

Lostock Hall Academy Trust (A Company Limited by Guarantee)

Annual Report and Financial Statements

Year Ended 31st August 2019

Company Registration Number: 07657427 (England and Wales)



Lostock Hall Academy

Contents

Annual Report and Financial Statements

Year Ended 31st August 2019

Reference and Administrative Details 2 Trustees' Report 4 Governance Statement 14 Statement on Regularity, Propriety and Compliance 18 Statement of Trustees' Responsibilities 19 Independent Auditor's Report to the Members 20 Independent Reporting Accountant's Assurance Report on Regularity 23

Statement of Financial Activities incorporating Income & Expenditure Account 25

Balance Sheet 26

Statement of Cash Flows 27

Notes to the Financial Statements, incorporating: 30
Accounting Policies

Reference and Administrative Details

Year Ended 31st August 2019

Members

Mr B Burke Mrs G F Gorman

Cllr C Hughes

Mr W Morrison (retired 30/10/18)

Mrs M Scrivens

Trustees

Mrs H Archibald Mrs A Ashworth Mrs A Boardman Mr B Burke Mr I Crook Mrs G F Gorman Mrs A Kay

Mrs L Marsh (appointed 24/11/18)

Mrs M Martin

Mr W Morrison (retired 30/10/18)

Mr D Roocroft Mrs M Scrivens Mrs T Slater

Mrs K Shaverin (prev Gill) (appointed 08/0719)

Mrs D MacNally (appointed 08/07/19)

Secretary

Mrs K Shaverin (prev Gill) (retired 06/01/19)

Mrs T Jones (appointed 07/01/19)

Senior Leadership Team (SLT)

Mrs J Butterworth Mr N Clitheroe

Mrs G K Shaverin (prev Gill) (retired 06/01/19)

Mrs T Jones (appointed 07/01/19)

Mrs G F Gorman Mrs S Sloan Mrs N Tucker

Principal and Registered Office

Todd Lane North Lostock Hall Preston PR5 5UR

Company Registration Number

07657427 (England & Wales)

Reference and Administrative Details

Year Ended 31st August 2019

Independent Auditor CWR Chartered Accountants

20 Mannin Way

Lancaster Business Park

Caton Road Lancaster LA1 3SW

Bankers Lloyds Bank PLC

Fishergate Preston PR1 2JB

Solicitors Forbes Solicitors

Ground Floor Oak House

28 Sceptre Way Walton Summit Preston

PR5 6AW

Actuary Mercer Limited

Mercury Court Tithebarn Street

Liverpool L2 2QH

Trustees' Report

Year Ended 31st August 2019

The trustees present their annual report together with the financial statements and auditor's report of the charitable company for the period from the 1st September 2018 to 31st August 2019. The annual report serves the purposes of both a trustees' report, and a directors' report including a strategic report under company law.

The trust operates an academy for students aged 11 to 16 serving a catchment area in the South Ribble area of Lancashire.

1. Structure, Governance and Management

1.1 Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's Memorandum and Articles of Association are the primary governing documents of the Academy Trust. The trustees of Lostock Hall Academy Trust are also the directors of the charitable company for the purposes of company law. The charitable company is known as Lostock Hall Academy Trust.

Details of the trustees who served throughout the year except as noted are included in the Reference and Administrative Details on page 2.

1.2 Members' Liability

Each Member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a Member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a Member.

1.3 Trustees' Indemnities

The Academy has purchased indemnity insurance to protect governors and officers from claims arising in connection with Academy business. The insurance provides cover of up to £10,000,000 on any one claim (note 10).

1.4 Method of Recruitment and Appointment or Election of Trustees

The trustees are appointed by the following:

Parent governors Elected by parents of the students of the Academy

Staff governors Elected by staff of the Academy
Community governors Appointed by the Governing Body

No more than one third of the trustees may be employees of the Academy.

1.5 Policies and Procedures Adopted for the Induction and Training of Trustees

Induction and ongoing training is provided by Lancashire County Council Governor Training. The trustees also have access to online training.

1.6 Organisational Structure

The Academy is governed by its Governing Body, whose members are directors of the charitable company for the purposes of the Companies Act 2006 and trustees for the purposes of charity legislation. The organisational structure of the Academy consists of 3 levels: the Governing Body, the Principal, and the Senior Leadership Team (SLT).

Trustees' Report

Year Ended 31st August 2019

The Governing Body is responsible for setting general policies, adopting a school development plan and budget, monitoring the school's performance, making major policy decisions, and appointing senior staff. Certain elements of these responsibilities are delegated to the following sub committees who make recommendations to the full Governing Body:

Structure 2018-19

Academic Achievement & Student Welfare Committee Finance & Staff Welfare Committee Pay Committee

The Principal is also the Accounting Officer and has responsibility for ensuring that grant income is spent in line with the funding agreement.

The Senior Leadership Team (SLT) comprises:

Principal Mrs G F Gorman
Senior Assistant Principal Mr N Clitheroe
Senior Assistant Principal Mrs N Tucker
Assistant Vice Principal Mrs J Butterworth
Assistant Vice Principal Mr S Sloan

Assistant Vice Principal (Business/Finance) Mrs K Shaverin (prev Gill) (resigned 06/01/19)

Assistant Vice Principal (Business/Finance) Mrs T Jones (appointed 07/01/19)

1.7 Arrangements for Setting Pay and Remuneration of Key Management Personnel

The Governing Body has adopted a whole school pay policy which will be reviewed on an annual basis. It has been developed to comply with the current School Teachers' Pay and Conditions Document and is in line with the Guidance on School Teachers' Pay and Conditions. Pay scales for senior staff are set and reviewed in accordance with this policy. Pay decisions are overseen by the Governing Body who will act with integrity, confidentiality, objectivity and honesty in the best interests of the school.

Support staff are covered by the National Joint Council (NJC) scheme conditions of service and the Academy has adopted the Lancashire County Council's pay and grading structure under the NJC scheme of conditions of service.

Governors are volunteers and receive no pay or remuneration.

1.8 Related Parties and Other Connected Charities and Organisations

There are no connected organisations in the year. Related party transactions are disclosed in note 26 to the accounts.

2. Objectives and Activities

2.1 Objects and Aims

Lostock Hall Academy Trust was set up on the 1st August 2011. Its principal object is the operation of Lostock Hall Academy (LHA) which is a non-selective school, providing education for 11-16 year olds of different abilities, in the South Ribble area of Lancashire. Students are drawn from the catchment area, in accordance with the Academy's admissions criteria. Prior to conversion LHA was a Specialist Arts, Maths and Computing College.

The principle objectives of LHA are:-

- To conduct its business to the highest possible standards, integrity and openness;
- To comply with all statutory legislation and curriculum requirements;
- To ensure that every pupil, regardless of age, gender, ethnicity, disability or social background, achieves the best possible outcomes;

Trustees' Report

Year Ended 31st August 2019

- To improve its overall effectiveness by continuous self-evaluation and improvement;
- To provide value for money;
- To maintain and build on the close links with the local community and business.

LHA aims to provide an outstanding education for all its students in a caring, supporting environment. We aim to achieve this by providing:-

- Well-planned learning opportunities for all students, in order that they achieve in line with or exceed expectations in Key Stages 3 and 4;
- A broad, balanced and personalised curriculum that is fully inclusive and meets the social and academic needs
 of all our students;
- Our students with the knowledge, tolerance and skills necessary for them to succeed in and contribute to life in modern Britain, equipping them for life beyond Lostock Hall Academy, to the next phase of their education or training:
- An extensive programme of extra-curricular activities to enhance the taught curriculum provided;
- Professional development opportunities for all staff, including succession planning, targeted support and annual appraisals, in order that high standards are maintained;
- Activities available to all students to enhance and improve their leadership and support of others;
- Appropriate cross-phase (primary and tertiary) transition learning and activities.

