

**THE DIOCESE OF ELY MULTI-ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

**ANNUAL REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2018**



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**THE DIOCESE OF ELY MULTI-ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

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**CONTENTS**

	Page
<b>Reference and Administrative Details</b>	<b>1</b>
<b>Trustees' Report</b>	<b>2 - 9</b>
<b>Governance Statement</b>	<b>10 - 12</b>
<b>Statement on Regularity, Propriety and Compliance</b>	<b>13</b>
<b>Statement of Trustees' Responsibilities</b>	<b>14</b>
<b>Independent Auditors' Report on the Financial Statements</b>	<b>15 - 16</b>
<b>Independent Auditors' Assurance Report on Regularity</b>	<b>17 - 18</b>
<b>Statement of Financial Activities-Incorporating Income and Expenditure Account</b>	<b>19</b>
<b>Balance Sheet</b>	<b>20</b>
<b>Statement of Cash Flows</b>	<b>21</b>
<b>Notes to the Financial Statements</b>	<b>22 - 47</b>

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**THE DIOCESE OF ELY MULTI-ACADEMY TRUST**

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS TRUSTEES AND ADVISERS  
FOR THE YEAR ENDED 31 AUGUST 2018**

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**Members**

Peter Maxwell  
Paul Evans (Diocesan Secretary)  
Andrew Read (Removed 29 November 2018)  
The Diocese of Ely Educational Trust

**Trustees**

Mike Banyard  
John Bradshaw (Appointed 30 June 2018)  
David Bridges (Appointed 30 June 2018)  
Keith Carne  
Wendy Garrard (Appointed 14 July 2018)  
David Harrison (Resigned 13 June 2018)  
Alex Hughes  
Helen Jackson (Appointed 30 June 2018)  
David Lee  
Carole Reich (resigned 28 September 2017)  
Robert Skelton  
Serena Standing  
Hilary Wright  
Mike Younger

**Company registered number**

08464996

**Company Name**

The Diocese of Ely Multi-Academy Trust

**Registered office**

Bishop Woodford House, Barton Road  
Ely, Cambridgeshire, CB7 4DX

**Company Secretary**

Annabelle Evans

**Chief Executive Officer**

Andrew Read

**Senior Management Team**

- Director of Trust Development
- Director of Communications
- Director of Finance
- Director of School Improvement
- Director of Inclusion and Safeguarding

Jacqueline McCamphill  
Simon Cobby  
Alexandra Rutterford-Duffety  
Owen Rhodes  
Amy Weaver

**Independent Auditor**

haysmacintyre  
10 Queen Street Place  
London, EC4R 1AG

**Bankers**

Lloyds Bank  
Minister Place  
Ely, CB7 4EN

**Solicitors**

Lee Bolton Monier-Williams  
1 The Sanctuary  
Westminster, SW1P 3JT

Mills & Reeve  
Botanic House  
100 Hills Road  
Cambridge, CB2 1PH

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**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31 AUGUST 2018**

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The Trustees present their annual report together with the financial statements and auditors' report of the Diocese of Ely Multi-Academy Trust (DEMAT) for the period from 1st September 2018 to 31st August 2018. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The Diocese of Ely Multi-Academy Trust was established in March 2013. It oversees the development of Church of England academies within the Diocese which extends throughout Cambridgeshire, part of Peterborough and part of West Norfolk. As of 1st November 2018 the Trust operates 36 academies, and this is expected to increase during 2018/19 as a result of impending sponsored and conversion arrangements.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

*Constitution*

DEMAT is a company limited by guarantee and an exempt charity. DEMAT's memorandum and articles of association are the primary governing documents of the DEMAT.

The trustees of DEMAT are also the directors of the Company for the purposes of company law. Details of the trustees who served throughout the period are included in the Reference and Administrative Details on page 1.

*Members' Liability*

Each member of the Company undertakes to contribute to the assets of the Company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

*Trustees' Indemnities*

Employees and trustees are covered by professional indemnity insurance for failings arising from the performance of their duties that may lead to civil liability. There are no other specific third party indemnities beyond this, which require reporting in the context of section 236 of the Companies Act 2006.

*Method of Recruitment and Appointment or Election of Trustees*

The Diocese of Ely Educational Trust appoints trustees paying attention to the skills and expertise required to set the strategic direction of the Trust and to ensure that the Trust meets all its statutory obligations as set out in the Academies Financial Handbook, which is published by the Education and Skills Funding Agency.

*Policies and Procedures Adopted for the Induction and Training of Trustees*

A comprehensive training and induction programme is provided for all trustees and governors of Local Governing Bodies. Governor training is provided by sector specialists.

All trustees are provided access to policies, procedures, terms of reference of trust committees, minutes, budget plans and other documents that they need to undertake their roles as trustees.

*Organisational Structure*

The organisational structure of the Trust consists of the following:

- The Trust Board (twelve directors).
- Local Governing Bodies for each school.
- Committees of the Trust Board, including Finance and Estates, Personnel, Standards and Ethos, and Audit.

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**THE DIOCESE OF ELY MULTI-ACADEMY TRUST**  
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**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2018**

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The Trust Board meets at least three times per year and is responsible for the overall strategic direction of the Trust and for those statutory duties, which may not be delegated to sub-committees. The Trust Board has a scheme of delegation, which specifies delegated authorities at each level in the organisation. Each committee of the Trust Board and Local Governing Body meets at least three times a year.

The day-to day management is delegated to the Diocesan Director of Education who is Chief Executive of the Diocese of Ely Multi-Academy Trust. The senior leadership team comprises the Chief Executive Officer, the Director of Trust Development, Director of Communications, Director of Finance, Director of School Improvements and Director of Inclusion and Safeguarding. Headteachers, business managers and special educational needs coordinators meet separately as a group at least once a term.

Budgets are delegated to schools that then operate within budget levels approved by the Board.

*Arrangements for setting pay and remuneration of key management personnel*

The responsibility for setting the pay and remuneration of key management personnel sits ultimately with the Board of Trustees, but it is delegated to the Personnel committee.

Objectives and outcomes are agreed with each member of key management at the beginning of the performance year, regular progress meetings are held to discuss progress against objectives and evaluated at the end of the year. Remuneration is driven by performance against objectives.

*Trade Union Facilities' Time*

Under the provisions of the Trade Union (Facility Time Publication Requirements) Regulations 2017, the Diocese of Ely Multi Academy Trust is required to include information in respect of Trade Union Facilities Time.

In the 'reporting period', 1 April 2017 – 31 March 2018, the Trust did not have any employees who were relevant union officials. However the following information shows how much the Trust bought in to Facilities' buy in time provided by the Local Authority:

Total cost of facility time	£7,667
Total pay bill	£17,740,874
Percentage of the total pay bill	0.04%

*Connected Organisations, included Related Party Relationships*

The Diocese of Ely Educational Trust is, in effect, the shareholding company under which the Diocese of Ely Multi-Academy Trust operates. It was set up by the Ely Diocesan Board of Finance in response to the likelihood of Church schools converting to academies. There are four members with representation from the Board of Finance and the Board of Education. The members appoint the directors of the Diocese of Ely Multi-Academy Trust.

The Diocesan Board of Education is constituted under the Diocesan Board of Education Measure 1991 (as amended). It meets three times a year and receives updates from the Diocese of Ely Multi-Academy Trust. Three of its members are also directors of DEMAT to ensure continuity and good communication between the two Boards.

**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2018**

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**OBJECTIVES AND ACTIVITIES**

The Trust is committed to:

- ensuring that all pupils, regardless of ability, gender, religion, and background have access to a high-quality education within a supportive learning environment, which equips them well as independent learners to take their place in society and to contribute to it
- setting high expectations of leadership and of teaching and learning
- developing a shared identity and common purpose whilst preserving each school's individuality, Christian ethos and distinctiveness
- encouraging innovation and collaboration across the partnership
- supporting schools so that they may serve their local communities more effectively.

The Trust sees no disconnection between ethos and effectiveness since making a close connection between the two is to transform the lives and life chances of all learners and the communities they serve.

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**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2018**

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*Objectives, Strategies and Activities*

In the year ended 31 August 2018, the Trust has continued to establish its identity, growing numerically (in terms of number of academies) and expanding its capacity to support all academies in order to ensure that all pupils have access to a high quality of education. Strategies include appointing heads of good/ outstanding schools to be executive heads of schools in special measures, brokering school-to-school support, building links with the business community, establishing a full professional development programme for academy leaders and staff, working with regional institutional leaders of educational provision, research and advice.

The following six key priorities (in no particular order) underpin the action plan for 2018/19:

Priority 1: To ensure that DEMAT continues to develop its capacity to fulfil its obligations through carefully managed expansion based on sound financial planning and the development of strong mechanisms for sustainable school-improvement.

Priority 2: To achieve greater consistency in the quality of staff deployed as business managers in DEMAT schools and only where necessary to administer the finances of schools from the central team.

Priority 3: To promote high levels of local and cross-phase collaboration between academies in the Trust in order to raise standards and improve system resilience.

Priority 4: To refine and develop concepts of Christian Distinctiveness (beliefs and behaviours) and apply them to schools for children of all faiths and none.

Priority 5: To ensure that local governing bodies are equipped with the skills and expertise to undertake their collective responsibilities and have access to a well-designed induction and ongoing training programme.

Priority 6: To continue to develop and deliver dashboards for each component part of the Trust to ensure key indicators can be monitored by the Trust committees.

*Public Benefit*

In setting our objectives and planning our activities over the past year, the trustees have considered the Charity Commission's general guidance on public benefit. The trustees are satisfied that due regard has been given to the public benefit guidance published by the Charity Commission, as required by Section 17 of the Charities Act 2011.

