

**Company Registration Number: 07736448 (England & Wales)**

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Annual report and financial statements**

**For the year ended 31 August 2022**



**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Contents**

	Page
<b>Reference and administrative details</b>	<b>1 - 2</b>
<b>Trustees' report</b>	<b>3 - 18</b>
<b>Governance statement</b>	<b>19 - 22</b>
<b>Statement on regularity, propriety and compliance</b>	<b>29</b>
<b>Appendices to the Financial Statements</b>	<b>23</b>
<b>Statement of trustees' responsibilities</b>	<b>30</b>
<b>Independent auditor's report on the financial statements</b>	<b>31 - 35</b>
<b>Independent reporting accountant's report on regularity</b>	<b>36 - 37</b>
<b>Statement of financial activities incorporating income and expenditure account</b>	<b>38</b>
<b>Balance sheet</b>	<b>39 - 40</b>
<b>Statement of cash flows</b>	<b>41</b>
<b>Notes to the financial statements</b>	<b>42 - 71</b>

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**REFERENCE AND ADMINISTRATIVE DETAILS**

<b>Members</b>	Rev Canon L Hammond Mr N Vincer Mrs S Lees The Diocese of Canterbury Academies Company Ltd
<b>Trustees</b>	Mrs T Buckley (resigned 15 January 2022) Mr M Hill Mr G Jones Mrs N Paterson (resigned 29 March 2022) Mr S Reeves (resigned 30 November 2021) Ms K Smith Mr C Thomas Mr N Vincer Ms J Vos Ms K Bishop (appointed 29 March 2022, resigned 15 October 2022) The Diocese of Canterbury Academies Ltd
<b>Company registered number</b>	07736448
<b>Company name</b>	Tenterden Schools Trust
<b>Principal and registered office</b>	Homewood School & Sixth Form Centre Ashford Road Tenterden Kent TN30 6LT
<b>Company secretary</b>	Mrs K Douglas
<b>Senior management team</b>	Mr S Reeves, Chief Executive Officer Mr J Single, Principal (Homewood School & Sixth Form Centre) Mrs S Williamson, Executive Head (St Michael's C of E Primary school) Ms S Crinnion, Executive Head (Tenterden Primary Federation) to 31 October 2021 Mrs T McIntosh, Head of School (Tenterden Primary Federation) to 31 October 2021 Mrs T McIntosh, Executive Head (Tenterden Primary Federation) from 1 November 2021 Miss T Burdett, Head of School (Tenterden Primary Federation) from 01 November 2021 Mr N Leggat, Head of School (Rolvenden Primary School) to 31 May 2022 Mr B Vincer, Head of School (Rolvenden Primary School) from 1 June 2022 Mrs S King, Vice Principal (Homewood School & Sixth Form Centre) Mrs S Pusey, Vice Principal (Homewood School & Sixth Form Centre) Mrs N Callingham, HR Director Mr M Seymour, Chief Operating Officer (retired 31 August 2022)
<b>Independent auditor</b>	Kreston Reeves LLP Chartered Accountants Statutory Auditor Montague Place Quayside Chatham Maritime Chatham Kent ME4 4QU

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**REFERENCE AND ADMINISTRATIVE DETAILS (continued)**  
**For the year ended 31 August 2022**

**Bankers**

Lloyds TSB Plc  
81 Hugh Street  
Ashford  
Kent  
TN24 0HB

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Trustees' report**  
**For the year ended 31 August 2022**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their annual report with the financial statements of the charity for the year ended 31 August 2022. The trustees have adopted the provisions of "Accounting and Reporting by Charities": Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and the Academies Accounts Direction issued by the Education and Skills Funding Agency.

**Principal activities**

The Trust's objects are specifically restricted to the following: "to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing schools offering a broad and balanced curriculum. This includes academies other than those designated Church of England, whether with or without a designated character and Church of England academies which shall be conducted in accordance with the principles, practices and tenets of the Church of England both generally and in particular in relation to arranging for religious education and daily acts of worship." In addition, "to promote for the benefit of Ashford, Kent and the surrounding area the provision of facilities for recreation or other leisure time occupation of individuals who have reason of their need for such facilities or for the public at large in the interests of social welfare and with the object of improving the condition of life of the said inhabitants".

The trust includes the following academies:

**Homewood School & Sixth Form Centre** which is a mixed ability secondary school and there is an emphasis on the individual needs of all students including pupils with special educational needs covering years 7-14 (age 11-19).

**St. Michael's Church of England Primary school** which is primary school covering years R to 6 (age 4 to 11).

**Tenterden Infant school** which is an infant school for years R to 2 (age 4 to 7).

**Tenterden Church of England Junior school** which is a junior phase school from years 3 to 6 (age 7 to 11).

**Rolvenden Primary school** which is a primary school covering years R to 6 (age 4 to 11).

**Structure, governance and management**

**a. Constitution**

The Trust is a company limited by guarantee and an exempt charity. The Charitable Company's Memorandum and Articles of Association are the primary governing documents of the academy trust.

The charitable company's Memorandum of Association is the primary governing document of the Academy.

The trustees act as the governors for the charitable activities of Tenterden Schools Trust and are also the directors of the Charitable Company for the purposes of company law. The Charitable Company is known as Tenterden Schools Trust.

The charitable company is known as Tenterden Schools Trust.

Details of the trustees who served throughout the year except as noted are included in the Reference and Administrative details on page one. 1.

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Trustees' report (continued)**  
**For the year ended 31 August 2022**

**Structure, governance and management (continued)**

**b. Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

**c. Trustees' indemnities**

No third party provisions were made during the year.

**d. Method of recruitment and appointment or election of Trustees**

The Trustees' term of office is four years but they are eligible for re-election at the meeting at which they retire. At the first Full Trustee's meeting of the year the Trustees will elect a Chairman and a Vice-Chairman and these automatically become the chairman and vice-chairman of the Company.

The total number of staff trustees will not exceed a quarter of the total number of trustees.

**e. Organisational structure**

The structure chart for the Trust Executive team is shown with areas of responsibilities (appendix 2). This is essentially a strategic leadership team which will report to the Board. In addition, underlying this there is a Trust Strategy team represented by leaders in all of the schools and covering strategic, achievement, curriculum and learning and student welfare areas across the Trust. The operational level discussions are made within this framework but also by each of the individual schools within their own leadership structures. Decisions at a strategic level are made through the Trust Executive team. Strategic level recommendations go via the Trust Executive team to the Board of Trustees.

The CEO is the Accounting Officer for the Trust and as such takes overall responsibility on behalf of the Governing body for the finances of the Multi-academy trust.

**f. Arrangements for setting pay and remuneration of key management personnel**

The Trust body has a Pay Review Committee which is made up of 3 Directors and the CEO. The Committee meets in October each year to review the pay recommendations made by each Headteacher/Principal of each school and to review the pay recommendations made by the CEO of the Executive Team.

Two Directors and an externally appointed Adviser are involved in the appraisal process for the CEO and make recommendations on the level of the CEO's salary.

The Directors ratify all salary decisions.

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Trustees' report (continued)**  
**For the year ended 31 August 2022**

**Structure, governance and management (continued)**

**g. Trade union facility time**

**Relevant union officials**

Number of employees who were relevant union officials during the year	1
Full-time equivalent employee number	-

**Percentage of time spent on facility time**

Percentage of time	Number of employees
0%	-
1%-50%	-
51%-99%	-
100%	-

<b>Percentage of pay bill spent on facility time</b>	<b>£</b>
--	----------

Total cost of facility time	-
Total pay bill	-
Percentage of total pay bill spent on facility time	-

**Paid trade union activities**

Time spent on paid trade union activities as a percentage of total paid facility time hours	-	%
---	---	---

**h. Related parties and other connected charities and organisations**

**Related Parties**

There are no related party transactions.

**Home Farm Children's Nursery Ltd. Company number 05925303 Registered charity number 1092566**

The nursery is situated on the Homewood school site and there are five trustees who are Tenterden Schools trust staff and two others who are not employed by the trust. It also includes the St. Michael's pre-school from September 2021, which is on the site of the primary school in St Michael's. The Company secretary is the same for both companies. The charity is a fully owned subsidiary of the trust (100%). The function of the nursery is educational and childcare provision for 0-4s in the pre-school age. There is a close link with the primaries in the trust who take on children from both settings into year R. The nursery links with the objects of the overall trust for delivering world class education for 0 - 19 year olds in the area. St Michael's pre-school is a pre-school setting for 2-5 year old children.

The nursery became a subsidiary company to Homewood School & Sixth Form Centre on 1 April 2014. It now has an annual turnover of about £473k and employs 28 staff. From 1 September 2021 the nursery business included the St. Michael's Pre-school which was purchased in August 2021. During this period (Sept 21 to Aug 22) the nursery made no donations to Homewood school or the trust. The nursery accounts show a deficit of £37k for the twelve months to 31 August 2022 and reserves of -£6k. During the year the nursery had to close for periods when staff contracted Covid-19. There was a change of manager and an increase in salaries following the minimum living wage increase in April. Both settings had a deficit position for the year. It was a very challenging year for all pre-school establishments and actions are being taken for 2022/23 to ensure a balanced budget is achieved including staffing changes and increased fees. The nursery audited accounts provide more information.

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Trustees' report (continued)**  
**For the year ended 31 August 2022**

**Structure, governance and management (continued)**

**i. Engagement with employees (including disabled persons)**

We will give full and fair consideration and ensure the equal treatment of disabled applicants for any vacancy and candidates will be considered solely on their ability to do the job. Wherever possible, after any necessary rehabilitation training, we will seek to retain or transfer to more suitable work, any otherwise capable employees who become disabled during their employment with us. We will provide disabled employees the same opportunities for promotion, career development and training to those afforded to other employees.

**Employee consultation**

Tenterden Schools Trust consults with employees and recognised unions to promote harmonious working relationships. Meetings are held termly with all staff to disseminate information regarding matters affecting them. Consultation always takes place in the event of proposed changes to terms and conditions, pay and performance management policies and employment policies and procedures.

**j. Risk management**

The trust has undertaken a review of the risks it has exposure to and has detailed these in a risk register. This register covers strategic and reputational risks, operational risks, compliance risks and financial risks. It has been completed with input from all the Trust Executive team staff and the trustees of the board. The register is fully reviewed on an annual basis by the Audit Committee and updated as necessary during the year.

**Objectives and activities**

**a. Objects and aims**

The main aim of the multi-academy trust is to provide a broad based curriculum across the full ability range of pupils from ages 0 to 4 in the nursery and pre-school settings and from 4 to 19 in the primary and secondary schools. The second aim of the Trust is for the facilities to be enjoyed by the public and used by them when available and for the financial benefit of the trust. The aims and objects link with the Articles of Association primary objects as noted above.

**b. Objectives, strategies and activities**

The objectives for the year 2021/22 were set out in the Trust Development Plan for this period. Some of these areas are noted as follows:

**Strategic Development of the trust**

- Deliver school improvement strategy to ensure that all schools meet or exceed national standards for attainment and progress in 2022.
- At least one primary school identified to join the trust in 2022/23.
- Deliver all 2021/22 budgets without deficits and set balanced budgets for 2022/23.
- Make all necessary preparations to support schools entering the Ofsted and SIAMS inspection windows.
- Further embed new performance management procedures for teaching staff across the Trust
- Progress made towards identifying a secondary school to work in partnership with the trust.
- Develop strategies to ensure that the Trust is the "Employer of choice" locally and widely.
- To continue to develop our links with the wider community.

**0 - 19 Learning Journey**

- To continue to develop a coherent 0-19 learning journey across the trust.
- To continue to identify and support vulnerable learners across key stages.
- To develop a joint approach to supporting pupils with SEND across the Trust.



**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Trustees' report (continued)**  
**For the year ended 31 August 2022**

**Objectives and activities (continued)**

**c. Public benefit**

In setting our objectives and planning our activities, the Trustees have carefully considered the Charity Commission's general guidance on public benefit.

We have referred to the guidance in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

Public benefit from the trust's operations is manifested in a number of different ways:

- In the education of pupils across all ability levels from ages 0 to 19.
- In the availability of facilities to the general public, from sports halls and school halls to the theatre to adult education classes, in the evening.
- In community events run by the school on behalf of the local community.
- In the community and educational links with the local Tenterden Rural alliance and other primary schools.
- In the activity days, master classes and summer school activities run out of hours for the benefit of secondary age children in the surrounding area and Ashford.

The Trustees have complied fully with their duty to have due regard to the guidance on public benefit as published by the Charity Commission in exercising their powers and duties.

**Strategic report**

**Achievements and performance**

The Tenterden Schools Trust has been established since 1 December 2016. On 1 November 2019, Rolvenden Primary School converted to Academy status and joined the Trust so the Trust now comprises Homewood School & Sixth Form Centre, Tenterden Primary Federation (Tenterden Infants' School and Tenterden CE Junior School), St Michael's CE Primary School, Rolvenden Primary School and Home Farm Nursery School. John Mayne CEP School has applied to become an academy and to join the Trust in 2023. St Michael's pre-school joined the Home Farm Nursery business on 1 September 2021.

Tenterden Primary Federation - COVID has had a significant impact on some families and the addition of Ukrainian children half way through the year has had a significant impact on SATs results. Nonetheless, progress in Year 6 was good. Gaps in attainment, especially for the PPG cohort (pupil premium students) remain a priority.

