Governors' Report and

Financial Statements

for the Year Ended 31 August 2022

<u>for</u>

Saint Augustine's Catholic College

Monahans
Statutory Auditor
Chartered Accountants
Fortescue House
Court Street
Trowbridge
Wiltshire
BA14 8FA



18/04/2023 COMPANIES HOUSE

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Reference and Administrative Details for the Year Ended 31 August 2022

MEMBERS:

Mrs J Birkett-Wendes (appointed 7.7.22)

Mr C N F Kinsky (resigned 6.7.22)

Bishop of Clifton Diocese Director of Education, CD

GOVERNORS

Mr A Dowle - Acting Head teacher and Accounting Officer (appointed

23.6.22)

Mr D Forster - Headmaster and Accounting Officer (resigned 22.6.22)

Ms E Farrell - Staff governor

Mrs S L Marshall Mrs J Birkett-Wendes

Fr T Finnegan

Mr C N F Kinsky - Chair (until 6.7.22) (resigned 22.10.22)

Mr A J Shirley (resigned 29.9.21)

Mrs J Tunnell Dr P S A Perera Mr M Myles

Mr O L Wickham (resigned 5.1.22) Lady C Asquith (resigned 18.7.22) Mrs E R Bindon - Staff governor

Mr N A Bracev

Ms C H Braham - Staff governor (resigned 18.7.22)

Mr C B E Obiodu Mr K Adoku

Mr I El Fadl - Staff Governor (appointed 1.9.21) (resigned 18.2.22)

Mrs A J McCauley (appointed 5.1.22) (resigned 14.11.22)

Miss H E Gilroy (appointed 22.10.22)

Ms C Farrow (co-opted 6.7.22, appointed 6.9.22)

COMPANY SECRETARY

Ms J Mella

SENIOR MANAGEMENT TEAM:

Mr A Dowle (Deputy Head until 22.6.22, Acting Head teacher from

23.6.22)

Mr D Forster (Headmaster) (resigned 22.6.22) Mrs J Dixon (Deputy Head) (retired 31.8.21)

Mrs S Large (Deputy Head) (on sabbatical 1.9.21 to Easter 22)

Mr D Balley (Assistant Head) (to 31.8.21), (Acting Deputy Head (1.9.21

to Easter 22

Mr J Kenrick (Acting Assistant Head) (from 1.9.21 to Easter 22)

Mrs H Hicks (Assistant Head) Mr M Powell (Assistant Head) Mr A Sturdee (Assistant Head) Mrs R Byrne (Business Manager)

REGISTERED OFFICE

Wingfield Road Trowbridge Wiltshire BA14 9EN

REGISTERED COMPANY NUMBER

07736524 (England and Wales)

INDEPENDENT AUDITORS

Monahans Statutory Auditor Chartered Accountants Fortescue House Court Street Trowbridge Wiltshire, BA14 8FA

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Governors' Report for the Year Ended 31 August 2022

The Governors (who are the directors of the company and Trustees within the meaning of the Charities Act 2011) present their annual report together with the audited financial statements of the Academy Trust for the year ended 31 August 2022. Within this report the Academy Trust will henceforth be referred to as the College.

The Annual Report serves the purposes of both a Trustees' Report required by the Charities Act 2011 and a Directors' Report required by the Companies Act 2006.

The College operates as an academy for students aged 11 to 18 serving a catchment area in the Trowbridge area, Wiltshire. It has a PAN of 175 for Year 7 with 793 on roll in the October school census 2021. Additionally, there were 164 pupils in the sixth form.

OBJECTIVES AND ACTIVITIES

Objects and Aims

The object of the College is to be a Catholic school which offers a broad and balanced curriculum conducted in accordance with the principles, practices and tenets of the Catholic Church within the Catholic Diocese of Clifton.

Objectives, Strategies and Activities

The Governors' statement of the College's Core Values, Core Purpose and Ambitions is available on the College website.

Full details of the strategic aims of the College are contained in the College Improvement Plan, a summary of which is available on the College website. The four key priorities for the College during the year 2021/22 are summarised as follows:

- 1. The development of a whole-College focus on 'Inclusion' that reflects our Catholic Lasallian values, where all students regardless of SEND & SEMH, are challenged and supported with the highest levels of expectation to maximise their potential.
- 2. The development of a high-quality curriculum which is accessible to all and is sequenced in a way that inspires and challenges students of all abilities to make progress and to maximise their potential.
- 3. The development of effective teaching skills which makes the curriculum accessible to all, so as to promote through an effective use of assessment, a love of learning, that Inspires Independence for life-long learning.
- 4. The development of the capacity of leadership at all levels which is focused on the Catholic vision for our College, so as to maximise all opportunities for learning and professional development in an integrated and co-ordinated way.

The College was inspected by OFSTED in November 2021. OFSTED's report was published in January 2022. It graded the College as Requires Improvement. The board is confident that by diligently working towards the objectives set out in the College Improvement Plan, the College will bring about the improvements required by OFSTED.

Public Benefit

The Governors confirm that they have complied with the duty in Section 4 of the Charities Act 2011 to have due regard to the Charity Commissioners' general guidance on public benefit in exercising their powers or duties. They have referred to this guidance when reviewing the College's aims and objectives and in planning its future activities.

The College aims to advance for the public benefit, education in the designated area as identified by the Diocese.

The College provides facilities for recreational and other leisure time occupation for the community at large in the interests of social welfare and with the interest of improving the life of the said community.

As a Diocesan College, we have a commitment to support our local Catholic schools through our designated Catholic Partnership (The Emmaus Group).

The College plays its full part in local collaborations, which includes the training of teachers, leadership development, and the dissemination of best practice.

STRATEGIC REPORT

Achievement and performance

Charitable activities

In July 2020, the Governing Body produced a statement of the College's Values, Purpose and Ambition which is available on the College website. Along with the SSAT Framework for Exceptional Education, this has been used to form the aspirations which are in the College Improvement Plan.

The Summer 2022 exam session was the first externally assessed GCSE and A Levels since 2019 so these cohorts had no previous experience of the process. Nonetheless, the results at both GCSE and A Level were very pleasing with some outstanding individual achievements.

Governors' Report for the Year Ended 31 August 2022

Some headline figures are:

GCSE Cohort of 153 students

Progress 8 this year was 0.32, meaning students at St Augustine's made above average progression relation to the national figures.

Attainment 8 score was 53.8 which is also above national averages.

82% of students achieved five or more standard passes (at least 5 GCSE's at grade 4 or higher) including English and Maths.

56% of students achieved five or more strong passes (grade 5 or higher) above including English and Maths.

A level Cohort of 92 students

SISRA indicates a value-added score of -0.14with an average grade of a B-

The College has continued to play its part in various local collaborations, including the Trowbridge CSL, the West Wilts Alliance of Secondary Schools, and the Emmaus Catholic Partnership, and is a member of SSAT Leading Edge network.

Head Teacher

In June 2021 Mr David Forster resigned, with immediate effect, for personal reasons. The Board appointed Mr Aldan Dowle as acting Head Teacher. The Board has every confidence that Mr Dowle will be able to capably lead the College over the period that it takes to organise and conduct a recruitment process. The Board does not expect to appoint a Head Teacher on a permanent basis until well into 2023.

Key financial performance indicators

The Increase or decrease in the unrestricted and general restricted reserve balances is a key indicator of the performance of the College. In the year ended 31 August 2022 these reserves decreased by £142,771 (2021: decreased by £61,748).

Another main indicator is the number of students on the College roll book. From the Autumn Census data for October 2021 the total number on roll was 957 of which 164 were post-16 students.

Another key financial performance indicator is staffing costs as a percentage of the General Annual Grant (GAG) received. During the year ended 31 August 2022, £4,387,427 (2021: £4,250,414) of the total staff costs in the year of £5,302,254 (2021: £5,165,541) were funded by the GAG. This equated to 84% of the GAG funding received in the year, compared with 91% in 2021.

Covid-19 recovery

The College received additional government and local authority funding to support recovery from the impact of Covid-19 which has affected many students' academic performance and their mental health.

The College received £13,286 of support for the National Tutoring Programme which has been used to provide small-group tutoring to selected students.

A further £12,577 was received from the Recovery Premium which has been used to provide additional staffing or equipment where needed.

A small Covid tuition fund of £2,421 was made available for post-16 students.

We bid for further funding from the LA of £5,207 which has been used to cover staff preparation time for tutoring. Reports of how each has been spent are available on the College website.

Other Covid related funding received in year was £10,180 to facilitate the mass Covid testing in September 2021, and £1,710 to cover the administrative costs associated with running the subsequent Covid vaccination sessions in College.

