Company Registration Number: 07697070 (England & Wales)

GATEWAY MULTI ACADEMY TRUST

(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020



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REFERENCE AND ADMINISTRATIVE DETAILS

Members Judith Houghton

Peter Hanlon Wayne Palmer David Crossley Mary Hoather

Trustees Judith Houghton, Chair of Trustees

Colm McKavanagh (resigned 31 August 2020)

Sheila Caine Elizabeth Lee Malcolm Kaill

Sarah Weare, Vice Chair of Trustees

Nicola French

Steve Cotterell (resigned 6 July 2020)

Julie-Anne Palfrey (resigned 31 August 2020) Jason Anderson (appointed 1 September 2020) Melanie Saunders (appointed 1 September 2020)

Local Committees

The Romsey School Elizabeth Lee, Chair

Judith Houghton Sheila Caine

Mark Cooper (resigned 25 September 2019)

lan Clapton

Annie Eagle, Headteacher

Nicolette Adens
John Bennett
Cara Cox
Clive Daley
Matthew Gilks
Gary Hiscock
Malcolm Kaill
Katherine Lugg
Peter O'Hara
Sara Pearson

James Bastow (resigned 25 September 2019)

Oakfield Primary

Stuart Baldwin, Chair

Haydn Mitton, Headteacher

Andy Biss lan Collins Nicola French

Peter Higgs (resigned 31 August 2020)

Judith Houghton

Marie Loftus (appointed 23 October 2019) Andy Sutton (resigned 8 July 2020)

REFERENCE AND ADMINISTRATIVE DETAILS

Company registered

number

07697070

Company name

Gateway Multi Academy Trust

Principal and registered Greatbridge Road

office

Romsey Hampshire SO51 8ZB

Company secretary and Pamela Leech

Clerk to the Governors

Senior management

team

Jonathan de Sausmarez, Executive Headteacher and Accounting Officer

Jane Mundy, Finance Director

Colm McKavanagh, Headteacher (resigned 31 August 2020)

Annie Eagle, Headteacher - Romsey Haydn Mitton, Headteacher - Oakfield Janet Lefley, Community Manager Andy Mark, Deputy Headteacher Dan Wyatt, Deputy Headteacher Chris Stephens, Assistant Headteacher

Independent auditors

James Cowper Kreston

Chartered Accountants and Statutory Auditor

9th Floor

The White Building 1-4 Cumberland Place

Southampton Hampshire SO15 2NP

Bankers

Lloyds Bank Plc

Totton

Southampton Hampshire SO40 3TH

Solicitors

Veal Wasborough Vizards

Orchard Court Orchard Lane Bristol

BS15WS

TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2020

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year 1 September 2019 to 31 August 2020. The annual report serves the purposes of both a Trustees' report and a directors' report under company law.

This is the first full operational year for Gateway Multi Academy Trust (GMAT). GMAT has two schools, Romsey School and Oakfield Primary School.

The Romsey School operates an academy for pupils aged 11 to 16 serving a catchment area in Romsey and the surrounding area. It has a pupil capacity of 1160 and had a roll of 1192 (including High Needs pupils) in the school census in October 2019.

Oakfield primary school joined the Gateway Multi Academy Trust (GMAT). Oakfield primary school operates an academy for pupils aged 5 to 11 located at Sylvia Crescent, Totton, Southampton, Hampshire, S040 3LN. It has a pupil capacity of 210, with 163 on roll in October 2019.

Structure, governance and management

a. Constitution

GMAT is a charitable company limited by guarantee and an exempt charity. The charitable company is known as Gateway Multi Academy Trust.

The charitable company's Memorandum of Association is the primary governing document of the academy.

The Trustees of Gateway Multi Academy Trust are also the directors of the charitable company for the purposes of company law.

Details of the Trustees who served during the year, and to the date these accounts are approved are included in the Reference and administrative details on page 1.

b. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

c. Trustees' indemnities

As part of its overall insurance with The ESFA RPA. The school has insurance which protects members of the Board of Trustees against claims arising from negligent acts, errors or omissions. The insurance provides cover up to £5,000,000 for any one claim.

d. Method of recruitment and appointment or election of Trustees

The Board of Trustees for the Gateway Academy Trust has been formed in accordance with the Articles of Association and this was endorsed by the members on the 9th July 2019. Each Trustee is provided with policies on their roles and responsibilities, conduct as a Trustee and guidance on the general principles of behaviour.

e. Policies adopted for the induction and training of Trustees

The GMAT has access to Hampshire Trustee Services who provide a range of courses and we both encourage Trustees to attend as individuals and also to go to local Trustee conferences. The GMAT has an identified Trustee who is the Training Liaison Trustee whose role involves coordinating training for Trustees. GMAT is also a member of the National Governors Association.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

f. Organisational structure

The GMAT board of Trustees devolves the responsibility of the day to day running of the schools Academy to the local Head teacher and the Senior Leadership learn. Their activities and decisions are monitored through a local governing body and sub committees where needed.

The Main Elements of the Structure and their purpose are:

Board of Trustees

- o Agree scheme of delegation
- o Hold schools to account
- o Financial scrutiny
- o Monitoring of standards and school improvement plans
- o Strategic planning
- o Overall responsibility for GMAT polices, safeguarding and pay review.

The board of trustees approves the annual accounts, overall GMAT budget, the setting of a delegated budget for each school. It has further responsibility for the oversight of the GMAT's reporting process, internal audit by the non-employed Trustee (formerly the responsible officer). monitoring of the financial statements, financial risk management, sound management of the GMAT's estate, including proper planning, monitoring and probity.

Executive Committee

- o Operational responsibility for all schools in the Trust
- o Scrutiny of policies and ownership
- o Acts as link between the local governing bodies and the Board of Trustees

Local Governing Body- The Romsey School

The local governing body consists of parent and community governors and works with the Headteacher to monitor the school improvement plan and delegated school budget.

Quality of Education (QoE) Committee has responsibility and delegated authority for the planning, implementation, monitoring and evaluation of the staffing structure in the context of the school's strategic, improvement plans and tracking of progress (for all pupils including disadvantaged and SEN pupils), monitoring of interventions and CEIAG (Careers Education, Information, Advice and Guidance strategy). This includes responsibilities for Performance Management, Assessment and Quality of Teaching. has responsibility to ensure sound management of the school curriculum, learning and pupil achievement.

Behaviour, Attitude and Personal Development (BAPD) Committee has responsibility to ensure sound management of pupil safety, pupil support and pupil behaviour. The committee has oversight of the SMSC agenda, implementation of British Values and monitoring of attendance and pastoral data.

Local Governing Body- Oakfield Primary

The local governing body consists of parent and community governors and works with the Headteacher to monitor the school improvement plan and delegated school budget.

RCS Limited

The committee reports to the Board of Trustees. It has responsibility to ensure sound management of the community projects and community facilities operated by RCS Limited.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

g. Arrangements for setting pay and remuneration of key management personnel

A number of Governors (not including the Chair of Governors) are delegated by the Board of Trustees to carry out the Headteachers' performance management reviews; they work in pairs, two for the Executive Leader and two for each Headteacher. They may be assisted by an external advisor. The Pay Review committee normally meets twice a year, once to review the recommendations for teaching staff pay changes (this includes the senior management team) and once to review the recommendations for support staff pay changes.

h. Trade union facility time

There were no employees who were relevant union officials.

i. Related parties and other connected charities and organisations

GMAT operates a wholly owned trading subsidiary Romsey Community School, known as RCS Limited to operate all of the outreach work in the local community.