Equal Opportunities

The Academy Trust aims to establish equal opportunity in all areas of its activities in order to develop a working environment where everyone's contribution is valued. The Academy fully supports the requirements and legislation of the Equality Act 2010.

Lostock Hall Academy Vision 2018-19

LHA will be the local secondary provider of choice. We will equip all our learners with the knowledge, skills, values and behaviours to achieve their full potential in a safe, stimulating and supportive environment. Educating the future, Academy students will be proud to achieve a successful career path through transition into work or training in all walks of adult life.

Academy Key Priorities

- To ensure the highest standards of leadership and management through reflective governance and the provision of developmental opportunities for staff at all levels.
- To provide a safe and secure learning environment, that supports the social and emotional wellbeing of all students and staff.
- To raise aspirations, build resilience, ensure enjoyment and independence in learning for all students.
- To continually develop, teach and review a high quality, engaging broad and balanced curriculum through a research based approach to teaching and learning in an inclusive and dynamic environment.
- To work collaboratively as part of a professional learning community and in partnership with parents/carers to ensure all students achieve through personalised learning, pastoral and health programmes.
- To maintain high levels of punctuality and attendance of students ensuring excellence for all.
- To ensure a positive image based on the strengths of the Academy is shared across the community to increase student recruitment.
- To provide a range of meaningful experiences linked to the labour market, along with encounters with further and higher education to support personalised career paths.

2.2 Public Benefit

The trustees have given careful consideration to the Charities Commission guidance on Public Benefit. The key public benefit delivered by Lostock Hall Academy is the maintenance and development of the high quality education provided by the school to the young people of South Ribble.

Trustees' Report

Year Ended 31st August 2019

Strategic report

3. Achievements and Performance

Headline News: 2019 Results

Students achieved fantastic results overall, some of the best in many years, as well as in a range of subjects. This year, attainment was above national average in the vast majority of subjects including English, maths and Science.

88% of students achieved 9-4 in English 82% of students achieved 9-4 in Maths.

In the following subjects, 100% of the students entered achieved 9-4 Grades French
Music BTEC
Music GCSE

In the following subjects, 90% or more of the students entered achieved 9-4 Grades PE GCSE 91.7%

In the following subjects, 80% or more of the students entered achieved 9-4 Grades Biology 83.3%
Chemistry 82.4%
English language 83%
English Literature 86%
History 80.7%
Maths 82%
PE BTEC 89.5%
Performing Arts BTEC 88.2%
Photography 95.2%
Physics 82.4%

In the following subjects, 70% or more of the students entered achieved 9-4 Grades Art & Design 78.4% $^{\circ}$

In the following subjects, 70% or more of the students entered achieved 9-4 Grades Computer Science 68.4%
Food Preparation 68.4%
Geography 62%
Science 66.1%

% of 9-4 Grades achieved in the following subjects Business Studies 23.1% Resistant materials 36.8%

Trustees' Report

Year Ended 31st August 2019

2019						
Qualifications	9:7%	⊡9-5 %⊻	9.4%%			
BIEGS						
Music BTEC	15.4	53.8	100			
PE BTEC.	36.8	89.5	89.5			
Performing Arts BTEC	17.6	35,3	88.2			
REFORMED GCSES	The Service College		A 54 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
Art & Design	18.9	54.1	78.4			
Biology	33.3	77.8	83.3			
Business Studies	0	15.4	23.1			
Chemistry	35.3	82.4	82.4			
Computer Science	5.3	42.1	68.4			
English Language	22	62	83			
English Literature	30	73	86			
Food Preparation	Ö	26.3	68.4			
French	57.1	92.9	100			
Geography	10	42	62			
History	28.1	68.4	80.7			
Maths	17,	53	82			
Music GCSE:	35.7	92.9	100			
PE-GCSE.	8.3	75	91.7			
Photography.	28.6	90.5	95.2			
Physics	35.3	70.6	82.4			
Resistant Materials	:5.3	15.8	36.8			
REFORMED DOUBLE G	CSES V. J		2 18 17 78 K. A. M. Lin			
Science Combined	4.7	37.5	66.1			

Progress 8	+0.01
Attainment 8	48.62
EBacc Entered	10.4%
EBacc Achieved(9-5)	9%
EBacc Achieved (9-4)	10%
APS Ebacc	3.97
Basics (9-5 in English & in Maths)	48%
Basics (9-4 in English & in Maths)	76%
English Best 9-4	88%

Trustees' Report

Year Ended 31st August 2019

Primary School Events

Throughout the academic year 2018/19 the transition team worked closely with primary schools to offer a broad and balanced set of enrichment activities.

Additionally the role of the academic co-ordinator has taken effect to bring additional support and structure to the whole transition process.

There has been a tremendous amount of activity working with our link primary schools, on top of the annual Primary Partnership Week.

Review of external provision for our most able students

A total of 20 external *more able* events were completed with partnership schools/colleges. All of the events are aimed to:

- provide a programme of interesting and challenging events for Year 9 and 10 students who are able, gifted and/or talented;
- to provide activities which stretch students and develop their skills, knowledge and ability;
- · to take students into studies beyond the examination syllabus;
- to widen students' experiences and support their personal development;
- to prepare students for post-16 study;
- to recognise and celebrate excellence;

Wednesday 26th September (9.30am-12.00pm): 'MFL - European Day of Languages'; (3 students in attendance including 1 disadvantaged student)

Wednesday 10th October (10.00am-1.00pm): 'The Business Ethics Challenge'; (5 students in attendance including 3 disadvantaged students)

Wednesday 17th October (9.30am-1.00pm): '3D Design – Design to Construct'; (3 students in attendance including 2 disadvantaged students)

Tuesday 06th November (10.30am-1.00pm): 'Computing and ICT – Interface – Man and Machine in harmony'; (3 students in attendance including 1 disadvantaged student and 1 EAL student)

Friday 09th November (9.30am-2.30pm): 'Dance with Rambert'; (3 students in attendance)

Wednesday 14th November (10.00am-1.30pm): 'The Runshaw Business Challenge'; (6 students in attendance including 2 disadvantaged students)

Thursday 15th November (10.00am-1.00pm): 'Textile Creations'; (5 students in attendance including 2 disadvantaged students)

Wednesday 28th November (10.00am-1.00pm): 'How to Make a Million'; (5 students in attendance including 1 disadvantaged student)

Tuesday 04th December (9.30am-1.00pm): 'New Approaches to Drawing Workshop'; (5 students in attendance)

Wednesday 05th December (1.00-3.00pm): 'Runshaw English Challenge'; (5 students in attendance)

Trustees' Report

Year Ended 31st August 2019

Wednesday 12th December (9.30am-1.00pm): 'Photography - Working in the Dark';

(3 students in attendance including 1 disadvantaged student)

Tuesday 05th February (All day-9.30am start): 'The Big Band Experience – A One Day Music Master Class' (including participation in an evening concert);

(4 students in attendance including 1 disadvantaged student)

Tuesday 05th February (9.30am-1.30pm): 'The Full English'; (5 students in attendance including 1 disadvantaged student and 1 EAL student)

Wednesday 06th February (12.00pm-3.00pm): 'The Krypton Factor'; (4 students in attendance)

Tuesday 26th February (12.00pm-3.00pm): 'Challenge History – GENOCIDE, Perpetrators versus Bystanders'; (5 students in attendance including 1 disadvantaged student)

