Company Registration No. 07926750 (England and Wales)	
UNICO RECRUITMENT LIMITED  UNAUDITED FINANCIAL STATEMENTS	
FOR THE YEAR ENDED 31 JANUARY 2018	
PAGES FOR FILING WITH REGISTRAR	

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# **BALANCE SHEET**

## AS AT 31 JANUARY 2018

	2018		2018		
	Notes	£	£	2017 £	£
Fixed assets					
Tangible assets	3		5,019		6,064
Current assets					
Debtors	4	539,540		407,529	
Cash at bank and in hand		50,883		10,378	
		590,423		417,907	
Creditors: amounts falling due within one					
year	5	(595,198)		(423,500)	
Net current liabilities			(4,775)		(5,593)
Total assets less current liabilities			244		471
Capital and reserves					
Called up share capital	6		100		100
Profit and loss reserves			144		371
Total equity			244		471

The director of the company has elected not to include a copy of the profit and loss account within the financial statements.

For the financial year ended 31 January 2018 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The director acknowledges her responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The member has not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared and delivered in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved and signed by the director and authorised for issue on 20 September 2018

Mrs L A Ray

Director

Company Registration No. 07926750

# NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 31 JANUARY 2018

#### 1 Accounting policies

#### Company information

Unico Recruitment Limited is a private company limited by shares incorporated in England and Wales. The registered office is 4 Imperial Place, Maxwell Road, Borehamwood, Hertfordshire. WD6 1JN.

#### 1.1 Accounting convention

These financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the requirements of the Companies Act 2006 as applicable to companies subject to the small companies regime. The disclosure requirements of section 1A of FRS 102 have been applied other than where additional disclosure is required to show a true and fair view.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary a mounts in these financial statements are rounded to the nearest  $\mathfrak L$  sterling.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

#### 1.2 Turnover

Turnover is recognised at the fair value of the consideration received or receivable for goods and services provided in the normal course of business, and is shown net of VAT and other sales related taxes.

## 1.3 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures, fittings & equipment 25% on written down value Computer equipment 25% on written down value

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is credited or charged to profit or loss.

## 1.4 Impairment of fixed assets

At each reporting period end date, the company reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss.

#### 1.5 Cash and cash equivalents

Cash and cash equivalents are basic financial assets and include cash in hand and deposits held at call with banks. Bank overdrafts are shown within borrowings in current liabilities.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 JANUARY 2018

### 1 Accounting policies

(Continued)

#### 1.6 Financial instruments

The company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the company's balance sheet when the company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

#### Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction.

#### Basic financial liabilities

Basic financial liabilities, including creditors and bank loans, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers.

### 1.7 Equity instruments

Equity instruments issued by the company are recorded at the proceeds received, net of direct issue costs. Dividends payable on equity instruments are recognised as liabilities once they are no longer at the discretion of the company.

#### 1.8 Taxation

The tax expense represents the sum of the tax currently payable and deferred tax.

#### Current tax

The tax currently payable is based on taxable profit for the year. Taxable profit differs from net profit as reported in the profit and loss account because it excludes items of income or expense that are taxable or deductible in other years and it further excludes items that are never taxable or deductible. The company's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the reporting end date.

#### Deferred tax

Deferred tax liabilities are generally recognised for all timing differences and deferred tax assets are recognised to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits.

## 1.9 Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

# FOR THE YEAR ENDED 31 JANUARY 2018

## 1 Accounting policies

(Continued)

#### 1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

## 1.11 Leases

Rentals payable under operating leases, including any lease incentives received, are charged to income on a straight line basis over the term of the relevant lease except where another more systematic basis is more representative of the time pattern in which economic benefits from the lease asset are consumed.

# 2 Employees

The average monthly number of persons (including directors) employed by the company during the year was 77 (2017 - 87).

# 3 Tangible fixed assets

	Plant and ma	achinery etc £
Cost		L
At 1 February 2017		15,784
Additions		629
At 31 January 2018		16,413
Depreciation and impairment		
At 1 February 2017		9,720
Depreciation charged in the year		1,674
At 31 January 2018		11,394
Carrying amount		
At 31 January 2018		5,019
At 31 January 2017		6,064
Debtors		
	2018	2017
Amounts falling due within one year:	£	£
Trade debtors	250,707	185,565
Corporation tax recoverable	65,263	48,859
Other debtors	223,570	173,105
	539,540	407,529

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

# FOR THE YEAR ENDED 31 JANUARY 2018

5	Creditors: amounts falling due within one year		
	·	2018	2017
		£	£
	Bank loans and overdrafts	105,323	93,288
	Trade creditors	7,062	10,345
	Corporation tax	80,506	65,758
	Other taxation and social security	372,224	243,112
	Other creditors	30,083	10,997
		595,198	423,500
6	Called up share capital		
		2018	2017
		£	£
	Ordinary share capital		
	Issued and fully paid		
	60 Ordinary A of £1 each	60	60
	40 Ordinary B of £1 each	40	40
		100	100

# 7 Operating lease commitments

# Lessee

At the reporting end date the company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, as follows:

	2018 £	2017 £
Total commitments	25,610	56,342

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.