Objectives and activities

a. Objects and aims

Our vision is to provide a world class education for our children and young people based on the following principles:

- Our ethos for each school is to be inclusive where all young people succeed
- o Students are supported and happy, with staff who go that extra mile
- o Students achieve outstanding results through inspirational teaching
- o Learning has no boundaries within and beyond the classroom
- The school is at the heart of our community with each school a centre for extended services

Through our partnerships with the Halterworth Teaching Alliance and Barton Peveril 6th Form College we aim to create a family of schools at all mainstream phases which achieves the highest of educational standards.

b. Objectives, strategies and activities

Our promise to all our stakeholders

- o From day 1 we will expect the highest of standards from our staff and students
- o Instill an unwavering belief that all our young people can achieve whatever their background
- o Create a trust wide ethos of continuous learning in order that our teachers are the best and that our young people are fully equipped for the future
- o Through our phase partners ensure that there is a no excuse culture for underachievement
- o Create capacity by providing a convey belt of future talent at whatever career stage
- o Provide a clear plan with support that ensures all schools in the trust are good or better
- o Build an extended service in each school so that families are supported
- Provide the very best learning environment both in and outside the classroom
- Ensure all young people have access to the very best extra-curricular provision by working together and creating exceptional festivals and sporting events
- o Commit wholeheartedly that working collaboratively both within and between academies will lead to better outcomes for all the young people in our care

Approach to teaching and learning

We have fully embedded our FLAG approach (Focused learning, Learning to Learn, Assessment for learning, Challenge) and this will be immediately incorporated into the culture of sponsor academy with a programme of CPD to support staff and ensure consistency. In addition, we will embed our Habits of Mind to create a deep

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

learning culture and again we have clear guidance and support for all teachers and how to implement the HoM into day to day teaching.

Plans for growth

We are keen to begin slowly and then measure the rate of growth over time. The importance of getting the outcomes with the first academy will be vital to give confidence to all that we are a trust that can deliver improved outcomes. We would view an academy joining our trust every year in the first instance but if we are able to increase capacity then this could be reviewed.

c. Public benefit

The members and Trustees of GMAT have complied with their duty to have due regard to the guidance on Public Benefit published by the Charity Commission in exercising their powers and duties. The activities undertaken to further the Academy Trust's purpose for the Public Benefit include:

- o Maintain and develop a high quality education
- o Offer a broad based academic curriculum
- o Delivery of our schools' action plans

Strategic report

Achievements and performance a. Key performance indicators

The Romsey School Results - School Centered Assess and Mutant Algorithm Results 2020

4+ EM 5+ EM % of grades at 7+ 3+ Grades 9-7 5+ Grades 9-7	77% 61% 34% 39% 31%
Science 1 Science at 4+ 2 Sciences at 4+ 1 Science at 5+ 2 Sciences at 5+ 1 Science at 7+ 2 Sciences at 7+	91% 84% 70% 60% 36% 30%
5EM	77%

Oakfield Primary School Results

No tests during the year due to COVID 19

Capital Bids

The school was successful in a re-submitted a Capital Bid for 5 Science labs in 19/20 with a value of £747,687 with a school contribution of £85,000 from reserves.

b. Going concern

After making appropriate enquiries, the board of Trustees has a reasonable expectation that the academy has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

Financial review

a. Financial review

The majority of the academy's income is obtained from the ESFA in the form of the General Annual Grant. The funds are restricted as shown in the statement of financial activities. The academy also receives other grants such as pupil premium and High/Low Incidence (Special needs, ASD top up funding) still comes from the Local Authority and in accordance with SORP (Statement of Recommended Practice) these items are also shown in the statement of financial activities as restricted funding. Any other items of funding have been assigned in the financial statements in accordance with the guidelines set down by SORP.

During the year ended 31 August 2020 the total expenditure, excluding depreciation, of £10,060,638 (2019: £9,328,953) was covered by the General Annual Grant along with other incoming resources. The excess of income over expenditure (before pension costs) for the year was £331,892 (2019: 40,517). Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2020. The amount carried over to the following 12 month period will be used towards the annual expenditure of the school. The School Investments have all been in low risk Government Deposit Accounts, due to current market conditions and low interest rates the return has been low.

The accruals and deferred income for this year were £548,664 (2018: £627,156).

The majority of the school's expenditure has been salary and building infrastructure payments. Any expenditure for key objectives will be implemented over the next 12 months in line with the school improvement plan.

At 31 August the net book value of fixed assets was £45,757,311 (2019: 46,014,796). The fixed asset fund exceeds the NBV of fixed assets by nil (2019: £6,328) which relates to unspent devolved formula capital which is being carried forward into the future period to be spent. The assets were used exclusively for providing education and the associated support services to the students of the academy.

b. Reserves policy

The Trustees' policy is to review the levels of reserves annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of the reserves. The policy of the Board of Trustees is to maintain a level of reserves that will be adequate to provide a stable base for continuing the operation of the Academy whilst ensuring excessive funds are not accumulated. The main aim of the Academy is to ensure that the level of curriculum provision will be maintained in future years. The Board of Trustees uses the 3 year plan to inform the decision making.

The Trustees aim to keep the level of cash reserves sufficient to cover at least 2 months of staff salaries, a month's salaries are c£451,714 at Romsey school and £48,532 at Oakfield Primary, so £1,000,492 is required to pay 2 months salaries. Specific funds of £85,00 were designated to contribute to the science lab refurbishment at Romsey School.

c. Investment policy

The Trustees aim to manage its cash balances to provide for the day-to-day working capital requirements of its operations, whilst protecting the real long-term value of any surplus cash balances against inflation. In addition, the GMAT aims to invest surplus cash funds to optimise returns, but ensuring the investment instruments are such that there is no tangible risk to the loss of these cash funds.

Purposes:

- o To ensure adequate cash balances are maintained in the current account to cover day to-day working capital requirements
- o To ensure there is no tangible risk of loss in the capital value of any cash funds invested

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

- o To protect the capital value of any invested funds against inflation
- o To optimise returns on invested funds

d. Principal Risks and Uncertainties

The Board of Trustees ensures that the GMAT fulfils its responsibility for sound management of its finances and resources, including proper planning, monitoring and probity.

Risk Management

The Trustees have considered the risks that the GMAT faces under the following headings:

- o Strategic and Reputational risks
- o Organisational/Management
- o Human Resource Risk
- o Legislative and regulatory
- o Charities
- o Data Protection
- o Environmental and operational risks
- o Compliance risks
- o Financial risks
- o Legal risks
- o Contractual and physical risks.

The Financial Risk Management policy was last reviewed in September 2019. Regular Health and Safety audits are carried out and reported to the Board of Trustees. Other safeguards include a Business Continuity Plan and adequate insurance cover.

Fundraising

The school has a parent teacher association called ROSCA and they undertake fundraising activities for the benefit of the school. The organisation is run on a volunteer basis by school parents. The Headteacher is a member of the ROSCA committee and so is able to ensure fundraising activities are appropriate. There were no complaints relating to the fundraising activities of ROSCA during the year.

OPTFA is a committee run independently from the school by members of the parent body, but works in close partnership with the staff within the academy. There are assigned members of the staffing team who attend the meetings and act as a link. OPTFA raise money to directly benefit the children on roll and also help to promote the academy in the local community. They hold a large variety of events throughout the year and also donate their time by volunteering in school to support teachers too.

Plans for future periods

Plans for the future are in the individual School Action Plans 2020-21. These plans are a result of close self-evaluation and consultation with stakeholders over the past two years in particular relation to student voice and parent surveys. The main suggestions from staff, students and parents have been incorporated into these plans and then refined through consultation with senior and middle leaders. Trustees and Governors play a key role in challenging and supporting the schools to reach new heights.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

Disclosure of information to auditors

Insofar as the Trustees are aware:

- o there is no relevant audit information of which the charitable company's auditors are unaware, and
- o that Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Trustees' report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, and signed on its behalf by:

Judith Houghton Chair of Trustees

Date: 26-1-2021

GOVERNANCE STATEMENT

Scope of responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that Gateway Multi Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The board of Trustees has delegated the day-to-day responsibility to the Executive Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Gateway Multi Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' report and in the Statement of Trustees' responsibilities. The board of Trustees has formally met 3 times during the year.