The impact of Covid-19 on the activities of the College

The academic year began with all students in attendance albeit taught in year group 'bubbles' in discrete buildings around the site. A full risk assessment was carried out and additional measures included the wearing of face coverings, one-way systems, catering facilities brought to students, an emphasis on good hygiene and handwashing for which outdoor sinks were installed over the summer, additional cleaning during the College day and increased ventilation. Individual staff and students identified as having particular vulnerabilities were risk assessed on an individual basis and additional measures put in place. At different times, some year groups were all asked to remain at home as a result of positive Covid cases.

Governors' Report for the Year Ended 31 August 2022

STRATEGIC REPORT Achievement and performance

January 2021 saw a return to all schools being closed for all apart from those students regarded as vulnerable so our 'Open College' was once more in operation until early March but this was well supported by a full remote learning package and funding to provide the IT equipment some students needed.

In March, the College re-opened to all students but began with LFD Covid testing on site for all students for which additional funding was received from the government. This was followed up by staff and students encouraged to take twice-weekly LFD Covid tests. 'Bubbles' were retained until the end of the year despite the gradual slackening of national lockdown measures.

From a financial perspective, the College received additional funding for IT equipment for students (£8,400), funding to support free school meals and a winter grant (£11,880), funding to support on-site Covid testing (£40,720) and funding to provide a catch-up programme for the students most badly affected by Covid school closures and remote learning (£64,080). A separate report on the use and impact of the Covid catch-up funding is available on the College website.

Other financial Impacts were:

- Almost no lettings income
- Exam costs reduced by around 25%
- Reduced facilities costs during periods of closure
- Aspens external caterers much reduced income
- Increased cleaning and PPE costs

Financial review

Financial position

Most of the College's income is obtained from the Department for Education via the Education and Skills Funding Agency (ESFA) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the Department for Education during the year ended 31 August 2022 and the associated expenditure are shown as Restricted Funds in the Statement of Financial Activities.

The College also receives grants for fixed assets from the Department for Education and these are shown in the Statement of Financial Activities as restricted income in the Fixed Asset Fund. The Restricted Fixed Asset Fund balance is reduced by annual depreciation charges over the useful life of the assets concerned, as defined in the College's accounting policies.

The College has taken on the deficit in the Local Government Pension Scheme in respect of its non-teaching staff transferred on conversion. The deficit is incorporated within the Statement of Financial Activity with details in Note 22 to the financial statements.

This year the College had an in-year deficit of £142,771 on restricted general funds (i.e. general annual grant) plus general unrestricted funds and the closing actual position of reserves (restricted general funds i.e. general annual grant plus general unrestricted funds) as at 31 August 2022 was £486,870.

Reserves policy

The Governors have determined that the appropriate level of cash reserves should under normal circumstances be not less than £500,000 and no more than £700,000. The College's policy is to retain a buffer against a chronic medium-term shortfall in funding from the Department for Education as compared to the cost of its activities. Because Government does not announce the level of funding more than one year in advance, it is not possible to be sure that sufficient funding will be available to carry out the College's activities in the medium term. A subsidiary reason for carrying significant cash reserves is to provide a cushion to deal with unexpected emergencies such as urgent maintenance. The College's current level of free reserves (total funds less the amount held in fixed assets, restricted funds and designated funds) is £393,822.

The total balance at 31 August 2022 on restricted general funds (excluding pension reserve) plus the balance on unrestricted funds was £490,219.

Governors' Report for the Year Ended 31 August 2022

STRATEGIC REPORT

In total, the funds of the College at 31 August 2022 were £4,564,924 which is represented by £4,678,054 of restricted funds and £486,870 of unrestricted funds.

£4,246,531 of restricted funds are represented by the net book value of fixed assets and any unspent capital funding less any capital accruals. The net book value of assets can only be realised through disposal of the fixed assets.

As at 31 August 2022 no deficit is recorded in respect of the Local Government Pension Scheme within restricted funds due to the impact of movement in financial markets around the year end creating a pension asset, which has not been recognised in the financial statements. See note 19 for more details. However, although the Governors are aware this will likely return to a deficit position in future, they consider the risk from the liability to be minimal on the basis that the College is able to meet its known annual contribution commitments for the foreseeable future.

Investment policy and objectives

Due to the nature of funding, the College may at times hold cash balances surplus to its short-term requirements. The Governors have authorised the opening of additional short-term bank investment accounts to take advantage of higher interest rates. No other form of investment is authorised by the Governors.

Funds surplus to immediate requirements are invested to optimal effect. Where cash flow allows, sums in excess of £100,000 may be invested on deposit for extended periods.

Going concern

After making appropriate enquirios, the Board of Governors has a reasonable expectation that the College has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies note of the financial statements.

Principal risks and uncertainties

The principal risks and uncertainties facing the College are as follows:

Fraud and mismanagement of funds - The College has appointed Wiltshire Council to provide financial controls assurance checks on financial systems and records as required by the Academies Financial Handbook. All finance staff receive training to keep them up to date with financial practice requirements and develop their skills in this area.

Failures in governance and/or management - the risk in this area arises from potential failure to effectively manage the College's finances, internal controls, compliance with regulations and legislation, statutory returns, etc. The Governors continue to review and ensure that appropriate measures are in place to mitigate these risks.

Reputational - the continuing success of the College is dependent on continuing to attract applicants in sufficient numbers by maintaining the highest educational standards. To mitigate this risk, Governors ensure that student success and achievement are closely monitored and reviewed.

Safeguarding and child protection—the Governors continue to ensure that the highest standards are maintained in the areas of selection and monitoring of staff, the operation of child protection policies and procedures, health & safety and discipline.

Staffing - the success of the College is reliant on the quality of its staff and so the Governors monitor and review policies and procedures to ensure continued development and training of staff as well as ensuring there is clear succession planning.

Catholicity - a reduction in the number of Catholic students, partly caused by the removal of denominational transport could impact on the support given by the Diocese.

Environmental - the College site has been prone to flash flooding in the past. However, following flood protection works the site has not flooded and the risk therefore has been significantly reduced.

The College has continued to strongthen its risk management process throughout the year by improving the process and ensuring staff awareness. A risk register is maintained, reviewed and updated on a regular basis.

Governors' Report for the Year Ended 31 August 2022

STRATEGIC REPORT

Financial and risk management objectives and policies

The Governors have assessed the major risks to which the College is exposed, in particular those relating to its finances, teaching, facilities and other operational areas. The Governors have implemented a number of systems to assess and minimise those risks, including internal controls described elsewhere. Where significant financial risk still remains, they have ensured they have adequate insurance cover.

With fluctuations in post 16 funding levels, significant changes to the Government's overall education funding formula to schools and academies, changes in funding arrangements for special educational needs together with increasing employment and premises costs mean that budgets are and will remain extremely restricted.

The Governors examine the financial health formally every term, reviewing performance against budgets and overall expenditure by means of regular update reports at all full Governors' and Finance and Audit Committee meetings. The Governors also regularly review cash flow forecasts and ensure sufficient funds are held to cover all known and anticipated commitments.

Fundraising

The Governors have assessed the requirements of the Charities (Protection and Social) Act 2016 in relation to disclosures concerning fundraising standards. Fundraising income only forms a small proportion of the income of the College with the majority of such income being raised from either parents, pupils or staff as opposed to the general public. On this basis the Governors do not consider detailed disclosures about fundraising to be necessary.

Future plans

The College remains committed to its central aim of maintaining outstanding Catholic education as one of the leading comprehensive schools in the country. It will continue to aim to attract high quality teachers and support staff in order to deliver its objectives and will continue to work with partner schools to improve the educational opportunities for students and access high quality professional development for staff. Full details of our plans for the future are stated in the College Improvement Plan.

Future capital bids will be submitted as the College strives to provide outstanding facilities to secure quality Catholic education.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The College is a company limited by guarantee and an exempt charity. The College's memorandum and articles of association are its primary governing documents.

The College carries out its activities under its own name.

Details of the Governors who served throughout the period except as noted are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the academy trust undertakes to contribute to the assets of the company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before they cease to be a member.

Governors' Indemnities

The College has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and providers cover of up to £10,000,000.

Method of recruitment and appointment or election of new Governors

The Diocesan Bishop, following any recommendation from the Diocesan Education Service, has the power to appoint a maximum of eleven Foundation Governors. The Head Teacher is ex officio a Governor. Up to four staff Governors are elected by the staff. Up to three Governors are elected by the parents. The Governing body may co-opt up to two other members. There must always be two more Foundation Governors than all other categories of Governors taken together.

Vacancles for Foundation Governors are advertised in the college newsletter, and in the local parishes.

Governors are appointed for a four-year period, except that this time limit does not apply to the Headteacher. Subject to remaining eligible to be a particular type of Governor, any Governor can be re-appointed or re-elected.

