

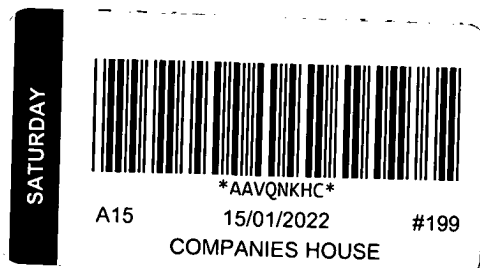
Company Registration Number: 07713512 (England & Wales)

PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY

(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2021



PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY
(A company limited by guarantee)

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REFERENCE AND ADMINISTRATIVE DETAILS

Members	Mr K Hailwood Blackburn Diocese Board of Education Rev S Timmins Dr E Gill Parochial Church Council of Christ Church Parbold
Trustees	Dr E Gill, Chair of Governors ^{1,2,3,4,5} Mr K Hailwood, Foundation Governor & Chair of Resources Committee ^{1,3,4,5} Mrs K Baybut, Foundation Governor ^{1,2,4} Mr J. Baker, Foundation Governor & Chair of Premises, Health & Safety ^{1,3} Mrs A Jones, Foundation Governor ^{1,2} Mrs J Santi, Foundation Governor ^{2,3} Mr G Carruthers, Foundation Governor, Vice of Governors & Chair of Standards Committee (appointed 19 September 2019) ^{1,2,3,4,5} Rev. S Timmins, Foundation Governor Mr J Coxhead, Head Teacher (appointed 1 June 2021) ^{1,2,3,4,5} Miss J Eccles, Staff Governor ¹ Mrs H Wainwright, Staff Governor (appointed 19 September 2019) ² Mrs J MacRae, Parent Governor (appointed 26 September 2019) ² Dr C Britner, Parent Governor (appointed 26 September 2019) ¹ ¹ Resources Committee ² Standards Committee ³ Premises Committee ⁴ Remuneration Committee ⁵ Teaching School
Company registered number	07713512
Company name	Parbold Douglas Church of England Academy
Principal and registered office	Lancaster Lane Parbold Lancashire WN8 7HS
Company secretary	Mrs Joanne Jarvis
Senior management team	Mr John Coxhead, Headteacher
Independent auditor	Crowe U.K. LLP The Lexicon Mount Street Manchester M2 5NT

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REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Bankers	Royal Bank of Scotland Drummond House (GZ) Branch 1 Redheughs Avenue Edinburgh EH12 9JN
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PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY
(A company limited by guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2021

The Trustees present their annual report together with the financial statements and auditor's report of the charitable company for the 1 September 2020 to 31 August 2021. The annual report serves the purposes of both a Trustees' report and a directors' report under company law.

Structure, governance and management

The Governors present their annual report together with the financial statements and auditor's report of the charitable company for the 1 September 2020 to 31 August 2021. The Annual report serves the purposes of both a Governors' report, and a Directors' report under company law.

Since the academy and the group qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

a. Constitution

The academy is a charitable company limited by guarantee and an exempt charity.

The charitable company's Memorandum of Association is the primary governing document of the academy.

The Trustees of Parbold Douglas Church of England Academy are also the directors of the charitable company for the purposes of company law.

The charitable company is known as Parbold Douglas Church of England Academy.

Details of the Trustees who served during the , and to the date these accounts are approved are included in the Reference and administrative details on page 1.

b. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

c. Method of recruitment and appointment or election of Trustees

In accordance with the Articles of Association two Governors are ex officio (The Incumbent of Christ Church Parbold and the Headteacher). Three are appointed by Blackburn Diocese and four by the PCC of Christ Church Parbold. Two are elected by parents and two are staff elected by the academy staff.

Governors are appointed for a fixed term of 4 years but are eligible for re-election at the end of the fixed term.

The Governing Body currently comprises of 13 Trust Board members (Board members are appointed as Directors under the Companies Act 2006) including the Headteacher and two staff Governors, both employed by the trust and two parent governors, elected by the parents.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Structure, governance and management (continued)

d. Policies adopted for the induction and training of Trustees

A comprehensive induction plan for new governors is in place. It includes an induction meeting with the Chair of Governors and an on line pack of relevant information such as the Articles of Association. They arrange to attend a training course for new governors provided by LCC Governor Services. Ongoing training of trustees is facilitated via LCC Governor Services and the National Governance Association.

e. Pay policy for key management personnel

Performance management of the Headteacher is carried out by a panel of three trustees, advised by the School Advisor. Three objectives are set for each school year. These are reviewed mid-year by the panel and Advisor and again at the end of the year. On the basis of how well the objectives have been met, the panel decides on any progression up the pay scale and this is ratified by the full board.

Annual individual staff performance objectives are set by the Headteacher and reviewed at the end of the academic year. Recommendations are submitted by the Headteacher to a Remuneration committee of trustees who make the final decision on pay progression.

f. Organisational Structure

The Governing Body roles and responsibilities are reviewed annually in September.

The Governors are organised into a number of committees who form policy to be agreed at main Governing Body meetings.

The Governors are responsible for setting general policy, including the vision, aims and ethos of the Academy and the monitoring of academic standards, adopting an annual plan and budget, monitoring the Academy by the use of budgets and making major decisions about the direction of the Academy, capital expenditure and senior staff appointments. During the period under review, Governors held 29 meetings. All Governors receive monthly newsletters and are kept up to date by regular e-mail. Some Governors help in school accompanying visits and attending events. All Governors have access to all policies, procedures, minutes, accounts, budgets and plans that they need to discharge their Governing Body duties. The Internal Auditor has monitored the changes to processes and makes regular reports to the governing body. The Governing Body approves the Statutory Accounts. The levels of authorisation of budget spend are detailed in the finance manual.

The day to day management of the Academy is delegated by the Governing Body to the Headteacher who is the Accounting Officer. The Assistant Headteachers and the School Business Manager support the Headteacher.

The Board and each committee have Terms of Reference which are reviewed annually. Decisions such as approval of the annual budget and the Annual Report are reserved for the Board, as are senior staff appointments. The Board also receives and adopts the annual Safeguarding report.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Structure, governance and management (continued)

g. Connected organisations, including related party relationships

There are no related parties, which either control or significantly influence the decisions or operations of Parbold Douglas Church of England Academy. There are no sponsors.

The Academy works closely with parents and our Foundation Parish to further the principal activities of the Academy.

The Academy works closely with Parbold Douglas Nursery Ltd. to provide Early Years education for 2 - 4 year olds.

Objectives and activities

a. Objects and aims

The principal object and activity of the Charitable Company is the operation of Parbold Douglas Church of England Academy.

In accordance with the Articles of Association, the charitable company has adopted a "Scheme of Government" approved by the Secretary of State for Education. The Scheme of Government specifies, amongst other things, the basis for admitting pupils to the Academy, the catchment area from which the pupils are drawn, and that the curriculum should comply with the substance of the National Curriculum.

The main objectives of the Academy during the period ended 31 August 2021 are to prepare children for living and learning responsibly in society through its mission statement and vision.

The Academy's mission is to equip children with the vision, passion and skills needed to transform society.

