

(England and Wales)

Registered number: 7650064

**FULHAM BOYS SCHOOL LIMITED**  
**(A Company Limited by Guarantee)**

**TRUSTEES' REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 AUGUST 2016**

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**FULHAM BOYS SCHOOL LIMITED**  
**(A Company Limited by Guarantee)**

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**FULHAM BOYS SCHOOL LIMITED**  
**(A Company Limited by Guarantee)**

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE SCHOOL, ITS TRUSTEES AND ADVISERS**  
**FOR THE YEAR ENDED 31 AUGUST 2016**

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**Members**

**Trustees**

Alexander Wade, Chairman  
Alun Ebenezer, Headmaster & Accounting Officer  
Jonathan Ambrose (resigned 24 September 2015)  
Mark Coward  
Deborah De Long, Parent trustee  
Caroline Grieve, Deanery Synod appointee  
Jessica Hopkins, Parent Trustee  
Martin Jeeps, Staff Trustee (resigned 30 September 2016)  
Simon Lough (appointed 10 November 2015)  
Arabella Northey  
Elizabeth Phillips, London Diocesan Board for Schools appointee  
Meriel Stinson

**Members**

Alexander Wade  
Jonathan Ambrose  
Simon Colebrook  
Charles Craven  
Dedora de Long  
Rebecca Mowling  
Grahame Murray  
Arabella Northey  
Meriel Stinson  
Sophia Wade

**Senior Leadership Team**

Headmaster, Alun Ebenezer  
Deputy Headteacher, Sam Johnson  
Deputy Headteacher, Simon Kellie  
Assistant Headteacher, Oliver Hogg  
Assistant Headteacher, Ben Madison  
School Bursar, Sophie Norvill

**Company registered number**

7650064  
(England and Wales)

**Company name**

Fulham Boys School Limited

**FULHAM BOYS SCHOOL LIMITED**  
(A Company Limited by Guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE SCHOOL, ITS TRUSTEES AND  
ADVISERS  
FOR THE YEAR ENDED 31 AUGUST 2016**

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**Advisers (continued)**

**Registered office and school**

Mund Street  
Gibbs Green  
London  
W14 9LY

**Company secretary**

Sophie Norvill

**Independent auditors**

Warrener Stewart  
Chartered Accountants  
Registered Auditors  
Harwood House  
43 Harwood Road  
London  
SW6 4QP

**Bankers**

Metro Bank  
One Southampton Row  
London  
WC1B 5HA

# **FULHAM BOYS SCHOOL LIMITED**

## **(A Company Limited by Guarantee)**

### **TRUSTEES' REPORT**

#### **FOR THE YEAR ENDED 31 AUGUST 2016**

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The Trustees, who are also directors of the company, present their annual report together with the financial statements and auditor's report of the charitable company for the year 1 September 2015 to 31 August 2016. The Annual Report serves the purposes of both a Trustees' Report, and a Directors' report under company law.

Since the school qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

#### **Constitution**

The school is a charitable company limited by guarantee and an exempt charity.

The charitable company's Trust deed is the primary governing document of the academy trust.

The Trustees of Fulham Boys School Limited are also the directors of the charitable company for the purpose of company law.

The charitable company is known as The Fulham Boys School.

Details of the Trustees who served during the are included in the Reference and administrative details on page 1.

The principal object of the school is to provide excellent secondary education to boys in and around the Fulham district of South West London.

There have been no changes in the objectives since the last annual report.

#### **Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

#### **Recruitment and appointment or election of School Trustees**

The members can appoint up to 12 Trustees and can appoint staff Trustees providing the total number of Trustees who are teachers do not exceed one third of the total number. Trustees are elected on the basis of their eligibility, personal competence, specialist skills and local availability.

#### **Policies and procedures adopted for the induction and training of Trustees**

New school Trustees are inducted into the workings of the school and also of the company. It is the intention that they will attend professional courses on Trustee training to allow them to efficiently fulfil their duties.

# **FULHAM BOYS SCHOOL LIMITED**

**(A Company Limited by Guarantee)**

## **TRUSTEES' REPORT (continued)**

### **FOR THE YEAR ENDED 31 AUGUST 2016**

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#### **Organisational structure**

The company was formed in May 2011 and was initially managed by the Trustees. The purpose of the company was to set up and operationalise a new Free School, namely The Fulham Boys School. The Trustees are responsible for the strategic direction of the school and ensuring that the school manages its budgets effectively.

Having started the first academic year on 1 September 2014 there is an operational structure led by Trustees, Headmaster, School Bursar, Teaching and Support Staff. The Headmaster, Deputy and Assistant Headteachers and School Bursar form the Senior Leadership Team. The Senior Leadership Team is responsible for implementing policies and reporting to the Trustees. The Senior Managers are responsible for the authorisation of spending within agreed budgets and appointment of staff.

#### **Related parties and other connected charities and organisations**

During the year the school received donations of £15,103 (2015: £115,060) from The Fulham Boys School Charitable Trust. The Trustees of this charity are also the members of The Fulham Boys School.

## **OBJECTIVES AND ACTIVITIES**

#### **Objects, aims and objectives**

Through the application of Christian values, mutual respect, supportive pastoral care and inspirational teaching, the school will help every boy to find his unique talent and realise it, for the benefit of all.

The main objective of the school during the year ended 31 August 2016 was to continue to successfully provide excellent education to the boys in its charge.

#### **Public benefit**

The Trustees confirm that they have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission in determining the activities undertaken by the charitable company.

