

Company Registration No. 07569743 (England and Wales)

**ROYAL WOOTTON BASSETT ACADEMY
(A COMPANY LIMITED BY GUARANTEE)**

**GOVERNORS' REPORT AND AUDITED ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2014**

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ROYAL WOOTTON BASSETT ACADEMY

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ROYAL WOOTTON BASSETT ACADEMY

REFERENCE AND ADMINISTRATIVE DETAILS

Governors

D Gardner (Chair of governors) (Resigned 31 August 2014) *
A Bell (Staff governor) (Resigned 31 March 2014)
G Campbell (Chair of Curriculum & Learning)
T Foot *
M Groom (Resigned 31 May 2014)
A McFarlane *
J Miller (Staff governor)
C Parkinson *
P Sheppard (Staff governor)
M Sweet (Chair of governors)
P Tanner (Chair of Finance & Premises) (Resigned 31 August 2014) *
T Upham
L Warwick
S Wright
K Wright *
T Woodhouse (Resigned 31 December 2013)
G Croxford (Headteacher) *
A Bacon (Resigned 31 October 2013)
S Finegan (Resigned 1 September 2013)
N Jobbins (Resigned 31 October 2013)
L Allen (Appointed 1 November 2013)
E Wilkinson (Appointed 1 November 2013) *
D Erry (Appointed 1 November 2013)
Mr A Mills (Staff governor) (Appointed 2 May 2014)

* members of the finance and general purposes committee

Members

M Sweet
G Campbell
P Corrie
L Allen

Senior management team

- Deputy Headteacher A Ellis
- Finance Manager N Laney

Company registration number

07569743 (England and Wales)

Registered office

Lime Kiln
Royal Wootton Bassett
Swindon
Wiltshire
SN4 7HG

ROYAL WOOTTON BASSETT ACADEMY

REFERENCE AND ADMINISTRATIVE DETAILS

Independent auditor	Moore Stephens (South) LLP 33 The Clarendon Centre Salisbury Business Park Dairy Meadow Lane Salisbury Wiltshire SP1 2TJ
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Bankers	Lloyds TSB Bank Plc Swindon Old Town Branch High Street Swindon Wiltshire SN1 3EN
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Solicitors	Veale Wasbrough Vizards Orchard Court Orchard Lane Bristol BS1 5WS
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ROYAL WOOTTON BASSETT ACADEMY

GOVERNORS' REPORT

FOR THE YEAR ENDED 31 AUGUST 2014

The Governors present their annual report together with the accounts and independent auditor's reports of the charitable company for the period 1 September 2013 to 31 August 2014. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

Structure, governance and management

Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust.

The Governors are the trustees of Royal Wootton Bassett Academy and are also the Directors of the charitable company for the purposes of company law. The Charitable Company is known as Royal Wootton Bassett Academy. The Chairman, Vice Chairman and Chairs of the three standing Governor Committees are appointed Members of the Academy Trust.

Details of the Governors who served during the year are included in the Reference and Administrative Details on page 1.

Members' liability

Each Member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a Member, or within one year after they cease to be a Member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a Member.

Governors' indemnities

The Academy Trust has purchased Professional Indemnity for directors and officers insurance (£5,000,000) and Fidelity Guarantee cover (£250,000 – Governors and Employees) included in Liabilities policy costing £28,055.21.

Method of recruitment and appointment or election of Governors

The Members may appoint up to 8 Governors and may appoint Staff Governors through such process as they may determine, provided that the total number of Governors (including the Headteacher) who are employed by the Academy Trust does not exceed one third of the total number of Governors. The Headteacher shall be treated for all purposes as being an ex officio Governor. Parent Governors shall be elected by parents of registered pupils at the Academy. A Parent Governor must be a parent, carer or guardian of a pupil at the Academy at the time when he/she is elected.

Policies and procedures adopted for the induction and training of Governors

The Academy Trust undertakes the provision of Governor Procedures policies from Wiltshire Council and also makes use of periodic updates provided by Wiltshire Council. Induction training is provided for all Governors and continual training is provided by Wiltshire Council and any other applicable external bodies.

Organisational structure

The Governors set strategic objectives and educational targets for the Academy Trust, with some of these functions delegated to sub-committees. While these committees may make recommendations all responsibility for any decisions remains with the Academy Trust.

The strategic direction of the Academy Trust is overseen by a small group of Governors working with the Headteacher.

