In accordance with Section 637 of the Companies Act 2006.

SH10

Notice of particulars of variation of rights attached to shares



What this form is for You may use this form to give notice of particulars of variation of rights

attached to shares.

X What this form is NOT for You cannot use this form to notice of particulars of variage of class rights of members o company without share capi



21/12/2016 **COMPANIES HOUSE**

	do this, please use form SH1s.	
1	Company details	· · · · · · · · · · · · · · · · · · ·
Company number	8 4 8 6 5 0 9	→ Filling in this form Please complete in typescript or in bold black capitals. All fields are mandatory unless specified or indicated by *
Company name in full	ADDISON LEE HOLDINGS LIMITED	
2	Date of variation of rights	
Date of variation of rights		
3	Details of variation of rights	
	Please give details of the variation of rights attached to shares.	Continuation pages Please use a continuation page if you need to enter more details.
Variation	Terms in the Company's Articles shall have the same meaning when used herein. The value of the B Ordinary Shares shall be capped at £10.00 per share (less an amount equal to any dividends or distributions that have been paid). On a return of capital on a liquidation or otherwise, the Liquidation Proceeds (after they are paid to the Preference Shareholders in accordance with the Company's Articles) are paid to the holders of A Ordinary Shares and the holders of B Ordinary Shares, in the proportion to which such holder's A Ordinary Shares or B Shares (as applicable) bears to the aggregate number of A Ordinary Shares and B Ordinary Shares in issue at that time, any remaining Liquidation Proceeds up to the value of the B Cap.	
4	Signature	
	I am signing this form on behalf of the company.	 Societas Europaea If the form is being filed on behalf of a Societas Europaea (SE), please delete 'director' and insert details of which organ of the SE the persor signing has membership. Person authorised Under either Section 270 or 274 of the Companies Act 2006.
Signature	X Complex X	
	This form may be signed by:	
	Director • , Secretary, Person authorised • , Administrator, Administrative receiver, Receiver, Receiver manager, Charity commission receiver and manager, CIC manager.	

Presenter information You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record. KARIMA SALWAY LATHAM & WATKINS LLP 99 BISHOPSGATE LONDON County/Region Postcode DX 02077104622 Checklist We may return forms completed incorrectly or with information missing.

Please make sure you have remembered the following:

- ☐ The company name and number match the information held on the public Register.
- You have entered the date of variation of rights in section 2.
- You have provided details of the variation of rights in section 3.
- You have signed the form.

Important information

Please note that all information on this form will appear on the public record.

✓ Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below:

For companies registered in England and Wales: The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ. DX 33050 Cardiff.

For companies registered in Scotland: The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF. DX ED235 Edinburgh 1 or LP - 4 Edinburgh 2 (Legal Post).

For companies registered in Northern Ireland: The Registrar of Companies, Companies House, Second Floor, The Linenhall, 32-38 Linenhall Street, Belfast, Northern Ireland, BT2 8BG. DX 481 N.R. Belfast 1.

Further information

For further information, please see the guidance notes on the website at www.companieshouse.gov.uk or email enquiries@companieshouse.gov.uk

This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk