

Company Registration No. 07762548 (England and Wales)

THE BROOKSBANK SCHOOL SPORTS COLLEGE

(A COMPANY LIMITED BY GUARANTEE)

GOVERNORS' REPORT AND AUDITED ACCOUNTS

FOR THE YEAR ENDED 31 AUGUST 2016

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THE BROOKSBANK SCHOOL SPORTS COLLEGE

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THE BROOKSBANK SCHOOL SPORTS COLLEGE

REFERENCE AND ADMINISTRATIVE DETAILS

Governors

P Allison (Appointed 1 March 2016)
M Attmere (Resigned 23 January 2016)
M Bain (Director)
I Bairstow
N Bowker
A Bryant (Director)
K Elliott (Appointed 1 March 2016)
L Furness
A Hardy (Chair of Finance and Resources Committee)
G Holden
N Ingle
N Kemp
C Marlor (Resigned 23 January 2016)
K McCallion (Headteacher and Accounting Officer)
M Mitchell (Appointed 7 June 2016)
G Newton (Director)
C Porritt
K Robertshaw
A Robinson
I Skeffington
N Verdeyen
R Whiteley (Resigned 24 March 2016)
V Wood

Members

M Bain
A Bryant
G Newton

Senior management team

- Headteacher	Kevin McCallion
- Deputy Head	Debbie Shutter
- Acting Deputy Head	Susan Bracey
- Assistant Head	Lynne Buckingham
- Assistant Head	Dave Puddephatt
- Assistant Head	Noel Watkins
- Assistant Head	Ryan O'Grady, Director of Maths (appointed June 2016)
- Assistant Head	Donna Clarke, Director of English (joined SLT June 2016)
- Assistant Head (temp.)	Helen Plaice (resigned November 2015)
- Assistant Head (temp.)	Zandra Puddephatt (secondment to SLT until 2017)
- Assistant Head (temp.)	Peter Callery (secondment to SLT Dec 2015- June 2016)
- Director of Finance & Resources	Mark Horner

Clerk to the governors

J Blackburn

Company registration number

07762548 (England and Wales)

Registered office

Victoria Road
Elland
HX5 0QG

THE BROOKSBANK SCHOOL SPORTS COLLEGE

REFERENCE AND ADMINISTRATIVE DETAILS

Independent auditor

Simpson Wood Limited
Bank Chambers
Market Street
Huddersfield
HD1 2EW

Bankers

Yorkshire Bank plc
14 Broadway
Bradford
BD1 1EZ

Solicitors

Ramsdens Solicitors LLP
Ramsdens
Oakley House
1 Hungerford Road, Edgerton
Huddersfield
HD3 3AL

THE BROOKSBANK SCHOOL SPORTS COLLEGE

GOVERNORS' REPORT

FOR THE YEAR ENDED 31 AUGUST 2016

The governors present their annual report together with the accounts and independent auditor's reports of the charitable company for the period 1 September 2015 to 31 August 2016. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

Structure, governance and management

Constitution

The academy trust was incorporated on 5 September 2011 and opened as an academy on 1 October 2011 and is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust.

The governors are the trustees for the charitable activities of The Brooksbank School Sports College and are also the directors of the Charitable Company for the purposes of company law. The Charitable Company is known as The Brooksbank School Sports College.

Details of the governors who served in the period, except as noted, are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the Company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they cease to be a member.

Governors' indemnities

Governors benefit from indemnity insurance purchased at the Academy Trust's expense to cover the liability of the governors that, by virtue of any rule of law, would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the Academy Trust, provided that any such insurance shall not extend to any claim arising from any act or omission which the governors knew to be a breach of trust or breach of duty or that was committed by the governors in reckless disregard to whether it was a breach of trust or breach of duty or not and provided also that any such insurance shall not extend to the costs of any unsuccessful defence to a criminal prosecution brought against the governors in their capacity as directors of the Academy Trust. The Academy is part of the Department for Education's Risk Protection Arrangement and the limit of liability is £5,000,000 in this scheme.

THE BROOKSBANK SCHOOL SPORTS COLLEGE

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

Method of recruitment and appointment or election of governors

On the academy conversion date, the trustees appointed all those governors that served the predecessor school to be governors of the newly formed academy. These governors were appointed on a term of office that would end when their original term at the predecessor school would have ended, thus ensuring a staggered re-election or replacement process.

The Academy Trust has the following governors as set out in its Articles of Association and funding agreement:

- up to 3 governors who are appointed by the trustees
- up to 1 LA governor who are appointed by Calderdale MBC
- up to 7 parent governors who are elected by parents of registered pupils at the Academy
- up to 3 staff governors elected by the staff at the school
- up to 3 community governors who are appointed by the Governing Body
- the Headteacher who is treated for all purposes as being an ex-officio governor.

Governors are appointed for a four-year period, except that this time limit does not apply to the trustees or the Headteacher. Subject to remaining eligible to be a particular type of governor, any governor can be re-appointed or re-elected.

When appointing new governors, the Board of Governors gives consideration to the skills and experience mix of existing governors in order to ensure that the Board has the necessary skills to contribute fully to the Academy's development.

Policies and procedures adopted for the induction and training of governors

The Academy has a Governor Recruitment, Induction and Training Policy available from the Clerk to the Governors.

The training and induction provided for new governors will depend upon their existing experience but would always include a tour of the Academy and a chance to meet staff and students. All governors are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as governors. As there are normally only two or three new governors a year, induction tends to be done informally and is tailored specifically to the individual. Advantage is taken of specific courses offered by the Local Authority (LA) and other bodies. The Academy subscribes to the LA training package so that all governors have access to training.

THE BROOKSBANK SCHOOL SPORTS COLLEGE

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

Organisational structure

The Full Governing Body normally meets once each term. At the Annual General Meeting, the Board establishes an overall framework for the governance of the Academy and determines membership, terms of reference and procedures of committees and other groups. At termly meetings, it receives reports, including policies from its committees for ratification. It monitors the activities of the committees through the minutes of their meetings. The Board may from time to time establish working groups to perform specific tasks over a limited timescale.

There were two main working committees during 2015/16: Curriculum & Pastoral Committee and Finance & Resources Committee. The make-up, terms of reference and decisions for each committee are available from the Clerk to Governors. These committees meet termly to oversee their areas of responsibility.

The governors are responsible for setting general policy, adopting an annual plan and budget, approving the statutory accounts, monitoring the Academy by the use of budgets and other data, and making major decisions about the direction of the Academy, capital expenditure and staff appointments.

The trustees and Board of Governors have devolved responsibility for day-to-day management of the Academy to the Headteacher and Senior Leadership Team (SLT).

The Academy has a leadership structure which consists of the governors, the Senior Leadership Team and Curriculum and Pastoral Leadership Teams. The aim of the leadership structure is to devolve responsibility and encourage involvement in decision making at all levels.

