

Registration number: 08248063

Thrussington Church of England Primary School

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 August 2019

Haines Watts Leicester LLP
Chartered Accountants and Statutory Auditor
Hamilton Office Park
31 High View Close
Leicester
LE4 9LJ

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Thrussington Church of England Primary School

Contents

Reference and Administrative Details	1 to 2
Trustees' Report	3 to 12
Governance Statement	13 to 16
Statement on Regularity, Propriety and Compliance	17
Statement of Trustees' Responsibilities	18
Independent Auditor's Report on the Financial Statements	19 to 21
Independent Reporting Accountant's Report on Regularity	22 to 23
Statement of Financial Activities incorporating Income and Expenditure Account	24 to 25
Balance Sheet	26
Statement of Cash Flows	27
Notes to the Financial Statements	28 to 46

Thrussington Church of England Primary School

Reference and Administrative Details

Members	The Diocese of Leicester Education Trust Rev'd R Gladstone (resigned 28 January 2019) Rev'd Canon P Hooper (resigned 5 April 2019) Mr R P M Rendall MBE Rev'd Canon L F Dehqanie (appointed 28 January 2019) Mr S Adshead (appointed 5 April 2019)
Governors and Trustees (Directors)	Mr R P M Rendall MBE (Chair) Mrs E Moore Dr N Moore Mrs F Rendall Mrs S Whitehead Mrs R Lehner-Mear (resigned 17 December 2018) Mr R O'Neill Mrs A North Rose Mr N Hainworth Rev Sister M A'Herne-Smith Mrs K Miller Ms N Worth Mrs D Clarke (Associate) (appointed 1 November 2018) Mrs V Brightwell (Associate) (appointed 1 November 2018) Prof D Lockton (appointed 21 May 2019) Mrs F Bashford (appointed 16 January 2019)
Company Secretary	Mrs K Miller
Senior Management Team	Mrs E Moore, (Head Teacher)
Principal and Registered Office	Hoby Road Thrussington Leicester Leicestershire LE7 4TH
Company Registration Number	08248063

Thrussington Church of England Primary School

Reference and Administrative Details (continued)

Auditors Haines Watts Leicester LLP
Chartered Accountants and Statutory Auditor
Hamilton Office Park
31 High View Close
Leicester
LE4 9LJ

Bankers NatWest Plc
11 Western Boulevard
Bede Island
Leicester
LE2 7EJ

Solicitors Browne Jacobson LLP
Mowbray House
Castle Meadow Road
Nottingham
NG2 1BJ

Thrussington Church of England Primary School

Trustees' Report for the Year Ended 31 August 2019

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 August 2019. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

Structure, governance and management

Constitution

The academy trust is a company limited by guarantee and is an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The company registration number is 08248063.

The governors act as the trustees for the charitable activities of Thrussington Church of England Primary School and are also the directors of the charitable company for the purposes of company law. The charitable company is known as Thrussington Church of England Primary School. The charitable company was incorporated on 10 October 2012. The school converted to Academy status on 1 November 2012 when operations, assets and liabilities were transferred to the Academy from the Local Authority.

Details of the trustees who served during the year, and to the date these accounts are approved are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

Trustees' indemnities

In accordance with normal practice the school has purchased insurance to protect the Trustees and officers from claims arising from negligent acts, errors or omissions whilst on school business. The cover under the policy is £3,000,000 and in the period under review this cost was £64.

Thrussington Church of England Primary School

Trustees' Report for the Year Ended 31 August 2019 (continued)

Method of recruitment and appointment or election of Trustees

Trustees are appointed as follows:

Parent Trustees

Through open election for all eligible parents or guardians of students who attend Thrussington Church of England Primary School.

Article 51

Subject to Article 57, the Parent Trustees shall be elected by parents of registered pupils at the Academy. A Parent Trustee must be a parent of a pupil at the Academy at the time when he is elected.

Article 57

The number of Parent Trustees required shall be made up by Parent Trustees appointed by the Governing Body if the number of parents standing for election is less than the number of vacancies.

Staff Trustees

Through open election for all eligible members of staff working at Thrussington Church of England Primary School.

Article 50A

The Members may appoint 1 Staff Trustee through such process as they may determine, provided that the total number of Trustees (including the Principal) who are employees of the Academy Trust does not exceed one third of the total number of Trustees.

Foundation Trustees

Article 50

The Members shall appoint a minimum of 6 Trustees of whom 1 shall be the team vicar within the Fosse team ministry responsible for the parish of Thrussington ex officio; and 5 shall be appointed by the Diocese of Leicester Educational Trust from nominations made by Thrussington Parochial Church Council of whom 2 shall be eligible at the time of their election as parent Trustees.

Co opted Trustees

The Trustees appointed under Article 50 with the consent of the Diocesan Board of Education may appoint up to 2 Co opted Trustees for such term (not exceeding four years) and otherwise upon such conditions as they shall think fit.

Policies and procedures adopted for the induction and training of Trustees

We expect all Trustees to undertake training as appropriate to their work at the school. New Trustees will be provided with an induction programme delivered partly in house and partly through external sources as required. A log is kept of all Trustees training and reviewed on a regular basis at Trustees meetings.

Organisational structure

The Trustees determine the general policy of the school. The day to day running of the school is delegated to the Headteacher, supported by appropriate staff. The Headteacher undertakes the key leadership role overseeing educational, pastoral and administrative functions in consultation with appropriate staff. The day to day administration is undertaken within the policies and procedures approved by the Trustees which provide for only significant expenditure decisions and major capital projects to be referred to the Trustees for prior approval.

The Headteacher oversees the recruitment of all staff. The Headteacher is an ex officio Trustee, Principal Accounting Officer and endeavours to attend all meetings.

Thrussington Church of England Primary School

Trustees' Report for the Year Ended 31 August 2019 (continued)

Arrangements for setting pay and remuneration of key management personnel

The school implements Teachers Pay and Conditions. Performance Management is carried out by the Headteacher using Teachers Standards, each term and reported on to the Governing Body. Non-teaching staff are subject to performance management by the Headteacher. This influences the pay awards which are recommended to the Pay Committee by the Headteacher. The Pay Committee makes the decision, taking into account the financial position of the school.

The Headteacher's performance management is conducted by a Pay Committee. The Committee is supported by an external advisor, who is experienced as a School Improvement Partner with a number of local authorities who is experienced as an Ofsted inspector, and as a School Improvement Partner with a number of local authorities. National Standards of Excellence for Headteachers is implemented. Attention is paid to the financial position of the school when performance related pay is considered, in consideration of any award.

Connected organisations, including related party relationships

The Headteacher is a Head of a National Teaching School, a National Support School, a member of a number of professional organisations and is a National Leader of Education and a Lead Ofsted Inspector, all of which enable her to keep abreast of current educational matters and to collaborate with other outstanding schools to share expertise, knowledge and experience.

On 1st. April, 2014, Thrussington became a National Teaching School and is leading the STEP Teaching School Alliance – a separate legal entity for the purposes of driving high quality education for a considerable number of schools. In February, 2015, Thrussington became a National Support School and as such, is working to assist schools with their school improvement. Thrussington School was a founder member of the Syston and Thurmaston Educational Partnership but that, as a legal entity, was dissolved at the end of August 2016 as a result of the community schools, an integral part of the Trust, forming a multi-academy trust and ceasing their legal entity. Thrussington School, along with others, is investigating the feasibility of forming or joining a multi-academy trust. Thrussington School remains a designated named school as a National Teaching School and as a Designated National Support School.

The school has a connected charity, Parents Teachers Friends Association (P.T.F.A.), which was established for the purpose of supporting the school in a manner as determined by its own independent board. These funds are under the control of this independent board, not the academy. In line with the Academies Accounts Direction, the PTFA charity raises money for the school and then, in line with its own board decisions, donates funds for particular projects or assets for the benefit of the academy.

Objectives and activities

Objects and aims

Thrussington Church of England Primary School Academy Trust's objective is specifically restricted to the following:

- to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum.
- to promote for the benefit of individuals living in Thrussington and the surrounding area who have need by reason of their age, infirmity or disability, financial hardship or social and economic circumstances or for the public at large the provision of facilities for recreation or other leisure time activities in the interests of social welfare and within the object of improving the condition of the said individuals.

Thrussington Church of England Primary School

Trustees' Report for the Year Ended 31 August 2019 (continued)

Objectives, strategies and activities

Mission statement

Thrussington Church of England Primary School is a place in which everyone is valued and cared for as an individual, where their views and culture are respected and is a place where children are at the centre of all that we do. We nurture the uniqueness of each individual within a happy, safe, stimulating and Christian environment, enabling them to meet their personal goals; to reach their full potential, intellectually, physically, socially, emotionally, morally and spiritually. Through a positive community ethos, we listen, engage and encourage confidence in order to prepare all learners for the future. It is our intention to provide a learning environment which inspires, encourages personal development; challenges and prepares everyone to take their place in an ever changing world.

Activities for achieving objectives

We aim to provide a caring, stimulating and safe school where achievements are celebrated and everyone is valued and shown respect.

We do this through providing:

- Children with a structure which enables them to question and evaluate all areas relating to their emotional and physical health and so make informed choices.
- A secure environment where everyone has a voice and is equipped with the life skills to keep themselves and others safe.
- An enjoyable, creative, relevant and evolving curriculum that will motivate children to become lifelong learners and encourage every child to find and develop their own personal strengths.
- Opportunities that will enable every child to nurture self-worth and develop skills to make a positive contribution to the community and where children, parents, school and the community work in mutually beneficial partnership.
- The highest quality teaching and learning to enable all children to reach their full potential and thus lay strong foundations for the future. To value ourselves, others and the environment through positive relationships, actions and attitudes.

Public benefit

Thrussington Church of England Primary School Academy Trust is a charitable Trust which seeks to benefit the public throughout the pursuit of its stated aims.

The Trustees confirm that they have complied with the duty in Section 4 of the Charities Act 2006 to have due regard to the public benefit guidance provided by the Charity Commission.

Thrussington Church of England Primary School

Trustees' Report for the Year Ended 31 August 2019 (continued)

Strategic Report

Achievements and performance

• Key Educational performance indicators and review of activities

The school's leadership has worked tirelessly to ensure that attendance is high and the behaviour and welfare of the children is good. For the period, attendance was 98.2% which is significantly high. There were no exclusions, either fixed term or permanent. These figures are better than national and local data.

It should be noted that cohorts at this school are much smaller than average and that must be borne in mind. In addition, the percentage of children on the special educational needs record is above the national figure.

Key stage 2

This year's results are the fourth to be released following the introduction of far more rigorous curriculum that raises the bar in terms of expectations of children's mastery of English and mathematics.

Reading: 90% of children achieved the expected standard in Reading. 42% were working at greater depth. 12% achieved full marks.

Writing: 96% of children achieved the expected standard in Writing. 60% were working at greater depth.

Spelling, Punctuation and Grammar: 84% of children achieved the expected standard in Spelling, Punctuation and Grammar. 36% were working at greater depth. 18% achieved full marks.

Mathematics: 66% of children achieved the expected standard in Mathematics. 56% were working at greater depth. 6% achieved full marks.

Published data shows that the school is functioning above national averages.

Key stage 1

Reading: 88% met. 50% were exceeding.

Writing, spelling, punctuation and grammar: 75% met the standard. 25% were exceeding.

Mathematics: 75% met the standard. 50% were exceeding.

Spelling, Punctuation and Grammar: 83% met and exceeding.

Phonics at Year 1: 73% pass rate

Phonics at Year 2 (re-takes): 100% pass rate

Thrussington School is a strategic partner to the University of Leicester, responsible for devising and delivering high quality Initial Teacher Training; is a national Teaching School, leading the STEP Teaching School Alliance, providing high quality support to other schools and professional development; it is a National Support School, assisting with raising standards in those schools.

Thrussington School has members of staff who are recognised by the Local Authority, external consultants the D.of E. and the National College for Teaching and Leadership as specialists to provide strategies and leadership development to raise standards and to initiate succession planning throughout the county and beyond. The Head teacher is a National Leader of Education working to improve standards in schools nationally.

Thrussington Church of England Primary School

Trustees' Report for the Year Ended 31 August 2019 (continued)

Strategic Report

Areas for the school to develop during the course of the year include:

Evaluating the curriculum in the light of progress of all children and findings within a proportion of schools, nationally. The school will make every endeavour to provide a broad, balanced, enriched and challenging curriculum to ensure that all children achieve their best and are very well prepared for secondary school. It will integrate the requirements of the revised S. 48 SIAMs inspection. There will be a continuing emphasis on raising standards in all areas of the curriculum and, in particular, the core subjects.

Developing the Teaching School and its Alliance. Maintain a high number of schools affiliated to the Alliance and to develop income streams as a move towards a self-supporting model.

To ensure the school is prepared for the new Common Inspection Framework and is at least good in all areas of the Ofsted framework.

The school continues to be proactive in ensuring external monitoring and evaluation of its progress in strategic areas. For example, the Basic Skills Quality Mark, Primary Science Quality Mark, Sports Mark, Music Mark, Leicester Diocesan Board of Education, Healthy Schools represent a range of external evaluation that the school subscribes to ensure that standards remain high.

The school remains outstanding, in all areas, since its last inspection. A S. 48 inspection in February, 2015, deemed the school to be outstanding in all areas; this was a second, consecutive outstanding judgement. The school remains popular. A successful bid for Condition Improvement Funding was achieved and a significant refurbishment of the original building and extension have been completed.

To maintain a balanced budget. To remain proactive in increasing numbers on roll. The school generates an income through the skill of its staff. This help enable the school to be well resourced and an outstanding provider of its curriculum.

The Risk and Control Framework

The latest internal audit report is dated June, 2019. No material control issues were identified as a result of the internal auditor's review work.

Going concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Thrussington Church of England Primary School

Trustees' Report for the Year Ended 31 August 2019 (continued)

Strategic Report

Financial review

The Academy had a net decrease in funds for the year ended 31 August 2019 of £71,907 including fixed assets movements. As at 31 August 2019 the Academy held £37,184 of unrestricted reserves plus £Nil of underspent (non-fixed asset) restricted funds. The Academy therefore held combined unrestricted and non-fixed asset restricted funds, being its available reserves of £37,184.

The Academy Trust had a pension deficit on their Local Government Pension Scheme of £208,000 at 31 August 2019 and a fixed asset reserve of £793,699.

There are no significant factors going forward that are expected to impact on the normal continuing operation of the Academy. The principle financial management policies adopted in the period are included in the Academy's internal financial policies and are typical for an Academy Trust of this size and type. There were no unusual significant events worthy of comment during the year.

The principal sources of funding for the Academy are the General Annual Grant (GAG) and other ESFA/DfE grants, such as Pupil Premium. This funding has been used to support the key educational objectives of the Academy Trust, subject to any remaining reserves.

The Academy's investment policy is only to hold cash reserves on deposit with major holding banks so as to minimise risk.

Reserves policy

The Trustees have developed a reserves policy for the school which is reviewed at least annually. The Academy needs to hold reserves to allow for contingencies such as unfunded building repairs, unexpected staffing costs and to allow for some uncertainty in future government funding. The Trustees have determined that the appropriate level of free reserves, which it considers to be unrestricted funds plus unspent General Annual Grant (GAG), should be approximately one months expenditure of the annual budget, being approximately £35,000.

Actual free reserves plus unspent GAG as at 31 August 2019 were £37,184, being approximately £2,000 above the target level set by the Trustees. The Academy held no other restricted fund balances. Cash at bank at 31 August 2019 was £42,140 higher than total available reserves due principally to Universal Infant Free School Meals income received in advance of the Autumn term, August on costs paid post year end and various other accruals timing differences.

At 31 August 2019 the Academy's fixed asset reserve of £793,699 represented £768,626 of funds which could be realised if the assets were sold, plus £25,073 of unspent capital funds.

The only reserve in deficit at the year end was the pension reserve (deficit of £208,000) which will be addressed via contribution rates decided on from time to time by the pension scheme actuaries. This deficit has arisen, as with many other schemes of this type, mainly due to increased life expectancies and reduced investment returns.

Thrussington Church of England Primary School

Trustees' Report for the Year Ended 31 August 2019 (continued)

Strategic Report

Investment policy

The school's investment strategy is:

- Regularly monitor cash flow and current/fund account balances to ensure immediate financial commitments can be met (payroll and payment runs) and that the accounts have adequate balances to meet forthcoming commitments.
- Identify funds surplus to immediate cash requirements and transfer to the school's deposit account bearing a higher interest rate.
- Periodically review interest rates and compare with other investment opportunities.
- The school's current policy is to only invest funds in risk free and immediately assessable deposit accounts.

Any change in policy requires the approval of Trustees via the Finance Committee.

Principal risks and uncertainties

The school has compiled a risk register and analysed risks and controls in place for each risk. The risks are reviewed by the Governing Body & sub committees at least annually. Given that the school has completed significant building changes, it is planned that, at the beginning of the new academic year (2019/2020), Governors will review the risk assessment both in type and structure.

Principal risks and uncertainties facing the Academy Trust are low and are addressed in the risk management document that the Academy Trust has in place which will be reviewed annually.

The Trustees are responsible for the overseeing of the risks faced by the School. Detailed considerations of risk are delegated to the Headteacher of the school. Risks are identified, assessed and controls established throughout the period. A formal review of the school's risk management process will be undertaken on an annual basis. Risk is managed under the headings of Strategic and Reputational, Operational, Employment and Financial.

At 31 August 2019 the pension deficit on the Local Government Pension Scheme stood at £208,000 (2018: £129,000). The Academy has mitigated its risk in relation to this pension scheme by taking out insurance against early retirement on the grounds of ill health. Changes in contribution rates as decided upon by the actuaries of the scheme are budgeted for as soon as they are known, when they are updated every three years.

Parliament has agreed, at the request of the Secretary of State for Education, to guarantee that, in the event of Academy closure, outstanding pension scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Thrussington Church of England Primary School

Trustees' Report for the Year Ended 31 August 2019 (continued)

Strategic Report

Plans for future periods

Future developments

The Trustees intend to continue their current strategies of maintaining the school's position in a competitive market by providing outstanding education for all pupils. Achieving high standards of academic results is a constant aim in conjunction with maintaining the breadth and depth of wider education in order to develop the whole person.

The Headteacher and appropriate staff have implemented the new, national primary curriculum, with modifications, as is consistent with the school being an Academy, to provide a broad, balanced and enriched and challenging curriculum and to ensure that the educational qualifications remain appropriate for our pupils' development. The school will be developing further its system of assessment of pupils' progress and a rigorous system of tracking progress.

The Academy Trust's future plans are financed from income direct from the ESFA related to student numbers and other lump sum factors. Trustees will ensure funding is invested appropriately for the next generation of pupils as they have done in the past for pupils. Maintaining and, where necessary, developing the fabric of the facilities of the school is core to our strategy. Funds are raised as a result of the work undertaken by the Headteacher, in her capacity as a National Leader of Education and as an Ofsted Inspector, and from staff members who are employed in the role of Specialist Leader of Education.

There is a planned programme of maintenance and investment for the school site. As an Academy which is outstanding in its provision; is a National Teaching School, a National Support School and is oversubscribed, the Trustees will be seeking to improve the building. Each year we invest in computer equipment, as part of a carefully budgeted rolling programme, to reflect the needs of the curriculum, and infrastructure to ensure our pupils and staff have access to the very best technology possible.

Environmental issues are also a high priority and we continue to develop our buildings to ensure they are more energy efficient.

Thrussington Church of England Primary School

Trustees' Report for the Year Ended 31 August 2019 (continued)

Funds held as Custodian Trustee on behalf of others

No funds are held on behalf of others.

Auditor

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Reappointment of auditor

The auditors Haines Watts Leicester LLP are deemed to be reappointed under section 487(2) of the Companies Act 2006.

Trustees' Report, incorporating a Strategic Report, was approved by order of the members of the Board of Trustees on 28 November 2019 and signed on its behalf by:



Mr R P M Rendall MBE (Chair)
Governor and trustee



Mrs E Moore
Governor and trustee

Thrussington Church of England Primary School

Governance Statement

Scope of responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Thrussington Church of England Primary School has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to Mrs E Moore Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Thrussington Church of England Primary School and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 6 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Mr R P M Rendall MBE	4	6
Rev Sister M A'Herne-Smith	2	6
Mr N Hainworth	6	6
Mrs R Lehner-Mear	1	2
Mrs K Miller	5	6
Mrs E Moore	6	6
Dr N Moore	5	6
Mrs A North Rose	2	6
Mr R O'Neill	3	6
Mrs F Rendall	5	6
Mrs S Whitehead	5	6
Ms N Worth	3	6
Mrs F Bashford	3	4
Prof D Lockton	2	3

Governance reviews

The Board of Trustees has conducted a skills' audit and an evaluation of strengths. Any vacancies on the governing body will be advertised expeditiously and the audit will be a necessary part of an induction process. The Board of Trustees intends to conduct a self evaluation review during the forthcoming year.

Thrussington Church of England Primary School

Governance Statement (continued)

Changes in the composition of the Board are indicated on page 1 of the financial statements and all were of a routine nature.

The Board's work was typical for a primary Academy of its size and type, focusing on the improvement and maintenance of educational standards and on financial and general management. There were no unusual matters worthy of note dealt with by the Trustees during their work.

A review of the Board's performance in the year is detailed below. Challenges encountered have been of a routine nature concerning finances, staff management and educational standards.

The quality of data flowing to the Board is considered acceptable by Trustees based on their experience, their own observations, enquiries and judgements.

The Finance and General Purposes Committee is a sub-committee of the main Board of Trustees. Its purpose is to oversee the finance, property and staff Attendance at meetings during the year was as follows:

Trustee	Meetings attended	Out of a possible
Mr R O'Neill	6	6
Mr N Hainworth	6	6
Mr R P M Rendall MBE	6	6
Ms N Worth	3	6
Mrs E Moore	6	6

Review of value for money

As accounting officer the member has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The Accounting Officer for the academy trust has delivered improved value for money during the year.

Thrussington School, as a National Teaching School working in conjunction with another National Teaching School, has formed the STEP Teaching School Alliance and works closely with several other schools within the area. In addition, the school collaborates with five other local Church of England schools.

The school works closely with Y.M.D. Boons Architects and Business Advisors, as part of its procurement policy, to achieve competitive contracts in building maintenance and development.

The planned budgets are presented to Governors. They are challenged in accordance with financial protocols and policies adopted by the school from evidence of good practice.

Thrussington Church of England Primary School

Governance Statement (continued)

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Thrussington Church of England Primary School for the year ended 31 August 2019 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The Board of Trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the year ended 31 August 2019 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

The risk and control framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided:

- to appoint Leicestershire County Council as internal auditor

The auditor's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. In particular the checks carried out in the current period included:

- testing of payroll systems
- testing of purchase systems
- testing of bank control account/ bank reconciliations

On an annual basis, the auditor reports to the Board of Trustees on the operation of the systems of control and on the discharge of the Board of Trustees's financial responsibilities.

Review of effectiveness

As Accounting Officer, Mrs E Moore Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor ;
- the work of the external auditor;
- the financial management and governance self assessment process;


Thrussington Church of England Primary School

Governance Statement (continued)

- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and General Purposes Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 28 November 2019 and signed on its behalf by:



Mr R P M Rendall MBE (Chair)
Governor and trustee



Mrs E Moore
Accounting officer
Governor and trustee

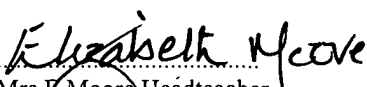
Thrussington Church of England Primary School

Statement on Regularity, Propriety and Compliance

As Accounting Officer of Thrussington Church of England Primary School I have considered my responsibility to notify the academy trust Board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2018.

I confirm that I and the academy trust Board of Trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.


Mrs E Moore Headteacher
Accounting officer

28 November 2019

Thrussington Church of England Primary School

Statement of Trustees' Responsibilities

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

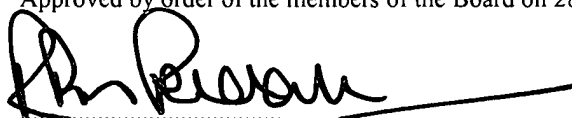
- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board on 28 November 2019 and signed on its behalf by:



Mr R P M Rendall MBE (Chair)
Governor and trustee



Mrs E Moore
Governor and trustee

Thrussington Church of England Primary School

Independent Auditor's Report on the Financial Statements to the Members of Thrussington Church of England Primary School

Opinion

We have audited the financial statements of Thrussington Church of England Primary School (the 'Academy') for the year ended 31 August 2019, which comprise the Statement of Financial Activities incorporating Income and Expenditure Account, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy trust's affairs at 31 August 2019 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and Academies Accounts Direction 2018 to 2019.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Academy's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information (covers the Reference and Administrative Details, the Trustees' Report and Strategic Report and the Governance Statement)

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Thrussington Church of England Primary School

Independent Auditor's Report on the Financial Statements to the Members of Thrussington Church of England Primary School (continued)

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and Trustees' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities [set out on page 18], the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Academy's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Trustees.

Thrussington Church of England Primary School

Independent Auditor's Report on the Financial Statements to the Members of Thrussington Church of England Primary School (continued)

- Conclude on the appropriateness of the Trustees use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Academy's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Academy to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Academy to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the Academy audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the Academy's Trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its Trustees, as a body, for our audit work, for this report, or for the opinions we have formed.

Richard Buckby

Richard Buckby FCA (Senior Statutory Auditor)

For and on behalf of Haines Watts Leicester LLP, Statutory Auditor

Hamilton Office Park
31 High View Close
Leicester
LE4 9LJ

Date: 2/12/2019

Thrussington Church of England Primary School

Independent Reporting Accountant's Report on Regularity to Thrussington Church of England Primary School and the Education & Skills Funding Agency

In accordance with the terms of our engagement letter dated 12 June 2018 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Thrussington Church of England Primary School during the period 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Thrussington Church of England Primary School and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we may state to Thrussington Church of England Primary School and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Thrussington Church of England Primary School and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of the Governing Body's accounting officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of the Board of Trustees's funding agreement with the Secretary of State for Education dated 1 November 2012 and the Academies Financial Handbook extant from 1 September 2017, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year from 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- On a sample basis testing transactions and balances.
- Making enquiries of the Academy regarding systems and controls in place that are relevant to our regularity conclusion.
- On a sample basis reviewing records for evidence of those systems and controls in operation.

Thrussington Church of England Primary School

Independent Reporting Accountant's Report on Regularity to Thrussington Church of England Primary School and the Education & Skills Funding Agency (continued)

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year from 1 September 2018 to 31 August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Haines Watts Leicester LLP

Richard Buckby FCA

For and on behalf of Haines Watts Leicester LLP, Chartered Accountants

Hamilton Office Park
31 High View Close
Leicester
LE4 9LJ

Date: 2/12/2019

Thrussington Church of England Primary School

Statement of Financial Activities for the Year Ended 31 August 2019 **(including Income and Expenditure Account)**

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2018/19 Total £
Income and endowments from:					
Donations and capital grants	2	-	-	49,707	49,707
<i>Charitable activities:</i>					
Funding for the Academy trust's educational operations	3	-	439,851	-	439,851
Other trading activities	4	27,955	-	-	27,955
Total		27,955	439,851	49,707	517,513
Expenditure on:					
<i>Charitable activities:</i>					
Academy trust educational operations	6	-	507,345	24,075	531,420
Net income/(expenditure)		27,955	(67,494)	25,632	(13,907)
Transfers between funds		(26,355)	27,153	(798)	-
Other recognised gains and losses					
Actuarial gains on defined benefit pension schemes	21	-	(58,000)	-	(58,000)
Net movement in funds/(deficit)		1,600	(98,341)	24,834	(71,907)
Reconciliation of funds					
Total funds/(deficit) brought forward at 1 September 2018		35,584	(109,659)	768,865	694,790
Total funds/(deficit) carried forward at 31 August 2019		37,184	(208,000)	793,699	622,883

Thrussington Church of England Primary School

Statement of Financial Activities for the Year Ended 31 August 2018 (including Income and Expenditure Account)

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2017/18 Total £
Income and endowments from:					
Donations and capital grants	2	-	-	46,402	46,402
<i>Charitable activities:</i>					
Funding for the Academy trust's educational operations	3	-	430,400	-	430,400
Other trading activities	4	22,308	-	-	22,308
Total		22,308	430,400	46,402	499,110
Expenditure on:					
<i>Charitable activities:</i>					
Academy trust educational operations	6	-	455,272	23,853	479,125
Total		-	455,272	23,853	479,125
Net income/(expenditure)		22,308	(24,872)	22,549	19,985
Transfers between funds		(16,281)	-	16,281	-
Other recognised gains and losses					
Actuarial gains on defined benefit pension schemes	21	-	30,000	-	30,000
Net movement in funds		6,027	5,128	38,830	49,985
Reconciliation of funds					
Total funds/(deficit) brought forward at 1 September 2017		29,557	(114,787)	730,035	644,805
Total funds/(deficit) carried forward at 31 August 2018		35,584	(109,659)	768,865	694,790

Thrussington Church of England Primary School

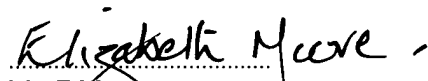
(Registration number: 08248063)
Balance Sheet as at 31 August 2019

	Note	2019 £	2018 £
Fixed assets			
Tangible assets	11	768,626	768,865
Current assets			
Debtors	12	12,693	6,249
Cash at bank and in hand		79,324	77,480
		92,017	83,729
Creditors: Amounts falling due within one year	13	(29,760)	(28,804)
Net current assets		62,257	54,925
Total assets less current liabilities		830,883	823,790
Net assets excluding pension liability		830,883	823,790
Pension scheme liability	21	(208,000)	(129,000)
Net assets including pension liability		622,883	694,790
Funds of the Academy:			
Restricted funds			
Restricted general fund		-	19,341
Restricted fixed asset fund		793,699	768,865
Restricted pension fund		(208,000)	(129,000)
		585,699	659,206
Unrestricted funds			
Unrestricted general fund		37,184	35,584
Total funds		622,883	694,790

The financial statements on pages 24 to 46 were approved by the Trustees, and authorised for issue on 28 November 2019 and signed on their behalf by:



Mr R P M Rendall MBE (Chair)
Governor and trustee



Mrs E Moore
Governor and trustee

Thrussington Church of England Primary School

Statement of Cash Flows for the Year Ended 31 August 2019

	Note	2019 £	2018 £
Cash flows from operating activities			
Net cash used in operating activities	17	(24,027)	(23,781)
Cash flows from investing activities	18	<u>25,871</u>	<u>(24,304)</u>
Change in cash and cash equivalents in the year		1,844	(48,085)
Cash and cash equivalents at 1 September		<u>77,480</u>	<u>125,565</u>
Cash and cash equivalents at 31 August	19	<u><u>79,324</u></u>	<u><u>77,480</u></u>

Thrussington Church of England Primary School

Notes to the Financial Statements for the Year Ended 31 August 2019

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

Basis of preparation

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2017 to 2018 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Thrussington Church of England Primary School constitutes a public benefit entity as defined by FRS102.

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are spent on capital projects in line with the terms and conditions of the grant. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Thrussington Church of England Primary School

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

1 Accounting policies (continued)

Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

Donated fixed assets

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Thrussington Church of England Primary School

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

1 Accounting policies (continued)

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a [straight-line/reducing balance] basis over its expected useful lives, per the table below.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Asset class	Depreciation method and rate
Leasehold land and buildings	2% straight line
Fixtures and fittings	15% straight line
Computer equipment	25% straight line

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Thrussington Church of England Primary School

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

1 Accounting policies (continued)

Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Pension benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes. The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder and include grants from the Education and Skills Funding Agency.

Thrussington Church of England Primary School

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

1 Accounting policies (continued)

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Defined benefit pension scheme

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 21, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31/08/2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Tangible assets

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are reassessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets.

2 Donations and capital grants

	Restricted fixed asset funds £	2018/19 Total £	2017/18 Total £
Capital grants	<u>49,707</u>	<u>49,707</u>	<u>46,402</u>

Thrussington Church of England Primary School

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

3 Funding for the Academy Trust's educational operations

	Restricted funds £	2018/19 Total £	2017/18 Total £
DfE/ESFA revenue grants			
Other DfE/ESFA grants	59,118	59,118	29,149
General Annual Grant (GAG)	<u>372,768</u>	<u>372,768</u>	<u>380,875</u>
	431,886	431,886	410,024
Other government grants			
Local Authority grants	<u>7,965</u>	<u>7,965</u>	<u>20,376</u>
Total grants	<u><u>439,851</u></u>	<u><u>439,851</u></u>	<u><u>430,400</u></u>

4 Other trading activities

	Unrestricted funds £	2018/19 Total £	2017/18 Total £
Other income	<u>27,955</u>	<u>27,955</u>	<u>22,308</u>

5 Expenditure

	Non Pay Expenditure				
	Staff costs £	Premises £	Other costs £	2018/19 Total £	2017/18 Total £
Academy's educational operations					
Direct costs	283,335	24,075	70,883	378,293	330,145
Allocated support costs	<u>54,590</u>	<u>31,975</u>	<u>66,562</u>	<u>153,127</u>	<u>148,980</u>
	<u><u>337,925</u></u>	<u><u>56,050</u></u>	<u><u>137,445</u></u>	<u><u>531,420</u></u>	<u><u>479,125</u></u>

Thrussington Church of England Primary School

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

5 Expenditure (continued)

Net income/(expenditure) for the year includes:

	2018/19	2017/18
	£	£
Operating lease rentals	300	300
Depreciation	24,075	23,853
Fees payable to auditor - audit	5,050	5,050
- other audit services	750	590
	<u>750</u>	<u>590</u>

6 Charitable activities

	2018/19	2017/18
	£	£
Direct costs - educational operations	378,293	330,145
Support costs - educational operations	153,127	148,980
	<u>531,420</u>	<u>479,125</u>

	Educational operations £	2018/19 Total £	2017/18 Total £
Analysis of support costs			
Support staff costs	54,590	54,590	48,358
Premises costs	31,975	31,975	27,004
Other support costs	60,562	60,562	68,568
Governance costs	6,000	6,000	5,050
Total support costs	<u>153,127</u>	<u>153,127</u>	<u>148,980</u>

7 Staff

Staff costs

	2018/19	2017/18
	£	£
Staff costs during the year were:		
Wages and salaries	245,516	230,557
Social security costs	18,298	20,406
Operating costs of defined benefit pension schemes	65,265	55,428
	<u>329,079</u>	<u>306,391</u>
Supply staff costs	8,846	3,941
	<u>337,925</u>	<u>310,332</u>

Thrussington Church of England Primary School

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

7 Staff (continued)

Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2018/19 No	2017/18 No
Charitable Activities		
Teachers	3	3
Administration and support	4	3
Management	1	1
	<u>8</u>	<u>7</u>

Higher paid staff

The number of employees whose emoluments exceeded £60,000 was:

	2019 No	2018 No
£60,001 - £70,000	<u>1</u>	<u>1</u>

The above employee contributed in the Teachers Pension Scheme. During the year ended 31 August 2019 pension contributions for this staff member amounted to £10,425 (2018: £10,273).

Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £99,929 (2018: £88,919).

8 Related party transactions - trustees' remuneration and expenses

One or more trustees has been paid remuneration or has received other benefits from employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment, and not in respect of their role as trustees. The value of trustees' remuneration and other benefits was as follows:

Mrs E Moore (Head Teacher and Trustee):

Remuneration: £60,000 - £65,000 (2018 - £60,000 - £65,000)

Employer's pension contributions: £10,000 - £15,000 (2018 - £10,000 - £15,000)

Mrs S Whitehead (Staff Trustee):

Remuneration: £10,000 - £15,000 (2018 - £10,000 - £15,000)

Employer's pension contributions: £0 - £5,000 (2018 - £0 - £5,000)

During the year, no Trustees received any benefits in kind (2018: £Nil).

During the year ended 31 August 2019, no trustees received any reimbursement of expenses (2018: £Nil).

Other related party transactions involving the trustees are set out in note 22.

Thrussington Church of England Primary School

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

9 Trustees' and officers' insurance

In accordance with normal commercial practice the Academy has purchased insurance to protect governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £3,000,000 on any one claim and the cost for the year ended 31 August 2019 was £65 (2018 - £64).

The cost of this insurance is included in the total insurance cost.

10 Connected charities

Thrussington Primary School PTFA is a connected charity and it is related to the academy as follows: The Thrussington Primary School PTFA raises money for the school and then, in line with its own board decisions, donates funds for particular projects or assets for the benefit of the school. The charity's net assets/reserves at 31 August 2019 were £7,018 (2018: £16,585). The charity's gross income was £4,749 (2018: £13,463), its expenditure was £14,429 (2018: £13,005) and its deficit was £9,680 (2018: surplus £458).

11 Tangible fixed assets

	Leasehold land and buildings £	Furniture and equipment £	Computer equipment £	Total £
Cost				
At 1 September 2018	764,676	26,623	26,407	817,706
Additions	<u>22,909</u>	<u>-</u>	<u>927</u>	<u>23,836</u>
At 31 August 2019	<u>787,585</u>	<u>26,623</u>	<u>27,334</u>	<u>841,542</u>
Depreciation				
At 1 September 2018	15,294	16,832	16,716	48,842
Charge for the year	<u>15,499</u>	<u>3,993</u>	<u>4,582</u>	<u>24,074</u>
At 31 August 2019	<u>30,793</u>	<u>20,825</u>	<u>21,298</u>	<u>72,916</u>
Net book value				
At 31 August 2019	<u>756,792</u>	<u>5,798</u>	<u>6,036</u>	<u>768,626</u>
At 31 August 2018	<u>749,382</u>	<u>9,791</u>	<u>9,691</u>	<u>768,864</u>

Thrussington Church of England Primary School

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

12 Debtors

	2019 £	2018 £
Trade debtors	-	900
VAT recoverable	3,440	1,354
Prepayments	5,258	2,895
Accrued grant and other income	3,995	1,100
	<u>12,693</u>	<u>6,249</u>

13 Creditors: amounts falling due within one year

	2019 £	2018 £
Other taxation and social security	10,733	10,112
Other creditors	908	908
Accruals	10,867	10,227
Deferred income	7,252	7,557
	<u>29,760</u>	<u>28,804</u>

	2019 £	2018 £
Deferred income		
Deferred income at 1 September 2018	7,557	7,901
Resources deferred in the period	7,252	7,557
Amounts released from previous periods	<u>(7,557)</u>	<u>(7,901)</u>
Deferred income at 31 August 2019	<u>7,252</u>	<u>7,557</u>

The closing balance of deferred income relates to Universal Infant Free School Meals funding and 2019/20 parent contribution for trip income.

Thrussington Church of England Primary School

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

14 Funds

	Balance at 1 September 2018 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2019 £
Restricted general funds					
General Annual Grant (GAG)	19,341	372,769	(419,263)	27,153	-
Pupil Premium	-	6,600	(6,600)	-	-
Other DfE/ESFA Grants	-	52,517	(52,517)	-	-
Local Authority Grant	-	7,965	(7,965)	-	-
	<u>19,341</u>	<u>439,851</u>	<u>(486,345)</u>	<u>27,153</u>	<u>-</u>
Restricted fixed asset funds					
DfE/ESFA Capital Grant	10,925	10,285	(3,726)	-	17,484
Capital Expenditure from revenue income	20,534	-	(1,932)	-	18,602
Transfer from Local Authority	592	-	(267)	-	325
PTFA Donations	3,096	-	(2,651)	-	445
Condition Improvement Fund	<u>733,718</u>	<u>39,422</u>	<u>(15,499)</u>	<u>(798)</u>	<u>756,843</u>
	768,865	49,707	(24,075)	(798)	793,699
Restricted pension funds					
Pension Reserve	<u>(129,000)</u>	<u>-</u>	<u>(21,000)</u>	<u>(58,000)</u>	<u>(208,000)</u>
Total restricted funds	659,206	489,558	(531,420)	(31,645)	585,699
Unrestricted funds					
Unrestricted general funds	<u>35,584</u>	<u>27,955</u>	<u>-</u>	<u>(26,355)</u>	<u>37,184</u>
Total funds	<u>694,790</u>	<u>517,513</u>	<u>(531,420)</u>	<u>(58,000)</u>	<u>622,883</u>

Thrussington Church of England Primary School

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

14 Funds (continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2017 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2018 £
Restricted general funds					
General Annual Grant (GAG)	27,213	380,875	(388,747)	-	19,341
Pupil Premium	-	8,140	(8,140)	-	-
Other DfE/ESFA Grants	-	29,149	(29,149)	-	-
Local Authority Grant	-	12,236	(12,236)	-	-
	<u>27,213</u>	<u>430,400</u>	<u>(438,272)</u>	<u>-</u>	<u>19,341</u>
Restricted fixed asset funds					
DfE/ESFA Capital Grant	9,614	4,844	(3,533)	-	10,925
Capital Expenditure from revenue income	6,361	-	(2,108)	16,281	20,534
Transfer from Local Authority	859	-	(267)	-	592
PTFA Donations	5,747	-	(2,651)	-	3,096
Condition Improvement Fund	<u>707,454</u>	<u>41,558</u>	<u>(15,294)</u>	<u>-</u>	<u>733,718</u>
	730,035	46,402	(23,853)	16,281	768,865
Restricted pension funds					
Pension Reserve	<u>(142,000)</u>	<u>-</u>	<u>(17,000)</u>	<u>30,000</u>	<u>(129,000)</u>
Total restricted funds	615,248	476,802	(479,125)	46,281	659,206
Unrestricted funds					
Unrestricted general funds	<u>29,557</u>	<u>22,308</u>	<u>-</u>	<u>(16,281)</u>	<u>35,584</u>
Total funds	<u>644,805</u>	<u>499,110</u>	<u>(479,125)</u>	<u>30,000</u>	<u>694,790</u>

Thrussington Church of England Primary School

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

14 Funds (continued)

The specific purposes for which the funds are to be applied are as follows:

Restricted general funds

General Annual Grant (GAG) relates to school's development and operational activities.

Pupil Premium relates to additional funding received to raise the attainment of disadvantaged pupils of all abilities and to close the gaps between them and their peers. All the funds have been spent in full within the year.

The DfE/ESFA restricted funds grants consists on Universal Infants Free School Meals grant, PE Sports grant, Baseline assessment funding and National Support School (NSS) Bursary grant. All funds have been spent within the year.

Local authority grants consists of Special Educational Needs funding. All funds have been spent in full within the year.

The pension reserve relates to the school's share of the deficit of the Leicestershire County Council's Local Government Pension Scheme.

Restricted fixed asset funds

DfE/ESFA capital grants relate to funding received from these sources to purchase fixed assets. The closing balance relates to the net book value of these assets concerned.

Capital expenditure from GAG relates to capitalised expenditure allocated to the GAG within this grant's terms. The closing balance represents the net book value of the assets concerned.

The transfer from the Local Authority relates to the value of the moveable assets transferred from the Local Authority to the Academy on conversion less depreciation charges to date.

The Thrussington Primary School PTFA donation relates to the donations towards costs of new ICT equipment. The closing balance relates to the net book value of the assets concerned.

Condition Improvement Fund relates to funding received from ESFA for the building of new classrooms and modernisation of the existing building. The closing balance relates to the net book value of the assets concerned.