St Michael's CE Primary School - COVID has had a significant impact on some families and the addition of Ukrainian children half way through the year has had a significant impact on SATs results. Nonetheless, Maths results were particularly pleasing. Gaps in attainment, especially for the PPG cohort remain a priority.

Rolvenden Primary School - COVID has had a significant impact on some families and the addition of Ukrainian children half way through the year has had a significant impact on SATs results. Nonetheless, we are particularly pleased with results in writing. Care must be taken with percentages as each child represents 8 percentage points.

Homewood - Year 13 results were pleasing and largely in line with expectations. 93% of leavers got their choice of a university place. Year 11 results were the best in the school's history and we anticipate a progress 8 score of -0.17 (up from -0.4 in 2019)

Recruitment into Year 7 at Homewood continues to be strong with 345 joining the year group. 6th form numbers have also increased with over 184 enrolled into Year 12.

COVID-19: The Trust schools continue to suffer from staff and student absences but at a much lower level. The longer term impact of academic loss is a constant battle and catch up work continues in all areas.

**Tenterden Schools Trust**  
(A company limited by guarantee)

**Trustees' report (continued)**  
**For the year ended 31 August 2022**

**Strategic report (continued)**

**Achievements and performance (continued)**

The Trust continues to maintain its buildings to a high standard and we are delighted to report the success of the CIF bids made during 2021-22. A total of £2.9m was secured to tackle projects across Homewood and the Tenterden Infant and Junior schools. Further bids are now in preparation for 2023. We are therefore in a stronger position than in previous years to invest in the maintenance and development of our building stock across the Trust.

The financial element is covered in the financial section to follow.

**a. Key performance indicators**

**Homewood School & Sixth Form Centre**

Section 8 Ofsted May 2017 – The school remains "Good" and safeguarding is effective;  
Section 5 Ofsted September 2019 "Requires Improvement" and Safeguarding effective  
Examination tracking 2022 (compared with 2021)

	Measure	2020**	2021**	2017 (PP)	2017 (SEND)	2022
<b>Key Stage 4</b>	<b>Cohort</b>	306	337	75	29	295
	% 9-4 GCSE in English (A*-C)	72	70	52	28	78
	% 9-5 GCSE in English	56	53	38	17	57
	% 9-4 GCSE in Maths (A*-C)	65	65	32	21	69
	% 9-5 GCSE in Maths	39	39	13	3	46
	% 9-4 GCSE in Maths and English (A*-C)	57	56	31	14	65
	% 9-5 GCSE in Maths and English	35	35	13	0	40
	% English Baccalaureate	10	10	4	0	13
	Attainment 8	42.71	42.72	28.94	22.47	44.37
	Progress 8	0.1	-0.15	-1.17	-0.64	-0.17
<b>Key Stage 5*</b>	<b>Cohort</b>	145	166		8	174
	A*/A grades	19	15		0	
	A*/B grades	38	34		17	28
	A*/C grades	62	59		42	
	A*/E grades	98	97		100	90
	APS per examination entry (Academic)	34.11	31.9		24.38	26
	APS per examination entry (Applied)	27.66	27.4		15	27

**Tenterden Schools Trust**  
(A company limited by guarantee)

**Trustees' report (continued)**  
**For the year ended 31 August 2022**

**Strategic report (continued)**

**Achievements and performance (continued)**

The blank set of metrics reflect the impact of Covid-19 on the reliability of the EYFS, KS1 and KS2 data. These metrics will be populated in future years.

**Tenterden Primary Federation**

Tenterden Infants' School: Section 8 Ofsted February 2019 - The school remains "Good" and safeguarding is effective.

Tenterden CE Junior School: Section 8 Ofsted December 2018 - The school remains "Good" and safeguarding is effective SIAMS inspection February 2020 - outcome "Good" with excellent community engagement.

	Measure	2019	2022
		Expected/Greater Depth	Expected/Greater Depth
<b>EYFS</b>	Good Level of Development	63%	
<b>Year 1</b>	Phonics	81%	
<b>Year 2</b>	Re-take Phonics	71%	
	Reading	82%/29%	
	Writing	75%/25%	
	Maths	86%/32%	
	RWM	69%/22%	
<b>Year 6</b>	Reading	69%/36%	68%
	Writing	83%/31%	68%
	Maths	66%/32%	61%
	GPS	73%/34%	61%
	RWM	57%/20%	56%

**Rolvenden Primary School**

	Measure	2019	2022
		Joined trust this year	
<b>EYFS</b>	Good Level of Development		
<b>Year 1</b>	Phonics		
<b>Year 2</b>	Re-take Phonics		
	Reading		
	Writing		
	Maths		
	RWM		
<b>Year 6</b>	Reading		81%
	Writing		75%
	Maths		56%
	GPS		69%
	RWM		56%

**Tenterden Schools Trust**  
(A company limited by guarantee)

**Trustees' report (continued)**  
**For the year ended 31 August 2022**

**Strategic report (continued)**

**Achievements and performance (continued)**

St Michael's Primary School: Section 5 Ofsted December 2018 - The school is "Good" in every category with outstanding personal development and welfare

	Measure	2019	2022
		Expected/Greater Depth	Expected/Greater Depth
<b>EYFS</b>	Good Level of Development	71%	
<b>Year 1</b>	Phonics	100%	
<b>Year 2</b>	Re-take Phonics	50%	
	Reading	68%/21%	
	Writing	79%/42%	
	Maths	79%/42%	
	RWM	63%	
<b>Year 6</b>	Reading	63%/13%	75%
	Writing	63%/13%	50%
	Maths	53%/13%	80%
	SPaG	60%/23%	70%
	RWM	47%/7%	50%

\* No SATs taken in 2020 or 2021 so no outcomes available

**b. Going concern**

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

**Financial review**

In 2021/22 there continued to be some Covid 19 interruptions educationally and this had some financial impact, most notably with lettings still some £30k down. There were other financial pressures too, with the energy price increases starting to bite and an increase of £150k expenditure in this area over the budgeted amount. In addition, with sickness through high levels of Covid 19, the supply teaching costs were £344k above budget and some £300k higher than the previous year. Despite this, the trust had a surplus position of £212k in the management accounts for the period (£148k added to unrestricted reserves after the capital grants are adjusted). There was some government support for running the testing centres at the secondary school. Under the national funding formula all schools benefited in 2021/22 and there was also the first year in increased GAG funding as year one in a three year Government education agreement. The unrestricted reserves of the trust increased to £272k and this is a much stronger position than two years previously.

The trust was very successful in 2022 in obtaining more Condition Improvement Grant funding and £2.9m was agreed across three sites, Homewood, Tenterden Infant school and Tenterden Cof E Junior school.

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Trustees' report (continued)**  
**For the year ended 31 August 2022**

**Strategic report (continued)**

In 2022/23 the trust will look to further build funds in the unrestricted balances. This will be another difficult year given the increases in energy prices and the last minute decision for teaching salaries to increase by 5% for all upper pay and leadership staff. In addition, there are significant salary increases for the support staff on the NJC scales. This will hit the budgets hard in 2022/23. High needs funding continues to be an issue across all schools in the trust and is particularly challenging in the smaller primaries. The Central fund was adjusted by additional year end transfers and the contributions of 5.9% of GAG fell short in 2021/22 so these have been increased as agreed by the trustees in July 2022 to 6.3% of GAG. The Financial controls have been well maintained and the in-year auditors have supported the Responsible Officer in this regard. The Financial Regulations manual was updated in September 2022 in accordance with the changes in the ESFA Academies Handbook and this has been used as the guide for auditors. The audit reports have been presented at the subsequent audit committee and directors meetings.

It can be seen from the accounts on the following pages that the central ESFA grant funding (GAG or general annual grants) plus local authority grants, which are the majority of the Trust's income have been fully utilised in the operations of the various schools.

GAG funding is broken down into various elements which includes, 4 - 11 funding, 11 to 16 funding, sixth form funding and then special educational needs funding which in turn is derived from a number of different factors. The main element to funding is the pupil count which is reported by the various academies in the annual census in October. There is always a lag of one year so the main grants paid in 2021/22 reflect the census numbers in October 2020.

The pupil premium funding is an important element of the government's plans and this is included in the GAG element. A full breakdown of how this was spent in the financial year is shown on each of the schools websites. It can be difficult to accurately budget for the pupil premium with year on year changes. There has been an increase in the number of pupils that have been registered for pupil premium according to the January 2022 census, and post-Covid lockdowns this is not a surprise.

**a. Reserves policy**

The Directors have considered the need to establish a reasonable level of reserves given the size of the trust and the age of some of the buildings across the schools in the trust. However, it is noted that unlike many charities who need to take a very cautionary approach with their reserves given the uncertainty of their income, the academy has certainty in the knowledge of regular grant funding from the ESFA and the local authority and thus a similar view is not warranted. Nonetheless, it has been agreed by the Directors that the level of reserves should be maintained at or around the level of two weeks of total staff costs. For the 2021/22 year this calculates at £491k based on total staff costs of £12.8m. As staff costs are over 77% of all costs this covers by far the largest item on the cost side of running the trust.

The accounts to 31 August 2022 show unrestricted reserves of £272k. In addition, there is a balance of £135k on the fixed asset reserves relating to the land sale shown in the 2019/20 accounts. Thus reserves are at £407k which is at a level of 83% of the reserves position. The Trustees are looking to increase the reserves to the agreed two weeks of salary costs level in due course but this position is much stronger than it was two years ago.

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Trustees' report (continued)**  
**For the year ended 31 August 2022**

**b. Investment policy**

The trust holds reserves and invests on the basis that it can meet its short term requirements for cash flow purposes but also to maximise the interest earned. In 2021/22 there were no investments made on the money market. All funds were held in current account balances but we will consider using the money markets when rates may rise moving forward. Short and longer term investments are available via Lloyds Bank PLC. The Trustees are comfortable that given the cash flow needs of the trust, best possible use is made of the investments available.

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Trustees' report (continued)**  
**For the year ended 31 August 2022**

**c. Principal risks and uncertainties**

The risk assessment process for the Trust has already been outlined. The sections under the financial category in the risk register include the risk of a budget deficit and that performance is not checked against budget on a regular basis. The risk register is a live document. A potential threat of cyberfraud has been identified and it was necessary to include the effect of the COVID-19 outbreak in the risk register again. The internal control procedures are well tested and supported by the external audits. There are risks in future years of falling rolls in some of the primary schools which will affect funding. There is also a risk in the secondary school with a new school opening in due course at Chilmington Green (September 2023). The stability of numbers in all schools is key. Year R will be a challenge over the next few years based on the KCC Commissioning Plan. Year R at Tenterden Infants in September 2022 was stronger (54) than it has been for some years which is encouraging. At St Michael's year R was 24, which is pleasing. At 164 the school is up 13 on last year. We are working hard to recruit into these schools. The Tenterden C of E Junior school has 195 pupils and carries through a small year group which joined the Infants in 2017. It has seen a fall over the past two years before growing again. Rolvenden came into the trust with 102 pupils but has fallen in September 2022 to 83 which will mean a challenging year in 2023/24 given the one year lag in funding. Recruitment into this school is an area to watch going forward. Recruitment into year 7 at Homewood was good at 348 but there has been a fall of 35 against expectations in years 9 and 10 which will add some budgetary pressure in 2023/24. Sixth form numbers have fallen slightly by 6 to 365 but we anticipate some growth over the next two years with larger year 11 groups coming through. We anticipate reasonable levels of recruitment into year 7 at Homewood over the next three years despite the new Chilmington secondary school situation and the PAN has been adjusted to 360 from September 2023. Teachers pay raises in the M grades are significant in September 2022 and also in September 2023 to get the M1 minimum to £30k. In addition, upper pay grade and leadership scale staff will receive 5% increases which is challenging as the budgets were set at 3% in accordance with DfE and professional body recommendations. The DfE has announced additional funds for the 2022 to 2025 spending review period but these raises are not fully funded and the additional 2022 settlement for support staff is also not covered by additional funds.

Financial risks are regularly assessed and the Trust is already working on its plans for 2023/24 and thereafter. Overall GAG funding in 2022/23 has increased across the trust with the first of three tranches of additional funding agreed by the Government in the 2021 spending review. Despite the increases we have challenges with smaller rolls in some schools. The Trust will need to manage the reduced pupil numbers in Rolvenden and the Tenterden Junior school as these will hit budgets hard from 2022. The Infant school should grow a little in the next few years. Rolvenden has a school establishment of 98 and is 15 under that. We are hopeful that it should recover as a popular village school. St. Michael's has grown well over the last two years. Homewood stands well placed despite the disappointment of a requires improvement overall Ofsted in September 2019. The school has benefitted from the closure of the High Weald Academy at Cranbrook this year. Demand will be reasonably high over the next three years according to the commissioning plan from KCC, despite the new secondary school at Chilmington. That has always been an area of concern but with the closure of High Weald Academy and the local numbers in the plan it does seem that the demand for places will continue.

Financial risks in terms of payments by debtors are low and cash flow risk is also low. The Trust has now built up a reasonable level of free reserves. This is always an area that is closely monitored with monthly cash flow forecasts etc. The main risk to the trust apart from the number of pupils on roll, is the provision of the same level of additional income streams. The COVID 19 impact has seen a fall in lettings and this underlines the reliance of the trust on these additional income areas. From September 2022 it is hoped that there will be a return to pre Covid levels of lettings income. The trust received COVID catch up funding in all schools in 2021/22 to support pupils in catching up on lost learning during the lockdown period. Each school has tailored the funding to their own circumstances but additional after school lessons and support from supply experts has been purchased in most schools.