The Trust aims to advance for the public benefit of education in the Diocese of Ely. In particular, but without prejudice to the generality of the foregoing by establishing, maintaining, managing and developing schools offering a broad curriculum set within a distinctively Christian context.

**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2018**

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**STRATEGIC REPORT**

**ACHIEVEMENTS AND PERFORMANCE**

*Trust academies*

The Trust welcomed 6 schools in the period;

- Elm Church of England Primary School
- Babraham Church of England Primary School
- Farcet Church of England Primary School
- Stilton Church of England Primary School
- Thriplow Church of England Primary School
- Orchards Church of England Primary School

In total, these schools provide education to around 1,836 pupils, thus taking the number of pupils educated by Trust schools to 4,631. A further three schools have converted to become academies within the Trust at the balance sheet date, bringing a further 618 children into the Trust family.

There are a further four academy orders issued, with other pipeline schools identified. This would bring the number of academies within the Trust to 42, with estimated pupils of 7,000.

*Ofsted outcomes*

In the accounting period a total of 10 schools received visits from Ofsted, of which 6 received overall 'Good' ratings, a further 3 received an improvement on their previous inadequate rating. This means that in the year, 1,556 pupils received an improvement in the quality of the education provided to them, 288 pupils saw the quality of their education sustained.

19 academies within the Trust have been inspected by Ofsted since joining the Trust, this is around 2,998 pupils. 2,733 of those pupils, 94%, are now in better schools than they were prior to conversion.

968 of the 2,998 pupils were in 'Special Measures' schools prior to joining the Trust, equating to 33%. This is now 40 pupils, equating to 1%.

*Leadership in our academies*

9 academies within the Trust saw a change in Headteacher in time for the 18/19 Academic year, seeing 6 new appointments. 5 of those appointments were to existing Trust Deputy Headteachers representing the strength of talent within our academies.

*Shared services*

In order to provide support to our academies during their conversion journey and their future within the Trust, we have developed the shared services team in the year.

The School Improvement team has been joined by School Effectiveness Officers for EYFS and Leadership & Management.

The Inclusion team has been joined by a Support Officer (SEMH) and will shortly be joined by a School Effectiveness Officer for Inclusion.

These roles are school focussed roles, and support provision of high-quality, targeted support to the academies within the Trust.



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**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2018**

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The HR team has been formed with the creation of an additional post of HR Co-Ordinator to support the existing HR Manager post.

The Finance team has been joined by an Accounts' Assistant and Finance Supervisor.

Additional support administrators have joined the teams above to support the co-ordination of shared service activities.

Support from the shared services' teams comprise a variety of activities;

- CPD programme
- Termly events for Headteachers and academy Finance Officers
- Specific annual events such as Ofsted/SATs debriefs or Budget updates
- School-based face to face support
- Telephone support, covering all teams

#### **KEY PERFORMANCE INDICATORS**

The Trust has developed a series of key indicators at Trust, whole school and individual pupil level, to better analyse real-time and historic performance across regions and within schools. These indicators can also be benchmarked to national performance, as they are designed to easily map onto national measures.

#### **GOING CONCERN**

After making appropriate enquiries, the Trust Board has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

#### **FINANCIAL REVIEW**

##### Reserves Policy

The Trust's three-year budget has been developed, at both school and shared service level, to ensure that the reserves maintained are appropriate for the size of MAT and associated liabilities. This also covers the use of reserves at an individual school level if it is felt appropriate.

The use of reserves is always consistent with the reserve policy agreed with the Finance & Estates Committee and Trust Board. holds reserves that are adequate to meet foreseen needs.

Levels of reserves maintained are to ensure ongoing liquidity and ability to meet unforeseen costs as they arise – this is supported by regular cash flow reviews.

##### Investment Policy

The Board of Directors is firmly committed to ensuring that all funds under its control are administered without exposing the Trust to undue risk. As such the Board does not consider the investment of surplus funds as a primary activity, but rather a requirement for the effective management of the various funds entrusted to the Board. Due to the nature of the funding cycle, the Academy may at times hold large cash balances, which may not be required for immediate use.

**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2018**

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**PRINCIPAL RISKS AND UNCERTAINTIES**

The principal risks and uncertainties faced by the Trust are as follows:

- The Trust continues to accept under statute any Church School under its dual role as an academy sponsor. The number of schools likely to need sponsoring will continue to grow at an unpredictable rate because these 'at risk' schools are determined by legislation, which changed in December 2015 through the Education and Adoption Act to encompass more schools. Similarly, the number of under-performing VA and VC schools under Local Authority Control - the latter of which is increasingly less able to provide necessary support due to cuts in its services - continues to grow.
- The Trust is reliant on funding from the Education and Skills Funding Agency - changes to the funding formula for schools may impact upon the level of income received by the Trust;
- Funding received is based on numbers of students enrolled at the Trust – failure to attract sufficient pupils to the schools would reduce the level of funding available to the schools; Funding in Cambridgeshire (where the majority of current and potential future schools lie) is lower than that of other localities, and may not increase sufficiently despite the impending introduction of the National Fairer Funding formula.
- Staff are eligible to join either the Teacher's Pension Scheme or Local Government Pension Scheme – contributions to either scheme could increase in the future due to factors outside of the Trust's control which could increase expenditure or lead to a higher pension deficit being recorded;
- It is important that the Trust continues to recruit and retain suitably qualified and committed staff in its schools - the market place for such individuals continues to shrink.

**Financial and Risk Management Objectives and Policies**

Financial policies and financial risks are reviewed regularly by the Finance and Estates Committee. Budgets are prepared on an annual basis and performance against budget and cash flow forecasts are reviewed regularly. At the year end, the Trust did not have any material liabilities which would have a significant effect on its liquidity.

**FUNDRAISING**

Fundraising across the Trust is undertaken by employees or volunteers of the Trust. No professional fund-raiser or commercial participator was engaged by the Trust to fundraise on its behalf.

Fundraising, where deemed necessary, within the Trust remains locally-focussed within each of our academies and is to support the provision of education for pupils within our academies.

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**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2018**

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**PLANS FOR FUTURE PERIODS**

The Trust aims to grow incrementally through a positive response to the regional restructuring taking place across the system, as instigated and required by current government policy.

**AUDITORS**

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant information and to establish that the auditor is aware of that information.

haysmacintyre have expressed their willingness to continue.

Trustees' report, incorporating a strategic report, was approved by order of the members of the board of trustees on 17 December 2018 and signed on their behalf, by:

*P. B. Maxwell*

**Peter Maxwell**  
**Chair of Trustees**

*AG. Read*

**Andrew Read**  
**Accounting Officer**

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**THE DIOCESE OF ELY MULTI-ACADEMY TRUST**  
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**GOVERNANCE STATEMENT**

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**Scope of Responsibility**

As trustees, we acknowledge we have overall responsibility for ensuring that The Diocese of Ely Multi-Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the Chief Executive, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Diocese of Ely Multi-Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

**Governance**

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 4 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
Peter Maxwell	4	4
Andrew Read	4	4
Mike Banyard	3	4
John Bradshaw	2	2
David Bridges	2	2
Keith Carne	4	4
Wendy Garrard	2	2
David Harrison	2	4
Alex Hughes	4	4
Helen Jackson	1	1
David Lee	4	4
Carole Reich	1	1
Robert Skelton	4	4
Serena Standing	3	4
Hilary Wright	2	4
Mike Younger	4	4

The Finance and Estates Committee is a sub-committee of the Trust Board. Its purpose is to review and advise the Trust Board on the financial performance of the Trust and the safeguarding and use of its assets.

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Peter Maxwell	4	4
Andrew Read	4	4
Keith Carne	4	4
David Harrison	0	4
John Bradshaw	1	1
Serena Standing	3	4

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**GOVERNANCE STATEMENT (continued)**

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The Standards and Ethos Committee is a sub-committee of the Board. It monitors standards and the performance for each academy and how ethos contributes to establishing a purposeful learning environment which enables, regardless of ability or gender, to make maximum progress in relation to their starting points.

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Peter Maxwell	4	4
Andrew Read	4	4
Mike Banyard	3	4
David Lee	4	4
Serena Standing	4	4
Mike Younger	4	4

The Audit Committee is a sub-committee of the Trust Board. Its purpose is to review and advise the Trust Board on the responsibilities in relation to an entity's financial reporting, internal control system, risk management system and internal and external audit functions.

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Peter Maxwell	3	3
Andrew Read	3	3
Mike Banyard	2	3
John Bradshaw	1	1
Helen Jackson	1	1
Robert Skelton	3	3
Mike Younger	3	3

The Personnel Committee is a sub-committee of the Trust Board. Its purpose is to assist and advise the Board on matters relating to the remuneration of Trust personnel and strategic HR direction, in order to motivate and retain Trust staff and ensuring that the Trust is able to attract the best talent.

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Peter Maxwell	4	4
Andrew Read	4	4
Keith Carne	2	4
Robert Skelton	3	4
Hilary Wright	4	4

The Remuneration Committee is a sub-committee of the Trust Board. Its purpose is to assist and advise the Board on matters relating to the remuneration of senior management personnel. It meets formally once a year, more if required due to senior leader changes. The sub-committee meets in a monitoring and advisory capacity in advising the Trust Board, Personnel Committee and Finance & Estates Committee on remuneration of senior management.

**GOVERNANCE STATEMENT (continued)**

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**Review of Value for Money**

As Accounting Officer, the Chief Executive has responsibility for ensuring that the academy delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the academy's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the academy has delivered improved value for money during the year by:

**The Purpose of the System of Internal Control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in The Diocese of Ely Multi-Academy Trust for the year 1 September 2017 to 31 August 2018 and up to the date of approval of the annual report and financial statements.