The SLT normally consists of the Headteacher, two Deputy Headteachers, five Assistant Headteachers, and the Director of Finance & Resources. The SLT controls the Academy at an executive level, implementing the policies laid down by the governors and reporting back to them. The Headteacher, Director of Finance & Resources and Finance & Resources Committee are responsible for the authorisation of spending within agreed budgets. A summary of this is in the Scheme of Delegation. Some spending control is devolved to budget holders, which must be authorised in line with the Scheme of Delegation. The Headteacher is responsible for the appointment of staff, though appointment panels for permanent teaching posts always include a governor.

The Headteacher is the Academy's Accounting Officer.

Arrangements for setting pay and remuneration of key management personnel

Governors are mindful of their responsibilities for remuneration of staff and, each year, approve a Pay Policy to guide this process. A Pay Committee meets once per year to consider the results of the performance management process for the Headteacher and staff and to decide upon remuneration levels using the principles within the Pay Policy. The Pay Policy itself is based upon the Model Pay Policy for Schools issued by Calderdale MBC each year that has already been agreed with unions prior to its release to schools. This, in turn, is based on the prevailing national School Teachers Pay and Conditions document where teachers are concerned.

Governors and trustees are not remunerated for their services as governors or trustees.

Related parties and other connected charities and organisations

The Academy has strong collaborative links with nine feeder primary schools, which form part of the The Brooksbank School Sports College Learning Community.

There are no related parties that either control or significantly influence the decisions and operations of The Brooksbank School Sports College. There are no sponsors or formal Parent Teacher Associations associated with the Academy.

THE BROOKSBANK SCHOOL SPORTS COLLEGE

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

Objectives and activities

Objects and aims

The principal objective and activity of the Charitable Company is the operation of The Brooksbank School Sports College to provide free education and care for pupils of different abilities between the ages of 11 and 19. The Academy's specialism is sport.

The School Improvement Plan describes the school's vision to create an outstanding school based on a culture of aspiration and achievement.

Objectives, strategies and activities

The school revised its three-year plan for 2014-17 in 2015/16. The vision is to create an outstanding school based on a culture of aspiration and achievement. Key priorities for the year 2015/16 are contained in the School Improvement Plan, which is available from the school. They are grouped into the following main headings:

- Develop and engage all of the school's students
- Develop an outstanding curriculum
- Ensure outstanding provision at Post-16
- Raise standards at Key Stages 3 and 4
- Develop our staff
- Manage our priorities within local and national contexts

For 2015/16, another heading was added:

- Improve outcomes for disadvantaged students

Public benefit

The governors confirm that they have complied with the duty in Section 4 of the Charities Act 2006 to have due regard to the Charity Commissioner's general guidance on public benefit in exercising their powers or duties. They have referred to this guidance when reviewing the Academy's aims and objectives and in planning its future activities.

The Academy aims to advance, for the public benefit, education in Elland and the surrounding area. In particular, offering a broad curriculum with a strong emphasis on, but in no way limited to, the specialism of sport

The Academy provides facilities for recreational and other leisure time occupation for the community at large in the interests of social welfare and with the interest of improving the life of the said community.

THE BROOKSBANK SCHOOL SPORTS COLLEGE

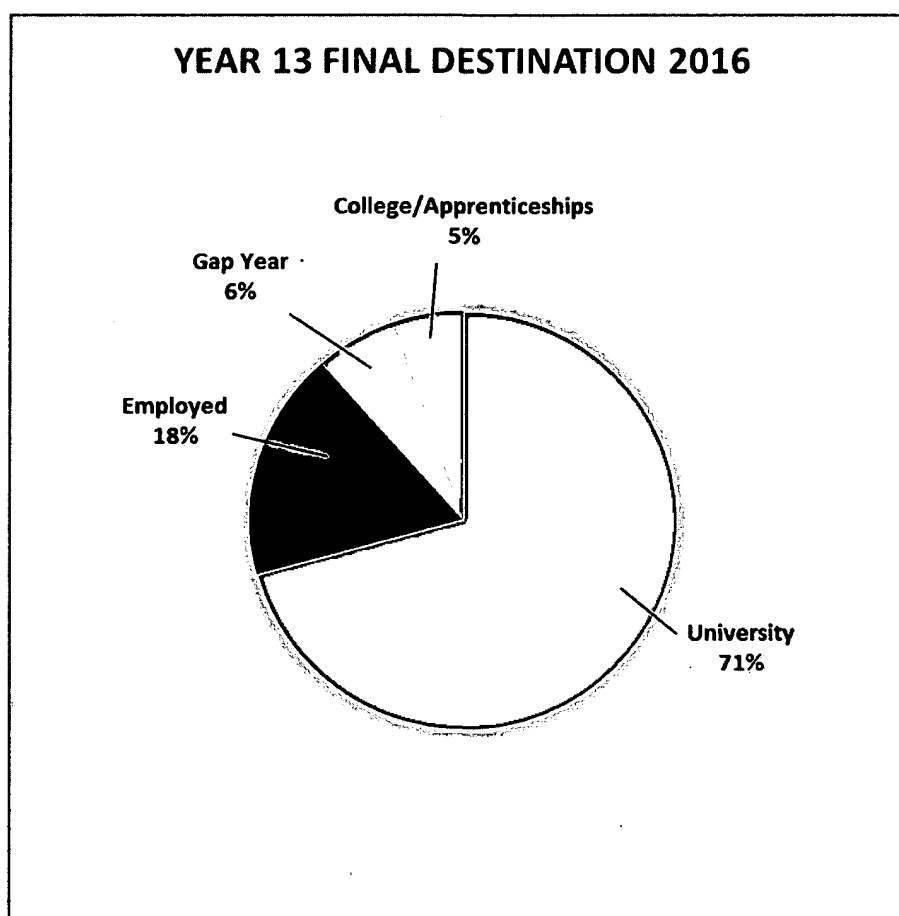
GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

Strategic report

Achievements and performance

Brooksbank is very proud that the vast majority of its Post-16 students left the school to go to their preferred next phase in their career. 71% secured university places with the percentage of Russell Group universities rising to a healthy 13% in 2016.



THE BROOKSBANK SCHOOL SPORTS COLLEGE

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

Key performance indicators

The school continues to be oversubscribed and is full in every year group. At its October 2015 census, it had 1,712 pupils and 1,723 at its October 2016 census.

Exam results:

	Brooksbank 2016	National 2016	Brooksbank 2015	National 2015
A Level				
Average grade for academic qualifications	C-	Not available	C	C+
Average grade for applied general qualifications	Dist*	Not available	Dist*	Dist
GCSE				
Progress 8	-0.09	0.00	N/a	N/a
Attainment 8	50%	48%	N/a	N/a
% 5A*-C including English and Maths	60%	Not available	61%	56%
% 5A*-C	70%	Not available	75%	65%
% 5A*-G	96%	Not available	98%	93%

The governors are pleased to say that the school continues to perform above the national average in terms of exam results in the majority of the key performance indicators commonly used to monitor schools, where they are available. This, however, is an ever-changing picture as the statistics used to measure schools' performance are undergoing significant change at the present time making comparisons between years difficult and governors are kept abreast of these changes by the leadership of the school.

Capital Investment:

On the Hammerstones playing fields, a small building has been built incorporating changing rooms, showers, small office/officials' changing room, kitchenette and toilets (including facilities for users with disabilities). This has been part-funded by Sport England. The building is now finished and was in use by December 2015.

