair value with the corresponding liability included in creditors in accordance with FRS 5.

Notes to the financial statements for the year ended 31 August 2017 (continued)

2. Donations and capital grants

	Unrestricted funds £	Restricted general fund £	Restricted fixed asset funds £	Total 2017 £	Total 2016 £
Capital grants	-	-	19,238	19,238	19,491
	-		19,238	19,238	19,491
2016 total			19,491	19,491	

3. Funding for the Academy Trust's educational operations

	Unrestricted funds	Restricted general fund	Restricted fixed asset funds	Total 2017	Total 2016
	£	£	£	£	£
DfE/ESFA grants					
General Annual Grant (GAG)	-	6,097,076	-	6,097,076	6,210,023
Other DfE/ESFA grants	_	501,807	-	501,807	527,645
	•	6,598,883	-	6,598,883	6,737,668
Other government grants					
Local authority grants	-	24,153	-	24,153	14,879
	-	24,153	-	24,153	14,879
Other income from the academy					
trust's educational operations	10,720	-	-	10,720	18,157
	10,720	24,153	-	34,873	33,036
	10,720	6,623,036	•	6,633,756	6,770,704
2016 total	18,157	6,752,547		6,770,704	

4. Other trading activities

	Unrestricted funds £	Restricted funds £	Total 2017 £	Total 2016 £
Miscellaneous	16,307	-	16,307	15,744
	16,307		16,307	15,744
2016 total	15,744		15,744	

Notes to the financial statements for the year ended 31 August 2017 (continued)

5. Investment income					•
		Unrestricted funds	Restricted funds £	Total 2017 £	Total 2016 £
Short term deposits		8,767	<u> </u>	8,767	13,236
2016 total		13,236		13,236	
6. Expenditure					
	Staff	Non pay ex	-	Total	Total
	costs	Premises	Other	2017	2016
A color to advantage and a constitution	£	£	£	£	£
Academy's educational operations Direct costs	4 162 154	242 120	220 550	4,745,832	4,739,220
costs	4,163,154 765,178	243,128 308,780	339,550 1,301,793	4,745,852 2,375,751	2,370,590
COSIS	4,928,332	551,908	1,641,343	7,121,583	7,109,810
			1,041,545		7,103,010
2016 total	4,712,422	1,519,985	877,403	7,109,810	
Net income/(expenditure) for the period Operating leases	d includes : - plant and mader - PFI contract	chinery		2017 £ 8,559 950,029	2016 £ 28,276 889,746
Depreciation Fees payable to auditor	- audit			390,974 7,550	448,235 7,300
7. Charitable activities	Unrestricted funds	Restricted pension fund	Other restricted funds	Total 2017	Total 2016
	£	£	£	£	£
Educational operations					
Direct costs	17,448	-	4,728,384	4,745,832	4,739,220
Support costs	11,594	167,000	2,197,157	2,375,751	2,370,590
	29,042	167,000	6,925,541	7,121,583	7,109,810
2016 total	20,841	78,000	7,010,969	7,109,810	

Notes to the financial statements for the year ended 31 August 2017 (continued)

7. Charitable activities (continued)

•	Unrestricted funds £	Restricted pension fund £	Other restricted funds £	Total 2017 £	Total 2016 £
Analysis of support costs					
Support staff	•	167,000	598,178	765,178	678,426
Depreciation	-	-	147,846	147,846	182,972
Technology costs	-	-	26,365	26,365	47,782
Premises costs	-	-	1,119,196	1,119,196	1,086,750
Other support costs	11,594	-	298,022	309,616	367,360
Governance costs	-	-	7,550	7,550	7,300
Total support costs	11,594	167,000	2,197,157	2,375,751	2,370,590
2016 total	2,684	78,000	2,289,906	2,370,590	

8. Staff

a) Staff costs

Staff costs during the period were:

otali ocote daring the period were.	Total 2017 £	Total 2016 £
Wages and salaries	3,666,313	3,527,203
Social security costs	370,870	306,700
Operating costs of defined benefit pension schemes	779,902	697,115
Apprenticeship levy	1,403	-
	4,818,488	4,531,018
Supply staff costs	109,844	181,404
	4,928,332	4,712,422

b) Staff numbers

The average number of persons employed by the academy during the year was as follows:	2017 Number	2016 Number
Teachers	66	67
Administration and support	45	45
Management	8	8
	110	120

Notes to the financial statements for the year ended 31 August 2017 (continued)

8. Staff (continued)

c) Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was :	2017 Number	2016 Number
£60,001 - £70,000	2	2
£70,001 - £80,000	2	2
£90,001 - £100,000	1	1

d) Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 2. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £644,847 (2016: £612,927).