#### **Equal opportunities policy**

The Trustees intend to ensure that equal opportunity is available in all areas of its operations and activities and that mutual respect is fostered between all staff members and pupils.

# **FULHAM BOYS SCHOOL LIMITED**

**(A Company Limited by Guarantee)**

## **TRUSTEES' REPORT (continued)**

### **FOR THE YEAR ENDED 31 AUGUST 2016**

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#### **STRATEGIC REPORT**

##### **Achievements and performance**

The school raises boys' achievements through:

- Smaller classes (between 20 and 24) allowing for individual attention and supportive behaviour management;
- Structuring the school day so that core subjects are placed in prime learning time where possible;
- Using technology to motivate and support learning at school and at home;
- Providing 10% curriculum time for PE, with additional sport an integral part of the extended day which runs until 5pm every day except Friday;
- Providing additional support for those requiring it during the school's extended day;
- Providing additional challenges in an extended activities programme;
- Recruiting and retaining teachers that can bring out the best in boys.

The school reflects Christian values through:

- A school chaplain providing spiritual leadership in assemblies, Christian Union, form time reflection, through the Christian ethos programme, PHSCE, meeting with every boy at least once during the year;
- Social Enterprise projects integral to the curriculum and co-curricular programme;
- An ethos that expects everybody, pupils, parents and staff, to show respect for each other;
- Allocation of 10% of the timetable to Religious Education at KS4 to allow for GCSE entry for all.

A whole school approach to encouraging enterprise through:

- Developing independent thinking, encouraging independent learning and developing organisational skills;
- Enterprise focus of the week;
- A programme of curricular and co curricular activities to build a 'can do' culture, encouraging boys to be creative and push their boundaries;
- Opportunities for boys to take part in social and business enterprise projects;
- An annual Enterprise Week, community volunteering and structured work experience;
- A culture of leadership in the House system, in sports and in school clubs, encouraging responsibility and inspiring self belief and confidence;
- The Fulham Boys Enterprise Award, awarded for a range of enterprise skills;
- Encouraging an ethic of collaboration and teamwork in lessons and in co curricular activities.

##### **Review of activities and plans for future period**

The school opened for its second year in September 2015. During the course of the year the school provided education to around 217 pupils in years 7 and 8. At the beginning of the 2016 Autumn term the school opened with 320 boys. The Department for Education has agreed for the school to admit 120 pupils every year until it reaches its full capacity of 800 boys in 2020.

The school has secured a permanent site based on the Fulham Road in Fulham. Contractors have only recently been engaged and the exact occupation date is yet to be determined. The current challenge for the school is to maintain excellent education on the temporary site with 320 boys. This will be a difficult task but the school is working closely with the Department for Education to ensure adequate attention is given to ensuring the school can deliver on this site.

# **FULHAM BOYS SCHOOL LIMITED**

**(A Company Limited by Guarantee)**

## **TRUSTEES' REPORT (continued)**

### **FOR THE YEAR ENDED 31 AUGUST 2016**

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#### **Going concern**

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the school has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

#### **FINANCIAL REVIEW**

##### **Reserves policy**

The Trustees have established a reserves policy which ensures that the school:

- 1 Maintains sufficient working capital to cover lags between the receipt and spending of grants;
- 2 Has sufficient funds to rely on if unexpected expenditure arises; and
- 3 Maintains reserves at a sufficient, but not excessive level.

The school has a relatively stable cash flow and gets the overwhelming majority of its income from statutory services. As such, the Trustees (notwithstanding that they are unable to borrow) are comfortable to maintain a relatively low level of cash reserves when compared with the level held by many commercial organisations and other charities.

It is anticipated that after several years of operation free reserves will be built up to cover around 30 days of operating costs.

The Trustees will review this policy and the actual reserves figures on an annual basis to ensure the policy remains appropriate, particularly in the light of the anticipated growth of the school during the next few years.

##### **Investment policy**

The school has just completed its second year of operation and all funding is required to fund the working capital of the organisation. As such, the school holds only cash deposits. These are held in a deposit account until required for use by the school.



# **FULHAM BOYS SCHOOL LIMITED**

## **(A Company Limited by Guarantee)**

### **TRUSTEES' REPORT (continued)**

### **FOR THE YEAR ENDED 31 AUGUST 2016**

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#### **Principal funding**

For the year ended 31 August 2016, the majority of the school's funds were received by means of a grant from the Department for Education. This income is restricted for the provision of education. The funds received were used to pay for the running of the school.

During the year the school managed its budgets within the limits of the grant received.

Work carried out to the temporary site was fully funded by the Education Funding Agency and all expenditure has been agreed in advance with them prior to any work being undertaken. Since the school opened, project management of the building and improvement programme has been carried out by the Department for Education.

Additional funding came from voluntary donations, some of which were provided by the Fulham Boys School Charitable Trust. This is a charity that has supported several projects within the school which also benefit the local community.

Very little funding is received on an unrestricted basis and at 31 August 2016 the school had a £1,101 surplus on unrestricted funds (2015: £Nil surplus/deficit). Funding is tight, but budgets are tightly controlled and the school has reported an overall deficit of £138,248 for the financial year ended 31 August 2016 (2015: Surplus £530,373). This deficit was the result of a deficit on restricted fixed asset funds of £301,542 which is represented by depreciation on the fixed assets purchased to establish the school. There was a surplus balance of £162,193 (2015: Surplus £766) from other Restricted funds which were received from the General Annual Grant.

