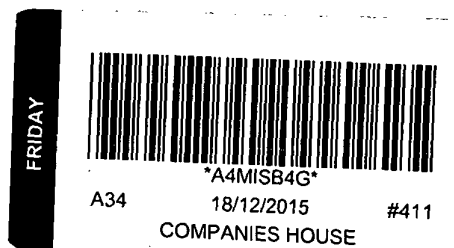


Registered number: 07645774
Registrar

Warren Road Primary School
(A company limited by guarantee)

Annual Report and Financial Statements

For the year ended 31 August 2015



Warren Road Primary School
(A company limited by guarantee)

Contents

	Page
Reference and administrative details of the academy, its trustees and advisers	1
Trustees' report	2 - 7
Governance statement	8 - 10
Statement on regularity, propriety and compliance	11
Trustees' responsibilities statement	12
Independent auditors' report	13 - 14
Independent reporting accountant's assurance report on regularity	15 - 16
Statement of financial activities	17
Balance sheet	18
Cash flow statement	19
Notes to the financial statements	20 - 35

Warren Road Primary School
(A company limited by guarantee)

Reference and Administrative Details of the Academy, its Members/ Trustees and Advisers
For the year ended 31 August 2015

Members	C.J. Tarhan (resigned 21 September 2015) ¹ M.P. Leng ¹ M. Barette R.V. Booth V. Sackett (appointed 16 June 2015)
Trustees	C. J. Tarhan, Chair of Trustees, until 21 September 2015 (resigned 21 September 2015) ¹ V. Sackett, Chair of Trustees, from 21 September 2015 R. Edmonds, Headteacher and Accounting Officer ¹ M.P. Leng, Vice Chair and Chair of Finance & HR Committee ¹ M. Barette R.V. Booth K. Brelsford ¹ J.S. English S. Fernando ¹ T.L. Harvey (resigned 11 March 2015) R. Hulme R.A. Jackson ¹ J.A. Keene, Staff Trustee C. Knowles, Staff Trustee F. Musanhu ¹ P. Reddin C. Williams, Staff Trustee H. Yu ¹ members of the Finance & HR Committee
Company registered number	07645774
Principal and registered office	Warren Road Primary School Warren Road Orpington Kent BR6 6JF
Senior management team	R. Edmonds, Headteacher T. Fletcher, Deputy Headteacher J. Waterman, Deputy Headteacher (appointed 5 May 2015) S. Palmer, Assistant Headteacher (Numeracy) J. Thomas, Assistant Headteacher (Literacy) L. White, Business Manager
Independent auditors	UHY Kent LLP t/a UHY Hacker Young Chartered Accountants Statutory Auditors Thames House Roman Square Sittingbourne Kent ME10 4BJ
Bankers	Lloyds TSB 177-179 High Street Town Centre Orpington, Kent BR6 0LJ

Warren Road Primary School
(A company limited by guarantee)

Trustees' Report
For the year ended 31 August 2015

The trustees present their annual report and auditors' report of the academy trust for the year 1 September 2014 to 31 August 2015. The academy trust is known as Warren Road Primary School.

STRUCTURE, GOVERNANCE AND MANAGEMENT**Constitution**

The academy trust was incorporated on 24 May 2011 as a company limited by guarantee and an exempt charity. The Memorandum and Articles of Association are the primary governing documents of the academy trust.

The trustees of the academy trust are also the directors for the purposes of company law.

Members' Liability

Each member of the academy trust undertakes to contribute to the assets of the academy trust in the event of it being wound up whilst they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' Indemnities

The academy trust maintains trustees' and officers' liability insurance which gives appropriate cover for any legal action brought against its trustees. The academy trust has also granted indemnities to each of its trustees and other officers to the extent permitted by law. Qualifying third party indemnity provisions (as defined by section 234 of the Companies Act 2006) were in force during the period and remain in force, in relation to certain losses and liabilities which the trustees or other officers may incur to third parties in the course of acting as trustees or officers of the academy trust.

Details of the insurance cover are provided in note 12 to the financial statements.

Principal Activities

The academy trust took over the operation of Warren Road Primary School on the school's conversion to academy status on 1 July 2011. Since then the academy trust's principal object and activity has been to manage the school's provision of education to pupils between the ages of 4 and 11.

Method of Recruitment and Appointment or Election of Trustees

Under the terms of its Articles, the academy trust shall have the following trustees:

- Up to eight trustees appointed by the members;
- Any Staff Trustees, appointed through such process as the members may determine, provided the total number does not exceed one third of the total number of trustees;
- Up to one Local Authority Trustee appointed by the Local Authority;
- Minimum of four Parent Trustees elected by parents of registered pupils at Warren Road Primary School;
- Up to three Co-opted Trustees may be appointed by the trustees who have not themselves been co-opted; and
- The Headteacher;

A trustees' term of office is four years (excluding the Headteacher) but a trustee is eligible for re-election or re-appointment at the end of their term.

Appropriate training is provided to all new trustees, as required.

The trustees who were in office at 31 August 2015 and served throughout the year, except where shown, are included in the Reference and Administrative Details on page 1.

Policies and Procedures Adopted for the Induction and Training of Trustees

Following their appointment all new trustees receive an introduction to their role from the Chair and the Headteacher, an induction pack and are allocated a mentor from the Governing Body. A training package is purchased from Bromley Governor Services providing training courses for all trustees as well as an induction programme for new trustees. All new trustees are actively encouraged to take advantage of this resource in order to gain a better understanding of their role and responsibilities. In addition, Trustees with specific roles within the Governing Body are strongly encouraged to undertake specific training. As a member of the National Governor Association all trustees receive regular newsletters and have access to information, updates and advice on the NGA website.

Organisation Structure

The organisational structure consists of three levels: the trustees, the Senior Leadership Team and the Middle Management Team. The aim of the management structure is to devolve responsibility and encourage involvement in the decision making at all levels.

Warren Road Primary School
(A company limited by guarantee)

Trustees' Report (continued)
For the year ended 31 August 2015

The trustees are responsible for the strategic management of the academy trust, making decisions about key aspects including strategic direction, annual budgets and targets, capital expenditure, senior staff appointments and policy changes. A number of these roles and responsibilities have been delegated to a small number of committees whilst the full trustees retain responsibility for certain aspects.

The Senior Leadership Team comprises the Headteacher, two Deputy Headteachers and two Assistant Headteachers, together with the Business Manager. These managers control the academy trust at an executive level implementing the policies laid down by the Trustees and reporting back to them. As a group the Senior Leadership Team are responsible for the authorisation of spending within agreed budgets and the appointment of staff, through appointment boards. For posts in the Senior Leadership Team the appointment board will always contain a trustee.