A fencing system to improve the security and safeguarding systems for the school was completed early in the autumn term 2015. The fencing is mainly of wrought iron construction and is designed to fit in with the look of the school as far as it is possible to do so.

A considerable amount of work was carried out in the summer of 2016 to improve the accessibility of the site to students, staff and visitors with disabilities. This included ramps, a lift, automated doors and improvements to toilets for those with severe disabilities.

Fundraising activities

During the year, students and staff at the school raised £9,447. This was distributed to a number of organisations including LEPR, Readathon, Children in Need, Overgate Hospice, Leeds Children's Hospital, PACE Cerebral Palsy, Cancer Research, The Poppy Appeal, and Breast Cancer Research.

Going concern

After making appropriate enquiries, the Governing Body has a reasonable expectation that the School has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

THE BROOKSBANK SCHOOL SPORTS COLLEGE

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

Financial review

Most of the Academy's income is obtained from the Department for Education (DfE) via the Education Funding Agency (EFA) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31 August 2016 and the associated expenditure are shown as Restricted Funds in the Statement of Financial Activities.

The Academy also receives grants for fixed assets from the DfE and are shown in the Statement of Financial Activities as restricted income in the Fixed Asset Fund. The Restricted Fixed Asset Fund balance is reduced by annual depreciation charges over the useful life of the assets concerned, as defined in the Academy's accounting policies.

During the year ended 31 August 2016, total expenditure amounted to £9,742,358. Incoming resources totalled £9,503,553, arising from recurrent grant funding from the DfE along with other incoming resources. After excluding restricted fixed asset funds, there was an excess of income over expenditure for the year of £105,719.

At 31 August 2016 the net book value of fixed assets was £14,687,049 and movements in tangible fixed assets are shown in note 11 to the financial statements. The assets were used exclusively for providing education and the associated support services to the students of the Academy.

The land, buildings and other assets were transferred to the Academy upon conversion. Land and buildings were professionally valued on 1st October 2011 at £13,028,362. Other assets have been included in the financial statements at a best estimate, taking into account purchase price and remaining useful lives.

The Academy has taken on the deficit in the Local Government Pension Scheme in respect of its support staff transferred on conversion. The deficit is incorporated within the Statement of Financial Activity with details in Note 19 to the financial statements.

Reserves policy

The governors review the reserve levels of the Academy on a regular basis. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The governors take into consideration the future plans of the Academy, the uncertainty over future income streams and other key risks identified during the risk review.

The Governors have determined that the appropriate level of free cash reserves should be approximately £500,000. The reason for this is to provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance. The Academy's current level of reserves (total funds less the amount held in fixed assets and restricted funds) is £478,098 (2015: £420,216), all of which are free reserves.

The total fund balance as at the year-end is £13,030,819 (2015: £15,064,624).

Investment policy and powers

Governors are committed to ensuring that all funds under their control are managed in such a way as to maximise return whilst minimising risk. Any cash not required for operating expenses is placed on deposit at the most favourable rate available from providers covered by the Financial Services Compensation Scheme. Day-to-day management of the surplus funds is delegated to the Headteacher and Director of Finance & Resources within strict guidelines approved by the Governing Body.

THE BROOKSBANK SCHOOL SPORTS COLLEGE

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

Principal risks and uncertainties

The Academy has agreed a Risk Management Strategy, a Risk Register and a Risk Management Plan. These have been discussed by governors and include the financial risks to the Academy. The register and plan are constantly reviewed in light of any new information.

The governors have assessed the major risks to which the Academy is exposed, in particular those relating to its finances, teaching, facilities and other operational areas. The governors have implemented a number of systems to assess and minimise those risks, including internal controls described elsewhere. Where significant financial risk still remains they have ensured they have adequate insurance cover.

The governors have implemented a system to assess risks that the Academy faces, especially in the operational areas (e.g. in relation to teaching, health & safety and trips) and in relation to the control of finance. They have introduced systems, including operational procedures (e.g. vetting of new staff and visitors, security & supervision of Academy grounds), and internal financial controls in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover.

The Academy has an effective system of internal financial controls and this is explained in more detail in the Statement of Internal Control.

The Academy has undertaken a full review of the main areas of risks that it faces. This includes all health and safety and child protection policies and procedures. In addition, a review of all financial risks is undertaken on a regular basis.

The Academy has a formal risk management process to assess business risks and to implement risk management strategies. This process involves identifying the types of risk the Academy faces, scoring and prioritising the risks in terms of their potential operational and financial impact, assessing the likelihood of occurrence and identifying means of mitigating the risks. A Risk Register is maintained and reviewed on a regular basis through the governors meeting cycle.

Whilst the Academy is over-subscribed, risks to revenue funding from a falling roll are small. However, the freeze on the Government's overall education budget and increasing employment and premises costs mean that budgets will be increasingly tight in coming years. The Academy has been modelling these risks with three-year financial projections during the year and incorporated the findings into strategic planning.

The governors examine the financial health formally every term, reviewing performance against budgets and overall expenditure by means of regular update reports at all Full Governing Body and Finance & Resources Committee meetings.

At the year end, the Academy had no significant liabilities arising from trade creditors or debtors where there would be a significant effect on liquidity.

The Governing Body recognises that the defined benefit scheme deficit (Local Government Pension Scheme), which is set out in Note 19 to the financial statements, represents a significant potential liability. However, as the Governors consider that the Academy is able to meet its known annual contribution commitments for the foreseeable future, this risk from this liability is minimised. Readers should also note that Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding local government pension scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

THE BROOKSBANK SCHOOL SPORTS COLLEGE

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

The principal risks and uncertainties facing the Academy are as follows:

Financial - the Academy has considerable reliance on continued Government funding through the EFA. In the last year approximately 90% of the Academy's incoming resources was ultimately Government funded and whilst this level is expected to continue, there is no assurance that Government policy or practice will remain the same or that public funding will continue at the same levels or on the same terms.

Failures in governance and/or management - the risk in this area arises from potential failure to effectively manage the Academy's finances, internal controls, compliance with regulations and legislation, statutory returns, etc. The governors continue to review and ensure that appropriate measures are in place to mitigate these risks.

Reputational - the continuing success of the Academy is dependent on continuing to attract applicants in sufficient numbers by maintaining the highest educational standards. To mitigate this risk, governors ensure that student success and achievement are closely monitored and reviewed.

Safeguarding and child protection - the governors continue to ensure that the highest standards are maintained in the areas of selection and monitoring of staff, the operation of child protection policies and procedures, health & safety and discipline. The Academy has a Health & Safety Group to oversee all health & safety matters for the school. The governor responsible for safeguarding and health & safety is a member of this group.

Staffing - the success of the Academy is reliant on the quality of its staff and so the governors monitor and review policies and procedures to ensure continued development and training of staff as well as ensuring there is clear succession planning.

Fraud and mismanagement of funds - The Academy has appointed an internal auditor to carry out checks on financial systems and records as required by the Academy Financial Handbook. All finance staff receive training to keep them up to date with financial practice requirements and develop their skills in this area.