The day to day operation of the Academy Trust is delegated to the Headteacher who, together with his Leadership Team, is responsible for the management of teaching and support staff, facilities, health and welfare of pupils and delivery of teaching and learning.

ROYAL WOOTTON BASSETT ACADEMY

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2014

Connected organisations including related party relationships

None.

Chairman's Statement

Royal Wootton Bassett Academy continues to go from strength to strength. Our reputation for the quality of education we provide and the confident, responsible good citizens we nurture means that we are over-subscribed and we have to limit our annual Year 7 intake to around 300 students. This has meant our school population has steadily increased over the last few years and is on track to reach a steady state of 1900 students by 2017.

In 2014 we recorded our best ever GCSE and A Level results. This was even more pleasing in the face of the ever-moving goalposts of curriculum changes and national performance measures. This is a clear indication of the quality of the Academy's staff and leaders. A good understanding and involvement in the development of the curriculum, thorough analysis & targeting and timely interventions have allowed RWBA to buck national trends and deliver another set of top class results for the Academy and its students.

We are proud of our Outstanding Status and the profile it gives us, both locally and nationally. We take seriously our responsibility to share best practice and this has meant working closely as a Senior Partner in Challenge Partners and within the North Wiltshire Teaching School Alliance to provide school improvement advice and support to other schools. This, in turn, provides professional development opportunities for our specialist teachers and our senior and middle managers.

We have very good modern facilities and we aim to build on our reputation to recruit and retain the best staff, to attract and maintain student numbers and to allow us to deliver the best curriculum as it evolves over the coming years.

The Academy is an accredited Teaching School providing Initial Teacher Training, Professional Development and school improvement support with the aim of raising standards in every school across our local "cluster" of 2 secondary and 10 primary schools. From September 2015 we will also provide fully accredited School Centred Initial Teacher Training for around 40 trainee teachers, both primary and secondary.

Financially, we are managing well to budget and running a small surplus. The PFI contract removes much of the risk of unexpected expenditure on building maintenance and this allows us to work to a relatively small contingency and maximise our spend on teaching and learning. We believe there are further opportunities to improve the long-term value of the PFI contract and we are working closely with Wiltshire Council to achieve this.

The Board's biggest challenge now is to ensure the very high standards that RWBA has set itself can be maintained: to provide the best education to every student; to further improve examination results; to manage the introduction of the new curriculum and GCSE examinations; and to exploit the opportunities presented by Teaching School Status and our close collaboration with other schools in north Wiltshire.

I believe the Academy Trust is well resourced and well managed to respond to these challenges and the Board has every confidence that, in George Croxford and his team, we have the best people in place to ensure that education in Royal Wootton Bassett Academy continues to go from strength to strength.

Marion Sweet

Chairman of Board of Governors, Royal Wootton Bassett Academy

ROYAL WOOTTON BASSETT ACADEMY

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2014

Objectives and activities

Objects and aims

We believe in...

- the pursuit of learning for the academic, spiritual, social, moral, cultural, physical and personal development of pupils.
- providing a broad and balanced curriculum, which presents challenging opportunities for all pupils.
- maintaining a caring community, which encourages courteous and considerate behaviour within an effective and stimulating learning environment.
- valuing pupils equally and celebrating their contributions and achievements.
- the desirability of all pupils taking an increasing responsibility for their own learning, decision making and actions.
- encouraging the contributions of all staff.
- the value of links with the wider local, national and global community.
- the principles and practice of equal opportunity.

Objectives, strategies and activities

We will seek to...

- support and guide pupils in formulating and achieving realistic and appropriate personal development plans.
- achieve a smooth progression through and beyond the various phases of formal education.
- promote activities, which provide interaction between the Academy, business and the global community for the enrichment of pupils, curriculum and the community itself.
- encourage the involvement of parents for the benefit of pupil development.
- support an organisational and management structure that fosters effective curriculum development and delivery, facilitates communication and involves Governors, staff, pupils and parents in the development of the Academy.
- encourage and guide staff in broadening their perspectives, framing realistic career targets and supporting their achievement through stated school development plans.
- support all staff in fulfilling their designated roles.
- secure the maximum benefits from the financial resources available to the Academy.

Public benefit

The Governors have complied with their duty to have due regard to the guidance on public benefit issued by the Charity Commission in exercising their powers and duties.

Strategic report

Achievements and performance

See Headteachers report below.