**Capacity to Handle Risk**

The board of trustees has reviewed the key risks to which the academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy's significant risks, that has been in place for the year 1 September 2017 to 31 August 2018 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

**The Risk and Control Framework**

The academy's system of internal financial control is based on a framework of regular management information and administrative procedures. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the Finance and Estates Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- delegation of authority and segregation of duties;
- identification and management of risks.

In the period, the Trust compiled a comprehensive internal control framework and engaged a third party to assess the academies within the Trust at the review date (May 2018) that were performing each control and control cycle either fully, partially or not at all.

This has provided a focus for the internal audit work planned for 2018/2019.

The external audit role to provide advice and compliance checks of the system of controls the Trust has in place currently has provided some recommendation which have been considered by the Audit and Finance & Estates Committee. None of these recommendations covered major weaknesses and the external auditors reported that the majority of the recommendations from the previous year has been mitigated.

The board of trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor at this time. They will continue to monitor the sufficiency of internal provision.

**GOVERNANCE STATEMENT (continued)**

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**Review of Effectiveness**

As Accounting Officer, the Chief Executive has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the external auditors;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and Estates Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on 17 December 2018 and signed on their behalf, by:



**Peter Maxwell**  
**Chair of Trustees**



**Andrew Read**  
**Accounting Officer**

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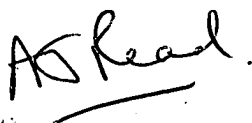
**STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE**

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As Accounting Officer of The Diocese of Ely Multi-Academy Trust I have considered my responsibility to notify the academy trust board of trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2017.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2017.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.



**Andrew Read**  
**Accounting**  
**Officer**

Date: 17 December 2018



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**THE DIOCESE OF ELY MULTI-ACADEMY TRUST**  
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**STATEMENT OF TRUSTEES' RESPONSIBILITIES**  
**FOR THE YEAR ENDED 31 AUGUST 2018**

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The Trustees (who act as governors of The Diocese of Ely Multi-Academy Trust and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Strategic Report, the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

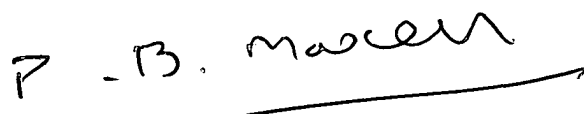
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies' Accounts Direction 2017 to 2018;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 17 December 2018 and signed on its behalf by:

  
**Peter Maxwell**  
**Chair of**  
**Trustees**

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**THE DIOCESE OF ELY MULTI-ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE  
DIOCESE OF ELY MULTI-ACADEMY TRUST**

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We have audited the financial statements of The Diocese of Ely Multi-Academy Trust for the year ended 31 August 2018 which comprise the Statement of Financial Activities Incorporating Income and Expenditure Account, the Balance Sheet, the Statement of Cash Flows and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Academies Accounts Direction 2017 to 2018 issued by the Education and Skills Funding Agency.

**Opinion on financial statements**

In our opinion the financial statements:

- give a true and fair view of the state of the academy's affairs as at 31 August 2018 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018 issued by the Education and Skills Funding Agency.

**Conclusions relating to going concern**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the academy's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

**Other information**

The Trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Auditor's report thereon. Our opinion on the financial statements does not cover the information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

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**THE DIOCESE OF ELY MULTI-ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE DIOCESE OF ELY MULTI-ACADEMY TRUST (CONTINUED)**

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In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

**Opinion on other matter prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the Strategic Report for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the academy's or to cease operations, or have no realistic alternative but to do so.

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**THE DIOCESE OF ELY MULTI-ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE  
DIOCESE OF ELY MULTI-ACADEMY TRUST (CONTINUED)**

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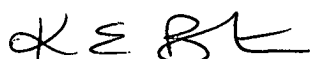
**Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). The description forms part of our Auditor's report.

**Use of our report**

This report is made solely to the academy trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy trust's members, as a body, those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy trust's members, as a body, for our audit work, for this report, or for the opinion we have formed.



Kathryn Burton (Senior Statutory Auditor)

for and on behalf of

**haysmacintyre**

Statutory Auditors

10 Queen Street Place  
London  
EC4R 1AG

17 December 2018

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**THE DIOCESE OF ELY MULTI-ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

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**INDEPENDENT REPORTING AUDITORS' ASSURANCE REPORT ON REGULARITY TO THE DIOCESE OF ELY MULTI-ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY**

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In accordance with the terms of our engagement letter dated 28 September 2018 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2017 to 2018, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Diocese of Ely Multi-Academy Trust during the year 1 September 2017 to 31 August 2018 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Diocese of Ely Multi-Academy Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to The Diocese of Ely Multi-Academy Trust and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Diocese of Ely Multi-Academy Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

**Respective responsibilities of The Diocese of Ely Multi-Academy Trust's Accounting Officer and the reporting accountant**

The Accounting Officer is responsible, under the requirements of The Diocese of Ely Multi-Academy Trust's funding agreement with the Secretary of State for Education dated 28 June 2013 (Bury), 1 October 2013 (Stanground), 27 March 2014 (Weeting and Duchy), 30 April 2014 (St Martin), 27 June 2014 (Norman), 30 September 2014 (Runcton Holme, Wormegay and All Saints Academy) 30 October 2014 (Mepal & Witcham and St Peters), 31 October 2014 (William De Yaxley and St Andrews), 30 January 2015 (Ely St Mary) and 26 February 2015 (Anthony Curton, Tilney All Saints, Hilgay, Ten Mile Bank and Marshland St James, St Mary's St Neots), 11 July 2016 (Ermine Street), 9 June 2016 (Guilden Morden and Wisbech St Mary), 31 October 2016 (St Christopher's), 26 April 2017 (Guyhirn), 31 May 2017 (Milton), 30 June 2017 (St John's Huntingdon), 19 December 2017 (Babraham), 25 October 2017 (Elm Church of England Primary School), 31 January 2018 (Farcet Church of England Primary School & Orchards Church of England Primary School), 27 April 2018 (Stilton Church of England Primary School), 28 November 2017 (Thriplow Church of England Primary School), and the Academies Financial Handbook extant from 1 September 2017, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2017 to 2018. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2017 to 31 August 2018 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2017 to 2018 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

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**THE DIOCESE OF ELY MULTI-ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

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**INDEPENDENT REPORTING AUDITORS' ASSURANCE REPORT ON REGULARITY TO THE DIOCESE OF ELY MULTI-ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY (continued)**

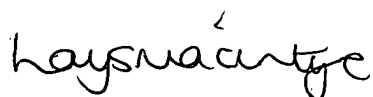
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The work undertaken to draw to our conclusion includes:

- Assessment of the control environment operated by the Academy.
- Walkthrough testing of controls to ensure operational effectiveness.
- Substantive testing on a sample of expenditure items, ensuring expenditure is in accordance with the funding agreement and appropriately authorised.
- Detailed testing on a selection of expense claims, credit card statements and debit card payments.
- Review of minutes, bank certificates and related party declarations provided by Governors

**Conclusion**

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2017 to 31 August 2018 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



**haysmacintyre**

Reporting Accountant

10 Queen Street Place  
London  
EC4R 1AG

17 December 2018

**THE DIOCESE OF ELY MULTI-ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

**STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT**  
**FOR THE YEAR ENDED 31 AUGUST 2018**

	Note	Unrestricted Funds 2018 £	Restricted Funds 2018 £	Restricted Fixed Asset Funds 2018 £	Total Funds 2018 £	Total Funds 2017 £
<b>INCOME FROM:</b>						
Donations and capital grants	2	121,730	-	1,531,682	1,653,412	1,185,986
Charitable activities	3	1,169,657	25,556,406	-	26,726,063	19,278,364
Other trading activities	4	612,938	-	-	612,938	712,009
Investments	5	3,902	-	-	3,902	3,742
Funds inherited on conversion		433,403	-	-	433,403	564,123
<b>TOTAL INCOME:</b>		<b>2,341,630</b>	<b>25,556,406</b>	<b>1,531,682</b>	<b>29,429,718</b>	<b>21,744,224</b>
<b>EXPENDITURE ON:</b>						
Charitable activities	6	2,299,183	27,118,602	730,724	30,148,509	21,683,756
Pension deficit inherited on conversion		-	2,544,000	-	2,544,000	1,871,000
<b>TOTAL EXPENDITURE</b>		<b>2,299,183</b>	<b>29,662,602</b>	<b>730,724</b>	<b>32,692,509</b>	<b>23,554,756</b>
<b>NET INCOME / (EXPENDITURE)</b>						
<b>BEFORE TRANSFERS</b>		<b>42,447</b>	<b>(4,106,196)</b>	<b>800,958</b>	<b>(3,262,791)</b>	<b>(1,810,532)</b>
Transfers between Funds	17	-	-	-	-	-
<b>NET INCOME / (EXPENDITURE) BEFORE OTHER GAINS AND LOSSES</b>						
		<b>42,447</b>	<b>(4,106,196)</b>	<b>800,958</b>	<b>(3,262,791)</b>	<b>(1,810,532)</b>
Actuarial gains/(losses) on defined benefit pension schemes	23	-	2,590,000	-	2,590,000	2,454,000
<b>NET MOVEMENT IN FUNDS</b>		<b>42,447</b>	<b>(1,516,196)</b>	<b>800,958</b>	<b>(672,791)</b>	<b>643,468</b>
<b>RECONCILIATION OF FUNDS:</b>						
Total funds brought forward		2,338,745	(7,350,800)	1,216,002	(3,796,053)	(4,439,521)
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>2,381,192</b>	<b>(8,866,996)</b>	<b>2,016,960</b>	<b>(4,468,844)</b>	<b>(3,796,053)</b>

The notes on pages 27 to 62 form part of these financial statements.