The three year finance budgets enable the Trust to plan for any necessary changes to ensure that where possible surplus budgets will be maintained in the years ahead. These budgets were presented to the Directors in July 2022 and approved.

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Trustees' report (continued)**  
**For the year ended 31 August 2022**

One area to be noted is the Local Government Pensions scheme with a deficit of £1.2m at year end (2021: £9.2m). This represents a decrease in the deficit of £8m over the year. These figures are taken from the latest actuarial valuation undertaken for the Trust by Barnett Waddingham public sector consulting. There has been an overall negative view in financial assumptions which have taken account of Brexit, the markets, rising interest rates, Covid 19 and the McCloud case regarding transitional protection for changes in civil service pension schemes. However, the deficit has fallen because the value of the defined benefit obligation has reduced significantly.

**Fundraising**

The Trust applied for funding by way of grant bids only in 2021/22. This included Headstart funding from KCC for emotional and mental health areas. The trust worked with professional bid writers in preparing bids for the Condition Improvement Fund. During the year there were no complaints regarding fundraising. The trust does not fundraise from individuals or directly raise funds for its activities. The primary schools have active PTAs who run fundraising events and the Trust does benefit from payments from these PTAs but they are separate charities and responsible for their own accounts. During the Covid affected period in 2020/21 and at the start of the academic year 2021/22 the ability of the PTA to hold events was curtailed and thus financial support has been lower in those two years.

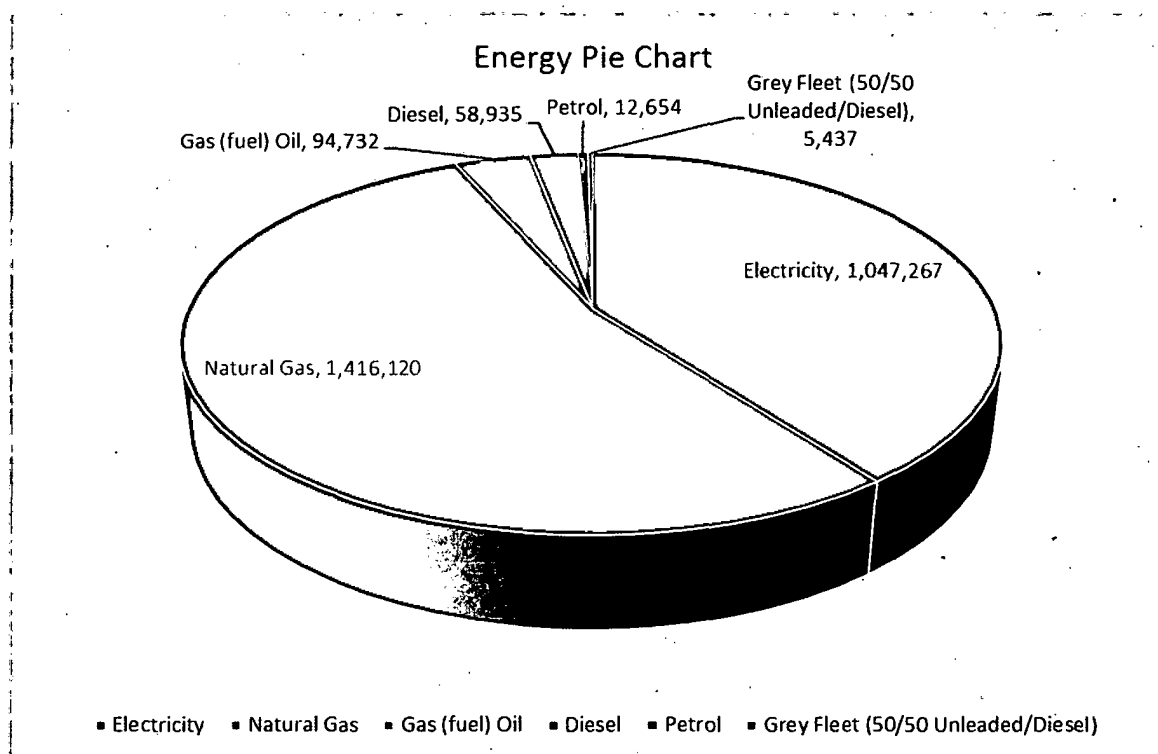


**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Trustees' report (continued)**  
**For the year ended 31 August 2022**

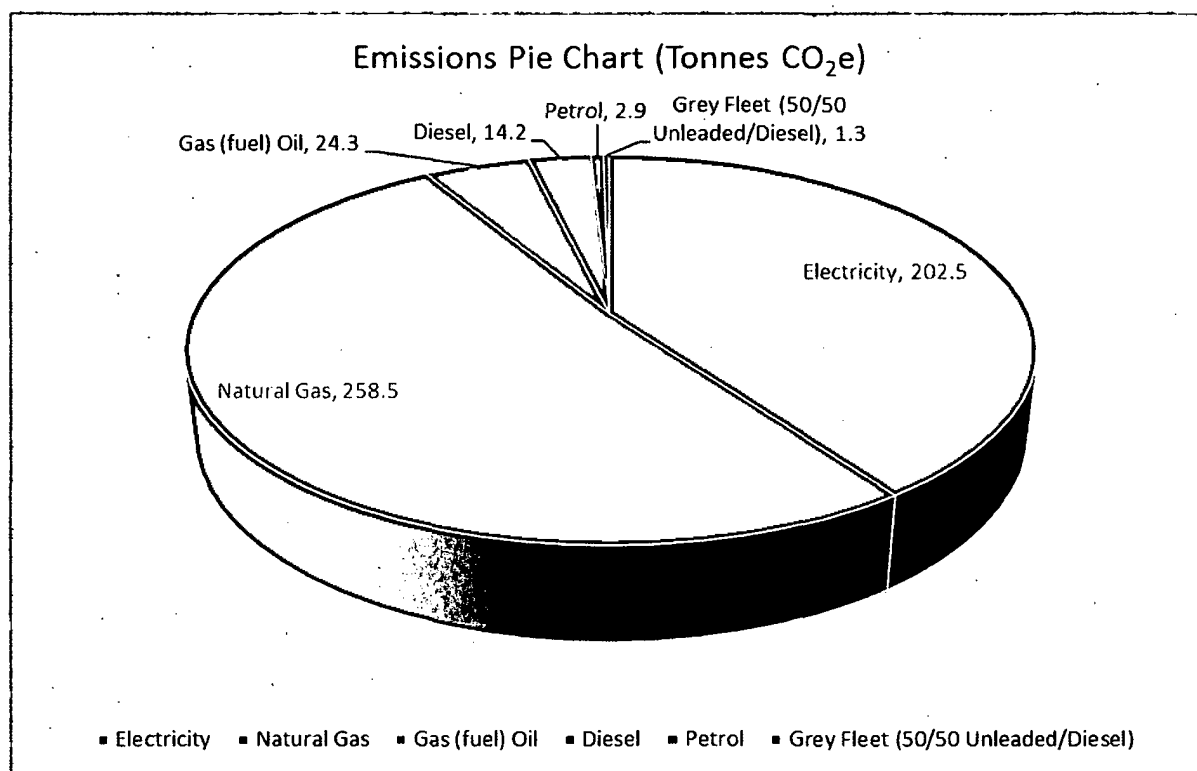
**Streamlined energy and carbon reporting**

The Academy's greenhouse gas emission and energy consumption for the year are:



<u>Energy</u>	<u>2021/22</u>		<u>2020/21</u>	
	<u>kWh</u>	<u>Percentage</u>	<u>kWh</u>	<u>Percentage</u>
Electricity	1,047,267	39.7%	1,110,463	30.6%
Natural Gas	1,416,120	53.7%	1,302,149	35.9%
Gas (fuel) Oil	94,732	3.6%	1,170,087	32.2%
Diesel	58,935	2.2%	29,891	0.8%
Petrol	12,654	0.5%	13,293	0.3%
Grey Fleet (50/50 Unleaded/Diesel)	5,437	0.2%	3,465	0.2%
<b>TOTAL</b>	<b>2,635,145</b>	<b>100.0%</b>	<b>3,629,350</b>	<b>100%</b>

**Streamlined energy and carbon reporting (continued)**



<u>Emissions</u>	<u>2021/22</u>		<u>2020/21</u>	
	<u>Tonnes CO<sub>2</sub></u>	<u>Percentage</u>	<u>Tonnes CO<sub>2</sub></u>	<u>Percentage</u>
Electricity	202.5	40.2%	235.8	29.8%
Natural Gas	258.5	51.3%	238.5	30.2%
Gas (fuel) Oil	24.3	4.8%	313.3	39.6%
Diesel	14.2	2.8%	1.7	0.2%
Petrol	2.9	0.6%	0.8	0.1%
Grey Fleet (50/50 Unleaded/Diesel)	1.3	0.3%	0.2	0.1%
<b>TOTAL</b>	<b>503.7</b>	<b>100.0%</b>	<b>790.3</b>	<b>100%</b>

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Trustees' report (continued)**  
**For the year ended 31 August 2022**

**Streamlined energy and carbon reporting (continued)**

The following brief comments are made:

- a) All energy, whether in gallons of oil, litres of petrol/diesel, cubic metres of natural gas, has been converted to kWh of energy, using "UK Government GHG Conversion Factors for Company Reporting (2022)" for the purposes of this audit and the above pie chart.
- b) Similarly, the above energy sources have been converted to CO2 emissions using "UK Government GHG Conversion Factors for Company Reporting (2022)" for the purposes of this audit and the above pie chart
- c) Due to the introduction of renewable electricity generation (solar and wind) in the UK and the closure of older coal-fired power stations, emissions factors per kWh of electricity have approximately halved over the last 10 years
- d) Transport energy is low (2.9% total), but that is normal for organisations that do not have a mobile staff and are not delivering goods

**Plans for future periods**

Each academy has a three year budget plan and this extends to 2024/25. The Trust then has an overall budget plan including the summary of the schools and the central fund. Incorporated into this plan are the three year premises development plans and the three year ICT plans. These two areas form the highest areas of expenditure after staff costs and thus the budgets are drawn from the underlying plans. The trust considers that it has detailed planning processes embedded into its operations and these help considerably with the financial plans for the coming years. There are factors that will change each year, including the ability to bid for new MAT funding, projects for capital funding, new ICT opportunities and other work that was not anticipated when budgets were initially set. These will be considered and progressed, if necessary, at the time. Within the Trust the individual schools in the trust will each have balanced budgets. The Trust budget for 2022/23 shows a surplus of £247k with capital adjustments and there will be regular reviews of performance against that budget via the management accounts. This will be a challenging year though. Since the budgets were agreed there have been increased pay settlements for both teaching and associate staff. This is a problem across the sector. Add into the mix the energy situation, the details of which are still being clarified and the picture is far from certain. There will also be further Section 106 secondary school funding from new housing developments in the town which will come to the Trust. Discussions continue with regard to the disposal of land in Appledore Road now that planning permission has been secured. The DfE are dealing with the application for permission to sell the designated playing field land and we await the eventual decision from the Secretary of State in this respect.

The Trust will continue to invest in its building stock and the main focus will be to prepare the schools for the numbers projected in the Kent Commissioning Plan. Whilst this will mainly impact on Homewood at the secondary stage there may be some growth in the primary schools from the new housing. As noted, S106 funds will be coming to the Trust over the next two years for additional secondary provision and also for primary provision in due course although that will be subject to growth in pupil demand and places made available. There will be the need to create extra science labs at Homewood and also for mobile accommodation. Following the success of our CIF (Condition Improvement Fund) bids in 2019-20 (total £2.6m), there was further success in the 2020-21 round with another £2.8m approved. In the 2022 bidding round the trust was again successful with four projects approved totalling £2.9m. Further bids will be submitted for the 2023 round including a new building at St Michael's for the pre-school and an extension at Rolvenden Primary school to replace two old mobiles.

There are still plans to grow the trust further in due course. Since September 2021 the trust is providing executive headship for John Mayne Church of England Primary school at Biddenden with an interim headteacher services agreement in place with the Governing Body. The governors of the school have agreed to join the trust and the Diocese of Canterbury have also granted an in principle agreement. A formal application has been made to the DfE and we expect the school to join the trust during spring/summer 2023. The Directors remain committed to the idea of a local Trust and with this in mind, we will seek engagement with local schools. The priority to engage with another secondary school is likely to be addressed through strategic partnerships rather than, in the near future, bringing another secondary school into the Trust. We have an Ofsted inspection due at

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Trustees' report (continued)**  
**For the year ended 31 August 2022**

**Plans for future periods (continued)**

Rolvenden. Homewood will also be looking forward to their next Ofsted inspection. Expansion remains a strategic priority for the Directors - there is the aim of taking the pupil numbers above 3000 across the trust so that fairly substantial automatic capital funding can be obtained and it is the Directors view that growth will benefit the education of pupils in both the primary and secondary sectors. This has been clearly demonstrated already in the experience of Rolvenden, now part of the Trust and benefiting from additional financial investment, strong leadership and a rigorous approach to improving teaching and learning and outcomes for children. We have a model which can now be extended to other schools, thus supporting strong educational provision in the area. In planning for further expansion, the Directors will ensure that any new schools joining the Trust can retain their individual ethos appropriate to the community they serve, whilst working together with the other Trust schools under a shared vision and shared values, with a focus on high quality teaching and learning, inclusion, strong links with the community and a diverse and exciting curriculum.