Attendance during the year at meetings of the board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Judith Houghton, Chair of Trustees	3	3
Sheila Caine	3	3
Elizabeth Lee	2	2
Malcolm Kaill	1	1
Sarah Weare, Vice Chair of Trustees	3	3
Nicola French	2	2
Julie-Anne Palfrey	3	3

Attendance during the year at meetings of the board of Members was as follows:

Trustee	Meetings attended	Out of a possible
Judith Houghton	1	1
Peter Hanlon	1	1
Mary Hoather	0	1
Wayne Palmer	1	1
David Crossley	0	1

GOVERNANCE STATEMENT (CONTINUED)

Governance (continued)

Oakfield LGB		
Stuart Baldwin	6	6
Judith Houghton	6	6
Nicola French	6	6
Iain Collins	6	6
Andy Biss	5	6
Marie Loftus	3	6
Andy Sutton	3	6
Peter Higgs	3	6
Romsey LGB		
Judith Houghton	3	3
Jonthan de Sausmarez	2	3
Colm McKavanagh	2	3
Sheila Caine	2	3
John Bennett	3	3
Malcolm Kaill	1	3
Nicolette Adens	2	3
Jane Mundy	1	3
Peter O'Hara	. 1	3
Mark Cooper	1	3
Nicola French	1	3
Gary Hiscock	0	3
Sarah Weare	1	3
Liz Lee	1	3
Matthew Gilks	3	3
Cara Cox	2	. 3
Kathryn Lugg	3	3
Dave Newman	1	3
Clive Daley	1	3
Sarah Pearson	2	3
lan Clapton	1	3

GOVERNANCE STATEMENT (CONTINUED)

Review of value for money

As accounting officer, the Executive Headteacher has responsibility for ensuring that the academy delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the academy's use of its resources has provided good value for money during each academic year, and reports to the board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the academy has delivered improved value for money during the year by:

- Staff replacement is managed carefully, this enables the school to maintain good numbers of quality staff in all departments within budget
- · The Executive Headteacher has exceeded the budget for generating consultancy income
- Careful analysis and review of general expenditure has enabled a number of significant savings to be made.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Gateway Multi Academy Trust for the year 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The board of Trustees has reviewed the key risks to which the academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy's significant risks that has been in place for the year 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of Trustees.

The risk and control framework

The academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of Trustees
- regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- delegation of authority and segregation of duties
- clearly defined purchasing (asset purchase or capital investment) guidelines
- identification and management of risks

GOVERNANCE STATEMENT (CONTINUED)

The risk and control framework (continued)

The Board of Trustees has decided not to appoint an internal auditor. However, the Trustees have appointed Peter Hanlon, a Trustee, to carry out a programme of internal checks.

The reviewer's role includes giving advice on financial matters and performing a range of checks on the academy's financial systems.

On a quarterly basis, the reviewer reports to the board of Trustees through the audit committee on the operation of the systems of control and on the discharge of the Trustees' financial responsibilities. However is was not possible to complete all checks due to COVID 19

Review of effectiveness

As accounting officer, the Executive Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- on discharge of the Board of Trustees financial decisions to help the committee consider actions and assess year on year progress
- the work of the reviewer;
- the work of the external auditors;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the audit committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees and signed on their behalf by:

Judith Houghton Chair of Trustees

Date:

26-1-2021

Jonathon de Saumarez

Accounting Officer
Date:

26.01.2021

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STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As accounting officer of Gateway Multi Academy Trust I have considered my responsibility to notify the academy board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy, under the funding agreement in place between the academy and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2019.

I confirm that I and the academy board of Trustees are able to identify any material irregular or improper use of all funds by the academy, or material non-compliance with the terms and conditions of funding under the academy's funding agreement and the Academies Financial Handbook 2019.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of Trustees and ESFA.

Jonathan de Sausmarez

Accounting Officer Date:

26.01.2021

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STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 AUGUST 2020

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on its behalf by:

งไปdith Houghton Chair of Trustees

Date: 26-1-2021

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF GATEWAY MULTI ACADEMY TRUST

Opinion

We have audited the financial statements of Gateway Multi Academy Trust (the 'parent academy') and its subsidiaries (the 'Group') for the year ended 31 August 2020 which comprise the Consolidated Statement of Financial Activities, the Consolidated balance sheet, the Academy balance sheet, the Consolidated statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the parent academy's affairs as at 31 August 2020 and of the Group's incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that
 may cast significant doubt about the Group's or the parent academy's ability to continue to adopt the
 going concern basis of accounting for a period of at least twelve months from the date when the
 financial statements are authorised for issue.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. Other information includes the Reference and administrative details, the Trustees' report including the Strategic report, and the Governance statement. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and,

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF GATEWAY MULTI ACADEMY TRUST (CONTINUED)

in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Group and the parent academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- the parent academy has not kept adequate accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent academy financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Group's and the parent academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Group or the parent academy or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF GATEWAY MULTI ACADEMY TRUST (CONTINUED)

expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

Use of our report

This report is made solely to the academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Louise Hallsworth FCA (Senior statutory auditor)

for and on behalf of James Cowper Kreston

Chartered Accountants and Statutory Auditor

The White Building 1-4 Cumberland Place Southampton Hampshire SO15 2NP

Date:

27.01.2021

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO GATEWAY MULTI ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated 4 October 2019 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2019 to 2020, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Gateway Multi Academy Trust during the year 1 September 2019 to 31 August 2020 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Gateway Multi Academy Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Gateway Multi Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Gateway Multi Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Gateway Multi Academy Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Gateway Multi Academy Trust's funding agreement with the Secretary of State for Education dated 1 April 2019 and the Academies Financial Handbook, extant from 1 September 2019, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2019 to 2020. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2019 to 31 August 2020 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2019 to 2020 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO GATEWAY MULTI ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2019 to 31 August 2020 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

James Cowper Kreston

Chartered Accountants and Statutory Auditor

rues Cowper Weston

The White Building 1-4 Cumberland Place Southampton Hampshire SO15 2NP

Date:

27.01.2021

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 AUGUST 2020

		Unrestricted funds	Restricted funds	Restricted fixed asset funds	Total funds	Total funds
	Note	2020 £	2020 £	2020 £	2020 £	2019 £
Income from:	Note	L	L	£	L	L
Donations and capital						
grants	3	11,695	-	267,344	279,039	3,449,618
Charitable activities	4	307,864	7,352,515	-	7,660,379	7,093,290
Other trading	_					
activities	5	2,383,153	-	-	2,383,153	2,095,152
Investments	6	4,582		-	4,582	3,627
Total income		2,707,294	7,352,515	267,344	10,327,153	12,641,687
Expenditure on:			 .	- <u></u> -		
Raising funds	7	2,376,014	-	-	2,376,014	1,988,911
Charitable activities	7,8	164,130	7,520,494	543,436	8,228,060	7,788,632
Total expenditure		2,540,144	7,520,494	543,436	10,604,074	9,777,543
Net						
income/(expenditure)		167,150	(167,979)	(276,092)	(276,921)	2,864,144
Transfers between funds	20	(12,279)	-	12,279	-	-
Net movement in funds before other						
recognised gains/(losses)		154,871	(167,979)	(263,813)	(276,921)	2,864,144
Actuarial losses on				 -		
defined benefit pension schemes	26	-	(23,000)	-	(23,000)	(1,056,000)
Net movement in funds		154,871	(190,979)	(263,813)	(299,921)	1,808,144
Reconciliation of funds:						
Total funds brought forward		1,175,987	(3,020,851)	46,021,124	44,176,260	42,368,116
Net movement in funds		154,871	(190,979)	(263,813)	(299,921)	1,808,144
Total funds carried forward		1,330,858	(3,211,830)	45,757,311	43,876,339	44,176,260
				 :		

The Consolidated Statement of Financial Activities includes all gains and losses recognised in the year.