Governors' Report for the Year Ended 31 August 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The Board of Governors normally meets six times a year. The board establishes an overall framework for the governance of the College and determines membership, terms of reference and procedures of committees and other groups. It receives reports including policies from its Committees for ratification. It monitors the activities of the Committees through the minutes of their meetings. The Board may from time to time establish working groups to perform specific tasks over a limited timescale.

In the year 2021-22 there were 6 committees as follows:

- Finance and Audit Committee
- Curriculum Committee
- Admissions Committee
- Pastoral Committee
- Premises Committee
- Catholic Life Committee

Other panels and working groups are formed as required.

The following decisions are reserved to the Board of Governors; to consider any proposals for changes to the status or constitution of the College and its committee structure, to appoint or remove the Chair and/or Vice Chair, to appoint the Headteacher and Clerk to the Governors, to approve the Annual College Improvement Plan and budget.

The Governors are responsible for setting general policy, adopting an annual plan and budget, approving the statutory accounts, monitoring the College by the use of budgets and other data, and making major decisions about the direction of the College, capital expenditure and staff appointments.

The Governors and Board of Governors have devolved responsibility for day to day management of the College to the Head Teacher and Senior Leadership Team (SLT). In the year 2021-22 the SLT comprised the Head Teacher, 2x Deputy Heads, 4x Assistant Heads, and the Business Manager. The SLT implements the policies laid down by the Governors and reports back to them on performance.

The SLT manages the College at an executive level, implementing the policies laid down by the Governors and reporting back to them. The Head Teacher, Business Manager and Finance & Premises Committees are responsible for the authorisation of spending within agreed budgets; a summary of this is in the Scheme of Delegation. Some spending control is devolved to budget holders, which must be authorised in line with the Scheme of Delegation. The Head Teacher is responsible for the appointment of staff, though appointments of SLT members must include Governor representation.

The Head Teacher is the Accounting Officer

In September 2022 the governors commissioned a report on the governance of the College. The report is expected to recommend a reduction of the number of committees to just two, Admissions, and Finance, Audit, Risk and Premises. It is likely that, in the future, matters formerly dealt with by the Curriculum, Pastoral and Catholic Life committees will be handed back to the full Governing Board. The review will also cover the adequacy or otherwise of the governors' range of skills and experience, with a view to identifying any gaps.

Policies and procedures adopted for the induction and training of new Governors

The training and induction provided for new Governors will depend upon their existing experience but would in normal circumstances always include a tour of the College and a chance to meet staff and students. All Governors are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Governors. As there are normally only two or three new Governors a year, induction tends to be done informally and is tailored specifically to the individual. Advantage is taken of specific courses offered by the Local Authority and other bodies.

Governors' Report for the Year Ended 31 August 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Arrangements for setting pay and remuneration of key management personnel

Pay and remuneration of key management personnel is determined by a variety of contributory factors, such as, the school group size, the pay scales for each role, for example Head Teacher, Deputy Head, Assistant Head, and the level of experience of the staff member. In addition to this, levels of pay may be affected by any nationally agreed pay awards and the ability to recruit key management personnel and retain them in post, which all coincides with the College's appointment and pay policies. All amendments to key management personnel pay and remuneration are discussed and agreed by the Governors via the Staffing Committee.

Trade Union Facility Time

The Trade Union (Facility Time Publication Requirements) Regulations 2017, require public sector employers including academies with more than 49 full-time equivalent employees to publish information every year about their usage and spend on trade union facility time in accordance with schedule 2 of the Regulations. The College had 2 employees who were a relevant union official during the year. No time was spent by these officials on facility time and none of the staff costs in the year related to facility time.

Conflicts of Interest

The risk of a conflict of interest affecting the governance of the College is minimised by a strict requirement that each governor fill out a form declaring all his or her financial interests and those of close family members once a year. At each meeting where decisions with financial implications are to be made, those attending are asked to declare any interests which might conflict with the interests of the College. It is standard practice for anyone who is subject to any such conflict to leave the room whilst the issue is discussed.

Related parties and other Connected Charities and Organisations

The St Augustine's Charitable Trust is a related party and transactions with the Charitable Trust are disclosed in these financial statements. The Head Teacher, three governors and two staff are trustees of the Trust. The Trust supports the College financially to purchase and maintain College assets.

St Augustine's Enterprises is a limited company operated for home to school transport. Mr Cyril Kinsky (Chair of Governors until July 2022), Mr David Forster (Head Teacher) and Mr Aidan Dowle (Acting Head Teacher) were all Directors in the year to 31 August 2022 and the total donated to the College from the company is disclosed in these financial statements.

The College has strong collaborative links with the West Wilts Alliance, Collaborative Schools Ltd, Emmaus Partnership (diocesan Catholic Hub), and the Diocesan Secondary Schools.

Risk management

The Governors have a duty to identify and review the risks to which the College trust is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the Governors are aware, there is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the College's auditors are unaware, and each Governor has taken all the steps that they ought to have taken as a Governor in order to make them aware of any audit information and to establish that the College's auditors are aware of that information.

Mrs J Birkett-Wendes - Governor

Governance Statement for the Year Ended 31 August 2022

Scope of Responsibility

As Governors we acknowledge we have overall responsibility for ensuring that Saint Augustine's Catholic College has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss. We have reviewed and taken into account the guidance in the DfE's Governance handbook and competency framework for governance.

The Board of Governors has delegated the day-to-day responsibility to the Head Teacher as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Saint Augustine's Catholic College and the Secretary of State for Education. They are also responsible for reporting to the Board of Governors any material weaknesses or breakdowns in Internal control.

Governance

The information on governance included here supplements that described in the Trustee's Report and in the Statement of Governors Responsibilities. The Board of Governors met formally 6 times during the year. Attendance during the year at meetings of the Board of Governors was as follows:

Governor	Meetings attended	Out of a possible
Mr A Dowle (Acting Head Teacher & Accounting Officer from		•
22 .06.22)	1	1
Mr D Forster (Head Teacher & Accounting Officer until	_	_
22.06.22)	5	5
Mr K Adoku	5	6
Lady C Asquith (resigned 18.07.22)	3	6
Ms E Bindon (staff governor)	b	6
Mrs J Birkett-Wendes (Vice Chair)	5	6
Mr N Bracey	5 E	6 6
Ms C H Braham (staff governor) (resigned 18.07.22) Mr I El Fadi (appointed 01.09.21, resigned 18.02.22)	0	3
Ms E Farrell (staff governor)	6	6
Mrs C Farrow (appointed 08.07.22)	1	1
Fr T Finnegan	4	6
Mr C Kinsky (Chair) (resigned 22.10.22)	6	6
Mrs A Mcauley (appointed 05.01.22)	4	6
Mrs S Marshall	6	6
Mr M Myles	6	6
Mr C Obiodu	5	6
Dr A Perera	3	6
Mr A Shirley (resigned 29.09.21)	0	6
Mrs J Tunnell	4	4*
Mr O Wickham (resigned 05.01.22)	2	2

^{*}The meetings not attended by this governor reflected agreed short term leaves of absence from the Board of Governors.

Details of the composition of the Board of Governors are included within the Reference and Administrative Details on page 1 of the Governors' Report and provides details of Governor changes that have taken place.

The governors undergo training in various areas from time to time.

The Finance and Audit Committee is a sub-committee of the main Governing Body. Its purpose is to be responsible for monitoring, evaluating and reviewing policy and performance in relation to financial management, compliance with reporting and regulatory requirements and reporting, receiving financial controls and assurance reports from Wiltshire Council and drafting the annual budget including setting staffing levels. It also incorporates the role of an audit committee.

Governor	Meetings attended	Out of a possible
Mr D Forster (Headmaster & Accounting Officer until 22.06.22)	4	4
Mr A Dowle (Acting Head Teacher from 23.06.22)	1	1 '
Mr N Bracey (Chair of Audit Committee)	4	4
Mrs C Braham (resigned 15.07.22)	3	4
Mr C Kinsky (Vice Chair of Committee)	4	4
Mr M Myles (Chair of Committee)	4	4
Mr A Shirley (resigned 29.09.21)	0	0

Governance Statement for the Year Ended 31 August 2022

Review of Value for Money

As Accounting Officer, the Head Teacher has responsibility for ensuring that the College delivers good value in its use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the College's use of its resources has provided good value for money during each academic year, and reports to the Board of Governors where value for money can be improved, including the use of benchmarking data where available. The Accounting Officer for the College has delivered improved value for money during the year by:

- Implementing curriculum changes

- Implementing staffing changes

Working in collaboration with local schools and Catholic schools within the Diocese

Improving Educational Outcomes

To ensure that we meet the targets that we set, student progress is tracked and an analysis of this information informs subject and pastoral interventions which ensures that students are provided with the best opportunities to succeed. Governors are fully informed of our specific work with disadvantaged students as we aim for them to make at least expected progress. Students with specific learning needs are supported by experienced and well qualified teaching assistants and nurture groups are well established to complement this approach. Our ASPIRE co-ordinator monitors the progress of our most able students.