9. Related Party Transactions - Trustees' remuneration and expenses

One or more trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment.

The value of trustees' remuneration and other benefits was as follows:

Remuneration	£nil - £5,000 (2016 : £45,000- £50,000)
Employer's pension contributions paid	£nil - £5.000 (2016 : £5.000 - £10.000)

B Evans (head teacher and trustee)

Remuneration £95,000 - £100,000 (2016 : £95,000 - £100,000) Employer's pension contributions paid £15,000 - £20,000 (2016 : £15,000 - £20,000)

S Sohal (staff trustee)

Remuneration £35,000 - £40,000 (2016 : £30,000 - £35,000) Employer's pension contributions paid £5,000 - £10,000 (2016 : £5,000 - £10,000)

B Gray (staff trustee)

Remuneration £25,000 - £30,000 (2016 : £15,000 - £20,000)

Employer's pension contributions paid £nil - £5,000 (2016 : £nil - £5,000)

B Tilley (staff trustee - appointed 29/11/2016)

Remuneration £25,000 - £30,000 (2016 : £nil) Employer's pension contributions paid £nil - £5,000 (2016 : £nil)

During the year ended 31 August 2017, travel and subsistence expenses totalling £nil (2016 : £nil) were reimbursed or paid directly to none (2016 : none) trustees. Other related party transactions involving the trustees are set out in note 23.

Notes to the financial statements for the year ended 31 August 2017 (continued)

10. Trustees' and officers' insurance

In accordance with normal commercial practice the academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £5,000,000 on any one claim and the cost of this insurance is included in the total insurance cost.

11. Tangible fixed assets

	Assets under construction £	Leasehold land and buildings £	Fittings and equipment	Computer hardware £	Motor vehicles £	Total £
Cost or valuation						
At 1 September 2016	-	15,688,141	496,130	268,188	25,033	16,477,492
Additions	89,501	53,512	18,350	-	-	161,363
At 31 August 2017	89,501	15,741,653	514,480	268,188	25,033	16,638,855
Depreciation At 1 September 2016 Charge for the year At 31 August 2017	- - - · ·	967,436 313,763 1,281,199	125,771 51,043 176,814	238,728 23,603 262,331	14,767 2,565 17,332	1,346,702 390,974 1,737,676
Net book values						
At 31 August 2017	89,501	14,460,454	337,666	5,857	7,701	14,901,179
At 31 August 2016		14,720,705	370,359	29,460	10,266	15,130,790

Leasehold property was valued at 29 May 2014 by The Valuation Office Agency – DVS and the fittings and equipment and computer hardware were valued as at the same date by the trustees. The basis on which the valuations were made was depreciated replacement cost.

Cost or valuation at 31 August 2017 is represented by :

	Assets under construction £	Leasehold land and buildings £	Fittings and equipment	Computer hardware £	Motor vehicles £	Total £
Valuation in 2014	-	15,618,800	254,982	47,129	25,033	15,945,944
Cost	89,501	122,853	259,498	221,059	-	692,911
	89,501	15,741,653	514,480	268,188	25,033	16,638,855

Notes to the financial statements for the year ended 31 August 2017 (continued)

1	2.	De	b	tor	S

DEDICIS	Total 2017 £	Total 2016 £
Debtors from operations	1,684	792
VAT recoverable	21,287	1,795
Prepayments and accrued income	113,541_	116,552
	136,512	119,139

13. Creditors

	10(0)	
	2017	2016 £
	£	
(a) Amounts falling due within one year :		
Accruals and deferred income	276,728	175,879
Other creditors	135,2 <u>14</u>	135,214
	411,942	311,093

Total

Total

(b) Amounts falling due after more than one year :

Other creditors	153.619	166,977

Other creditors includes amounts due to Birmingham City Council for obligations under PFI contracts. Yardleys School have agreed to pay the Council amounts for maintenance of buildings, and for assets other than property acquired on conversion. The arrangements are for 13 years for the FM contract.

