

REGISTRAR OF COMPANIES

Kent
Catholic
Schools
Partnership



Part of the Archdiocese of Southwark

Annual Report and Financial Statements

31 August 2019

Company Limited by Guarantee
Registration Number
08176019 (England and Wales)

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Reference and administrative information

Members	The Most Reverend Peter Smith (resigned 25 July 2019) The Most Reverend John Wilson (appointed 25 July 2019) Reverend Monsignor Matthew Dickens Paul McCallum
Directors (Trustees)	Marieta Brennan Reverend Philip Gilbert (resigned 18 October 2019) Julian Gizzi (appointed 12 December 2018) Dr Annabel Goodyer (appointed 27 February 2019) David Lain (appointed 12 December 2018) Dr Jane Overbury (appointed 17 October 2018) Michael Powis Geoffrey Randells Peter Ventress Michael Walters (appointed 17 October 2018) Clive Webster Annemarie Whittle
Company Secretary	Michelle Boniface
Senior Management Team	
Chief Executive Officer	Clive Webster
Director of Finance & HR	Mark Harris
Director of School Improvement	Heather Leatt
Company Secretary & Data Protection Officer	Michelle Boniface
Registered address	Barham Court Teston Maidstone Kent ME18 5BZ
Company registration number	08176019 (England and Wales)
Auditor	Buzzacott LLP 130 Wood Street London EC2V 6DL

Reference and administrative information

Bankers Lloyds Bank plc
2nd Floor
78 New Road
Gravesend
Kent
DA11 0AR

Solicitors Winckworth Sherwood LLP
Minerva House
5 Montague Close
London
SE1 9BB

Directors' report (including the strategic report) 31 August 2019

The Directors of Kent Catholic Schools' Partnership ('the Trust' or 'the Partnership'), who are also the Directors for the purposes of charity law, present their annual report together with the financial statements and auditor's report of the charitable company for the year ended 31 August 2019. The annual report serves the purposes of both a Trustees' report, and a Directors' report under company law.

The Trust, which is a multi-academy trust, operates nineteen primary academies and five secondary academies in Kent.

Its academies have a combined pupil capacity of 10,295 and had a roll of 9,603 in the school census in May 2019.

The financial statements have been prepared in accordance with the accounting policies set out on pages 33 to 38 of the attached financial statements and comply with the Academy's memorandum and articles of association, applicable laws and Accounting and Reporting by Charities: Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Kent Catholic Schools' Partnership is a company limited by guarantee and an exempt charity. The charitable company's articles of association are the primary governing document of the Trust, with a scheme of delegation setting out the responsibilities of the Trust Board and each academy's Governing Body or Academy Committee.

The Foundation Directors of Kent Catholic Schools' Partnership are appointed by the Archbishop, a Member of the company. The Members are also the Directors of a Trust established by deed dated 21 October 1927 (the deed was signed by Bishop Peter Amigo and others, and the said Trust is now known as the Roman Catholic Diocese of Southwark Diocesan Trust and is registered as a charity with the Charity Commission no. 235468). They are represented as directors of the charitable company for the purposes of company law, by the Company Secretary and the Chairman of the Board. The charitable company is known as KCSP. The number of Members shall not be less than three (3).

The Kent Catholic Schools' Partnership is a multi-academy trust (MAT) established under the Academies Act 2010, and is subject to the provisions of civil, Canon and charitable law. As a company limited by guarantee, the Trust's structure of governance is laid down in Articles of Association which may only be amended with agreement of the Members and application to the Secretary of State for Education. The Trust is accountable to the Members through its Board, which has ultimate responsibility for its management and administration.

Directors' report (including the strategic report) 31 August 2019

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Members' Liability

Each Member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a Member, or within one year after they cease to be a Member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before they ceased to be a Member.

Directors' Indemnities

Directors benefit from an indemnity insurance with a value of £2,000,000.

Method of Recruitment and Appointment or Election of Directors

Directors are recommended to the Archbishop or the Directors by the Chair of the Board or the Chief Executive Officer. Foundation Directors are practicing Catholics and are appointed by the Metropolitan Archbishop of Southwark on the recommendation of the Chair of the Board. The Academy Director post is elected from amongst qualifying Chairs of Governors of Trust academies. The Principal Directors are elected from amongst qualifying Principals or Head Teachers from both primary and secondary academies in the Trust. The Directors of the Trust, excluding existing co-opted Directors, appoint co-opted Directors.

Directors	Position
Marieta Brennan	Foundation Director
Reverend Philip Gilbert	Foundation Director (Chair until 18 October 2019)
Julian Gizzi	Foundation Director (Vice Chair from 18 October 2019)
Dr Annabel Goodyer	Foundation Director
David Lain	Foundation Director
Dr Jane Overbury	Foundation Director
Michael Powis	Foundation Director (Vice Chair until 18 October 2019, Chair from 18 October 2019)
Geoffrey Randells	Foundation Director
Peter Ventress	Foundation Director
Michael Walters	Principal Director (EP) Secondary
Clive Webster	Partnership Director
Annemarie Whittle	Principal Director (EP) Primary

Policies and Procedures Adopted for the Induction and Training of Directors

The Directors follow the key principles of the Charity Commission Code of Practice and seek to ensure through the governance structure that the Board complies with its requirements.

Organisational Structure

During this financial year the Board of Directors had four main sub-committees, the Finance and Resources Committee, the Achievement Committee, the Audit Committee and the Pay and Performance Committee. The Board of Directors are responsible and accountable for the governance of the Trust and meet five times a year. The Chief Executive Officer is responsible for the day to day management of the Trust.

Directors' report (including the strategic report) 31 August 2019

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Arrangements for setting pay and remuneration of key management personnel

The Trust has constituted a Pay and Performance Committee. This Committee is responsible for approving the decisions of the Chief Executive Officer regarding the appraisal and the salary progression of the Director of Finance and HR, the Director of School Improvement and the Company Secretary. It will also act as the appraiser for the performance of the Chief Executive Officer and is responsible for approving decisions recommended by the Chair of the Board in relation to the Chief Executive Officer's pay.

For senior management roles, progression through the grade is subject to an appropriate internal performance assessment, including formalised 1:1s and target setting. This process may also be informed by a 360 appraisal. Progression is subject to performance as assessed through the Total Contribution Pay (TCP) process and a percentage awarded for each appraisal level. The outcome of appraisal and the salary progression for these staff is subject to approval by the Pay and Performance Committee.

Trade Union Facility Time

Relevant union officials

Number of employees who were relevant union officials during the period

Full-time equivalent employee number

13

13

Percentage of time spent on facility time

Percentage of time

Number of employees

0%

5

1% - 50%

8

Percentage of pay spent on facility time

Total cost of facility time

£9,035

Total pay bill

£37,281,753

Percentage of the total pay bill spent on facility time

0.02%

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours

90.81%

Connected Organisations including Related Party Relationships

The Archdiocese of Southwark is the only connected organisation, with the Education Commission an appointed organisation of the Archbishop to fulfil his rights and responsibilities for Catholic schools.

MISSION, AIM AND OBJECTIVES

Our Mission

The overarching core purpose of the Trust is:

Increasing the number of children and young people participating in Catholic education, keeping them safe and offering all pupils the opportunity to grow in confidence and maximise their potential. We aim to make our academies not only places of outstanding learning but also places where Catholic faith is both taught and nurtured.

Objectives

The Trust Board has agreed the following strategic objectives to steer the Trust's growth, development and direction over the next three years:

- Sustain and cultivate Catholic Life as pervasive to the life and teaching of each academy and the Trust as a whole, so that our academies are places where Catholic faith is both taught and nurtured.
- Improve outcomes for all children and young people in our academies from the Early Years Foundation Stage to Key Stage 5; improving their well-being, closing the gaps between under-achieving groups and stretching our most able.
- Ensure a financially viable and sustainable multi-academy trust.
- Support and develop our people at all levels, attracting and retaining the best teachers, support staff and leaders.
- Improve leadership and governance across the Trust, building strong collegiate approaches across our academies.

STRATEGIC REPORT

Public Benefit

The advent and development of the Trust introduces a new focus of positive competition and collaboration into the Kent education market, providing individual academies with an alternative source of school improvement and business efficiency geared towards preserving and protecting as much of the available education resource for Catholic learning and teaching as possible.

In setting the Trust's objectives and planning its activities, the Directors have given careful consideration to the Charity Commission's general guidance on public benefit.

Achievements and Performance

A summary of the academic performance for KCSP academies includes:

Directors' report (including the strategic report) 31 August 2019

STRATEGIC REPORT (continued)

Achievements and Performance (continued)

School Improvement – KCSP Primary Academies, Provisional Data 2019

Key Stage 2 Accountability -- Provisional

School Name	Pupil Number	% Pupils achieving in Reading, Writing and Maths								Key Stage 1 - 2 Progress			
		2016	2017	2018	2019	2016	2017	2018	2019	2019			Latest Progress
		Expected Standard				Above Expected Standard				Reading	Writing	Maths	
More Park Catholic Primary School	30	63%	77%	73%	83% ↑	3%	23%	10%	17% ↑	-0.7	0.2	-1.0	○ ○ ○
Our Lady of Hartley Catholic Primary School, Hartley, Longfield	31	69%	88%	78%	94% ↑	16%	13%	22%	16% ↓	1.3	0.0	0.7	○ ○ ○
St Augustine's Catholic Primary School	48	60%	76%	61%	73% ↑	7%	17%	7%	17% ↑	-1.1	0.7	-1.2	○ ○ ○
St Edward's Catholic Primary School	28	13%	50%	79%	68% ↓	0%	0%	11%	11%	3.4	3.2	0.0	○ ○ ○
St Gregory's Catholic Primary School, Margate	45	44%	51%	56%	56%	12%	12%	2%	2%	-1.2	0.8	-2.1	○ ○ ●
St John's Catholic Primary School, Gravesend	89	50%	65%	74%	80% ↑	1%	11%	11%	17% ↑	2.7	2.3	2.5	○ ○ ○
St Joseph's Catholic Primary School, Aylesham	14	58%	79%	83%	93% ↑	0%	7%	8%	7%	0.5	0.7	-1.6	○ ○ ○
St Joseph's Catholic Primary School, Broadstairs	31	77%	77%	61%	61%	13%	0%	10%	0%	-2.4	-3.5	-2.4	● ○ ●
St Joseph's Catholic Primary School, Northfleet	30	91%	76%	93%	80% ↓	9%	14%	27%	23% ↓	2.3	2.8	1.3	○ ○ ○
St Margaret Clitherow Catholic Primary School	50	87%	93%	96%	92% ↓	9%	18%	21%	24% ↑	1.4	-0.6	0.7	○ ○ ○
St Mary's Catholic Primary School, Deal	31	63%	80%	72%	90% ↑	8%	8%	3%	3%	1.2	-1.8	-1.1	○ ○ ○
St Mary's Catholic Primary School, Whitstable	62	77%	79%	83%	66% ↓	8%	7%	14%	15% ↑	1.2	1.5	-0.4	○ ○ ○
St Peter's Catholic Primary School	30	74%	88%	93%	93%	10%	13%	21%	20% ↓	1.4	0.5	-0.6	○ ○ ○
St Richard's Catholic Primary School	30	81%	76%	80%	63% ↓	0%	12%	8%	7%	-3.3	-0.8	-3.6	● ○ ●
St Simon of England Roman Catholic Primary School, Ashford	30	72%	73%	71%	53% ↓	0%	0%	6%	0%	-1.4	-1.6	-2.4	○ ○ ●
St Teresa's Catholic Primary School	31	58%	67%	81%	61% ↓	6%	7%	13%	10% ↓	-1.3	-0.1	-2.8	○ ○ ●
St Thomas' Catholic Primary School, Sevenoaks	31	80%	71%	82%	87% ↑	17%	19%	29%	39% ↑	1.8	0.8	2.5	○ ○ ○
Stella Maris Catholic Primary School	30	36%	50%	71%	80% ↑	12%	4%	8%	13% ↑	2.2	-1.1	2.1	○ ○ ○
The Holy Family Catholic Primary School	31	33%	48%	43%	39% ↓	0%	4%	0%	3%	-3.7	0.4	-1.8	● ○ ○
Kent Catholic Schools Partnership	702	63.4%	71.8%	75.0%	74.1% ↓	6.9%	10.5%	12.0%	13.5% ↑	0.4	0.5	-0.3	○ ○ ○
Kent LA	17950	59.0%	64.8%	67.0%	68.0% ↑	6.0%	9.4%	11.0%	12.0% ↑				
National	645022	53.0%	61.0%	64.0%	65.0% ↑	5.0%	9.0%	10.0%	10.0%	0.0	0.0	0.0	○ ○ ○

Directors' report (including the strategic report) 31 August 2019

STRATEGIC REPORT (continued)

Achievements and Performance (continued)

School Improvement – KCSP Primary Academies, Provisional Data 2019 (continued)

Key Stage 1 Outcomes -- Provisional

School Name	Number of Key Stage 1 Pupils	2016	2017	2018	2019	2016	2017	2018	2019
		Expected Standard				Greater Depth			
		Reading							
More Park Catholic Primary School	30	79%	90%	93%	87%	34%	28%	33%	23%
Our Lady of Hartley Catholic Primary School, Hartley, Longfield	30	88%	83%	83%	83%	24%	50%	57%	30%
St Augustine's Catholic Primary School	44	91%	89%	77%	75%	51%	49%	32%	36%
St Edward's Catholic Primary School	30	74%	70%	64%	63%	26%	20%	14%	13%
St Gregory's Catholic Primary School, Margate	41	82%	63%	68%	63%	18%	27%	29%	29%
St John's Catholic Primary School, Gravesend	117	91%	79%	78%	75%	15%	21%	28%	24%
St Joseph's Catholic Primary School, Aylesham	17	77%	92%	91%	88%	31%	33%	36%	35%
St Joseph's Catholic Primary School, Broadstairs	30	73%	83%	83%	89%	43%	24%	37%	30%
St Joseph's Catholic Primary School, Northfleet	30	80%	87%	80%	87%	40%	33%	37%	26%
St Margaret Clitherow Catholic Primary School	60	96%	90%	90%	95%	20%	33%	41%	60%
St Mary's Catholic Primary School, Deal	24	93%	90%	75%	75%	22%	29%	7%	17%
St Mary's Catholic Primary School, Whitstable	60	90%	82%	81%	70%	28%	27%	25%	30%
St Peter's Catholic Primary School	30	81%	87%	93%	90%	45%	33%	34%	33%
St Richard's Catholic Primary School	31	72%	81%	78%	84%	24%	16%	37%	32%
St Simon of England Roman Catholic Primary School, Ashford	29	41%	70%	73%	62%	0%	10%	13%	17%
St Teresa's Catholic Primary School	30	83%	90%	74%	80%	23%	33%	19%	20%
St Thomas' Catholic Primary School, Sevenoaks	28	93%	74%	90%	86%	48%	32%	37%	43%
Stella Maris Catholic Primary School	31	80%	70%	87%	68%	37%	40%	43%	32%
The Holy Family Catholic Primary School	30	74%	63%	50%	63%	23%	23%	21%	23%
Kent Catholic Schools Partnership	722	83%	81%	79%	78%	28%	29%	31%	30%
Kent LA	-	78%	79%	78%	76%	25%	26%	27%	26%
National		74%	76%	75%	75%	24%	25%	26%	25%

Directors' report (including the strategic report) 31 August 2019

STRATEGIC REPORT (continued)

Achievements and Performance (continued)

School Improvement – KCSP Primary Academies, Provisional Data 2019 (continued)

Key Stage 1 Outcomes -- Provisional

School Name	Number of Key Stage 1 Pupils	2016	2017	2018	2019	2016	2017	2018	2019
		Expected Standard				Greater Depth			
		Writing							
More Park Catholic Primary School	30	79%	90%	83%	83%	17%	21%	33%	23%
Our Lady of Hartley Catholic Primary School, Hartley, Longfield	30	80%	77%	80%	67%	28%	30%	30%	23%
St Augustine's Catholic Primary School	44	71%	73%	73%	68%	24%	20%	23%	11%
St Edward's Catholic Primary School	30	48%	57%	64%	60%	4%	10%	11%	10%
St Gregory's Catholic Primary School, Margate	41	76%	48%	61%	63%	7%	10%	10%	7%
St John's Catholic Primary School, Gravesend	117	88%	77%	76%	78%	18%	13%	18%	15%
St Joseph's Catholic Primary School, Aylesham	17	69%	83%	91%	94%	0%	25%	36%	24%
St Joseph's Catholic Primary School, Broadstairs	30	70%	83%	83%	73%	23%	21%	33%	17%
St Joseph's Catholic Primary School, Northfleet	30	73%	83%	73%	77%	18%	26%	30%	20%
St Margaret Clitherow Catholic Primary School	60	86%	87%	82%	94%	10%	22%	26%	27%
St Mary's Catholic Primary School, Deal	24	78%	74%	71%	71%	11%	22%	7%	4%
St Mary's Catholic Primary School, Whitstable	60	85%	85%	80%	68%	11%	15%	20%	5%
St Peter's Catholic Primary School	30	90%	83%	93%	83%	39%	33%	24%	17%
St Richard's Catholic Primary School	31	76%	77%	70%	77%	21%	13%	19%	26%
St Simon of England Roman Catholic Primary School, Ashford	29	34%	67%	60%	62%	0%	3%	7%	3%
St Teresa's Catholic Primary School	30	70%	73%	55%	87%	3%	7%	13%	7%
St Thomas' Catholic Primary School, Sevenoaks	28	86%	71%	77%	79%	21%	13%	13%	11%
Stella Maris Catholic Primary School	31	67%	67%	73%	55%	13%	20%	13%	16%
The Holy Family Catholic Primary School	30	74%	63%	50%	77%	23%	10%	7%	20%
Kent Catholic Schools Partnership	722	76%	75%	74%	75%	16%	17%	19%	15%
Kent LA		71%	72%	73%	71%	15%	17%	17%	15%
National		65%	68%	70%	69%	13%	16%	16%	15%

Directors' report (including the strategic report) 31 August 2019

STRATEGIC REPORT (continued)

Achievements and Performance (continued)

School Improvement – KCSP Primary Academies, Provisional Data 2019 (continued)

Key Stage 1 Outcomes -- Provisional

Key Stage 1 Outcomes - Mathematics									
School Name	Number of Key Stage 1 Pupils	2016	2017	2018	2019	2016	2017	2018	2019
		Expected Standard				Greater Depth			
		Maths							
More Park Catholic Primary School	30	83%	86%	87%	80%	28%	28%	27%	20%
Our Lady of Hartley Catholic Primary School, Hartley, Longfield	30	88%	80%	83%	80%	28%	33%	40%	23%
St Augustine's Catholic Primary School	44	89%	78%	73%	78%	29%	33%	25%	23%
St Edward's Catholic Primary School	30	70%	63%	68%	70%	11%	13%	7%	13%
St Gregory's Catholic Primary School, Margate	41	84%	51%	71%	68%	13%	22%	22%	14%
St John's Catholic Primary School, Gravesend	117	91%	85%	79%	76%	19%	12%	24%	21%
St Joseph's Catholic Primary School, Aylesham	17	77%	100%	91%	94%	46%	41%	36%	35%
St Joseph's Catholic Primary School, Broadstairs	30	77%	79%	83%	80%	30%	21%	40%	23%
St Joseph's Catholic Primary School, Northfleet	30	82%	80%	80%	84%	32%	40%	27%	23%
St Margaret Clitherow Catholic Primary School	60	96%	90%	90%	92%	12%	25%	38%	42%
St Mary's Catholic Primary School, Deal	24	85%	84%	82%	79%	19%	25%	18%	17%
St Mary's Catholic Primary School, Whitstable	60	87%	85%	75%	77%	13%	15%	20%	15%
St Peter's Catholic Primary School	30	90%	90%	90%	87%	52%	33%	21%	23%
St Richard's Catholic Primary School	31	76%	90%	81%	87%	24%	19%	30%	32%
St Simon of England Roman Catholic Primary School, Ashford	29	76%	80%	80%	66%	0%	13%	13%	17%
St Teresa's Catholic Primary School	30	87%	80%	77%	77%	13%	30%	10%	13%
St Thomas' Catholic Primary School, Sevenoaks	28	86%	77%	83%	75%	45%	45%	27%	18%
Stella Maris Catholic Primary School	31	83%	77%	87%	65%	23%	27%	30%	19%
The Holy Family Catholic Primary School	30	81%	67%	64%	73%	23%	20%	21%	17%
Kent Catholic Schools Partnership	722	85%	80%	80%	78%	23%	24%	25%	22%
Kent LA	-	78%	79%	79%	78%	18%	21%	22%	22%
National	-	73%	75%	76%	76%	18%	21%	22%	22%

Early Years Foundation Stage & Phonics Outcomes -- Provisional

School name	Reception Pupils	2016	2017	2018	2019	Year 1 Pupils	2017	2018	2019	
		% All pupils achieving a good level of development (GLD)					% Phonics Year 1			
Kent Catholic Schools Partnership	675	77%	76%	76%	74%	716	83%	83%	81%	
Kent LA	-	75%	74%	75%	74%	-	84%	82%	Sep	
National	-	69%	71%	72%	72%	-	81%	82%		

Directors' report (including the strategic report) 31 August 2019

STRATEGIC REPORT (continued)

Achievements and Performance (continued)

School Improvement – KCSP Primary Academies, Provisional Data 2019 (continued)

Impact of KCSP Support and Challenge at Primary level

- ◆ 2019 outcomes are strong for the KCSP Primary academies and are above the provisional 2019 national average figures for all key stages: EYFS, KS1 and KS2. The Y1 phonics outcome remains broadly in line with the national average.
- ◆ The impact of school-to-school support and the secondment of experienced staff from KCSP academies has been successful and instrumental in securing improved outcomes for pupils. Notably, St Edward's Sheerness and St Gregory's Margate moved from RI (Requires Improvement) to 'good' in their recent Ofsted inspections.
- ◆ The Trust has continued to develop an 'in-house' CPD programme offering a range of training, including a programme for NQTs, Mentors and Middle Leaders.
- ◆ Against a backdrop of rapid national improvement, KS2 outcomes have kept pace and for those academies within the Trust for at least three years, improvements are a significant +4% on 2017.
- ◆ Additional support and challenge is in place to ensure rapid improvement in the two academies, St Joseph's Broadstairs and St Richard's Dover, where progress was below average in both reading and maths.
- ◆ Holy Family, Maidstone, remains a priority for the Trust. The successful recruitment of a new Academy Principal, Vice Academy Principal and an experienced SENCo from September 2019 is providing the necessary support for the Executive Principal and has strengthened the academy's capacity for rapid improvement.
- ◆ Rapid Improvement Plans with clear milestones are in place for Holy Family, St Joseph's Broadstairs and St Richard's. The impact of actions to secure ongoing improvement is monitored through formal Academic Challenge Panel meetings in addition to termly progress visits by KCSP School Improvement Advisers.
- ◆ The developments in Early Years practice, with a focus on ensuring solid foundations on which to build, continues through our partnership with Early Excellence. The impact of the high-quality training for Early Years Leaders, has been noted by inspectors during recent inspections. Notably, Early Years at St Edward's and St Gregory's moved from 'RI' (Requires Improvement) to 'good' in their recent inspections.

STRATEGIC REPORT (continued)

Achievements and Performance (continued)

School Improvement - KCSP Secondary Academies, Provisional GCSE Results 2019

Impact of KCSP Support and Challenge at Secondary Level

Table 1.

School Name	Number of pupils at the end of Key Stage 4			KS2 APS			Attainment 8			Progress 8			Sig.	EBacc Average Grade	
	2017	2018	2019	2017	2018	2019	2017	2018	2019	2017	2018	2019		2018	2019
St Anselm's Catholic School	178	173	181	26.9	27.7	27.9	41.9	43.0	42.9	0.15	-0.09	-0.03		3.53	3.56
St Edmund's Catholic School	111	95	64	25.6	26.4	25.6	36.2	34.8	33.0	-0.16	-0.53	-0.42		2.95	2.82
St Gregory's Catholic School	180	162	174	28.1	27.4	28.2	49.8	47.2	47.5	0.40	0.37	0.14		4.20	4.12
St Simon Stock Catholic School	163	160	163	28.1	27.1	28.3	50.2	46.1	50.7	0.54	0.50	0.65		3.92	4.40
Ursuline College	105	109	108	27.4	27.5	27.7	38.4	42.6	41.1	-0.35	0.04	-0.18		3.52	3.45
Kent Catholic Schools Partnership	737	699	690	27.3	27.3	27.9	44.3	43.5	44.7	0.18	0.11	0.11		3.70	3.81
Kent LA	15407	15516	15833	28.2	28.4	Jan 20	46.3	47.1	47.2	-0.11	-0.08	-0.11		4.11	4.15
National	587640	583617	605874				44.6	44.5	44.5	0.00	0.00	0.00		3.85	3.86
State-funded National	524932	523626	542689	28.3	28.3		46.4	46.5	46.6	-0.03	-0.02	-0.03		4.04	4.07

STRATEGIC REPORT (continued)

Achievements and Performance (continued)

School Improvement - KCSP Secondary Academies, Provisional GCSE Results 2019 (continued)

- ◆ Overall the Trust has an average provisional Attainment 8 (A8) score of 44.7. This is 0.2 above the 2019 national average for all secondary schools. Four academies had scores over 40, meaning that on average pupils in these academies gained a standard pass across the 8 subjects (grade 4+). One academy had a score of 50.7 meaning that the average A8 grade was a strong pass (grade 5+).
- ◆ The Progress 8 (P8) national average is zero. The provisional P8 score is significantly positive in one academy, in line with the national average in three academies and just below the national average in a single academy.
- ◆ Overall the Trust's provisional P8 score of +0.11 is likely to be significantly above the national average. It is higher than the Kent LA average of -0.11 and has a three year trend of being above 0, compared with the Kent LA three year trend which is below 0.
- ◆ 65% of pupils gained a standard pass in English and maths combined, 5% higher than the national average and only 1% lower than the Kent LA average. Strong passes in English and maths combined have continued to improve year-on-year over the past three years.
- ◆ The average Ebacc. grade increased by 0.11 in 2019 to 3.81. Increasing the number of entries and improving success rates particularly at grade 5 and above continues to be a priority for all the Trust's academies.
- ◆ Overall the results of the five academies this year are pleasing. Two academies have provisional P8 scores above 0 and one significantly so. This academy is in the top 10% of schools nationally for progress. Two other academies were broadly in line with the national average for progress representing good progress for those pupils whose starting points were below average. One academy's score is just below average, which again represents good progress for a very small cohort of pupils whose starting points were significantly below the KS2 national average.

Going Concern

After making appropriate enquiries, the Board of Directors has a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

STRATEGIC REPORT (continued)

Financial Review

The net movement on funds for the year amounted to a reduction of £3,484,000 (2018: increase of £3,150,000).

The majority of the Trust's funding was provided by the Education and Skills Funding Agency (ESFA). The Trust's income for the year was £52,853,000 (2018: £50,878,000) of which £47,869,000 (2018: £45,870,000) related to funding for educational operations, and £3,437,000 (2018: £3,466,000) of capital grants were received. Expenditure for the year totalled £53,016,000 (2018: £51,534,000).

Excluding movements on the fixed asset fund and on the defined benefit pension liability, the operational surplus for the period was £311,000 (2018: £176,000).

The Trust held fund balances of £52,665,000 at 31 August 2019 (2018: £56,149,000) which included unrestricted funds of £3,840,000 (2018: £3,529,000) and restricted funds of £48,825,000 (2018: £52,620,000), including a deficit of £18,053,000 on the Local Government Pension Scheme (2018: £12,555,000).

The results for the year are shown on page 30.

Reserves policy

The policy of the Directors is to maintain a level of reserves that will be adequate to provide a stable base for the continuing operation of the Trust whilst ensuring that excessive funds are not accumulated. The Directors are satisfied that the Trust's reserves are sufficient for its current purposes.

The reserves as at 31 August 2019 amounted to £52,665,000 (2018: £56,149,000) which comprised primarily of restricted fixed asset funds. Total revenue funds comprise of unrestricted funds which amounted to £3,840,000 (2018: £3,529,000).

The Trust has a pension scheme liability of £18,053,000 as at 31 August 2019 (2018: £12,555,000) which is included in the restricted reserves. The disclosure does not mean that the liability is already committed and is no longer available to the Directors to further the Trust's objectives. In the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. This guarantee came into force on 18 July 2013 following Parliamentary approval. In the short term, the cash flow impact of having a pension scheme liability may be that employer contributions may increase in order to reduce the liability. The academies will always pay the employer contribution rates set by the pension scheme administrators.

Investment policy

The monies received by the Trust are largely public funds provided for the education of children and young people. Consequently the Directors take a conservative view on the investment of any surpluses. This takes the form of keeping such funds on deposit in interest bearing accounts. The object of this policy is to protect the funds that the Trust holds whilst taking opportunities to maximise them where possible.

Directors' report (including the strategic report) 31 August 2019

PRINCIPAL RISKS AND UNCERTAINTIES

A business plan is in place and takes account of the following risks and uncertainties for the Trust which are:

Risks

Risk	Action
Academies failing to meet standards required by Ofsted	<ul style="list-style-type: none">◆ Experienced school improvement support◆ Approved strategy◆ Action plans where necessary◆ Regular benchmarking
Issue giving rise to significant reputational Risk	<ul style="list-style-type: none">◆ Professional Media Support◆ Partnership-wide suite of policies◆ Training and Support for staff◆ Experienced Staff
Financial impropriety within the MAT	<ul style="list-style-type: none">◆ Experienced Financial Management◆ Approved Financial Regulations◆ Regular external audit health checks
Inability to recruit and retain high calibre catholic personnel	<ul style="list-style-type: none">◆ Recruitment & Retention Strategy◆ In-house CPD programme to develop internal staff◆ Attractive salary packages
Failure to meet statutory policy requirements	<ul style="list-style-type: none">◆ Common suite of approved policies◆ Contractual support for statutory testing◆ Expert independent guidance as necessary

FUNDRAISING

The Trust follows the fundraising practices as per section 13 of the Charities (Protection and Social Investment) Act 2016. The Trust does not currently work with any commercial or professional fundraisers. The Trust's fundraising activities are currently limited to raising funds for charities, which the students' have chosen to support through non-uniform days and cake sales, rather than fundraising for school purposes. These are optional activities.

The Trust has received no complaints regarding its fundraising activities.

PLANS FOR FUTURE PERIODS

Growth

The Trust will continue to expand in line with the Archbishop's strategic vision for all 32 voluntary aided Catholic schools in the Kent County Council area, namely, for each to convert to be an academy within the Trust. Since January 2014, 24 schools have become academies (19 primary and 5 secondary). For the remaining 8 schools, subject to Regional Schools Commissioner (RSC) agreement and all due process, indicative dates for conversion will be agreed with schools taking account of the following, some or all of which applies to each school:

Directors' report (including the strategic report) 31 August 2019

PLANS FOR FUTURE PERIODS (continued)

- ◆ An academy order has been granted but necessary legal and/or HR issues require resolution prior to conversion.
- ◆ Governors remain in the informal stage of working with the Trust to understand the process from their perspective in order to reach an informed position.
- ◆ Significant financial and/or school effectiveness issues pertain which require resolution by the local authority.

AUDITOR

Insofar as the Directors are aware:

- ◆ there is no relevant audit information of which the charitable company's auditor is unaware; and
- ◆ the Directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Directors' report, incorporating a strategic report, approved by order of the Board of Directors on 11 December 2019 and signed on its behalf by:



Michael Powis
Director

Governance statement 31 August 2019

Scope of responsibility

As Directors, we acknowledge we have overall responsibility for ensuring that the Kent Catholic Schools' Partnership has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Directors have delegated the day-to-day responsibility to the Chief Executive Officer, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between the Partnership and the Secretary of State for Education. The Chief Executive Officer is also responsible for reporting to the Directors any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Directors' report and in the statement of Directors' responsibilities. The Directors have formally met six times during the period. Attendance during the year at meetings of the Directors was as follows:

Board

Director	Meetings attended	Out of a possible
Marieta Brennan	5	6
Reverend Philip Gilbert (Chair until 18 October 2019)	5	6
Julian Gizzi (Vice Chair from 18 October 2019)	4	4
Dr Annabel Goodyer	1	2
David Lain	4	4
Dr Jane Overbury	6	6
Michael Powis (Vice Chair until 18 October 2019, Chair from 18 October 2019)	6	6
Geoffrey Randells	5	6
Peter Ventress	4	6
Michael Walters	6	6
Clive Webster	6	6
Annemarie Whittle	6	6

A skills audit of the Board was undertaken during the year and the results will be used to inform recruitment and provide director training.

Governance (continued)

Finance and Resources Committee

The Finance and Resources Committee is a sub-committee of the main Board of Directors.

The overall purpose of the Committee is to work strategically to ensure due diligence and probity in matters of resourcing within the Trust including financial and premises issues. To ensure the efficient use of resources and accountability, having particular regard for the effective use of public funding and protection of the resources and estates of the Church. They will pursue best practice in all such matters and have regard to the guidance of government and its agencies, the Church and other bodies and organisations having relevant responsibilities for academies.

The Committee agrees annually the budget for the Trust and its Academies and maintains a 3-year rolling indicative budget. Both are recommended for approval to the full Board.

It has oversight of the finances of the academies of the Partnership, with due regard for the requirements of the Academies Financial Handbook, Academy Funding Agreements and Scheme of Delegation and any other associated procedures as well as oversight of human resources trends and data.

Attendance at meetings by Directors in the year was as follows:

Director	Meetings attended	Out of a possible
Reverend Philip Gilbert	3	4
Julian Gizzi	2	2
Michael Powis	4	4
Geoffrey Randells	4	4
Clive Webster	4	4

Audit Committee

The Audit Committee is a sub-committee of the main Board of Directors.

The Audit Committee is an advisory body with no executive powers. It is authorised by the Board to investigate any activity within its terms of reference, and to seek any information it requires from staff, who are requested to co-operate with the Committee in the conduct of its inquiries. The Audit Committee is authorised to obtain independent professional advice if it considers this necessary.

The specific duties of the Committee are:

- ♦ To review the Partnership's internal and external financial statements and reports to ensure that they reflect best practice.
- ♦ To consider all relevant reports by the appointed external auditor, including reports on the Partnership's accounts, achievement of value for money and the response to any management letters.

Governance (continued)

Audit Committee (continued)

- ♦ To review the effectiveness of the Partnership's internal control system established to ensure that the aims, objectives and key performance targets of the organisation are achieved in the most economic, effective and environmentally preferable manner.

Attendance at meetings by Directors in the year was as follows:

Director	Meetings attended	Out of a possible
Peter Ventress	3	3
Julian Gizzi	3	3
Annemarie Whittle	2	2
Clive Webster	2	3

Clive Webster attended in his capacity as Chief Executive Officer. He is not a member of the Audit Committee.

Achievement Committee

The Achievement Committee is a sub-committee of the main Board of Directors.

The Committee plays a pivotal role in bringing each academy to at least 'good' and ultimately 'outstanding' in the minimum time possible. It does this within the mission, ethos and values of Catholic education.

The Committee monitors standards as evidenced by Ofsted reports, S48 report of religious education and the Catholic life of the academy, Ofsted data dashboards, DfE published attainment data including key stage and GCSE results and such other relevant material as from time to time becomes available.

Attendance at meetings by Directors in the year was as follows:

Director	Meetings attended	Out of a possible
Marieta Brennan	3	4
Reverend Philip Gilbert	2	4
Clive Webster	4	4
Annemarie Whittle	4	4

Review of value for money

As Accounting Officer, the Chief Executive Officer has responsibility for ensuring that the Partnership delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider social outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Partnership's use of its resources has provided good value for money during the academic year, and reports to the Board of Directors where value for money can be improved, including the use of benchmarking data where available.

Review of value for money (continued)

Targeted improvement has come from:

- ◆ Increasingly centralised procurement on behalf of academies in the area of building refurbishment, energy and insurance. Additionally a number of contracts were secured which achieved economies by aggregating the requirements of a number of academies. This also minimised significantly the administrative burden on individual academies.
- ◆ A progressive review of back-office services, targeting delivery across locations wherever possible.
- ◆ Central procurement and implementation of a consistent software based approach to managing our assets.
- ◆ Increasing income generation from lettings, and the provision of specialist support to schools outside the KCSP family of schools. In addition our academies are grateful for the significant parental contributions that are received each year.

Lessons learned

As KCSP has grown, the challenges to remain networked and deliver high quality local partnerships increases. We have therefore implemented a new structure to support, challenge and progress in educational standards which is led by the School Improvement Director. This is a significant step forward and will enable us to accelerate the pace of change and help deliver even higher standards in our academies.

We also have planned implementation of the recommendations arising from our internal and external audit reports. Key actions we will take in 2019/20 include:

- ◆ Further centrally led procurement;
- ◆ Standardising documentation to support efficient and effective procurement;
- ◆ Standardising and embedding key policies;
- ◆ Further supporting academies in the use of standardised software.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of the Partnership's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place at the Partnership for the year ended 31 August 2019 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The Directors have reviewed the key risks to which the Partnership is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Directors are of the view that there is a formal ongoing process for identifying, evaluating and managing the Partnership's significant risks that has been in place for the year ended 31 August 2019 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Directors.

The risk and control framework

The Partnership's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- ◆ periodic financial reports which are reviewed and agreed by the Directors;
- ◆ regular reviews by the Directors of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- ◆ setting targets to measure financial and other performance;
- ◆ clearly defined purchasing (asset purchase or capital investment) guidelines;
- ◆ delegation of authority and segregation of duties; and
- ◆ identification and management of risks.

The Directors have considered the need for additional internal assurance and have appointed Buzzacott LLP to provide this. This includes giving advice on financial matters and performing a range of checks on the Partnership's financial systems. In particular the checks carried out in the current period included:

- ◆ testing of payroll systems;
- ◆ testing of purchase systems; and
- ◆ testing of control account/ bank reconciliations.

The auditor reports to the Directors through the Audit Committee on the operation of the systems of control and on the discharge of the Directors' financial responsibilities. No material weaknesses have been identified in the period.

Review of effectiveness

As Accounting Officer, the Chief Executive Officer has responsibility for reviewing the effectiveness of the system of internal control. During the year in question, the review has been informed by:

- ◆ the work of the external auditor;

Review of effectiveness (continued)

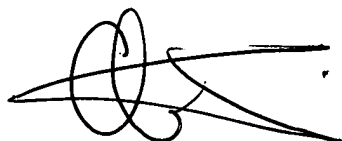
- ◆ the findings from additional assurance checks;
- ◆ the financial management process; and
- ◆ the work of the Senior Management Team within the Partnership who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has advised the Finance and Resources Committee of the implications of his review of the system of internal control and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the Directors and signed on their behalf by:



Michael Powis
Chair of Directors



Clive Webster
Accounting Officer

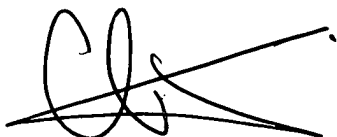
Approved on: 11 December 2019

Statement of regularity, propriety and compliance 31 August 2019

As Accounting Officer of Kent Catholic Schools' Partnership, I have considered my responsibility to notify the Partnership Board of Directors and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the Partnership and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2018.

I confirm that I and the Partnership Directors are able to identify any material irregular or improper use of funds by the Partnership, or material non-compliance with the terms and conditions of funding under the Partnership's funding agreements and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Directors and the ESFA.

A handwritten signature in black ink, appearing to be 'Clive Webster', with a long horizontal stroke extending to the right.

Clive Webster
Accounting Officer

Date: 11 December 2019

Statement of Directors' responsibilities 31 August 2019

The Directors are responsible for preparing the Directors' report and the financial statements in accordance with the Annual Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under company law, the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its income and expenditure for that period.

In preparing these financial statements, the Directors are required to:

- ◆ select suitable accounting policies and then apply them consistently;
- ◆ observe the methods and principles in the Charities' SORP 2015 and the Academies Accounts Direction 2018 to 2019;
- ◆ make judgements and estimates that are reasonable and prudent;
- ◆ state whether applicable United Kingdom Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements; and
- ◆ prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

The Directors are responsible for the maintenance and integrity of the charity and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the Board of Directors on 11 December 2019 and signed on its behalf by:



Michael Powis
Chair of Directors

Independent auditor's report to the members of Kent Catholic Schools' Partnership

Opinion

We have audited the financial statements of Kent Catholic Schools' Partnership (the 'charitable company') for the year ended 31 August 2019 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (the Charities SORP 2015) and the Academies Accounts Direction 2018 to 2019.

In our opinion, the financial statements:

- ◆ give a true and fair view of the state of the charitable company's affairs as at 31 August 2019 and of its income and expenditure for the year then ended;
- ◆ have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- ◆ have been prepared in accordance with the requirements of the Companies Act 2006; and
- ◆ have been prepared in accordance with the Charities SORP 2015 and Academies Accounts Direction 2018 to 2019.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- ◆ the Directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or

Conclusions relating to going concern (continued)

- ◆ the Directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information (covering the reference and administrative details, the report of the directors and strategic report and the governance statement)

The Directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- ◆ the information given in the Directors' report, which includes the strategic report, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- ◆ the Directors' report, includes the strategic report, has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' report including the strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- ◆ adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- ◆ the financial statements are not in agreement with the accounting records and returns; or

Independent auditor's report 31 August 2019

Matters on which we are required to report by exception (continued)

- ◆ certain disclosures of Directors' remuneration specified by law are not made; or
- ◆ we have not received all the information and explanations we require for our audit.

Responsibilities of Directors

As explained more fully in the Directors' responsibilities statement, the Directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Directors are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Katharine Patel (Senior Statutory Auditor)
For and on behalf of Buzzacott LLP, Statutory Auditor
130 Wood Street
London
EC2V 6DL

17 December 2019

Independent reporting accountant's assurance report on regularity to Kent Catholic Schools' Partnership and the Education and Skills Funding Agency

In accordance with the terms of our engagement letter dated 16 July 2019 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Kent Catholic Schools' Partnership during the period from 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Kent Catholic Schools' Partnership and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Kent Catholic Schools' Partnership and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Kent Catholic Schools' Partnership and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Kent Catholic Schools' Partnership's Accounting Officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of Kent Catholic Schools' Partnership's Academy Order agreements with the Secretary of State for Education and the Academies Financial Handbook, extant from 1 September 2018 for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period from 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

Independent accountant's assurance report 31 August 2019

Approach (continued)

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of Kent Catholic Schools' Partnership's income and expenditure.

The work undertaken to draw to our conclusion includes:

- ◆ An assessment of the risk of material irregularity and impropriety across all of Kent Catholic Schools' Partnership's activities;
- ◆ Further testing and review of the areas identified through the risk assessment including enquiry, identification of control processes and examination of supporting evidence across all areas identified as well as additional verification work where considered necessary; and
- ◆ Consideration of evidence obtained through the work detailed above and the work completed as part of our financial statements audit in order to support the regularity conclusion.

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period from 1 September 2018 to 31 August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Buzzacott LLP
Chartered Accountants
130 Wood Street
London
EC2V 6DL

17 December 2019

Statement of financial activities (including income and expenditure account)

Year to 31 August 2019

			Restricted funds			
	Notes	Unrestricted general fund £'000	General fund £'000	Fixed assets fund £'000	2019 Total funds £'000	2018 Total funds £'000
Income from:						
Donations and capital grants	1	271	—	3,437	3,708	3,903
Charitable activities						
· Funding for the Partnership's educational operations	4	604	47,201	—	47,805	45,783
· Teaching School	25	—	64	—	64	87
Other trading activities	2	1,269	—	—	1,269	1,099
Investments	3	7	—	—	7	6
Total income		2,151	47,265	3,437	52,853	50,878
Expenditure on:						
Raising funds	5	74	—	—	74	67
Charitable activities						
· Partnership educational operations	6	—	49,959	2,863	52,822	51,405
· Teaching School	25	—	120	—	120	62
Total expenditure		74	50,079	2,863	53,016	51,534
Net income (expenditure) before transfers		2,077	(2,814)	574	(163)	(656)
Transfers between funds	17	(1,766)	637	1,129	—	—
Net income (expenditure) for the year		311	(2,177)	1,703	(163)	(656)
Other recognised gains						
· Actuarial (losses) gains on defined pension benefit schemes	22	—	(3,321)	—	(3,321)	3,806
Net movement in funds		311	(5,498)	1,703	(3,484)	3,150
Reconciliation of funds						
Total funds brought forward at 1 September 2018		3,529	(12,555)	65,175	56,149	52,999
Total funds carried forward at 31 August 2019		3,840	(18,053)	66,878	52,665	56,149

All of the Partnership's activities derived from continuing operations during the above two financial periods.

All gains and losses are included in the statement of financial activities.

Balance sheet 31 August 2019

	Notes	2019 £'000	2019 £'000	2018 £'000	2018 £'000
Fixed assets					
Tangible assets	13		66,223		64,979
Current assets					
Stock		1		6	
Debtors	14	1,773		1,506	
Cash at bank and in hand		7,159		7,957	
		8,933		9,469	
Liabilities					
Creditors: amounts falling due within one year	15	(4,068)		(5,706)	
Net current assets			4,865		3,763
Total assets less current liabilities			71,088		68,742
Creditors: amounts falling due after more than one year	16		(370)		(38)
Net assets excluding pension liability			70,718		68,704
Defined benefit pension scheme liability	18		(18,053)		(12,555)
Total net assets			52,665		56,149
Funds of the Partnership					
Restricted funds					
Fixed assets fund	17		66,878		65,175
Pension reserve	17		(18,053)		(12,555)
Total restricted funds			48,825		52,620
Unrestricted income funds					
General fund	17		3,738		3,529
Designated fund	17		102		—
Total funds			52,665		56,149

The financial statements on pages 30 to 59 were approved by the Directors, and authorised for issue on 11 December 2019 and are signed on their behalf by:



Michael Powis
Chair of Directors
Kent Catholic Schools' Partnership
Company Limited by Guarantee
Registration Number: 08176019 (England and Wales)

Statement of cash flows Year to 31 August 2019

		2019 £'000	2018 £'000
Net cash flow from operating activities			
Net cash (used in) provided by operating activities	A	(121)	2,106
Cash flows from investing activities	C	(677)	(991)
Change in cash and cash equivalents in the year		<u>(798)</u>	<u>1,115</u>
Reconciliation of net cash flow to movement in net funds:			
Cash and cash equivalents at 1 September 2018		7,957	6,842
Cash and cash equivalents at 31 August 2019	C	<u>7,159</u>	<u>7,957</u>
A Reconciliation of expenditure to net cash flow from operating activities			
		2019 £'000	2018 £'000
Net expenditure for the year (as per the statement of financial activities)		(163)	(656)
Adjusted for:			
Depreciation charges (note 13)		2,863	2,337
Capital grants from DfE and other capital income		(3,437)	(3,466)
Interest receivable (note 3)		7	6
Defined benefit pension scheme cost less contributions payable (note 22)		1,866	1,795
Defined benefit pension scheme finance cost (note 22)		311	348
(Increase) decrease in debtors		(267)	475
Decrease in stock		5	5
(Decrease) increase in creditors		(1,306)	1,262
Net cash (used in) provided by operating activities		<u>(121)</u>	<u>2,106</u>
B Cash flows from investing activities			
		2019 £'000	2018 £'000
Interest from investments		(7)	(6)
Purchase of tangible fixed assets		(4,107)	(4,451)
Capital grants from DfE/ESFA		3,437	3,466
Net cash used in investing activities		<u>(677)</u>	<u>(991)</u>
C Analysis of cash and cash equivalents			
		2019 £'000	2018 £'000
Cash at bank and in hand		7,159	7,957
Total cash and cash equivalents		<u>7,159</u>	<u>7,957</u>

Statement of accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

Basis of preparation

The financial statements of the Partnership, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2018 to 2019 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Going concern

The Directors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The Directors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Partnership has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Partnership's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All income is recognised when the Partnership has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

The General Annual Grant is recognised in full in the statement of financial activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Income (continued)

Grants (continued)

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed assets fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Sponsorship income

Sponsorship income provided to the Partnership which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Partnership has provided the goods or services.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources.

Expenditure on raising funds

This includes all expenditure incurred by the Partnership to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the Partnership's educational operations, including support costs and costs relating to the governance of the Partnership apportioned to charitable activities.

All expenditure is stated net of recoverable VAT.

Tangible fixed assets

Assets costing £2,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Depreciation is provided on all tangible fixed assets other than land, at rates calculated to write off the cost of each asset on a straight-line basis.

♦ Leasehold buildings	50 years
♦ Building improvements	10 years
♦ Furniture and equipment	3 years
♦ Computer equipment	3 years
♦ Motor vehicles	3 years

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

On transfer into the Trust, land and buildings have been valued at ESFA valuation, where available, and at 40% of insurance valuation where ESFA valuation is not available. This is treated as deemed cost going forward.

Some of the land and buildings occupied by the Partnership are owned by the Roman Catholic Archdiocese of Southwark. The Archdiocese of Southwark owns the freehold of some of the site. The rest is owned by the Partnership. The Partnership occupies the site owned by the Archdiocese of Southwark under a mere licence, which does not create an interest in land. The site is always recoverable, and the licence therefore passes no rights to the Partnership to occupy the site. The Archdiocese of Southwark has, however, undertaken to the Secretary of State, by virtue of the Church Supplemental Agreement, to make the land available for use by the Partnership, which use may be terminated by the Archdiocese of Southwark by it giving not less than two years' notice.

The value of land and buildings that are owned by the Diocese of Southwark and used by the Partnership have been recognised as fixed assets in the Partnership's accounts as the Partnership meets the control criteria set out in the Academies Accounts Direction 2018 to 2019. For example, the Partnership has responsibility for access to the buildings, maintenance of the premises and control over works, including capital works, to the premises. The buildings meet the definition, therefore, of a fixed asset of the Partnership.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

Tangible fixed assets (continued)

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed assets fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on such assets is charged to the restricted fixed assets fund in the statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Partnership's depreciation policy.

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Partnership anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Financial instruments

The Partnership only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Partnership and their measurement basis are as follows:

Financial assets – trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 14. Prepayments are not financial instruments.

Cash at bank – is classified as a basic financial instrument and is measured at face value.

Financial liabilities – trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 15 and 16. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

Stock

Unsold uniforms and catering stocks are valued at the lower of cost or net realisable value.

Taxation

The Partnership is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Partnership is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Pensions benefits

Retirement benefits to employees of the Partnership are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Partnership in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 22, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the Partnership in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Partnership at the discretion of the Directors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education and Skills Funding Agency, Department for Education or other funders where the fixed asset acquired or created is held for a specific purpose.

Fund accounting (continued)

Restricted general funds comprise all other grants received from the Education and Skills Funding Agency, and other bodies, including the Local Authority, Kent County Council.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The Partnership makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

- ◆ On transfer into the Trust, buildings have been included in the financial statements using either the ESFA's valuation, or 40% of the insurance valuation if the valuation had not yet been received at the date of the audit fieldwork. This is treated as deemed cost going forward.
- ◆ Buildings are depreciated on a straight-line basis over 50 years and building improvements on a straight-line basis over 10 years.
- ◆ Fixtures, fittings and equipment are depreciated on a straight-line basis over 3 years.
- ◆ Computer equipment and motor vehicles are depreciated on a straight-line basis over 3 years.
- ◆ The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 22, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement

There are no critical areas of judgement.

Agency Arrangements

The Partnership acts as an agent in distributing 16-19 bursary funds from the ESFA. Payments received from the ESFA and subsequent disbursements to students are excluded from the statement of financial activities as the Partnership does not have control over the charitable application of the funds. The Partnership can use up to 5% of the allocation towards its own administration costs and this is recognised in the statement of financial activities. The funds received and paid, and any balances held are disclosed in note 24.

1 Donations and capital grants

	Unrestricted funds £'000	Restricted funds £'000	Restricted fixed assets fund £'000	2019 Total funds £'000
2019				
Capital grants	—	—	3,437	3,437
Other donations	271	—	—	271
	<u>271</u>	<u>—</u>	<u>3,437</u>	<u>3,708</u>

	Unrestricted funds £'000	Restricted funds £'000	Restricted fixed assets fund £'000	2018 Total funds £'000
2018				
Capital grants	—	—	3,466	3,466
Other donations	324	113	—	437
	<u>324</u>	<u>113</u>	<u>3,466</u>	<u>3,903</u>

2 Other trading activities

	Unrestricted funds £'000	Restricted funds £'000	2019 Total funds £'000
2019			
Hire of facilities	210	—	210
Miscellaneous income	1,059	—	1,059
	<u>1,269</u>	<u>—</u>	<u>1,269</u>

	Unrestricted funds £'000	Restricted funds £'000	2018 Total funds £'000
2018			
Hire of facilities	168	—	168
Miscellaneous income	—	931	931
	<u>168</u>	<u>931</u>	<u>1,099</u>

3 Investment income

	Unrestricted funds £'000	Restricted funds £'000	2019 Total funds £'000
2019			
Interest receivable	7	—	7
	<u>7</u>	<u>—</u>	<u>7</u>

	Unrestricted funds £'000	Restricted funds £'000	2018 Total funds £'000
2018			
Interest receivable	6	—	6
	<u>6</u>	<u>—</u>	<u>6</u>

4 Funding for the Partnership's educational operations

	Unrestricted funds £'000	Restricted funds £'000	2019 Total funds £'000
2019			
DfE/ESFA grants			
General Annual Grant (GAG)	—	41,733	41,733
Start Up Grants	—	—	—
Other DfE/ESFA grants	—	3,081	3,081
Teaching School	—	64	64
	—	44,878	44,878
Other Government grants			
Local authority grants	—	1,380	1,380
Other income from the Partnership's educational operations	604	1,007	1,611
2019 total funds	604	47,265	47,869
	Unrestricted funds £'000	Restricted funds £'000	2018 Total funds £'000
2018			
DfE/ESFA grants			
General Annual Grant (GAG)	—	40,237	40,237
Start Up Grants	—	26	26
Other DfE/ESFA grants	—	2,851	2,851
Teaching School	—	87	87
	—	43,201	43,201
Other Government grants			
Local authority grants	—	1,175	1,175
Other income from the Partnership's educational operations	—	1,494	1,494
2018 total funds	—	45,870	45,870

5 Expenditure

2019	Staff costs (note 9) £'000	Non pay expenditure		2019 Total funds £'000
		Premises £'000	Other costs £'000	
Expenditure on raising funds				
. Direct costs	—	23	51	74
Partnership's educational operations (note 6)				
. Direct costs	30,757	2,348	4,016	37,121
. Allocated support costs	8,322	3,732	3,647	15,701
Teaching Schools	67	—	53	120
2019 total funds	39,146	6,103	7,767	53,016

2018	Staff costs (note 9) £'000	Non pay expenditure		2018 Total funds £'000
		Premises £'000	Other costs £'000	
Expenditure on raising funds				
. Direct costs	—	22	45	67
Partnership's educational operations (note 6)				
. Direct costs	29,876	1,992	3,959	35,827
. Allocated support costs	8,293	3,533	3,752	15,578
Teaching Schools	31	—	31	62
2018 total funds	38,200	5,547	7,787	51,534

	2019 Total funds £'000	2018 Total funds £'000
Net income for the year includes:		
Operating lease rentals	122	158
Depreciation	2,863	2,337
Fees payable to auditor for:		
. Audit	41	41
Other services		
. Current year	21	20
. Prior year	20	29

6 Charitable activities – Partnership's educational operations

	2019 Total funds £'000	2018 Total funds £'000
Direct costs	37,121	35,827
Support costs	15,701	15,578
	52,822	51,405

6 Charitable activities – Partnership’s educational operations (continued)

	2019 Total funds £'000	2018 Total funds £'000
Analysis of support costs		
Support staff costs	8,322	8,293
Depreciation	513	343
Technology costs	775	798
Premises costs	3,219	3,190
Other support costs	2,426	2,434
Governance costs (note 7)	446	520
Total support costs	15,701	15,578

7 Governance costs

	2019 Total funds £'000	2018 Total funds £'000
Legal and professional fees	364	430
Auditor’s remuneration:		
· Audit of financial statements	41	41
Other services		
· Current year	21	20
· Prior year	20	29
	446	520

8 Comparative information

Analysis of income and expenditure in the year ended 31 August 2018 between restricted and unrestricted funds:

	Unrestricted general fund £'000	Restricted funds		2018 Total funds £'000
		General fund £'000	Fixed assets fund £'000	
Income from:				
Donations and capital grants	324	113	3,466	3,903
Transfers from Local Authority on conversion	—	—	—	—
Charitable activities				
. Funding for the Partnership's educational operations	496	45,287	—	45,783
. Teaching School	—	87	—	87
Other trading activities	168	931	—	1,099
Investments	6	—	—	6
Total income	994	46,418	3,466	50,878
Expenditure on:				
Raising funds	67	—	—	67
Charitable activities				
. Partnership educational operations	—	49,068	2,337	51,405
. Teaching School	—	62	—	62
Total expenditure	67	49,130	2,337	51,534
Net income (expenditure) before transfers	431	(2,712)	1,129	(656)
Transfers between funds	(254)	72	182	—
Net income (expenditure) for the year	673	(2,640)	1,311	(656)
Other recognised gains				
. Actuarial gains on defined pension benefit schemes	—	3,806	—	3,806
Net movement in funds	673	1,166	1,311	3,150
Reconciliation of funds				
Total funds brought forward at 1 September 2017	2,856	(13,721)	63,864	52,999
Total funds carried forward at 31 August 2018	3,529	(12,555)	65,175	56,149

9 Staff

(a) Staff costs

Staff costs during the year were:

	2019 Total funds £'000	2018 Total funds £'000
Wages and salaries	29,149	28,440
Social security costs	2,770	2,649
Pension costs (including FRS 102 pension adjustment of £1,866,000 (2018: £1,795,000))	6,714	6,476
	38,633	37,565
Supply teacher costs	502	537
Staff restructuring costs	11	98
	39,146	38,200
	2019 £'000	2018 £'000
Staff restructuring costs comprise		
Redundancy payments	—	85
Severance payments	11	13
	11	98

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £11,360 in respect of one payment (2018 - £13,200 in respect of one payment).

(b) Staff numbers

The average number of persons (including the senior management team) employed by the Partnership during the year was as follows:

	2019 No.	2018 No.
Teachers	553	561
Administration and support	864	860
Management	57	59
	1,474	1,480

9 Staff (continued)

(c) Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) fell within the following bands was:

	2019 No.	2018 No.
£60,001 - £70,000	14	12
£70,001 - £80,000	9	3
£80,001 - £90,000	2	2
£90,001 - £100,000	1	2
£100,001 - £110,000	3	2
£110,001 - £120,000	—	1
£120,001 - £130,000	1	-
£150,001 - £160,000	1	1

Employee benefits for the purposes of this note have been calculated based on the amount paid to the employees during the time that each school has been part of the Partnership and are not the employee benefits on a per annum basis.

(c) Key management personnel

The key management personnel of the Partnership comprise the Directors and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the Partnership was £826,000 (2018: £682,000).

10 Directors' remuneration and expenses

Employees who are also Directors only receive remuneration in respect of services they provide in undertaking their role as employees of the Partnership and not in respect of their services as Directors. Other Directors did not receive any payments from the Partnership in respect of their role as Directors. The value of Directors' remuneration and other benefits was as follows:

	2019 £'000	2018 £'000
Clive Webster, Chief Executive Officer		
. Remuneration	155-160	150 - 155
. Employer's pension contributions	30-35	30 - 35
Stephen Adamson, Principal		
. Remuneration	—	60 - 65
. Employer's pension contributions	—	10 - 15
Annemarie Whittle, Principal		
. Remuneration	85-90	75 - 80
. Employer's pension contributions	10-15	10 - 15

Other related party transactions involving the Directors are set out in note 23.

10 Directors' remuneration and expenses (continued)

During the year ended 31 August 2019, travel and subsistence expenses totalling £5,740 (2018: £3,905) were reimbursed to two Directors. These were reimbursed as part of the Directors' work as employees of the Partnership. No expenses were reimbursed to the other Directors (2018 – none).

11 Directors' and Officers' insurance

In accordance with normal commercial practice the Partnership has purchased insurance to protect Directors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Partnership business. The insurance provides cover up to £2,000,000 (2018: £2,000,000) on any one claim and the cost for the year ended 31 August 2019 was £5,057 (2018: £5,057). The cost of this insurance is included in the total insurance cost.

12 Central services

The Partnership has provided the following central services to its schools during the year:

- ◆ Financial services
- ◆ Legal services
- ◆ Office administration
- ◆ IT support
- ◆ School improvement
- ◆ HR & Personnel support
- ◆ Capital Building and Project Support
- ◆ Marketing
- ◆ Professional Development
- ◆ Central Contracts

The Partnership charges the academies for the above services at the rate of £200 (2018: £200) per pupil for the year.

12 Central services (continued)

The actual amounts charged during the year were as follows:

	2019 £'000	2018 £'000
St Joseph's Catholic Primary School, Aylesham	19	17
St Simon Stock Catholic School, Maidstone	220	214
St Gregory's Catholic Comprehensive School, Tunbridge Wells	240	230
St Joseph's Catholic Primary School, Broadstairs	42	41
St Anselm's Catholic School, Canterbury	227	220
St Gregory's Catholic Primary School, Margate	60	61
Holy Family Roman Catholic Primary School, Maidstone	38	40
St Mary's Catholic Primary School, Deal	41	41
St Simon of England Roman Catholic Primary CP School, Ashford	42	43
St Thomas' Catholic Primary School, Sevenoaks	42	42
St Margaret Clitherow Catholic Primary School	79	74
St Peter's Catholic Primary School, Sittingbourne	42	43
St Richard's Catholic Primary School, Dover	38	39
More Park Catholic Primary School, West Malling	41	41
Our Lady of Hartley Catholic Primary School, Hartley	43	43
St Joseph's Catholic Primary School, Northfleet	47	48
Ursuline College, Westgate-on-Sea	160	142
Stella Maris Catholic Primary School, Folkestone	41	41
St John's Catholic Primary School, Gravesend	137	131
St Mary's Catholic Primary School, Whitstable	86	83
St Edmund's Catholic School, Dover	93	103
St Edward's Catholic Primary School, Sheerness	39	40
St Teresa's Catholic Primary School, Ashford	43	43
St Augustine's Catholic Primary School, Tunbridge Wells	62	61
	1,921	1,881

13 Tangible fixed assets

	Leasehold land and buildings £'000	Furniture and equipment £'000	Computer equipment £'000	Motor Vehicles £'000	Total £'000
Cost					
At 1 September 2018	70,406	508	1,273	10	72,197
Additions	3,335	244	528	—	4,107
At 31 August 2019	73,741	752	1,801	10	76,304
Depreciation					
At 1 September 2018	6,410	135	663	10	7,218
Charge in year	2,348	163	352	—	2,863
At 31 August 2019	8,758	298	1,015	10	10,081
Net book values					
At 31 August 2019	64,983	454	786	—	66,223
At 31 August 2018	63,996	373	610	—	64,979

14 Debtors

	2019 £'000	2018 £'000
Trade debtors	67	132
VAT recoverable	570	593
Other debtors	112	87
Prepayments and accrued income	1,024	694
	1,773	1,506

15 Creditors: amounts falling due within one year

	2019 £'000	2018 £'000
Trade creditors	1,193	1,940
Taxation and social security	628	604
EFA creditor: abatement of GAG	—	27
Other creditors	200	466
Accruals and deferred income	2,047	2,669
	4,068	5,706
Deferred income (included above)		
Deferred income at 1 September 2018	881	709
Released during the year	(881)	(709)
Resources deferred in the year	795	881
Deferred income at 31 August 2019	795	881

At the balance sheet date the Partnership was holding funds received in advance for free school meals, school meals, trips, and travel card deposits received from Parent Pay and virtual schools monies held as custodian.

16 Creditors: amounts falling due after more than one year

	2019 £'000	2018 £'000
Other creditors	370	38
	370	38

Other creditors falling due in greater than one year comprise two credit facilities from the Archdiocese of Southwark.

The first credit facility of £38,400 is repayable in monthly instalments of £1,600. £19,200 of the credit facility is repayable within one year and is included within other creditors in note 15. The balance of £19,200 is included in creditors falling due after more than one year above.

The second credit facility of £370,000 is repayable in annual instalments of £18,500. £18,500 of the credit facility is repayable within one year and is included within other creditors in note 15. The balance of £351,500 is included in creditors falling due after more than one year above.

17 Funds

	Balance at 1 September 2018 £'000	Income £'000	Expenditure £'000	Gains, losses and transfers £'000	Balance at 31 August 2019 £'000
Restricted general funds					
General Annual Grant (GAG)	—	41,733	(42,370)	637	—
Start Up Grant	—	—	—	—	—
Pupil Premium	—	1,909	(1,909)	—	—
Other DfE/ESFA grants	—	1,236	(1,236)	—	—
Local authority grants	—	1,380	(1,380)	—	—
Other restricted funds	—	1,007	(1,007)	—	—
Pension reserve	(12,555)	—	(2,177)	(3,321)	(18,053)
	<u>(12,555)</u>	<u>47,265</u>	<u>(50,079)</u>	<u>(2,684)</u>	<u>(18,053)</u>
Restricted fixed assets funds					
Transfer on conversion	54,650	—	(2,278)	—	52,372
DfE/ESFA capital grants	196	3,437	(155)	(2,823)	655
Capital expenditure	10,329	—	(430)	3,952	13,851
	<u>65,175</u>	<u>3,437</u>	<u>(2,863)</u>	<u>1,129</u>	<u>66,878</u>
Total restricted funds	<u>52,620</u>	<u>50,702</u>	<u>(52,942)</u>	<u>(1,555)</u>	<u>48,825</u>
Unrestricted funds					
General funds	3,529	2,151	(74)	(1,868)	3,738
Designated funds	—	—	—	102	102
Total unrestricted funds	<u>3,529</u>	<u>2,151</u>	<u>(74)</u>	<u>(1,766)</u>	<u>3,840</u>
Total funds	<u>56,149</u>	<u>52,853</u>	<u>(53,016)</u>	<u>(3,321)</u>	<u>52,665</u>

17 Funds (continued)

The specific purposes for which the funds are to be applied are as follows:

Restricted general funds

These grants relate to the Partnership's development and educational activities.

General Annual Grant (GAG)

Under the funding agreement with the Secretary of State, the Partnership was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2019.

Fixed assets fund

These grants relate to funding received from the ESFA which have been used to purchase fixed assets. This has been reflected by a transfer between funds.

The fund also includes assets received from Kent County Council on conversion of the schools to academies within the Partnership.

Pension reserve

The pension reserve relates to the Partnership's share of the Kent County Council Local Government Pension Scheme.

17 Funds (continued)

Analysis of expenditure by school

Expenditure incurred by each school and the central services team (excluding depreciation) during the year was as follows:

	Teaching and educational support staff costs £'000	Other support staff costs £'000	Educational supplies £'000	Other costs (excluding depreciation) £'000	2019 Total £'000	2018 Total £'000
St Joseph's Catholic Primary School, Aylesham	379	85	41	106	611	571
St Simon Stock Catholic School, Maidstone	3,360	632	505	803	5,300	5,178
St Gregory's Catholic Comprehensive School, Tunbridge Wells	3,901	1,038	560	878	6,377	6,190
St Joseph's Catholic Primary School, Broadstairs	622	176	83	139	1,020	950
St Anselm's Catholic School, Canterbury	3,960	731	602	848	6,141	6,151
St Gregory's Catholic Primary School, Margate	969	119	147	229	1,464	1,586
Holy Family RCP School, Maidstone	596	170	86	176	1,028	1,080
St Mary's Catholic Primary School, Deal	640	85	78	158	961	934
St Simon of England RCP School, Ashford	670	94	93	171	1,028	1,051
St Thomas' Catholic Primary School, Sevenoaks	594	155	87	209	1,045	1,029
St Margaret Clitherow Catholic Primary School	1,146	135	39	333	1,653	1,616
St Peter's Catholic Primary School, Sittingbourne	701	101	54	142	998	1,007
St Richard's Catholic Primary School, Dover	616	144	65	151	976	1,000
More Park Catholic Primary School, West Malling	591	97	88	180	956	935
Our Lady of Hartley Catholic Primary School, Hartley	590	123	81	165	959	966
St Joseph's Catholic Primary School, Northfleet	626	133	103	194	1,056	1,009
Ursuline College, Westgate-on-Sea	2,649	642	366	674	4,331	3,969
Stella Maris Catholic Primary School, Folkestone	694	73	106	169	1,042	1,006
St John's Catholic Primary School, Gravesend	1,980	430	182	607	3,199	2,969
St Mary's Catholic Primary School, Whitstable	1,175	138	128	293	1,734	1,749
St Edmund's Catholic School, Dover	1,791	349	222	444	2,806	2,901
St Edward's Catholic Primary School, Sheerness	616	104	85	179	984	958
St Teresa's Catholic Primary School, Ashford	590	124	53	182	949	920
St Augustine's Catholic Primary School, Tunbridge Wells	859	147	103	221	1,330	1,305
Central Services	3	2,803	59	(660)	2,205	2,167
Partnership	30,318	8,828	4,016	6,991	50,153	49,197

17 Funds (continued)

Analysis of fund balances by school

Fund balances at 31 August 2019 were allocated as follows:

	2019 £'000	2018 £'000
St Joseph's Catholic Primary School, Aylesham	81	135
St Simon Stock Catholic School, Maidstone	330	310
St Gregory's Catholic Comprehensive School, Tunbridge Wells	560	619
St Joseph's Catholic Primary School, Broadstairs	49	78
St Anselm's Catholic School, Canterbury	267	196
St Gregory's Catholic Primary School, Margate	117	163
Holy Family RCP School, Maidstone	71	122
St Mary's Catholic Primary School, Deal	65	92
St Simon of England RCP School, Ashford	69	57
St Thomas' Catholic Primary School, Sevenoaks	140	113
St Margaret Clitherow Catholic Primary School	186	164
St Peter's Catholic Primary School, Sittingbourne	69	269
St Richard's Catholic Primary School, Dover	88	131
More Park Catholic Primary School, West Malling	63	94
Our Lady of Hartley Catholic Primary School, Hartley	58	67
St Joseph's Catholic Primary School, Northfleet	94	129
Ursuline College, Westgate-on-Sea	300	61
Stella Maris Catholic Primary School, Folkestone	67	89
St John's Catholic Primary School, Gravesend	142	435
St Mary's Catholic Primary School, Whitstable	89	28
St Edmund's Catholic Primary School, Dover	(257)	(238)
St Edward's Catholic Primary School, Sheerness	58	174
St Teresa's Catholic Primary School, Ashford	98	95
St Augustine's Catholic Primary School, Tunbridge Wells	85	113
Central Services	951	33
Total funds before fixed assets fund and pension reserve	3,840	3,529
Restricted fixed assets fund	66,878	65,175
Pension reserve	(18,053)	(12,555)
Total	52,665	56,149

The Trust is carrying a net deficit of £257,000 on restricted general funds (excluding pension reserve) plus unrestricted funds for St Edmund's Secondary Academy in Dover. Prior to academy conversion the school was judged by Ofsted to be in "Special Measures" and subsequently, at the time of academy conversion "Requires Improvement". These judgements had a significant impact on pupil recruitment and these low year groups are now flowing through the academy. The Trust has taken action to return these funds to surplus: a staff re-structure has taken place to reduce expenditure, the poorly attended Sixth Form was closed, and this coupled with more positive academy improvement data and demographic pressures in the local area is yielding improvement to pupil intake. It is anticipated that the deficits will continue to be supported for a further two years before the academy is able to generate a balanced budget and make inroads into the overall deficit due to financial pressures needing to be balanced against the need to display significant and urgent academy improvement.