In addition to this we have a robust quality assurance programme that includes department self-evaluation, learning walks, subject and Key Stage reviews to ensure standards remain high. To support outcomes, we retain a strong emphasis on continuing professional development that focuses on teaching and learning and all staff receive high quality in-house TEEP training, a programme run by the SSAT.

The College reviews the curriculum offer to ensure that appropriate courses are available to all students which has included the expansion of our alternative provision and in some cases has included bespoke offsite provision. We are experiencing increased applications from EAL students (predominantly Polish) and so additional support has been put in place to support integration and academic progress.

Collaboration to support improvement

The College is a member of a number of local collaborative groups including:

- West Wiltshire Alliance of secondary heads and associated groups
- 2) Learning Futures3) Trowbridge Colla
- 3) Trowbridge Collaborative Schools Limited
- 4) Clifton Diocese Secondary Schools Cluster
- 5) Diocesan Hub
- 6) Leading Edge partnership
- TEEP ambassador school

Through these partnerships the College ensures that best practice is shared, students have access to an enriched curriculum offer, the College can access shared extended services, our quality assurance programme is externally validated and that staff have access to a wide range of CPD opportunities including joint INSET. In particular, the College is a member of a local Resources groups whose aims are to share good practice and collaborate to achieve savings. The College also has involvement with local Academy Business Managers who look at all aspects of academy work including the potential sharing of training resources, mentoring of staff and investigating the feasibility of sharing staff appointments.

Finance Governance and Oversight

A suite of financial reports is prepared and shared monthly with the Chair of Governors, the Chair of the Finance & Audit Committee and the Head Teacher as required by the ESFA. These are presented formally to Governors at least six times a year. These reports comprise a Budget Monitoring Return, a commentary, a Balance Sheet, and a Cashflow.

Internal scrutiny is provided by an externally appointed audit service and Governors received three reports during the 2021/22 financial year on areas identified as particularly high risk through the annual review of the Risk Register. Any areas of action raised are reported to the Governors and recommendations discussed at committee meetings.

The College continues to review and evaluate all contracts and procurement practices with a view to achieving value for money. This includes maintenance, catering, cleaning, subscriptions and general expenditure.

Governance Statement for the Year Ended 31 August 2022

There is an improved focus on benchmarking financial data using KPI's, the DfE Schools financial benchmarking service and integrated Curriculum Financial Planning (ICFP).

The College regularly reviews the Internal financial procedures manual to ensure it meets our statutory obligations and demonstrates financial best practice. Any amendments are approved by the Finance & Audit Committee.

The Purpose of the System of Internal Control

The system of internal control or scrutiny is designed to manage risk to a reasonable level rather than to eliminate all risk of fallure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risk to the achievement of College policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Saint Augustine's Catholic College for the period 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The Board of Governors has reviewed the Risk Register which summarises the key risks to which the College is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Governors is of the view that there is a sufficient formal on-going process for identifying, evaluating and managing the College's significant risks that has been in place for the period 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Governors.

The Risk and Control Framework

The College's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and monthly financial reports which are reviewed and agreed by the Board of Governors;
- regular reviews by the Finance and Audit Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting KPI's to measure financial and other performance;
- clearly defined purchasing guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Governors has appointed Wiltshire Council to deliver the internal scrutiny service required. Areas for review are based on an analysis of the Risk Register which identifies and prioritises the highest risks to the achievement of College policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. Areas reported on during 2021-22 were HR and payroll, payments, and financial administration.

Review of Effectiveness

The internal scrutiny programme has been delivered in line with the ESFA's requirements. There were no major areas of weakness identified in the College's systems of financial control. Some minor recommendations were made which were reviewed by Governors and implemented where appropriate.

As Accounting Officer, the Head Teacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the Financial Controls Assurance assessment;
- the work of the external auditor;
- the work of the managers within the College who have responsibility for the development and maintenance of the internal control framework.

Governance Statement for the Year Ended 31 August 2022

Mrs J Birkett-Wendes - Governor

Mr A Dowle - Governor

Statement on Regularity, Propriety and Compliance for the Year Ended 31 August 2022

As accounting officer of Saint Augustine's Catholic College I have considered my responsibility to notify the academy trust board of governors and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2021.

I confirm that I and the academy trust board of governors are able to identify any material Irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academy Trust Handbook 2021.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of governors and ESFA.

Mr A Dowle - Accounting Officer

Date: 1/12/27

Statement of Governors' Responsibilities for the Year Ended 31 August 2022

The Governors (who act as trustees of Saint Augustine's Catholic College are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Governors' Report and the financial statements in accordance with the Academies Accounts Direction issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), and applicable law and regulations.

Company law requires the Governors to prepare financial statements for each financial year. Under company law the Governors must not approve the financial statements unless they are satisfied they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure. In preparing these financial statements the Governors are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP 2019 and Academies Accounts Direction 2021 to 2022;
- Make judgements and accounting estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Governors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls which conform to the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

The Governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom, governing the preparation and dissemination of financial statements, may differ from legislation in other jurisdictions.

Mrs J Birkett-Wendes - Governor

Report of the Independent Auditors to the Members of Saint Augustine's Catholic College

Opinion

We have audited the financial statements of Saint Augustine's Catholic College (the 'academy trust') for the year ended 31 August 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a cummary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Accounts Direction 2021 to 2022 issued by the Education and Skills Funding Agency (ESFA).

In our opinion the financial statements:

- give a true and fair view of the state of the academy trust's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland';
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and Academies Accounts Direction 2021 to 2022.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the governors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the academy trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the governors with respect to going concern are described in the relevant sections of this report.

Other Information

The governors are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Governors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Governors' Report has been prepared in accordance with applicable legal requirements.

Report of the Independent Auditors to the Members of Saint Augustine's Catholic College

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Governors' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of governors

As explained more fully in the Statement of Governors' Responsibilities, the governors (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the governors are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the governors either intend to liquidate the academy trust or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the academy and the education section, we identified that the principal risks of non-compliance with laws and regulations related to the regulations prescribed in the Academies Trust Handbook, safeguarding, health and safety, employment law, and Companies Act 2006, and we considered the extent to which non-compliance might have a material effect on the financial statements of the academy. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Academies Accounts Direction, Charities Statement of Recommended Practice and Companies Act 2006.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to revenue recognition and management override. Audit procedures performed by the audit engagement team included:

- Enquiry of management and those charged with governance about any known or suspected instances of non-compliance with laws and regulations and fraud;
- Understanding of management's internal controls designed to prevent and detect irregularities and fraud;
- Reviewing minutes of meetings of those charged with governance;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing analytical procedures to identify any unusual or unexpected relationship that might indicate a risk of material misstatement due to fraud:
- Performing audit work over the risk of management override of controls, including testing of journal entries and other
 adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of
 business and reviewing accounting estimates for bias.

There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from the events and the transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Report of the Independent Auditors to the Members of Saint Augustine's Catholic College

Use of our report

This report is made solely to the academy trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy trust's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy trust and the academy trust's members as a body, for our audit work, for this report, or for the opinions we have formed.

James Gare (Senior Statutory Auditor) for and on behalf of Monahans Statutory Auditor Chartered Accountants Fortescue House Court Street Trowbridge Wiltshire BA14 8FA

Date: 20/12/22

Independent Reporting Accountant's Assurance Report on Regularity to Saint Augustine's Catholic College and the Education and Skills Funding Agency

In accordance with the terms of our engagement and further to the requirements of the Education and Skills Funding Agency (ESFA), as included in the Academies Accounts Direction 2021 to 2022, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Saint Augustine's Catholic College during the period 1 September 2021 to 31 August 2022 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Saint Augustine's Catholic College and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Saint Augustine's Catholic College and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Saint Augustine's Catholic College and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Saint Augustine's Catholic College's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Saint Augustine's Catholic College's funding agreement with the Secretary of State for Education and the Academy Trust Handbook, extant from 1 September 2021, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2021 to 2022. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2021 to 31 August 2022 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2021 to 2022 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

In planning and conducting our work we had due regard to professional guidance, including the Academies Accounts Direction 2021 to 2022. The work undertaken to draw to our conclusion, includes, but is not limited to:

- Enquiry of senior management and the Academy Trust's Governors.
- Inspection and review of the accounting records, meeting minutes, prior year regularity report, internal control procedures, management representations and declarations of interest.
- Observation and re-performance of the financial controls.
- Review of the results of the Academy Trust's process of independent checking of financial controls, systems, transactions and risks.
- Consideration of governance issues.