ROYAL WOOTTON BASSETT ACADEMY

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2014

Headteacher's Report

Our third year as an Academy has, without doubt, been our most successful year to date. As Wootton Bassett School we were inspected in November 2010 and were judged outstanding in all 27 categories. We were the only non-selective 11-18 school to achieve this result under that framework. In November 2013 we were inspected for the first time as Royal Wootton Bassett Academy and again were judged outstanding in all 4 categories. We are the only school in the country to be judged outstanding in all categories twice since the framework changed in 2009.

This year we have worked with more schools than ever. Our teaching alliance has run various programmes for the benefit of all 12 schools within the alliance. We have run the improving teacher programme, the outstanding teacher programme, aspiring middle leaders programme, aspiring senior leaders programme and have trained senior leaders as reviewers for our peer review programme. We have also worked with St Joseph's Catholic College in Swindon in our role as a National Support School. This was part of the package to help them come out of the Ofsted category 'Special Measures.' We have also started work with another school in Special Measures which is Wood Green in Witney, Oxfordshire. For the first time this year we have set up a Schools Direct Initial Teacher Training programme with over 20 trainees joining us in September. They are completing their training in our teaching alliance schools and some wider partner schools. Next year we will start as a SCITT (School Centred Initial Teacher Training) Institute after a successful bid during this year.

Within our Challenge Partners hub we have gained another school which is Shaftesbury School and we look forward to working with them. We have several schools across North Wiltshire who have signed up to our training programme Challenge the Gap. We run this programme, which is designed to help schools improve the achievement of Pupil Premium students, for Challenge Partners and the schools are Abbeyfield, Hardenhuish, Malmesbury and Devizes. We strongly believe in partnership working and looking outwards as the best way to move our school forward.

Our attendance this year hit our target of 95% which we are very pleased about. This has proved an elusive target over the last few years so it is excellent to finally break the 95% barrier. Our exam performance at GCSE was another school record. This year we achieved 66% of students gaining 5 A*-C including English and Maths. This an outstanding achievement especially when put against a National average drop of 7.5 %. At A-level we continued to buck national trends and improved our performance yet again. We had students heading off to study Politics and History at Cambridge as well as others leaving to train as vets, engineers and doctors. Other students left to study a host of other subjects including IT, Sociology, Psychology, Geography, Maths, English and others at various universities.

We have had vast success outside the curriculum winning area sports trophies in Tennis, Rugby, Netball, Basketball, Football and Swimming. Our musicians have excelled with superb concerts throughout the year and amazing performances by the swing band in a host of different venues. We have had amazing Drama performances and our Art department continue to produce work of the very highest quality which is proudly displayed all over the School. We have also had success in STEM competitions, Maths challenges, debating competitions and even won a Year 13 Electronics competition at the University of Wales with work that was considered to be at second year degree level.

We pride ourselves upon producing responsible citizens who will give to society and this year our students have excelled yet again with their charity work. Students have raised over £10,000 for a whole variety of charities and good causes including Stand by Me, BLISS, various cancer charities, Save the Children, the NSPCC, Sport Relief and food parcels for the elderly of Royal Wootton Bassett at Harvest time and Christmas.

ROYAL WOOTTON BASSETT ACADEMY

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2014

Our student numbers continue to grow with over 300 students joining Year 7 in September. We are looking at expanding our premises through a grant from the EFA and have already turned several large offices into small classrooms. We continue to develop our IT network and the use of mobile technology is almost exponential. This has been our most successful year to date and we are looking forward to a bright future.

George Croxford

Headteacher Royal Wootton Bassett Academy

Going concern

After making appropriate enquiries, the Governing Body has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason the Governing Body continues to adopt the going concern basis in preparing the accounts. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

Financial review

Most of the Academy's income is obtained from the EFA in the form of recurring grants, the use of which is restricted to particular purposes. The grants received from the EFA during the year ended 31 August 2014, and the associated expenditure, are shown as restricted funds in the Statement of Financial Activities. The academy received GAG income for the EFA of £7,768,822 to spend on educational activities and supplies. Additional grants received from the EFA were Pupil Premium of £251,254 to be spent on students from lower income backgrounds.

The Academy also received grants for fixed assets from the EFA via the Local Authority. In accordance with the Charities Statement of Recommended Practice, 'Accounting and Reporting by Charities' (SORP 2005), such grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fixed asset fund is reduced by annual depreciation charges over the expected useful life of the assets concerned. The academy received a total of £29,527 of capital grants during the year.