#### **Principal risks and uncertainties**

The principal risks and uncertainties identified by the Trustees are as follows:

- The permanent site being ready in good time to ensure the school can accommodate a fourth intake in September 2018.
- The failure to attract sufficient pupil numbers and maintain long-term viability, although considered unlikely given current subscription numbers and local area need;
- Economic or political changes which could have negative impacts on public funding of free school education.

#### **Financial and Risk Management**

The Trustees have assessed the major risks, both financial and operational, to which the school is likely to be exposed in the principal areas of teaching, other school operations, pupil and staff welfare, facilities and finance. Wherever possible systems and controls are put in place in order to minimise or mitigate identified risks. The Trustees will continue to monitor risk control ongoing, implementing further controls, as may be identified, as necessary.

#### **Plans for the future**

The school will continue to grow by 120 boys each year until 2020 when it will be a secondary school offering high quality, academic, education to 800 boys from the age of 11 until 18. The focus for the next year will be to continue the excellent quality of education currently on offer at the temporary school site whilst planning for the permanent site and effecting a smooth transition from the temporary to the permanent site.

**FULHAM BOYS SCHOOL LIMITED**  
(A Company Limited by Guarantee)

**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2016**

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**Disclosure of information to auditors**


Each of the persons who are Trustees at the time when this Trustees' Report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

**Auditors**

The auditors, Warrener Stewart, have indicated their willingness to continue in office. A resolution for their reappointment will be proposed at the Annual General Meeting.

This report was approved by order of the Board of Trustees as the company directors, on 13 December 2016 and signed on its behalf by:



**Alexander Wade**  
Chair of Trustees

# FULHAM BOYS SCHOOL LIMITED

(A Company Limited by Guarantee)

## GOVERNANCE STATEMENT

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### Scope of Responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Fulham Boys School Limited has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Headmaster, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Fulham Boys School Limited and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

### Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 4 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Alexander Wade, Chairman	4	4
Alun Ebenezer, Headmaster & Accounting Officer	3	4
Jonathan Ambrose	0	0
Mark Coward	4	4
Deborah De Long, Parent trustee	3	4
Caroline Grieve, Deanery Synod appointee	2	4
Jessica Hopkins, Parent Trustee	3	4
Martin Jeeps, Staff Trustee	3	4
Simon Lough	4	4
Arabella Northey	2	4
Elizabeth Phillips, London Diocesan Board for Schools appointee	3	4
Meriel Stinson	4	4

The following Trustees are also Members of the Company; Alexander Wade, Jonathan Ambrose, Meriel Stinson, Arabella Northey and Deborah de Long.

Other Members of the Company who are not Trustees are as follows; Rebecca Mowling, Simon Colebrook, Charles Craven, Grahame Murray and Sophia Wade.

The Finance and Resources Committee is a sub-committee of the main Board of Trustees. Its purpose is to monitor and control the financial operation of the school and its necessary resourcing.

# **FULHAM BOYS SCHOOL LIMITED**

## **(A Company Limited by Guarantee)**

### **GOVERNANCE STATEMENT (continued)**

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Attendance at meetings in the year was as follows:

Trustee/Member	Meetings attended	Out of a possible
Mark Coward (Chairman)	6	6
Simon Lough	4	5
Alun Ebenezer	6	6
Alexander Wade	6	6
Jonathan Ambrose	1	1

#### **Review of Value for money**

As Accounting Officer, the Headmaster has responsibility for ensuring that the school delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the school's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the school has delivered improved value for money during the year by:

- Maintaining a tight budgetary control system;
- Ensuring additional resources employed to meet the needs of the increased pupil numbers are tightly controlled and managed in the most efficient way possible;
- Making the most of the benefits of economies of scale as the school grows in capacity.

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of school policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Fulham Boys School Limited for the year 1 September 2015 to 31 August 2016 and up to the date of approval of the annual report and financial statements.

#### **Capacity to Handle Risk**

The Board of Trustees has reviewed the key risks to which the school is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the school's significant risks, that has been in place for the year 1 September 2015 to 31 August 2016 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

#### **The Risk and Control Framework**

The school's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Trustees of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;

**FULHAM BOYS SCHOOL LIMITED**  
**(A Company Limited by Guarantee)**

**GOVERNANCE STATEMENT (continued)**

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- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Trustees have appointed Mark Coward, a Trustee, as Responsible Officer (RO).

The RO's role includes giving advice on financial matters and performing a range of checks on the school's financial systems. On a quarterly basis, the RO reports to the Board of Trustees on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities.

**Review of Effectiveness**

As Accounting Officer, the Headmaster has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the Responsible Officer;
- the work of the external auditors;
- the financial management and governance self-assessment process;
- the work of the executive managers within the school who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and Resources Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 13 December 2016 and signed on their behalf, by:



**Alexander Wade**  
**Chair of Trustees**



**Alun Ebenezer**  
**Accounting Officer**

**FULHAM BOYS SCHOOL LIMITED**  
**(A Company Limited by Guarantee)**

**STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE**

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As Accounting Officer of Fulham Boys School Limited I have considered my responsibility to notify the School board of trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2015.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2015.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and EFA.