Independent Reporting Accountant's Assurance Report on Regularity to Saint Augustine's Catholic College and the Education and Skills Funding Agency

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2021 to 31 August 2022 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Morahad

Monahans
Chartered Accountants
Reporting Accountant
Fortescue House
Court Street
Trowbridge
Wiltshire
BA14 8FA

Date: 20/(<u>ງ</u>/2<u>ງ</u>

Statement of Financial Activities (Incorporating an Income and Expenditure Account) for the Year Ended 31 August 2022

				Restricted	2022	2021
	Notes	Unrestricted funds	Restricted General funds £	Fixed Asset funds £	Total funds £	Total funds £
INCOME AND ENDOWMENTS FROM						
Donations and capital grants	2	12,006	-	21,710	33,716	22,090
Charitable activities Funding for the academy's educational operations	3	64,104	5,768,422	-	5,832,526	5,827,900
Other trading activities Investment Income	4 5	77,802 106	-	-	77,802 106	37,732 1,175
Total		154,018	5,768,422	21,710	5,944,150	5,888,897
EXPENDITURE ON Raising funds	7	14,555	5,806	-	20,361	17,019
Charitable activities Academy's educational operations	8	232,188	6,100,906	243,582	6,576,676	6,265,278
Total		246,743	6,106,712	243,582	6,597,037	6,282,297
NET INCOME/(EXPENDITURE)		(92,725)	(338,290)	(221,872)	(652,887)	(393,400)
Transfers between funds	18	(50,046)		50,046		
Other recognised gains/(losses) Actuarial gains/(losses) on defined						
benefit schemes			2,181,000		2,181,000	(392,000)
Net movement in funds		(142,771)	1,842,710	(171,826)	1,528,113	(785,400)
RECONCILIATION OF FUNDS						
Total funds brought forward		629,641	(1,839,361)	4,246,531	3,036,811	3,822,211
TOTAL FUNDS CARRIED FORWARD		486,870	3,349	4,074,705	4,564,924	3,036,811

Saint Augustine's Catholic College (Registered number: 07736524)

Balance Sheet 31 August 2022

	Notes	2022 £	2021 £
FIXED ASSETS Tangible assets	13	4,074,705	4,246,531
CURRENT ASSETS Stocks Debtors Cash at bank and in hand	14 15	6,543 310,963 693,353	3,742 100,232 754,705
		1,010,859	858,679
CREDITORS Amounts falling due within one year	. 16	(520,640)	(228,399)
NET CURRENT ASSETS	·	490,219	630,280
TOTAL ASSETS LESS CURRENT LIABILITIES		4,564,924	4,876,811
PENSION LIABILITY	19	-	(1,840,000)
NET ASSETS		4,564,924	3,036,811
FUNDS Restricted funds:	18	·	
Fixed asset funds Restricted income fund Pension reserve		4,074,705 3,349 	4,246,531 639 (1,840,000)
Unrestricted income funds		4,078,054 486,870	2,407,170 629,641
TOTAL FUNDS		4,564,924	3,036,811

Mys I Birkett Wanden Governor

<u>Cash Flow Statement</u> for the Year Ended 31 August 2022

	Notes	2022 £	2021 £
Cash flows from operating activities Cash generated from operations	22	(12,287)	128,321
Net cash (used in)/provided by operating activity	ties	(12,287)	128,321
Cash flows from Investing activities Purchase of tangible fixed assets Capital grants from DfE/EFA Interest received Net cash used in investing activities		(70,881) 21,710 106 (49,065)	(283,389) 21,618 1,175 (260,596)
Change in cash and cash equivalents in the reporting period Cash and cash equivalents at the beginning		(61,352)	(132,275)
of the reporting period	l	754,705	886,980
Cash and cash equivalents at the end of the reporting period	•	. 693,353	754,705

Notes to the Financial Statements for the Year Ended 31 August 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Academies Accounts Direction 2021 to 2022 issued by the ESFA, the Charities Act 2011 and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Saint Augustine's Catholic College meets the definition of a public benefit entity under FRS 102.

Saint Augustine's Catholic College is a company limited by guarantee incorporated in England. The address of the registered office is given in the Reference and Administrative Details given on page 1 of these financial statements. The nature of the academy trusts operations and principal activities are set out in the Governor's Report on page 2.

Going concern

The Governors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The Governors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income including the hire of facilities, is recognised in the period it is receivable and to the extent the Academy Trust has provided the goods or services.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the Items due to the volume of low value Items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Notes to the Financial Statements - continued for the Year Ended 31 August 2022

1. ACCOUNTING POLICIES - continued

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Raising funds

This includes all expenditure incurred by the Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities, events and non-charitable trading.

Charitable activities

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities.

A valuation as at 31 August 2012 of the land and buildings used by the academy was carried out by Drivers Jonas Deloitte using the depreciated replacement cost method. The proportion of land and buildings owned by the Academy Trust was recognised as freehold land and buildings in the balance sheet.

In line with guidance from the ESFA included within the Academy Accounts Direction, the proportion of the school land and buildings that is owned by the Clifton Catholic Diocesan Trustees is not included on the Balance Sheet as an asset of the Academy Trust. The Academy Trust occupies this element of the site under a licence and the ownership of the asset remains with the Diocese.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful lives. In line with guidance included in the Academy Accounts Direction 2021 to 2022, where an asset comprises of two or more components which have substantially different lives each component is depreciated separately over its useful economic life. The expected useful lives are as follows:

Land and buildings

Main Fabric Straight line over 100 years Straight line over 50 years Roof Windows & External Doors Straight line over 10 years Gas Boller / Fires Straight line over 15 years Bathrooms Straight line over 20 years Straight line over 30 years Kitchens Mechanical Systems Straight line over 30 years Electrics Straight line over 40 years

Land is not depreciated.

Notes to the Financial Statements - continued for the Year Ended 31 August 2022

1. ACCOUNTING POLICIES - continued

Other fixed assets

Tangible fixed assets

Computer equipment

General building fixtures and fittings Fixtures and fittings Motor vehicles Straight line over 10 years Straight line over 5 years Straight line over 10 years Straight line over 3 years

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Stocks

Stock consists of purchased goods for resale and items for use in the Academy Trust. Stocks are valued at the lower of cost and net realisable value. Items donated for resale or distribution are not included in the financial statements until they are sold or distributed.

Llabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions

Provisions are recognised when the Academy Trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Leased Assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Financial instruments

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement basis are as follows:

<u>Financial assets</u> - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 15. Prepayments are not financial instruments.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

<u>Financial liabilities</u> - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 16. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Notes to the Financial Statements - continued for the Year Ended 31 August 2022

1. ACCOUNTING POLICIES - continued

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the College at the discretion of the Governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group including the Education and Skills Funding Agency.

Designated funds represent those unrestricted funds identified by the Governors as relating to specific purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income / (expenditure) are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Critical accounting judgements and key sources of estimation uncertainty

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 19, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2022. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement

There are no critical areas of judgement.

Notes to the Financial Statements - continued for the Year Ended 31 August 2022

2. DONATIONS AND CAPITAL GRANTS

2.	DONATIONS AND CAPITAL GRANTS				1.56
	Donations Grants	Unrestricted funds £ 12,006	Restricted funds £	2022 Total funds £ 12,006 21,710	2021 Total funds £ 472 21,618
		12,006	21,710	<u>33,716</u>	22,090
	Grants received, included in the above, are as follo	WG.		•	
	Grants received, included at the above, are as folic	,,,,,			
	Capital grants			2022 £ 21,710	2021 £ 22,042
	Condition Improvement Fund				(424)
			•	21,710	21,618
				•	
3.	FUNDING FOR THE ACADEMY TRUST'S EDUCA	ATIONAL OPERAT	IONS	2022	2021
		Unrestricted funds	Restricted funds	Total funds	Total funds £
	DfE/ESFA grants General Annual Grant(GAG)	-	5,206,985	5,206,985	5,027,540
	Other DfE/EFSA grant Other DfE/ESFA Grants Pupil Premium	-	40,642 111,743	40,642 111,743	24,166 104,144
	Teachers' Pay Grant Teachers' Pension Grant Supplementary Grant	<u> </u>	13,430 37,950 56,347	13,430 37,950 56,347	69,199 195,538
	•		5,467,097	5,467,097	5,420,587
	Other Government grant Local Authority Grants Other Grants	· .	257,356 	257,356	193,371 15,000
	Other grants				
	Covid-19 additional fundings ESFA Catch-up and Recovery Premium Other DfE/ESFA Covid-19 funding Other Covid-19 funding	- - -	12,577 26,185 5,207 301,325	12,577 26,185 5,207 301,325	64,080 43,960 20,280 336,691
	Other Income from the academy trust's educational operations	64,104	-	64,104	70,622
		64,104	5,768,422	5,832,526	5,827,900

The academy trust has been eligible to claim additional funding in the year from government support schemes in response to the coronavirus outbreak. The funding received is shown above under "COVID-19 additional funding".