Tuesday 05th March (12.00pm-3.00pm): 'Geography: Creating Sustainability'; (4 students in attendance)

Wednesday 06th March (12.00pm-3.00pm): 'Medical Marvels'; (8 students in attendance including 3 disadvantaged students)

Monday 11th March (9.30am-1.00pm): 'Create, Manipulate and edit in Graphic Design'; (5 students in attendance including 2 disadvantaged students)

Wednesday 13th March (10.00am-2.30pm): 'Oxbridge Day'; (11 students in attendance including 1 disadvantaged student)

Wednesday 01st May (10.00-2.30pm): 'Masterclass Day'; (27 students in attendance including 3 disadvantaged students)

Leadership @ Lostock Hall Academy

The Physical Education (PE) department continues to provide students with the opportunity to take up **leadership** roles within both timetabled lessons and extra-curricular activities. As a school we organise a wide range of primary school events at which our students help out. Leadership courses that ran over the course of the 2018/19 academic year were:

Football referees 'laws of the game' awareness course (12 students);

Indoor athletics young leader training (16 students);

Netball young leaders training (12 students);

Tag rugby leader training (8 students).

The school also works with the South Ribble sports development team to deliver the 'Level 3 Bike-ability' (road safety) course to Year 7 and 8 students (this course is a direct follow on from the Level 2 which students can complete at primary school). 20 students completed this very important course during Term 1 of the academic year. The PE department keeps and maintains a number of bicycles (and safety equipment such as helmets) onsite in order to help facilitate the running of the course (students can complete the course on school bicycles so as to build up their confidence to ride their own on open roads).

Trustees' Report

Year Ended 31st August 2019

Primary school events that ran at Lostock Hall Academy (2018/19 academic year) were:

Central Venue football leagues x 6 (after-school sessions); Central Venue netball leagues x 4 (after-school sessions);

Central Venue tag rugby leagues x 3 (after-school sessions);

Indoor athletics district heats and finals x 3 (in school sessions).

The school grounds are also made available to:

Lostock Hall Primary School as they organise/run the local cross country championships for this age group.

A number of the South Ribble district football teams that comprise of players from across the secondary schools within the area (students from Lostock Hall Academy are included within the majority of these teams).

Health and wellbeing - 2018/19

Autumn term

NHS – Epipen, Asthma and Anaphylaxis training Mental Health Awareness twilight KS3/4 Mental Health assemblies led by Charlotte Lowe Staff/Governors Safeguarding Twilight led by Phil Threlfall

Spring Term

Year 9 DTP and Meningitis immunisation Year 8/9/10 Mental Health and Wellbeing sessions – Change talks Year 10 DTP Meningitis immunisation catch up

Summer term

Year 8/9 HPV immunisation catch up Year 9 DTP and Meningitis immunisation catch up Year 8/9/10 Mental Health and Wellbeing sessions – Change talks

Type B Visits (LCC approved)

- / (
15/07/2019	Blackpool Pleasure Beach Reward visit 2018
06/07/2019	Year 9 Meymac Residential, France – Outdoor activities
28/06/2019	Year 8 Belgium Battlefields visit
26/06/2019	Year 10 Science visit – Chester Zoo - Ecology
19/06/2019	Lostock Hall Academy 2018 Kingswood Visit
16/02/2019	Year 10/11 GCSE History visit - Poland 2018
21/01/2018	Year 7 Matilda theatre visit
31/10/2018	Preston (Fishergate) GCSE Geography Fieldwork activity
03/10/2018	Year 10 GCSE Art/Photography - Liverpool Art Gallery visit
14/09/2018	Year 7 Anderton Centre visit

3.1 Key Performance Indicators

The Academy monitors its performance on the examination results and Ofsted reports it receives. The Academy operates in line with the requirements of its Funding Agreement with the Education Skills Funding Agency (ESFA) and manages its reserves in line with the policies set out below.

3.2 Going Concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to

Trustees' Report

Year Ended 31st August 2019

adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies note of the financial statements (note 1).

4. Financial Review

4.1 Operating and Financial Review

The School's total incoming resources during the year were £4,166,000.

The majority of the School's income derives from central government funding via the Education Skills Funding Agency (ESFA), in the form of current grants. Total funding received for the School's educational operations from the ESFA/DfE, in the year was £2,836,000 and further details are provided in note 3 to the accounts.

Total outgoing resources for the year were £3,303,000 the majority of which related to the direct provision of educational operations.

At the year end the Academy's total reserves were £4,598,000 including unrestricted funds of £228,000 and restricted funds of £4,370,000. Restricted funds include fixed assets of £5,849,000, less the LGPS scheme deficit of £1,892,000. The remaining balance on restricted funds of £413,000 relates to funding received in the year which is due to be spent in 2019/20 in accordance with the terms of funding. Further detail is provided in note 16.

Total restricted general funds and unrestricted funds amounted to £641,000 at 31st August 2019.

At the 31st August 2019 all assets shown in the accounts were used exclusively for providing education and associated support services to students of the Academy.

4.2 Reserves Policy

Restricted GAG reserves

The Trustees have considered the level of GAG reserves which they believe will provide sufficient working capital to cover delays between the spending and receipt of grants and unexpected or planned future revenue and capital costs. The Trustees believe that, under normal circumstances, the appropriate level of GAG reserve should be between 2% and 10% of GAG income, and aim to keep the reserve within these parameters.

At the 31st August 2019 the school held GAG reserves of £406,000.

<u>Unrestricted reserves</u>

In addition to the GAG reserve, which can only be utilised for the restricted purposes set out in the Funding Agreement, the school holds unrestricted free reserves, which provide additional working capital and are not committed or designated. It is the Trustees' policy to aim to hold approximately 3 months' expenditure in unrestricted reserves, to provide an additional cushion over and above the restricted GAG reserve.

At the 31st August 2019, the level of unrestricted reserves held was £228,000.

4.3 Investment Policy

All investments are agreed by the Governing Body, which has regard to the Charity Commission guidance in relation to charity investment policy. The school does not currently hold any investments other than cash, which is held for its normal operations. The Governing Body has adopted a low risk strategy to its cash holdings. Surplus cash is held in an instant access deposit account to ensure that there is always access to sufficient cash to meet short and medium term requirements, whilst earning a competitive rate of interest on any surplus balances.

Trustees' Report

Year Ended 31st August 2019

4.4 Principal Risks and Uncertainties

The trustees have considered the principal risks and uncertainties that the Academy may be exposed to. A risk register has been completed and appropriate procedures put in place to mitigate the risks. A critical incident plan is also in place.

The trustees have assessed the major risks to which the Academy is exposed, in particular those relating to teaching, public profile, health and safety, school educational visits, child protection, finances, staffing issues, and trustees. These risks are reviewed on an annual basis by the board of trustees and the Senior Leadership Team.

The internal financial systems are based on the Academies Financial Handbook and are documented in the financial procedures. The systems are based on a framework of segregation of duties and schemes of delegation which include authorisation and approval. Financial management information is provided to the Governors monthly and is reviewed on a termly basis or more.

The financial information provided to the finance and resources committee members is further enhanced by termly Responsible Officer reports compiled by internal auditor from the Academies Governing Body. No major issues have been identified. Recommendations for the improvements to systems and procedures are in the process of being implemented.