**THE DIOCESE OF ELY MULTI-ACADEMY TRUST**  
(A Company Limited by Guarantee)

**REGISTERED NUMBER: 08464996**  
**BALANCE SHEET**  
**AS AT 31 AUGUST 2018**

		2018	2017
	Note	£	£
<b>FIXED ASSETS</b>			
Tangible assets	13	953,750	1,037,306
<b>CURRENT ASSETS</b>			
Stock		-	6,345
Debtors	14	927,606	940,954
Cash at bank and in hand		5,112,730	4,490,277
		<u>6,040,336</u>	<u>5,437,576</u>
<b>CREDITORS: amounts falling due within one year</b>	15	<u>(2,010,823)</u>	<u>(2,114,175)</u>
<b>NET CURRENT ASSETS</b>		<u>4,029,513</u>	<u>3,323,401</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>4,983,263</u>	<u>4,360,707</u>
<b>CREDITORS: amounts falling due after more than one year</b>	16	<u>(141,107)</u>	<u>(154,760)</u>
<b>NET ASSETS EXCLUDING PENSION SCHEME LIABILITIES</b>		<u>4,842,156</u>	<u>4,205,947</u>
Defined benefit pension scheme Liability	23	<u>(9,311,000)</u>	<u>(8,002,000)</u>
<b>NET LIABILITIES INCLUDING PENSION SCHEME LIABILITIES</b>		<u><u>(4,468,844)</u></u>	<u><u>(3,796,053)</u></u>
<b>FUNDS OF THE ACADEMY</b>			
Restricted funds	17	444,004	651,200
Restricted fixed asset funds	17	<u>2,016,960</u>	<u>1,216,002</u>
Restricted funds excluding pension liability		2,460,964	1,867,202
Pension reserve		<u>(9,311,000)</u>	<u>(8,002,000)</u>
Total restricted funds		<u>(6,850,036)</u>	<u>(6,134,798)</u>
Unrestricted funds	17	2,381,192	2,338,745
<b>TOTAL DEFICIT</b>		<u><u>(4,468,844)</u></u>	<u><u>(3,796,053)</u></u>

The financial statements were approved by the Trustees, and authorised for issue, on 17 December 2018 and are signed on their behalf, by:

**Peter Maxwell**  
**Chair of Trustees**

The notes on pages 27 to 62 form part of these financial statements.



**THE DIOCESE OF ELY MULTI-ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 AUGUST 2018**

	Note	2018 £	2017 £
<b>Cash flows from operating activities</b>			
Net cash provided by operating activities	19	(705,583)	449,161
<b>Cash flows from investing activities:</b>			
Purchase of tangible fixed assets		(201,768)	(524,282)
Capital grants from DfE/ESFA		1,531,682	1,107,701
<b>Net cash used in investing activities</b>		1,329,914	583,419
<b>Change in cash and cash equivalents in the year</b>		624,331	1,032,580
Cash and cash equivalents brought forward		4,333,600	3,301,020
<b>Cash and cash equivalents carried forward</b>		4,957,931	4,333,600

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**THE DIOCESE OF ELY MULTI-ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2018**

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**1. ACCOUNTING POLICIES**

A summary of the principal accounting policies adopted, which have been applied consistently, except where noted, judgements and key sources of estimation uncertainty, is set out below.

**1.1 General information**

The company is limited by guarantee, incorporated in England and Wales (company number: 08464996). The Company's registered office address is: Bishop Woodford House, Barton Road, Ely, Cambridgeshire, CB7 4DX.

**1.2 Basis of preparation of financial statements**

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2017 to 2018 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

The Diocese of Ely Multi-Academy Trust constitutes a public benefit entity as defined by FRS 102.

**1.3 Going concern**

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operation existence for the foreseeable future and that there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

**1.4 Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Department for Education where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder and include grants from the Department for Education.

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2018

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**1.5 Income**

All income is recognised once the Trust has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

- **Grants**

Grants are included in the Statement of Financial Activities Incorporating Income and Expenditure Account on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities Incorporating Income and Expenditure Account in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

- **Sponsorship Income**

Sponsorship income provided to the academy trust which amounts to a donation is recognized on the Statement of Financial Activities in the period in which it is receivable, where the receipt is probable and it can be measured reliably.

- **Donations**

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

- **Other Income**

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the services.

- **Donated goods, facilities and services**

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognized in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognized as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognized within 'Income from other trading activities'.

- **Transfer on conversion**

Where assets and liabilities are received by the academy trust on conversion to an academy, the transferred assets are measured at fair value and recognized in the balance sheet at the point when the risks and rewards or ownership pass to the academy trust. An equal amount of income is recognized as transfer on conversion within Donations and capital grant income to the net assets received.

- **Transfer of existing academies into the academy trust**

Where assets and liabilities are received on the transfer of an existing academy into the academy trust, the transferred net assets are measured at fair value and recognised in the balance sheet at the point when the risks and rewards of ownership pass to the academy trust. An equal amount of income is recognised for the transfer of an existing academy into the academy trust within Donations and capital grant income to the net assets acquired.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2018**

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**1. ACCOUNTING POLICIES (continued)**

- **Donated fixed assets**

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

**1.6 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Charitable activities and Governance costs are costs incurred on the academy's educational operations, including support costs and costs relating to the governance of the academy apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

**1.7 Tangible fixed assets and depreciation**

All assets costing more than £500 are capitalised.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities Incorporating Income and Expenditure Account and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities Incorporating Income and Expenditure Account. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Land and buildings are not recognised by the Trust, capital grants received to cover expenditure on land and buildings are recognised when received and matched to a corresponding grant expenditure to church trustees or other body that holds the land and buildings as a donation and not income from charitable activities.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2018**

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**1. ACCOUNTING POLICIES (continued)**

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Fixtures & Fittings	- 20% straight line per annum
Technology & Computer Equipment	- 33.3% straight line per annum

**1.8 Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the academy; this is normally upon notification of the interest paid or payable by the Bank.

**1.9 Operating leases**

Rentals under operating leases are charged to the Statement of Financial Activities Incorporating Income and Expenditure Account on a straight line basis over the lease term.

**1.10 Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**1.11 Cash at Bank and in hand**

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**1.12 Liabilities and provisions**

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

**1.13 Financial Instruments**

The academy only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2018**

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**1. ACCOUNTING POLICIES (continued)**

**1.14 Taxation**

The Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**1.15 Pensions**

Retirement benefits to employees of the Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes and the assets are held separately from those of the Trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 23, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities Incorporating Income and Expenditure Account and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2018**

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**1. ACCOUNTING POLICIES (continued)**

**1.16 Critical accounting estimates and areas of judgement**

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 23, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2018. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

The accounting policies have been applied consistently in dealing with items which are considered material in relation to the Academy Trust's financial statements.

**THE DIOCESE OF ELY MULTI-ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2018**

**2. INCOME FROM DONATIONS AND CAPITAL GRANTS**

	Unrestricted Funds 2018 £	Restricted Funds 2018 £	Restricted Fixed Asset Funds 2018 £	Total Funds 2018 £	Total Funds 2017 £
Donations	121,730	-	-	121,730	78,285
Capital Grants	-	-	1,531,682	1,531,682	1,107,701
<b>Total donations and capital grants</b>	<b>121,730</b>	<b>-</b>	<b>1,531,682</b>	<b>1,653,412</b>	<b>1,185,986</b>

In 2017, of the total income from donations and capital grants, £78,285 was to unrestricted funds and £1,107,701 was to restricted fixed asset funds.

**3. FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS**

	Unrestricted Funds 2018 £	Restricted Funds 2018 £	Total Funds 2018 £	Total Funds 2017 £
General Annual Grant (GAG)	-	22,922,015	22,922,015	16,527,393
Start Up Grants	-	25,000	25,000	50,370
Local authority grants	-	964,832	964,832	1,074,417
Special educational projects	-	1,580,204	1,580,204	1,263,024
Educational operations: other income	1,169,657	64,355	1,234,012	363,160
	<b>1,169,657</b>	<b>25,556,406</b>	<b>26,726,063</b>	<b>19,278,364</b>

In 2017, of the total income from charitable activities, £363,160 was to unrestricted funds and £18,915,204 was to restricted funds.



**THE DIOCESE OF ELY MULTI-ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2018**

**4 OTHER TRADING ACTIVITIES**

	<b>Unrestricted Funds 2018 £</b>	<b>Restricted Funds 2018 £</b>	<b>Total Funds 2018 £</b>	<b>Total Funds 2017 £</b>
Hiring of facilities	101,809	-	101,809	67,767
Other Income	47,800	-	47,800	281,082
Catering income	463,329	-	463,329	363,160
	<u>612,938</u>	<u>-</u>	<u>612,938</u>	<u>712,009</u>

In 2017, £38,798 of the income from other trading activities was to restricted funds and £673,211 was to unrestricted funds.

**5. INVESTMENT INCOME**

	<b>Unrestricted Funds 2018 £</b>	<b>Restricted Funds 2018 £</b>	<b>Total Funds 2018 £</b>	<b>Total Funds 2017 £</b>
Short term deposits	<u>3,902</u>	<u>-</u>	<u>3,902</u>	<u>3,742</u>

In 2017 all the investment income was to unrestricted funds.