The academy received £12,577 (2021: £64,080) of funding for catch-up premium and costs incurred in respect of this funding totalled £12,577 (2021: £64,080), with nothing remaining to be spent in 2022/23.

Notes to the Financial Statements - continued for the Year Ended 31 August 2022

3. FUNDING FOR THE ACADEMY TRUST'S EDUCATIONAL OPERATIONS - continued

The academy also received other Covid-19 related funding totalling £26,185 (2021: £43,960) from DfE/ESFA and £5,207 (2021: £20,280) from other sources. All of this funding was spent during the year.

	(2021. 220,200) Holli other soc	11000. 7111 01 11110 101101	ng was open aanne	, the your.		
4.	OTHER TRADING ACTIVITIES	S			2022	2021
			Unrestricted	Restricted	Total	Total
			funds	funds	funds	funds
			£	£	£ 22,784	£ 3,973
	Hire of facilities Exam fee income		22,784 2,677	•	22,764 2,677	3,973 951
	Other income		52,341		<u>52,341</u>	32,808
	Other moonie				<u> </u>	<u> </u>
			77,802		77,802	37,732
5.	INVESTMENT INCOME					
			t to a set of stand	Dankdaka d	2022	2021
			Unrestricted funds	Restricted funds	Total funds	Total funds
			£	£	£	£
	Deposit account interest		~ 106	~ .		<u>1,175</u>
			 			
6.	EXPENDITURE					
		5. 1 a.v.			2022	2021
		Nor Staff	n-pay expenditure	Other		
		costs	Premises	costs	Total	Total
	•	£	£	£	£	£
	Raising funds	~				
	Costs incurred by trading for					
	Direct costs	5,562	1,821	12,978	20,361	17,019
	Charitable activities Academy's educational opera	ntions				
	Direct costs	4,349,750	43,694	382,456	4,775,900	4,623,761
	Allocated support costs	947,212	309,023	544,541	1,800,776	1,641,517
		5,302,524	354,538	939,975	6,597,037	6,282,297
	Net income/(expenditure) is sta	ted after charging/(cr	editing):			
					2022 £	2021 £
	Auditors' remuneration				11,119	9,793
	Auditors' remuneration for non	audit work			2,200	1,995
	Depreciation - owned assets				242,707	214,325
	Other operating leases				8,944	9,001

Notes to the Financial Statements - continued for the Year Ended 31 August 2022

7. **RAISING FUNDS**

	Costs incurred by trading for a fundraising purpo		•	2022	2021
		Unrestricted	Restricted	Total	Total
		funds	funds	funds	funds
	04-# 00040	£	£	£	£
	Staff costs Other premises costs	5,562	1 047	5,562	3,758
	Other costs Other costs	574	1,247	1,821	551 10.710
	Other costs	8,419	4,559	12,978	12,710
		14,555	<u>5,806</u>	20,361	17,019
8.	CHARITABLE ACTIVITIES - ACADEMY'S EDUCAT	IONAL OPERATI	ONS		
				2022	2021
		Unrestricted	Restricted	Total	Total
		funds	funds	funds	funds
		£	£	£	£
	Direct costs	229,964	4,545,936	4,775,900	4,623,761
	Support costs	2,224	1,798,552	1,800,776	1,641,517
		000 100	0.044.400	0.570.070	0.005.070
		232,188	6,344,488	6,576,676	6,265,278
				2022	2021
				Total	Total
				£	£
	Analysis of support costs				
	Support staff costs			947,212	880,157
	Depreciation			199,013	195,009
	Technology costs			119,779	94,642
	Premises costs			281,377	258,768
	Legal costs - other			15,761 196,669	19,289 169,762
	Other support costs Governance costs			40,965	23,890
	Governance costs	-		40,903	20,030
	Total support costs			1,800,776	1,641,517
9.	STAFF COSTS				
				2022	2021
	Margas and polovice			£	£ 3,689,823
	Wages and salaries			3,732,141	0.40.000
	Social security costs Operating costs of defined benefit pension schemes			367,200 1,157,352	348,832 1,090,747
	Operating costs of defined behalf pension schemes			1,107,002	1,030,747
				5,256,693	5,129,402
	Agency staff costs			45,831	<u>36,139</u>
				5,302,524	5,165,541
				0,002,027	0,100,041

Staff restructuring costs totalling £43,696 are included in wages and salaries.

Severance payments
The academy trust paid 1 severance payment in the year, disclosed in the following band:

£25,001 - £50,000

Notes to the Financial Statements - continued for the Year Ended 31 August 2022

9. STAFF COSTS - continued

Special staff severance payments

Included in staff restructuring costs are special severance payments totalling £14,300 (2021: £nil). Individually, the payment was £14,300.

Staff numbers

The average number of persons (including senior management team) employed by the academy trust during the year was as follows:

•		2022	2021
Teachers		69	67
Administration and support		64	67
Management		8	8
	i	141	142

The average number of persons (including senior management team) employed by the College during the year expressed as full time equivalents was as follows:

•	2022	2021
Teachers	55.8	52.2
Administration and support	46.8	43.2
Management	7.1	7.8
	109.7	_ 103.2

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2022	2021
£60,001 - £70,000	1	1
£80,001 - £90,000	•	1
£130.000 - £140.000	1	-

Key management personnel

The key management personnel of the Academy Trust comprise the Governors and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy Trust was £839,875 (2021: £748,289).

10. RELATED PARTY TRANSACTIONS - TRUSTEES' REMUNERATION AND EXPENSES

One or more Governors has been paid remuneration or has received other benefits from an employment with the Academy Trust. The Headmaster and other Staff Governors only receive remuneration in respect of services they provide undertaking the roles of Headteacher and staff members under their contracts of employment. The value of Governors' remuneration and other benefits was as follows:

Mr A Dowle (Headteacher and Governor from 23/06/22)

Remuneration - £10,000 - £15,000 (2021: Not in post)

Employer's pension contributions - £0,001 - £5,000 (2021: Not in post)

Mr D Forster (Headmaster and Governor until 31/08/2022)

Remuneration £130,000 - £135,000 (2021: £85,000 - £90,000)

Employer's pension contributions £20,000 - £25,000 (2021: £20,000 - £25,000)

Mrs E Farrell (Staff Governor)

Remuneration £20,000 - £25,000 (2021: £10,000 - £15,000)

Employer's pension contributions £0,001 - £5,000 (2021: £0,001 - £5,000)

Notes to the Financial Statements - continued for the Year Ended 31 August 2022

10. RELATED PARTY TRANSACTIONS - TRUSTEES' REMUNERATION AND EXPENSES - continued

Mrs E Bindon (Staff Governor)

Remuneration £50,000 - £55,000 (2021: £5,000 - £10,000)

Employer's pension contributions £10,000 - £15,000 (2021: £0,001 - £5,000)

Ms C Braham (Staff Governor until 18/07/2022)

Remuneration £20,000 - £25,000 (2021: £0,001 - £5,000)

Employer's pension contributions £0,001 - £5,000 (2021: £0,001 - £5,000)

Mr I El Fadi (Staff Governor from 01/09/22 until 18/02/22)

Remuneration £5,000 - £10,000 (2021: Not in post)

Employer's pension contributions £0,001 - £5,000 (2021: Not in post)

Mrs J Bracey (Staff Governor until 31/08/21)

Remuneration - Not in post (2021: £25,000 - £30,000)

Employer's pension contributions - Not in post (2021: £5,000 - £10,000)

Dr J Papadopoulos (Staff Governor until 29/04/21)

Remuneration - Not in post (2021: £30,000 - £35,000)

Employer's pension contributions - Not in post (2021: £10,000 - £15,000)

During the year no governors (2021: no governors) were reimbursed for expenses.