The Academy has continued to strengthen its risk management process throughout the year by improving the process and ensuring staff awareness. A risk register is maintained and reviewed and updated on a regular basis.

Plans for future periods

The Brooksbank School Sports College will continue to strive to provide outstanding education and improve the levels of performance of its pupils at all levels. The Brooksbank School Sports College will also continue to aim to attract high quality teachers and support staff in order to deliver its objectives. The Brooksbank School Sports College will continue to work with partner schools to improve the educational opportunities for students in the wider community.

Full details of our plans for the future are given in our School Improvement Plan, available from the school.

THE BROOKSBANK SCHOOL SPORTS COLLEGE

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

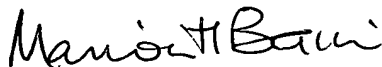
Auditor

In so far as the governors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

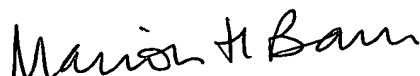
The auditors, Simpson Wood, are willing to continue in office and a resolution to appoint them will be proposed at the annual general meeting.

The trustees' report, incorporating a strategic report, was approved by order of the governing body, as the company directors, on 8 December 2016 and signed on its behalf by:



M Bain

Director



THE BROOKSBANK SCHOOL SPORTS COLLEGE

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2016

Scope of responsibility

As governors we acknowledge we have overall responsibility for ensuring that The Brooksbank School Sports College has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Governing Body has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Brooksbank School Sports College and the Secretary of State for Education. They are also responsible for reporting to the Governing Body any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Governors' Report and in the Statement of Governors' Responsibilities. The full governing body has formally met 4 times during the year. Attendance during the year at meetings of the governing body was as follows:

Governors	Meetings attended	Out of possible
P Allison (Appointed 1 March 2016)	1	2
M Attmere (Resigned 23 January 2016)	1	2
M Bain (Director)	4	4
I Bairstow	4	4
N Bowker	2	4
A Bryant (Director)	4	4
K Elliott (Appointed 1 March 2016)	2	2
L Furness	3	4
A Hardy (Chair of Finance and Resources Committee)	3	4
G Holden	2	4
N Ingle	3	4
N Kemp	4	4
C Marlor (Resigned 23 January 2016)	1	2
K McCallion (Headteacher and Accounting Officer)	4	4
M Mitchell (Appointed 7 June 2016)	0	1
G Newton (Director)	2	4
C Porritt	3	4
K Robertshaw	4	4
A Robinson	3	4
I Skeffington	3	4
N Verdeyen	4	4
R Whiteley (Resigned 24 March 2016)	2	3
V Wood	3	4

There were no significant changes to the governing body during the year.

THE BROOKSBANK SCHOOL SPORTS COLLEGE

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

The Finance and Resources Committee was a sub-committee of the Governing Body during 2015/16. The terms of reference are as follows:

General:

- To advise the Governing Body on priorities, including Health and Safety, for the maintenance and development of the school's premises including the establishment and review of the Health and Safety Policy
- To oversee arrangements for repairs and maintenance
- To make recommendations on premises-related expenditure
- In consultation with the Headteacher to oversee premises-related funding bids
- To oversee arrangements, including Health and Safety, for the use of school premises by outside users, subject to governing body policy
- To establish and keep under review a Building Development Plan
- To establish and keep under review an Accessibility plan
- To ensure that the relevant insurances are in place as per the Academy's Financial Handbook

Financial Responsibilities:

- In consultation with the Headteacher, review the first formal budget plan of the financial year and make recommendations to full governors
- To establish and maintain an up to date three-year financial plan
- To consider a budget position statement including virement decisions at least termly and to report significant anomalies from the anticipated position to the Governing Body
- To approve financial policy statements including:
 - charges and remissions policies
 - charges for School Lettings
 - the price of school meals
- To make decisions in respect of service agreements
- To make decisions on expenditure following recommendations from other committees, ensuring as far as is practical, that Health and Safety issues are appropriately prioritised
- To monitor expenditure of all voluntary funds kept on behalf of the Governing Body including a review of the audit report of such funds

Audit Responsibilities

- Overseeing the effectiveness of financial control
- Risk management
- Reviewing reports from internal and external audit
- Ensuring systems of internal control are robust
- Ensuring value for money is achieved in procurement

Attendance at meetings in the year was as follows:

Governors	Meetings attended	Out of possible
M Bain (Director)	2	3
I Bairstow	3	3
N Bowker	3	3
A Hardy (Chair of Finance and Resources Committee)	3	3
N Kemp	3	3
C Marlor (Resigned 23 January 2016)	1	1
K McCallion (Headteacher and Accounting Officer)	3	3
C Porritt	3	3
A Robinson	3	3
I Skeffington	2	3
V Wood	2	3

THE BROOKSBANK SCHOOL SPORTS COLLEGE

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

Review of value for money

As accounting officer the Headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the governing body where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Continuing to improve its rigorous data analysis that clearly identifies teaching and learning performance across the whole school and across all required student groups. This has enabled very targeted use of resources, including Pupil Premium allocation, on interventions aimed to support students where required. These interventions have resulted in identifiable improvements in progress and attainment
- Reviewing the effectiveness of leasing IT equipment and changing this practice to direct purchase on a pre-planned rolling programme of refresh to both save money and ensure the maximum amount of use can be gained from the assets
- Reviewing the use and cost of reprographics and purchasing a new monitoring and accounting system that will facilitate delegation of reprographic budget to budget-holders to ensure greater efficiency. This is anticipated to cut reprographic costs by at least 10%
- Joining two separate IT networks together across the school to create a single network with resulting increases in efficiency and effectiveness of both equipment and staff time and avoiding need for duplication of certain items of the IT infrastructure
- All areas of income and expenditure are both monitored and kept under constant review. Projects are being set up to examine specific areas. One such review on gas contracts and resulting change of supplier will secure around £30,000-worth of savings over the next three years

The list is by no means exhaustive but is intended to demonstrate the school's commitment to getting the most out of its resources for the benefit of its students and the "Brooksbank community".

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to:

- identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives
- to evaluate the likelihood of those risks being realised and the impact should they be realised
- to manage them efficiently, effectively and economically.

The system of internal control has been in place in The Brooksbank School Sports College for the period ended 31 August 2016 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The Governing Body has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Governing Body is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the period ending 31 August 2016 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Governing Body.

THE BROOKSBANK SCHOOL SPORTS COLLEGE

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Governing Body
- regular reviews by the Finance & Resources Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- delegation of authority and segregation of duties
- identification and management of risks.

The Governing Body has considered the need for a specific internal audit function. Due to changes in the regulations, governors appointed the Local Authority Internal Audit Service to carry out the role of Responsible Officer. An agreed programme of work was carried out and findings reported to the Finance & Resources Committee. No material control issues arising as a result of this work have been identified.