The Middle Management Team includes Subject Leaders and Year Group Leaders. Along with the Senior Leadership Team these managers are responsible for the day to day operation of the academy trust, in particular organising the teaching staff, facilities and pupils.

Risk Management

The trustees have assessed the major risks to which the academy trust is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the academy trust, and its finances. The trustees have implemented a number of systems to assess risks that the school faces, especially in the operational areas (e.g. in relation to teaching, health and safety, bullying and school trips) and in relation to the control of finance. They have introduced systems, including operational procedures (e.g. vetting of new staff and visitors, supervision of school grounds) and internal financial controls in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover. The academy trust has an effective system of internal financial controls.

Connected Organisations, Including Related Parties

There is a Parent Teacher Association, Warren Road School PTA, established as a separately registered charity, registration number 1087164, which organises various fundraising events to provide additional resources for the pupils. The academy is also a National Teaching School appointed by the National College. The Warren Teaching School Alliance (WTSA) was formed in 2012 in partnership with a number of local schools.

OBJECTIVES AND ACTIVITIES

Objects and Aims

The principal object of the academy trust is the operation of Warren Road Primary School to provide education for pupils between the ages of 4 and 11.

Objective, Strategies and Activities

The academy trust's main strategy is encompassed in its school vision which is:

"Excellence for all" with the following values:

- Inspiring creative minds and an enthusiasm for discovery;
- Encouraging persistence, independence and high expectations;
- Instilling respect and an understanding of social and moral responsibility;
- Promoting a strong sense of community where everyone is valued as an individual;
- Ensuring all can learn within a safe, stimulating and supportive environment;
- Building the courage to embrace risk and continually question;
- Equipping all with the skills to adapt to the future;
- Valuing, encouraging and celebrating achievement in all its forms;
- Providing opportunity and challenge within and beyond the curriculum;
- Appreciating the environment and committing to sustainability.
- Fostering spiritual and cultural awareness; and
- Making learning fun.

The main objectives of the academy trust during the year ended 31 August 2015 are summarised below:

- To improve the quality of teaching so it is consistently good with more outstanding provision;
- To raise standards in writing;
- To provide effective support for pupils at risk of underachieving;
- To revise our provision to account for higher expectations in the new primary curriculum;
- To implement the new support staff structure;
- To further develop Parent Partnerships.

Warren Road Primary School
(A company limited by guarantee)

Trustees' Report (continued)
For the year ended 31 August 2015

Public Benefit

Warren Road Primary School is a state funded primary school which provides and strives to promote and support the advancement of education to primary school aged children within the wider Orpington area. In setting our objectives and planning our activities the trustees have given careful consideration to the Charity Commission's general the public benefit, but, wherever possible, the school also aims to contribute to the benefit of the wider public through the provision of incidental educational and other activities. Over the year the contributions that benefited the local community included the following:

- establishing links to local community groups to plant bulbs on common ground;
- the use of High Elms facilities;
- STEM club with St Olave's Grammar School;
- donations of food to the Orpington Food Bank;
- the work of our Junior Road Safety Officers improving safe access to school;
- participation in the Young Eco Engineers project;
- fund raising for Asthma UK, Comic Relief and Solar Aid;
- providing work experience for students from local secondary schools.

Equal Opportunities

The trustees recognise that equal opportunities should be an integral part of good practice within the workplace. The academy trust aims to establish equal opportunity in all areas of its activities including creating a working environment in which the contribution of needs of all people are fully valued.

Disabled Persons

Ramps and disabled toilets are installed and door widths are adequate to enable wheelchair access to all the ground floor areas of the academy trust buildings. The policy of the academy trust is to support recruitment and retention of pupils and employees with disabilities. The academy does this by adapting the physical environment, by making support resources available and through training and career development.

STRATEGIC REVIEW

Achievements and Performance

The trustees were very pleased with the main academic achievement in the period, which can be summarised as follows:

	School Results	Bromley Results
Reading Level 4+	98%	93%
Writing Level 4+	93%	90%
Punctuation and Grammar Level 4+	95%	86%
Mathematics Level 4+	95%	92%
Science Level 4+	98%	92%

Going Concern

After making appropriate enquiries, the trustees have a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Key Financial Performance Indicators

The trustees consider that the following are key performance indicators for the academy trust:

- Deliver a balanced budget;
- Distribute expenditure, excluding salaries, evenly throughout the year;
- Actual expenditure to closely correlate with budgeted expenditure;
- Minimise expenditure through smarter procurement;
- Maximise income earned on cash deposits;
- Generate additional income through outreach work, school lettings and donations; and
- Reduce energy usage and costs.

The trustees have been pleased that expectations for all key performance indicators listed have been successfully met during the year.

Warren Road Primary School
(A company limited by guarantee)

Trustees' Report (continued)
For the year ended 31 August 2015

Financial Review

Most of the academy trust's recurrent income is obtained from the EFA in the form of grants, the use of which is restricted to particular purposes. The grants received from the EFA during the year ended 31 August 2015 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities. Grant income was supplemented during the year by £406k of other income, from sources such as voluntary donations, schools trips and journeys, catering and the teaching school alliance.

During the year ended 31 August 2015, total expenditure of £3.61m was more than total incoming resources of £3.47m, leaving a net resources expended of £140k prior to actuarial movements on defined benefit pension schemes. The actuarial loss on the Local Government Pension Scheme of £60k, resulted in an overall net reduction to funds of £200k.

This actuarial movement is part of a total increase to the LGPS liability of £67k; the balance of £7k relates to other non-cash FRS 17 pension costs, and is included within the £3.2m educational costs in accordance with accounting requirements.

The overall deficit for the year is after charging depreciation of £102k on assets owned by the trust, of which a large part relates to the leasehold buildings. Prior to this depreciation charge, and also the movement on the LGPS liability, the movement in funds for the year was a more modest reduction of £31k.

At 31 August 2015, the net book value of fixed assets was £8.6m and movements in tangible fixed assets are shown in note 14 to the financial statements. During the year the assets were used predominantly used for providing education and the associated support services to the pupils of the academy trust. In addition, the assets were used for the benefit of the local community.

Financial Position

The academy trust held fund balances at 31 August 2015 of £8.15m.

These funds included restricted fixed asset funds of £8.56m, other restricted funds of £31k and unrestricted funds of £160k.