**THE DIOCESE OF ELY MULTI-ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2018**

**6. CHARITABLE ACTIVITIES**

	<b>Total Funds 2018 £</b>	<b>Total Funds 2017 £</b>
<b>DIRECT COSTS - EDUCATIONAL OPERATIONS</b>		
Wages and salaries	14,007,597	10,003,874
National insurance	1,213,196	899,698
Pension cost	2,341,718	1,672,821
Educational supplies	916,478	663,627
Examination Fees	-	90
Staff Development	153,595	122,257
Educational consultancy	259,697	374,387
Other Direct Costs	337,524	251,446
	<u>19,229,805</u>	<u>13,988,201</u>
	<b>Total Funds 2018 £</b>	<b>Total Funds 2017 £</b>
<b>SUPPORT COSTS - EDUCATIONAL OPERATIONS</b>		
Wages and salaries	3,010,976	2,106,387
National insurance	200,232	133,351
Pension cost	545,415	368,842
Depreciation	285,324	107,202
DBS Finance Cost	274,000	181,000
Technology costs	1,051,873	458,501
Recruitment and support	153,960	131,727
Maintenance of premises and equipment	977,472	1,225,092
Cleaning	244,175	140,701
Rent & rates	241,374	129,828
Energy costs	357,860	249,391
Insurance	212,365	162,189
Security and transport	25,389	11,807
Catering	1,033,919	785,469
Bank interest and charges	5,632	4,451
Other support costs	2,066,166	1,269,441
	<u>10,686,132</u>	<u>7,465,379</u>
	<u>29,915,937</u>	<u>21,453,580</u>
<b>OTHER ACTIVITIES</b>		
Governance Costs	<u>232,572</u>	<u>230,176</u>

**THE DIOCESE OF ELY MULTI-ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2018**

**7. EXPENDITURE**

	<b>Staff Costs £</b>	<b>Premises £</b>	<b>Other Costs £</b>	<b>Total 2018 £</b>
Activities:				
Direct costs	17,562,511	-	1,667,294	19,229,805
Support costs	3,756,624	2,205,945	4,723,563	10,686,132
Support costs:				
Governance	-	-	232,572	232,572
	<u>21,319,135</u>	<u>2,205,945</u>	<u>6,623,429</u>	<u>30,148,509</u>

**Comparative information in respect of prior year:**

	<b>Staff Costs £</b>	<b>Premises £</b>	<b>Other Costs £</b>	<b>Total 2017 £</b>
Activities:				
Direct costs	12,576,393	-	1,411,808	13,988,201
Support costs	2,608,580	1,999,536	2,857,263	7,465,379
Support costs:				
Governance	-	-	230,176	230,176
	<u>15,184,873</u>	<u>1,999,536</u>	<u>4,499,248</u>	<u>21,683,756</u>

**8. NET INCOME /(EXPENDITURE)**

	<b>2018 £</b>	<b>2017 £</b>
This is stated after charging:		
Depreciation of tangible fixed assets:		
- owned by the charity	285,324	107,202
Auditors' remuneration - audit	48,400	47,100
Auditors' remuneration - other services	<u>14,900</u>	<u>10,200</u>

**THE DIOCESE OF ELY MULTI-ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2018**

**9. STAFF COSTS**

	<b>2018</b>	<b>2017</b>
	<b>£</b>	<b>£</b>
Staff costs were as follows:		
Wages and salaries	16,466,516	11,672,342
Social security costs	1,413,428	1,057,476
Operating costs of defined benefit pension schemes	2,887,133	2,041,663
	<u>20,767,077</u>	<u>14,771,482</u>
Supply teacher costs	537,007	365,169
Staff restructuring costs	15,051	48,322
	<u>21,319,135</u>	<u>15,184,973</u>

Staff restructuring costs comprise;

	<b>2018</b>	<b>2017</b>
	<b>£</b>	<b>£</b>
Redundancy payments	1,848	27,898
Severance payments	13,203	20,424
	<u>15,051</u>	<u>48,322</u>

The average number of persons employed by the academy during the year was as follows:

	<b>2018</b>	<b>2017</b>
	<b>No.</b>	<b>No.</b>
Teachers	297	197
Management	3	3
Administration and Support	581	433
	<u>881</u>	<u>633</u>

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**THE DIOCESE OF ELY MULTI-ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2018**

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**9. STAFF COSTS (continued)**

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	<b>2018 No.</b>	<b>2017 No.</b>
In the band £60,001 - £70,000	9	5
In the band £70,001 - £80,000	2	2

Five of the above employees participated in the Teacher's Pension Scheme. During the period ended 31 August 2018 employer's pension contributions for these staff amounts to £111,321 (2017: £53,662)

The key management personnel of the academy trust comprise the trustees and the senior management team. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £225,244 (2017: £152,933).

**THE DIOCESE OF ELY MULTI-ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2018**

**10. CENTRAL SERVICES**

The Trust has provided the following central services to its academies during the year:

- Financial services
- Legal services
- Educational support services
- Others as arising

The Trust charges for these services as a flat percentage on the monthly GAG funding received directly at head office. No deductions are taken from Pupil premium, insurance or any other ad hoc funding.

The amounts charged for the year were as follows;

	2018 £	2017 £
All Saints	25,645	21,173
Anthony Curton	45,050	37,735
Babraham	16,345	-
Bury	43,714	37,209
St Christopher's CofE Primary School	66,817	45,842
Duchy of Lancaster, Methwold	26,173	20,803
Elm	42,799	-
Ely St Marys	84,980	70,351
Ermine Street Church Academy	23,051	18,575
Farcet	18,413	-
Guilden Morden	18,556	18,470
Guyhirn	25,633	7,225
Hilgay	19,311	16,252
Marshland	23,873	21,604
Mepal and Witcham	21,310	18,867
Milton	85,958	17,896
The Norman	23,555	17,199
Orchards Church of England Primary School	65,731	-
Runcton Holme	16,974	15,611
St Andrews	86,601	74,172
St John's, Huntingdon	81,314	11,442
Stanground St John's	50,471	41,997
St Martin at Shouldham	44,857	37,296
St Mary's, St Neots	38,463	35,265
St Peter's	60,931	50,283
Stilton	14,557	-
Ten Mile Bank	13,405	11,569
Thriplow	22,959	-
Tilney All Saints	23,247	16,404
Weeting	34,973	30,303
William de Yaxley	47,301	37,443
Wisbech St Mary	45,085	34,298
Wormegay	11,781	10,159
Total	<u>1,269,833</u>	<u>775,446</u>

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2018**

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**11. TRUSTEES' REMUNERATION AND EXPENSES**

One or more trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment, and not in respect of their role as trustees. The value of trustees' remuneration and other benefits was as follows:

A Read (staff trustee) (FTE equivalent: .6)  
Remuneration £60,000-£65,000  
Employer's pension contributions £5,000 - £10,000

During the year ended 31 August 2018, travel and subsistence expenses totalling £900 (2017: £3,306) were reimbursed or paid directly to 1 Trustee (2017: 1)

**12. TRUSTEES' AND OFFICERS' INSURANCE**

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides unlimited cover. It is not possible to quantify the trustees and officer's indemnity element from the overall cost of the RPA scheme.

**THE DIOCESE OF ELY MULTI-ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2018**

**13. TANGIBLE FIXED ASSETS**

	<b>Fixtures and Fittings £</b>	<b>Technology And Computer equipment £</b>	<b>Total £</b>
<b>Cost</b>			
At 1 September 2017	771,508	504,943	1,276,451
Additions	188,816	12,952	201,768
Disposals	-	-	-
At 31 August 2018	960,324	517,895	1,478,219
<b>Depreciation</b>			
At 1 September 2017	135,674	103,471	239,145
Charge for the year	135,077	150,247	285,324
Disposals	-	-	-
At 31 August 2018	270,751	253,718	524,469
<b>Net Book value</b>			
At 31 August 2018	689,573	264,177	953,750
At 31 August 2017	635,834	401,472	1,037,306

**14. DEBTORS**

	<b>2018 £</b>	<b>2017 £</b>
Trade debtors	102,486	78,069
Other debtors	3,795	4,532
Prepayments and accrued income	565,879	640,643
Tax recoverable	255,446	217,710
	927,606	940,954



**THE DIOCESE OF ELY MULTI-ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2018**

**15. CREDITORS: Amounts falling due within one year**

	<b>2018</b>	<b>2017</b>
	<b>£</b>	<b>£</b>
Other loans	13,692	13,692
Trade creditors	714,905	510,531
Other taxation and social security	369,125	264,653
Other creditors	25,661	270,695
Accruals and deferred income	887,440	1,054,604
	<u>2,010,823</u>	<u>2,114,175</u>
<b>Deferred income</b>		
Deferred income at 1 September 2016	346,717	761,785
Resources deferred during the year	560,224	333,554
Amounts released from previous years	(334,540)	(748,622)
	<u>572,401</u>	<u>346,717</u>

Deferred income at the 2018 year end relates to rates relief and Universal Infant Free School meal grants for the 2018/18 school year received before the balance sheet date.

**THE DIOCESE OF ELY MULTI-ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2018**

**16. CREDITORS: Amounts falling due after more than one year**

	<b>2018</b>	<b>2017</b>
	<b>£</b>	<b>£</b>
Other loans	141,107	154,760

Included within the above are amounts falling due as follows:

	<b>2018</b>	<b>2017</b>
	<b>£</b>	<b>£</b>
<b>Between two and five years</b>		
Other loans	54,767	54,767
<b>Over five years</b>		
Other loans	86,340	99,993

Creditors include amounts not wholly repayable within 5 years as follows:

Included within the above are amounts falling due as follows:

	<b>2018</b>	<b>2017</b>
	<b>£</b>	<b>£</b>
Repayable by instalments	86,340	99,993

All loan balances are Salix loans for energy improvements, across two schools, All Saints and Milton. They are fully repayable over 8-15 years.