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2019.

Unrestricted funds

Unrestricted funds represent other incoming resources to the Academy Trust applied for the general purposes of the Trust at the discretion of the Trustees.

Thrussington Church of England Primary School

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

15 Analysis of net assets between funds

Fund balances at 31 August 2019 are represented by:

	Unrestricted funds £	Restricted general funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets	-	-	768,626	768,626
Current assets	37,184	29,760	25,073	92,017
Current liabilities	-	(29,760)	-	(29,760)
Pension scheme liability	-	(208,000)	-	(208,000)
Total net assets	<u>37,184</u>	<u>(208,000)</u>	<u>793,699</u>	<u>622,883</u>

Comparative information in respect of the preceding period is as follows:

	Unrestricted funds £	Restricted general funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets	-	-	768,865	768,865
Current assets	35,584	48,145	-	83,729
Current liabilities	-	(28,804)	-	(28,804)
Pension scheme liability	-	(129,000)	-	(129,000)
Total net assets	<u>35,584</u>	<u>(109,659)</u>	<u>768,865</u>	<u>694,790</u>

16 Commitments under operating leases

Operating leases

At 31 August 2019 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2019 £	2018 £
Amounts due within one year	300	300
Amounts due between one and five years	<u>-</u>	<u>300</u>
	<u>300</u>	<u>600</u>

Thrussington Church of England Primary School

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

17 Reconciliation of net (expenditure)/income to net cash inflow/(outflow) from operating activities

	2018/19	2017/18
	£	£
Net (expenditure)/income	(13,907)	19,985
Depreciation	24,074	23,854
Capital grants from DfE and other capital income	(49,707)	(46,402)
Defined benefit pension scheme cost less contributions payable	17,000	13,000
Defined benefit pension scheme finance cost	4,000	4,000
(Increase)/decrease in debtors	(6,444)	63,647
Increase/(decrease) in creditors	957	(101,865)
Net cash used in Operating Activities	<u>(24,027)</u>	<u>(23,781)</u>

18 Cash flows from investing activities

	2018/19	2017/18
	£	£
Purchase of tangible fixed assets	(23,836)	(70,706)
Capital funding received from sponsors and others	49,707	46,402
Net cash provided by/(used in) investing activities	<u>25,871</u>	<u>(24,304)</u>

19 Analysis of cash and cash equivalents

	2019	2018
	£	£
Cash at bank and in hand	<u>79,324</u>	<u>77,480</u>
Total cash and cash equivalents	<u>79,324</u>	<u>77,480</u>

20 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

Thrussington Church of England Primary School

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

21 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Leicestershire County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 September 2019.

The employer's pension costs paid to TPS in the period amounted to £29,176 (2018: £24,667).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Thrussington Church of England Primary School

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

21 Pension and similar obligations (continued)

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local government pension scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2019 was £23,000 (2018 - £20,000), of which employer's contributions totalled £19,000 (2018 - £16,000) and employees' contributions totalled £4,000 (2018 - £4,000). The agreed contribution rates for future years are 24.3 - 25.3 per cent for employers and 5.5 - 12.5 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions

	2019 %	2018 %
Rate of increase in salaries	3.30	3.40
Rate of increase for pensions in payment/inflation	2.30	2.40
Discount rate for scheme liabilities	1.80	2.80
Inflation assumptions (CPI)	2.30	2.40
Commutation of pensions to lump sums	<u>50.00</u>	<u>50.00</u>

The current mortality assumptions include sufficient allowance for future improvements in the mortality rates. The assumed life expectations on retirement age 65 are:

	2019	2018
Retiring today		
Males retiring today	21.20	22.10
Females retiring today	23.40	24.30
Retiring in 20 years		
Males retiring in 20 years	22.20	23.80
Females retiring in 20 years	<u>24.70</u>	<u>26.20</u>

Thrussington Church of England Primary School

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

21 Pension and similar obligations (continued)

The academy trust's share of the assets in the scheme were:

	2019	2018
	£	£
Equities	143,000	131,000
Government bonds	76,000	57,000
Property	20,000	19,000
Other	7,000	4,000
Total market value of assets	<u>246,000</u>	<u>211,000</u>

The actual return on scheme assets was £14,000 (2018 - £9,000).

Amounts recognised in the statement of financial activities

	2018/19	2017/18
	£	£
Current service cost	(29,000)	(29,000)
Past service cost	(7,000)	-
Interest income	6,000	5,000
Interest cost	(10,000)	(9,000)
Total amount recognized in the SOFA	<u>(40,000)</u>	<u>(33,000)</u>

Changes in the present value of defined benefit obligations were as follows:

	2018/19	2017/18
	£	£
At start of period	340,000	325,000
Current service cost	29,000	29,000
Interest cost	10,000	9,000
Employee contributions	4,000	4,000
Actuarial (gain)/loss	66,000	(26,000)
Benefits paid	(2,000)	(1,000)
Past service cost	7,000	-
At 31 August	<u>454,000</u>	<u>340,000</u>

Thrussington Church of England Primary School

Notes to the Financial Statements for the Year Ended 31 August 2019 (continued)

21 Pension and similar obligations (continued)

Changes in the fair value of academy's share of scheme assets:

	2018/19	2017/18
	£	£
At start of period	211,000	183,000
Interest income	6,000	5,000
Actuarial gain/(loss)	8,000	4,000
Employer contributions	19,000	16,000
Employee contributions	4,000	4,000
Benefits paid	(2,000)	(1,000)
At 31 August	<u>246,000</u>	<u>211,000</u>

22 Related party transactions

Owing to the nature of the academy trust and the composition of the board of governors being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the AFH and with the academy trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

The Diocese of Leicester Educational Trust are a founding member of the Academy and have broad powers to appoint Trustees. The building from which the Academy operates is owned by the Diocese of Leicester. No long leasehold fixed asset is recognised in the financial statements due to the degree of ultimate control over the building lies with the Diocese.

The Academy participates in the Diocese's maintenance scheme, costing £7,977 for the year (2018: £7,810). As part of this maintenance scheme the Academy is reimbursed by the Diocese for certain repair expenditure incurred. Total reimbursements for repair works were £nil (2018: £nil). Subscription and course costs of £849 (2018: £459) were paid to the Diocese for their services.

No other related party transactions took place in either the current or prior year.