The Trust is developing a succession plan for its future leadership, with a full-time CEO appointed from 1 September 2021 and a Finance Director replacing the COO when they retired in August 2022.

**Disclosure of information to auditor**

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware, and
- that Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Trustees' report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 13 December 2022 and signed on its behalf by:



**Mr N Vincer**  
Chair of Trustees

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Governance Statement**

**Scope of responsibility**

As Trustees, we acknowledge we have overall responsibility for ensuring that Tenterden Schools Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The Board of Trustees has delegated the day-to-day responsibility to the Mr S Reeves, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Tenterden Schools Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

**Governance**

The appendices set out on pages 1 to 3 detail the Structure of Trustee Governance and the Leadership Team Areas Of Responsibility. This includes details of the delegated responsibilities for the various layers in the Trust governance.

The Directors provided support to the Executive leadership during the year and also to the local governing bodies. The local governing bodies supported the Directors at local school level and also gave strong support to each school's leadership team. As a local body they work closely with their school in terms of educational performance overall but they also cover specialist areas such as Pupil Premium, PE premium, SEN/D and child protection. Governors from local bodies are attached to these specific areas to support their local school with this reflected in both the primary and secondary sectors. The Scheme of Delegation sets out in details the responsibilities and roles of local governing bodies and where decision making is delegated to these bodies. It is acknowledged that the board of directors are responsible overall for the performance of the trust and the school's within it and that broadly the local bodies are more of an advisory group. They do, however, have input towards the decision making process, for example involvement in the appointment of a new Headteacher or Executive Headteacher. They also hold delegated responsibilities as detailed in the Scheme of Delegation including child protection and holding the Head/Executive Head to account for school performance.

The information on governance included here supplements that described in the Trustees' report and in the Statement of trustees' responsibilities. The Board of Trustees has formally met 7 times during the year.

Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Mrs T Buckley (resigned 12/01/2022)	2	2
Mr M Hill	5	7
Mr G Jones	6	7
Mrs N Pateson (resigned 29/03/2022)	5	5
Ms K Smith	5	7
Mr C Thomas	5	7
Mr N Vincer (Chair)	6	7
Ms J Vos	7	7
Ms K Bishop	0	0
The Diocese of Canterbury Academies Ltd	0	0

The trustees manage conflicts of interest through the register of interests which is kept up to date annually and managed by the governance professional. This has been evidenced during 2021/22 in two situations. Firstly, when the vice-chair stepped in to take part of a meeting in which the chair had an interest in terms of a family member of staff and secondly, when a trustee had an interest in discussions regarding a primary school potentially joining the trust, as he is a governor of that school as well.

**Governance Statement (continued)**

**Review of value for money**

As accounting officer, Mr S Reeves has responsibility for ensuring that the Academy delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees on a regular basis. The academy has delivered value for money during the year adhering closely to the Financial Regulations Manual in all of its financial transactions and by comparing its performance with other academy schools from ESFA benchmarking data to ensure that expenditure levels are reasonable for an academy of this size.

The Financial Regulations Manual is the guide in this area which the Trust, the Directors and the auditors use. This is updated each year to fit closely to the Academies Handbook (last updated September 2022). It establishes the financial roles, powers and responsibilities of the CEO as Accounting Officer, the Finance Director (FD) and the Board of Directors. There are specific guidelines on purchases across the Trust:

- 1 All orders over £10k must evidence "best value" - whether this be by alternative quotations in full or by a study of what other organisations have paid or evidence given of reasonable market rates for the goods/services to be supplied. In practice this is applied to all purchases over £1k.
- 2 All purchases over £20k must have evidence of three alternative quotations.
- 3 Homewood - the principal teachers and all other budget holders must have all purchase orders over £1k countersigned by the Finance Officers (to 2k max) and Finance Director above that.
- 4 Homewood - the principal teachers and budget holders will have their budgets agreed by the Finance Director before the academic year and these will link with their department plans which are agreed by the Principal/ CEO.
- 5 Homewood - the Principal can agree a new commitment up to £15k.
- 6 Primary schools - the Executive Head and Head can agree purchase orders up to £5k. The School Business Manager(Primaries) signs and manages all orders to £2k and the Finance Director signs all above these unless the Heads have signed those up to £5k.
- 7 Primary schools - all budgets are agreed with the Executive Head/Head for the year.

All of these above help to ensure that the schools in the trust achieve value for money in its purchasing and that the purchases link with whole school plans.

We strongly believe that Tenterden Schools Trust delivered value for money during the 2021/22 academic year. The imperative to ensure value for money is one of the cornerstones of what we do and firmly engrained into all of our expenditure plans as we move into 2022/23.

Examples of this in 2021/22 are detailed below:

- 1 For each of the CIF (Condition Improvement Fund) bids three quotations have been obtained by the consultants involved for each project across all of the trust schools to manage costs.
- 2 Purchase of chromebooks for the primary schools - orders through the central ICT team in the trust to obtain the best value supplier.
- 3 Purchase of laptops for staff across the trust. These were made via the central ICT team to obtain better value on high volume purchases.
- 4 Homewood School & Sixth Form Centre - resurfacing work benchmarked against previous projects to ensure best price with a quality supplier.

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Governance Statement (continued)**

**The purpose of the system of internal control**

The internal accounting controls are strengthened by the auditors undertaking a full accounting year audit as is standard practice. In addition, there are three in year checks by a separate firm of auditors - Williams Giles. These cover the full list of financial areas as before plus several non-financial areas. The interim audits cover purchasing, payments and salaries as well as income areas. Areas to be covered and volume of checks undertaken are detailed in the Financial Regulations Manual. The report is sent to the Clerk to the Directors who is the Responsible Officer and she in turn reports to the Audit Committee and from them it is reported to the Board of Directors. The Responsible Officer is not on the Board and has a reporting role to the Directors so can hold them to account. During 2021/22 these audits showed that financial matters were being conducted well with no areas for improvement. The Directors and the Trust schools appreciate the depth and breadth of these reviews. A summary of the findings in those reviews has been presented to the directors and will be sent to the ESFA. The internal scrutiny checks undertaken by Williams Giles includes safeguarding, risk review, fraud, an overview of health and safety, pupil numbers, ESFA returns, whistleblowing and governance structures.

In addition, the Education and Skills Funding Agency provide an Accounts Direction document for the year end audit. An area of continued focus is a review of contracted work undertaken by related parties of the Charity trustees for the benefit of the school. During the year there were no related party transactions.

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Tenterden Schools Trust for the year 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and financial statements.

**Capacity to handle risk**

The governing body has reviewed the key risks to which the multi-academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The governing body is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the year ending 31 August 2022 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

**The risk and control framework**

The trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- the key elements of the risk management strategy, including the way in which risk (or change in risk) is identified, evaluated, and controlled. Explicitly how risks to information are being managed and controlled as part of this process;
- the internal audit / Responsible Officer function;
- key ways in which risk management is embedded in the activity of the organisation;
- the key elements of the way in which public stakeholders are involved in managing risks which impact on them (where relevant);
- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the governing body;
- regular reviews by the Board of Directors of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Governance Statement (continued)**

**The risk and control framework (continued)**

The Board of Trustees has decided to employ Williams Giles as internal auditor.

A firm of Chartered Accounts in Sittingbourne, Kent to undertake the internal scrutiny checks during the 2021/22 academic year in line with the Financial Regulations Manual. This included internal audit of several non-financial areas. Their reports were sent to the Responsible Officer ('RO'). The RO's role includes presenting these findings to the audit committee. There were three reports in 2021/22 and an annual summary. This work is undertaken by a different firm of auditors to the year end auditors and this ensures a separate view which strengthens the financial controls.

On a termly basis, the internal auditor reports to the Board of Trustees through the audit and risk committee on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities and annually prepares a summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

**Review of effectiveness**

As accounting officer, the Mr S Reeves has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:


- the work of the internal auditor;  
The work of the Responsible Officer;
- the financial management and governance self-assessment process;
- the school resource management self-assessment tool;
- the work of the executive managers within the Academy who have responsibility for the development and maintenance of the internal control framework.  
Other explicit review/assurance mechanisms;
- the work of the external auditor;

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Board of Directors and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 13 December 2022 and signed on their behalf by:



**Mr N Vincer**  
Chair of Trustees



**Mr S Reeves**  
Accounting Officer



**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Appendices to the Financial Statements**  
**For the year ended 31 August 2022**

Appendix 1	-	Structure of Trust Governance
Appendix 2	-	Governance - Delegated responsibilities
Appendix 3	-	Leadership Team Areas Of Responsibility
Appendix 4	-	Method of Recruitment and Appointment of Trustees

**Appendices to the Financial Statements continued**  
**For the year ended 31 August 2022**

**Appendix 1 - Structure of Trust Governance**

**Tenterden Schools Trust**

**Members:**

Lindsay Hammond  
 Quentin Roper/Diocese of Canterbury  
 Sally Lees  
 Neil Vincer

**Board Directors**  
 Stuart Reeves – CEO  
 Kathleen Bishop  
 Mike Hills  
 Graham Jones  
 Niki Paterson (to 29/3/22)  
 Kate Smith  
 Clive Thomas  
 Neil Vincer –Chair  
 Jo Vos  
 Karen Douglas - Clerk

<b>Homewood Local GB</b>		<b>St Michaels Local GB</b>		<b>TPF &amp; Rolvenden Local GB</b>	
Jonathan Capstick	Parent / Partnership from Jan 22	Nick Brooks	Parent	Frances Clifford	Parent - Rolv
Jean Curteis	Community	Vicky Burr	Parent	Kimberley Craggs	Staff - TPF
Carol Day	Community – May 22	Hilary Honeysett – Chair	Foundation	Sam Crinnion	Exec Head Teacher
Gillian Guthrie – Chair	Community	Emma Isworth -Vice Chair	Foundation	Duncan Edgar – Chair TPF Comm	Foundation
TJ Harris	Parent – April 22	Jeanette Kennett	Co-opted – resigned Dec 21	David Harding – Chair joint LGB	Co-opted
Jane Ross-Smith	Staff - Associate	Jo Paskhin	Staff – Head of School	Emily Jones	Staff -Rolv
Jeremy Single	Principal	Jo Vos	Co-opted	Louise Kavanagh	Parent – TPF
Kate Smith	Partnership	Sara Williamson	Head Teacher	Maureen Kavanagh	Co-opted

**Appendices to the Financial Statements continued**  
**For the year ended 31 August 2022**

**Appendix 2 - Governance - Delegated responsibilities**

**SUMMARY OF KEY DELEGATED RESPONSIBILITIES**

<b>Members</b>	<b>Directors</b>	<b>Members of Local Governing Body</b>
<ul style="list-style-type: none"> <li>determine constitution</li> <li>oversee the Directors</li> <li>recognise any strategic partnerships</li> <li>delegate governance and management responsibility to the Directors (appointing and removing Directors where necessary)</li> </ul>	<ul style="list-style-type: none"> <li>determine strategic vision and overarching strategic plan</li> <li>provide strategic leadership and governance</li> <li>provide challenge and support to senior leaders</li> <li>develop and decide strategic and operational policies</li> <li>facilitate collaboration</li> <li>oversee expenditure ensuring the trust and individual Academies work within their budgets and implement the Trust risk and financial management policies</li> <li>co-ordinate and oversee shared services and resources</li> <li>develop and oversee the implementation of action plans</li> <li>set performance benchmarks</li> <li>determine curriculum priorities</li> </ul>	<ul style="list-style-type: none"> <li>ensure the implementation of the MAT strategic vision, creating accountability and monitoring progress at school level in realising this vision</li> <li>set and safeguard the school ethos of high expectations of everyone in the school community, including the fundamental British values.</li> <li>ensure high expectations on behaviour, progress and attainment of all pupils and for the conduct and professionalism of both staff and local governors</li> <li>governors appointed by the diocese have a specific role in preserving and developing the ethos of the school, including its religious character.</li> <li>ensure school policy and practice include risk assessments to safeguard and promote pupils' welfare</li> <li>implement the strategic framework set out by The Trust Board</li> <li>support the implementation of any Academy plan, focussing particularly on school performance targets</li> <li>support, monitor and evaluate the actions of the headteacher and senior leadership team, holding them to account for the day to day running of the school(s) including the performance management of staff</li> <li>holding the headteacher and other senior leaders to account for pupil performance, using school data to monitor and challenge school outcomes</li> <li>support the senior leadership team in the development and review of an appropriate staffing structure</li> </ul>