**Alun Ebenezer**  
**Accounting Officer**

**13 DECEMBER 2016**

**FULHAM BOYS SCHOOL LIMITED**  
**(A Company Limited by Guarantee)**

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**  
**FOR THE YEAR ENDED 31 AUGUST 2016**

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The Trustees (who have acted as Governors of The Fulham Boys School and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

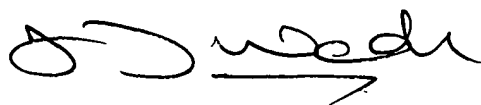
Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies' Accounts Direction 2015 to 2016;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

Approved by order of the members of the Board of Trustees on 13 December 2016 and signed on its behalf by:



**Alexander Wade**  
**Chair of Trustees**

# **FULHAM BOYS SCHOOL LIMITED**

**(A Company Limited by Guarantee)**

## **INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF FULHAM BOYS SCHOOL LIMITED**

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We have audited the financial statements of Fulham Boys School Limited for the year ended 31 August 2016 set out on pages 18 to 37. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Academies Accounts Direction 2015 to 2016 issued by the Education Funding Agency.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

### **Respective responsibilities of Trustees and auditors**

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the charitable school for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

### **Scope of the audit of the financial statements**

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the school's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

### **Opinion on financial statements**

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2016 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2015 to 2016 issued by the Education Funding Agency.



**FULHAM BOYS SCHOOL LIMITED**  
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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE  
MEMBERS OF FULHAM BOYS SCHOOL LIMITED**

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**Opinion on other matters prescribed by the Companies Act 2006**

In our opinion the information given in the Trustees' Report, incorporating the Strategic Report, for the financial year for which the financial statements are prepared is consistent with the financial statements.

**Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to take advantage of the small companies' exemption from the requirement to prepare a Strategic Report.



Nicholas Morgan (Senior Statutory Auditor)  
for and on behalf of  
**Warrener Stewart**  
Chartered Accountants  
Statutory Auditors  
Harwood House  
43 Harwood Road  
London  
SW6 4QP  
13 December 2016

# **FULHAM BOYS SCHOOL LIMITED**

**(A Company Limited by Guarantee)**

## **INDEPENDENT REPORTING AUDITORS' ASSURANCE REPORT ON REGULARITY TO FULHAM BOYS SCHOOL LIMITED AND THE EDUCATION FUNDING AGENCY**

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In accordance with the terms of our engagement and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2015 to 2016, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Fulham Boys School Limited during the year 1 September 2015 to 31 August 2016 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Fulham Boys School Limited and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Fulham Boys School Limited and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Fulham Boys School Limited and the EFA, for our work, for this report, or for the conclusion we have formed.

### **Respective responsibilities of Fulham Boys School Limited's accounting officer and the reporting auditors**

The accounting officer is responsible, under the requirements of Fulham Boys School Limited's funding agreement with the Secretary of State for Education and the Academies Financial Handbook extant from 1 September 2015, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2015 to 2016. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2015 to 31 August 2016 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

### **Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2015 to 2016 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the school's income and expenditure.

**FULHAM BOYS SCHOOL LIMITED**  
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**INDEPENDENT REPORTING AUDITORS' ASSURANCE REPORT ON REGULARITY TO  
FULHAM BOYS SCHOOL LIMITED AND THE EDUCATION FUNDING AGENCY**  
(continued)

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**Conclusion**

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2015 to 31 August 2016 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Nicholas Morgan (Senior Statutory Auditor)  
for and on behalf of  
**Warrener Stewart**  
Chartered Accountants  
Statutory Auditors  
Harwood House  
43 Harwood Road  
London  
SW6 4QP

13 December 2016

**FULHAM BOYS SCHOOL LIMITED**  
**(A Company Limited by Guarantee)**

**STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND  
EXPENDITURE ACCOUNT  
FOR THE YEAR ENDED 31 AUGUST 2016**

	Note	Unrestricted funds 2016 £	Restricted funds 2016 £	Restricted fixed asset funds 2016 £	Total funds 2016 £	Total funds 2015 £
<b>Income from:</b>						
Donations and capital grants	3	903	33,328	-	34,231	129,140
Charitable activities	5	-	2,023,406	-	2,023,406	1,756,629
Other trading activities	4	161,117	-	-	161,117	66,401
<b>Total income</b>		<b>162,020</b>	<b>2,056,734</b>	<b>-</b>	<b>2,218,754</b>	<b>1,952,170</b>
<b>Expenditure on:</b>						
Charitable activities		160,919	1,894,541	301,542	2,357,002	1,421,797
<b>Total expenditure</b>	8	<b>160,919</b>	<b>1,894,541</b>	<b>301,542</b>	<b>2,357,002</b>	<b>1,421,797</b>
<b>Net income / (expenditure) before other recognised gains and losses</b>						
		1,101	162,193	(301,542)	(138,248)	530,373
<b>Net movement in funds</b>		<b>1,101</b>	<b>162,193</b>	<b>(301,542)</b>	<b>(138,248)</b>	<b>530,373</b>
<b>Reconciliation of funds:</b>						
Total funds brought forward		-	15,069	530,040	545,109	14,736
<b>Total funds carried forward</b>		<b>1,101</b>	<b>177,262</b>	<b>228,498</b>	<b>406,861</b>	<b>545,109</b>

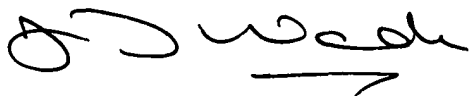
The notes on pages 21 to 37 form part of these financial statements.