(A company limited by guarantee) REGISTERED NUMBER: 07697070

CONSOLIDATED BALANCE SHEET AS AT 31 AUGUST 2020

	Note		2020 £		2019 £
Fixed assets					
Tangible assets	14		45,757,311		46,014,796
			45,757,311		46,014,796
Current assets					
Stocks	16	5,524		2,576	
Debtors	17	652,657		626,434	•
Cash at bank and in hand		2,017,618		1,574,334	
		2,675,799		2,203,344	
Creditors: amounts falling due within one year	18	(1,306,168)		(1,157,096)	
Net current assets			1,369,631		1,046,248
Total assets less current liabilities			47,126,942		47,061,044
Creditors: amounts falling due after more than one year	19		(18,603)		(20,784)
Net assets excluding pension liability			47,108,339		47,040,260
Defined benefit pension scheme liability	26		(3,232,000)		(2,864,000)
Total net assets			43,876,339		44,176,260
Funds of the academy Restricted funds:					
Fixed asset funds	20	45,757,311		46,021,124	
Restricted income funds	20	20,170		(156,851)	
Restricted funds excluding pension asset	20	45,777,481		45,864,273	
Pension reserve	20	(3,232,000)		(2,864,000)	
Total restricted funds	20		42,545,481		43,000,273
Unrestricted income funds	20		1,330,858		1,175,987
Total funds			43,876,339		44,176,260

(A company limited by guarantee) REGISTERED NUMBER: 07697070

CONSOLIDATED BALANCE SHEET (CONTINUED) AS AT 31 AUGUST 2020

The financial statements on pages 21 to 54 were approved and authorised for issue by the Trustees and are signed on their behalf, by:

Chair of Trustees

Date: 26 -1-202(

The notes on pages 27 to 54 form part of these financial statements.

(A company limited by guarantee) REGISTERED NUMBER: 07697070

ACADEMY BALANCE SHEET AS AT 31 AUGUST 2020

	Note		2020 £		2019 £
Fixed assets					
Tangible assets	14		45,757,311		46,014,796
Investments	15		1		1
			45 757 240		40.014.707
Current assets			45,757,312		46,014,797
Stocks	16	5,524		2,576	
Debtors	17	476,580		533,601	
Cash at bank and in hand		1,657,513		1,323,442	
		2,139,617		1,859,619	
Creditors: amounts falling due within one					
year	18	(770,519)		(813,371)	
Net current assets			1,369,098		1,046,248
Total assets less current liabilities			47,126,410		47,061,045
Creditors: amounts falling due after more than one year	19		(18,603)		(20,784)
Net assets excluding pension liability			47,107,807		47,040,261
Defined benefit pension scheme liability	26		(3,232,000)		(2,864,000)
Total net assets			43,875,807		44,176,261
Funds of the academy Restricted funds:					
Fixed asset funds	20	45,757,312		46,021,124	
Restricted income funds	20	13,162		(156,850)	
Pension reserve	20	(3,232,000)		(2,864,000)	
Total restricted funds	20		42,538,474		43,000,274
Total unrestricted income funds	20		1,337,333		1,175,987
Total funds			43,875,807		44,176,261

(A company limited by guarantee) REGISTERED NUMBER: 07697070

ACADEMY BALANCE SHEET (CONTINUED) AS AT 31 AUGUST 2020

The financial statements on pages 21 to 54 were approved and authorised for issue by the Trustees and are signed on their behalf, by:

Judith Houghton Chair of Trustees

Date: 26 -1 - 2021

The notes on pages 27 to 54 form part of these financial statements.

CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2020

	Note	2020 £	2019 £
Cash flows from operating activities			
Net cash provided by operating activities	22	724,653	3,736,906
Cash flows from investing activities	23	(281,369)	(3,543,262)
Change in cash and cash equivalents in the year		443,284	193,644
Cash and cash equivalents at the beginning of the year		1,574,334	1,380,690
Cash and cash equivalents at the end of the year	24, 25	2,017,618	1,574,334
			

The notes on pages 27 to 54 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

1. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the academy, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2019 to 2020 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

The Consolidated statement of financial activities (SOFA) and Consolidated balance sheet consolidate the financial statements of the academy and its subsidiary undertaking. The results of the subsidiary are consolidated on a line by line basis.

The academy has taken advantage of the exemption allowed under section 408 of the Companies Act 2006 and has not presented its own Statement of financial activities in these financial statements.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Group at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

1. Accounting policies (continued)

1.4 Income

All incoming resources are recognised when the Group has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the Consolidated statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Consolidated statement of financial activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including pupil transport, tuition fees, salary and other recharges and Executive Headteacher consultancy income is recognised in the year it is receivable and to the extent the Academy Trust has provided the goods or services.

Transfer on conversion

Where assets and liabilities are received by the Group on conversion to an academy, the transferred assets are measured at fair value and recognised in the Balance sheet at the point when the risks and rewards of ownership pass to the Group. An equal amount of income is recognised as a transfer on conversion within 'Income from Donations and Capital Grants' to the net assets received.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

• Expenditure on raising funds

This includes all expenditure incurred by the Group to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

1. Accounting policies (continued)

1.5 Expenditure (continued)

Charitable activities

These are costs incurred on the Group's educational operations, including support costs and costs relating to the governance of the Group apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Group; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.7 Tangible fixed assets

Assets costing £5,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Consolidated statement of financial activities and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Consolidated statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than leasehold land and assets under construction, at rates calculated to write off the cost of each asset on a basis over its expected useful life, as follows:

Depreciation is provided on the following bases:

Long term leasehold property - Land - Straight line over the life of the lease

Buildings - Straight line over 50 years

Other integral features - Straight line over 10 -

25 years

Furniture and equipment Computer equipment

- Straight line over 7 years

- Straight line over 3 years

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Consolidated statement of financial activities.

1.8 Investments

In the academy's own balance sheet it's shareholding in the wholly owned subsidiary, Romsey Community School Limited, is included at the costs of the share capital owned.

1.9 Stocks

Stocks are valued at the lower of cost and net realisable value.

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

1. Accounting policies (continued)

1.10 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.11 Liabilities

Liabilities and provisions are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.12 Financial instruments

The Group only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Group and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 17. Prepayments are not financial instruments. Amounts due to the academy's wholly owned subsidiary are held at face value less any impairment. Cash at bank is classified as a basic financial instrument and is measured at face value.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 18 and 19. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to the academy's wholly owned subsidiary are held at face value less any impairment.

1.13 Operating leases

Rentals paid under operating leases are charged to the Consolidated statement of financial activities on a straight line basis over the lease term.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

1. Accounting policies (continued)

1.14 Pensions

Retirement benefits to employees of the Group are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Group in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Group in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Consolidated statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

2. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 26, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2020. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgment:

Tangible fixed assets

Tangible fixed assets are depreciated over their useful lives taking into account residual values, where appropriate. The actual lives of the assets and residual values are assessed annually and may vary depending on a number of factors. Residual value assessments consider issues such as the remaining life of the asset and projected disposal values.