**Appendices to the Financial Statements continued**  
**For the year ended 31 August 2022**

**Appendix 2 - Governance - Delegated responsibilities (Cont'd)**

Members	Directors	Members of Local Governing Body
	<ul style="list-style-type: none"> <li>· set overall Trust budget and approve of Academy budgets</li> <li>· monitor expenditure in accordance with appropriate authorisations</li> <li>· develop and implement a risk management strategy</li> <li>· determine the Trust's reserves/contingency policy</li> <li>· ensure appropriate insurance or risk cover is put in place</li> <li>· undertake recruitment and performance management of head teachers and other senior leaders</li> <li>· develop staff training programmes and opportunities for professional development</li> <li>· support the development and building of leadership and governance capacity at Academy level</li> <li>· approve of site and asset management strategy</li> <li>· oversee any significant capital expenditure and building projects</li> <li>· approve funding applications</li> <li>· decision maker for all appeals</li> </ul>	<ul style="list-style-type: none"> <li>· promote collaboration with other Academies in the Trust</li> <li>· contribute to the development and review of Academy policies (e.g. admissions, pupil behaviour, safeguarding)</li> <li>· provide advice and feedback to the Directors, ensuring the Academy is meeting the needs of its community</li> <li>· monitor and hold the headteacher and senior leadership team to account in relation to curriculum and school budgeting priorities</li> <li>· undertake all and any appropriate community consultation</li> <li>· provide a point of contact for parents, carers and other members of the local community</li> <li>· maintain effective links with the school community and the wider local community</li> </ul>

**Appendices to the Financial Statements continued  
For the year ended 31 August 2022**

**Appendix 3 - Leadership Team Areas of Responsibility**

**TENTERDEN SCHOOLS TRUST  
Leadership Structure 2021-22  
EXECUTIVE TEAM  
Areas of Responsibility**

<b>Chief Executive Officer</b>					
The CEO is the Accounting Officer for the Trust and is directly responsible for the strategic development of the Multi-Academy Trust, relations with Trust Board, contractual matters concerning Trust staff, line management of Headteachers, Trust Finance Director and Trust HR Director					
<b>Principal</b>  <b>Homewood</b>  The Principal is directly responsible for standards and outcomes; curriculum, approval of staff absence; fixed term and permanent exclusion of students; Performance Management of staff; quality assurance and self-evaluation; safeguarding, employment of staff to the Academy, links with Kent Association of Headteachers and Local Education Authority, liaison with Local Governing Body.  The Principal supports the CEO in the strategic development of the Multi-Academy Trust		<b>Executive Headteacher</b>  <b>Tenterden Primary Federation and Rolvenden Primary School</b>  MAT responsibilities: Primary School Lead for Standards and Achievement  The EH supports the CEO in the strategic development of the Multi-Academy Trust		<b>Executive Headteacher</b>  <b>St Michael's Primary School</b>  MAT responsibilities: Primary School Lead for Staff Development  The HT supports the CEO in the strategic development of the MAT  Executive Headship of John Mayne C of E on KCC agreement Management of nurseries	<b>Trust Finance Director</b>  
<b>Vice Principal (Learning)</b>	<b>Vice Principal (Students)</b>	<b>Head of School TPF</b>	<b>Head of School Rolvenden</b>		
MAT responsibilities <ul style="list-style-type: none"> <li>0-19 Curriculum and Learning journey</li> </ul> Homewood responsibilities <ul style="list-style-type: none"> <li>Learning HDT</li> <li>Line management of KS4 Heads of College</li> <li>Curriculum Development</li> <li>QA in Teaching and Learning</li> <li>Timetable</li> </ul>	MAT responsibilities <ul style="list-style-type: none"> <li>0-19 Student welfare overview</li> </ul> Homewood responsibilities <ul style="list-style-type: none"> <li>Student HDT</li> <li>Inclusion</li> <li>Tutoring</li> <li>Student Welfare</li> <li>Attendance</li> <li>PSHE/Citizenship</li> <li>Ethos for Learning</li> <li>Multi-agencies</li> <li>Alternative Curriculum</li> <li>Transport – students (with Colleges)</li> <li>Healthy Schools oversight</li> </ul>	The EH and Heads of School are responsible for standards and outcomes; curriculum; approval of staff absence; fixed term and permanent exclusion of students; Performance Management of staff; quality assurance and self-evaluation; links with Local Education Authority; safeguarding; employment of staff to the Academy, liaison with Local Governing Body		The HT is responsible for standards and outcomes; curriculum; approval of staff absence; fixed term and permanent exclusion of students; Performance Management of staff; quality assurance and self-evaluation; links with Local Education Authority; safeguarding; employment of staff to the Academy; liaison with Local Governing Body	MAT responsibilities <ul style="list-style-type: none"> <li>Legal and contractual aspects of MAT developments</li> <li>Finance lead across the Trust</li> <li>Premises lead across the Trust</li> <li>Health and Safety</li> <li>ICT procurement</li> <li>Contracts Management</li> <li>Income Generation</li> <li>Marketing</li> <li>Trips and Visits – finance and insurance</li> </ul>
					MAT responsibilities: <ul style="list-style-type: none"> <li>Oversight of all HR matters across the Trust</li> </ul> For Homewood: <ul style="list-style-type: none"> <li>Staff/Events HDT Leader</li> <li>Safe Recruitment</li> <li>Personnel liaison</li> <li>Contracts</li> <li>Single Central Record</li> <li>CRB compliance</li> <li>Staff support</li> <li>Overseeing Staff duties</li> <li>Staff Handbook</li> <li>Overseeing Blue Sky</li> </ul>

**Appendices to the Financial Statements continued**  
**For the year ended 31 August 2022**

**Appendix 4 - Method of Recruitment and Appointment of Trustees**

**Method of Recruitment and Appointment of Trustees**

During the accounting period there were seven Trustees (Directors) on the board and it is established for twelve, if needed.

Diocesan representation must be 25% and all three trustees require the Diocesan Board of Education approval. The others are appointed by the members.

There can be no more than 33% of the Board as staff governors (max 4).

The Directors are appointed for 4 years.

**Diocese representatives - 1**

Representative for St Michael's Church of England Primary School

Representative for Tenterden Church of England Junior School and Infant school federation (not currently filled)

Diocesan Director as appointed by the Canterbury Diocesan Board of Education (awaiting replacement)

**Staff - 0**

None

**Other - 6**

These positions are filled by individuals with specific skills and knowledge in education, business and finance.

They are recommended by the members or existing directors and then appointed to the board by the members and then the directors.

**Parent Governors**

There are no parent governors on the Trust board but there are two parent governor places on each of the local governing boards including Homewood, and seven were filled across the Trust as at 31 August 2022.

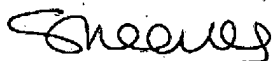
**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Statement on Regularity, Propriety and Compliance**

As accounting officer of Tenterden Schools Trust I have considered my responsibility to notify the Academy Board of Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Academy, under the funding agreement in place between the Academy and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2021.

I confirm that I and the Academy Board of Trustees are able to identify any material irregular or improper use of all funds by the Academy, or material non-compliance with the terms and conditions of funding under the Academy's funding agreement and the Academy Trust Handbook 2021.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.



**Mr S Reeves**  
Accounting Officer  
Date: 13 December 2022

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Statement of Trustees' responsibilities**  
**For the year ended 31 August 2022**

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 13 December 2022 and signed on its behalf by:



**Mr N Vincer**  
Chair of Trustees



**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Independent auditor's Report on the financial statements to the Members of Tenterden Schools Trust**

**Opinion**

We have audited the financial statements of Tenterden Schools Trust (the 'academy') for the year ended 31 August 2022 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022 issued by the Education and Skills Funding Agency.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Independent auditor's Report on the financial statements to the Members of Tenterden Schools Trust**  
**(continued)**

**Other information**

The other information comprises the information included in the Annual report other than the financial statements and our Auditor's report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the Strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report and the Strategic report have been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the Academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**Responsibilities of trustees**

As explained more fully in the Statement of trustees' responsibilities, the Trustees (who are also the directors of the Academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Independent auditor's Report on the financial statements to the Members of Tenterden Schools Trust**  
**(continued)**

**Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

*Capability of the audit in detecting irregularities, including fraud*

Based on our understanding of the Academy Trust and the sector, and through discussion with the Trustees and other management (as required by auditing standards), we identified that the principal risks of non-compliance with laws and regulations related to child protection and safeguarding, health and safety and employment law. We considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006, Statement of Recommended Practice, Academies Accounts Direction, Academies Trust Handbook, taxation, and pension legislation. We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to posting inappropriate journal entries to increase revenue or reduce expenditure, management bias in accounting estimates and judgemental areas of the financial statements such as the valuation of land and buildings and revenue and non-compliance with financial management and governance requirements which are consistent with the obligations of public funded bodies. Audit procedures performed by the engagement team included:

- Discussions with management and assessment of known or suspected instances of non-compliance with laws and regulations (including health and safety) and fraud, and review of the reports made by management and internal audit; and
- Assessment of identified fraud risk factors; and
- Identifying and assessing the design effectiveness of controls that management has in place to prevent and detect fraud; and
- Consideration of income streams, completeness of income and compliance with the obligations of funders including the ESFA
- Testing of internal controls procedures relating to expenditure potentially more susceptible to fraud and other irregularities including the misuse of public funding in areas such as cash, payroll and credit card expenditure; and
- Review of cash and credit card expenditure to confirm no evidence of personal benefit; and
- Challenging assumptions and judgements made by management in its significant accounting estimates; and
- Checking and reperforming the reconciliation of key control accounts; and
- Performing analytical procedures to identify any unusual or unexpected relationships, including related party transactions, that may indicate risks of material misstatement due to fraud; and
- Confirmation of related parties with management, and review of transactions throughout the period to identify any previously undisclosed transactions with related parties outside the normal course of business; and
- Reading minutes of meetings of those charged with governance, reviewing internal audit reports and reviewing correspondence with relevant tax and regulatory authorities; and
- Review of internal controls and physical inspection of tangible assets susceptible to fraud or irregularity; and

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Independent auditor's Report on the financial statements to the Members of Tenterden Schools Trust**  
**(continued)**

- Review of significant and unusual transactions and evaluation of the underlying financial rationale supporting the transactions; and
- Identifying and testing journal entries, in particular any manual entries made at the year end for financial statement preparation.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the Academy's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Trustees.
- Conclude on the appropriateness of the Trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Academy's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in my Auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of my Auditor's report. However, future events or conditions may cause the Academy to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Independent auditor's Report on the financial statements to the Members of Tenterden Schools Trust**  
**(continued)**

**Use of our report**

This report is made solely to the Academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



**Kreston Reeves LLP**

Chartered Accountants  
Statutory Auditor

Chatham Maritime

22 December 2022

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Independent Reporting Accountant's Assurance Report on Regularity to Tenterden Schools Trust and the Education and Skills Funding Agency**

In accordance with the terms of our engagement letter dated 9 March 2022 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2021 to 2022, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Tenterden Schools Trust during the year 1 September 2021 to 31 August 2022 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Tenterden Schools Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Tenterden Schools Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Tenterden Schools Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

**Respective responsibilities of Tenterden Schools Trust's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of Tenterden Schools Trust's funding agreement with the Secretary of State for Education dated and the Academy Trust Handbook, extant from 1 September 2021, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2021 to 2022. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2021 to 31 August 2022 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**Approach**

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Independent Reporting Accountant's Assurance Report on Regularity to Tenterden Schools Trust and the Education & Skills Funding Agency (continued)**

The work undertaken to draw to our conclusion includes:

- Reviewed the evidence used to support the Accounting Officer's sign off of the regularity statement.
- Reviewed expenditure against specific terms of grant funding within the Funding Agreement.
- Reviewed that grants have been applied for the purposes for which they were intended.
- Confirmed that internal control procedures exist relating to expenditure incurred of cash and credit cards.
- Confirmed items claimed on cash and credit cards are not for personal benefit.
- Reviewed expenditure and considered whether any supplies are from related parties.
- Reviewed Board of Trustee minutes for declaration of interests.
- Considered whether other income activities are permitted within the Academy Trust's charitable objects.
- Considered if borrowing agreements, including leases, have been made in accordance with the Academy Trust Handbook.
- Confirmed that procurement and tendering procedures exist relating to expenditure and have been complied with.
- Considered if the Trust's governance arrangements and composition are in-line with the Academy Trust Handbook 2021.

**Conclusion**

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2021 to 31 August 2022 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

*Kreston Reeves LLP*

Reporting Accountant  
**Kreston Reeves LLP**  
Chartered Accountants  
Statutory Auditor

Date: 22 December 2022

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Statement of financial activities (incorporating income and expenditure account)**  
**For the year ended 31 August 2022**

	Note	Unrestricted funds 2022 £	Restricted funds 2022 £	Restricted fixed asset funds 2022 £	Total funds 2022 £	Total funds 2021 £
<b>Income from:</b>						
Donations and capital grants	4	23,991	187,535	3,099,656	3,311,182	3,045,655
Other trading activities		496,809	197,259	-	694,068	434,104
Investments	7	218	-	-	218	-
Charitable activities		-	16,499,877	-	16,499,877	15,550,304
<b>Total income</b>		<b>521,018</b>	<b>16,884,671</b>	<b>3,099,656</b>	<b>20,505,345</b>	<b>19,030,063</b>
<b>Expenditure on:</b>						
Raising funds		1,816	203,857	-	205,673	205,211
Charitable activities		-	18,357,361	3,353,751	21,711,112	19,822,404
<b>Total expenditure</b>		<b>1,816</b>	<b>18,561,218</b>	<b>3,353,751</b>	<b>21,916,785</b>	<b>20,027,615</b>
<b>Net income/(expenditure)</b>		<b>519,202</b>	<b>(1,676,547)</b>	<b>(254,095)</b>	<b>(1,411,440)</b>	<b>(997,552)</b>
Transfers between funds	20	(370,547)	370,547	-	-	-
<b>Net movement in funds before other recognised gains/(losses)</b>		<b>148,655</b>	<b>(1,306,000)</b>	<b>(254,095)</b>	<b>(1,411,440)</b>	<b>(997,552)</b>
<b>Other recognised gains/(losses):</b>						
Actuarial gains/(losses) on defined benefit pension schemes	28	-	9,280,000	-	9,280,000	(477,000)
<b>Net movement in funds</b>		<b>148,655</b>	<b>7,974,000</b>	<b>(254,095)</b>	<b>7,868,560</b>	<b>(1,474,552)</b>
<b>Reconciliation of funds:</b>						
Total funds brought forward		123,800	(9,206,000)	38,352,245	29,270,045	30,744,597
Net movement in funds		148,655	7,974,000	(254,095)	7,868,560	(1,474,552)
<b>Total funds carried forward</b>		<b>272,455</b>	<b>(1,232,000)</b>	<b>38,098,150</b>	<b>37,138,605</b>	<b>29,270,045</b>

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 42 to 71 form part of these financial statements.