**THE DIOCESE OF ELY MULTI-ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2018**

**17. STATEMENT OF FUNDS**

	<b>Brought Forward £</b>	<b>Income £</b>	<b>Expenditure £</b>	<b>Transfers In/out £</b>	<b>Gains/ (Losses) £</b>	<b>Carried Forward £</b>
<b>Unrestricted Funds</b>						
General Funds	2,338,745	2,341,630	(2,299,183)	-	-	2,381,192
<b>Restricted Funds</b>						
General Annual Grant (GAG)	651,200	22,922,015	(23,193,563)	-	-	444,004
Special Educational Projects	-	1,580,204	(1,580,204)	-	-	-
Other ESFA Grants	-	64,355	(64,355)	-	-	-
Start up grant	-	25,000	(25,000)	-	-	-
LEA Grant	-	964,832	(964,832)	-	-	-
Pension reserve	(8,002,000)	-	(3,899,000)	-	2,590,000	(9,311,000)
	<u>(7,350,800)</u>	<u>25,556,406</u>	<u>(29,662,602)</u>	<u>-</u>	<u>2,590,000</u>	<u>(8,866,996)</u>
<b>Restricted fixed asset funds</b>						
Fixed Assets on conversion	82,729	-	-	-	-	82,729
Catering	6,376	-	-	-	-	6,376
DFC	216,208	204,049	(56,712)	-	-	363,545
CIF	460,768	50,649	(232,151)	-	-	279,266
Other Capital Grants	449,921	1,276,984	(441,861)	-	-	1,285,044
	<u>1,216,002</u>	<u>1,531,682</u>	<u>(730,724)</u>	<u>-</u>	<u>-</u>	<u>2,016,960</u>
<b>Total restricted Funds</b>	<u>(6,134,798)</u>	<u>27,088,088</u>	<u>(30,393,326)</u>	<u>-</u>	<u>2,590,000</u>	<u>(6,850,036)</u>
<b>Total of Funds</b>	<u><u>(3,796,053)</u></u>	<u><u>29,429,718</u></u>	<u><u>(32,692,509)</u></u>	<u><u>-</u></u>	<u><u>2,590,000</u></u>	<u><u>(4,468,844)</u></u>

**THE DIOCESE OF ELY MULTI-ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

**Comparative information in respect of the preceding period is as follows;**

	Balance at 1 September 2016 £	Income £	Expenditure £	Transfers In/out £	Gains/ (Losses) £	Balance at 31 August 2017 £
<b>Unrestricted Funds</b>						
General Funds	1,955,138	1,682,521	(1,298,914)	-	-	2,338,745
<b>Restricted Funds</b>						
General Annual Grant (GAG)	132,884	16,527,393	(16,009,077)	-	-	651,200
Special Educational Projects	-	1,263,024	(1,263,024)	-	-	-
Other ESFA Grants	-	38,798	(38,798)	-	-	-
Start up grant	-	50,370	(50,370)	-	-	-
LEA Grant	-	1,074,417	(1,074,417)	-	-	-
Pension reserve	(7,645,000)	-	(2,811,000)	-	2,454,000	(8,002,000)
	<u>(7,512,116)</u>	<u>18,954,002</u>	<u>(21,246,686)</u>	<u>-</u>	<u>2,454,000</u>	<u>(7,350,800)</u>
<b>Restricted fixed asset funds</b>						
Fixed Assets on conversion	82,729	-	-	-	-	82,729
Catering	6,376	-	-	-	-	6,376
DFC	193,196	145,846	(122,834)	-	-	216,208
CIF	771,458	552,437	(863,127)	-	-	460,768
Other Capital Grants	63,698	409,418	(23,195)	-	-	449,921
	<u>1,117,457</u>	<u>1,107,701</u>	<u>(1,009,156)</u>	<u>-</u>	<u>-</u>	<u>1,216,002</u>
<b>Total restricted Funds</b>	<u>(6,394,659)</u>	<u>20,061,703</u>	<u>(22,255,842)</u>	<u>-</u>	<u>2,454,000</u>	<u>(6,134,798)</u>
<b>Total of Funds</b>	<u><u>(4,439,521)</u></u>	<u><u>21,744,224</u></u>	<u><u>(23,554,756)</u></u>	<u><u>-</u></u>	<u><u>2,454,000</u></u>	<u><u>(3,796,053)</u></u>

**THE DIOCESE OF ELY MULTI-ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

A current year 12 months and prior year 12 months combined position is as follows;

	Balance at 1 September 2016 £	Income £	Expenditure £	Transfers In/out £	Gains/ (Losses) £	Balance at 31 August 2018 £
<b>Unrestricted Funds</b>						
General Funds	1,955,138	4,024,151	(3,598,097)	-	-	2,381,192
<b>Restricted Funds</b>						
General Annual Grant (GAG)	132,884	39,449,407	(39,138,287)	-	-	444,004
Special Educational Projects	-	2,843,228	(2,843,228)	-	-	-
Other ESFA Grants	-	103,153	(103,153)	-	-	-
Start up grant	-	75,370	(75,370)	-	-	-
LEA Grant	-	2,039,249	(2,039,249)	-	-	-
Pension reserve	(7,645,000)	-	(6,710,000)	-	5,044,000	(9,311,000)
	<u>(7,512,116)</u>	<u>44,510,408</u>	<u>(50,909,287)</u>	<u>-</u>	<u>5,044,000</u>	<u>(8,866,996)</u>
<b>Restricted fixed asset funds</b>						
Fixed Assets on conversion	82,729	-	-	-	-	82,729
Catering	6,376	-	-	-	-	6,376
DFC	193,196	349,895	(179,546)	-	-	363,545
CIF	771,458	603,086	(1,095,278)	-	-	279,266
Other Capital Grants	63,698	1,686,402	(465,056)	-	-	1,285,044
	<u>1,117,457</u>	<u>2,639,383</u>	<u>(1,739,880)</u>	<u>-</u>	<u>-</u>	<u>2,016,960</u>
Total restricted Funds	<u>(6,394,659)</u>	<u>47,149,791</u>	<u>(52,649,168)</u>	<u>-</u>	<u>5,044,000</u>	<u>(6,850,037)</u>
Total of Funds	<u><u>(4,439,521)</u></u>	<u><u>51,173,942</u></u>	<u><u>(56,247,265)</u></u>	<u><u>-</u></u>	<u><u>5,044,000</u></u>	<u><u>(4,468,844)</u></u>

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2018**

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**17. STATEMENT OF FUNDS (continued)**

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant - To be used for funding the school operating costs.

Other ESFA Grant - To be used for funding the school operating costs.

LEA Grant - To be used towards the costs of providing special educational needs

Start up grant - To be used towards the legal, professional and other costs of conversion.

Catering - To be used to purchase capital catering equipment for Universal Infant Free School Meals.

DFC - To be used towards capital projects meeting the ESFA's requirements.

CIF - To be used towards capital projects meeting the ESFA's requirements.

Under the funding agreement with the Secretary of State, the Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2018.

**THE DIOCESE OF ELY MULTI-ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2018**

**17. STATEMENT OF FUNDS (continued)**

**ANALYSIS OF ACADEMIES BY FUND BALANCE**

Fund balances at 31 August 2018 were allocated as follows;

	<b>2018</b>	<b>2017</b>
	<b>£</b>	<b>£</b>
Bury	198,408	197,582
St Johns, Stanground	124,292	100,123
Duchy of Lancaster, Methwold	30,701	30,550
Weeting	(4,173)	49,346
St Martin at Shouldham	257,153	276,699
The Norman, Northwold	(34,520)	12,890
All Saints	30,633	116,430
Runcton Holme	(29,638)	(35,855)
Wormegay	(7,391)	19,560
St Peter's	222,040	281,871
Anthony Curton	34,593	59,739
Tilney All Saints	312	1,454
William De Yaxley	45,393	160,422
Mepal and Witcham	75,793	76,087
St Andrew's	140,114	167,333
Ely St Marys	340,412	313,479
Marshland St James	106,499	133,089
St Mary St Neots	233,431	213,576
Hilgay	43,378	21,874
Ten Mile Bank	(14,242)	(23,442)
St Christophers	(80,285)	(22,625)
Ermine Street Church Academy	18,670	151,794
Guilden Morden Primary School	7,681	81,136
Guyhirn CofE Primary School	146,174	106,607
Milton Primary School	152,288	238,534
St Johns Huntingdon	144,227	236,889
Wisbech St Mary	(31,571)	19,320
Elm	35,154	-
Babraham	31,807	-
Farcet	69,051	-
Stilton	108,694	-
Thriplow	16,154	-
Orchards	133,347	-
Central Services	280,614	5,483
Total before fixed asset fund and pension reserve	2,825,196	2,989,945
Restricted fixed asset fund	2,016,960	1,216,002
Pension reserve	(9,311,000)	(8,002,000)
Total:	<u>(4,468,844)</u>	<u>(3,796,053)</u>

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2018**

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**17. STATEMENT OF FUNDS (continued)**

The following academies are carrying a net deficit on their portion of the funds:

<b>Name of academy</b>	<b>Amount of deficit £</b>
Weeting	£4,173
The Norman, Northwold	£34,520
Runcton Holme	£29,638
Wormegay	£7,391
Ten Mile Bank	£14,242
St Christopher's	£80,285
Wisbech St Mary's	£31,571

Weeting and Norman are carrying deficits of £4,173 and £34,520 respectively, both are part of the Trinity partnership, also incorporating Duchy of Lancaster Methwold. The partnership already share staffing to make most efficient and effective use of resource across these smaller, rural Academies. The partnership appointed a new Headteacher in September 2018 and the shared services team will work closely with the Senior Leadership team to return the budgets to small surplus' across three years.

Runcton Holme & Wormegay are carrying deficits of £29,638 & £7,391 respectively and are partnered to support resourcing economies of scale across these small, rural schools. Recruitment & retention has been a significant challenge and the Directors' of School Improvement, Inclusion & Finance have been working with the Senior Leadership team to support improvement in the context of their challenging budgets.