11. GOVERNORS' AND OFFICERS' INSURANCE

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

•	Unrestricted funds	Restricted General funds £	Restricted Fixed Asset funds £	Total funds £
INCOME AND ENDOWMENTS FROM Donations and capital grants	472		21,618	22,090
Charitable activities Funding for the academy's educational operations	70,622	5,768,422	-	5,827,900
Other trading activities Investment income	37,732 1,175	-		37,732 1,175
Total	110,001	5,768,422	21,618	5,888,897
EXPENDITURE ON Raising funds	17,019	-	-	17,019
Charitable activities Academy's educational operations	121,575	6,100,906	243,582	6,265,278
Total	138,594	6,100,906	243,582	6,282,297
NET INCOME/(EXPENDITURE)	(28,593)	(332,484)	(221,964)	(393,400)
Transfers between funds	(33,794)	(93,628)	127,422	

Notes to the Financial Statements - continued for the Year Ended 31 August 2022

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued					
		Unrestricted funds £	Restricted General funds £	Restricted Fixed Asset funds £	Total funds £
	Other recognised gains/(losses) Actuarial gains/(losses) on defined benefit schemes	<u></u>	(392,000)		(392,000)
	Net movement in funds	(62,387)	(818,112)	(94,542)	(785,400)
	RECONCILIATION OF FUNDS				
	Total funds brought forward	692,028	(1,181,633)	4,311,816 	3,822,211
	TOTAL FUNDS CARRIED FORWARD	629,641	(1,999,745)	4,217,274	3,036,811
13.	TANGIBLE FIXED ASSETS		Freehold property £	General building fixtures and fittings £	Fixtures and fittings £
	COST At 1 September 2021 Additions		3,749,478 5,224	1,351,178 45,471	158,460 4,370
	At 31 August 2022		3,754,702	1,396,649	162,830
	DEPRECIATION At 1 September 2021 Charge for year		398,910 40,724	617,567 131,051	128,960 4,303
	At 31 August 2022		439,634	748,618	133,263
	NET BOOK VALUE At 31 August 2022		3,315,068	648,031	29,567
	At 31 August 2021		3,350,568	733,611	29,500

Notes to the Financial Statements - continued for the Year Ended 31 August 2022

13.	TANGIBLE FIXED ASSETS - continued	Motor vehicles £	Computer equipment £	Totals £
	COST At 1 September 2021 Additions	38,000	408,625 15,816	5,705,741 70,881
	At 31 August 2022	38,000	424,441	5,776,622
•	DEPRECIATION At 1 September 2021 Charge for year	38,000	275,773 66,629	1,459,210 242,707
	At 31 August 2022	38,000	342,402	1,701,917
	NET BOOK VALUE At 31 August 2022	*	82,039	4,074,705
	At 31 August 2021	•	132,852	4,246,531
	Included in cost or valuation of land and buildings is freehold land depreciated. Included within general building fixtures and fittings is an element of capland and buildings.			
14.	STOCKS Heating oil Other		2022 £ 2,749 <u>3,794</u>	2021 £ 1,039 2,703
			6,543	3,742
15.	Trade debtors Other debtors VAT Prepayments Accrued income		2022 £ 9,358 10,665 26,641 245,427 18,872 310,963	2021 £ 857 15,335 54,865 29,175
			310,503	100,202

Notes to the Financial Statements - continued for the Year Ended 31 August 2022

	16.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR
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Trade creditors Social security and other taxes Accrued expenses Deferred income	2022 £ 65,454 107,938 72,181 <u>275,067</u> 520,640	2021 £ 80,078 85,601 32,341 30,379
Deferred Income	2022 £	2021
Deferred Income at 1 September 2021 Resources deferred in the year Amounts released from previous years	30,379 198,188 (30,379)	61,676 30,379 (61,676)
Deferred Income at 31 August 2022	198,188	30,379

Deferred income includes school trip income received in advance during the year related to post year end trips and a deferral for SEN funding received in August for September. In the prior year it also included rates grant funding received in advance.

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

				2022
		5	Restricted	
	Unrestricted	Restricted General	Fixed Asset	Total
	funds	funds	funds	funds
	£	£	£	£
Fixed assets	•	-	4,074,705	4,074,705
Current assets	754,493	256,366	-	1,010,859
Current liabilities	(267,623)	(253,017)	-	(520,640)
Pension liability	<u> </u>			
	486,870	3,349	4,074,705	4,564,924

Comparative information in respect of the preceding period is as follows:

		Restricted	Restricted Fixed	2021
	Unrestricted funds	General funds £	Asset funds	Total funds £
Fixed assets	-	-	4,246,531	4,246,531
Current assets	637,666	221,013	-	858,679
Current liabilities	(8,025)	(220,374)	-	(228,399)
Pension liability	-	(1,840,000)	-	<u>(1,840,000</u>)
•	629,641	(1,839,361)	4,246,531	3,036,811

Notes to the Financial Statements - continued for the Year Ended 31 August 2022

18. MOVEMENT IN FUNDS

	At 1.9.21 £	Net movement in funds £	Transfers between funds £	At 31.8.22 £
Restricted general funds Other DfE/ESFA grants Local authority and other grants Pension Reserve	639 (1,840,000)	3,349 (639) 1,840,000		3,349
	(1,839,361)	1,842,710		3,349
Restricted fixed asset funds Restricted Fixed Asset Fund	4,246,531	(221,872)	50,046	4,074,705
Total restricted funds	2,407,170	1,620,838	50,046	4,078,054
Unrestricted funds School Fund Other unrestricted	94,732 534,909	(1,684) (91,041)	(50,046)	93,048
	629,641	(92,725)	(50,046)	486,870
TOTAL FUNDS	3,036,811	1,528,113	-	4,564,924

Notes to the Financial Statements - continued for the Year Ended 31 August 2022

18. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended £	Gains and losses £	Movement In funds £
Destricted reversi frends	£	L	L	L
Restricted general funds General Annual Grant (GAG)	5,206,985	(5,206,985)	_	_
	40,642	(37,293)		3,349
Other DfE/ESFA grants	257,356	(257,995)		(639)
Local authority and other grants Pension Reserve	207,000	(341,000)	2,181,000	1,840,000
	111,743	(111,743)	2,101,000	1,040,000
Pupil Premium	13,430	(13,430)	•	-
Teachers' Pay Grant Teacher's Pension Grant	37,950	(37,950)	•	•
	56,347	(56,347)	_	•
Supplementary Grant	26,185	(26,185)	•	-
Other DfE/ESFA Covid-19 funding	5,207	(5,207)	_	_
Other COVID-19 funding	12,577	(12,577)	_	-
COVID-19 Catch Up and Recovery Premium	12,377	(12,377)		
	5,768,422	(6,106,712)	2,181,000	1,842,710
Restricted fixed asset funds				
Restricted Fixed Asset Fund	21,710	(243,582)	-	(221,872)
Trockioto i mod ribogi. Gila		/		
		 	· · · · · · · · · · · · · · · · · · ·	
Total restricted funds	5,790,132	(6,350,294)	2,181,000	1,620,838
Unrestricted funds	•			
School Fund	75,614	(77,298)	-	(1,684)
Other unrestricted	78,404	(169,445)	-	(91,041)
		/		
	154,018	(246,743)	•	(92,725)
TOTAL FUNDS	<u>5,944,150</u>	<u>(6,597,037</u>)	2,181,000	<u>1,528,113</u>

Notes to the Financial Statements - continued for the Year Ended 31 August 2022

18. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.9.20 £	Net movement in funds £	Transfers between funds £	At 31.8.21 £
Restricted general funds General Annual Grant (GAG) Other DfE/ESFA grants Local authority and other grants Pension Reserve	2,367 (1,184,000)	93,628 639 (2,367) (656,000)	(93,628) - - -	639 (1,840,000)
	(1,181,633)	(564,100)	(93,628)	(1,839,361)
Restricted fixed asset funds Restricted Fixed Asset Fund	4,311,816	(192,707)	127,422	4,246,531
Total restricted funds	3,130,183	(756,807)	33,794	2,407,170
Unrestricted funds School Fund Other unrestricted	124,872 567,156	(30,140) 1,547	(33,794)	94,732 534,909
	692,028	(28,593)	(33,794)	629,641
TOTAL FUNDS	3,822,211	(785,400)	-	3,036,811

Notes to the Financial Statements - continued for the Year Ended 31 August 2022

18. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

10.0	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Restricted general funds General Annual Grant (GAG) Other DfE/ESFA grants Local authority and other grants	5,027,540 24,166 208,371	(4,933,912) (23,527) (210,738)	(202.000)	93,628 639 (2,367)
Pension Reserve Pupil Premium Teachers' Pay Grant Teacher's Pension Grant	104,144 69,199 195,538	(264,000) (104,144) (69,199) (195,538)	(392,000) - - - -	(656,000) - - -
Other DfE/ESFA Covid-19 funding Other COVID-19 funding COVID-19 Catch Up and Recovery Premium	43,960 20,280 64,080	(43,960) (20,280) (64,080)		(504 400)
Restricted fixed asset funds Restricted Fixed Asset Fund	5,757,278 21,618	(5,929,378) (214,325)	<u>(392,000</u>)	(564,100) (192,707)
Total restricted funds	5,778,896	(6,143,703)	(392,000)	(756,807)
Unrestricted funds School Fund Other unrestricted	82,367 27,634	(112,507) (26,087)	-	(30,140) 1,547
	110,001	(138,594)		(28,593)
TOTAL FUNDS	5,888,897	(6,282,297)	(392,000)	<u>(785,400</u>)

The specific purposes for which the funds are to be applied are as follows:

Restricted funds

General Annual Grant (GAG) - Relates to the funding provided to the Academy Trust by the DfE and expenditure incurred by the Academy Trust spent in line with the terms of the Funding Agreement. Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2022.