Included in the unrestricted funds in the Statement of Financial Activities is income from activities for generating funds, the main sources of income are bus income of £150,566 and trip income of £157,050. These have corresponding expenses of £189,690 for bus transport and £158,903 for trip expenses.

The main expenditure was on staff salaries totaling £6,084,300, other significant expenditure was on educational supplies for £256,929, technology costs for £191,823 and the payment for the PFI contract to Wiltshire County Council for £971,014.

Reserves policy

As its premises are covered by a PFI agreement until 2030, the Academy aims to focus annual income towards current year Teaching and Learning, whilst keeping a reserve to ensure the smooth transition from year-to-year and meet any extraordinary curriculum needs.

Investment policy and powers

The Governors have authorised the use of short term deposit accounts and notice deposit accounts where cash held is surplus to immediate requirements.

Principal risks and uncertainties

The Academy Trust has been through the process to assess business risk and to identify and implement strategies for addressing risks. This process entails scoring of risks and prioritising in terms of their potential operational and financial impact, their likelihood of occurrence assessed and means of mitigation identified. The Governors have reviewed the risks to which the Academy Trust is exposed and considered, in particular, those relating to the specific teaching, provision of facilities and other operational areas of the Academy Trust. Where significant financial risk still remains they have ensured that adequate insurance cover has been provided. The Academy Trust has an effective system of internal financial controls.

ROYAL WOOTTON BASSETT ACADEMY

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2014

The principal risks identified fall into two main categories which are:

1. Financial (student numbers) and
2. ICT network

Financial and risk management objectives and policies

The Academy has its own policy and a regularly (annually) updated risk register. The Governors' Finance and Premises Committee is responsible for overseeing the development and implementation of the Academy's risk management strategy on behalf of the Board.

Plans for future periods

Governors and the Senior Leadership team of the Academy meet annually to review the key objectives and the annual school improvement plans.

The key strategic objectives for the next five years are:

- Maintain outstanding status.
- Excellent teaching and learning.
- Clarify view of future curriculum offering.
- Drive PFI contract value for money.
- Develop and exploit Teaching School status.
- Establish plans for multi school co-operation model.

Auditor

In so far as the Governors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

A resolution proposing that Moore Stephens (South) LLP be reappointed as auditor of the charitable company will be put to the members.

The trustees' report, incorporating a strategic report, was approved by order of the Governing Body, as the company directors, on 10 December 2014 and signed on its behalf by:



M Sweet
Chair of governors

ROYAL WOOTTON BASSETT ACADEMY

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2014

Scope of responsibility

As Governors we acknowledge we have overall responsibility for ensuring that Royal Wootton Bassett Academy has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Governing Body has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Royal Wootton Bassett Academy and the Secretary of State for Education. He is also responsible for reporting to the Governing Body any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Governors' Report and in the Statement of Governors' Responsibilities. The Governing Body has formally met 6 times during the year. Attendance during the year at meetings of the Main Governing Body was as follows:

Governors	Meetings attended	Out of possible
D Gardner (Chair of governors) (Resigned 31 August 2014)	6	6
A Bell (Staff governor) (Resigned 31 March 2014)	2	3
G Campbell (Chair of Curriculum & Learning)	4	6
T Foot	3	6
M Groom (Resigned 31 May 2014)	2	4
A McFarlane	4	6
J Miller (Staff governor)	5	6
C Parkinson	5	6
P Sheppard (Staff governor)	4	6
M Sweet (Chair of governors)	4	6
P Tanner (Chair of Finance & Premises) (Resigned 31 August 2014)	5	6
T Upham	5	6
L Warwick	5	6
S Wright	4	6
K Wright	3	6
T Woodhouse (Resigned 31 December 2013)	1	2
G Croxford (Headteacher)	6	6
A Bacon (Resigned 31 October 2013)		
S Finegan (Resigned 1 September 2013)		
N Jobbins (Resigned 31 October 2013)		
L Allen (Appointed 1 November 2013)	5	5
E Wilkinson (Appointed 1 November 2013)	3	5
D Erry (Appointed 1 November 2013)	4	5
Mr A Mills (Staff governor) (Appointed 2 May 2014)	2	2

ROYAL WOOTTON BASSETT ACADEMY

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2014

The Finance and Premises Committee is a sub-committee of the main Governing Body. Its purpose is to assist the decision making of the Governing Body, by enabling more detailed consideration to be given to the best means of fulfilling the Governing Body's responsibility to ensure sound management of the Academy's finances and resources, including proper planning, monitoring and probity.