**FULHAM BOYS SCHOOL LIMITED**  
(A Company Limited by Guarantee)

**BALANCE SHEET**  
**AS AT 31 AUGUST 2016**

	Note	£	2016 £	£	2015 £
<b>Fixed assets</b>					
Tangible assets	14		315,074		533,418
<b>Current assets</b>					
Stocks	15	25,075		16,788	
Debtors	16	53,360		61,183	
Cash at bank and in hand		186,920		102,012	
		<u>265,355</u>		<u>179,983</u>	
<b>Creditors: amounts falling due within one year</b>	17	<u>(173,568)</u>		<u>(168,292)</u>	
<b>Net current assets</b>			<u>91,787</u>		<u>11,691</u>
<b>Net assets</b>			<u>406,861</u>		<u>545,109</u>
<b>Funds of the school</b>					
Restricted income funds:					
Restricted income funds	18	177,262		15,069	
Restricted fixed asset funds	18	<u>228,498</u>		<u>530,040</u>	
Total restricted income funds			<u>405,760</u>		<u>545,109</u>
Unrestricted income funds	18		<u>1,101</u>		<u>-</u>
<b>Total funds</b>			<u>406,861</u>		<u>545,109</u>

The financial statements were approved by the Trustees, and authorised for issue, on 13 December 2016 and are signed on their behalf, by:



**Alexander Wade**  
**Chair of Trustees**

The notes on pages 21 to 37 form part of these financial statements.

**FULHAM BOYS SCHOOL LIMITED**  
**(A Company Limited by Guarantee)**

**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 AUGUST 2016**

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	<b>Note</b>	<b>2016 £</b>	<b>2015 £</b>
<b>Cash flows from operating activities</b>			
Net cash provided by operating activities	20	<b>168,106</b>	855,118
		<hr/>	<hr/>
<b>Cash flows from investing activities:</b>			
Purchase of tangible fixed assets		<b>(83,198)</b>	(781,277)
		<hr/>	<hr/>
<b>Net cash used in investing activities</b>		<b>(83,198)</b>	(781,277)
		<hr/>	<hr/>
<b>Change in cash and cash equivalents in the year</b>		<b>84,908</b>	73,841
Cash and cash equivalents brought forward		<b>102,012</b>	28,171
		<hr/>	<hr/>
<b>Cash and cash equivalents carried forward</b>	21	<b>186,920</b>	102,012
		<hr/> <hr/>	<hr/> <hr/>

# **FULHAM BOYS SCHOOL LIMITED**

**(A Company Limited by Guarantee)**

## **NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016**

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### **1. Accounting Policies**

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

#### **1.1 Basis of preparation of financial statements**

The financial statements of the School, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2015 to 2016 issued by EFA, the Charities Act 2011 and the Companies Act 2006.

Fulham Boys School Limited constitutes a public benefit entity as defined by FRS 102.

#### **1.2 Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the school at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Department for Education where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder and include grants from the Department for Education.

**FULHAM BOYS SCHOOL LIMITED**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2016**

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**1. Accounting Policies (continued)**

**1.3 Income**

All income is recognised once the school has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of Financial Activities Incorporating Income and Expenditure Account on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities Incorporating Income and Expenditure Account in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Sponsorship income provided to the school which amounts to a donation is recognised in the Statement of Financial Activities Incorporating Income and Expenditure Account in the period in which it is receivable, where there is certainty of receipt and it is measurable.

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

**1.4 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Charitable activities and Governance costs are costs incurred on the school's educational operations, including support costs and costs relating to the governance of the school apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.



# FULHAM BOYS SCHOOL LIMITED

(A Company Limited by Guarantee)

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

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### 1. Accounting Policies (continued)

#### 1.5 Going concern

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the school to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements..

#### 1.6 Tangible fixed assets and depreciation

All assets or group of assets costing more than £2,000 are capitalised.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities Incorporating Income and Expenditure Account and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities Incorporating Income and Expenditure Account. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Short-term leasehold property	-	Period of lease
Fixtures and fittings	-	25% straight line
Computer equipment	-	25% straight line

#### 1.7 Operating leases

Rentals under operating leases are charged to the Statement of Financial Activities Incorporating Income and Expenditure Account on a straight line basis over the lease term.

#### 1.8 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

#### 1.9 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the school; this is normally upon notification of the interest paid or payable by the Bank.

# **FULHAM BOYS SCHOOL LIMITED**

**(A Company Limited by Guarantee)**

## **NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016**

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### **1. Accounting Policies (continued)**

#### **1.10 Taxation**

The school is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the school is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### **1.11 Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

#### **1.12 Cash at Bank and in hand**

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

#### **1.13 Liabilities and provisions**

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the school anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

#### **1.14 Financial instruments**

The school only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

**FULHAM BOYS SCHOOL LIMITED**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2016**

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**1. Accounting Policies (continued)**

**1.15 Pensions**

Retirement benefits to employees of the school are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes and the assets are held separately from those of the school.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the school in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 22, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities Incorporating Income and Expenditure Account and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses

**FULHAM BOYS SCHOOL LIMITED**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2016**

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**1. Accounting Policies (continued)**

**1.16 Critical accounting estimates and areas of judgement**

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The school trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 22, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2013 has been used by the actuary in valuing the pensions liability at 31 August 2016. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

**2. General Annual Grant (GAG)**

Under the funding agreement with the Secretary of State the school was subject to limits at 31 August 2016 on the amount of GAG that could be carried forward from one year to the next. An amount equal to 12% of GAG could be carried forward, of which up to 2% could be used for general recurrent purposes, with any balance being available for premises/capital purposes.

The school has not exceeded these limits during the year ended 31 August 2016.