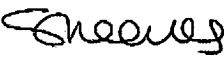
**Tenterden Schools Trust**  
**(A company limited by guarantee)**  
**Registered number: 07736448**

**Balance sheet**  
**As at 31 August 2022**

	Note	2022 £	2021 £
<b>Fixed assets</b>			
Tangible assets	15	34,995,703	35,608,171
		<u>34,995,703</u>	<u>35,608,171</u>
<b>Current assets</b>			
Stocks	16	-	39,467
Debtors	17	3,496,795	3,049,875
Cash at bank and in hand		1,841,048	1,390,101
		<u>5,337,843</u>	<u>4,479,443</u>
Creditors: amounts falling due within one year	18	(1,778,692)	(1,422,436)
<b>Net current assets</b>		<u>3,559,151</u>	<u>3,057,007</u>
<b>Total assets less current liabilities</b>		<u>38,554,854</u>	<u>38,665,178</u>
Creditors: amounts falling due after more than one year	19	(184,249)	(189,133)
<b>Net assets excluding pension liability</b>		<u>38,370,605</u>	<u>38,476,045</u>
Defined benefit pension scheme liability	28	(1,232,000)	(9,206,000)
<b>Total net assets</b>		<u><u>37,138,605</u></u>	<u><u>29,270,045</u></u>
<b>Funds of the Academy</b>			
<b>Restricted funds:</b>			
Fixed asset funds	20	38,098,150	38,352,245
Pension reserve	20	(1,232,000)	(9,206,000)
<b>Total restricted funds</b>	20	<u>36,866,150</u>	<u>29,146,245</u>
<b>Unrestricted income funds</b>	20	<u>272,455</u>	<u>123,800</u>
<b>Total funds</b>		<u><u>37,138,605</u></u>	<u><u>29,270,045</u></u>

The financial statements on pages 38 to 71 were approved by the Trustees, and authorised for issue on 13 December 2022 and are signed on their behalf, by:

  
**Mr N Vincer**  
Chair of Trustees

  
**Mr S Reeves**  
Accounting officer

**Tenterden Schools Trust**  
**(A company limited by guarantee)**  
**Registered number: 07736448**

**Balance sheet (continued)**  
**As at 31 August 2022**

The notes on pages 42 to 71 form part of these financial statements.

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Statement of cash flows**  
**For the year ended 31 August 2022**

	Note	2022 £	2021 £
<b>Cash flows from operating activities</b>			
Net cash used in operating activities	22	(2,845,023)	(2,334,041)
<b>Cash flows from investing activities</b>	24	3,290,441	2,568,448
<b>Cash flows from financing activities</b>	23	5,531	251,867
<b>Change in cash and cash equivalents in the year</b>		450,949	486,274
Cash and cash equivalents at the beginning of the year		1,390,099	903,825
<b>Cash and cash equivalents at the end of the year</b>	25, 26	<u>1,841,048</u>	<u>1,390,099</u>

The notes on pages 42 to 71 form part of these financial statements

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 August 2022**

**1. General information**

Tenterden Schools Trust is a charitable company limited by guarantee and an exempt charity incorporated in England and Wales. The registered office is Homewood School & Sixth Form Centre, Ashford Road, Tenterden, TN30 6LT. The principal activity of the Academy Trust is to provide an education for pupils that satisfies the requirements of the Education Act 2002.

**2. Accounting policies**

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

**2.1 Basis of preparation of financial statements**

The financial statements of the Academy, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2021 to 2022 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

**2.2 Consolidated Accounts**

Consolidated accounts have not been prepared as the results, assets and liabilities of the only subsidiary, Home Farm Children's Nursery Limited, are not considered material to the group. Further details of the subsidiary are included at note 32.

Deferred research and development costs are reviewed annually, and where future benefits are deemed to have ceased or to be in doubt, the balance of any related research and development is written off to the Statement of financial activities.

**2.3 Going concern**

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

**Notes to the financial statements**  
**For the year ended 31 August 2022**

**2. Accounting policies (continued)**

**2.4 Income**

All incoming resources are recognised when the Academy has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants**

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of financial activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

- **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

- **Other income**

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the Academy has provided the goods or services.

**2.5 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Expenditure on raising funds**

This includes all expenditure incurred by the Academy to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

- **Charitable activities**

These are costs incurred on the Academy's educational operations, including support costs and costs relating to the governance of the Academy apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 August 2022**

**2. Accounting policies (continued)**

**2.6 Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Academy; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

**2.7 Gift Aid**

In the case of a Gift Aid payment made within the Group, income is accrued when the payment is payable to the Parent Academy under a legal obligation. Measurement is at the fair value receivable, which will normally be the transaction value.

Where the right to receive Gift Aid has been established, the amount receivable is recognised as investment income in the Statement of financial activities.

**2.8 Tangible fixed assets**

Land and buildings inherited from the Local Education Authority are stated in the balance sheet at valuation on the basis of depreciated replacement cost, as the open market value for existing use is not readily obtainable. Land and buildings acquired since incorporation are included in the balance sheet at cost.

Leasehold land and buildings are leased from Kent County Council for a period of 125 years. Rentals payable in respect of this lease are on peppercorn per annum. Under the terms of the leases the risk and rewards of ownership have been substantially transferred to Tenterden Schools Trust and accordingly, to reflect its use, the value of the property transferred on conversion is included within fixed assets with an appropriate credit to voluntary income within the restricted fixed asset fund. The properties were valued at fair value by professional valuers who specialise in public property valuation. The valuation was specifically carried out in accordance with the capital accounting requirements of the Charities SORP (FRS102).

The buildings at Tenterden Church of England Junior School and St Michael's Church of England Primary School were not transferred to the Trust on conversion. The buildings are retained by the Canterbury Diocesan Board of Finance and the Trust has a licence to occupy these buildings with a minimum notice period of two years on a rolling basis. The Trust does not have control over these premises and as such they are not recognised as fixed assets. The Diocese is committed to providing the land and buildings rent free for a 24 months from the year end. The trustees do not believe that the likely benefit to the Trust can be reliably measured and accordingly, no amounts are recognised within income, expenditure or debtors for notional donations receivable or notional rental expenses.

Subsequent expenditure of existing fixed assets:

Where significant expenditure is incurred on tangible fixed assets it is charged to the income and expenditure account in the period it is incurred, unless it meets one of the following criteria in which case it is capitalised and depreciated on the relevant basis

Assets costing £5,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 August 2022**

**2. Accounting policies (continued)**

**2.8 Tangible fixed assets (continued)**

such assets is charged to the unrestricted fund.

Where significant capital expenditure is incurred on land and buildings retained by the Canterbury Diocesan Board of Finance in which the Trust has a license to occupy, a site improvement asset is recognised and is carried at cost, net of depreciation and any provision for impairment.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Depreciation is provided on the following basis:

Freehold property	-	2% Straight line
Long-term leasehold property	-	2% Straight line
Furniture and equipment	-	20% Straight line
Plant and machinery	-	20% Straight line
Computer equipment	-	33% Straight line
Motor vehicles	-	20% Straight line

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

**2.9 Stocks**

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

**2.10 Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**2.11 Cash at bank and in hand**

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**2.12 Liabilities**

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

**Notes to the financial statements**  
**For the year ended 31 August 2022**

**2. Accounting policies (continued)**

**2.13 Provisions**

Provisions are recognised when the Academy has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

**2.14 Financial instruments**

The Academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy and their measurement bases are as follows:

*Financial assets* - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 17. Prepayments are not financial instruments.

*Cash at bank* - is classified as a basic financial instrument and is measured at face value.

*Financial liabilities* - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 18 and 19. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

**2.15 Operating leases**

Rentals paid under operating leases are charged to the Statement of financial activities on a straight-line basis over the lease term.

**2.16 Pensions**

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to



**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 August 2022**

**2. Accounting policies (continued)**

**2.16 Pensions (continued)**

discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

**2.17 Agency arrangements**

The academy trust acts as an agent distributing 16-9 bursary funding from the ESFA. Payments received from the ESFA and the subsequent disbursements to students are excluded from the statement of financial activities as the trust does not have control over the charitable application of the funds. The funds received and paid and any balances held are disclosed in note 31.

**2.18 Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

**Notes to the financial statements**  
**For the year ended 31 August 2022**

**3. Critical accounting estimates and areas of judgment**

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

*Multi-employer defined benefit pension scheme*

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 28, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2022. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

*Tangible fixed assets*

The Academy Trust has recognised tangible fixed assets with a carrying value of £34,995,703 at the reporting date (see note 15). These assets are stated at their cost less provision for depreciation and impairment. The Academy Trust's accounting policy sets out the approach to calculating depreciation for immaterial assets acquired. For material assets such as land and buildings the Academy Trust determines at acquisition reliable estimates for the useful life of the asset, its residual value and decommissioning costs. These estimates are based upon such factors as the expected use of the acquired asset and market conditions. At subsequent reporting dates the trustees consider whether there are any factors such as technological advancements or changes in market conditions that indicate a need to reconsider the estimates used.

Where there are indicators that the carrying value of tangible assets may be impaired the Academy Trust undertakes tests to determine the recoverable amount of assets. These tests require estimates of the fair value of assets less cost to sell and of their value in use. Wherever possible the estimate of the fair value of assets is based upon observable market prices less incremental cost for disposing of the asset. The value in use calculation is based upon a discounted cash flow model, based upon the Academy Trust's forecasts for the foreseeable future which do not include any restructuring activities that the Academy Trust is not yet committed to or significant future investments that will enhance the asset's performance. The recoverable amount is most sensitive to the discount rate used for the discounted cash flow model as well expected future cash flows and the growth rate used for extrapolation purposes.

Critical areas of judgment:

*Lease commitments*

The Academy Trust has entered into a range of lease commitments in respect of plant and equipment. The classification of these leases as either financial or operating leases requires the directors to consider whether the terms and conditions of each lease are such that the Academy Trust has acquired the risks and rewards associated with the ownership of the underlying assets.

*Multi-employer defined benefit pension scheme*

Certain employees participate in a multi-employer defined benefit pension scheme with other Academy

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 August 2022**

**3. Critical accounting estimates and areas of judgment (continued)**

Trusts in the region. In the judgement of the directors, the Academy Trust does not have sufficient information on the plan assets and liabilities to be able to reliably account for its share of the defined benefit obligation and plan assets. Therefore the scheme is accounted for as a defined contribution scheme, see note 29 for further details.

**4. Income from donations and capital grants**

	Unrestricted funds 2022 £	Restricted funds 2022 £	Restricted fixed asset funds 2022 £	Total funds 2022 £	Total funds 2021 £
Donations	23,991	187,535	-	211,526	144,130
Capital grants	-	-	3,099,656	3,099,656	2,901,525
	<u>23,991</u>	<u>187,535</u>	<u>3,099,656</u>	<u>3,311,182</u>	<u>3,045,655</u>
Total 2021	<u>144,130</u>	<u>-</u>	<u>2,901,525</u>	<u>3,045,655</u>	

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 August 2022**

**5. Funding for the Academy's charitable activities**

	<b>Restricted funds 2022 £</b>	<b>Total funds 2022 £</b>	<b>Total funds 2021 £</b>
<b>Educational operations</b>			
<b>DfE/ESFA grants</b>			
General Annual Grant (GAG)	13,694,297	<b>13,694,297</b>	13,186,174
Other DfE/ESFA grants			
Other DfE/ESFA grants	663,375	<b>663,375</b>	344,356
Pupil Premium grant	686,863	<b>686,863</b>	629,586
Universal Infant Free School Meals (UIFSM)	81,703	<b>81,703</b>	83,809
	<u>15,126,238</u>	<u><b>15,126,238</b></u>	<u>14,243,925</u>
<b>Other Government grants</b>			
Local Authority SEN funding	476,763	<b>476,763</b>	726,282
Other Local Authority grants	834,030	<b>834,030</b>	248,506
	<u>1,310,793</u>	<u><b>1,310,793</b></u>	<u>974,788</u>
<b>Other income from the Academy's educational operations</b>	62,846	<b>62,846</b>	27,500
<b>COVID-19 additional funding (DfE/ESFA)</b>			
Catch-up Premium	-	-	208,338
Other DfE/ESFA Covid-19 funding	-	-	95,753
	<u>-</u>	<u>-</u>	<u>304,091</u>
	<u><b>16,499,877</b></u>	<u><b>16,499,877</b></u>	<u>15,550,304</u>
	<u><b>16,499,877</b></u>	<u><b>16,499,877</b></u>	<u>15,550,304</u>
<b>Total 2021</b>	<u><b>15,550,304</b></u>	<u><b>15,550,304</b></u>	

During the year the Academy Trust received Covid catch-up premium £Nil (2021: £208,338) and costs incurred in repost of this funding totalled £Nil (2021: £208,338).