5. Plans for Future Periods

The school will continue to aim to provide a safe, happy and challenging environment for its students whilst ensuring that it meets the objectives for ensuring students:-

- · Feel safe secure and supported
- Celebrate learning and achievement
- Contribute to the community
- Prepare for choice and opportunities

M& Scrivens

6. Auditor

In so far as the trustees are aware:

- · there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees' report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 11th December 2019 and signed on the board's behalf by:

Mrs M Scrivens
Chair of Trustees

Governance Statement

Year Ended 31st August 2019

7. Scope of Responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Lostock Hall Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Principal, as Accounting Officer, for ensuring financial controls conform to the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Lostock Hall Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

7.1 Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The governing body has formally met 9 times during the year. Attendance during the year at meetings of the governing body was as follows:

	GOVERNORS MEETING ATTENDANCE LIST 2018-19									
		17/09/2018	28/11/2018	12/12/2018	30/01/2019	27/02/2019	20/03/2019	15/05/2019	12/06/2019	08/07/2019
_		AASW	F&S	FGB	AASW	F&S	FGB	AASW	F&S	FGB
	Archibald Helen	X		, X	Х		AP.	. X		X
	Ashworth Annette	X	X	AP		. X	X		X	X
	Boardman Alison	Х		Χ	X		X	AP .		X
	Burke Barry	X		X	X		X	Х		X
	Crook lan	Х	Χ	X		X	Х		`X	X
SS.	Gorman Gaynor	X	X	X	X	AP	X.	Х	· X	X
GOVERNO	Kay Angela	Х		X		X	. X		- 6. 4	X
18	Marsh Laura			AP						•
ĮΣ	Martin Mary			X	X		X	AP	٠	X
8	McNally Diane									'Appointed
	Morrison Bill									
	Roocroft David	Х		X	X		AP	Х		X
l	Scrivens Margaret	X	Х	Х	Х	X	Х	Х	Χ.	Х
	Shaverin Kim		-							Appointed
	Slater Tracey	Х	AP			AP	Х		X	X
	Butterworth Julie	Х		, X	Х		X	Х		Χ.
	Clitheroe Neil	X		X	X		X	Х	·	. X
SLT	Gill Kim	X	Х	X	:	OBS.				
Ιõ	Jones Tracey				X	Χ	Х	Х	. X	X
	Sloan Steve	X		X	X			Х		X
L	Tucker Nic	X		, X	AP		X	Х		X

The Financial & Staff Welfare Committee is a sub-committee of the main governing body. Its purpose is to monitor the finances of the School and manage resources.

The Academic Achievement & Student Welfare Committee is a sub-committee of the main governing body. Its purpose is to review and update the curriculum and monitor achievement.

In addition the Staffing Review Committee have begun the process of reviewing future TLRs in light of the conclusion of the existing TLR structure at the end of March 2020.

Governance Statement

Year Ended 31st August 2019

7.2 Review of Value for Money

As Accounting Officer, the Head teacher has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Academy Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where available. The Accounting Officer for the Academy Trust has delivered improved value for money during the year by:

Improving educational results:

Improving educational results for our students remains our key purpose and focus. We have ensured that resources are directed where they are most needed and most effective in improving outcomes for all our students. Our success in doing this is reflected in three consecutive years of improved attainment and progress.

- We regularly review our staffing structure to ensure that staff are deployed efficiently. Staff are appropriately qualified and experienced specialists in their curriculum area.
- The school's appraisal system and the monitoring of teaching and learning identify weaknesses in teaching.
 These weaknesses are swiftly dealt with through the school's capability procedures.
- Our curriculum model is reviewed each year to ensure that it meets the needs of all students. The size and number of teaching groups is adapted to reflect the size of the school population.
- Judicious use of pupil premium funding has led to improved learning for individual students. Gaps in performance between disadvantaged students and their peers have narrowed.
- The needs of students with Special Educational Needs are met by careful management of SEN funding and effective deployment of teaching assistants to curriculum areas.
- The school has invested in packages to support children with literacy difficulties including Reading Plus. These are bringing about rapid improvements in reading for these children.
- We bring in additional teaching staff in English and Maths to deliver 1to1 tuition to students working below Level 4 on entry from KS2. There is a clear impact showing improvement in outcomes for these students.
- We have effective and robust tracking systems in place to record all aspects of pupil progress and to ensure that intervention is specifically targeted at those students in most need.
- The School Development Plan and associated Department Development Plans identify priorities for improvement which are directly related to improving outcomes for students. Each action in these plans is carefully budgeted for and departmental capitation reflects these priorities.

Financial governance and oversight:

The governing body approve the annual budget following confirmation of the levels of income from the ESFA. The finance and resources committee members receive monthly financial reports prepared by the school business manager and questions raised thereon are dealt with at the termly meetings as recorded in the minutes. The full governing body are informed of all actions at the full governing body meetings.

The financial information provided to the finance and resources committee members is further enhanced by termly Responsible Officer reports compiled by an internal auditor from the Academies Governing Body.

Better purchasing:

Examples of steps taken to ensure value for money when purchasing include:

Economies of scale / fitness for purpose and benchmarking all included in examples below:

- Membership of the Crescent Purchasing Consortium enabling access to discounts on many goods and services as well as access to assistance re tendering processes for e.g. Academy insurance.
- Membership of the Crown Commercial Service, supported by the Department for Education.
- Information gathered from other academy colleagues regarding suppliers and services contracted by them.
- · Catering discounts secured through food service options.
- Energy costs secured through Zenergi at discounted rates for educational establishments.

All efforts are made to ensure that all goods and services are secured in the most economic, efficient and effective way.

Governance Statement

Year Ended 31st August 2019

Better income generation:

The Academy hires out its facilities through a management company SLS, to the local community and the
income generated therefrom is continually monitored to ensure all costs associated with this operation are met
from the income generated. New ways to increase this income stream are also considered on an on-going
basis.

Reviewing controls and managing risks:

- The academy uses the HCSS budgeting and accounting system to process all its financial activities. This system has built in checks, set by the Director of Business & Finance to ensure capitation spend does not exceed that set within the budget and different levels of authorisation of documentation are set.
- Each departmental head is issued with monthly financial reports to ensure they are aware of spending within their departments.
- The Internal Financial regulations describe the procedures in place for the separation of duties on the finance front
- The academy has taken out full and comprehensive insurance cover through Zurich Insurance.
- A risk register has been developed and is updated on an annual basis.
- HR services are purchased through an educational HR legal company.

Future Objectives:

We recognise the need to annually review the curriculum and staffing levels in light varying roll numbers and increases in staffing and other operational costs.

7.3 The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of the Academy Trust's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Lostock Hall Academy Trust for the year ended 31st August 2019 and up to the date of approval of the annual report and financial statements. Further to national recommendation monthly accounts are completed and reviewed by the Chairs' Committee.

7.4 Capacity to Handle Risk

The Board of Trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the year ended 31st August 2019 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

7.5 The Risk and Control Framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Finance and Staff Welfare Committee and the Chairs' Committee of reports which
 indicate financial performance against the forecasts and of major purchase plans, capital works and
 expenditure programmes;
- setting targets to measure financial and other performance;

Governance Statement

Year Ended 31st August 2019

- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Trustees have considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Board have appointed CWR Chartered Accountants, the external auditor, to perform additional checks.

The reviewer's role includes giving advice on financial matters and performing a range of checks on the academy's financial systems. In particular the checks carried out in the current period include:

- Testing of payroll systems
- Testing of purchase systems
- Review of control accounts/bank reconciliations

CWR Chartered Accountants reported to the Board twice during the year on the operation of systems of control. No material control issues were identified as a result of this work.