Operating lease commitments

The academy trust has entered into commercial lease contracts and as a lessee it obtains use of property, plant and equipment. The classification of such leases as operating or finance lease requires the academy trust to determine, based on an evaluation of the terms and conditions of the arrangements, whether it retains or acquires the significant risks and rewards of ownership of these assets and accordingly whether the lease requires an asset and liability to be recognised in the Balance Sheet.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

3. Income from donations and capital grants

	Unrestricted funds 2020 £	Restricted fixed asset funds 2020	Total funds 2020 £	Total funds 2019 £
Donations	11,695	-	11,695	14,918
Capital Grants	-	267,344	267,344	427,322
Transfer from local authority on conversion	-	-	-	3,007,378
	11,695	267,344	279,039	3,449,618
Total 2019	14,918	3,434,700	3,449,618	

4. Funding for the Academy Trust's educational operations

	Unrestricted funds 2020 £	Restricted funds 2020	Total funds 2020 £	Total funds 2019 £
DfE/ESFA grants				
General Annual Grant (GAG)	-	6,392,330	6,392,330	5,819,120
Other DfE/ESFA grants	-	669,577	669,577	395,560
Local authority grants	-	290,608	290,608	217,863
Events, sports coaching and other income	121,415	-	121,415	129,374
Trip income	14,653	-	14,653	300,507
Music tuition fees	35,870	-	35,870	37,339
Events, sports coaching and other income	1,746	-	1,746	2,321
Trip income	134,180	-	134,180	186,206
Tennis Foundation Grant	-	-	-	5,000
Total 2020	307,864	7,352,515	7,660,379	7,093,290
Total 2019	655,747	6,437,543	7,093,290	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

5. Income from other trading activities

		Unrestricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
	Executive Head consultancy income Trading subsidiary income	3,500 2,379,653	3,500 2,379,653	52,792 2,042,360
		2,383,153	2,383,153	2,095,152
	Total 2019	2,095,152	2,095,152	
6.	Investment Income			
		Unrestricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
	Bank interest receivable	4,582	4,582	3,627
	Total 2019	3,627	3,627	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

7. Expenditure

8.

	Staff Costs 2020 £	Premises 2020 £	Other 2020 £	Total 2020 £	Total 2019 £
Raising voluntary income:					
Direct costs Fundraising trading activities:	-	-	78,022	78,022	45,343
Direct costs Educational operations	1,479,191	-	818,801	2,297,992	1,943,568
Direct costs	5,443,292	450,997	755,936	6,650,225	6,260,143
Support costs	933,371	496,837	147,627	1,577,835	1,528,489
Total 2020	7,855,854	947,834	1,800,386	10,604,074	9,777,543
Total 2019	7,009,720	893,490	1,874,333	9,777,543	
Analysis of expenditure by ac	tivities				
		Activities undertaken directly 2020 £	Support costs 2020 £	Total funds 2020 £	Total funds 2019 £
Educational operations		6,650,225	1,577,835	8,228,060	7,788,632
Total 2019		6,260,143	1,528,489	7,788,632	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

8. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Activities 2020 £	Total funds 2020 £	Total funds 2019 £
Staff costs	5,443,292	5,443,292	4,863,370
Depreciation	542,409	542,409	446,225
Technology costs	62,400	62,400	42,581
Educational supplies	159,642	159,642	194,132
Examination fees	83,684	83,684	93,829
Educational consutancy	1,000	1,000	2,888
Other direct costs	357,798	357,798	617,118
Total 2020	6,650,225	6,650,225	6,260,143
Total 2019	6,260,143	6,260,143	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

8. Analysis of expenditure by activities (continued)

Analysis of support costs

		Activities 2020 £	Total funds 2020 £	Total funds 2019 £
	Pension finance costs	50,000	50,000	43,000
	Staff costs	933,371	933,371	934,144
	Depreciation	1,027	1,027	2,365
	Technology Costs	6,151	6,151	2,119
	Recruitment and support	18,865	18,865	12,957
	Maintenance of premises and equipment	145,627	145,627	220,470
	Cleaning	140,693	140,693	28,374
	Rent and rates	56,870	56,870	49,054
	Energy costs	112,489	112,489	112,565
	Insurance	38,737	38,737	34,437
	Security and transport	1,434	1,434	1,780
	Other support costs	46,656	46,656	57,192
	Governance	25,915	25,915	30,032
	Total 2020	1,577,835	1,577,835	1,528,489
	Total 2019	1,528,489	1,528,489	
9.	Net expenditure			
	Net expenditure for the year includes:			
			2020 £	2019 £
	Operating lease rentals		16,852	20,277
	Depreciation of tangible fixed assets		543,436	446,430
	Fees paid to auditors for:			
	- audit		12,775	11,600
	- other services		4,430	4,165

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

10. Staff

a. Staff costs

Staff costs during the year were as follows:

	Group 2020 £	Group 2019 £	Academy 2020 £	Academy 2019 £
Wages and salaries	4,614,797	4,335,848	4,764,208	4,489,627
Social security costs	434,269	394,583	434,269	394,583
Pension costs	1,290,661	954,858	1,290,661	954,858
	6,339,727	5,685,289	6,489,138	5,839,068
Agency staff costs	36,936	87,225	36,936	87,225
Staff restructuring costs	-	25,000	-	25,000
Trading subsidiary staff costs	1,479,191	1,212,206	-	-
	7,855,854	7,009,720	6,526,074	5,951,293
			Academy 2020	Academy 2019
			£	£
Redundancy payments			-	11,668
Severance payments			-	13,332
			-	25,000

b. Staff numbers

The average number of persons employed by the Group and the academy during the year was as follows:

2020 • No.	No.
Teachers 85	84
Administration and support 107	94
Management 6	6
Trading subsidiary 88	65
286	249

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

10. Staff (continued)

c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	Group 2020 No.	Group 2019 No.
In the band £60,001 - £70,000	3 .	3
In the band £80,001 - £90,000	-	2
In the band £90,001 - £100,000	1	-

All of the above employees participated in the Teachers' Pension Scheme. during the year ended 31 August 2019 employers' pension contributions for teaching staff amounted to £68,999 (2019: £36,722)

d. Key management personnel

The key management personnel of the academy comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy was £734,458 (2019 £555,735).

11. Central services

No central services were provided by the Group to its academies during the year and no central charges arose.

12. Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the academy. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		2020	2019
		£	£
Ian Clapton, Staff Trustee	Remuneration	40,000 - 45,000	40,000 - 45,000
·	Pension contributions paid	10,000 - 15,000	5,000 - 10,000
Jonathan de Sausmarez, Executive Headteacher and Accounting Officer	Remuneration	45,000 - 50,000	85,000 - 90,000
	Pension contributions paid	-	-
Colm Mckavanagh, Headteacher	Remuneration	90,000 - 95,000	85,000 - 90,000
- '	Pension contributions paid	20,000 - 25,000	10,000 - 15,000

During the year, retirement benefits were accruing to 3 Trustees (2019 - 3) in respect of defined benefit pension schemes.

During the year ended 31 August 2020, no Trustee expenses have been incurred (2019 - £NIL).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

13. Trustees' and Officers' insurance

The Group has opted into the Department of Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme membership.

14. Tangible fixed assets

Group and Academy

	Long-term leasehold property £	Furniture and equipment £	Computer equipment £	Total £
Cost or valuation				
At 1 September 2019	49,006,838	3,116,567	554,684	52,678,089
Additions	282,869	-	3,082	285,951
At 31 August 2020	49,289,707	3,116,567	557,766	52,964,040
Depreciation				
At 1 September 2019	2,992,042	3,116,567	554,684	6,663,293
Charge for the year	542,409	-	1,027	543,436
At 31 August 2020	3,534,451	3,116,567	555,711	7,206,729
Net book value				
At 31 August 2020	45,755,256 ==========	-	2,055	45,757,311
At 31 August 2019	46,014,796	-	-	46,014,796

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

15. Fixed asset investments

16.