In the year to 31 August 2021, Teachers pay and Teachers pension grants were presented separately in the financial statements. Following a change to the structure of DfE/ESFA funding in the current year, these two grants are now included as part of the General annual grant and are no longer separately identifiable. Therefore the prior year's Teachers pay and Teachers pension grant have been amalgamated with the General annual grant, for comparative purposes.

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 August 2022**

**6. Income from other trading activities**

	<b>Unrestricted funds 2022 £</b>	<b>Restricted funds 2022 £</b>	<b>Total funds 2022 £</b>	<b>Total funds 2021 £</b>
Trip income	-	197,259	<b>197,259</b>	35,050
Hire of facilities	106,737	-	<b>106,737</b>	51,540
Catering income	182,676	-	<b>182,676</b>	124,979
Other income	207,396	-	<b>207,396</b>	222,535
	<u>496,809</u>	<u>197,259</u>	<u><b>694,068</b></u>	<u>434,104</u>
Total 2021	<u>399,054</u>	<u>35,050</u>	<u>434,104</u>	

**7. Investment income**

	<b>Unrestricted funds 2022 £</b>	<b>Total funds 2022 £</b>	<b>Total funds 2021 £</b>
Interest received	<u>218</u>	<u><b>218</b></u>	<u>-</u>

**8. Expenditure**

	<b>Staff Costs 2022 £</b>	<b>Premises 2022 £</b>	<b>Other 2022 £</b>	<b>Total 2022 £</b>	<b>Total 2021 £</b>
Expenditure on raising voluntary income:					
Direct costs	-	-	205,673	<b>205,673</b>	205,211
Educational operations:					
Direct costs	11,453,980	-	1,769,111	<b>13,223,091</b>	11,984,590
Allocated support costs	3,045,679	4,030,354	1,411,988	<b>8,488,021</b>	7,837,814
	<u>14,499,659</u>	<u>4,030,354</u>	<u>3,386,772</u>	<u><b>21,916,785</b></u>	<u>20,027,615</u>
Total 2021	<u>13,497,457</u>	<u>3,892,926</u>	<u>2,637,232</u>	<u>20,027,615</u>	

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 August 2022**

**9. Analysis of expenditure by activities**

	Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £	Total funds 2021 £
Educational operations	13,223,091	8,488,021	21,711,112	19,822,404
Total 2021	11,984,590	7,837,814	19,822,404	

**Analysis of support costs**

	Educational operations 2022 £	Total funds 2022 £	Total funds 2021 £
Pension finance costs	146,000	146,000	119,000
Staff costs	3,045,679	3,045,679	2,882,843
Technology costs	48,089	48,089	39,189
Premises costs	4,030,354	4,030,354	3,892,926
Legal costs	6,125	6,125	20,664
Other support costs	1,172,732	1,172,732	836,628
Governance costs	39,042	39,042	46,564
	8,488,021	8,488,021	7,837,814
Total 2021	7,837,814	7,837,814	

**10. Net income/(expenditure)**

Net income/(expenditure) for the year includes:

	2022 £	2021 £
Operating lease rentals	74,162	65,422
Depreciation of tangible fixed assets	636,902	106,664
Fees paid to auditor for:		
- audit	19,750	25,250
- other services	2,945	1,350

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 August 2022**

**11. Staff**

**a. Staff costs**

Staff costs during the year were as follows:

	2022 £	2021 £
Wages and salaries	9,922,437	9,804,491
Social security costs	973,415	900,022
Pension costs	3,313,876	2,533,739
	<u>14,209,728</u>	<u>13,238,252</u>
Agency staff costs	270,279	259,205
Staff restructuring costs	19,652	-
	<u><u>14,499,659</u></u>	<u><u>13,497,457</u></u>

Staff restructuring costs comprise:

	2022 £	2021 £
Redundancy payments	9,652	-
Severance payments	10,000	-
	<u><u>19,652</u></u>	<u><u>-</u></u>

**b. Severance payments**

The Academy paid 1 severance payments in the year, disclosed in the following bands:

	2022 No.
£0 - £25,000	<u><u>1</u></u>

**c. Special staff severance payments**

Included within staff restructuring costs are contractual redundancy payments total £9,652 (2021: £Nil) and non contractual severance payments £10,000 (2021: £Nil).

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 August 2022**

**11. Staff (continued)**

**d. Staff numbers**

The average number of persons employed by the Academy during the year was as follows:

	<b>2022 No.</b>	<b>2021 No.</b>
Teachers	<b>144</b>	139
Administration and support	<b>220</b>	183
Management	<b>23</b>	19
	<b>387</b>	<b>341</b>

**e. Higher paid staff**

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	<b>2022 No.</b>	<b>2021 No.</b>
In the band £60,001 - £70,000	<b>6</b>	9
In the band £70,001 - £80,000	<b>3</b>	-
In the band £80,001 - £90,000	<b>1</b>	1
In the band £90,001 - £100,000	<b>-</b>	1
In the band £100,001 - £110,000	<b>1</b>	-
In the band £120,001 - £130,000	<b>1</b>	-

**f. Key management personnel**

The key management personnel of the Academy comprise the Trustees and the senior management team as listed on page 1. The total amount of key management personnel benefits (including employer pension contributions) received by key management personnel for their services to the Academy was £865,595 (2021 - £765,405).



**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 August 2022**

**12. Central services**

The Academy has provided the following central services to its academies during the year:

- Management services
- Human resources
- Financial services
- Legal services
- Educational support services

The Academy charges for these services on the following basis:

5.9% (2021: 5.4%) of General Annual Grant Income received within additional charges made where appropriate.

The actual amounts charged during the year were as follows:

	2022 £	2021 £
Homewood School & Sixth Form Centre	651,948	571,670
St Michael's Church of England Primary School	40,056	35,132
Tenterden Infant School	37,848	31,472
Tenterden Church of England Junior School	51,540	48,333
Rolvenden Primary School	29,328	27,481
<b>Total</b>	<b>810,720</b>	<b>714,088</b>

**13. Trustees' remuneration and expenses**

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Academy. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		2022 £	2021 £
Mr S Reeves, CEO and trustee (resigned as trustee 30 November 2021)	Remuneration	30,000 -	
		35,000	
	Pension contributions paid	5,000 -	
		10,000	
Mrs S Lees, CEO and trustee	Remuneration		55,000 -
			60,000
	Pension contributions paid		0 - 5,000

During the year, retirement benefits were accruing to 1 Trustees (2021 - 1) in respect of defined benefit pension schemes.

During the year ended 31 August 2022, no Trustee expenses have been incurred (2021 - £NIL).

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 August 2022**

**14. Trustees' and Officers' insurance**

The Academy has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme membership.

**Tenterden Schools Trust**  
(A company limited by guarantee)

**Notes to the financial statements**  
**For the year ended 31 August 2022**

**15. Tangible fixed assets**

	Freehold property £	Long-term leasehold property £	Improvements to property £	Plant and machinery £	Computer equipment £	Motor vehicles £	Site improvements £	Total £
<b>Cost or valuation</b>								
At 1 September 2021	31,839,478	3,201,200	951,798	43,853	37,147	110,000	28,450	36,211,926
Additions	13,737	-	-	10,695	-	-	-	24,432
Disposals	-	-	(6,928)	-	-	-	-	(6,928)
Transfers between classes	-	-	28,450	(18,732)	18,732	-	(28,450)	-
At 31 August 2022	31,853,215	3,201,200	973,320	35,816	55,879	110,000	-	36,229,430
<b>Depreciation</b>								
At 1 September 2021	-	-	457,126	26,163	2,518	107,118	10,830	603,755
Charge for the year	487,167	23,580	105,280	1,288	18,627	960	-	636,902
On disposals	-	-	(6,928)	-	-	-	-	(6,928)
Transfers between classes	-	-	10,830	(1,042)	1,040	-	(10,830)	(2)
At 31 August 2022	487,167	23,580	566,308	26,409	22,185	108,078	-	1,233,727
<b>Net book value</b>								
At 31 August 2022	31,366,048	3,177,620	407,012	9,407	33,694	1,922	-	34,995,703
At 31 August 2021	31,839,478	3,201,200	494,672	17,690	34,629	2,882	17,620	35,608,171

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 August 2022**

**16. Stocks**

	2022 £	2021 £
Clothing	-	39,467

**17. Debtors**

	2022 £	2021 £
<b>Due within one year</b>		
Trade debtors	69,102	40,740
Other debtors	3,163,028	2,587,243
Prepayments and accrued income	264,665	421,892
	<b>3,496,795</b>	<b>3,049,875</b>

**18. Creditors: Amounts falling due within one year**

	2022 £	2021 £
Other loans	73,148	62,733
Trade creditors	844,425	612,137
Other taxation and social security	246,188	228,518
Other creditors	248,547	398,675
Accruals and deferred income	366,384	120,373
	<b>1,778,692</b>	<b>1,422,436</b>

	2022 £	2021 £
Deferred income at 1 September 2021	66,554	75,617
Resources deferred during the year	58,287	66,554
Amounts released from previous periods	(66,554)	(75,617)
	<b>58,287</b>	<b>66,554</b>

At the balance sheet date the Academy Trust was holding funds received in advance for Universal Infant Free School Meals, school trips and other income.

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 August 2022**

**19. Creditors: Amounts falling due after more than one year**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Other loans	<b>184,249</b>	<b>189,133</b>

During the year ended 31 August 2021, the Academy Trust received CIF loans of £150,000 and salix loans of £101,867 as a result of its Condition Improvement Fund applications. The interest rates and repayment terms of the loans are as follows:

CIF Loan for Fire Safety Improvements (Homewood) £150,000, 2% interest, Maturity August 2024  
 Salix loan for Fire Safety Improvements (Homewood) £79,920, 0% interest, Maturity August 2029  
 Salix loan for Fire Safety Improvements (Rolvenden) £10,718, 0% interest, Maturity August 2029  
 Salix loan for Fire Safety Improvements (St Michael's) £11,229, 0% interest, Maturity August 2029

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 August 2022**

**20. Statement of funds**

	Balance at 1 September 2021 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2022 £
<b>Unrestricted funds</b>						
General funds	123,800	521,018	(1,816)	(370,547)	-	272,455
<b>Restricted general funds</b>						
General Annual Grant (GAG)	-	13,694,297	(14,064,844)	370,547	-	-
Pupil premium	-	686,863	(686,863)	-	-	-
Other DfE/ESFA grants	-	745,078	(745,078)	-	-	-
Other government grants	-	1,310,793	(1,310,793)	-	-	-
School voluntary funds	-	187,535	(187,535)	-	-	-
Other income	-	260,105	(260,105)	-	-	-
Pension reserve	(9,206,000)	-	(1,306,000)	-	9,280,000	(1,232,000)
	<u>(9,206,000)</u>	<u>16,884,671</u>	<u>(18,561,218)</u>	<u>370,547</u>	<u>9,280,000</u>	<u>(1,232,000)</u>
<b>Restricted fixed asset funds</b>						
Restricted fixed asset fund	35,608,173	-	(636,902)	24,432	-	34,995,703
DfE/ESFA capital grants	2,744,072	3,099,656	(2,716,849)	(24,432)	-	3,102,447
	<u>38,352,245</u>	<u>3,099,656</u>	<u>(3,353,751)</u>	<u>-</u>	<u>-</u>	<u>38,098,150</u>
<b>Total Restricted funds</b>	<u>29,146,245</u>	<u>19,984,327</u>	<u>(21,914,969)</u>	<u>370,547</u>	<u>9,280,000</u>	<u>36,866,150</u>
<b>Total funds</b>	<u>29,270,045</u>	<u>20,505,345</u>	<u>(21,916,785)</u>	<u>-</u>	<u>9,280,000</u>	<u>37,138,605</u>

The specific purposes for which the funds are to be applied are as follows:

The specific purposes for which the funds are to be applied are as follows:

Unrestricted funds are applied to the general work of the Academy Trust to support activities inside and outside the curriculum.

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 August 2022**

**20. Statement of funds (continued)**

GAG represents funds to be used to cover the normal running costs of the Academy Trust.

Pupil premium funding is provided in order to be used to support disadvantaged pupils and to assist them in decreasing the attainment gap between those pupils and their peers.

UFSM supports schools in delivering the legal requirement to offer free school meals to all reception, year 1 and year 2 pupils.

COVID-19 catch-up premium is a grant for the 2020/21 and 2021/22 academic years to support children and young people to catch up lost time after school closure, with allocations calculated on a per pupil basis, using census data, in line with the general annual grant (GAG).

Teachers' pay and pension grants are to provide support to schools in respect of the teachers' pay awards.

Other DfE/ESFA grants represents grants provided for specific purposes, such as rates related and PE and sports premium is funding to make additional and sustainable improvements to the quality of the PE, physical activity and sport schools provide.

Other government grants represent those grants provided for specific purposes to provide additional support to the pupils where required.