7.6 Review of Effectiveness

Ofsted carried out a full section 8 inspection January 2018 and Lostock Hall Academy was judged as "good" overall. Ofsted says that "determined leadership has ensured that the academy has successfully tackled under-performance." Governors were identified as "key partners" in the improvement of the academy with clear systems in place to hold all to account for outcomes. Policy is now consistently followed, and Governance greatly improved.

Pupil Premium students have underperformed in comparison to other students but have performed in a similar way to previous years. The school has used resources effectively to enhance the progress of disadvantaged students but the Trust are pleased to report that the gap has narrowed, demonstrating effective use of resources.

As Accounting Officer, the Principal, has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the Board;
- the Responsible Officer;
- external audit;
- the work of the Chairs Committee within the academy trust who have responsibility for the development and maintenance of the internal control framework

Internal financial procedures have been updated and reviewed as applicable. All recommendations by the Responsible Officer have been considered and implemented if appropriate.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on the 11th December, 2019 and signed on its behalf by:

Mrs M Scrivens Chair of Trustees Mrs G F Gorman

Statement on Regularity, Propriety and Compliance

Year Ended 31st August 2019

As Accounting Officer of Lostock Academy Trust I have considered my responsibility to notify the Academy Trust Board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Academy Trust, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2018.

I confirm that I and the Academy Trust Board of Trustees are able to identify any material irregular or improper use of all funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.

Mrs G F Gorman
Accounting officer

Date: 11th December, 2019

Statement of Trustees' Responsibilities

Year Ended 31st August 2019

The trustees (who act as governors of Lostock Hall Academy Trust and are also directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report (including the Strategic Report and Directors' Report) and the financial statements in accordance with the Academies Accounts Direction published by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019;
- make judgements and estimates that are reasonable and prudent;

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- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls which conform to the requirements both of propriety and good financial management. They are also responsible for ensuring that grants received from the Education & Skills Funding Agency and Department for Education have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on the 11th December, 2019 and signed on its behalf by:

Mrs M Scrivens Chair of Trustees

Independent Auditor's Report to the Members of Lostock Hall Academy Trust

Year Ended 31st August 2019

Opinion

We have audited the financial statements of Lostock Hall Academy Trust (the 'Academy Trust') for the year ended 31st August 2019 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland, the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education & Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy Trust's affairs as at the 31st August 2019, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- · have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education & Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Academy Trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Other Information includes the trustees' report (incorporating the strategic report and the directors' report), the governance statement, and the Accounting Officer's statement. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

(Continued)

Independent Auditor's Report to the Members of Lostock Hall Academy Trust

Year Ended 31st August 2019

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report and the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- · certain disclosures of directors' remuneration specified by law are not made; or
- · we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 21, the trustees (who are also the directors of the Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Academy Trust or to cease operations, or have no realistic alternative but to do so.

(Continued)

Independent Auditor's Report to the Members of Lostock Hall Academy Trust

Year Ended 31st August 2019

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the Academy Trust's Members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy Trust's Members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and the Academy Trust's Members as a body, for our audit work, for this report, or for the opinions we have formed.

Mr Jeffrey Bellamy FCA (Senior Statutory Auditor)
For and on behalf of CWR Chartered Accountants
20 Mannin Way
Lancaster Business Park
Caton Road
Lancaster
LA1 3SW

Date: 19-12-19

Independent Reporting Accountant's Assurance Report on Regularity to Lostock Hall Academy Trust and the Education & Skills Funding Agency

Year Ended 31st August 2019

In accordance with the terms of our engagement letter dated 31st August 2019 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Lostock Hall Academy Trust during the year from the 1st September 2018 to the 31st August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Lostock Hall Academy Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Lostock Hall Academy Trust and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Lostock Hall Academy Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Lostock Hall Academy Trust Accounting Officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of Lostock Hall Academy Trust funding agreement with the Secretary of State for Education and the Academies Financial Handbook, extant from 1st September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year from the 1st September 2018 to the 31st August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

The work undertaken to draw our conclusions includes:

- Obtaining evidence including those tests relevant to the circumstances of the Academy Trust as prescribed in Section 4 of Annex B of the Academies Accounts Direction 2018 to 2019 issued by the ESFA; and
- Planning and performing any additional tests we deemed necessary to express an opinion on regularity.

(Continued)

Independent Reporting Accountant's Assurance Report on Regularity to Lostock Hall Academy Trust and the Education & Skills Funding Agency

Year Ended 31st August 2019

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year from the 1st September 2018 to the 31st August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Mr Jeffrey Bellamy FCA (Senior Statutory Auditor)
For and on behalf of CWR Chartered Accountants
20 Mannin Way
Lancaster Business Park
Caton Road
Lancaster
LA1 3SW

Date: 19-12-19

Lostock Hall Academy Trust
Statement of Financial Activities (including Income and Expenditure Account)

Year Ended 31st August 2019

·	Note	Unrestricted Funds £000	Restricted General Funds £000	Restricted Fixed Asset Funds £000	Total 2019 £000	Total 2018 £000
Income and endowments from:	14010	2000	2000	2000	. 2000	2000
Donations and capital grants	2	-	135	1,135	1,270	620
Charitable activities:	•		0.000		0.000	0.747
Funding for the academy trust's educational operations	3	-	2,836	-	2,836	2,717
Other trading activities	4	59	-	_	59	44
Investments	5	1	-	-	1	1
•						
Total		60	2,971	1,135	4,166	3,382
Expenditure on: Raising funds Charitable activities: Academy trust's educational operations Other	6,7	33	3,159 -	111	3,303 -	3,000 -
Total		33	3,159	111	3,303	3,000
Net income/(expenditure)		27	(188)	1,024	863	382
Transfers between funds	15	-	(4)	4	-	-
Other recognised gains/(losses) Actuarial (losses)/gains on defined benefit pension schemes Net movement in funds	15, 25	27	(624)	1,028	(624)	425
Net movement in railes			(010)	1,020	200	001
Reconciliation of funds:						
Total funds brought forward	15	201	(663)	4,821	4,359	3,552
Total funds carried forward	15	228	(1,479)	5,849	4,598	4,359

All income and expenditure derive from continuing activities.

The statement of financial activities includes all gains and losses recognised during the year.

Balance Sheet

Year Ended 31st August 2019

	Notes	2019 £000	2019 £000	2018 £000	2018 £000
Fixed assets Tangible assets	11		5,566		4,372
•			·		,
Current assets Debtors	. 12	496		95	
Cash at bank and in hand		1,057		1,180	
		1,553		1,275	
Liabilities	40	(505)	•	(407)	
Creditors: Amounts falling due within one year	13	(565)		(137)	
Net current assets			988	-	1,138
Total assets less current liabilities			6,554		5,510
Creditors: Amounts falling due after more than one year	14		(64)		(65)
Net assets excluding pension liability			6,490		5,445
Defined benefit pension scheme liability	25		(1,892)		(1,086)
Net assets including pension liability		-	4,598	-	4,359
Funds of the Academy Trust: Restricted funds		٠.	· · ·	-	
Fixed asset fund	15	5,849	·	4,821	
Restricted income fund Pension reserve	15 15	413 (1,892)		423 (1,086)	
Total restricted funds	13	(1,032)	4,370	(1,000)	4,158
Unrestricted income funds	15		228		201
Total funds		-	4,598	-	4,359
i otal lulius		_	4,530	_	4,509

Mrs M Scrivens Chair of Trustees

Company Limited by Guarantee Registration Number: 07657427

Statement of Cash Flows

Year Ended 31st August 2019

	Notes	2019 £000	2018 £000
Cash flows from operating activities			
Net cash provided by/(used in) operating activities	19	46	(83)
Cash flows from investing activities	21	(168)	387
Cash flows from financing activities	20	(1)	34
Change in cash and cash equivalents in the reporting period	,	(123)	338
Cash and cash equivalents at 1 st September 2018		1,180	842
Cash and cash equivalents at 31st August 2019	22	1,057	1,180

Notes to the Financial Statements

Year Ended 31st August 2019

1 Accounting policies

General information and basis of preparation

Lostock Hall Academy Trust is a company limited by guarantee incorporated in England. The address of the registered office is given in the Reference and Administrative Details given on page 2 of these financial statements and the principal place of business is Todd Lane North, Lostock Hall, Preston, PR5 5UR. The nature of the Academy Trusts operations and principal activities are set out in the Trustees' Report on page 4.