17 Funds (continued)

Comparative information

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2017 £'000	Income £'000	Expenditure £'000	Gains, losses and transfers £'000	Balance at 31 August 2018 £'000
Restricted general funds					
General Annual Grant (GAG)	—	40,237	(40,806)	569	—
Start Up Grant	—	26	(26)	—	—
Pupil Premium	—	1,888	(1,888)	—	—
Donated current assets on conversion and acquisition	497	—	—	(497)	—
Other DfE/ESFA grants	—	1,050	(1,050)	—	—
Local authority grants	—	1,175	(1,175)	—	—
Other restricted funds	—	2,042	(2,042)	—	—
Pension reserve	(14,218)	—	(2,143)	3,806	(12,555)
	<u>(13,721)</u>	<u>46,418</u>	<u>(49,130)</u>	<u>3,878</u>	<u>(12,555)</u>
Restricted fixed assets funds					
Transfer on conversion	55,846	—	(1,196)	—	54,650
DfE/ESFA capital grants	999	3,466	—	(4,269)	196
Capital expenditure	7,019	—	(1,141)	4,451	10,329
	<u>63,864</u>	<u>3,466</u>	<u>(2,337)</u>	<u>182</u>	<u>65,175</u>
Total restricted funds	<u>50,143</u>	<u>49,884</u>	<u>(51,467)</u>	<u>4,060</u>	<u>52,620</u>
Unrestricted funds					
General funds	2,856	994	(67)	(254)	3,529
Total unrestricted funds	<u>2,856</u>	<u>994</u>	<u>(67)</u>	<u>(254)</u>	<u>3,529</u>
Total funds	<u>52,999</u>	<u>50,878</u>	<u>(51,534)</u>	<u>3,806</u>	<u>56,149</u>

18 Analysis of net assets between funds

	Unrestricted funds £'000	Restricted General Funds £'000	Restricted fixed assets fund £'000	Total 2019 £'000
Fund balances at 31 August 2019 are represented by:				
Tangible fixed assets	—	—	66,223	66,223
Current assets	3,840	4,438	655	8,933
Current liabilities	—	(4,068)	—	(4,068)
Non-current liabilities	—	(370)	—	(370)
Pension scheme liability	—	(18,053)	—	(18,053)
Total net assets	<u>3,840</u>	<u>(18,053)</u>	<u>66,878</u>	<u>52,665</u>

18 Analysis of net assets between funds (continued)

	Unrestricted funds £'000	Restricted General Funds £'000	Restricted fixed assets fund £'000	Total 2018 £'000
<i>Fund balances at 31 August 2018 are represented by:</i>				
Tangible fixed assets	—	—	64,979	64,979
Current assets	3,529	5,744	196	9,469
Current liabilities	—	(5,706)	—	(5,706)
Non-current liabilities	—	(38)	—	(38)
Pension scheme liability	—	(12,555)	—	(12,555)
Total net assets	3,529	(12,555)	65,175	56,149

19 Capital commitments

At 31 August 2019, the Partnership had no capital commitments (2018 – none).

20 Commitments under operating leases

At 31 August 2019, the total of the Partnership's future minimum lease payments under non-cancellable operating leases was as follows:

	2019 £'000	2018 £'000
Amounts due within one year	125	119
Amounts due between two and five years inclusive	145	138
	270	257

21 Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he is a member, or within one year after he ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he ceases to be a member.

22 Pension and similar obligations

The Partnership's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Kent County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2016.

No contributions were payable to the schemes at 31 August 2019 (2018 - none).

22 Pension and similar obligations (continued)

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. These regulations apply to teachers in schools, colleges and other educational establishments. Membership is automatic for teachers and lecturers at eligible institutions. Teachers and lecturers are able to opt out of the TPS.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions, along with those made by employers, are credited to the Exchequer under arrangements governed by the above Act. Retirement and other pension benefits are paid by public funds provided by Parliament.

Under the definitions set out in FRS 102 (28.11), the TPS is a multi-employer pension plan. The Academy Trust is unable to identify its share of the underlying assets and liabilities of the plan.

Accordingly, the Partnership has taken advantage of the exemption in FRS 102 and has accounted for its contributions to the scheme as if it were a defined-contribution plan. The Partnership has set out above the information available on the plan and the implications for the Partnership in terms of the anticipated contribution rates.

The valuation of the TPS is carried out in line with regulations made under the Public Service Pension Act 2013. Valuations credit the teachers' pension account with a real rate of return assuming funds are invested in notional investments that produce that real rate of return.

The latest actuarial review of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education (DfE) in April 2019. The valuation reported total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218 billion, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196 billion, giving a notional past service deficit of £22 billion.

As a result of the valuation, new employer contribution rates were set at 23.68% of pensionable pay from September 2019 onwards (compared to 16.48% during 2018/19). The Department for Education has agreed to pay a teacher pension employer contribution grant to cover the additional costs during the 2019/20 academic year.

A full copy of the valuation report and supporting documentation can be found on the Teachers' Pension Scheme website.

The employer's pension costs paid to TPS in the year amounted to £3,185,230 (2018: £3,041,730).

22 Pension and similar obligations (continued)

Local Government Pension Scheme (LGPS)

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2019 was £2,162,000 (2018: £2,158,000), of which employer's contributions totalled £1,662,000 (2018: £1,661,000) and employees' contributions totalled £500,000 (2018: £497,000). The agreed contribution rates for future years are 20% for employers and 6% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal Actuarial Assumptions	At 31 August 2019	At 31 August 2018
Rate of increase in salaries	3.7%	3.8%
Rate of increase for pensions in payment	2.2%	2.3%
Discount rate for scheme liabilities	1.9%	2.7%
Inflation assumption (CPI)	2.2%	2.3%

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2019 years	At 31 August 2018 years
<i>Retiring today</i>		
Males	22.1	23.1
Females	24.0	25.2
<i>Retiring in 20 years</i>		
Males	23.7	25.3
Females	25.8	27.5

Sensitivity analysis – resultant pension liability from a change in actuarial assumptions	At 31 August 2019 £'000	At 31 August 2018 £'000
Discount rate +0.1%	40,215	32,493
Discount rate -0.1%	42,021	33,941
Adjustment long term salary increase +0.1%	42,578	33,000
Adjustment long term salary increase -0.1%	39,689	33,118
Life expectancy +1 year	41,902	34,315
Life expectancy -1 year	40,332	32,140

The Partnership's share of the assets and liabilities in the scheme were:

22 Pension and similar obligations (continued)

Local Government Pension Scheme (LGPS) (continued)

	Fair value at 31 August 2019 £'000	Fair value at 31 August 2018 £'000
Equities	15,715	14,077
Gilts	2,080	1,834
Bonds	2,688	2,555
Property	616	632
Cash and other liquid assets	165	158
Absolute return fund	1,791	1,398
Total market value of assets	23,055	20,654
Less: Liabilities	(41,108)	(33,209)
Net pension liability	(18,053)	(12,555)

The actual return on scheme assets was £964,000 (2018: £837,000).

	2019 £'000	2018 £'000
Amounts recognised in statement of financial activities		
Current service cost	(3,068)	(3,442)
Past service cost	(450)	(6)
Net interest cost	(311)	(348)
Administration expenses	(10)	(8)
Total amount recognised in the SOFA	(3,839)	(3,804)

Changes in the present value of defined benefit obligations were as follows:	2019 £'000	2018 £'000
At 1 September 2018	33,209	32,175
Current service cost	3,068	3,442
Interest cost	877	839
Employee contributions	500	497
Actuarial gain	3,719	(3,460)
Benefits paid	(715)	(290)
Past service cost	450	6
At 31 August 2019	41,108	33,209

Changes in the fair value of the Partnership's share of scheme assets:	2019 £'000	2018 £'000
At 1 September 2018	20,654	17,957
Interest income	566	491
Return on plan assets less interest	398	346
Administration expenses	(10)	(8)
Employer contributions	1,662	1,661
Employee contributions	500	497
Benefits paid	(715)	(290)
At 31 August 2019	23,055	20,654

23 Related party transactions

Owing to the nature of the Partnership's operations and the composition of the Board of Directors being drawn from local public and private sector organisations, it is inevitable that transactions will take place with organisations in which a member of the Board of Directors may have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Partnership's financial regulations and normal procurement procedures.

The Partnership received credit facility funding of £420,000 in 2014 from the Diocese of Southwark to support the set-up costs of the Partnership. At 31 August 2019, £50,000 (2018: £50,000) of this balance of £420,000 has been repaid to the Archdiocese of Southwark. The Partnership intends to repay the remaining credit facility in 20 annual instalments of £18,500, with repayments due to commence on 1 September 2019 and the final instalment being due on 1 September 2038. These terms are set out in a Memorandum of Understanding between the Partnership and the Diocese of Southwark. In October 2017 the business and assets of the Diocese of Southwark were transferred to a Charitable Incorporated Organisation – The Roman Catholic Archdiocese of Southwark. All of the Partnership's members are employees of the Diocese of Southwark.

The Partnership has another credit facility of £38,400 (2018: £57,600) outstanding at 31 August 2019 from the Diocese. This is being repaid at a monthly amount of £1,600.

The Partnership conducted the above related party transactions in accordance with the requirements of the Academies Financial Handbook.

24 Agency Arrangements

The Partnership distributes 16-19 bursary funds to students as an agent for the ESFA. In the year ended 31 August 2019 the Partnership received £81,750 (2018: £80,729) and disbursed £54,467 (2018: £73,777) from the fund. £27,283 (2018: £6,952) is included in other creditors relating to undistributed funds that is repayable to the ESFA.

25 Teaching School Trading Account

	2019 Total funds £'000	2019 Total funds £'000	2018 Total funds £'000	2018 Total funds £'000
Income				
Direct income				
Teaching School Grants	64		78	
Other income				
Fundraising and other trading activities	131		9	
Total income		195		87
Expenditure				
Direct costs	(80)			
Direct staff costs	(40)		(31)	
Total direct costs		(120)		(31)
Other costs				
Support staff costs	(26)		—	
Technology costs	—		(7)	
Other support costs	(13)		(24)	
Total other costs		(39)		(31)
Total expenditure		(159)		(62)
Surplus from all sources		36		25
Teaching school balances at 1 September 2018		25		3
Teaching school balances at 31 August 2019		61		25