**3. Income from donations and capital grants**

	Unrestricted funds 2016 £	Restricted funds 2016 £	Restricted fixed asset funds 2016 £	Total funds 2016 £	Total funds 2015 £
Donations	903	33,328	-	34,231	129,140

In 2015, of the total income from donations and capital grants, £6,383 was to unrestricted funds and £122,757 was to restricted funds

**FULHAM BOYS SCHOOL LIMITED**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2016**

**4. Other trading activities**

	Unrestricted funds 2016 £	Restricted funds 2016 £	Total funds 2016 £	Total funds 2015 £
Catering income	80,884	-	80,884	30,983
Bank interest received	452	-	452	134
Lettings income	37,217	-	37,217	1,123
Music services	444	-	444	8,804
Sports kit income	10,823	-	10,823	8,879
Trip income	31,297	-	31,297	16,478
	<u>161,117</u>	<u>-</u>	<u>161,117</u>	<u>66,401</u>

In 2015, of the total income from other trading activities, £66,401 was to unrestricted funds and £ NIL was to restricted funds.

**5. Funding for Academy's educational operations**

	Unrestricted funds 2016 £	Restricted funds 2016 £	Total funds 2016 £	Total funds 2015 £
<b>DfE/EFA grants</b>				
General Annual Grant (GAG)	-	1,670,632	1,670,632	814,012
Other DfE / EFA grants	-	85,225	85,225	64,435
EFA Start Up Grant	-	161,833	161,833	166,500
LACSEG	-	13,768	13,768	11,620
Capital grant	-	83,952	83,952	700,062
SEN Funding	-	7,996	7,996	-
	<u>-</u>	<u>2,023,406</u>	<u>2,023,406</u>	<u>1,756,629</u>

In 2015, of the total income from charitable activities, £ NIL was to unrestricted funds and £1,756,629 was to restricted funds.

# FULHAM BOYS SCHOOL LIMITED

(A Company Limited by Guarantee)

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

### 6. Charitable activities - Direct costs

	Educational operations £	Total 2015 £
Educational supplies	146,698	96,338
Staff development	12,179	7,282
Recruitment and relocation costs	11,179	10,000
Technology costs	3,820	1,009
Travel expenses	28,546	10,239
Trip expenses	33,558	20,103
Extracurricular staff	56,353	31,307
Catering	101,954	45,392
Wages and salaries	894,942	467,436
National insurance	86,713	40,852
Pension cost	109,036	52,717
Depreciation	301,542	247,859
	<u>1,786,520</u>	<u>1,030,534</u>

### 7. Charitable activities - Support costs

	Educational operations £	Total 2015 £
Staff development	831	4,480
Recruitment and relocation costs	360	830
Insurance	18,783	10,593
Technology costs	44,687	10,713
Repairs and maintenance	15,764	18,997
Cleaning	12,919	2,442
Rent and rates	141,562	150,950
Light and heat	4,142	13,616
Office overheads	26,894	15,045
Legal and professional fees	10,185	980
Marketing and promotion	9,206	9,874
Bank charges	1,946	460
Auditors remuneration	4,500	5,700
Accountancy - non audit	10,950	19,731
Community Club	36,269	-
Wages and salaries	191,761	110,832
National insurance	20,974	9,401
Pension cost	18,749	6,619
	<u>570,482</u>	<u>391,263</u>

# FULHAM BOYS SCHOOL LIMITED

(A Company Limited by Guarantee)

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

### 8. Expenditure

	Staff costs 2016 £	Premises 2016 £	Other costs 2016 £	Total 2016 £	Total 2015 £
Educational operations:					
Direct costs	1,090,691	-	695,829	1,786,520	1,030,534
Support costs	231,484	174,387	164,611	570,482	379,592
	<u>1,322,175</u>	<u>174,387</u>	<u>860,440</u>	<u>2,357,002</u>	<u>1,410,126</u>

In 2016, of the total expenditure, £160,919 (2015 - £73,217) was to unrestricted funds and £2,196,083 (2015 - £1,348,580) was to restricted funds.

### 9. Net incoming resources/(resources expended)

This is stated after charging:

	2016 £	2015 £
Depreciation of tangible fixed assets:		
- owned by the charity	301,542	247,859
Reversal of impairment of fixed assets	-	(5,700)
	<u>301,542</u>	<u>242,159</u>

### 10. Auditors' remuneration

The Auditor's remuneration amounts to an Audit fee of £5,000 (2015 - £5,700), and other accountancy services of £5,000 (2015 - £5,000).

**FULHAM BOYS SCHOOL LIMITED**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2016**

**11. Staff costs**

Staff costs were as follows:

	2016 £	2015 £
Wages and salaries	1,082,894	577,298
Social security costs	107,688	50,253
Operating costs of defined benefit pension schemes	127,784	59,336
	<u>1,318,366</u>	<u>686,887</u>
Supply staff costs	3,809	970
	<u>1,322,175</u>	<u>687,857</u>

The average number of persons employed by the school during the year was as follows:

	2016 No.	2015 No.
Teachers	17	12
Administration and support	10	4
	<u>27</u>	<u>16</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2016 No.	2015 No.
In the band £60,001 - £70,000	2	0
In the band £80,001 - £90,000	0	1
In the band £100,001 - £200,000	1	0

The above employees participated in the Teachers' Pension Scheme. During the year ended 31 August 2015, the pension contributions for these staff members amounted to £26,300 (2015: £12,183).

**12. Trustees' and Officers' Insurance**

In accordance with normal commercial practice the academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £1,000,000 on any one claim and the cost for the year ended 31 August 2016 was not separately identifiable. The cost of this insurance is included in the total insurance cost of £18,783 (2015: £10,593).