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2018 to 2019 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy Trust to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of authorisation for issue of the financial statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

· Grants receivable

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the period for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is an unconditional entitlement to the grant. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Notes to the Financial Statements

Year Ended 31st August 2019

1 Accounting policies (continued)

Income (continued)

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Academy Trust has provided goods or services.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and "Income from other trading activities". Upon sale, the value of the stock is charged against "Income from other trading activities" and the proceeds are recognised as "Income from other trading activities". Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within "Income from other trading activities".

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

• Expenditure on raising funds

This includes all expenditure incurred by the Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

• Charitable activities

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

Notes to the Financial Statements

Year Ended 31st August 2019

1 Accounting policies (continued)

Tangible fixed assets

Assets costing £3,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific restrictions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight line basis over its expected useful life, as follows:

Freehold buildings
Leasehold buildings
Refurbishment to Land & Buildings
Fixtures, fittings and equipment
Computer equipment
Motor vehicles

2% straight line over the term of the lease 2-10% straight line 10-25% straight line 25% straight line 20% straight line

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Assets on conversion represent the transfer of leasehold assets, initially valued at £4,599,000 per the 2011 ESFA valuation, into the Academy on conversion to academy status in 2011 depreciated over a 50 year period.

Notes to the Financial Statements

Year Ended 31st August 2019

1 Accounting policies (continued)

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions

Provisions are recognised when the Academy Trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Financial instruments

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement basis are as follows:

Financial assets – trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 12. Prepayments are not financial instruments. Amounts due to the charity's wholly owned subsidiary are held at face value less any impairment.

Notes to the Financial Statements

Year Ended 31st August 2019

1 Accounting policies (continued)

Financial instruments (continued)

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities – trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 13 and 14. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to charity's wholly owned subsidiary are held at face value less any impairment.

Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, Chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Pensions Benefits

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Notes to the Financial Statements

Year Ended 31st August 2019

1 Accounting policies (continued)

Fund Accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below:

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 25, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31st March 2016 has been used by the actuary in valuing the pensions liability at 31st August 2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Notes to the Financial Statements

Year Ended 31st August 2019

2 Donations and capital grants

	Unrestricted Funds £000	Restricted Funds £000	Total 2019 £000	Total 2018 £000
Capital grants	-	1,135	1,135	531
Trips and other non public funds	-	135	135	89
·	-	1,270	1,270	620

Income from donations and capital grants was £1,270,000 (2018 - £620,000) of which £nil (2018 - £nil) was attributable to unrestricted funds, £135,000 (2018 - £89,000) was attributable to restricted general funds and £1,135,000 (2018 - £531,000) was attributable to restricted fixed asset funds.

£1,135,000 (2018 - £531,000) of government grants were received for capital and maintenance works.

3 Funding for Academy Trust's educational operations

	Unrestricted Funds £000	Restricted Funds £000	Total 2019 £000	Total 2018 £000
DfE/ESFA grants				
General Annual Grant (GAG)	-	2,703	2,703	2,600
Other DfE Group grants	-	89	89	81
, -	-	2,792	2,792	2,681
Other Government grants				
Local Authority grants		44	44	36
		44	44	36
Other income from the Academy Trust's educational operations	-	-	-	-
		2,836	2,836	2,717

Funding for Academy Trust's educational operations was £2,836,000 (2018 - £2,717,000) of which £nil (2018 - £nil) was attributable to unrestricted funds, £2,836,000 (2018 - £2,717,000) was attributable to restricted general funds and £nil (2018 - £nil) was attributable to restricted fixed asset funds.

£2,836,000 (2018 - £2,717,000) of government grants were received for the purposes of the day to day running costs of the academy and its charitable objectives.

Notes to the Financial Statements

Year Ended 31st August 2019

4 Other trading activities

	Unrestricted Funds £000	Restricted Funds £000	Total 2019 £000	Total 2018 £000
Hire of facilities	20	-	20	11
Sale of educational goods and services	12	-	12	15
Court settlement claim	7	-	7	· _
Supplies of staff	9	-	9	8
Student teacher income	11	-	11	10
	59		59	44

Income from other trading activities was £59,000 (2018 - £44,000) of which £59,000 (2018 - £44,000) was attributable to unrestricted funds, £nil (2018 - £nil) was attributable to restricted general funds and £nil (2018 - £nil) was attributable to restricted fixed asset funds.

5 Investment income

	Unrestricted	Restricted	Total	Total
	Funds	Funds	2019	2018
	£000	£000	£000	£000
Short term deposits	1		· 1	1

Investment income was £1,000 (2018 - £1,000) of which £1,000 (2018 - £1,000) was attributable to unrestricted funds, £nil (2018 - £nil) was attributable to restricted general funds and £nil (2018 - £nil) was attributable to restricted fixed asset funds.

6 Expenditure

	Non Pay Expenditure				
	. Staff		Other	Total	Total
	Costs	Premises	Costs	2019	2018
	£000	£000	£000	£000	£000
Academy Trust's educational					
operations					
Direct costs	2,000	4	356	2,360	2,260
Allocated support costs	566	107	270	943	740
	2,566	111	626	3,303	3,000

£33,000 (2018 - £26,000) of the above expenditure on raising funds was attributable to unrestricted funds, £3,159,000 (2018 - £2,891,000) was attributable to restricted general funds and £111,000 (2018 - £83,000) was attributable to restricted fixed asset funds.

Notes to the Financial Statements

Year Ended 31st August 2019

6 Expenditure (continued)

Net income/expenditure for the year includes:

	2019	2018
	£000	£000
Operating lease rentals	13	10
Depreciation	111	83
(Gain)/loss on disposal of fixed assets	-	-
Fees payable to the auditor for:		
Audit	3	3
Other services	7	7
	134	103

No transactions have taken place under Section 3.1.2 of the 2018 Academies Financial Handbook which require additional disclosure.

7 Charitable activities

		Total 2019 £000	Total 2018 £000
Direct costs – educational oper	ations	2,360	2,260
Support costs – educational op	erations	943	740
		3,303	3,000
Analysis of support costs	Educational operations £000	Total 2019 £000	Total 2018 £000
Support staff costs	566	566	438
Depreciation	107	107	80
Premises costs	148	148	118
Other support costs	107	107	91
Governance costs	15	15	13
Total support costs	943	943	740

Notes to the Financial Statements

Year Ended 31st August 2019

8 Staff

(a) Staff costs

	2019 £000	2018 £000
Staff costs during the period were:		
Wages and salaries Social security costs	1,838 169	1,721 162
Pension costs	<u>497</u>	2,266
Supply staff costs Staff restructuring costs	62· -	138 6
Staff restructuring costs comprise:	2,566	2,410
Redundancy payments Severance payments Other restructuring costs	- - -	· - 6
		6

(b) Non-statutory / non-contractual staff severance payments

Included in staff restructuring costs are non-statutory / non-contractual severance payments totalling £nil (2018 - £6,000).