				Investments in subsidiary companies
academy				£
Cost or valuation				4
At 1 September 2019				1
At 31 August 2020				1
Net book value				
At 31 August 2020				1
At 31 August 2019	. •			1
Principal subsidiaries				
The following was a subsidiary undertaking of	of the acade	my:		
Name		Company number		Included in consolidation
Romsey Community School Limited		07860299	100%	Yes
The financial results of the subsidiary for the	year were:	ţ		
Name	Income £	Expenditure £	Profit for the year £	Net assets £
Romsey Community School Limited	2,379,653	(2,379,121)	532	533
Stocks				
		oup Gro 2020 20		
Stock	5,	524 2,5	_	_

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

17. Debtors

Group 2020 £	Group 2019 £	Academy 2020 £	Academy 2019 £
44,503	81,582	36,221	15,364
-	-	20,692	44,915
165,405	43,032	1,647	276
385,731	341,941	375,965	317,175
57,018	159,879	42,055	155,871
652,657	626,434	476,580	533,601
	2020 £ 44,503 - 165,405 385,731 57,018	2020 2019 £ £ 44,503 81,582 165,405 43,032 385,731 341,941 57,018 159,879	2020 2019 2020 £ £ £ £ 44,503 81,582 36,221 20,692 165,405 43,032 1,647 385,731 341,941 375,965 57,018 159,879 42,055

18. Creditors: Amounts falling due within one year

	Group 2020 £	Group 2019 £	Academy 2020 £	Academy 2019 £
Salix loan	3,125	3,125	3,125	3,125
Trade creditors	156,021	383,818	99,128	376,170
Other taxation and social security	273,127	140,620	213,684	107,819
Other creditors	4,387	2,377	4,387	2,377
Accruals and deferred income	869,508	627,156	450,195	323,880
	1,306,168	1,157,096	770,519	813,371
	Group 2020 £	Group 2019 £	Academy 2020 £	Academy 2019 £
Deferred income at 1 September 2019	294,160	276,401	251,403	260,437
Resources deferred during the year	548,664	294,160	403,411	251,403
Amounts released from previous periods	(294,160)	(276,401)	(251,403)	(260,437)
	548,664	294,160	403,411	251,403

At the balance sheet date the academy was holding funds received in advance for ESFA rates relief, minibus income, school trips, music lessons and other services to be supplied in the autumn term 2020.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

19. Creditors: Amounts falling due after more than one year

	Group	Group	Academy	Academy
	2020	2019	2020	2019
	£	£	£	£
Salix Loan	18,603	20,784	18,603	20,784

The aggregate amount of liabilities payable or repayable wholly or in part more than five years after the reporting date is:

	Academy 2020	Academy 2019
	£	£
Salix loan	6,103	8,284

The ESFA has issued the school a non-interest bearing Salix loan with repayments due in instalments over an 8 year term.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

20. Statement of funds

	Balance at 1 September 2019 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2020 £
Unrestricted funds						
General Funds	1,175,987	2,707,294	(2,540,144)	(12,279)	-	1,330,858
Restricted general funds						
General Annual Grant (GAG) Other DfE/ESFA	(156,851)	6,392,330	(6,215,309)	-	-	20,170
Grants Local authority	-	669,577	(669,577)	-	-	-
grants	-	290,608	(290,608)	-	-	-
Pension reserve	(2,864,000)	-	(345,000)	-	(23,000)	(3,232,000)
	(3,020,851)	7,352,515	(7,520,494)	-	(23,000)	(3,211,830)
Restricted fixed asset funds						
The Romsey School	43,066,365	271,963	(483,266)	12,279	-	42,867,341
Oakfield primary school	2,954,759	(4,619)	(60,170)	-	-	2,889,970
	46,021,124	267,344	(543,436)	12,279		45,757,311
Total Restricted funds	43,000,273	7,619,859	(8,063,930)	12,279	(23,000)	42,545,481
Total funds	44,176,260	10,327,153	(10,604,074)	-	(23,000)	43,876,339

The specific purposes for which the funds are to be applied are as follows:

Unrestricted funds

These funds are for the general use of the academy, and may be used towards meeting any of the charitable objectives of the academy trust, at the discretion of the trustees.

Although there is £1,330,858 unrestricted funds, £103,000 has been committed to future projects. £12,000 will be spend on the roofing programme, £6,000 on the ATP and £85,000 on a science project.

Restricted general funds

The General Annual Grant (GAG) represents funding received from the ESFA during the year in order to fund the continuing activities of the academy.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

20. Statement of funds (continued)

Other DfE/ESFA grants include Pupil Premium to cater for disadvantaged pupils.

Local authority grants include Hampshire County Council Special Needs and Top Up Aspergers funding.

Restricted funds also include the LGPS pension scheme provision of £3,232,000 (2019: £2,864,000).

Restricted fixed asset funds

These include fixed assets transferred on conversion to the academy status from Hampshire County Council, together with DfE/ESFA capital grants included CIF and Devolved Formula Capital. The funds represents the net book value of the tangible fixed assets.

Fund transfers

During the year funds were transferred from Restricted Fixed Assets to Restricted to fund general school repair costs which were not capitalised. Funds were also transferred between Unrestricted and Restricted to match income with the related restricted expenditure costs.

Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG it could carry forward at 31 August 2020.

Total funds analysis by academy

Fund balances at 31 August 2020 were allocated as follows:

2020 £	2019 £
1,252,415	981,421
98,613	37,715
1,351,028	1,019,136
45,757,311	46,021,124
(3,232,000)	(2,864,000)
43,876,339	44,176,260
	1,252,415 98,613 1,351,028 45,757,311 (3,232,000)

During the year GMAT charged Oakfield Primary a top slice of 5% of GAG income, this totalled £36,532. Within the analysis of funds between the two schools, this balance has been allocated to The Romsey School as they incurred the related costs.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

20. Statement of funds (continued)

Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2020 £	Total 2019 £
The Romsey School	4,920,609	803,659	138,609	3,339,233	9,202,110	8,953,691
Oakfield Primary School	522,683	129,712	21,033	159,049	832,477	375,262
Central services	-	-	-	26,051	26,051	-
Academy	5,443,292	933,371	159,642	3,524,333	10,060,638	9,328,953

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

20. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

Unrestricted funds	Balance at 1 September 2018 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2019 £
General Funds	978,619	2,769,444	(2,453,559)	(118,517)	-	1,175,987
Restricted general funds						
General Annual Grant (GAG)	-	5,819,120	(5,975,971)	-	-	(156,851)
Other DfE/ESFA Grants	-	395,560	(395,560)	-	-	-
Local authority grants	-	217,863	(217,863)	-	-	-
Other grants	· <u>-</u>	5,000	(5,000)	-	_	-
Pension reserve	(1,527,000)	-	(281,000)	-	(1,056,000)	(2,864,000)
	(1,527,000)	6,437,543	(6,875,394)	-	(1,056,000)	(3,020,851)
Restricted fixed asset funds						
The Romsey School	42,916,497	427,577	(396,226)	118,517	-	43,066,365
Oakfield primary school	-	3,007,123	(52,364)	-	-	2,954,759
	42,916,497	3,434,700	(448,590)	118,517	-	46,021,124
Total Restricted funds	41,389,497	9,872,243	(7,323,984)	118,517	(1,056,000)	43,000,273
Total funds	42,368,116	12,641,687	(9,777,543)	-	(1,056,000)	44,176,260