The Academy wants children to be passionate about building God's Kingdom here on Earth, enacting positive change across all spheres of society. God's Kingdom is one of peace, love, joy, unity, equality, respect, forgiveness and compassion. It is a Kingdom where all can flourish, finding belonging, purpose and fulfilment. It is a Kingdom where we receive God's love and the promise of 'life in all its fullness' through Jesus (John 10:10).

The Academy motto – let your light shine (Matthew 5:16) – is all about transforming society. When we let our light shine, we let the light of Jesus radiate from within us to transform lives and communities around us. When we let our light shine, we shape society with the peace, joy and compassion of Jesus. When we let our light shine, we pursue love and unity.

The Academy's vision of a world transformed by a generation of 'Kingdom builders' fuels its passion for primary education.

The Academy's Christian ethos underpins every aspect of day-to-day life within school. To help pursue its vision, the Academy offers a happy, safe and welcoming atmosphere with strong and supportive relationships which nurture children and help them to learn, grow and flourish.

Children are encouraged to learn through high quality teaching and the effective use of resources in a secure, safe and appropriately stimulating environment. Staff development is a priority and the Academy continually focusses on coaching, supporting and engaging staff in professional development tasks and activities to improve outcomes for pupils.

PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Objectives and activities (continued)

b. Objectives, strategies and activities

Parbold Douglas Church of England Academy seeks to provide a well rounded, broad and balanced education for all children so that they are equipped to transform society.

We have the highest expectations of pupil attainment, teacher performance and parental involvement and we encourage everyone to strive to be the best they can be in order to enjoy life in all its fullness. We seek challenge and embrace change in order to improve. To this end, the activities provided include:

- Coherent and thoughtful planned learning opportunities which build upon previous learning to support all pupils in achieving in line with or exceeding expectations in the EYFS, KS1 and KS2 statutory assessments,
- Focussed and supportive professional development opportunities for all staff,
- Annual performance management objectives for all staff,
- Pupil engagement in leadership decisions through the use of pupil voice in a variety of ways,
- A broad, balanced and cohesive curriculum for all pupils which enables them to succeed
- Opportunities for extended learning through the provision of extra-curricular activities and enriching learning experiences,
- Opportunities for development for all staff to support succession planning in order to maintain consistent high standards in all aspects of the schools' work,
- Talent spotting of all pupils and staff and encouraging and fostering the areas identified to enable all to flourish,
- A fully inclusive education, available to all,
- Provision for Trustee/Director training

The School Development Plan sets out clear priorities for improvement across the school with a focus on impact and outcomes for pupils.

Staff wellbeing remains strong and the wellbeing team continue to meet to ensure staff are well supported in their roles. We aim for high outcomes for all pupils and meet with staff to monitor the progress of pupils. Attendance and punctuality targets of 97% remain in place.

c. Public benefit

We have referred to guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives. All our charitable activities are undertaken to further our charitable purposes for the public benefit.

Achievements and performance

PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Achievements and performance (continued)

a. Key performance indicators

The Academy is committed to observing the importance of performance indicators, to ensure that it continues to strive for both educational and financial excellence.

Analysis of pupil progress and academic outcomes confirm that the governing body has utilised its financial resources, including the Pupil Premium Grant, to ensure that all children meet their full potential.

The Academy is also monitored through the completion and submission to the EFA of

- The annual abbreviated accounts record
- The financial plan for the period 2021 2024
- The annual financial Management and Governance Evaluation

b. Going concern

The COVID-19 pandemic has had an impact on the running of the Academy and there are implications in terms of costs and spending with direct links to this. Implications have and may continue to include costs associated with staff absence and additional costings to ensure risk assessments are applied effectively. Significant resourcing is required to offer high quality remote education to individual pupils in isolation whilst maintaining the usual full provision in school. Despite the impact of this, the board of governors have made their usual enquiries, and additional considerations, and have a reasonable expectation that the Academy remains in a position of having adequate resources to continue in operational existence. For this reason they continue to adopt the going concern basis in preparing the financial statements.

Financial review

a. Financial risk management, objectives and policy

The Academy's financial objectives are:

- To set and operate within an agreed and balanced budget,
- To generate additional income where possible (from a range of sources),
- To apply at all times, best value principles in all purchases,
- To monitor and evaluate the value for money of all staff,
- To prevent all areas of wastage.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

b. Principal risks and uncertainties

The Academy has undertaken work during the period to develop and embed the system of internal control, including financial, operational and risk management which is designed to protect the Academy's assets and reputation.

Based on its mission, the Resources Committee undertakes a comprehensive review of the risks to which the Academy is exposed. They identify systems and procedures, including specific, preventable actions which should mitigate any potential impact on the Academy. The internal controls are then implemented and the subsequent year's appraisal will review their effectiveness and progress against risk mitigation actions. In addition to the annual review, the Resources Committee will also consider any risks which may arise as a result of a new area of work being undertaken by the Academy.

A risk register is maintained at the Academy level which is reviewed termly by the Resources Committee and more regularly when necessary. The risk register identifies key risks, the likelihood of these risks occurring, their potential impact on the Academy and the actions being taken to reduce and mitigate the risks. Risks are prioritised using a consistent scoring system.

The following principal risks were identified:

1. Failure to attract pupils to the Reception class.

This is an ongoing priority. The marketing of the Academy is carefully planned and a seamless transition process from the Nursery has been designed.

c. Reserves policy

The Governors review the reserve levels of the Academy annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves.

The Governors have determined that the appropriate level of free reserves should be equivalent to three years planned deficit budgets plus £100k emergency contingencies. For year ending 31st August 2021 this equates to £185,825. The reason for this is to provide sufficient working capital to cover expected budget income received and expected planned expenditure for this given period, along with unexpected general maintenance.

d. Material investments policy

The Academy holds surplus cash balances on short fixed term deposits with Royal Bank of Scotland Bank. During the period the academy acquired 100% of the share capital of the company Parbold Douglas Nursery Limited, a company incorporated in the UK.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Plans for future periods

a. Future developments

School Development Priorities 2021 2022

Curriculum: Review, Sustain and Develop

- To review the impact of our curriculum, celebrating successes and enabling teachers to learn from one another whilst pursuing further improvement.
- To sustain and refine the delivery of an exceptional curriculum, identifying and addressing arising priorities for development.
- To develop resources and establish systems that support continued excellence within all subjects whilst allowing other schools to benefit from our materials.

Shining Even Brighter [COVID-19 Recovery]: Respond and Relate

- To continue to support all pupils to thrive socially, emotionally and spiritually in 2021 and 2022, embracing and enjoying 'life in all its fullness'.
- To remain responsive, continuing to adjust teaching approaches and to provide targeted academic support so that pupils continue to progress well in key areas identified.
- To develop a long-term 'Digital Strategy' that builds on past successes and secures ambitious development in the use of technology to enhance learning and pupil progress.

Leadership Development: Inspire and Equip

- To encourage more staff members to aspire to school leadership, unlocking the extraordinary leadership potential within our team.
- To develop and equip staff members as leaders of change, pursuing our shared and ambitious vision.
- To equip children as leaders of the future, planting seeds of passion and teaching skills that will enable them to transform society.