Review of effectiveness

As accounting officer the headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

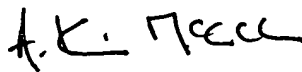
- the work of the responsible officer;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the Academy's Director of Finance & Resources who has responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the finance and general purposes committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the governing body on 8 December 2016 and signed on its behalf by:



M Bain
Director



K McCallion
Headteacher and Accounting Officer



THE BROOKSBANK SCHOOL SPORTS COLLEGE

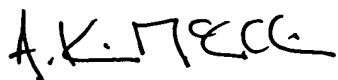
STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

FOR THE YEAR ENDED 31 AUGUST 2016

As Accounting Officer of The Brooksbank School Sports College, I have considered my responsibility to notify the Academy Trust's Governing Body and the Education Funding Agency (EFA) of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding under the funding agreement in place between the Academy Trust and the Secretary of State. As part of my consideration, I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the academy trust's governing body are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2015.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date.



K McCallion
Accounting Officer

08 December 2016

THE BROOKSBANK SCHOOL SPORTS COLLEGE

STATEMENT OF GOVERNORS' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2016

The Governors (who act as trustees for charitable activities of The Brooksbank School Sports College and are also the directors of the Charitable Company for the purposes of company law) are responsible for preparing the governors' report and the financial statements in accordance with the Annual Accounts Requirements issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the governors to prepare financial statements for each financial year. Under company law the governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charitable Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue in business.

The governors are responsible for keeping adequate accounting records that are sufficient to show and explain the Charitable Company's transactions and disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

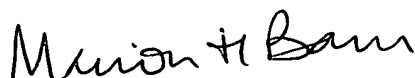
The governors are responsible for ensuring that, in its conduct and operation, the Charitable Company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

The governors are responsible for the maintenance and integrity of the corporate and financial information included on the Charitable Company's website. Legislation in the United Kingdom, governing the preparation and dissemination of financial statements, may differ from legislation in other jurisdictions.

Approved by order of the governing body on 8 December 2016 and signed on its behalf by:



M Bain
Director



THE BROOKSBANK SCHOOL SPORTS COLLEGE

INDEPENDENT AUDITOR'S REPORT ON THE ACCOUNTS TO THE MEMBERS OF THE BROOKSBANK SCHOOL SPORTS COLLEGE

We have audited the accounts of The Brooksbank School Sports College for the year ended 31 August 2016 set out on pages 23 to 43. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2015 and the Academies Accounts Direction 2015 to 2016 issued by the Education Funding Agency.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of governors and auditors

As explained more fully in the Governors' Responsibilities Statement set out on page 18, the governors, who are also the directors of The Brooksbank School Sports College for the purposes of company law, are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the accounts in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the accounts

An audit involves obtaining evidence about the amounts and disclosures in the accounts sufficient to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the governors; and the overall presentation of the accounts. In addition, we read all the financial and non-financial information in the Governors' Report including the incorporated strategic report to identify material inconsistencies with the audited accounts and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on accounts

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2016 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and the Academies Accounts Direction 2015 to 2016.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Governors' Report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts.

THE BROOKSBANK SCHOOL SPORTS COLLEGE

INDEPENDENT AUDITOR'S REPORT ON THE ACCOUNTS TO THE MEMBERS OF THE BROOKSBANK SCHOOL SPORTS COLLEGE (CONTINUED)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



Daniel McAllister FCA (Senior Statutory Auditor)
for and on behalf of Simpson Wood Limited

Chartered Accountants
Statutory Auditor
Bank Chambers
Market Street
Huddersfield
HD1 2EW

Dated: 8 December 2016

THE BROOKSBANK SCHOOL SPORTS COLLEGE

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE BROOKSBANK SCHOOL SPORTS COLLEGE AND THE EDUCATION FUNDING AGENCY

In accordance with the terms of our engagement letter dated 8 September 2016 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2015 to 2016, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Brooksbank School Sports College during the period 1 September 2015 to 31 August 2016 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Brooksbank School Sports College and EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the The Brooksbank School Sports College and EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Brooksbank School Sports College and EFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of The Brooksbank School Sports College's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of The Brooksbank School Sports College's funding agreement with the Secretary of State for Education dated 23 September 2011 and the Academies Financial Handbook, extant from 1 September 2015, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2015 to 2016. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2015 to 31 August 2016 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2015 to 2016 issued by EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

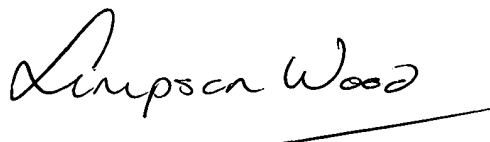
- consideration of the evidence supporting the accounting officers statement on regularity, propriety and compliance which may include review and corroboration of the most recent Financial Management and Governance Evaluation or equivalent;
- evaluation of the general control environment of the academy, extending the procedures required for financial statements to include regularity;
- assessment and testing of a sample of the specific control activities over regularity of a particular activity;
- when performing sample testing of expenditure, considering whether the activity is permissible within the academy's framework of authorities.

THE BROOKSBANK SCHOOL SPORTS COLLEGE

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE BROOKSBANK SCHOOL SPORTS COLLEGE AND THE EDUCATION FUNDING AGENCY (CONTINUED)

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2015 to 31 August 2016 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

A handwritten signature in black ink, appearing to read 'Simpson Wood', with a horizontal line underneath it.

Daniel McAllister FCA
Reporting Accountant
Simpson Wood Limited
Bank Chambers
Market Street
Huddersfield
HD1 2EW

Dated: 08 December 2016

THE BROOKSBANK SCHOOL SPORTS COLLEGE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2016

	Notes	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total 2016 £	Total 2015 £
Income and endowments from:						
Donations and capital grants	2	36,145	-	51,453	87,598	203,435
Charitable activities:						
- Funding for educational operations	4	-	8,471,791	-	8,471,791	8,688,246
Other trading activities	3	940,188	-	-	940,188	816,150
Investments	5	3,976	-	-	3,976	3,585
Total income and endowments		980,309	8,471,791	51,453	9,503,553	9,711,416
Expenditure on:						
Raising funds	6	917,557	-	-	917,557	768,610
Charitable activities:						
- Educational operations	7	4,870	8,423,954	395,977	8,824,801	8,544,697
Total expenditure	6	922,427	8,423,954	395,977	9,742,358	9,313,307
Net income/(expenditure)		57,882	47,837	(344,524)	(238,805)	398,109
Transfers between funds		-	(103,608)	103,608	-	-
Other recognised gains and losses						
Actuarial gains/(losses) on defined benefit pension schemes	19	-	(1,795,000)	-	(1,795,000)	31,000
Net movement in funds		57,882	(1,850,771)	(240,916)	(2,033,805)	429,109
Reconciliation of funds						
Total funds brought forward		420,216	(323,890)	14,968,298	15,064,624	14,635,515
Total funds carried forward		478,098	(2,174,661)	14,727,382	13,030,819	15,064,624