Additionally there is a pension fund reserve with a deficit of £601k. This does not mean that an immediate liability crystallises. The deficit results in a cash flow effect in the form of possible future increases in pension contributions, which, if required, will be met from the budgeted annual income. There is therefore no direct impact on the free reserves of the academy trust because of recognising the deficit. Employer contributions are reviewed every three years in consultation with the scheme's administrators (London Borough of Bromley), and employer contributions due by trust have been fixed for the three years until 1 April 2017.

Reserves Policy

The trustees review the reserve levels of the academy trust annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of the reserves. The trustees have determined that the permitted level of free reserves for recurrent costs should be maintained at £200k in order to provide sufficient working capital to cover delays between spending and receipt of grants, and to provide a cushion to deal with unexpected emergencies such as urgent maintenance.

FINANCIAL AND RISK MANAGEMENT OBJECTIVES AND POLICIES

The academy trust uses various financial instruments including cash and various items such as trade debtors and trade creditors that arise directly from its operations. The main purpose of these financial instruments is to raise finance for the academy trust's operations.

The existence of these financial instruments exposes the academy trust to a number of financial risks which are described in more detail below. The main risks arising from the trust's financial instruments are liquidity risk and cash flow interest rate risk.

Liquidity risk - the trust manages its cash resources, including sufficient working capital, so that all its operating needs are met without the need for short-term borrowing. Surplus cash is invested so as to maximise interest income.

Interest rate risk - the trust earns interest on cash deposits and with interest rates currently low, the trustees will take appropriate action to ensure they maximise the income from these deposits.

Credit risk is managed through regular contact with funders. Liquidity and cash flow risks are managed through the appropriate and carefully managed use of financial instruments with our principal bankers.

Warren Road Primary School
(A company limited by guarantee)

Trustees' Report (continued)
For the year ended 31 August 2015

PRINCIPAL RISKS AND UNCERTAINTIES

The main risks that the academy trust is exposed to are summarised below. For each of these risks the probability, impact and seriousness have been considered together with appropriate action and avoidance plans:

Strategic and Reputational - This covers unfavourable Ofsted reports, risk of uncontrollable events and insufficient demand for academy service. Competition from other schools with similar objects and little scope for differentiation can have an effect. It also includes the capacity of existing buildings to deliver teaching and learning to pupils.

Finance Risk - The risk of the academy trust not operating within its budget and running a deficit. Risks linked to income not increasing at the same rate of inflation over the coming years. There are risks also in connection with the deficit on the Local Government Pension Scheme ("LGPS") although the trustees are comfortable with the current level of employer contributions the academy trust is required to pay.

Best Value

The trustees of Warren Road Primary School are fully committed to achieving Best Value in all decisions made. Using the 4 c's principles of Best Value the Governors:

- Regularly review the functions of the school, challenging how and why services are provided and setting targets and performance indicators for improvement
- Monitor outcomes and compare performance with similar schools and within the school
- Consult appropriate stakeholders before major decisions are made
- Promote fair competition through quotations and tenders to ensure that goods and services are secured in the most economic, efficient and effective way.

Financial Governance and oversight

The Finance & HR Committee meet half termly to discuss detailed reports provided by the Headteacher and School Business Manager on all aspects of financial and HR management. The Academy has appointed external accountants to carry out interim and final audits to ensure unqualified accounts are delivered at the end of the financial year. Tight financial management control and procedures have been identified and are now embedded as the school completes its fourth year as an Academy. Contingencies are held within the budget to allow for increasing costs and predicted future Government cuts in educational allocations. The Finance Officer is now shadowing the School Business Manager (Chief Financial Officer) in her role to ensure that succession planning is in place.

Better purchasing

All major purchases are monitored and approved by the Finance & HR Committee, and are in line with the objectives laid down in the School Improvement Plan. Tender processes are in place for all purchases over £5,000 with three quotations being secured and decided upon by the Finance Committee. Decisions not to opt for the cheapest quotation are only taken in specific circumstances and reasons are clearly agreed and reported.

The Academy works in collaboration with a cluster of local primary schools to secure value for money through economies of scale. The Finance Officer regularly sources alternative quotes from three providers for the purchase of all resources to ensure best value is achieved in all cases. A school charge card is used to achieve best value through internet purchases. All our Service Level Agreements and contracts are reviewed annually for quality of provision, cost-effectiveness and value for money, and no leasing contracts are in operation. Benchmarking is carried out within the Academy's Cluster group to ensure cost effectiveness in areas such as staffing, ICT, photocopying, consumable and Supply costs.

Income generation

The Academy is proactive in securing additional income through the Letting of its four school halls during the lunch break and after school, together with an Evening Class programme. The PTA is also very supportive in funding specific projects that benefit all our pupils, and have this year funded the refurbishment of the two libraries and pool maintenance. Our Teaching School has now completed its third year and is providing additional income through its teacher training programmes, ensuring that our own staff are trained and fully equipped to fulfil their role.

Warren Road Primary School
(A company limited by guarantee)

Trustees' Report (continued)
For the year ended 31 August 2015

DISCLOSURE OF INFORMATION TO AUDITORS


In so far as the trustees are aware:


- there is no relevant audit information of which the academy trust's auditor is unaware; and
- the trustees have taken all the steps they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

AUDITORS

The auditors, UHY Hacker Young, have indicated their willingness to remain in office. The audit process will be reviewed in detail and re-appointment of the auditors will be considered following the forthcoming Annual General Meeting.

This report, incorporating the Strategic report, was approved by order of the board of trustees, as the company directors, on 8 December 2015 and signed on the board's behalf by:


.....
V. Sackett
Chair of Trustees


.....
R. Edmonds
Headteacher and Accounting Officer

Warren Road Primary School
(A company limited by guarantee)

Governance Statement

Scope of Responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Warren Road Primary School has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Warren Road Primary School and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' report and in the Trustees' responsibilities statement. The board of trustees has formally met 6 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
C. J. Tarhan, Chair of Trustees, until 21 September 2015	6	6
V. Sackett, Chair of Trustees, from 21 September 2015	6	6
R. Edmonds, Headteacher and Accounting Officer	6	6
M.P. Leng	5	6
M. Barette	3	6
R.V. Booth	4	6
K. Brelsford	3	6
J.S. English	5	6
S. Fernando	6	6
T.L. Harvey, resigned 11 March 2015	2	3
R. Hulme	6	6
R.A. Jackson	4	6
J.A. Keene	6	6
C. Knowles	6	6
F. Musanhu	6	6
P. Reddin	6	6
C. Williams	6	6
H. Yu	5	6