(c) Staff numbers

The average number of persons employed by the Academy Trust during the year, and the full-time equivalents, was as follows:

	2019 Number	2019 Full-time equivalent	2018 Number	2018 Full-time equivalent
Teachers	34	26	40	32
Administration and support	36	24	37	22
Management	6	6	6	6
	76	56	83	60

Notes to the Financial Statements

Year Ended 31st August 2019

8 Staff (continued)

(d) Higher paid staff

The number of employees whose employee benefits (excluding employer pension contributions) exceeded £60,000 was:

	2019 No.	2018 No.
£80,001 - £90,000	1	1

(e) Key management personnel

The key management personnel of the Academy Trust comprise the trustees and the senior management team as listed on page 2. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy Trust was £452,000 (2018 - £440,000).

9 Related party transactions - Trustees' remuneration and expenses

One or more trustees have been paid remuneration or have received other benefits from employment with the Academy Trust. The Principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of Principal and staff members under their contracts of employment, and not in respect of their role as trustees. The value of trustees' remuneration and other benefits was as follows:

Mrs G F Gorman (Head teacher and trustee):

Remuneration £85,000 - £90,000 (2018: 80,000 - £85,000) Employers' pension contributions £10,000 - £15,000 (2018: £10,000 - £15,000)

Mrs H Archibald (staff trustee appointed 25th April 2018):

Remuneration £45,000 - £50,000 (2018: £10,000 - £15,000)

Employers' pension contributions £5,000 - £10,000 (2018: £0 - £5,000)

Mr W Morrison (staff trustee retired 30th October 2018):

Remuneration £0 - £0 (2018: £0 - £5,000) Employers' pension contributions £0 - £0 (2018: £0 - £5,000)

Mrs A Kay (staff trustee appointed 13th December 2017):

Remuneration £15,000 - £20,000 (2018: £10,000 - £15,000)

Employers' pension contributions £0 - £5,000 (2018: £0 - £5,000)

During the year ended 31st August 2019, travel and subsistence expenses totalling £nil were reimbursed or paid directly to trustees (2018: £nil).

Other related party transactions involving the trustees are set out in note 26.

Notes to the Financial Statements

Year Ended 31st August 2019

10 Trustees' and officers' insurance

In accordance with normal commercial practice the Academy Trust has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy Trust business. The insurance provides cover up to £10,000,000 on any one claim. The cost of this insurance is included in the total insurance cost.

11 Tangible fixed assets

-	Leasehold Land and Buildings £000	Furniture and Fixtures £000	Computer Hardware £000	Motor Vehicles £000	Total £000
Cost					
At 1st September 2018	4,879	34	94	6	5,013
Additions	1,295	3	6	-	1,304
Disposals		-	-	-	•
At 31st August 2019	6,174	37	100	6	6,317
Depreciation					
At 1st September 2018	520	27	87	6	640
Charged in period	104	2	5	-	111
Disposals	-	-	-	•	-
At 31st August 2019	624	29	92	6	751
Net book values					
At 31st August 2018	4,358	7	7	-	4,372
At 31st August 2019	5,550	8	8	-	5,566

12 Debtors

2019 £000	2018 £000
16	. 3
47	29
403	18
30	45
496	95
	£000 16 47 403 30

13 Creditors: amounts falling due within one year

	2019 £000	2018 £000
Trade creditors	452	62
Other taxation and social security	-	-
Loans	13	8
Other creditors	53	43
Accruals and deferred income	47	24
	565	137

Notes to the Financial Statements

Year Ended 31st August 2019

14 Creditors: amounts falling due after more than one year

	2019 £000	2018 £000
Loans	<u>64</u>	<u>65</u>

Creditors falling due after one year relates to loans received to fund energy efficient projects and the refurbishment of the ROSLA building in the academy funded via the ESFA Salix scheme with no interest charged on the balance outstanding. The cost of repaying the loan for the energy efficient project will be offset by the energy cost savings resulting from the works carried out. Loan repayments are made in September and March of each year for the life of the loan.

The total repayable after more than five years is £28,000.

15 Funds

Tunus	Balance at 1 st September 2018 £000	Income £000	Expenditure £000	Gains, Losses and Transfers £000	Balance at 31 st August 2019 £000
Restricted general funds	•				
General Annual Grant (GAG)	417	2,703	(2,710)	(4)	406
Pupil premium	-	89	(89)	-	-
Other DfE/ESFA grants	-	1	(1)	-	-
Local Authority grants	•	43	(43)	-	-
Other restricted funds	6	135	(134)	-	7
Pension reserve	(1,086)	-	(182)	(624)	(1,892)
	(663)	2,971	(3,159)	(628)	(1,479)
Restricted fixed asset funds DfE/ESFA capital grants Capitalised assets post conversion Assets on conversion	449 287 4,085	1,135 - -	- (38) (73)	(1,301) 1,305	283 1,554 4,012
, 100010 011 0011101011	4,821	1,135	(111)	4	5,849
Total restricted funds	4,158	4,106	(3,270)	(624)	4,370
		.,,	(-,,		
Total unrestricted funds	201	60	(33)	•	228
Total funds	4,359	4,166	(3,303)	(624)	4,598

The specific purposes for which the funds are to be applied are as follows:

The General Annual Grant (GAG) must be used for the normal running costs of the Academy. At the year end the carry forward of GAG funding was £406,000.

Other DfE/ESFA Grants include monies received outside GAG funding. These funds have been spent in full by the 31st August 2019.

Local Authority grants represent amounts payable to the Academy predominantly from Lancashire County Council. These funds have been spent in full by the 31st August 2019.

Notes to the Financial Statements

Year Ended 31st August 2019

15 Funds (continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 st September 2017 £000	Income £000	Expenditure £000	Gains, Losses and Transfers £000	Balance at 31 st August 2018 £000
Restricted general funds					
General Annual Grant (GAG)	475	2,600	(2,596)	(62)	417
Pupil premium	-	· 81	(81)	-	-
Other DfE/ESFA grants	-	1	(1)	-	-
Local Authority grants	•	35	(35)	-	-
Other restricted funds	13	89	(96)	-	6
Pension reserve	(1,429)		(82)	425	(1,086)
	(941)	2,806	(2,891)	363	(663)
Restricted fixed asset funds					
DfE/ESFA capital grants	•	531	-	(82)	449
Capitalised assets post conversion	153	-	(10)	144	287
Assets on conversion	4,158	-	(73)	-	4,085
	4,311	531	(83)	62	4,821
Total restricted funds	3,370	3,337	(2,974)	425	4,158
Total unrestricted funds	182	45	(26)		201
Total funds	3,552	3,382	(3,000)	425	4,359

16 Analysis of net assets between funds

Fund balances at 31st August 2019 are represented by:

	Unrestricted Funds £000	Restricted General Funds £000	Restricted Fixed Asset Funds £000	Total Funds £000
Tangible fixed assets	•	-	5,566	5,566
Current assets	228	1,042	283	1,553
Current liabilities	-	(565)	-	(565)
Non-current liabilities	-	(64)	-	(64)
Pension scheme liability	-	(1,892)	-	(1,892)
Total net assets	228	(1,479)	5,849	4,598

Notes to the Financial Statements

Year Ended 31st August 2019

16 Analysis of net assets between funds (continued)

Comparative information in respect of the preceding period is as follows:

		Unrestricted Funds £000	Restricted General Funds £000	Restricted Fixed Asset Funds £000	Total Funds £000
	Tangible fixed assets	_	_	4,372	4,372
	Current assets	201	625	449	1,275
	Current liabilities		(137)	-	(137)
	Non-current liabilities	=	(65)	-	(65)
	Pension scheme liability	-	(1,086)	-	(1,086)
	Total net assets	201	(663)	4,821	4,359
17	Capital commitments				
	·			2019	2018
				£000	£000
	Contracted for, but not provided in the f	nancial statements		283	449
18	Commitments under operating leases	3 -			
	Operating leases				
	At 31st August 2019 the total of the appearating leases was:	Academy Trust's fu	ture minimum lease	payments under	non-cancellable
	operating leases was.			2019	2018
				£000	£000
	Amounts due within one year			13	10
	Amounts due between one and five year	rs		64	11
	Amounts due after five years				
10	Reconciliation of net income/(expend	iture) to net cash i	nflow from operating	77	21
19	Reconciliation of het income/(expend	iture, to het cash i	illiow Ironi operating	activities	
				2019	2018
				£000	£000
	Net income for the reporting period (as Adjusted for:	per the Statement o	f Financial Activities)	863	382
	Depreciation (note 11)	•		111	83
	Capital grants from DfE and other capital	al income		(1,135)	(531)
	Interest receivable (note 5)			(1)	(1)
	Defined benefit pension scheme cost le		able (note 25)	153	49
	Defined benefit pension scheme finance	e cost (note 25)		29	33
	(Increase)/decrease in debtors Increase/(decrease) in creditors			(401) 427	21 (119)
	Net cash provided by/(used in) opera	ting activities		46	(83)
	itot odon provided by/(doed in) opere	and activities			(30)

Notes to the Financial Statements

Year Ended 31st August 2019

20 Cash flows from financing activities

		2019 £000	2018 £000
	Repayments of borrowing	(13)	(8)
	Cash inflows from borrowing	12	42
	Net cash (used in)/provided by financing activities	(1)	34
21	Cash flows from investing activities		
		2019	2018
		£000	£000
	Dividends, interest and rents from investments	1	1
	Proceeds from sale of tangible fixed assets	-	-
	Purchase of tangible fixed assets	(1,304)	(145)
	Capital grants from DfE/ESFA	1,135	531
	Net cash (used in)/provided by investing activities	(168)	387
22	Analysis of cash and cash equivalents		
		2019	2018
		£000	£000
	Cash at bank and in hand	1,057	1,180
	Total cash and cash equivalents	1,057	1,180

23 Contingent Liabilities

During the period of the funding agreement, in the event of the sale or disposal by other means of any capital asset for which a Government Capital grant was received, the School is required to either re-invest the proceeds or to repay the Secretary of State for Education the same proportion of the proceeds of the sale or disposal as equates with the proportion of the original cost met by the Secretary of State, as the Secretary of State may require.

24 Members' Liability

Each Member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a Member, or within one year after he/she ceases to be a Member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a Member.

25 Pension and similar obligations

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff, and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Lancashire County Pension Fund. Both are multi-employer defined-benefit schemes.

The latest actuarial valuation of the TPS was 31st March 2012 and of the LGPS 31st March 2016.

Contributions amounting to £11,421 (2018: £11,250) were payable to the schemes at 31st August 2019 and are included within creditors.

Notes to the Financial Statements

Year Ended 31st August 2019

25 Pension and similar obligations (continued)

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1st January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors.

The latest actuarial valuation of the TPS was carried out as at 31st March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9th June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge);
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million;
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations; and
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

The TPS valuation for 2012 determined an employer rate of 16.4% from September 2015, which will be payable during the implementation period until the next valuation as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1st September 2019.

The pension costs paid to TPS in the period amounted to £312,000 (2018: £320,000).

A copy of the valuation report and supporting documentation is on the <u>Teachers' Pensions website</u>.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy Trust has set out above the information available on the scheme.

Notes to the Financial Statements

Year Ended 31st August 2019

25 Pension and similar obligations (continued)

Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31st August 2019 was £138,000 (2018: £131,000), of which employer's contributions totalled £111,000 (2018: £105,000), and employees' contributions totalled £27,000 (2018: £26,000). The agreed contribution rates for future years are 17.2% for employers and the rate for employees remains dependant on the salary of the employee.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an Academy Trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18th July 2013.

As described in note 1 the LGPS obligation relates to the employees of the Academy Trust, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the period. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the Academy Trust at the balance sheet date.

Principal Actuarial Assumptions	At 31st	At 31st	
	August	August	
	2019	2018	
Rate of increase in salaries	3.6%	3.6%	
Rate of increase for pensions in payment/inflation	2.2%	2.2%	
Discount rate for scheme liabilities	1.8%	2.8%	
Inflation assumption (CPI)	2.1%	2.1%	

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 st August 2019	At 31st August 2018
Retiring today Males Females	22.8 25.5	22.7 25.4
Retiring in 20 years Males Females	25.1 28.2	25.0 28.0

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Sensitivity analysis

		Sensitivity 1	Sensitivity 2	Sensitivity 3	Sensitivity 4
	Central £000	+0.1% pa discount rate £000	+0.1% pa inflation £000	+0.1% pa pay growth £000	1 year inc in life expectancy £000
Liabilities	4,760	4,661	4,861	4,781	4,848
Assets	(2,868)	(2,868)	(2,868)	(2,868)	(2,868)
Deficit	1,892	1,793	1,993	1,913	1,980
Projected service cost	200	195	205	200	204
Projected net interest	33	33	35	33	35

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Notes to the Financial Statements

Year Ended 31st August 2019

25 Pension and similar obligations (continued) Local Government Pension Scheme (continued)

The Academy Trust's share of the assets in the scheme was:	Fair value at 31 st August 2019	Fair value at 31 st August 2018
Equities	1,371	1,073
Government bonds	-	83
Other bonds	46	15
Property	252	225
Cash and other liquid assets	52	22
Other	1,147	1,027
Total market value of assets	2,868	2,445
The actual return on scheme assets was £323,000 (2018: £136,000).		
Amounts recognised in the statement of financial activities		
	2019	2018
	£000	£000
Current service cost (net of employee contributions)	(32)	(47)
Past service cost	(119)	. ,
Interest income	` 7Ó	54
Interest expense	(99)	(87)
Benefit changes, gain/(loss) on curtailment and gain/(loss) on settlement	-	-
Admin expenses	(2)	. (2)
Total operating charge	(182)	(82)
Changes in the present value of defined benefit obligations were as follows:	2019 £000	2018 £000
	0.504	0.040
At 1st September Current service cost	3,531 143	3,640 152
Past service cost	119	132
Interest cost	99	87
Employee contributions	27	26
Actuarial loss/(gain)	877	(344)
Benefits paid	(36)	(30)
At 31st August	4,760	3,531

Notes to the Financial Statements

Year Ended 31st August 2019

25 Pension and similar obligations (continued) Local Government Pension Scheme (continued)

Changes in the fair value of Academy Trust's share of scheme assets:

	2019 £000	2018 £000
At 1st September	2,445	2,211
Interest income	70	54
Actuarial gain	253	. 81
Employer contributions	¹ 111	105
Employee contributions	27	26
Benefits paid	(36)	(30)
Administrative expenses	(2)	(2)
At 31st August	2,868	2,445

26 Related Party Transactions

Owing to the nature of the Academy Trust's operations and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academies Financial Handbook, including notifying the ESFA of all transactions made on or after 1st April 2019 and obtaining their approval where required, and with the Academy Trust's financial regulations and normal procurement procedures.

No related party transactions took place in the period of account, other than certain trustees' remuneration and expenses already disclosed in note 9.