THE BROOKSBANK SCHOOL SPORTS COLLEGE

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2016

Comparative year information		Unrestricted	Restricted funds:		Total
Year ended 31 August 2015		Funds	General	Fixed asset	2015
	Notes	£	£	£	£
Income and endowments from:					
Donations and capital grants	2	43,441	-	159,994	203,435
Charitable activities:					
- Funding for educational operations	4	-	8,688,246	-	8,688,246
Other trading activities	3	816,150	-	-	816,150
Investments	5	3,585	-	-	3,585
Total income and endowments		863,176	8,688,246	159,994	9,711,416
Expenditure on:					
Raising funds	6	768,610	-	-	768,610
Charitable activities:					
- Educational operations	7	-	8,313,483	231,214	8,544,697
Total expenditure	6	768,610	8,313,483	231,214	9,313,307
Net income/(expenditure)		94,566	374,763	(71,220)	398,109
Transfers between funds		-	(346,955)	346,955	-
Other recognised gains and losses					
Actuarial gains/(losses) on defined benefit pension schemes	19	-	31,000	-	31,000
Net movement in funds		94,566	58,808	275,735	429,109
Reconciliation of funds					
Total funds brought forward		325,650	(382,698)	14,692,563	14,635,515
Total funds carried forward		420,216	(323,890)	14,968,298	15,064,624

THE BROOKSBANK SCHOOL SPORTS COLLEGE

BALANCE SHEET

AS AT 31 AUGUST 2016

	Notes	2016 £	£	2015 £	£
Fixed assets					
Tangible assets	11		14,687,049		14,960,179
Current assets					
Stocks	12	3,982		4,350	
Debtors	13	251,154		330,013	
Cash at bank and in hand		1,353,952		1,353,311	
		<u>1,609,088</u>		<u>1,687,674</u>	
Current liabilities					
Creditors: amounts falling due within one year	14	(317,052)		(485,296)	
Net current assets			1,292,036		1,202,378
Total assets less current liabilities			<u>15,979,085</u>		<u>16,162,557</u>
Creditors: amounts falling due after more than one year	15		(49,266)		(95,933)
Net assets excluding pension liability			<u>15,929,819</u>		<u>16,066,624</u>
Defined benefit pension liability	19		(2,899,000)		(1,002,000)
Net assets			<u><u>13,030,819</u></u>		<u><u>15,064,624</u></u>
Funds of the academy trust:					
Restricted funds	17				
- Fixed asset funds			14,727,382		14,968,298
- Restricted income funds			724,339		678,110
- Pension reserve			(2,899,000)		(1,002,000)
Total restricted funds			<u>12,552,721</u>		<u>14,644,408</u>
Unrestricted income funds	17		478,098		420,216
Total funds			<u><u>13,030,819</u></u>		<u><u>15,064,624</u></u>

The accounts set out on pages 23 to 43 were approved by the governing body and authorised for issue on 08 December 2016 and are signed on its behalf by:

Maion H Bain

M Bain
Director

Maion H Bain

Company Number 07762548

THE BROOKSBANK SCHOOL SPORTS COLLEGE

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2016

	Notes	2016 £	£	2015 £	£
Cash flows from operating activities					
Net cash provided by operating activities	20		119,331		299,467
Cash flows from investing activities					
Dividends, interest and rents from investments		3,976		3,585	
Capital grants from DfE and EFA		33,953		34,200	
Capital funding from sponsors and others		17,500		125,794	
Payments to acquire tangible fixed assets		(124,121)		(331,261)	
Proceeds from sales of tangible fixed assets		1,274		319,637	
			(67,418)		151,955
Cash flows from financing activities					
Repayment of long term bank loan		(44,530)		(42,489)	
Financing costs		(6,742)		(8,781)	
			(51,272)		(51,270)
Change in cash and cash equivalents in the reporting period			641		400,152
Cash and cash equivalents at 1 September 2015			1,353,311		953,159
Cash and cash equivalents at 31 August 2016			1,353,952		1,353,311

THE BROOKSBANK SCHOOL SPORTS COLLEGE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2016

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation

The accounts of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2015 to 2016 issued by EFA, the Charities Act 2011 and the Companies Act 2006.

The Brooksbank School Sports College meets the definition of a public benefit entity under FRS 102.

These accounts for the year ended 31 August 2016 are the first accounts of The Brooksbank School Sports College prepared in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland. The date of transition to FRS 102 was 1 September 2014. The reported financial position and financial performance for the previous period are not affected by the transition to FRS 102.

1.2 Going concern

The governors assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The governors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants receivable

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

THE BROOKSBANK SCHOOL SPORTS COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

1 Accounting policies

(Continued)

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

Governance costs

These include the costs attributable to the academy trust's compliance with constitutional and statutory requirements, including audit, strategic management, governors' meetings and reimbursed expenses.

THE BROOKSBANK SCHOOL SPORTS COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

1 Accounting policies

(Continued)

1.5 Tangible fixed assets and depreciation

Assets costing £ 5,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy trust's depreciation policy.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Land and buildings	2% straight line
Computer equipment	33.33% straight line
Fixtures, fittings & equipment	15% straight line

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

For assets transferred from the predecessor school, depreciation is calculated on the original cost rather than the value at which the asset was transferred.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.7 Leasing and hire purchase commitments

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

1.8 Stock

Stock is valued at the lower of cost and net realisable value. Net realisable value is based on estimated selling price less further costs to completion and disposal. Provision is made for obsolete and slow moving stock.

THE BROOKSBANK SCHOOL SPORTS COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

1 Accounting policies

(Continued)

1.9 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.10 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 19, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.11 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education Funding Agency where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Education Funding Agency.

1.12 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

THE BROOKSBANK SCHOOL SPORTS COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

1 Accounting policies

(Continued)

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 19, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2013 has been used by the actuary in valuing the pensions liability at 31 August 2016. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

2 Donations and capital grants

	Unrestricted funds £	Restricted funds £	Total 2016 £	Total 2015 £
Private sponsorship	36,145	-	36,145	43,441
Capital grants	-	33,953	33,953	34,200
Other donations	-	17,500	17,500	125,794
	<u>36,145</u>	<u>51,453</u>	<u>87,598</u>	<u>203,435</u>

3 Other trading activities

	Unrestricted funds £	Restricted funds £	Total 2016 £	Total 2015 £
Hire of facilities	64,746	-	64,746	60,306
Catering income	542,222	-	542,222	518,636
Parental contributions	330,065	-	330,065	231,652
Other income	3,155	-	3,155	5,556
	<u>940,188</u>	<u>-</u>	<u>940,188</u>	<u>816,150</u>

THE BROOKSBANK SCHOOL SPORTS COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

4 Funding for the academy trust's educational operations

	Unrestricted funds £	Restricted funds £	Total 2016 £	Total 2015 £
DfE / EFA grants				
General annual grant (GAG)	-	8,029,953	8,029,953	8,257,885
Other DfE / EFA grants	-	379,253	379,253	381,138
	-	8,409,206	8,409,206	8,639,023
Other government grants				
Local authority grants	-	52,665	52,665	24,734
Other funds				
Other incoming resources	-	9,920	9,920	24,489
Total funding	-	8,471,791	8,471,791	8,688,246

5 Investment income

	Unrestricted funds £	Restricted funds £	Total 2016 £	Total 2015 £
Short term deposits	3,976	-	3,976	3,585