Wisbech St Mary's is carrying a net deficit in the year of £31,571 against a break-even budget – this is due to higher than expected staffing costs. The school has set a surplus budget for the current year, 2018/2019, and it is expected that the school will return to a small surplus in 2019/2020.

St Christopher's is carrying a deficit at 31 August 2018, larger than in the previous year. This has been incurred as to meet the needs and historical issues within the school higher expenditure on pastoral and behavioural support has been sustained. The school is also running at 75% full, making it harder to leverage economies of scale typical of a school their size. The Trust is working with the school to manage these risks and regularly reviews the financial forecast and three year budget.

Ten Mile Bank is carrying a deficit of £14,242, and is partnered with Hilgay, carrying a £43,378 surplus. Currently the schools are sharing a Headteacher and the year has been spent reviewing the cost base of both schools and ensuring shared procurement opportunities are pursued. The partnership is working towards a sustainable staffing structure across both schools to support improvement.



**THE DIOCESE OF ELY MULTI-ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2018**

**17. STATEMENT OF FUNDS (continued)**

**ANALYSIS OF ACADEMIES BY COST**

Expenditure incurred by each academy during the year was as follows:

	Teaching and Educational Support staff Costs £	Other support Staff costs £	Educational supplies £	Other costs Excluding Depreciation £	Total 2018 £	Total 2017 £
Bury	527,426	75,610	90,489	119,907	813,432	811,734
St Johns, Stanground	679,040	83,138	76,963	129,458	968,599	972,443
Duchy of Lancaster	273,874	78,104	51,456	107,959	511,393	610,514
Weeting	593,632	76,990	38,604	93,294	802,520	712,147
St Martin at Shouldham	685,940	65,958	111,070	173,815	1,036,783	1,021,988
The Norman, Northwold	316,861	106,748	51,792	112,578	587,979	458,784
All Saints	246,797	60,812	82,451	203,153	593,213	675,700
Runcton Holme	201,176	35,532	28,685	64,459	329,852	427,254
Wormegay	164,151	27,895	24,960	41,950	258,956	249,345
St Peter's	749,645	114,504	90,404	304,223	1,258,776	1,236,048
Anthony Curton	692,936	140,360	46,841	94,100	974,237	974,798
Tilney All Saints	219,772	59,144	25,315	140,315	444,546	387,705
William De Yaxley	756,383	87,922	109,928	185,794	1,140,027	1,160,431
Mepal and Witcham	300,306	35,245	51,509	67,619	454,679	397,746
St Andrew's	1,369,515	97,727	145,088	322,721	1,935,051	2,074,614
Ely St Marys	1,140,595	246,253	148,135	215,922	1,750,905	1,654,138
Marshland St James	335,074	54,869	31,034	91,564	512,541	494,349
St Mary St Neots	534,899	76,487	47,666	196,653	855,706	799,661
Hilgay	178,651	50,514	41,283	309,255	579,703	346,755
Ten Mile Bank	168,783	17,169	18,910	51,748	256,610	237,978
St Christopher's	935,869	151,353	85,410	211,670	1,384,302	1,168,767
Ermine Street Church Academy	311,702	65,769	49,832	203,067	630,370	460,486
Guilden Morden Primary School	280,824	33,026	44,199	104,222	462,271	359,351
Guyhirn CofE Primary School	366,156	25,744	49,384	68,139	509,423	165,114
Milton Primary School	1,149,649	83,036	120,591	361,451	1,714,727	368,494
St John's Huntingdon	1,216,970	136,431	89,056	219,051	1,661,508	252,243
Wisbech St Mary	682,678	104,486	38,623	112,728	938,515	917,942
Elm	605,753	179,668	73,698	88,377	947,496	-
Babraham	195,597	37,656	19,787	56,931	309,971	-
Farcet	229,838	43,420	29,049	52,346	354,653	-
Stilton	186,386	34,239	16,069	33,614	270,308	-
Thriplow	312,398	51,344	26,464	99,083	489,289	-

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**THE DIOCESE OF ELY MULTI-ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

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Orchards	975,197	152,958	32,480	117,082	1,277,717	-
Central Services	3,229	1,041,324	76,938	1,725,636	2,847,127	1,703,977
	<u>17,587,699</u>	<u>3,731,437</u>	<u>2,064,164</u>	<u>6,479,886</u>	<u>30,148,509</u>	<u>21,100,505</u>

**THE DIOCESE OF ELY MULTI-ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2018**

**18. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	<b>Unrestricted Funds 2018 £</b>	<b>Restricted Funds 2018 £</b>	<b>Restricted fixed asset funds 2018 £</b>	<b>Total Funds 2018 £</b>
Tangible Fixed Assets	-	-	953,750	953,750
Current Assets	2,381,192	2,595,934	1,063,210	6,040,336
Creditors due within one year	-	(2,010,823)	-	(2,010,823)
Creditors due in more than one year	-	(141,107)	-	(141,107)
Pension scheme liability	-	(9,311,000)	-	(9,311,000)
	<u>2,381,192</u>	<u>(8,866,996)</u>	<u>2,016,960</u>	<u>(4,468,844)</u>

Comparative information in respect of the preceding period is as follows;

	<b>Unrestricted Funds 2017 £</b>	<b>Restricted Funds 2017 £</b>	<b>Restricted fixed asset funds 2017 £</b>	<b>Total Funds 2017 £</b>
Tangible Fixed Assets	-	-	1,037,306	1,037,306
Current Assets	2,338,744	2,916,616	182,215	5,437,576
Creditors due within one year	-	(2,110,656)	(3,519)	(2,114,175)
Creditors due in more than one year	-	(154,760)	-	(154,760)
Pension scheme liability	-	(8,002,000)	-	(8,002,000)
	<u>2,338,745</u>	<u>(7,350,800)</u>	<u>1,216,003</u>	<u>3,796,053</u>

**THE DIOCESE OF ELY MULTI-ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2018**

**19. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	<b>2018</b> <b>£</b>	<b>2017</b> <b>£</b>
Net expenditure for the year (as per Statement of financial activities)	(3,262,791)	(1,810,532)
Depreciation charges	285,324	107,202
Decrease/ (Increase) in debtors	13,348	(271,958)
(Decrease) Increase in creditors	(108,782)	489,533
Defined benefit pension scheme adjustments	3,899,000	1,934,916
Capital grants from the DfE & other capital monies	(1,531,682)	-
<b>Net cash provided by operating activities</b>	<b>(705,583)</b>	<b>449,161</b>

**20. ANALYSIS OF CASH AND CASH EQUIVALENTS**

	<b>2018</b> <b>£</b>	<b>2017</b> <b>£</b>
Cash in hand	5,112,730	4,490,277
Debts due within 1 year	(13,692)	(1,917)
Debts due in more than 1 year	(141,107)	(154,760)
	<b>4,957,931</b>	<b>4,333,600</b>

**THE DIOCESE OF ELY MULTI-ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2018**

**21. CONVERSION TO AN ACADEMY TRUST**

On the 1 November 2017 Elm Church of England Primary School converted to academy trust status under the Academies Act 2010 and all the operations, assets and liabilities were transferred to The Diocese of Ely Multi-Academy Trust from Cambridgeshire County Council for nil consideration.

The transfer has been accounted for using the acquisition method. The assets and liabilities transferred were valued at their fair value and recognised in the Balance Sheet under the appropriate headings with a corresponding net amount recognised as a net gain/loss in the Statement of Financial Activities.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the Statement of Financial Activities.

	<b>Unrestricted</b>	<b>Restricted</b>	<b>Restricted</b>	<b>Total</b>
	<b>Funds</b>	<b>Funds</b>	<b>Fixed Asset</b>	<b>Funds</b>
	<b>£</b>	<b>£</b>	<b>Funds</b>	<b>£</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Budget surplus/(deficit) on LA funds	39,496	-	-	39,496
LGPS pension surplus/(deficit)	-	(219,000)	-	(219,000)
Net assets/(liabilities)	<u>39,496</u>	<u>(219,000)</u>	<u>-</u>	<u>(179,504)</u>

On the 1 December 2017 Thriplow Primary School converted to academy trust status under the Academies Act 2010 and all the operations, assets and liabilities were transferred to The Diocese of Ely Multi-Academy Trust from Suffolk County Council for nil consideration.

The transfer has been accounted for using the acquisition method. The assets and liabilities transferred were valued at their fair value and recognised in the Balance Sheet under the appropriate headings with a corresponding net amount recognised as a net gain/loss in the Statement of Financial Activities.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the Statement of Financial Activities.

	<b>Unrestricted</b>	<b>Restricted</b>	<b>Restricted</b>	<b>Total</b>
	<b>Funds</b>	<b>Funds</b>	<b>Fixed Asset</b>	<b>Funds</b>
	<b>£</b>	<b>£</b>	<b>Funds</b>	<b>£</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Budget surplus/(deficit) on LA funds	85,280	-	-	85,280
LGPS pension surplus/(deficit)	-	(167,000)	-	(167,000)
Net assets/(liabilities)	<u>85,280</u>	<u>(167,000)</u>	<u>-</u>	<u>(81,720)</u>

**THE DIOCESE OF ELY MULTI-ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2018**

**21. CONVERSION TO AN ACADEMY TRUST (continued)**

On the 1 January 2018 Babraham Church of England Voluntary Controlled Primary School converted to academy trust status under the Academies Act 2010 and all the operations, assets and liabilities were transferred to The Diocese of Ely Multi-Academy Trust from Cambridgeshire County Council for nil consideration.

The transfer has been accounted for using the acquisition method. The assets and liabilities transferred were valued at their fair value and recognised in the Balance Sheet under the appropriate headings with a corresponding net amount recognised as a net gain/loss in the Statement of Financial Activities.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the Statement of Financial Activities.