The Restricted Fixed Asset Fund represents the net book value of tangible fixed assets. Transfers within this section were made to ensure the analysis correctly reflected tangible fixed assets and capital grants available to spend.

The DfE/ESFA capital grants fund is to provide the Academy Trust with its own capital money to address improvements to buildings and other facilities.

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG it could carry forward at 31 August 2022.

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 August 2022**

**20. Statement of funds (continued)**

Comparative information in respect of the preceding year is as follows:

	Balance at 1 September 2020 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2021 £
<b>Unrestricted funds</b>						
General Funds	(32,626)	475,292	(318,866)	-	-	123,800
<b>Restricted general funds</b>						
General Annual Grant (GAG)	-	13,186,174	(13,186,174)	-	-	-
Pupil Premium	-	629,856	(629,856)	-	-	-
Other DfE/ESFA grants	-	488,042	(488,042)	-	-	-
Other government grants	-	974,788	(974,788)	-	-	-
Covid catch-up premium	-	208,338	(208,338)	-	-	-
Other DfE/ESFA Covid funding	-	63,107	(63,107)	-	-	-
School voluntary fund	-	102,940	(102,940)	-	-	-
Pension reserve	(7,712,000)	-	(1,017,000)	-	(477,000)	(9,206,000)
	<u>(7,712,000)</u>	<u>15,653,245</u>	<u>(16,670,245)</u>	<u>-</u>	<u>(477,000)</u>	<u>(9,206,000)</u>
<b>Restricted fixed asset funds</b>						
Restricted fixed asset fund	35,588,610	-	(106,664)	126,227	-	35,608,173
DfE/ESFA capital grants	2,900,613	2,901,526	(2,931,840)	(126,227)	-	2,744,072
	<u>38,489,223</u>	<u>2,901,526</u>	<u>(3,038,504)</u>	<u>-</u>	<u>-</u>	<u>38,352,245</u>
<b>Total Restricted funds</b>	<u>30,777,223</u>	<u>18,554,771</u>	<u>(19,708,749)</u>	<u>-</u>	<u>(477,000)</u>	<u>29,146,245</u>
<b>Total funds</b>	<u>30,744,597</u>	<u>19,030,063</u>	<u>(20,027,615)</u>	<u>-</u>	<u>(477,000)</u>	<u>29,270,045</u>



**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 August 2022**

**20. Statement of funds (continued)**

**Total funds analysis by academy**

Fund balances at 31 August 2022 were allocated as follows:

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Homewood School & Sixth Form Centre	<b>174,406</b>	67,130
Tenterden Infant School	<b>7,113</b>	453
Tenterden C of E Junior School	<b>65,895</b>	15,385
Rolvenden Primary School	<b>13,259</b>	28,675
St Michael's C of E Junior School	<b>11,782</b>	10,670
Tenterden Schools Trust	<b>-</b>	1,487
	<hr/>	<hr/>
Total before fixed asset funds and pension reserve	<b>272,455</b>	123,800
Restricted fixed asset fund	<b>38,098,150</b>	38,352,245
Pension reserve	<b>(1,232,000)</b>	(9,206,000)
	<hr/>	<hr/>
<b>Total</b>	<b>37,138,605</b>	29,270,045
	<hr/> <hr/>	<hr/> <hr/>

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 August 2022**

**20. Statement of funds (continued)**

**Total cost analysis by academy**

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2022 £	Total 2021 £
Homewood School & Sixth Form Centre	7,785,010	2,106,771	812,245	3,066,358	13,770,384	13,313,493
Tenterden Infant School	661,831	32,608	30,227	931,481	1,656,147	1,048,241
Tenterden C of E Junior School	789,734	69,402	47,651	741,721	1,648,508	1,536,384
Rolvenden Primary School	483,626	52,376	25,430	273,301	834,733	949,689
St Michael's C of E Junior School	657,714	56,573	33,867	470,064	1,218,218	1,340,431
Tenterden Schools Trust	170,919	1,821,903	-	159,071	2,151,893	1,839,377
<b>Academy</b>	<b>10,548,834</b>	<b>4,139,633</b>	<b>949,420</b>	<b>5,641,996</b>	<b>21,279,883</b>	<b>20,027,615</b>

**21. Analysis of net assets between funds**

**Analysis of net assets between funds - current year**

	Unrestricted funds 2022 £	Restricted funds 2022 £	Restricted fixed asset funds 2022 £	Total funds 2022 £
Tangible fixed assets	-	-	34,995,703	34,995,703
Current assets	272,455	1,705,544	3,359,844	5,337,843
Creditors due within one year	-	(1,705,544)	(73,148)	(1,778,692)
Creditors due in more than one year	-	-	(184,249)	(184,249)
Provisions for liabilities and charges	-	(1,232,000)	-	(1,232,000)
<b>Total</b>	<b>272,455</b>	<b>(1,232,000)</b>	<b>38,098,150</b>	<b>37,138,605</b>

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 August 2022**

**21. Analysis of net assets between funds (continued)**

**Analysis of net assets between funds - prior year**

	Unrestricted funds 2021 £	Restricted funds 2021 £	Restricted fixed asset funds 2021 £	Total funds 2021 £
Tangible fixed assets	14,714	-	35,593,457	35,608,171
Current assets	825,142	643,645	3,010,656	4,479,443
Creditors due within one year	(716,056)	(643,645)	(62,735)	(1,422,436)
Creditors due in more than one year	-	-	(189,133)	(189,133)
Provisions for liabilities and charges	-	(9,206,000)	-	(9,206,000)
<b>Total</b>	<b>123,800</b>	<b>(9,206,000)</b>	<b>38,352,245</b>	<b>29,270,045</b>

**22. Reconciliation of net expenditure to net cash flow from operating activities**

	2022 £	2021 £
Net expenditure for the year (as per Statement of financial activities)	(1,411,440)	(997,552)
<b>Adjustments for:</b>		
Depreciation	636,902	106,665
Capital grants from DfE and other capital income	(3,314,655)	(2,901,525)
Interest receivable	(218)	(206)
Defined benefit pension scheme cost less contributions payable	1,160,000	898,000
Defined benefit pension scheme finance cost	146,000	119,000
Decrease/(increase) in stocks	39,467	(6,909)
(Increase)/decrease in debtors	(446,920)	204,113
Increase in creditors	345,841	244,373
<b>Net cash used in operating activities</b>	<b>(2,845,023)</b>	<b>(2,334,041)</b>

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 August 2022**

**23. Cash flows from financing activities**

	2022 £	2021 £
Cash inflows from new borrowing	5,531	251,867
<b>Net cash provided by financing activities</b>	<b>5,531</b>	<b>251,867</b>

**24. Cash flows from investing activities**

	2022 £	2021 £
Dividends, interest and rents from investments	218	206
Purchase of tangible fixed assets	(24,432)	(126,227)
Capital grants from DfE Group	3,314,655	2,694,469
<b>Net cash provided by investing activities</b>	<b>3,290,441</b>	<b>2,568,448</b>

**25. Analysis of cash and cash equivalents**

	2022 £	2021 £
Cash in hand and at bank	1,841,048	1,390,099
<b>Total cash and cash equivalents</b>	<b>1,841,048</b>	<b>1,390,099</b>

**26. Analysis of changes in net debt**

	At 1 September 2021 £	Cash flows £	At 31 August 2022 £
Cash at bank and in hand	1,390,101	450,947	1,841,048
Debt due within 1 year	(62,733)	(10,415)	(73,148)
Debt due after 1 year	(189,133)	4,884	(184,249)
	<b>1,138,235</b>	<b>445,416</b>	<b>1,583,651</b>

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 August 2022**

**27. Capital commitments**

	2022 £	2021 £
<b>Contracted for but not provided in these financial statements</b>		
Acquisition of tangible fixed assets	<b>3,102,645</b>	-

**28. Pension commitments**

The Academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Kent County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

Contributions amounting to £244,512 were payable to the schemes at 31 August 2022 (2021 - £243,461) and are included within creditors.

**Teachers' Pension Scheme**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

**Valuation of the Teachers' Pension Scheme**

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2024.

**Notes to the financial statements**  
**For the year ended 31 August 2022**

**28. Pension commitments (continued)**

The employer's pension costs paid to TPS in the year amounted to £1,451,344 (2021 - £1,762,000).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy has set out above the information available on the scheme.

**Local Government Pension Scheme**

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2022 was £898,000 (2021 - £796,000), of which employer's contributions totalled £701,000 (2021 - £614,000) and employees' contributions totalled £197,000 (2021 - £182,000). The agreed contribution rates for future years are 5.5 per cent for employers and 12.5 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

**Principal actuarial assumptions**

	<b>2022</b>	<b>2021</b>
	<b>%</b>	<b>%</b>
Rate of increase in salaries	<b>3.95</b>	3.90
Rate of increase for pensions in payment/inflation	<b>2.95</b>	2.90
Discount rate for scheme liabilities	<b>4.25</b>	1.65
Inflation assumption (CPI)	<b>2.95</b>	2.90

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	<b>2022</b>	<b>2021</b>
	<b>Years</b>	<b>Years</b>
Retiring today		
Males	<b>21.0</b>	21.6
Females	<b>23.5</b>	23.6
Retiring in 20 years		
Males	<b>22.3</b>	22.6
Females	<b>24.9</b>	25.1

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 August 2022**

**28. Pension commitments (continued)**

**Sensitivity analysis**

	<b>2022</b>	<b>2021</b>
	<b>£000</b>	<b>£000</b>
Discount rate +0.1%	(285)	(452)
Discount rate -0.1%	291	462
Mortality assumption - 1 year increase	388	828
Mortality assumption - 1 year decrease	(377)	(796)
CPI rate +0.1%	274	418
CPI rate -0.1%	(268)	(409)

**Share of scheme assets**

The Academy's share of the assets in the scheme was:

	<b>At 31</b>	<b>At 31 August</b>
	<b>August 2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Equities	7,886,000	7,406,000
Gilts	70,000	63,000
Corporate bonds	1,592,000	1,570,000
Property	1,415,000	1,163,000
Cash and other liquid assets	204,000	324,000
Absolute return fund	866,000	787,000
<b>Total market value of assets</b>	<b>12,033,000</b>	<b>11,313,000</b>

The actual return on scheme assets was £(151,616) (2021 - £1,377,000).

The amounts recognised in the Statement of financial activities are as follows:

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Current service cost	(1,855,000)	(1,506,000)
Interest income	194,000	153,000
Interest cost	(340,000)	(272,000)
Administrative expenses	(6,000)	(6,000)
<b>Total amount recognised in the Statement of financial activities</b>	<b>(2,007,000)</b>	<b>(1,631,000)</b>

**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 August 2022**

**28. Pension commitments (continued)**

Changes in the present value of the defined benefit obligations were as follows:

	2022 £	2021 £
<b>At 1 September</b>	<b>20,519,000</b>	16,958,000
Current service cost	<b>1,855,000</b>	1,506,000
Interest cost	<b>340,000</b>	272,000
Employee contributions	<b>197,000</b>	182,000
Actuarial gain/loss	<b>(9,623,000)</b>	1,701,000
Benefits paid	<b>(23,000)</b>	(100,000)
<b>At 31 August</b>	<b>13,265,000</b>	20,519,000

Changes in the fair value of the Academy's share of scheme assets were as follows:

	2022 £	2021 £
<b>At 1 September</b>	<b>11,313,000</b>	9,246,000
Return on assets less interest	<b>(343,000)</b>	1,224,000
Interest income	<b>194,000</b>	153,000
Employer contributions	<b>701,000</b>	614,000
Employee contributions	<b>197,000</b>	182,000
Benefits paid	<b>(23,000)</b>	(100,000)
Administrative expenses	<b>(6,000)</b>	(6,000)
<b>At 31 August</b>	<b>12,033,000</b>	11,313,000

**29. Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

**30. Related party transactions**

Owing to the nature of the Academy and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academy Trust Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Academy's financial regulations and normal procurement procedures relating to connected and related party transactions.

No related party transactions.



**Tenterden Schools Trust**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 August 2022**

**31. Agency arrangements**

The academy trust distributes 16-19 Bursary funds to students as an agent for the ESFA. In the year ended 31 August 2022 the trust received £47,618 (2021: £39,682) and this was all disbursed from the fund.

**32. Home Farm Children's Nursery Limited**

On 01 April 2014 Home Farm Children's Nursery Limited, which operates the nursery on the Trust's land, became a subsidiary company to the Trust. This was agreed by the ESFA at the same time as a new 5 year lease was sanctioned by them, granting the nursery a continuing leasehold over the building and surrounding land. The five-year lease was renewed in 2019. Home Farm Children's Nursery Limited is a charitable company limited by guarantee. The company is registered in England and Wales. The company's registered number is 05925303 and the registered charity number is 1092566.

No consideration was paid for the acquisition. At the time of acquisition, the book value (which equated to fair value) of the net liabilities of the subsidiary were £6,774. The trust is the member of the nursery. Home Farm Children's Nursery Limited will present their accounts separately for the year ended 31 August 2022 and these will be filed with Companies House and the Charity Commission.

Home Farm Children's Nursery Limited's Memorandum of Association provides that the income and property of the Company shall be applied solely towards the promotion of the objects of the Company, being to provide day care and education to infants and pre-school children and that no profit from the Company is paid or transferred to the members of the Company.