**FULHAM BOYS SCHOOL LIMITED**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2016**

**13. Trustees' remuneration and expenses**

One or more Trustees has been paid remuneration or has received other benefits from an employment with the School. The Headmaster and other staff Trustees only receive remuneration in respect of services they provide undertaking their professional roles under their contracts of employment, and not in respect of their role as Trustees. The value of Trustees' remuneration and other benefits was as follows:

		2016 £	2015 £
Alun Ebenezer	Remuneration	105,000-110,000	85,000-90,000
Martin Jeeps	Remuneration	55,000-60,000	50,000-55,000

**14. Tangible fixed assets**

	Short-term leasehold property £	Fixtures and fittings £	Computer equipment £	Total £
<b>Cost</b>				
At 1 September 2015	269,768	135,555	375,954	781,277
Additions	70,344	12,854	-	83,198
At 31 August 2016	340,112	148,409	375,954	864,475
<b>Depreciation</b>				
At 1 September 2015	142,478	28,782	76,599	247,859
Charge for the year	171,388	36,166	93,988	301,542
At 31 August 2016	313,866	64,948	170,587	549,401
<b>Net book value</b>				
At 31 August 2016	26,246	83,461	205,367	315,074
At 31 August 2015	127,290	106,773	299,355	533,418

**15. Stocks**

	2016 £	2015 £
Goods for resale	25,075	16,788

# FULHAM BOYS SCHOOL LIMITED

(A Company Limited by Guarantee)

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

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### 16. Debtors

	2016 £	2015 £
Trade debtors	5,913	-
Other debtors	18,649	15,324
Prepayments and accrued income	28,798	45,859
	<u>53,360</u>	<u>61,183</u>

### 17. Creditors: Amounts falling due within one year

	2016 £	2015 £
Trade creditors	55,168	123,548
Other taxation and social security	31,624	15,979
Other creditors	15,648	16,745
Accruals and deferred income	71,128	12,020
	<u>173,568</u>	<u>168,292</u>

**FULHAM BOYS SCHOOL LIMITED**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2016**

**18. Statement of funds**

	Brought Forward £	Income £	Expenditure £	Carried Forward £
<b>Unrestricted funds</b>				
Other General funds	-	162,020	(160,919)	1,101
<b>Restricted funds</b>				
General Annual Grant (GAG)	15,069	1,670,632	(1,508,439)	177,262
Other Restricted funds	-	386,102	(386,102)	-
	<u>15,069</u>	<u>2,056,734</u>	<u>(1,894,541)</u>	<u>177,262</u>
<b>Restricted fixed asset funds</b>				
Restricted Fixed Asset Funds - all funds	530,040	-	(301,542)	228,498
Total restricted funds	<u>545,109</u>	<u>2,056,734</u>	<u>(2,196,083)</u>	<u>405,760</u>
Total of funds	<u>545,109</u>	<u>2,218,754</u>	<u>(2,357,002)</u>	<u>406,861</u>

The specific purposes for which the funds are to be applied are as follows:

The General Annual Grant (GAG) is funding received from DfE towards operating costs, including teaching, training, administration and materials. Any balance represents expenditure to be incurred in the following financial year.

The DfE/EFA Start-up and Other grants were received to cover the costs of the school start up and associated marketing, promotion and professional costs.

The LACSEG (Local Authority Central Spend Equivalent Grant) is received in recognition that, as an independent school, certain services are not received from the local authority and alternative provision has to be financed.

Capital Grants were received as restricted fixed asset funds and were used to fund the development and fit out of the site at Gibbs Green.

# FULHAM BOYS SCHOOL LIMITED

(A Company Limited by Guarantee)

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

### 19. Analysis of net assets between funds

	Unrestricted funds 2016 £	Restricted funds 2016 £	Restricted fixed asset funds 2016 £	Total funds 2016 £	Total funds 2015 £
Tangible fixed assets	-	-	315,073	315,073	533,418
Current assets	1,101	264,255	-	265,356	179,983
Creditors due within one year	-	(86,993)	(86,575)	(173,568)	(168,292)
	<u>1,101</u>	<u>177,262</u>	<u>228,498</u>	<u>406,861</u>	<u>545,109</u>

### 20. Reconciliation of net movement in funds to net cash flow from operating activities

	2016 £	2015 £
Net (expenditure)/income for the year (as per Statement of financial activities)	(138,248)	530,373
<b>Adjustment for:</b>		
Depreciation charges	301,542	247,859
Increase in stocks	(8,287)	(6,818)
Decrease/(increase) in debtors	7,823	(20,383)
Increase in creditors	5,276	104,087
<b>Net cash provided by operating activities</b>	<u>168,106</u>	<u>855,118</u>

### 21. Analysis of cash and cash equivalents

	2016 £	2015 £
Cash in hand	186,920	102,012
<b>Total</b>	<u>186,920</u>	<u>102,012</u>

### 22. Pension commitments

#### Teachers' Pension Scheme

##### Introduction

The Teachers' Pension Scheme ("TPS") is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and the Teachers' Pension Scheme Regulations 2014. These regulations apply to teachers in schools and other educational establishments, including academies, in England and Wales that are maintained by local authorities. Membership is automatic for full time teachers and lecturers and, from 1 January 2007, automatic too for teachers and lecturers in part time employment following appointment or a change of contract. Teachers and lecturers are able to opt out of

# FULHAM BOYS SCHOOL LIMITED

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## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

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### 22. Pension commitments (continued)

the TPS.

#### **The Teachers' Pension Budgeting and Valuation Account**

Although members may be employed by various bodies, their retirement and other pension benefits are set out in the regulations made under the Superannuation Act 1972 and are paid by public funds provided by Parliament. The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions, along with those made by employers, are credited to the Exchequer under arrangements governed by the above Act.