Notes to the financial statements for the year ended 31 August 2017 (continued)

14. Funds

	Balance at			Gains,	Balance at
	1 September			losses and	31 August
	2016	Income	Expenditure	transfers	2017
	£	£	£	£	£
Restricted general funds					
General Annual Grant (GAG)	890,761	6,097,076	(6,008,607)	(12,471)	966,759
Other DfE/ESFA grants	•	501,807	(501,807)	-	-
Other grants	<u> </u>	24,153	(24,153)		
·	890,761	6,623,036	(6,534,567)	(12,471)	966,759
Restricted fixed asset funds					
Transfer on conversion	14,689,052	-	(318,289)	-	14,370,763
DfE/ESFA capital grants	23,485	19,238	(17,422)	(887)	24,414
GAG	210,244	-	(34,889)	•	175,355
PFI provider	(153)	<u> </u>	(20,374)	13,358	(7,169)
	14,922,628	19,238	(390,974)	12,471	14,563,363
Pension reserve	(2,569,000)	-	(167,000)	(365,000)	(3,101,000)
Total restricted funds	13,244,389	6,642,274	(7,092,541)	(365,000)	12,429,122
Unrestricted funds					
Other income	1,839,089	35,794	(29,042)	-	1,845,841
Total unrestricted funds	1,839,089	35,794	(29,042)	-	1,845,841
Total funds	15,083,478	6,678,068	(7,121,583)	(365,000)	14,274,963

The specific purposes for which the funds are to be applied are as follows:

Restricted general funds

These comprise all restricted funds other than restricted fixed asset funds and include grants from The Education and Skills Funding Agency and Birmingham City Council.

Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2017.

Unrestricted funds

These comprise resources that may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds

These comprise resources which are to be applied to specific capital purposes imposed by The Education and Skills Funding Agency and Birmingham City Council where the asset acquired or created is held for a specific purpose.

Notes to the financial statements for the year ended 31 August 2017 (continued)

15. Analysis of net assets between funds

Unrestricted funds £	Restricted pension funds £	Restricted general funds £	Restricted fixed asset funds £	Total funds £
-	-	-	14,901,179	14,901,179
1,845,841	-	1,194,504	-	3,040,345
•	-	(227,745)	(184,197)	(411,942)
1,845,841	-	966,759	14,716,982	17,529,582
-	-	-	(153,619)	(153,619)
-	(3,101,000)	-	-	(3,101,000)
1,845,841	(3,101,000)	966,759	14,563,363	14,274,963
	funds £ - 1,845,841 - - 1,845,841 - -	Unrestricted funds funds £ £ 1,845,841 - 1,845,841 - (3,101,000)	Unrestricted pension general funds funds funds funds £ £ £ 1,845,841 - 1,194,504 (227,745) 1,845,841 - 966,759 (3,101,000) -	Unrestricted funds pension funds general funds fixed asset funds £ £ £ £ - - - 14,901,179 1,845,841 - 1,194,504 - - - (227,745) (184,197) 1,845,841 - 966,759 14,716,982 - - (153,619) - (3,101,000) - -

16. Capital commitments

There were no capital commitments at 31 August 2017 (2016: £nil).

17. Commitments under operating leases

At 31 August 2017 the total of the Academy Trust's future minimum lease payments under non-cancellable	•		Operating leases	
operating leases was:	Total 2017	Total 2016	Total 2017	Total 2016
	£	£	£	£
Amounts due within one year	916,560	916,560	7,842	108,484
Amounts due between one and five years	3,666,240	3,666,240	31,366	13,743
Amounts due after five years	7,867,140	8,783,700	-	-
	12,449,940	13,366,500	39,208	122,227
18. Reconciliation of net income/(expenditure) to net cas from operating activities	sh flow		Total 2017	Total 2016

8.	Reconciliation of net income/(expenditure) to net cash flow	Total	Total
	from operating activities	2017	2016
		£	£
	Net income/(expenditure) for reporting period (as per the SoFA)	(443,515)	(290,635)
	Adjusted for :		
	Depreciation (note 11)	390,974	448,235
	Capital grants from DfE and other capital income	(19,238)	(19,491)
	Interest receivable (note 5)	(8,767)	(13,236)
	Defined benefit pension scheme cost less contributions payable	113,000	16,000
	Defined benefit pension scheme finance cost/(income) (note 22)	54,000	62,000
	Decrease / (increase) in debtors	(17,373)	5,988
	Increase / (decrease) in creditors	87,491	(40,231)
	Net cash provided by / (used in) operating activities	156,572	168,630

Notes to the financial statements for the year ended 31 August 2017 (continued)