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Restricted Fixed asset Funds £</b>	<b>Total Funds £</b>
Budget surplus/(deficit) on LA funds	38,183	-	-	38,183
LGPS pension surplus/(deficit)	-	(90,000)	-	(90,000)
Net assets/(liabilities)	<u>38,183</u>	<u>(90,000)</u>	<u>-</u>	<u>51,817</u>

On the 1 February 2018 Orchards Church of England Primary School converted to academy trust status under the Academies Act 2010 and all the operations, assets and liabilities were transferred to The Diocese of Ely Multi-Academy Trust from Cambridgeshire County Council for nil consideration.

The transfer has been accounted for using the acquisition method. The assets and liabilities transferred were valued at their fair value and recognised in the Balance Sheet under the appropriate headings with a corresponding net amount recognised as a net gain/loss in the Statement of Financial Activities.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the Statement of Financial Activities.

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Restricted Fixed asset Funds £</b>	<b>Total Funds £</b>
Budget surplus/(deficit) on LA funds	96,823	-	-	97,322
LGPS pension surplus/(deficit)	-	(777,000)	-	(777,000)
Net assets/(liabilities)	<u>96,823</u>	<u>(777,000)</u>	<u>-</u>	<u>(679,678)</u>

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2018**

**21. CONVERSION TO AN ACADEMY TRUST (continued)**

On the 1 February 2018 Farcet Primary School converted to academy trust status under the Academies Act 2010 and all the operations, assets and liabilities were transferred to The Diocese of Ely Multi-Academy Trust from Cambridgeshire County Council for nil consideration.

The transfer has been accounted for using the acquisition method. The assets and liabilities transferred were valued at their fair value and recognised in the Balance Sheet under the appropriate headings with a corresponding net amount recognised as a net gain/loss in the Statement of Financial Activities.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the Statement of Financial Activities.

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Restricted Fixed asset Funds £</b>	<b>Total Funds £</b>
Budget surplus/(deficit) on LA funds	50,117	-	-	50,117
LGPS pension surplus/(deficit)	-	(217,000)	-	(217,000)
Net assets/(liabilities)	<u>50,117</u>	<u>(217,000)</u>	<u>-</u>	<u>(166,883)</u>

On the 1 May 2018 Stilton Church of England Primary School converted to academy trust status under the Academies Act 2010 and all the operations, assets and liabilities were transferred to The Diocese of Ely Multi-Academy Trust from Cambridgeshire County Council for nil consideration.

The transfer has been accounted for using the acquisition method. The assets and liabilities transferred were valued at their fair value and recognised in the Balance Sheet under the appropriate headings with a corresponding net amount recognised as a net gain/loss in the Statement of Financial Activities.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the Statement of Financial Activities.

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Restricted Fixed asset Funds £</b>	<b>Total Funds £</b>
Budget surplus/(deficit) on LA funds	122,301	-	-	122,301
LGPS pension surplus/(deficit)	-	(245,000)	-	(245,000)
Net assets/(liabilities)	<u>122,301</u>	<u>(245,000)</u>	<u>-</u>	<u>(122,699)</u>

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2018**

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**22. CAPITAL COMMITMENTS**

At 31 August 2018 the academy had capital commitments as follows:

	<b>2018</b>	<b>2017</b>
	<b>£</b>	<b>£</b>
Contracted for but not provided in these financial statements	<u>108,228</u>	<u>292,726</u>

**23. PENSION COMMITMENTS**

The academy's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Norfolk County Council and Cambridgeshire County Council. Both are Multi-Employer Defined Benefit Pension Schemes.

A smaller number of staff belong to the Church Workers Pension Fund (CWPF) which is managed by the Church of England's Pension Board.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012, of the LGPS 31 March 2016 and of the CWPF 31 December 2013.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

**Teachers' Pension Scheme**

**Introduction**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.



**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2018**

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**23. PENSION COMMITMENTS (continued)**

**Valuation of the Teachers' Pension Scheme**

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay, including a 0.08% employer administration charge (currently 14.1%)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

During the previous year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS will be as at March 2018, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the period amounted to £1,490,771 (2017 - £1,093,477).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website. Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme.

The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2018**

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**23. PENSION COMMITMENTS (continued)**

**Local Government Pension Scheme**

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2018 was £1,551,000 (2017 - £1,008,000), of which employer's contributions totalled £1,240,000 (2017 - £822,000) and employees' contributions totalled £311,000 (2017 - £186,000). The agreed contribution rates for future years are 21% for employers and 5.5- 8.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions:

	<b>2018</b>	<b>2017</b>
Discount rate for scheme liabilities	2.5%	2.5%
Rate of increase in salaries	2.6%	2.7%
Rate of increase for pensions in payment /inflation	2.6%	2.4%

**THE DIOCESE OF ELY MULTI-ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2018**

**23. PENSION COMMITMENTS (continued)**

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2018	2017
Retiring today		
Males	22.1	22.2
Females	24.4	24.4
Retiring in 30 years		
Males	24.0	24.0
Females	26.4	26.3

**Sensitivity analysis**

	2018 £
0.5% decrease in real discount rate	2,721,000
0.5% increase in Salary increase rate	454,000
0.5% increase in Pension increase rate	2,236,000

The academy trust's share of the assets in the scheme were:

	Fair value at 31 August 2018 £	Fair value at 31 August 2017 £
Equities	6,687,000	4,650,000
Debt instruments	2,508,000	1,238,000
Property	1,010,000	590,000
Cash	244,000	165,000
	<u>10,448,000</u>	<u>6,643,000</u>

The actual return on scheme assets was a gain/(loss) of £431,000 (2017 – (£126,000))

**THE DIOCESE OF ELY MULTI-ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2018**

**23. PENSION COMMITMENTS (continued)**

The amounts recognised in the Statement of Financial Activities Incorporating Income and Expenditure Account are as follows:

	<b>2018</b>	<b>2017</b>
	<b>£</b>	<b>£</b>
Current service cost (net of employee contributions)	(2,321,000)	(1,632,000)
Net interest cost	(254,000)	(181,000)
Total	<u>(2,575,000)</u>	<u>(1,813,000)</u>
Actual return on scheme assets	<u>431,000</u>	<u>(126,000)</u>

Movements in the present value of the defined benefit obligation were as follows:

	<b>2018</b>	<b>2017</b>
	<b>£</b>	<b>£</b>
Opening defined benefit obligation	14,645,000	12,308,000
Current service cost	2,321,000	1,634,000
Interest cost	465,000	298,000
Contributions by employees	311,000	192,000
Benefits paid	(94,000)	-
Actuarial losses/(gains)	(2,159,000)	(2,580,000)
Transferred on conversion	4,245,000	2,793,000
Closing defined benefit obligation	<u>19,759,000</u>	<u>14,645,000</u>

Movements in the fair value of the academy's share of scheme assets:

	<b>2018</b>	<b>2017</b>
	<b>£</b>	<b>£</b>
Opening fair value of scheme assets	6,643,000	4,663,000
Upon conversion	1,701,000	922,000
Interest income	211,000	117,000
Return on plan assets (excluding net interest on the net defined pension liability)	431,000	(126,000)
Contributions by employer	1,240,000	875,000
Contributions by employees	311,000	192,000
Benefits paid	(94,000)	-
Closing fair value of scheme assets	<u>10,448,000</u>	<u>6,643,000</u>

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2018**

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**23. PENSION COMMITMENTS (continued)**

**Church Workers' Pension Fund**

Diocese of Ely Multi-Academy Trust (PB 2014) participates in the Pension Builder Scheme section of CWPF for lay staff. The Scheme is administered by the Church of England Pension Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

**Pension Builder Scheme**

The Pension Builder Scheme of the Church Workers' Pension Fund is made up of two section, Pension Builder Classic and Pension Builder 2014, both of which are classed as defined benefit schemes.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Bonuses may also be declared, depending upon the investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs, £56,470 (2017: £39,051) charged to the SoFA relating to this scheme in the year are contributions payable.

A valuation of the scheme is carried out once every three years, the most recent scheme valuation completed and approved by the Pension Fund Trustees was carried out as at 31 December 2013. This revealed, on the ongoing assumptions used, a surplus of £0.5m. There is no requirement for deficit payments at the current time.

Pension Builder 2014 will be valued in relation to the lump sum payable to members at normal pension age. There are no annual pension benefits. Pension Builder 2014 commenced in February 2014 so the first full valuation of that section will be carried out at the next CWPF valuation date, 31 December 2016.

A valuation as at 31 December 2016, which would include the Pension Builder 2014 Scheme is being undertaken but yet to be approved by the Pension Fund Trustees.

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**THE DIOCESE OF ELY MULTI-ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2018**

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**23. OPERATING LEASE COMMITMENTS**

At 31 August 2018 the total of the Academy Trust's future minimum lease payments under non- cancellable operating leases was:

	2018	2017
	£	£
<b>Amounts payable:</b>		
Within 1 year	17,748	26,036
Between 1 and 5 years	21,644	26,109
Total	<u>39,392</u>	<u>52,145</u>

**24. RELATED PARTY TRANSACTIONS**

Owing to the nature of the academy's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy's financial regulations and normal procurement procedures.

**25. POST BALANCE SHEET EVENTS**

Since the balance sheet date, three new schools have converted to academies within the Diocese of Ely Multi Academy Trust. The name of the Schools and the date of their conversion are listed below:

<b>School:</b>	<b>Date</b>
Swaffham Prior	01/09/2018
St Botolph's	01/09/2018
Swaffham Bulbeck	01/11/2018

A further three are expected to convert in 2019:

St Luke's, Church of England Primary School	01/03/2019
Holme Church of England Primary School	01/03/2019
Oakington Church of England Primary School	01/05/2019

**26. MEMBERS' LIABILITY**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.