6 Expenditure

	Staff costs £	Premises & equipment £	Other costs £	Total 2016 £	Total 2015 £
Academy's educational operations					
- Direct costs	6,254,192	395,977	643,348	7,293,517	7,081,972
- Allocated support costs	741,463	189,142	600,679	1,531,284	1,462,725
	6,995,655	585,119	1,244,027	8,824,801	8,544,697
Other expenditure					
Raising funds	228,511	-	689,046	917,557	768,610
Total expenditure	7,224,166	585,119	1,933,073	9,742,358	9,313,307

THE BROOKSBANK SCHOOL SPORTS COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

6 Expenditure

(Continued)

Net income/(expenditure) for the year includes:	2016 £	2015 £
Fees payable to auditor for:		
- Audit	8,627	7,334
- Other services	825	800
Operating lease rentals	38,938	55,369
Depreciation of tangible fixed assets	396,751	382,526
Gain on disposal of fixed assets	(774)	(151,312)

7 Charitable activities

	Unrestricted funds £	Restricted funds £	Total 2016 £	Total 2015 £
Direct costs - educational operations	-	7,293,517	7,293,517	7,081,972
Support costs - educational operations	4,870	1,526,414	1,531,284	1,462,725
	<u>4,870</u>	<u>8,819,931</u>	<u>8,824,801</u>	<u>8,544,697</u>

	2016 £	2015 £
Analysis of support costs		
Support staff costs	741,463	778,021
Premises costs	394,709	404,254
Other support costs	382,445	266,127
Governance costs	12,667	14,323
	<u>1,531,284</u>	<u>1,462,725</u>

8 Staff costs

	2016 £	2015 £
Wages and salaries	5,706,154	5,741,430
Social security costs	442,905	404,419
Operating costs of defined benefit pension schemes	904,151	867,568
Staff costs	<u>7,053,210</u>	<u>7,013,417</u>
Supply staff costs	120,757	58,716
Staff development and other staff costs	50,199	50,841
Total staff expenditure	<u>7,224,166</u>	<u>7,122,974</u>

THE BROOKSBANK SCHOOL SPORTS COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

8 Staff costs

(Continued)

Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2016 Number	2015 Number
Teachers	86	88
Administration and support	123	136
Management	9	10
	<u>218</u>	<u>234</u>

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2016 Number	2015 Number
£60,000 - £70,000	1	1
£70,000 - £80,000	1	2
£100,000 - £110,000	1	1
	<u>3</u>	<u>4</u>

Key management personnel

The key management personnel of the academy trust comprise the governors and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £854,539 (2015: £870,154).

THE BROOKSBANK SCHOOL SPORTS COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

9 Governors' remuneration and expenses

Principal and staff governors only receive remuneration in respect of services they provide undertaking the roles of principal and staff, and not in respect of their services as governors. Other governors did not receive any payments, other than expenses, from the academy trust in respect of their role as governors. During the year, travel and subsistence payments totalling £252 (2015: £405) were reimbursed to 1 governor (2015: 1 governors).

The value of governors' remuneration (including pension contributions) was as follows:

K McCallion (headteacher)

Remuneration: £105,000 - £110,000 (2015: £100,000 - £105,000)

Pension: £15,000 - £20,000 (2015: £10,000 - £15,000)

K Robertshaw (staff)

Remuneration: £40,000 - £45,000 (2015: £45,000 - £50,000)

Pension: £5,000 - £10,000 (2015: £5,000 - £10,000)

N Verdeyan (staff)

Remuneration: £40,000 - £45,000 (2015: £40,000 - £45,000)

Pension: £5,000 - £10,000 (2015: £5,000 - £10,000)

R Whiteley (staff)

Remuneration: £10,000 - £15,000* (2015: £20,000 - £25,000)

Pension: £Nil - £5,000* (2015 : £Nil - £5,000)

M Mitchell (staff)

Remuneration: £30,000 - £35,000* (2015: £Nil)

Pension: £Nil - £5,000* (2015: £Nil)

* = Part year

Other related party transactions involving the governors are set out within the related parties note.

10 Governors and officers insurance

In accordance with normal commercial practice, the academy trust has purchased insurance to protect governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the year ended 31 August 2016 was included in the premiums paid to the Education Funding Agency for the Risk Protection Arrangement.

THE BROOKSBANK SCHOOL SPORTS COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

11 Tangible fixed assets

	Land and buildings	Computer equipment	Fixtures, fittings & equipment	Total
	£	£	£	£
Cost				
At 1 September 2015	15,693,239	217,944	425,874	16,337,057
Additions	53,390	41,835	28,896	124,121
Disposals	(500)	-	-	(500)
At 31 August 2016	15,746,129	259,779	454,770	16,460,678
Depreciation				
At 1 September 2015	1,017,388	155,567	203,923	1,376,878
Charge for the year	295,120	36,175	65,456	396,751
At 31 August 2016	1,312,508	191,742	269,379	1,773,629
Net book value				
At 31 August 2016	14,433,621	68,037	185,391	14,687,049
At 31 August 2015	14,675,851	62,377	221,951	14,960,179

12 Stocks

	2016 £	2015 £
Catering stock	3,982	4,350

13 Debtors

	2016 £	2015 £
Trade debtors	31,708	156,433
VAT recoverable	6,291	57,372
Prepayments and accrued income	213,155	116,208
	251,154	330,013

14 Creditors: amounts falling due within one year

	2016 £	2015 £
Government loans	46,666	44,529
Trade creditors	192,766	265,453
Accruals and deferred income	77,620	175,314
	317,052	485,296

THE BROOKSBANK SCHOOL SPORTS COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

15	Creditors: amounts falling due after more than one year	2016	2015
		£	£
	Government loans	49,266	95,933
		<u> </u>	<u> </u>
	Analysis of loans		
	Wholly repayable within five years	95,932	140,462
	Less: included in current liabilities	(46,666)	(44,529)
		<u> </u>	<u> </u>
	Amounts included above	49,266	95,933
		<u> </u>	<u> </u>
	Loan maturity		
	Debt due in one year or less	46,666	44,529
	Due in more than one year but not more than two years	49,266	46,666
	Due in more than two years but not more than five years	-	49,267
		<u> </u>	<u> </u>
		95,932	140,462
		<u> </u>	<u> </u>
16	Deferred income	2016	2015
		£	£
	Deferred income is included within:		
	Creditors due within one year	60,302	143,460
		<u> </u>	<u> </u>
	Deferred income at 1 September 2015	143,460	13,744
	Released from previous years	(143,460)	(13,744)
	Amounts deferred in the year	60,302	143,460
		<u> </u>	<u> </u>
	Deferred income at 31 August 2016	60,302	143,460
		<u> </u>	<u> </u>

THE BROOKSBANK SCHOOL SPORTS COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