Funds held as custodian on behalf of others

There are no funds held as Custodian Trustee on behalf of others.

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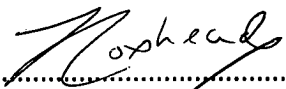
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Disclosure of information to auditor

Each of the persons who are Governors at the time when this Governors' report is approved has confirmed that:

- so far as that Governor is aware, there is no relevant audit information of which the charitable group's auditor is unaware, and
- that Governor has taken all the steps that ought to have been taken as a Governor in order to be aware of any relevant audit information and to establish that the charitable group's auditor is aware of that information.

The Trustees' report was approved by order of the Board of Trustees, as the company directors, on
10/12/2021 and signed on its behalf by:


.....
Mr J Coxhead
Headteacher, Accounting Officer, Ex Officio

PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY
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GOVERNANCE STATEMENT

Scope of responsibility

As governors, we acknowledge we have overall responsibility for ensuring that Parbold Douglas Church of England Academy has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day to day responsibility to the Head teacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Parbold Douglas Church of England Academy and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Governors' report and in the Statement of Governors' responsibilities. The board of Trustees has formally met 4 times during the year.

In addition to the 4 scheduled full board meetings, there have been 8 additional meetings of the full board of Trustees. These were in relation to the strategic future of the Academy and the appointment of a new substantive Headteacher. Full records of attendance for these meetings (and at all sub committee meetings) are published on the Academy website.

Attendance during the year at the 4 scheduled meetings of the board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Dr E Gill, Chair of Governors	4	4
Mr K Hailwood, Foundation Governor & Chair of Resources Committee	4	4
Mrs K Baybut, Foundation Governor	4	4
Mr J. Baker, Foundation Governor & Chair of Premises, Health & Safety	3	4
Mrs A Jones, Foundation Governor	2	4
Mrs J Santi, Foundation Governor	4	4
Mr G Carruthers, Foundation Governor, Vice of Governors & Chair of Standards Committee (appointed 19 September 2019)	4	4
Rev. S Timmins, Foundation Governor	4	4
Mr J Coxhead, Head Teacher (until 31 May 2021)	3	3
Mr J Coxhead, Head Teacher (from 1 June 2021)	1	1
Miss J Eccles, Staff Governor	3	3
Mrs H Wainwright, Staff Governor	4	4
Mrs J MacRae, Parent Governor	4	4
Dr C Britner, Parent Governor	3	4

The full Governing body has determined that is it able to convene on a termly basis and maintain effective oversight, particularly as the Chair of Governors meets regularly with the Headteacher to monitor progress and is kept informed of any pressing matters which may arise from time to time. In addition, the Governing Board sub-committees meet termly. Governors receive monthly reports relating to the financial position, enabling effective oversight of funds. From time to time, the Governors are provided with other relevant reports relating to matters

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GOVERNANCE STATEMENT (CONTINUED)

Governance (continued)

at the School. Email communications have continued to prove to be an effective way in which to keep Governors informed between meetings, and when necessary, the Governors hold additional meetings outside of its planned schedule. This practice will be repeated in future, if required. Governors are also encouraged to visit the school to meet with Headteacher or other staff, to observe classes, or simply to observe aspects of the normal school day.

The Audit Committee is also a sub-committee of the main board of Trustees.

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
Mr K Hailwood	3	3
Dr E Gill	3	3
Mrs N Watts	2	2
Dr C Britner	1	1
Miss J Eccles	2	2
Mr J Coxhead	1	1

Review of value for money

As accounting officer, the Headteacher has responsibility for ensuring that the academy delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the academy's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate.

Examples of ways in which the Accounting Officer for the academy has delivered improved value for money during the year include:

Seeking quotations from at least three different organisations for new capital expenditure on IT devices.

- Redesigning staffing structures to enable internal recruitment to senior leadership team roles, providing a financially sustainable model whilst enabling staff to progress and develop.
- Re-allocation of leadership responsibilities amongst staff team (following new senior leadership appointments) and re-deployment of support staff to improve the impact, and value for money provided, by the staff team.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Parbold Douglas Church of England Academy for the year 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and financial statements.

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GOVERNANCE STATEMENT (CONTINUED)

Capacity to handle risk

The board of Trustees has reviewed the key risks to which the academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy's significant risks that has been in place for the year 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of Trustees.

The risk and control framework

The academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of Trustees
- regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- identification and management of risks

The Board of Trustees has decided to employ Mrs Julie McDonald as internal auditor.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the academy's financial systems. On a termly basis, the internal auditor reports to the board of trustees on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities. .

All internal audit reports were received by the Governor's at the appropriate times.

The internal auditor has delivered the schedule of work as planned, checked details of any material control issues. No such issues were identified.

Review of effectiveness

As accounting officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

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GOVERNANCE STATEMENT (CONTINUED)

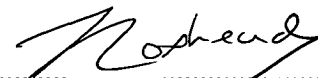
Approved by order of the members of the Board of Trustees on
their behalf by:


.....

Dr Ellis Gill
Chair of Governors

10/12/2021

and signed on


.....

Mr J Coxhead
Accounting Officer

PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY
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STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Parbold Douglas Church of England Academy I have considered my responsibility to notify the academy board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy, under the funding agreement in place between the academy and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2020.

I confirm that I and the academy board of Trustees are able to identify any material irregular or improper use of all funds by the academy, or material non-compliance with the terms and conditions of funding under the academy's funding agreement and the Academies Financial Handbook 2020.

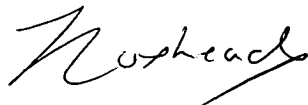
I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of Trustees and ESFA.

The academy was subject to two instances of fraud during the financial year. In one instance, invoices sent to the academy from a reliable email address at another school had been intercepted and the bank details altered. Unaware of this, the academy paid the amounts owed. The academy was notified of the fraud by its bank account manager (who had been contacted by the recipient bank). A proportion of these funds were recovered by the bank. The second instance of fraud involved Parbold Douglas Nursery Limited (a subsidiary company of the academy) being victim to a phone scam, with a payment made incorrectly. These funds could not be recovered. In this case, the funds involved were not public funds from the ESFA.

These cases of fraud were reported in full to the ESFA as the total amount involved met the reportable threshold. Steps have been taken to avoid a reoccurrence of such instances of fraud. The academy financial procedures have been adjusted to include additional checks when making payments to new payees. This includes contacting the recipient organisation to check the accuracy of bank details provided within invoices. The procedures have also been updated to ensure unplanned or unscheduled payments are not made over the phone, irrespective of the circumstances.

Mr J Coxhead
Accounting Officer

Date: 10.12.21



PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY
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STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2021

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

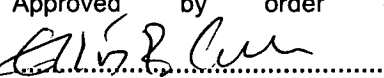
Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Group and the charitable company and of their income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the group will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Group and the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the Group and the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Group and the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in their conduct and operation the Group and the charitable company apply financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the group's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on
 10/12/2021 and signed on its behalf by:
Dr Ellis Gill
Chair of Governors

PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY
(A company limited by guarantee)

**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**

Opinion

We have audited the financial statements of Parbold Douglas Church of England Academy (the 'parent academy') and its subsidiaries (the 'Group') for the year ended 31 August 2021 which comprise the Consolidated Statement of Financial Activities, the Consolidated balance sheet, the Academy balance sheet, the Consolidated statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the parent academy's affairs as at 31 August 2021 and of the Group's incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011, the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group's or the parent academy's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY
(A company limited by guarantee)

**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY (CONTINUED)**

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditor's report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Group and the parent academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- the parent academy has not kept adequate accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent academy financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Group's and the parent academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Group or the parent academy or to cease operations, or have no realistic alternative but to do so.

PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY
(A company limited by guarantee)

**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY (CONTINUED)**

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the charitable group operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Charities Act 2011 together with the Charities SORP (FRS 102), Companies Act 2006, Academies Accounts Direction and the Academy Trust Handbook. We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable group's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charitable group for fraud. The key laws and regulations we considered in this context were General Data Protection Regulation, health and safety legislation, Ofsted and employee legislation.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquire of the Trustees and other management and inspection of regulatory and legal correspondence, if any. We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within the timing and completeness of income recognition and the override of controls by management. Our audit procedures to respond to these risks included enquiries of management and the Board about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, reviewing regulatory correspondence with the ESFA, and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing noncompliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial

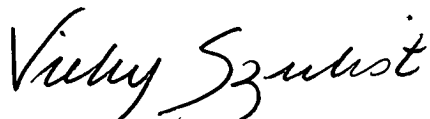
PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY
(A company limited by guarantee)

**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY (CONTINUED)**

Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's report.

Use of our report

This report is made solely to the academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the academy's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Vicky Szulist (Senior statutory auditor)

for and on behalf of
Crowe U.K. LLP

Statutory Auditor

The Lexicon

Mount Street

Manchester

M2 5NT

Date: *16th December 2021*

PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY
(A company limited by guarantee)

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY AND THE EDUCATION AND SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated 21 September 2017 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2020 to 2021, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Parbold Douglas Church of England Academy during the year 1 September 2020 to 31 August 2021 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Parbold Douglas Church of England Academy and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Parbold Douglas Church of England Academy and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Parbold Douglas Church of England Academy and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Parbold Douglas Church of England Academy's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Parbold Douglas Church of England Academy's funding agreement with the Secretary of State for Education dated 1 August 2011 and the Academies Financial Handbook, extant from 1 September 2020, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2020 to 2021. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2020 to 31 August 2021 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY
(A company limited by guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO PARBOLD
DOUGLAS CHURCH OF ENGLAND ACADEMY AND THE EDUCATION & SKILLS FUNDING AGENCY
(CONTINUED)**

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2020 to 31 August 2021 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Crowe UK LLP

Reporting Accountant
Crowe U.K. LLP

Statutory Auditor

The Lexicon
Mount Street
Manchester
M2 5NT

Date: *16th December 2021*

PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY
(A company limited by guarantee)

**CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND
EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2021**

	Note	Unrestricted funds 2021 £	Restricted funds 2021 £	Restricted fixed asset funds 2021 £	Total funds 2021 £	Total funds 2020 £
Income from:						
Donations and capital grants	3	-	-	6,205	6,205	11,273
Other trading activities		346,896	-	-	346,896	276,830
Investments	6	112	-	-	112	1,241
Charitable activities		31,933	885,246	-	917,179	937,147
Teaching schools		-	92,604	-	92,604	90,575
Total income		378,941	977,850	6,205	1,362,996	1,317,066
Expenditure on:						
Raising funds		126,340	91,726	(226)	217,840	181,554
Charitable activities	8	172,338	812,715	78,369	1,063,422	1,103,490
Teaching schools		-	96,898	-	96,898	104,275
Total expenditure		298,678	1,001,339	78,143	1,378,160	1,389,319
Net income/(expenditure)		80,263	(23,489)	(71,938)	(15,164)	(72,253)
Transfers between funds	21	(282,960)	200,000	82,960	-	-
Net movement in funds before other recognised gains/(losses)		(202,697)	176,511	11,022	(15,164)	(72,253)
Other recognised gains/(losses):						
Actuarial losses on defined benefit pension schemes	27	-	(9,000)	-	(9,000)	(87,000)
Net movement in funds		(202,697)	167,511	11,022	(24,164)	(159,253)

PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY
(A company limited by guarantee)

**CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND
EXPENDITURE ACCOUNT) (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021**

Note	Unrestricted funds 2021 £	Restricted funds 2021 £	Restricted fixed asset funds 2021 £	Total funds 2021 £	Total funds 2020 £
Reconciliation of funds:					
Total funds brought forward	508,706	(305,289)	2,932,795	3,136,212	3,295,465
Net movement in funds	(202,697)	167,511	11,022	(24,164)	(159,253)
Total funds carried forward	306,009	(137,778)	2,943,817	3,112,048	3,136,212

The Consolidated Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 30 to 62 form part of these financial statements.

PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY

(A company limited by guarantee)

REGISTERED NUMBER: 07713512

**CONSOLIDATED BALANCE SHEET
AS AT 31 AUGUST 2021**

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	14	2,943,817	2,997,554
		<u>2,943,817</u>	<u>2,997,554</u>
Current assets			
Debtors	17	52,391	61,042
Cash at bank and in hand		947,750	929,050
		<u>1,000,141</u>	<u>990,092</u>
Creditors: amounts falling due within one year	18	(65,170)	(129,079)
Net current assets		<u>934,971</u>	<u>861,013</u>
Total assets less current liabilities		<u>3,878,788</u>	<u>3,858,567</u>
Creditors: amounts falling due after more than one year	19	(9,740)	(14,355)
Net assets excluding pension liability		<u>3,869,048</u>	<u>3,844,212</u>
Defined benefit pension scheme liability	27	(757,000)	(708,000)
Total net assets		<u><u>3,112,048</u></u>	<u><u>3,136,212</u></u>
Funds of the academy			
Restricted funds:			
Fixed asset funds	21	2,943,817	2,932,795
Restricted income funds	21	619,222	402,711
		<u>3,563,039</u>	<u>3,335,506</u>
Restricted funds excluding pension asset	21	3,563,039	3,335,506
Pension reserve	21	(757,000)	(708,000)
Total restricted funds	21	<u>2,806,039</u>	<u>2,627,506</u>
Unrestricted income funds	21	<u>306,009</u>	<u>508,706</u>
Total funds		<u><u>3,112,048</u></u>	<u><u>3,136,212</u></u>

PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY
(A company limited by guarantee)
REGISTERED NUMBER: 07713512

CONSOLIDATED BALANCE SHEET (CONTINUED)
AS AT 31 AUGUST 2021

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements on pages 23 to 62 were approved by the Trustees, and authorised for issue on and are signed on their behalf, by:



10/12/2021

Dr Ellis Gill
Chair of Trustees

The notes on pages 30 to 62 form part of these financial statements.

PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY
(A company limited by guarantee)
REGISTERED NUMBER: 07713512

ACADEMY BALANCE SHEET
AS AT 31 AUGUST 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	14	2,943,817	2,997,554
Investments	16	12,000	12,000
		<u>2,955,817</u>	<u>3,009,554</u>
Current assets			
Debtors	17	114,466	109,643
Cash at bank and in hand		855,862	832,009
		<u>970,328</u>	<u>941,652</u>
Creditors: amounts falling due within one year	18	(47,432)	(92,565)
Net current assets		<u>922,896</u>	<u>849,087</u>
Total assets less current liabilities		<u>3,878,713</u>	<u>3,858,641</u>
Creditors: amounts falling due after more than one year	19	(9,740)	(14,355)
Net assets excluding pension liability		<u>3,868,973</u>	<u>3,844,286</u>
Defined benefit pension scheme liability	27	(757,000)	(708,000)
Total net assets		<u><u>3,111,973</u></u>	<u><u>3,136,286</u></u>
Funds of the academy			
Restricted funds:			
Fixed asset funds	21	2,943,817	2,932,795
Restricted income funds	21	584,973	402,785
		<u>3,528,790</u>	<u>3,335,580</u>
Restricted funds excluding pension liability	21	3,528,790	3,335,580
Pension reserve	21	(757,000)	(708,000)
Total restricted funds	21	<u>2,771,790</u>	<u>2,627,580</u>
Unrestricted income funds	21	340,183	508,706
Total funds		<u><u>3,111,973</u></u>	<u><u>3,136,286</u></u>

PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY
(A company limited by guarantee)
REGISTERED NUMBER: 07713512

ACADEMY BALANCE SHEET (CONTINUED)
AS AT 31 AUGUST 2021

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements on pages 23 to 62 were approved by the Trustees, and authorised for issue on 10/12/2021 and are signed on their behalf, by:


Dr Ellis Gill
Chair of Trustees

The notes on pages 30 to 62 form part of these financial statements.

PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY
(A company limited by guarantee)

CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2021

	Note	2021 £	2020 £
Cash flows from operating activities			
Net cash provided by operating activities	23	43,106	99,271
Cash flows from investing activities	24	(24,406)	(120,793)
Change in cash and cash equivalents in the year		18,700	(21,522)
Cash and cash equivalents at the beginning of the year		929,050	950,572
Cash and cash equivalents at the end of the year	25, 26	<u>947,750</u>	<u>929,050</u>

The notes on pages 30 to 62 form part of these financial statements

PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

1. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the academy, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2020 to 2021 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

The Consolidated statement of financial activities (SOFA) and Consolidated balance sheet consolidate the financial statements of the academy and its subsidiary undertaking. The results of the subsidiary are consolidated on a line by line basis.

The academy has taken advantage of the exemption allowed under section 408 of the Companies Act 2006 and has not presented its own Statement of financial activities in these financial statements.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements.

The COVID-19 pandemic has had an impact on the running of the Academy and there are implications in terms of costs and spending with direct links to this. Implications have and may continue to include costs associated with staff absence and additional costings to ensure risk assessments are applied effectively. Significant resourcing is required to offer high quality remote education to individual pupils in isolation whilst maintaining the usual full provision in school. Despite the impact of this, the board of governors have made their usual enquiries, and additional considerations, and have a reasonable expectation that the Academy remains in a position of having adequate resources to continue in operational existence.

In preparing the financial statements the going concern basis of accounting has therefore been adopted..

PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

1. Accounting policies (continued)

1.3 Income

All incoming resources are recognised when the Group has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants**

Grants are included in the Consolidated statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Consolidated statement of financial activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Charitable activities**

These are costs incurred on the Group's educational operations, including support costs and costs relating to the governance of the Group apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Group; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

1. Accounting policies (continued)

1.6 Tangible fixed assets

Assets costing £5,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Consolidated statement of financial activities and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Consolidated statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Depreciation is provided on the following bases:

Long-term leasehold property	- 50 years
Leasehold improvements	- Between 3 and 8 years
Furniture and equipment	- Between 3 and 5 years
Boiler inc. in leasehold improvements	- 25 years

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Consolidated statement of financial activities.

1.7 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Consolidated statement of financial activities.

Investments in subsidiaries are valued at cost less provision for impairment.

1.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

1. Accounting policies (continued)

1.10 Liabilities

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Group anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.11 Financial instruments

The Group only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Group and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 17. Prepayments are not financial instruments. Amounts due to the academy's wholly owned subsidiary are held at face value less any impairment. Cash at bank is classified as a basic financial instrument and is measured at face value.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 18 and 19. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to the academy's wholly owned subsidiary are held at face value less any impairment.

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1. Accounting policies (continued)

1.12 Pensions

Retirement benefits to employees of the Group are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Group in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Group in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Consolidated statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.13 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Group at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

2. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 27, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2021. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

3. Income from donations and capital grants

	Unrestricted funds 2021 £	Restricted fixed asset funds 2021 £	Total funds 2021 £
Grants and donations	-	6,205	6,205

	Unrestricted funds 2020 £	Restricted fixed asset funds 2020 £	Total funds 2020 £
Grants and donations	5,000	6,273	11,273

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4. Funding for the academy's funding for educational operations

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
DfE/ESFA grants			
Other DfE/ESFA grants			
General Annual Grant (GAG)	-	728,069	728,069
LACSEG SEN Funding	-	23,973	23,973
Pupil Premium	-	22,045	22,045
School Meal Income	883	37,040	37,923
School Trip Income	8,183	-	8,183
Other School Income	22,867	-	22,867
Others	-	56,334	56,334
	31,933	867,461	899,394
COVID-19 additional funding (DfE/ESFA)			
Catch-up Premium	-	17,785	17,785
	-	17,785	17,785
	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
DfE/ESFA grants			
Other DfE/ESFA grants			
General Annual Grant (GAG)	-	726,328	726,328
LACSEG SEN Funding	-	17,591	17,591
Pupil Premium	-	21,157	21,157
School Meal Income	742	33,554	34,296
School Trip Income	11,763	-	11,763
Supply Teacher Insurance Claim	9,360	-	9,360
Other School Income	59,410	(50)	59,360
Others	-	57,292	57,292
	81,275	855,872	937,147

Following the reclassification in the Academies Accounts Direction 2020/21 of some grants received from the Department of Education and ESFA, the group's funding for Universal Infant Free School Meals and Pupil Premium is no longer reported under the Other DfE Group grants heading, but as separate lines under the Other DfE/ESFA grants heading. The prior year numbers have been reclassified.

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**NOTES TO THE FINANCIAL STATEMENTS
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4. Funding for the academy's funding for educational operations (continued)

The academy received £17,785 of funding for catch-up premium and costs incurred in respect of this funding totalled £17,785.