The Finance & HR Committee is a sub-committee of the main board of trustees. Its purpose is to assist the decision making of the Governing Body by enabling more detailed consideration to be given to the best means of fulfilling the Governing Body's responsibility to ensure sound financial management. The Finance and HR Committee's remit also includes the functions of an audit committee. The Finance & HR Committee has formally met 8 times during the period under review. Attendance at meetings in the year was as follows:

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
M.P. Leng	8	8
R. Edmonds, Headteacher and Accounting Officer	8	8
C.J. Tarhan	8	8
K. Brelsford	6	8
R.A. Jackson	3	8
F. Musanhu	6	8
S. Fernando	7	8

Review of Value for Money

As accounting officer, the Headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and

Warren Road Primary School
(A company limited by guarantee)

Governance Statement (continued)

reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Implementing the new support staff structure to provide time for support staff to plan with year group teams to enable them to undertake their roles and responsibilities more effectively.
- Reorganised the storage of some resources to make better use of available space and provide additional office space for teaching school and school staff.
- Continue to expand the use of the premises after school and at weekends so adult education and clubs for children can rent the school's facilities and increase additional revenue for the school as well as provide more opportunities within the local community.
- Continuing to review all contracts the school has with outside providers to ensure work any work undertaken is completed to a high standard and rates charged are competitive against other providers.

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Warren Road Primary School for the year 1 September 2014 to 31 August 2015 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks, that has been in place for the year 1 September 2014 to 31 August 2015 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

The Risk and Control Framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the Finance & HR Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the trustees have appointed UHY Hacker Young, the external auditors, to perform additional checks.

The auditors' role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems.

On a termly basis, the auditors report to the board of trustees on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities.

During the year ended 31 August 2015 the risks to internal control have been fully delivered in line with the requirements of the Education Funding Agency, and the appointee has delivered their schedule of work as planned. No material control issues have arisen from the appointee's work.

Review of Effectiveness

As accounting officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the external auditors;

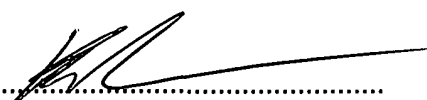
Warren Road Primary School
(A company limited by guarantee)

Governance Statement (continued)

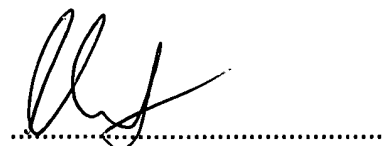
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Finance & HR Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on 8 December 2015 and signed on its behalf, by:



V. Sackett
Chair of Trustees



R. Edmonds
Headteacher and Accounting Officer

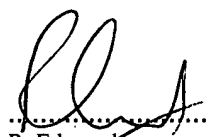
Warren Road Primary School
(A company limited by guarantee)

Statement on Regularity, Propriety and Compliance

As accounting officer of Warren Road Primary School I have considered my responsibility to notify the academy trust board of trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook (2014).

I confirm that I and the academy trust board of trustees are able to identify any material, irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook (2014).

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and EFA.


.....
R. Edmonds
Headteacher and Accounting Officer

Date: 8 December 2015

Warren Road Primary School
(A company limited by guarantee)

Trustees' Responsibilities Statement
For the year ended 31 August 2015

The trustees (who are also the directors of the academy trust for the purposes of company law) are responsible for preparing the Trustees' report (including the Strategic report) and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the academy trust and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the academy trust will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the academy trust's transactions and disclose with reasonable accuracy at any time the financial position of the academy trust and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the academy trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the academy trust applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from EFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the academy trust's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees and signed on its behalf by:



.....
V. Sackett
Chair of Trustees

Date: 8 December 2015

Warren Road Primary School
(A company limited by guarantee)

Independent Auditors' Report to the Members of Warren Road Primary School

We have audited the financial statements of Warren Road Primary School for the year ended 31 August 2015 which comprise the Statement of financial activities, the Balance sheet, the Cash flow statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Academies Accounts Direction 2014 to 2015 issued by the Education Funding Agency.

This report is made solely to the academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

Respective responsibilities of trustees and auditors

As explained more fully in the Trustees' responsibilities statement, the trustees (who are also the directors of the academy trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the academy's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the academy's affairs as at 31 August 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Academies Accounts Direction 2014 to 2015 issued by the Education Funding Agency.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' report, incorporating the Strategic report, for the financial year for which the financial statements are prepared is consistent with the financial statements.

Warren Road Primary School
(A company limited by guarantee)

Independent Auditors' Report to the Members of Warren Road Primary School

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



Allan Hickie BSc FCA (Senior statutory auditor)
for and on behalf of
UHY Kent LLP
Chartered Accountants
Statutory Auditors
Thames House
Roman Square
Sittingbourne
Kent
ME10 4BJ
14 December 2015

Warren Road Primary School
(A company limited by guarantee)

Independent Reporting Accountants' Assurance Report on Regularity to Warren Road Primary School and the Education Funding Agency

In accordance with the terms of our engagement letter dated 25 September 2014 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2014 to 2015, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Warren Road Primary School during the year 1 September 2014 to 31 August 2015 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Warren Road Primary School and EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Warren Road Primary School and EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Warren Road Primary School and EFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Warren Road Primary School's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Warren Road Primary School's funding agreement with the Secretary of State for Education dated 30 June 2011, and the Academies Financial Handbook extant from 1 September 2014, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2014 to 2015. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2014 to 31 August 2015 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2014 to 2015 issued by EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

We conducted our work in accordance with Technical Release TECH 08/12 AAF issued by the Institute of Chartered Accountants In England and Wales. In accordance with that Technical Release we have carried out the procedures we consider necessary to be able to report on whether anything has come to our attention which suggests that in all material respects expenditure disbursed and income received have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them. Other than those procedures undertaken for the purposes of our audit of the financial statements of Warren Road Primary School for the year ended 31 August 2015 which provide evidence on regularity, our work was limited to only those additional procedures necessary to provide limited assurance.

The work undertaken to draw to our conclusion included:

- an assessment of the risk of material irregularity and impropriety across all of the academy trust's activities;
- further testing and review of the areas identified through the risk assessment including enquiry, identification of control processes and examination of supporting evidence across all areas identified as well as additional verification work where considered necessary; and
- consideration of evidence obtained through the work detailed above and the work completed as part of our financial statements audit in order to support the regularity conclusion.