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

21. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Unrestricte d funds 2020 £	Restricted funds 2020 £	Restricted fixed asset funds 2020	Total funds 2020 £
Tangible fixed assets	_	-	45,757,311	45,757,311
Current assets	2,240,448	435,351	_	2,675,799
Creditors due within one year	(909,590)	(396,578)	-	(1,306,168)
Creditors due in more than one year	-	(18,603)		(18,603)
Provisions for liabilities and charges	-	(3,232,000)	-	(3,232,000)
Total	1,330,858	(3,211,830)	45,757,311	43,876,339
Analysis of net assets between funds - pr	ior period			
			Restricted	
	Unrestricted	Restricted	fixed asset	Total
	funds 2019	funds 2019	funds 2019	funds 2019
	£	£	£	£
Tangible fixed assets	• -	-	46,014,796	46,014,796
Current assets	1,738,218	458,798	6,328	2,203,344
Creditors due within one year	(562,231)	(594,865)	-	(1,157,096)
Creditors due in more than one year	-	(20,784)	-	(20,784)
Provisions for liabilities and charges	-	(2,864,000)	-	(2,864,000)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

22. Reconciliation of net (expenditure)/income to net cash flow from operating activities

	2020 £	2019 £
Net (expenditure)/income for the period (as per Statement of financial activities)	(276,921)	2,864,144
Adjustments for:		
Depreciation	543,436	448,590
Interest receivable	(4,582)	(3,627)
Defined benefit pension scheme cost	345,000	281,000
(Increase)/decrease in stocks	(2,948)	5,570
Increase in debtors	(26,223)	(257,200)
Increase in creditors	146,891	398,429
Net cash provided by operating activities	724,653	3,736,906
Cash flows from investing activities		
	Group 2020	Group 2019
	£	£
Interest receivable	4,582	3,627
Purchase of tangible fixed assets	(285,951)	(3,546,889)
Net cash used in investing activities	(281,369)	(3,543,262)
Analysis of cash and cash equivalents		
	Group 2020 £	Group 2019 £
Cash at bank and in hand	2,017,618	1,574,334
Total cash and cash equivalents	2,017,618	1,574,334

23.

24.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

25. Analysis of changes in net debt

	At 1 September 2019 £	Cash flows £	Other non- cash changes £	At 31 August 2020 £
Cash at bank and in hand	1,574,334	443,284	-	2,017,618
SALIX loan due within 1 year	(3,125)	2,181	(2,181)	(3,125)
SALIX loan due after 1 year	(20,784)	-	2,181	(18,603)
	1,550,425	445,465	-	1,995,890

26. Pension commitments

The academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Hampshire County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

26. Pension commitments (continued)

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the year amounted to £757,792 (2019 - £458,193).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Group has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Group has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2020 was £339,000 (2019 - £318,000), of which employer's contributions totalled £268,000 (2019 - £255,000) and employees' contributions totalled £71,000 (2019 - £63,000). The agreed contribution rates for future years are 18.8% per cent for employers and between 5.5% and 12.5% per cent for employees.

As described in note 1.14 the LGPS obligation relates to the employees of the academy, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the academy at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

26. Pension commitments (continued)

Principal actuarial assumptions

	2020	2019
	%	%
Rate of increase in salaries	3.3	3.6
Rate of increase for pensions in payment/inflation	2.3	2.1
Discount rate for scheme liabilities	1.7	1.8
Inflation assumption (CPI)	2.3	2.1

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2020 Years	2019 Years
Retiring today		
Males	23.0	23.1
Females	25.5	25.8
Retiring in 20 years		
Males	24.7	24.7
Females	27.2	27.6

Share of scheme assets

The Group's share of the assets in the scheme was:

	2020 £	2019 £
Equities	2,648,000	2,842,000
Government bonds	906,000	973,000
Property	280,000	340,000
Cash and other liquid assets	75,000	90,000
Other	761,000	477,000
Total market value of assets	4,670,000	4,722,000

The actual return on scheme assets was £321,000 (2019 - £260,000).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

26. Pension commitments (continued)

The amounts recognised in the Consolidated Statement of Financial Activities are as follows:

Current service cost (563,000) (329,000) Past service cost - (164,000) Interest income 87,000 113,000 Interest cost (137,000) (156,000) 268,000 255,000 Employers contributions 268,000 255,000 268,000 255,000 Total amount recognised in the Consolidated Statement of Financial Activities (345,000) (281,000) Changes in the present value of the defined benefit obligations were as follows: 2020 2019 £ At 1 September 7,586,000 329,000 329,000 156,000 329,000 156,000 329,000 156,000 329,000 156,000 329,000 156,000 329,000 156,000 329,000 156,000 329,000 156,000 329,000 156,000 329,000 156,000 329,000 156,000 329,000 156,000 329,000 320,000 320,000 320,000 320,000 320,000 320,000 320,000 320,000 320,000 320,000 320,000 320,000 320,000 320,000 320,000 3		2020 £	2019 £
Past service cost - (164,000) Interest income 87,000 113,000 Interest cost (137,000) (156,000) Employers contributions 268,000 255,000 Total amount recognised in the Consolidated Statement of Financial Activities (345,000) (281,000) Changes in the present value of the defined benefit obligations were as follows: 2020 £ £ £ 2019 £ £ At 1 September 7,586,000 5,343,000 Current service cost 563,000 329,000 Interest cost 137,000 63,000 Actuarial (gains)/losses 71,000 63,000 Benefits paid (70,000) (68,000) Past service costs 7,902,000 7,586,000 At 31 August 7,902,000 7,586,000 Changes in the fair value of the Group's share of scheme assets were as follows: 2020 2019 £ £ £ At 1 September 4,722,000 3,816,000 Interest income 87,000 113,000 Actuarial (losses)/gains (408,000) 543,000	Current service cost		(329,000)
Interest income 87,000 113,000 Interest cost (137,000) (156,000) Employers contributions 268,000 255,000 Total amount recognised in the Consolidated Statement of Financial Activities (345,000) (281,000) Changes in the present value of the defined benefit obligations were as follows: 2020 2019 £ At 1 September 7,586,000 5,343,000 229,000 156,000 229,000 156,000 156,000 229,000 156,000 63,000 156,000 63,000 Actuarial (gains)/losses (385,000) 1,599,000 68,000 68,000 1,599,000 68,000 68,000 68,000 164,000 68,000 68,000 7,586,000 7,586,000 7,586,000 7,586,000 68,000 68,000 7,586,000 68,000 7,586,000 68,000		-	
Employers contributions 268,000 255,000 Total amount recognised in the Consolidated Statement of Financial Activities (345,000) (281,000) Changes in the present value of the defined benefit obligations were as follows: 2020 2019 £	Interest income	87,000	
Total amount recognised in the Consolidated Statement of Financial Activities (345,000) (281,000) Changes in the present value of the defined benefit obligations were as follows: 2020 2019 £ £ At 1 September 7,586,000 5,343,000 329,000 2019 £ </th <td>Interest cost</td> <td>(137,000)</td> <td>(156,000)</td>	Interest cost	(137,000)	(156,000)
Activities (345,000) (281,000) Changes in the present value of the defined benefit obligations were as follows: 2020 2019 £ At 1 September 7,586,000 5,343,000 329,000 1100 156,000 329,000 1156,000 156,000 156,000 63,000 156,000 156,000 63,000 Actuarial (gains)/losses (385,000) 1,599,000 68,000 1,599,000 68,000 164,000 68,000 7,902,000 7,586,000 7,586,000 2019 £ <t< th=""><td>Employers contributions</td><td>268,000</td><td>255,000</td></t<>	Employers contributions	268,000	255,000
Changes in the present value of the defined benefit obligations were as follows: 2020	Total amount recognised in the Consolidated Statement of Financial		
At 1 September 7,586,000 5,343,000 Current service cost 563,000 329,000 Interest cost 137,000 156,000 Employee contributions 71,000 63,000 Actuarial (gains)/losses (385,000) 1,599,000 Benefits paid (70,000) (68,000) Past service costs - 164,000 At 31 August 7,902,000 7,586,000 Changes in the fair value of the Group's share of scheme assets were as follows: 2020 2019 £ £ £ At 1 September 4,722,000 3,816,000 Interest income 87,000 113,000 Actuarial (losses)/gains (408,000) 543,000 Employer contributions 268,000 255,000 Employee contributions 71,000 63,000 Benefits paid (70,000) (68,000)	Activities	(345,000)	(281,000)
At 1 September 7,586,000 5,343,000 Current service cost 563,000 329,000 Interest cost 137,000 156,000 Employee contributions 71,000 63,000 Actuarial (gains)/losses (385,000) 1,599,000 Benefits paid (70,000) (68,000) Past service costs - 164,000 At 31 August 7,902,000 7,586,000 Changes in the fair value of the Group's share of scheme assets were as follows: 2020 2019 £ £ £ £ At 1 September 4,722,000 3,816,000 Interest income 87,000 113,000 Actuarial (losses)/gains (408,000) 543,000 Employer contributions 268,000 255,000 Employee contributions 71,000 63,000 Benefits paid (70,000) (68,000)	Changes in the present value of the defined benefit obligations were as follows:	ws:	
Current service cost 563,000 329,000 Interest cost 137,000 156,000 Employee contributions 71,000 63,000 Actuarial (gains)/losses (385,000) 1,599,000 Benefits paid (70,000) (68,000) Past service costs - 164,000 At 31 August 7,902,000 7,586,000 Changes in the fair value of the Group's share of scheme assets were as follows: 2020 2019 £ £ £ At 1 September 4,722,000 3,816,000 Interest income 87,000 113,000 Actuarial (losses)/gains (408,000) 543,000 Employer contributions 268,000 255,000 Employee contributions 71,000 63,000 Benefits paid (70,000) (68,000)			
Current service cost 563,000 329,000 Interest cost 137,000 156,000 Employee contributions 71,000 63,000 Actuarial (gains)/losses (385,000) 1,599,000 Benefits paid (70,000) (68,000) Past service costs - 164,000 At 31 August 7,902,000 7,586,000 Changes in the fair value of the Group's share of scheme assets were as follows: 2020 2019 £ £ £ At 1 September 4,722,000 3,816,000 Interest income 87,000 113,000 Actuarial (losses)/gains (408,000) 543,000 Employer contributions 268,000 255,000 Employee contributions 71,000 63,000 Benefits paid (70,000) (68,000)	At 1 September	7.586.000	5.343.000
Interest cost 137,000 156,000 Employee contributions 71,000 63,000 Actuarial (gains)/losses (385,000) 1,599,000 Benefits paid (70,000) (68,000) Past service costs - 164,000 At 31 August 7,902,000 7,586,000 Changes in the fair value of the Group's share of scheme assets were as follows: 2020 2019 £ At 1 September 4,722,000 3,816,000 Interest income 87,000 113,000 Actuarial (losses)/gains (408,000) 543,000 Employer contributions 268,000 255,000 Employee contributions 71,000 63,000 Employee contributions 71,000 63,000 Benefits paid (70,000) (68,000)	·		
Actuarial (gains)/losses (385,000) 1,599,000 Benefits paid (70,000) (68,000) Past service costs - 164,000 At 31 August 7,902,000 7,586,000 Changes in the fair value of the Group's share of scheme assets were as follows: 2020 2019 £ £ £ At 1 September 4,722,000 3,816,000 Interest income 87,000 113,000 Actuarial (losses)/gains (408,000) 543,000 Employer contributions 268,000 255,000 Employee contributions 71,000 63,000 Benefits paid (70,000) (68,000)	Interest cost	· ·	
Benefits paid (70,000) (68,000) Past service costs - 164,000 At 31 August 7,902,000 7,586,000 Changes in the fair value of the Group's share of scheme assets were as follows: 2020 2019 £ £ At 1 September 4,722,000 3,816,000 Interest income 87,000 113,000 Actuarial (losses)/gains (408,000) 543,000 Employer contributions 268,000 255,000 Employee contributions 71,000 63,000 Benefits paid (70,000) (68,000)	Employee contributions	71,000	63,000
Past service costs - 164,000 At 31 August 7,902,000 7,586,000 Changes in the fair value of the Group's share of scheme assets were as follows: 2020 £019 £ £ At 1 September 4,722,000 3,816,000 Interest income 87,000 113,000 Actuarial (losses)/gains (408,000) 543,000 Employer contributions 268,000 255,000 Employee contributions 71,000 63,000 Benefits paid (70,000) (68,000)	Actuarial (gains)/losses	(385,000)	1,599,000
At 31 August 7,902,000 7,586,000 Changes in the fair value of the Group's share of scheme assets were as follows: 2020 £ £ £ At 1 September 4,722,000 3,816,000 Interest income 87,000 113,000 Actuarial (losses)/gains (408,000) 543,000 Employer contributions 268,000 255,000 Employee contributions 71,000 63,000 Benefits paid (70,000) (68,000)	Benefits paid	(70,000)	(68,000)
Changes in the fair value of the Group's share of scheme assets were as follows: 2020 2019 £ £ £ At 1 September 4,722,000 3,816,000 Interest income 87,000 113,000 Actuarial (losses)/gains (408,000) 543,000 Employer contributions 268,000 255,000 Employee contributions 71,000 63,000 Benefits paid (70,000) (68,000)	Past service costs	-	164,000
At 1 September 4,722,000 3,816,000 Interest income 87,000 113,000 Actuarial (losses)/gains (408,000) 543,000 Employer contributions 268,000 255,000 Employee contributions 71,000 63,000 Benefits paid (70,000) (68,000)	At 31 August	7,902,000	7,586,000
At 1 September 4,722,000 3,816,000 Interest income 87,000 113,000 Actuarial (losses)/gains (408,000) 543,000 Employer contributions 268,000 255,000 Employee contributions 71,000 63,000 Benefits paid (70,000) (68,000)	Changes in the fair value of the Group's share of scheme assets were as follows:	ows:	
Interest income 87,000 113,000 Actuarial (losses)/gains (408,000) 543,000 Employer contributions 268,000 255,000 Employee contributions 71,000 63,000 Benefits paid (70,000) (68,000)			
Actuarial (losses)/gains (408,000) 543,000 Employer contributions 268,000 255,000 Employee contributions 71,000 63,000 Benefits paid (70,000) (68,000)	At 1 September	4,722,000	3,816,000
Employer contributions 268,000 255,000 Employee contributions 71,000 63,000 Benefits paid (70,000) (68,000)	Interest income	87,000	113,000
Employee contributions 71,000 63,000 Benefits paid (70,000) (68,000)	Actuarial (losses)/gains	(408,000)	543,000
Benefits paid (70,000) (68,000)	Employer contributions	268,000	255,000
	Employee contributions	71,000	63,000
At 31 August 4,670,000 4,722,000	Benefits paid	(70,000)	(68,000)
	At 31 August	4,670,000	4,722,000

The net movement in defined benefit obligations and the academy's share of scheme assets resulted in a £368,000 loss (2019: £1,337,000).

Net actuarial losses on defined benefit obligations and the academy's share of scheme assets totalled £23,000 (2019: loss £1,056,000).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

27. Operating lease commitments

At 31 August 2020 the Group and the academy had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	Group	Group	Academy	Academy
	2020	2019	2020	2019
	£	£	£	£
Not later than 1 year	2,055	17,683	2,055	16,852
Later than 1 year and not later than 5 years	1,370	6.334	1.370	3,425
zator triair i your and not later triair o your	3,425	24,017	3,425	20,277

28. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

29. Related party transactions

Owing to the nature of the Academy Trust's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a trustees has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy Trust's financial regulations and normal procurement procedures.