5. Activities for generating income

	Unrestricted funds 2021 £	Total funds 2021 £
Fundraising Income	681	681
Lettings Income	37,260	37,260
Income from ancillary trading activities	308,955	308,955
	<u>346,896</u>	<u>346,896</u>

	<i>Unrestricted funds 2020 £</i>	<i>Total funds 2020 £</i>
Fundraising income	1,574	1,574
Lettings Income	1,530	1,530
Income from ancillary activities	273,726	273,726
	<u>276,830</u>	<u>276,830</u>

6. Investment income

	Unrestricted funds 2021 £	Total funds 2021 £
Investment income	112	112
	<u>112</u>	<u>112</u>

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6. Investment income (continued)

	<i>Unrestricted funds 2020 £</i>	<i>Total funds 2020 £</i>
Investment income	1,241	1,241

7. Expenditure

	Staff Costs 2021 £	Premises 2021 £	Other 2021 £	Total 2021 £
Expenditure on fundraising trading activities:				
Direct costs	-	-	217,840	217,840
Funding for educational operations:				
Direct costs	554,810	-	89,605	644,415
Allocated support costs	100,302	149,666	169,039	419,007
Teaching school	16,608	-	80,290	96,898
	<u>671,720</u>	<u>149,666</u>	<u>556,774</u>	<u>1,378,160</u>

	<i>Staff Costs 2020 £</i>	<i>Premises 2020 £</i>	<i>Other 2020 £</i>	<i>Total 2020 £</i>
Expenditure on fundraising trading activities:				
Direct costs	-	-	181,554	181,554
Funding for educational operations:				
Direct costs	678,993	-	18,791	697,784
Allocated support costs	100,589	135,000	170,117	405,706
Teaching school	25,752	-	78,523	104,275
	<u>811,086</u>	<u>135,000</u>	<u>423,233</u>	<u>1,389,319</u>

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**NOTES TO THE FINANCIAL STATEMENTS
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8. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Funding for educational operations	172,338	891,084	1,063,422

	<i>Unrestricted funds 2020 £</i>	<i>Restricted funds 2020 £</i>	<i>Total funds 2020 £</i>
Funding for educational operations	162,602	940,888	1,103,490

9. Analysis of expenditure by activities

	Activities undertaken directly 2021 £	Support costs 2021 £	Total funds 2021 £
Funding for educational operations	644,415	419,007	1,063,422

	<i>Activities undertaken directly 2020 £</i>	<i>Support costs 2020 £</i>	<i>Total funds 2020 £</i>
Funding for educational operations	697,784	405,706	1,103,490

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**NOTES TO THE FINANCIAL STATEMENTS
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9. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Total funds 2021 £	Total funds 2020 £
Staff costs	541,442	610,032
Educational Supplies	91,178	72,297
Staff development	1,116	2,790
School trips	10,679	12,665
	644,415	697,784

Analysis of support costs

	Total funds 2021 £	Total funds 2020 £
Staff costs	169,141	169,549
Depreciation	78,369	76,350
Maintenance of premises and equipment	3,373	16,997
Light & heat	15,831	13,957
Rent & rates	9,628	9,660
Insurance	15,404	13,936
Travel expense	-	16
Printing, Photocopying and Stationery	7,911	7,989
Telephone	3,038	2,828
Cleaning	6,980	2,399
Catering	38,078	36,929
IT Support costs	21,484	17,711
Legal & professional	32,134	19,961
Subscriptions	708	712
Governance Costs	14,689	12,853
Other support costs	2,239	3,859
	419,007	405,706

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

10. Net income/(expenditure)

Net income/(expenditure) for the year includes:

	2021	2020
	£	£
Depreciation of tangible fixed assets	78,369	76,350
Governance Internal audit costs	2,675	499
Fees paid to auditor for:		
- audit	8,000	8,000
- other services	3,630	3,030
	<u>78,369</u>	<u>76,350</u>

11. Staff

a. Staff costs

Staff costs during the year were as follows:

	Group	<i>Group</i>	Academy	<i>Academy</i>
	2021	<i>2020</i>	2021	<i>2020</i>
	£	<i>£</i>	£	<i>£</i>
Wages and salaries	603,527	659,626	458,328	516,171
Social security costs	78,428	79,933	78,428	79,933
Pension costs	182,334	202,703	182,334	202,703
	<u>864,289</u>	<u>942,262</u>	<u>719,090</u>	<u>798,807</u>
Agency staff costs	8,101	6,527	8,101	6,527
	<u>872,390</u>	<u>948,789</u>	<u>727,191</u>	<u>805,334</u>

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11. Staff (continued)

b. Staff numbers

The average number of persons employed by the Group and the academy during the year was as follows:

	Group 2021 No.	<i>Group 2020 No.</i>
Teachers	11	12
Education support	9	10
Other support	4	4
	<u>24</u>	<u>26</u>

c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	Group 2021 No.	<i>Group 2020 No.</i>
In the band £60,001 - £70,000	<u>-</u>	<u>1</u>

d. Key management personnel

The key management personnel of the academy comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy was £122,929 (2020 £114,997).

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12. Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the academy. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		2021 £	2020 £
Mr J Coxhead, Head Teacher	Remuneration	50,000 -	
		55,000	
	Pension contributions paid	5,000 -	
		10,000	
Mrs N Watts, Head Teacher	Remuneration	45,000 -	60,000 -
		50,000	65,000
	Pension contributions paid	5,000 -	10,000 -
		10,000	15,000
Miss J Eccles, Staff Governor	Remuneration	35,000 -	35,000 -
		40,000	40,000
	Pension contributions paid	5,000 -	5,000 -
		10,000	10,000
Mrs H Wainwright, Staff Governor (appointed 19 September 2019)	Remuneration	25,000 -	25,000 -
		30,000	30,000
	Pension contributions paid	5,000 -	5,000 -
		10,000	10,000

During the year ended 31 August 2021, no Trustee expenses have been incurred (2020 - £NIL).

13. Trustees' and Officers' insurance

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the Governors and officers indemnity element from the overall cost of the RPA scheme.

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**NOTES TO THE FINANCIAL STATEMENTS
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14. Tangible fixed assets

Group

	Freehold property £	Long-term leasehold property £	Short-term leasehold property £	Assets under construction £	Furniture and equipment £	Total £
Cost or valuation						
At 1 September 2020	2,600,000	86,224	511,526	311,770	10,224	3,519,744
Additions	-	6,685	-	885	16,836	24,406
At 31 August 2021	2,600,000	92,909	511,526	312,655	27,060	3,544,150
Depreciation						
At 1 September 2020	336,083	-	180,883	-	5,224	522,190
Charge for the year	36,999	-	39,010	-	2,134	78,143
At 31 August 2021	373,082	-	219,893	-	7,358	600,333
Net book value						
At 31 August 2021	2,226,918	92,909	291,633	312,655	19,702	2,943,817
At 31 August 2020	2,263,917	86,224	330,643	311,770	5,000	2,997,554

The land and buildings occupied by the academy are owned by Lancashire County Council and the Diocese of Blackburn. The agreements under which the academy occupies the site pass the risks and rewards of ownership of the property to the school such that the academy has recognised the land and buildings as a fixed asset.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

14. Tangible fixed assets (continued)

Academy

	Freehold property £	Long-term leasehold property £	Short-term leasehold property £	Assets under construction £	Furniture and equipment £	Total £
Cost or valuation						
At 1 September 2020	2,600,000	86,224	511,526	311,770	10,224	3,519,744
Additions	-	6,685	-	885	16,836	24,406
At 31 August 2021	2,600,000	92,909	511,526	312,655	27,060	3,544,150
Depreciation						
At 1 September 2020	336,083	-	180,883	-	5,224	522,190
Charge for the year	36,999	-	39,010	-	2,134	78,143
At 31 August 2021	373,082	-	219,893	-	7,358	600,333
Net book value						
At 31 August 2021	2,226,918	92,909	291,633	312,655	19,702	2,943,817
At 31 August 2020	2,263,917	86,224	330,643	311,770	5,000	2,997,554

15. Capital commitments

At the balance sheet date the academy had committed £nil (2020: £21,500) to the all weather surfacing of the playground area. This will be funded through the use of reserves.