Warren Road Primary School
(A company limited by guarantee)

Independent Reporting Accountants' Assurance Report on Regularity to Warren Road Primary School and the Education Funding Agency (continued)

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2014 to 31 August 2015 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



UHY Kent LLP
Chartered Accountants
Statutory Auditors
Thames House
Roman Square
Sittingbourne
Kent
ME10 4BJ

14 December 2015

Warren Road Primary School
(A company limited by guarantee)

Statement of Financial Activities
(Incorporating Income and Expenditure Account and Statement of Total Recognised Gains and Losses)
For the year ended 31 August 2015

	Note	Unrestricted funds 2015 £	Restricted funds 2015 £	Restricted fixed asset funds 2015 £	Total funds 2015 £	Total funds 2014 £
Incoming resources						
Incoming resources from generated funds:						
Voluntary income	2	33,033	-	15,066	48,099	27,175
Activities for generating funds	3	356,913	-	-	356,913	308,318
Investment income	4	1,113	-	-	1,113	2,493
Incoming resources from charitable activities	5	-	3,051,174	13,461	3,064,635	3,026,215
Total incoming resources		391,059	3,051,174	28,527	3,470,760	3,364,201
Resources Expended						
Costs of activities for generating funds	6	253,102	125,439	-	378,541	253,992
Academy trust's educational operations	8	180,032	2,931,237	101,863	3,213,132	3,108,792
Governance costs	9	-	19,272	-	19,272	19,418
Total resources expended	7	433,134	3,075,948	101,863	3,610,945	3,382,202
Net resources expended before transfers		(42,075)	(24,774)	(73,336)	(140,185)	(18,001)
Transfers between Funds	17	(6,858)	(4,828)	11,686	-	-
Net expenditure for the year		(48,933)	(29,602)	(61,650)	(140,185)	(18,001)
Actuarial losses and gains on defined benefit pension schemes	22	-	(60,000)	-	(60,000)	36,000
Net movement in funds for the year		(48,933)	(89,602)	(61,650)	(200,185)	17,999
Total funds at 1 September 2014	17	209,329	(480,712)	8,618,900	8,347,517	8,329,518
Total funds at 31 August 2015	17	160,396	(570,314)	8,557,250	8,147,332	8,347,517

All activities relate to continuing operations.

The Statement of Financial Activities includes all gains and losses recognised in the year.

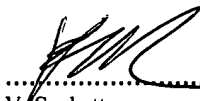
The notes on pages 20 to 35 form part of these financial statements.

Warren Road Primary School
(A company limited by guarantee)
Registered number: 07645774

Balance Sheet
As at 31 August 2015

	Note	£	2015 £	£	2014 £
Fixed assets					
Tangible assets	14		8,557,250		8,618,900
Current assets					
Debtors	15	104,869		110,292	
Cash at bank		349,339		413,132	
		454,208		523,424	
Creditors: amounts falling due within one year	16	(263,126)		(260,807)	
Net current assets			191,082		262,617
Total assets less current liabilities			8,748,332		8,881,517
Pension scheme liability	22		(601,000)		(534,000)
Net assets including pension scheme liability			8,147,332		8,347,517
Funds of the academy					
Restricted funds :					
Restricted funds	17	30,686		53,288	
Restricted fixed asset funds	17	8,557,250		8,618,900	
Restricted funds excluding pension liability		8,587,936		8,672,188	
Pension reserve	17	(601,000)		(534,000)	
Total restricted funds			7,986,936		8,138,188
Unrestricted funds	17		160,396		209,329
Total funds			8,147,332		8,347,517

The financial statements were approved by the trustees, and authorised for issue, on 8 December 2015 and are signed on their behalf, by:



 V. Sackett
 Chair of Trustees

The notes on pages 20 to 35 form part of these financial statements.

Warren Road Primary School
(A company limited by guarantee)

Cash Flow Statement
For the year ended 31 August 2015

	Note	2015 £	2014 £
Net cash flow from operating activities	19	(53,220)	159,801
Returns on investments and servicing of finance	20	1,113	2,493
Capital expenditure	20	(11,686)	(159,975)
(Decrease)/Increase in cash in the year		(63,793)	2,319

Reconciliation of Net Cash Flow to Movement in Net Funds
For the year ended 31 August 2015

		2015 £	2014 £
(Decrease)/Increase in cash in the year		(63,793)	2,319
Movement in net funds in the year	21	(63,793)	2,319
Net funds at 1 September 2014		413,132	410,813
Net funds at 31 August 2015		349,339	413,132

Warren Road Primary School
(A company limited by guarantee)

Notes to the Financial Statements
For the year ended 31 August 2015

1. Accounting Policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP), 'Accounting and Reporting by Charities' published in March 2005, the Academies Accounts Direction 2014 to 2015 issued by EFA, applicable accounting standards and the Companies Act 2006.

1.2 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy at the discretion of the trustees.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from Education Funding Agency.

Investment income, gains and losses are allocated to the appropriate fund.

1.3 Incoming resources

All incoming resources are included in the Statement of financial activities when the academy trust has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund.

Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

The value of donated services and gifts in kind provided to the academy trust are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the academy trust can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of financial activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's policies.

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Warren Road Primary School
(A company limited by guarantee)

Notes to the Financial Statements
For the year ended 31 August 2015

1. Accounting Policies (continued)

1.4 Resources expended

Expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities are costs incurred in the academy's educational operations.

Governance costs include the costs attributable to the academy's compliance with constitutional and statutory requirements, including audit, strategic management and trustees' meetings and reimbursed expenses.