17 Funds

	Balance at 1 September 2015 £	Incoming resources £	Resources expended £	Gains, losses & transfers £	Balance at 31 August 2016 £
Restricted general funds					
General Annual Grant	637,703	8,029,953	(8,214,892)	(103,608)	349,156
Other DfE / EFA grants	17,027	379,253	(83,400)	-	312,880
Other government grants	9,500	52,665	138	-	62,303
Other restricted funds	13,880	9,920	(23,800)	-	-
	<u>678,110</u>	<u>8,471,791</u>	<u>(8,321,954)</u>	<u>(103,608)</u>	<u>724,339</u>
Funds excluding pensions					
Pension reserve	(1,002,000)	-	(102,000)	(1,795,000)	(2,899,000)
	<u>(323,890)</u>	<u>8,471,791</u>	<u>(8,423,954)</u>	<u>(1,898,608)</u>	<u>(2,174,661)</u>
Restricted fixed asset funds					
DfE / EFA capital grants	857,765	33,953	(17,766)	-	873,952
Inherited funds	11,927,736	-	(257,110)	44,529	11,715,155
Capital expenditure from GAG	1,768,902	-	(112,585)	59,079	1,715,396
Private sector capital sponsorship	413,895	17,500	(8,516)	-	422,879
	<u>14,968,298</u>	<u>51,453</u>	<u>(395,977)</u>	<u>103,608</u>	<u>14,727,382</u>
Total restricted funds	<u>14,644,408</u>	<u>8,523,244</u>	<u>(8,819,931)</u>	<u>(1,795,000)</u>	<u>12,552,721</u>
Unrestricted funds					
General funds	<u>420,216</u>	<u>980,309</u>	<u>(922,427)</u>	<u>-</u>	<u>478,098</u>
Total funds	<u>15,064,624</u>	<u>9,503,553</u>	<u>(9,742,358)</u>	<u>(1,795,000)</u>	<u>13,030,819</u>

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant (GAG) must be used for the normal running costs of the academy. Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2016.

Other EFA grants carried forward includes unspent amounts in relation to Year 7 Catch Up and the Post 16 Bursary Fund. Year 7 Catch Up must be spent on investing in students in order to bring them in line with expectations and the Post 16 Bursary Fund must be spent on resources for students who are eligible for the Bursary.

Other government grants includes unspent grants received for Emotional Wellbeing. This must be spent on the wellbeing of students and will be utilised on courses and counselling.

Restricted fixed assets were funded by government grants and transfer from predecessor school.

THE BROOKSBANK SCHOOL SPORTS COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

18 Analysis of net assets between funds

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total 2016 £
Fund balances at 31 August 2016 are represented by:				
Tangible fixed assets	-	-	14,687,049	14,687,049
Current assets	530,777	942,045	136,266	1,609,088
Creditors falling due within one year	(52,679)	(217,706)	(46,667)	(317,052)
Creditors falling due after one year	-	-	(49,266)	(49,266)
Defined benefit pension liability	-	(2,899,000)	-	(2,899,000)
	<u>478,098</u>	<u>(2,174,661)</u>	<u>14,727,382</u>	<u>13,030,819</u>

19 Pensions and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by West Yorkshire Pension Fund. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and that of the LGPS related to the period ended 31 March 2013.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014.

THE BROOKSBANK SCHOOL SPORTS COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

19 Pensions and similar obligations

(Continued)

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%))
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

During the previous year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS will be as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The pension costs paid to the TPS in the period amounted to £877,012 (2015: £564,530).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 14.4% for employers and 5.5 to 6.5% for employees. The estimated value of employer contributions for the forthcoming year is £264,000.

Due to the scheme being in deficit, an agreement has been entered into with the trustees to make additional contributions in addition to normal funding levels as directed by WYPF following the valuation. This year, an extra £38,100 (2015 - £39,625) has been paid.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2016 £	2015 £
Employer's contributions	256,000	256,000
Employees' contributions	86,000	85,000
Total contributions	<u>342,000</u>	<u>341,000</u>

THE BROOKSBANK SCHOOL SPORTS COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

19 Pensions and similar obligations

(Continued)

Principal actuarial assumptions	2016 %	2015 %
Rate of increases in salaries	3.4	3.5
Rate of increase for pensions in payment	1.9	2.0
Discount rate	2.0	3.8
Inflation assumption (CPI)	1.9	2.0

The current mortality assumptions include sufficient allowance for future improvements in mortality rates.
The assumed life expectations on retirement age 65 are:

	2016 Years	2015 Years
Retiring today		
- Males	22.7	22.6
- Females	25.6	25.5
Retiring in 20 years		
- Males	24.9	24.8
- Females	28.0	27.8

The academy trust's share of the assets in the scheme

	2016 Fair value £	2015 Fair value £
Equities	3,557,487	2,824,239
Bonds	729,498	558,150
Cash	66,318	55,815
Property	227,376	167,445
Other assets	156,321	115,351
Total market value of assets	4,737,000	3,721,000

Actual return on scheme assets - gain/(loss)	729,000	(46,000)
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Amounts recognised in the statement of financial activities

	2016 £	2015 £
Current service cost (net of employee contributions)	325,000	331,000
Net interest cost	33,000	(56,000)

THE BROOKSBANK SCHOOL SPORTS COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

19 Pensions and similar obligations

(Continued)

Changes in the present value of defined benefit obligations	2016 £
Obligations at 1 September 2015	4,723,000
Current service cost	325,000
Interest cost	180,000
Employee contributions	86,000
Actuarial loss	2,377,000
Benefits paid	(55,000)
At 31 August 2016	7,636,000

Changes in the fair value of the academy trust's share of scheme assets

2016

£

Assets at 1 September 2015	3,721,000
Interest income	147,000
Return on plan assets (excluding amounts included in net interest):	
Actuarial gain	582,000
Employer contributions	256,000
Employee contributions	86,000
Benefits paid	(55,000)
At 31 August 2016	4,737,000

20 Reconciliation of net income/(expenditure) to net cash flows from operating activities

	2016 £	2015 £
Net income/(expenditure) for the reporting period	(238,805)	398,109
Adjusted for:		
Capital grants from DfE/EFA and other capital income	(51,453)	(159,994)
Investment income	(3,976)	(3,585)
Financing costs	6,742	8,781
Defined benefit pension costs less contributions payable	69,000	75,000
Defined benefit pension net finance cost/(income)	33,000	(56,000)
Depreciation of tangible fixed assets	396,751	382,526
Losses/(profits) on disposals of fixed assets	(774)	(151,312)
(Increase)/decrease in stocks	368	(233)
(Increase)/decrease in debtors	78,859	(17,065)
Increase/(decrease) in creditors	(170,381)	(176,760)
Net cash provided by operating activities	119,331	299,467

THE BROOKSBANK SCHOOL SPORTS COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

21 Commitments under operating leases

At 31 August 2016 the total future minimum lease payments under non-cancellable operating leases were as follows:

	2016 £	2015 £
Amounts due within one year	30,469	8,790
Amounts due in two and five years	62,195	75,159
	<u>92,664</u>	<u>83,949</u>

22 Capital commitments

	2016 £	2015 £
Expenditure contracted for but not provided in the accounts	-	39,611
	<u>-</u>	<u>39,611</u>

There are no capital commitments at the year-end.

23 Related party transactions

Owing to the nature of the academy trust's operations and the composition of the governing body being drawn from local public and private sector organisations, transactions may take place with organisations in which governors have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy trust's financial regulations and normal procurement procedures.

24 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.