The Teachers Pensions Regulations 2010 require an annual account, the Teachers' Pension Budgeting and Valuation Account, to be kept of receipts and expenditure (including the cost of pension increases). From 1 April 2001, the Account has been credited with a real rate of return, which is equivalent to assuming that the balance in the Account is invested in notional investments that produce that real rate of return.

#### **Valuation of the Teachers' Pension Scheme**

The latest actuarial review of the TPS was carried out as at 31 March 2010 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department on 9 June 2014. The key results of the valuation are:

- employer contribution rates were set at 16.48% of pensionable pay; in line with current regulations, not including the additional 0.08% employers pay for the cost of Scheme administration;
- total scheme liabilities for service to the effective date of £191.5 billion, and notional assets of £176.6 billion giving a notional past service deficit of £15.0 billion
- an employer cost cap of 10.9% of pensionable pay.

The new employer contribution rate for the TPS was implemented in September 2015.

A full copy of the valuation report and supporting documentation can be found on the Teachers' Pension Scheme website at the following location:

<https://www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx>

#### **Scheme changes**

Lord Hutton, who chaired the Independent Public Services Pensions Commission, published his final report in March 2011 and made recommendations about how pensions can be made sustainable and affordable, whilst remaining fair to the workforce and the taxpayer. The Government accepted Lord Hutton's recommendations as the basis for consultation and Ministers engaged in extensive discussions with trade unions and other representative bodies on reform of the TPS. Those discussions concluded on 9 March 2012, and the Department published a Proposed Final Agreement, setting out the design for a reformed TPS to be implemented from 1 April 2015.

The key provisions of the reformed scheme include: a pension based on career average earnings; an accrual rate of 1/57th; and a Normal Pension Age equal to State Pension Age, but with options to enable members to retire earlier or later than their Normal Pension Age. Importantly, pension benefits built up before 1 April 2015 will be fully protected.

# **FULHAM BOYS SCHOOL LIMITED**

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## **NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016**

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### **22. Pension commitments (continued)**

In addition, the Proposed Final Agreement includes a Government commitment that those within 10 years of Normal Pension Age on 1 April 2012 will see no change to the age at which they can retire, and no decrease in the amount of pension they receive when they retire. There will also be further transitional protection, tapered over a three and a half year period, for people who would fall up to three and a half years outside the 10 year protection.

In his interim report of October 2010, Lord Hutton recommended that short-term savings were also required, and that the only realistic way of achieving these was to increase member contributions. At the Spending Review 2010 the Government announced an average increase of 3.2 percentage points on the contribution rates by 2014-15. The increases have been phased in since April 2012.

The arrangements for a reformed Teachers' Pension Scheme, in line with the remainder of the recommendations made by Lord Hutton, have now been implemented. The Career Average Revalued Earnings (CARE) scheme was implemented from 1 April 2015, whereby benefits will accrue on a career average basis and there is a normal pension age aligned to the state pension age.

#### **Costs and obligations for the year**

The employer's pension costs payable to TPS for the year amounted to £109,036 (2015: £91,847). As at 31 August 2016 contributions amounting to £14,766 (2015: £7,794) were payable to the scheme and are included within Other creditors.

Under the definitions set out in Financial Reporting Standard 102, the TPS is a multi-employer pension scheme. The School has accounted for its contributions to the scheme as if it were a defined contribution scheme. The School has set out above the information available on the scheme.

#### **Local Government Pension Scheme**

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contributions payable for the year ended 31 August 2016 were £26,570 (2015: £8,735), of which employer's contributions totalled £18,749 (2015: £6,619) and employee's contributions totalled £7,821 (2015: £2,116). The agreed contribution rates for future years are 23.8% for employers and 6.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of School closure, outstanding Local Government Pension Scheme Liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

As at 31 August 2016 and the date of these accounts no further information concerning the scheme has been made available by the scheme provider. In accordance with Financial Reporting Standard 102 the School has therefore accounted for its contributions to the scheme as if it were a defined contribution scheme.

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2016**

**23. Operating lease commitments**

At 31 August 2016 the total of the School's future minimum lease payments under non-cancellable operating leases was:

	<b>Property rent</b>		<b>Minibus</b>	
	<b>2016</b>	<b>2015</b>	<b>2016</b>	<b>2015</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Amounts payable:</b>				
Between 1 and 2 years	<b>140,000</b>	280,000	-	-
Between 1 and 5 years	-	-	<b>15,000</b>	20,000
<b>Total</b>	<b>140,000</b>	<b>280,000</b>	<b>15,000</b>	<b>20,000</b>

**24. Related party transactions**

Owing to the nature of the school's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the school's financial regulations and normal procurement procedures.

During the year ended 31 August 2016 the following related party transactions were approved by the Trustees, being satisfied that the requirements of the Academies Financial Handbook 2015 published by the Education Funding Agency were satisfied:

£2,700 for professional architects services provided by The Douglas Stephens Partnership Limited. Simon Colebrook is a director of this company and a member of Fulham Boys School Limited.

£15,104 in donations and £36,442 in lettings income received from Fulham Boys School Charitable Trust, a charity in which some trustees are also trustees and/or members of Fulham Boys School Limited.

£14,500 in donations from Friends of Fulham Boys School Charitable Trust, a charity in which some trustees are also trustees and/or members of Fulham Boys School Limited.

**25. Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £ 10 for the debts and liabilities contracted before he/she ceases to be a member.