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**NOTES TO THE FINANCIAL STATEMENTS
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16. Fixed asset investments

	Investments in subsidiary companies £
academy	
Cost or valuation	
At 1 September 2020	12,000
At 31 August 2021	<u>12,000</u>
Net book value	
At 31 August 2021	12,000
At 31 August 2020	<u>12,000</u>

Principal subsidiaries

The following was a subsidiary undertaking of the academy:

Name	Company number	Holding	Included in consolidation
Parbold Douglas Nursery Limited	08466952	100%	Yes

The financial results of the subsidiary for the year were:

Name	Income £	Expenditure £	Net assets £
Parbold Douglas Nursery Limited	308,955	308,955	12,000

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**NOTES TO THE FINANCIAL STATEMENTS
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17. Debtors

	Group 2021 £	Group 2020 £	Academy 2021 £	Academy 2020 £
Due within one year				
Trade debtors	3,418	3,950	-	-
Amounts owed by group undertakings	-	-	68,292	59,895
Other debtors	10,922	543	10,556	177
Prepayments and accrued income	38,051	56,549	35,618	49,571
	<u>52,391</u>	<u>61,042</u>	<u>114,466</u>	<u>109,643</u>

18. Creditors: Amounts falling due within one year

	Group 2021 £	Group 2020 £	Academy 2021 £	Academy 2020 £
Other loans	5,128	5,128	5,128	5,128
Trade creditors	6,507	3,740	6,507	3,738
Other creditors	5,574	7,616	5,232	4,994
Accruals and deferred income	47,961	112,595	30,565	78,705
	<u>65,170</u>	<u>129,079</u>	<u>47,432</u>	<u>92,565</u>

19. Creditors: Amounts falling due after more than one year

	Group 2021 £	Group 2020 £	Academy 2021 £	Academy 2020 £
Other loans	9,740	14,355	9,740	14,355

The funding for the CIF project was part funded through an interest-free Salix energy efficiency loan. Loan funding is calculated up to a maximum of an 8 year payback and will be covered by a reduction in the monthly General Annual Grant (GAG) payments issued by the Education and Skills Funding Agency.

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20. Financial instruments

	Group 2021 £	<i>Group 2020 £</i>	Academy 2021 £	<i>Academy 2020 £</i>
Financial assets				
Financial assets measured at amortised cost	947,750	961,221	855,862	915,005
	Group 2021 £	<i>Group 2020 £</i>	Academy 2021 £	<i>Academy 2020 £</i>
Financial liabilities				
Financial liabilities measured at amortised cost	85,170	91,013	67,432	84,238

Financial assets consist of cash, trade debtors, amounts owed by group undertakings and other debtors.
Financial liabilities consist of trade creditors, other creditors and accruals.

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**NOTES TO THE FINANCIAL STATEMENTS
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21. Statement of funds

	Balance at 1 September 2020 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2021 £
Unrestricted funds						
General Funds	508,706	378,941	(298,678)	(282,960)	-	306,009
Restricted general funds						
General Annual Grant (GAG)	38,010	838,156	(806,944)	-	-	69,222
High needs funding	-	30,178	(30,178)	-	-	-
Pupil Premium	-	22,758	(22,758)	-	-	-
School Direct	14,701	55,065	(69,766)	-	-	-
Teaching School Funding	-	27,661	(27,661)	-	-	-
Designated fund	350,000	-	-	200,000	-	550,000
Rates relief	-	4,032	(4,032)	-	-	-
Pension reserve	(708,000)	-	(40,000)	-	(9,000)	(757,000)
	<u>(305,289)</u>	<u>977,850</u>	<u>(1,001,339)</u>	<u>200,000</u>	<u>(9,000)</u>	<u>(137,778)</u>
Restricted fixed asset funds						
Transfer of Building	2,651,607	-	(78,143)	82,960	-	2,656,424
Devolved Formula Capital	32,861	6,205	-	-	-	39,066
Fixtures and Fittings	26,604	-	-	-	-	26,604
Condition Improvement Fund (CIF)	221,723	-	-	-	-	221,723
	<u>2,932,795</u>	<u>6,205</u>	<u>(78,143)</u>	<u>82,960</u>	<u>-</u>	<u>2,943,817</u>
Total Restricted funds	<u>2,627,506</u>	<u>984,055</u>	<u>(1,079,482)</u>	<u>282,960</u>	<u>(9,000)</u>	<u>2,806,039</u>
Total funds	<u>3,136,212</u>	<u>1,362,996</u>	<u>(1,378,160)</u>	<u>-</u>	<u>(9,000)</u>	<u>3,112,048</u>

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21. Statement of funds (continued)

The specific purposes for which the funds are to be applied are as follows:

Restricted General Funds are used specifically to provide educational resources for the pupils of the Academy. Restricted Fixed Asset Funds provide for the installation, maintenance and repair of the Fixed Assets of the Academy. Unrestricted Funds are those other resources which may be used to further the objectives of the Academy.

A designated fund of £550,000 has been set aside for the rebuilding of the temporary classroom space to become a permanent building. We aim to complete these works within a 5 year period with initial planning works commencing in 2020/21.

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21. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	Balance at 1 September 2019 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2020 £
Unrestricted funds						
General Funds	488,516	364,346	(344,156)	-	-	508,706
Restricted general funds						
General Annual Grant (GAG)	87,626	726,328	(675,944)	(100,000)	-	38,010
High needs funding	-	17,591	(17,591)	-	-	-
Pupil Premium	-	21,156	(21,156)	-	-	-
Other government grants	-	57,293	(57,293)	-	-	-
School Direct	28,451	50,575	(64,325)	-	-	14,701
Teaching School Funding	-	39,950	(39,950)	-	-	-
Free school meals	-	33,554	(33,554)	-	-	-
Designated fund	250,000	-	-	100,000	-	350,000
Pension reserve	(562,000)	-	(59,000)	-	(87,000)	(708,000)
	(195,923)	946,447	(968,813)	-	(87,000)	(305,289)
Restricted fixed asset funds						

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**NOTES TO THE FINANCIAL STATEMENTS
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21. Statement of funds (continued)

	Balance at 1 September 2019 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2020 £
Transfer of Building	2,727,957	-	(76,350)	-	-	2,651,607
Devolved Formula Capital	26,588	6,273	-	-	-	32,861
Fixtures and Fittings	26,604	-	-	-	-	26,604
Condition Improvement Fund (CIF)	221,723	-	-	-	-	221,723
	<u>3,002,872</u>	<u>6,273</u>	<u>(76,350)</u>	<u>-</u>	<u>-</u>	<u>2,932,795</u>
Total Restricted funds	<u>2,806,949</u>	<u>952,720</u>	<u>(1,045,163)</u>	<u>-</u>	<u>(87,000)</u>	<u>2,627,506</u>
Total funds	<u>3,295,465</u>	<u>1,317,066</u>	<u>(1,389,319)</u>	<u>-</u>	<u>(87,000)</u>	<u>3,136,212</u>