19.	Cash flows from investing activities	Total	Total
		2017	2016
		£	£
	Interest received	8,767	13,236
	Purchase of tangible fixed assets	(161,363)	(83,605)
	Capital grants from DfE/ESFA	19,238	19,491
	Net cash provided by / (used in) investing activities	(133,358)	(50,878)
20.	Analysis of cash and cash equivalents	At 31 August 2017	At 31 August 2016
	Cash at bank and in hand	£ 2,903,833	£ 2,880,619
		2,903,833	2,880,619

21. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

22. Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by West Midland Pension Fund. Both are multi-employer defined-benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Notes to the financial statements for the year ended 31 August 2017 (continued)

22. Pension and similar obligations (continued)

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%))
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to
 the effective date of £191,500 million, and notional assets (estimated future contributions together with the
 notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of
 £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

During the previous year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the year amounted to £427,669 (2016: £415,692).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

Notes to the financial statements for the year ended 31 August 2017 (continued)

22. Pension and similar obligations (continued)

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2017 was £226,000 (2016: £222,000), of which employer's contributions totalled £174,000 (2016: £170,000) and employees' contributions totalled £52,000 (2016: £52,000). The agreed contribution rates for future years are 15.8% for employers and 8.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

The trustees have agreed that the trust will make additional contributions in addition to normal funding levels over the next 28 years.

Principal actuarial assumptions			At 31 August 2017	At 31 August 2016
Rate of increase in salaries			4.20%	3.75%
Rate of increase for pensions in payment / inflation			2.70%	2.00%
Discount rate for scheme liabilities			2.60%	2.20%
Inflation assumption (CPI)			2.70%	2.00%
Commutation of pensions to lump sums			50.00%	50.00%
Sensitivity analysis	As disclosed	Discount rate	Pension increases	In life expectancy
	£'000s	+ 0.1% pa £'000s	+ 0.1% pa £'000s	+ 1 year £'000s
Present value of total obligation	4,337	4,219	4,426	4,481
Projected service cost	333	323	343	344
		- 0.1% pa	- 0.1% pa	- 1 year
	£'000s	£'000s	£'000s	£'000s
Present value of total obligation	4,337	4,459	4,250	4,198
Projected service cost	333	343	323	323

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31	At 31
	August 2017	August 2016
Retiring today		
Males	. 21.8	23.1
Females	24.3	25.8
Retiring in 20 years		
Males	24.0	25.3
Females	26.6	28.1

Notes to the financial statements for the year ended 31 August 2017 (continued)

22. Pension and similar obligations (continued)

Local Government Pension Scheme (continued)

The academy's share of the assets in the scheme was :

Equities Government bonds Other bonds Property	Fair value at 31 August 2017 £ 783,000 90,000 48,000 90,000	Fair value at 31 August 2016 £ 413,000 48,000 59,000 55,000
Cash/liquidity Other Total market value of assets	61,000 164,000 1,236,000	45,000 75,000 695,000
The actual return on scheme assets was £138,000 (2016 : £92,000).		
Amount recognised in the statement of financial activities	2017 £	2016 £
Current service cost (net of employee contributions) Net interest cost	287,000 54,000	186,000 62,000
Total amount recognised in the SoFA	341,000	248,000
Changes in the present value of defined benefit obligations were as follows:	2017	2016
as follows .	2017 £	£ 2016
At 1 September 2016	3,264,000	1,989,000
Current service cost	287,000	186,000
Interest cost	72,000	81,000
Changes in financial assumptions	187,000	944,000
Changes in demographic assumptions	(52,000)	-
Experience loss/(gain) on defined benefit obligation	540,000	-
Benefits paid net of transfers in	(13,000)	12,000
Contributions by participants	52,000	52,000
At 31 August 2017	4,337,000	3,264,000

Notes to the financial statements for the year ended 31 August 2017 (continued)

22. Pension and similar obligations (continued)

Local Government Pension Scheme (continued)

Changes in the fair value of academy's share of scheme assets			
were as follows:	2017	2016	
	£	£	
At 1 September 2016	695,000	369,000	
Interest income	18,000	19,000	
Return on assets less interest	120,000	73,000	
Other actuarial gains/(losses)	190,000	-	
Employer contributions	174,000	170,000	
Contributions by participants	52,000	52,000	
Benefits paid net of transfers in	(13,000)	12,000	
At 31 August 2017	1,236,000	695,000	

23. Related party transactions

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the trust's financial regulations and normal procurement procedures.

No related party transactions took place in the period of account other than certain trustees' remuneration and expenses already disclosed in note 9.