1.5 Going concern

The trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

1.6 Tangible fixed assets and depreciation

Individual assets costing more than £1,000 and groups of assets costing more than £5,000 are capitalised. Group of purchases are where the assets are purchased as part of one original purchase order.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of financial activities and are carried forward in the Balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy's depreciation policy.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Tangible fixed assets are stated at cost less depreciation. Depreciation is not charged on leasehold land. Depreciation on other tangible fixed assets is provided at rates calculated to write off the cost of those assets, less their estimated residual value, over their expected useful lives on the following bases:

Leasehold buildings	-	over 125 year term of the lease
Fixtures, fittings and equipment	-	25%
Computer equipment & software	-	33.33%

1.7 Pensions

Retirement benefits to employees of the academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes, are contracted out of the State Earnings-Related Pension Scheme ("SERPS"), and the assets are held separately from those of the academy.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in note 22, the TPS is a multi-employer scheme and the academy is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

Warren Road Primary School
(A company limited by guarantee)

Notes to the Financial Statements
For the year ended 31 August 2015

1. Accounting Policies (continued)

The LGPS is a funded scheme and the assets are held separately from those of the academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on the settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of financial activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

2. Voluntary income

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Donations	33,033	15,066	48,099	27,175

3. Activities for generating funds

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
School trips income	13,724	-	13,724	12,767
School journey income	82,445	-	82,445	42,053
Catering income	91,189	-	91,189	145,970
Hire of facilities	32,141	-	32,141	33,202
Warren Teaching School Alliance	90,627	-	90,627	53,106
Other income	46,787	-	46,787	21,220
	356,913	-	356,913	308,318

4. Investment income

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Short term deposits	1,113	-	1,113	2,493

Warren Road Primary School
(A company limited by guarantee)

Notes to the Financial Statements
For the year ended 31 August 2015

5. Funding for Academy's educational operations

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
DfE/EFA grants				
General Annual Grant (GAG)	-	2,716,963	2,716,963	2,795,596
Other DfE/EFA grants	-	246,754	246,754	88,561
Devolved capital formula grant	-	13,461	13,461	13,495
	-	2,977,178	2,977,178	2,897,652
Other government grants				
Other government grants	-	70,581	70,581	116,456
IAR matrix funding	-	16,876	16,876	12,107
	-	87,457	87,457	128,563
	-	3,064,635	3,064,635	3,026,215

6. Costs of activities for generating funds

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Trips and journeys	85,659	3,365	89,024	51,082
Catering costs	79,541	122,074	201,615	150,610
Warren Teaching School Alliance costs (non staff)	6,172	-	6,172	9,075
Allocated support costs	2,109	-	2,109	1,454
Voluntary income staff costs (including Warren Teaching School Alliance)	79,621	-	79,621	41,771
	253,102	125,439	378,541	253,992

Warren Road Primary School
(A company limited by guarantee)

Notes to the Financial Statements
For the year ended 31 August 2015

7. Resources expended

	Staff costs	Non Pay Expenditure		Total	<i>Total</i>
	2015	Premises	Other costs	2015	<i>2014</i>
	£	2015	2015	£	£
Costs of generating voluntary income	79,621	2,109	296,811	378,541	253,992
Academy's educational activities:					
Direct costs	2,297,418	43,591	192,693	2,533,702	2,455,677
Support costs	383,893	141,850	153,687	679,430	653,115
	2,681,311	185,441	346,380	3,213,132	3,108,792
Governance costs including allocated support costs	4,041	5,272	9,959	19,272	19,418
	2,764,973	192,822	653,150	3,610,945	3,382,202

Warren Road Primary School
(A company limited by guarantee)

Notes to the Financial Statements
For the year ended 31 August 2015

8. Charitable activities

	Total funds 2015 £	<i>Total funds 2014 £</i>
Direct costs - educational operations		
Wages and salaries	1,897,556	1,784,175
National insurance	123,391	119,013
Pension cost	276,471	238,284
Depreciation	96,770	98,471
Educational supplies	78,671	90,227
Staff development	29,966	83,084
Educational consultancy	-	19,711
Other direct costs	30,877	22,712
	<u>2,533,702</u>	<u>2,455,677</u>
Support costs - educational operations		
Wages and salaries	297,218	290,912
National insurance	15,100	20,368
Pension cost	71,575	69,225
Depreciation	5,093	5,479
Technology costs	22,323	22,037
Recruitment and support	4,897	3,263
Maintenance of premises and equipment	33,863	33,049
Cleaning	12,998	10,993
Rent and rates	24,352	24,130
Heat and light	32,104	31,703
Insurance	28,598	29,200
Security and transport	7,641	4,453
Non-educational advice	59,997	51,232
Bank interest and charges	1,090	1,585
Other support costs	62,581	55,486
	<u>679,430</u>	<u>653,115</u>
	<u><u>3,213,132</u></u>	<u><u>3,108,792</u></u>

9. Governance costs

	Total funds 2015 £	<i>Total funds 2014 £</i>
Auditors' remuneration	7,095	6,875
Auditors' non audit costs	1,855	2,520
Legal and professional fees	1,009	2,500
Allocated occupancy costs	5,272	3,635
Trustees' expenses reimbursed	-	81
Allocated administrative costs	4,041	3,807
	<u>19,272</u>	<u>19,418</u>

Warren Road Primary School
(A company limited by guarantee)

Notes to the Financial Statements
For the year ended 31 August 2015

10. Net resources expended

This is stated after charging:

	2015	2014
	£	£
Depreciation of tangible fixed assets:		
- owned by the academy trust	101,863	103,950
Auditors' remuneration	7,095	6,875
Auditors' remuneration - non-audit	1,855	2,520
	<u>109,813</u>	<u>113,345</u>

11. Trustees' remuneration and expenses

One or more trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The Principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and other staff members under their contracts of employment, and not in respect of their role as trustees. The value of trustees' remuneration, including employer's pension contributions, was as follows:

	2015	2014
	£	£
R. Edmonds, Headteacher and Accounting Officer	100,000-105,000	95,000-100,000
J.A. Keene, Staff Trustee	30,000-35,000	25,000-30,000
C. Knowles, Staff Trustee	15,000-20,000	0-5,000
C. Williams, Staff Trustee	40,000-45,000	30,000-35,000

12. Trustees' and officers' insurance

In accordance with normal commercial practice the academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the year ended 31 August 2015 was £1,517 (2014 - £1,335). The cost of this insurance is included in the total insurance cost.

13. Staff

a. Staff costs

Staff costs were as follows:

	2015	2014
	£	£
Wages and salaries	2,117,262	2,008,995
Social security costs	138,491	139,381
Pension costs	348,046	307,509
	<u>2,603,799</u>	<u>2,455,885</u>
Supply teacher costs	161,174	111,670
	<u>2,764,973</u>	<u>2,567,555</u>

Warren Road Primary School
(A company limited by guarantee)

Notes to the Financial Statements
For the year ended 31 August 2015

13. Staff (continued)

b. Staff numbers

The average number of persons employed by the academy during the year expressed as full time equivalents was as follows:

	2015	2014
	No. (FTE)	No. (FTE)
Teachers	32	30
Teaching assistant, administration and support staff	41	40
Management	5	4
	<u>78</u>	<u>74</u>

c. Higher paid staff

The number of employees whose emoluments fell within the following bands was:

	2015	2014
	No.	No.
In the band £ 80,001 - £ 90,000	<u>1</u>	<u>1</u>

All of the above employees participated in the Teachers' Pension Scheme. During the year ended 31 August 2015, pension contributions for these staff amounted to £12,549 (2014 £11,798).