Total funds analysis by academy

Fund balances at 31 August 2021 were allocated as follows:

	2021 £	2020 £
Parbold Douglas Academy	925,231	911,417
Restricted fixed asset fund	2,943,817	2,932,795

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**NOTES TO THE FINANCIAL STATEMENTS
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21. Statement of funds (continued)

	2021	2020		
	£	£		
Pension reserve			(757,000)	(708,000)
Total			<u>3,112,048</u>	<u>3,136,212</u>

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22. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2021 £	Restricted funds 2021 £	Restricted fixed asset funds 2021 £	Total funds 2021 £
Tangible fixed assets	-	-	2,943,817	2,943,817
Current assets	380,919	619,222	-	1,000,141
Creditors due within one year	(65,170)	-	-	(65,170)
Creditors due in more than one year	(9,740)	-	-	(9,740)
Provisions for liabilities and charges	-	(757,000)	-	(757,000)
Total	306,009	(137,778)	2,943,817	3,112,048

Analysis of net assets between funds - prior year

	Unrestricted funds 2020 £	Restricted funds 2020 £	Restricted fixed asset funds 2020 £	Total funds 2020 £
Tangible fixed assets	64,759	-	2,932,795	2,997,554
Current assets	587,381	402,711	-	990,092
Creditors due within one year	(129,079)	-	-	(129,079)
Creditors due in more than one year	(14,355)	-	-	(14,355)
Provisions for liabilities and charges	-	(708,000)	-	(708,000)
Total	508,706	(305,289)	2,932,795	3,136,212

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23. Reconciliation of net expenditure to net cash flow from operating activities

	2021 £	2020 £
Net expenditure for the year (as per Statement of financial activities)	(15,164)	(72,253)
Adjustments for:		
Depreciation	78,369	76,350
Returns on investments and servicing of finance	-	(1,241)
LGPS pension cost	49,000	59,000
Decrease/(increase) in debtors	8,651	(621)
(Decrease)/increase in creditors	(77,750)	38,036
Net cash provided by operating activities	43,106	99,271

24. Cash flows from investing activities

	Group 2021 £	Group 2020 £
Returns on investments and servicing of finance	-	1,241
Purchase of tangible fixed assets	(24,406)	(122,034)
Net cash used in investing activities	(24,406)	(120,793)

25. Analysis of cash and cash equivalents

	Group 2021 £	Group 2020 £
Cash at bank	947,750	929,050
Total cash and cash equivalents	947,750	929,050

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26. Analysis of changes in net debt

	At 1 September 2020 £	Cash flows £	At 31 August 2021 £
Cash at bank and in hand	929,050	18,700	947,750
Debt due within 1 year	(5,128)	-	(5,128)
Debt due after 1 year	(14,355)	4,615	(9,740)
	<u>909,567</u>	<u>23,315</u>	<u>932,882</u>

27. Pension commitments

The academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Mercer. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

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27. Pension commitments (continued)

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the year amounted to £53,000 (2020 - £44,000).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Group has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Group has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2021 was £64,000 (2020 - £55,000), of which employer's contributions totalled £53,000 (2020 - £44,000) and employees' contributions totalled £11,000 (2020 - £11,000). The agreed contribution rates for future years are 16.1 per cent for employers and 5.8 per cent for employees.

As described in note the LGPS obligation relates to the employees of the academy, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the academy at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

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27. Pension commitments (continued)

Principal actuarial assumptions

	2021	2020
	%	%
Rate of increase in salaries	4.2	3.90
Rate of increase for pensions in payment/inflation	2.8	2.50
Discount rate for scheme liabilities	1.7	1.80
Inflation assumption (CPI)	2.7	2.40

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2021	2020
	Years	Years
<i>Retiring today</i>		
Males	22.4	22.3
Females	25.1	25.0
<i>Retiring in 20 years</i>		
Males	23.9	23.8
Females	26.9	26.8

Sensitivity analysis

	2021	2020
	£000	£000
Discount rate +0.1%	1,675,000	1,463,000
Mortality assumption - 1 year increase	1,762,000	1,534,000
CPI rate +0.1%	1,741,000	1,520,000

Share of scheme assets

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27. Pension commitments (continued)

The Group's share of the assets in the scheme was:

	2021 £	2020 £
Equities	481,000	358,000
Other bonds	50,000	54,000
Property	95,000	106,000
Cash and other liquid assets	20,000	14,000
Other	305,000	251,000
Total market value of assets	951,000	783,000

The actual return on scheme assets was £113,000 (2020 - £(6,000)).

The amounts recognised in the Consolidated Statement of Financial Activities are as follows:

Changes in the present value of the defined benefit obligations were as follows:

	2021 £	2020 £
At 1 September	1,491,000	1,261,000
Interest cost	28,000	22,000
Employee contributions	11,000	11,000
Actuarial losses	108,000	112,000
Benefits paid	(9,000)	(8,000)
Current service cost	79,000	76,000
Past service costs	-	17,000
At 31 August	1,708,000	1,491,000

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27. Pension commitments (continued)

Changes in the fair value of the Group's share of scheme assets were as follows:

	2021 £	2020 £
At 1 September	783,000	699,000
Interest income	15,000	13,000
Actuarial gains	99,000	25,000
Employee contributions	11,000	11,000
Benefits paid	(9,000)	(8,000)
Admin expenses	(1,000)	(1,000)
Employer contributions	53,000	44,000
At 31 August	951,000	783,000

28. Operating lease commitments

At 31 August 2021 the Group and the academy had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	Group 2021 £	Group 2020 £	Academy 2021 £	Academy 2020 £
Not later than 1 year	3,507	7,710	3,507	7,710
Later than 1 year and not later than 5 years	1,051	4,558	1,051	4,558
	4,558	12,268	4,558	12,268

29. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £NIL for the debts and liabilities contracted before he/she ceases to be a member.

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30. Related party transactions

Owing to the nature of the academy and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academies Financial Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the academy's financial regulations and normal procurement procedures relating to connected and related party transactions.

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31. Teaching school trading account

	2021 £	2021 £	2020 £	2020 £
Income				
Direct income				
Teaching School	39,950		39,950	
Schools Direct	52,604		50,575	
Total direct income	<u>92,554</u>		<u>90,525</u>	
Total income		92,554		90,525
Expenditure				
Direct expenditure				
Direct staff costs	16,608		25,753	
Schools Direct	60,724		49,056	
Event Costs	324		455	
Total direct expenditure	<u>77,656</u>		<u>75,264</u>	
Other expenditure				
Admin expenses	485		350	
Staff training	196		646	
Travel	56		484	
Infrastructure costs	28,862		27,531	
Total other expenditure	<u>29,599</u>		<u>29,011</u>	
Total expenditure		<u>107,255</u>		<u>104,275</u>
Deficit from all sources		(14,701)		(13,750)
Teaching school balances at 1 September 2020		14,701		28,451
Teaching school balances at 31 August 2021		<u>-</u>		<u>14,701</u>

The teaching School ceased to trade on 31 August 2021.