Other DfE/ESFA grants, Pupil Premium, Teacher's Pay Grant, Teacher's Pension Grant and Supplementary Grant - Relates to additional government funding received in the year to be used on specific purposes.

Local authority and other grants - Relates to additional funding received in the year from local authorities and other sources to be used on specific purposes.

Covid-19 Catch Up and Recovery Premium, Other DfE/ESFA Covid-19 funding and other Covid-19 funding - Relates to additional funding received in the year from both the DfE/ESFA and other sources to contribute towards additional costs incurred as a result of the Covid-19 pandemic.

Pension reserve - Relates to the academy's Local Government Pension Scheme liability.

Restricted Fixed Asset Fund - Relates to the net book value of fixed assets plus any unspent capital funding carried forward less any capital accruals.

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Notes to the Financial Statements - continued for the Year Ended 31 August 2022

18. MOVEMENT IN FUNDS - continued

Designated funds

School fund - This is a separate fund maintained by the Academy Trust through which various school trips, extra curricular activities, charitable fundraising and other items and associated costs are managed.

Transfers between funds

In the year transfer of £nil (2021: £93,628) and £50,046 (2021: £33,794) were made from GAG and Other unrestricted funds respectively to the Restricted Fixed Asset Fund to recognise fixed assets purchased from GAG and unrestricted funds

19. PENSION AND SIMILAR OBLIGATIONS

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Wiltshire Pension Fund. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS to the period ended 31 March 2019.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' pension scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the teachers' pension scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, glvlng a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. The assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2024.

The employer's pension costs paid to TPS in the period amounted to £651,281 (2021 - £650,873).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

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Notes to the Financial Statements - continued for the Year Ended 31 August 2022

19. PENSION AND SIMILAR OBLIGATIONS - continued

Local government pension scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2021 was £267,000 (2020: £213,000), of which employer's contributions totalled £212,000 (2020: £171,000) and employees' contributions totalled £55,000 (2020: £42,000). The agreed contribution rates for future years are between 22.6 per cent for employers and between 5.5 per cent and 9.9 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

A potential asset of £493,000 is not recognised in the financial statements because the recognition criteria have not been met. There is no correlation between what is shown in an employer's FRS 102 position and cash contribution that any LGPS Fund requires to be paid. As a result, the Fund will not issue a refund of contributions or reduce contributions going forward based on an Employer's FRS 102 position.

The amounts recognised in the Balance Sheet are as follows:

		d benefit In plans
	2022 £	2021 £
Present value of funded obligations Fair value of plan assets	(4,472,000) 4,472,000	(6,779,000) 4,939,000
Present value of unfunded obligations	<u>-</u>	(1,840,000)
Deficit		(1,840,000)
Net (lability	-	(1,840,000)
The amounts recognised in the Statement of Financial Activities are as follows:		d benefit n plans
	2022 £	2021 £
Current service cost Net interest from net defined benefit asset/liability	498,000	454,000
Past service cost	33,000	22,000
	531,000	476,000
Actual return on plan assets	(209,000)	_555,000

Notes to the Financial Statements - continued for the Year Ended 31 August 2022

19. PENSION AND SIMILAR OBLIGATIONS - continued

Changes in the present value of the defined benefit obligation are as follows:

	Defined benefit pension plans 2022 2021	
	£	£
Opening defined benefit obligation Current service cost	6,779,000 498,000	5,182,000 454,000
Contributions by scheme participants	50,000	55,000
Interest cost	116,000	93,000
Benefits paid	(5,000)	119,000
Actuarial (gains)/losses from changes in financial assumptions	(2,966,000)	876,000
assamphone		
	4,472,000	6,779,000
Changes in the fair value of scheme assets are as follows:		
	Defined benefit pension plans	
	2022	2021
	£	£
Opening fair value of scheme assets	4,939,000	3,998,000
Contributions by employer Contributions by scheme participants	190,000 50,000	212,000 55,000
Expected return	83,000	71,000
Actuarial gains/(losses)	(292,000)	484,000
Benefits paid	(5,000)	119,000
Assets other remeasurement	(493,000)	<u>-</u>
	4,472,000	4,939,000
The amounts recognised in other recognised gains and losses are as follows:		•
		ed benefit
•	pension plans	
	2022 £	2021 £
Actuarial (gains)/losses from changes in financial		
assumptions	2,966,000	(876,000)
Assets other remeasurement Actuarial gains/(losses)	(493,000) (292,000)	484,000
Notatital gamo/(10000)		
	2,181,000	(392,000)
The major categories of scheme assets as amounts of total scheme assets are as follows: $ \frac{1}{2} \int_{\mathbb{R}^{n}} $		
	Defined benefit	
	pensi 2022	on plans 2021
	£	£
Equities	2,414,900	2,716,450
Bonds	1,386,300	1,629,870
Property Cash	670,800	543,290 49,390
Qa311		
	4,472,000	4,939,000

Notes to the Financial Statements - continued for the Year Ended 31 August 2022

19. PENSION AND SIMILAR OBLIGATIONS - continued

Principal actuarial assumptions at the Balance Sheet date (expressed as weighted averages):

	2022	2021
Discount rate	4.25%	1.65%
Future salary increases	3.60%	3.30%
Future pension increases	3.20%	2.90%
	C. C	

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

Retiring today Males Females	21.7 24.2	21.9 24.4
Retiring in 20 years Males Females	22.6 26	22.9 26.2
Sensitivity analysis	2022 £	2021 £
Discount rate +0.1% Discount rate -0.1% Mortality assumption - 1 year increase Mortality assumption - 1 year decrease CPI rate +0.1% CPI rate -0.1%	96,000 (179,000) 179,000 88,000	149,000 (271,000) 271,000 133,000

20. LONG-TERM COMMITMENTS, INCLUDING OPERATING LEASES

Minimum lease payments under non-cancellable operating leases fall due as follows:

Within one year Between one and five years	2022 £ 9,931 19,862	2021 £ 5,891
	29,793	5,891

21. RELATED PARTY DISCLOSURES

Owing to the nature of the academy trust and the composition of the board of governors being drawn from local public and private sector organisations, transactions may take place with organisations in which the governors have an interest. The following related party transactions took place in the financial period.

The following related party transactions took place in the financial period:

St Augustine's Enterprises Ltd - a company in which the Governors Mr D Forster (up to 22/06/2022), Mr A Dowle (from 04/07/22) and Mr C Kinsky are directors and shareholders.

Sales In the year of £1,067 (2021: £636) were made to Saint Augustine's Enterprises Ltd in relation to the recharge of salaries, photocopying and reprographic charges. No balances were due at the year end date. A donation of £nii (2021: £nii) was also received in the year from Saint Augustine's Enterprises Ltd and included in accrued income at the year end date.

St Augustine's Charitable Trust - a charity in which the Governors Mr D Forster (up to 22,06/2022), Mr A Dowle (from 04/07/22), Mr C Kinsky (until 21/07/22), Mrs J Birkett-Wendes (from 21/07/22) Ms E Farrell and Mrs S L Marshall are Trustees. Donations totalling £9,956 (2021: £nil) were received from the Saint Augustine's Charitable Trust during the year.

Notes to the Financial Statements - continued for the Year Ended 31 August 2022

21. RELATED PARTY DISCLOSURES - continued

All transactions involving such organisations are conducted in accordance with the requirements of the Academies Financial Handbook, including notifying ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the academy trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

22.	RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW	CONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES			
			2022 €	2021	
	Net expenditure for the reporting period (as per the Statement of	Elnancial	L	£	
	Activities) Adjustments for:	rmanciai	(652,887)	(393,400)	
	Depreciation charges Capital grants from DfE/ESFA Interest received DB pension scheme cost less contribution DB pension scheme finance cost Increase in stocks (Increase)/decrease in debtors Increase/(decrease) in creditors Net cash (used In)/provided by operations		242,707 (21,710) (106) 308,000 33,000 (2,801) (210,731) 292,241	214,325 (21,618) (1,175) 242,000 22,000 (255) 167,946 (101,502)	
23	ANALYSIS OF CHANGES IN NET FUNDS			·	
	Manager	At 1.9.21 £	Cash flow £	At 31.8.22 £	
	Net cash Cash at bank and in hand	754,705	(61,352)	693,353	
		754,705	(61,352)	693,353	
	Total	754,705	(61,352)	693,353	