14. Tangible fixed assets

	Leasehold land & buildings £	Furniture & equipment £	Computer equipment & software £	Total £
Cost				
At 1 September 2014	8,647,031	99,796	145,007	8,891,834
Additions	15,785	16,353	8,075	40,213
At 31 August 2015	<u>8,662,816</u>	<u>116,149</u>	<u>153,082</u>	<u>8,932,047</u>
Depreciation				
At 1 September 2014	137,855	60,629	74,450	272,934
Charge for the year	45,885	22,635	33,343	101,863
At 31 August 2015	<u>183,740</u>	<u>83,264</u>	<u>107,793</u>	<u>374,797</u>
Net book value				
At 31 August 2015	<u>8,479,076</u>	<u>32,885</u>	<u>45,289</u>	<u>8,557,250</u>
At 31 August 2014	<u>8,509,176</u>	<u>39,167</u>	<u>70,557</u>	<u>8,618,900</u>

Included in leasehold land & buildings is lease hold land at valuation of £2,922,367 (2014 - £2,922,367), which is not depreciated.

Warren Road Primary School
(A company limited by guarantee)

Notes to the Financial Statements
For the year ended 31 August 2015

15. Debtors

	2015	2014
	£	£
Trade debtors	25	-
Other debtors	31,194	24,958
Prepayments and accrued income	73,650	85,334
	<u>104,869</u>	<u>110,292</u>

16. Creditors:
Amounts falling due within one year

	2015	2014
	£	£
Other taxation and social security	48,035	40,180
Other creditors	98,019	39,421
Accruals and deferred income	117,072	181,206
	<u>263,126</u>	<u>260,807</u>

Deferred income

	£
Deferred income at 1 September 2014	100,849
Resources deferred during the year	84,496
Amounts released from previous years	(100,849)
Deferred income at 31 August 2015	<u>84,496</u>

The deferred income above which will be expended in the 2015/2016 academic year relates to the following:

	2015	2014
	£	£
Universal infant free school meals	74,054	77,179
School trips	1,465	23,670
EFA rates grant	8,977	-
Total	<u>84,496</u>	<u>100,849</u>

Warren Road Primary School
(A company limited by guarantee)

Notes to the Financial Statements
For the year ended 31 August 2015

17. Statement of funds

	Brought Forward £	Incoming resources £	Resources Expended £	Transfers in/out £	Gains/ (Losses) £	Carried Forward £
Unrestricted funds						
Unrestricted funds	209,329	391,059	(433,134)	(6,858)	-	160,396
Restricted funds						
General Annual Grant	-	2,715,477	(2,735,227)	19,750	-	-
Other DfE/EFA grants	53,288	248,241	(246,265)	(24,578)	-	30,686
Other government grants	-	87,456	(87,456)	-	-	-
Pension reserve	(534,000)	-	(7,000)	-	(60,000)	(601,000)
	<u>(480,712)</u>	<u>3,051,174</u>	<u>(3,075,948)</u>	<u>(4,828)</u>	<u>(60,000)</u>	<u>(570,314)</u>
Restricted fixed asset funds						
DfE/EFA capital grants	323,380	13,461	(2,698)	-	-	334,143
Donated fixed asset fund	8,115,435	-	(53,785)	-	-	8,061,650
Capital expenditure from revenue funds	172,366	-	(45,318)	11,686	-	138,734
Other donated assets	7,719	15,066	(62)	-	-	22,723
	<u>8,618,900</u>	<u>28,527</u>	<u>(101,863)</u>	<u>11,686</u>	<u>-</u>	<u>8,557,250</u>
Total restricted funds	<u>8,138,188</u>	<u>3,079,701</u>	<u>(3,177,811)</u>	<u>6,858</u>	<u>(60,000)</u>	<u>7,986,936</u>
Total of funds	<u>8,347,517</u>	<u>3,470,760</u>	<u>(3,610,945)</u>	<u>-</u>	<u>(60,000)</u>	<u>8,147,332</u>

The specific purposes for which the funds are to be applied are as follows:

- (i) General Annual Grant ("GAG") must be used for the normal running costs of the academy trust.
- (ii) The other DfE/EFA grants fund is used to track non-GAG grants received from the EFA, the DfE or executive agencies of the DfE, and includes Pupil Premium.
- (iii) The other government grants fund is used to track grants provided by other government departments
- (iv) The pensions reserve is a restricted fund to account for the liability arising under The Local Government Pension Scheme.
- (v) The restricted fixed asset funds are carried forward to meet the specific costs of fixed asset projects and to cover the depreciation charges that will be required on these projects going forward and the current fixed assets held. The gross transfer of £11,686 represents the total capital expenditure in the year in excess capital funding received. £11,686 has been funded from the general unrestricted fund.

Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2015.

Warren Road Primary School
(A company limited by guarantee)

Notes to the Financial Statements
For the year ended 31 August 2015

18. Analysis of net assets between funds

	Unrestricted funds 2015 £	Restricted funds 2015 £	Restricted fixed asset funds 2015 £	Total funds 2015 £	Total funds 2014 £
Tangible fixed assets	-	-	8,557,250	8,557,250	8,618,900
Current assets	160,396	293,812	-	454,208	523,424
Creditors due within one year	-	(263,126)	-	(263,126)	(260,807)
Pension scheme liability	-	(601,000)	-	(601,000)	(534,000)
	<u>160,396</u>	<u>(570,314)</u>	<u>8,557,250</u>	<u>8,147,332</u>	<u>8,347,517</u>

19. Net cash flow from operations

	2015 £	2014 £
Net incoming resources before revaluations	(140,185)	(18,001)
Returns on investments and servicing of finance	(1,113)	(2,493)
Capital grants and other capital income	(28,527)	(21,219)
Depreciation of tangible fixed assets	101,863	103,950
Decrease in debtors	5,423	164,651
Increase/(decrease) in creditors	2,319	(80,087)
FRS 17 pension cost less contribution payable	7,000	2,000
FRS 17 pension finance costs	-	11,000
Net cash (outflow)/inflow from operations	<u>(53,220)</u>	<u>159,801</u>

20. Analysis of cash flows for headings netted in cash flow statement

	2015 £	2014 £
Returns on investments and servicing of finance		
Interest received	<u>1,113</u>	<u>2,493</u>
Capital expenditure and financial investment		
Purchase of tangible fixed assets	(40,213)	(181,194)
Capital grants from DfE	13,461	13,495
Other capital donation	15,066	7,724
Net cash outflow capital expenditure	<u>(11,686)</u>	<u>(159,975)</u>

Warren Road Primary School
(A company limited by guarantee)

Notes to the Financial Statements
For the year ended 31 August 2015

21. Analysis of changes in net funds

	1 September 2014 £	Cash flow £	Other non-cash changes £	31 August 2015 £
Cash at bank and in hand:	413,132	(63,793)	-	349,339
Net funds	413,132	(63,793)	-	349,339

22. Pension commitments

The academy trust's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by The London Borough of Bromley. Both are defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2013.

Contributions amounting to £43,117 were payable to the scheme at 31 August 2015 (2014 - £38,612) and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%);
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

During the year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4% from September 2015, which will be payable during the implementation period until the next valuation as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

Warren Road Primary School
(A company limited by guarantee)

Notes to the Financial Statements
For the year ended 31 August 2015

22. Pension commitments (continued)

The pension costs paid to TPS in the period amounted to £325,609 (2014: £314,865).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2015 was £171,000, of which employer's contributions totalled £137,000 and employees' contributions totalled £34,000. The agreed contribution rates for future years are 24.3% for employers and 5.5% - 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

The academy trust's share of the assets and liabilities in the scheme and the expected rates of return were:

	Expected return at 31 August 2015 %	Fair value at 31 August 2015 £	Expected return at 31 August 2014 %	Fair value at 31 August 2014 £
Equities	6.50	783,000	7.00	623,000
Bonds	3.60	172,000	3.80	145,000
Cash	0.50	6,000	0.50	6,000
Other	6.50	112,000	7.00	97,000
Total market value of assets		1,073,000		871,000
Present value of scheme liabilities		(1,674,000)		(1,405,000)
Deficit in the scheme		(601,000)		(534,000)

The amounts recognised in the Balance sheet are as follows:

	2015 £	2014 £
Present value of funded obligations	(1,674,000)	(1,405,000)
Fair value of scheme assets	1,073,000	871,000
Net liability	(601,000)	(534,000)

Warren Road Primary School
(A company limited by guarantee)

Notes to the Financial Statements
For the year ended 31 August 2015

22. Pension commitments (continued)

The amounts recognised in the Statement of financial activities are as follows:

	2015	2014
	£	£
Current service cost	(144,000)	(108,000)
Interest on obligation	(58,000)	(72,000)
Expected return on scheme assets	58,000	61,000
	<u>(144,000)</u>	<u>(119,000)</u>
Total	<u>(144,000)</u>	<u>(119,000)</u>
Actual return on scheme assets	<u>31,000</u>	<u>103,000</u>

Movements in the present value of the defined benefit obligation were as follows:

	2015	2014
	£	£
Opening defined benefit obligation	1,405,000	1,489,000
Current service cost	144,000	108,000
Interest cost	58,000	72,000
Contributions by scheme participants	34,000	27,000
Actuarial loss/(gain)	33,000	(291,000)
	<u>1,674,000</u>	<u>1,405,000</u>
Closing defined benefit obligation	<u>1,674,000</u>	<u>1,405,000</u>

Movements in the fair value of the academy trust's share of scheme assets:

	2015	2014
	£	£
Opening fair value of scheme assets	871,000	932,000
Expected return on assets	58,000	61,000
Actuarial (losses)/gains	(27,000)	(255,000)
Contributions by employer	137,000	106,000
Contributions by employees	34,000	27,000
	<u>1,073,000</u>	<u>871,000</u>
	<u>1,073,000</u>	<u>871,000</u>

The cumulative amount of actuarial gains and losses recognised in the Statement of total recognised gains and losses was £85,000 (2014 - £25,000).

The academy trust expects to contribute £142,000 to its Defined benefit pension scheme in the year ended 31 August 2016.

Principal actuarial assumptions at the Balance sheet date (expressed as weighted averages):

	2015	2014
Discount rate for scheme liabilities	3.90 %	3.90 %
Rate of increase in salaries	3.70 %	3.60 %
Rate of increase for pensions in payment / inflation	2.20 %	2.10 %
Inflation assumption (CPI)	2.20 %	2.10 %

Warren Road Primary School
(A company limited by guarantee)

Notes to the Financial Statements
For the year ended 31 August 2015

22. Pension commitments (continued)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2015	2014
Retiring today		
Males	23.1	23.0
Females	25.5	25.4
Retiring in 20 years		
Males	25.4	25.3
Females	28.4	28.3

Both the discount rate applied on the defined benefit obligation and the mortality assumption are subject to a degree of subjectivity, and the following sensitivity analysis indicates the impact of a small change in either the discount rate of mortality assumptions:

	£	£	£
Adjustment to discount rate:	+0.1%	0.0%	-0.1%
- Present value of total obligation	1,640,000	1,674,000	1,708,000
- Projected service cost	144,000	148,000	152,000
Adjustment to mortality age rating assumption:	+ 1 year	None	- 1 year
- Present value of total obligation	1,703,000	1,674,000	1,645,000
- Projected service cost	151,000	148,000	145,000

Amounts for the current and previous three periods are as follows:

Defined benefit pension schemes

	2015 £	2014 £	2013 £	2012 £
Defined benefit obligation	(1,674,000)	(1,405,000)	(1,489,000)	(1,329,000)
Scheme assets	1,073,000	871,000	932,000	673,000
Deficit	(601,000)	(534,000)	(557,000)	(656,000)
Experience adjustments on scheme liabilities	-	262,000	-	-
Experience adjustments on scheme assets	(27,000)	(255,000)	102,000	17,000

23. Related party transactions

Owing to the nature of the academy's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a trustee has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy's financial regulations and normal procurement procedures.

During the year the trust received a donation of £35,883 (2014: £17,414), of which £15,066 (2014: £7,724) was capital, from the school Parent Teacher Association, Warren Road School PTA.

During the year the trust received lettings income of £892 from the Chinese Language School. The school is run by the wife of a trustee of the trust. The let was at a reduced rate during the year ended 31 August 2015 for an agreed trial basis. A standard letting price has been agreed for the year ended 31 August 2016.

Warren Road Primary School
(A company limited by guarantee)

Notes to the Financial Statements
For the year ended 31 August 2015

24. Ultimate Controlling party

The academy trust is run by the management team on a day to day basis. Strategic decisions are made by the trustees. There is no ultimate controlling party.