The key activities are as follows;

- Ensure that all financial practices and procedures within the Academy maintains compliance with The Statement of Recommended Practice (SORP) for Charities, UK Company law, and follows guidance contained within the latest Academies Financial Handbook 2014 and the prevailing Academies Accounts Direction.
- To prepare and approve a balanced School budget in advance of the Academic Year to reflect any change in income from the prevailing government grants and other predicted income streams. A balanced budget can include a surplus carry forward from the previous year.
- To monitor the financial performance of the school against the school budget on an on-going basis throughout the year. To identify any area of current / likely overspend against budget, and make recommendation to remedy this moving forward.
- To approve the choice of external financial auditors. To review and approve the draft accounts for the academic year prepared by the external auditors. To prepare any information as may be required of the Finance Committee to enable completion of the annual accounts.
- To present the draft annual accounts to the Academy Trust for approval.

Attendance during the period at meetings of the Finance and Premises Committee was as follows:

Governors	Meetings attended	Out of possible
D Gardner (Chair of governors) (Resigned 31 August 2014)	3	3
T Foot	3	3
A McFarlane	1	3
C Parkinson	3	3
P Tanner (Chair of Finance & Premises) (Resigned 31 August 2014)	3	3
K Wright	2	3
G Croxford (Headteacher)	3	3
E Wilkinson (Appointed 1 November 2013)	1	2

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Royal Wootton Bassett Academy for the period 1 September 2013 to 31 August 2014 and up to the date of approval of the annual report and accounts.

Capacity to handle risk

The Board of Governors has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Governors is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the period 1 September 2013 to 31 August 2014 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the Board of Governors.

ROYAL WOOTTON BASSETT ACADEMY

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2014

The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Governing Body;
- regular reviews by the Finance and Premises Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Governing Body has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However the Governors have appointed Wiltshire Council Accounting and Budget Support, as Responsible Officer (RO).

The RO's role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems. On a quarterly basis, the RO reports to the Governing Body, through the finance and premises committee on the operation of the systems of control and on the discharge of the financial responsibilities of the Governing Body.

Review of effectiveness

As Accounting Officer the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

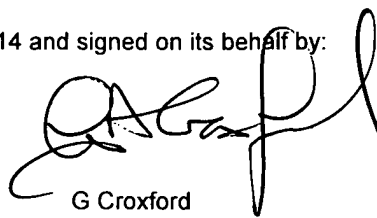
- the work of the Responsible Officer;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the Executive Managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and Premises committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the Governing Body on 10 December 2014 and signed on its behalf by:



M Sweet
Chair of governors



G Croxford
Headteacher

ROYAL WOOTTON BASSETT ACADEMY

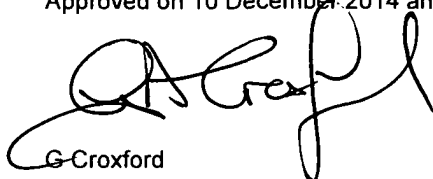
STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE FOR THE YEAR ENDED 31 AUGUST 2014

As Accounting Officer of Royal Wootton Bassett Academy I have considered my responsibility to notify the Academy Trust Governing Body and the Education Funding Agency of material irregularity, impropriety and non-compliance with Education Funding Agency terms and conditions of funding, under the funding agreement in place between the Academy Trust and Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the Academy Trust's Governing Body are able to identify any material irregular or improper use of funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Governing Body and EFA.

Approved on 10 December 2014 and signed by:



G Croxford
Accounting Officer

ROYAL WOOTTON BASSETT ACADEMY

STATEMENT OF GOVERNORS' RESPONSIBILITIES

The Governors (who act as trustees for Royal Wootton Bassett Academy and are also the Directors of Royal Wootton Bassett Academy for the purposes of company law) are responsible for preparing the Governors' Report and the accounts in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Governors to prepare accounts for each financial year. Under company law the Governors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Governors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from the EFA/DfE have been applied for the purposes intended.

The Governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the Governing Body on 10 December 2014 and signed on its behalf by:



M Sweet
Chair of governors

ROYAL WOOTTON BASSETT ACADEMY

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF ROYAL WOOTTON BASSETT ACADEMY

We have audited the accounts of Royal Wootton Bassett Academy for the year ended 31 August 2014 set out on pages 18 to 39. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Academies Accounts Direction 2013 to 2014 issued by the EFA.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of Governors and auditors

As explained more fully in the Governors' Responsibilities Statement set out on page 13, the Governors, who are also the directors of Royal Wootton Bassett Academy for the purposes of company law, are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the accounts in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the accounts

An audit involves obtaining evidence about the amounts and disclosures in the accounts sufficient to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Governors; and the overall presentation of the accounts. In addition, we read all the financial and non-financial information in the Governors' Annual Report to identify material inconsistencies with the audited accounts and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on accounts

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2014 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Academies Accounts Direction 2014 issued by the EFA.

Emphasis of matter

In forming our opinion, we have considered the adequacy of the disclosures made in note 20 of the financial statements concerning the uncertainty of the values surrounding the PFI charge over the next 18 years. In view of the significance of this uncertainty we consider that it should be drawn to your attention but our opinion is not qualified in this respect.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Governors' Report for the financial year for which the accounts are prepared is consistent with the accounts.

ROYAL WOOTTON BASSETT ACADEMY

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF ROYAL WOOTTON BASSETT ACADEMY

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of Governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



Andrew Williams (Senior Statutory Auditor)
Moore Stephens (South) LLP

Chartered Accountants
Statutory Auditor
33 The Clarendon Centre
Salisbury Business Park
Dairy Meadow Lane
Salisbury
Wiltshire
SP1 2TJ

Dated: 22/12/2014

ROYAL WOOTTON BASSETT ACADEMY

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO ROYAL WOOTTON BASSETT ACADEMY AND THE EDUCATION FUNDING AGENCY

In accordance with the terms of our engagement letter dated 07 March 2012 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2013 to 2014, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Royal Wootton Bassett Academy during the period 1 September 2013 to 31 August 2014 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Royal Wootton Bassett Academy and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Royal Wootton Bassett Academy and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Royal Wootton Bassett Academy and the EFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Royal Wootton Bassett Academy's accounting officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of Royal Wootton Bassett Academy's funding agreement with the Secretary of State for Education dated 23 March 2010 and the Academies Financial Handbook, extant from 1 September 2013, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2013 to 2014. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2013 to 31 August 2014 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2014 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

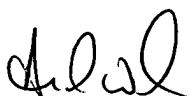
- consideration of the evidence supporting the Accounting Officer's statement on regularity, propriety and compliance;
- analytical procedures on the general activities of the Academy Trust;
- a review of Minutes of Committees and Board Meetings which may be relevant to regularity;
- consideration of discussions with key personnel, including the Accounting Officer and Governing Body;
- tests of control have been carried out on a control activity which are relevant to regularity;
- substantive testing of individual transactions.

ROYAL WOOTTON BASSETT ACADEMY

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO ROYAL WOOTTON BASSETT ACADEMY AND THE EDUCATION FUNDING AGENCY (CONTINUED)

Conclusion

In the course of our work, except for the matters listed below nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2013 to 31 August 2014 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Andrew Williams
Reporting Accountant
Moore Stephens (South) LLP
33 The Clarendon Centre
Salisbury Business Park
Dairy Meadow Lane
Salisbury
Wiltshire
SP1 2TJ

Dated: 22/12/14.

ROYAL WOOTTON BASSETT ACADEMY

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2014

		Unrestricted funds	Restricted funds	Fixed Asset fund	Total 2014	Total 2013
	Notes	£	£	£	£	£
<u>Incoming resources</u>						
<i>Resources from generated funds</i>						
- Activities for generating funds	2	527,440	-	-	527,440	478,125
- Investment income	3	1,351	-	-	1,351	819
<i>Resources from charitable activities</i>						
- Funding for educational operations	4	-	8,298,792	29,527	8,328,319	8,102,955
Total incoming resources		528,791	8,298,792	29,527	8,857,110	8,581,899
<u>Resources expended</u>						
<i>Costs of generating funds</i>						
<i>Charitable activities</i>						
- Educational operations	6	369,950	8,165,001	174,988	8,709,939	8,291,795
Governance costs	7	-	45,269	-	45,269	49,961
Total resources expended	5	369,950	8,210,270	174,988	8,755,208	8,341,756
Net incoming/(outgoing) resources before transfers		158,841	88,522	(145,461)	101,902	240,143
Gross transfers between funds		(158,841)	(22,722)	181,563	-	-
Net income/(expenditure) for the year		-	65,800	36,102	101,902	240,143
<u>Other recognised gains and losses</u>						
Actuarial gains/(losses) on defined benefit pension scheme	16	-	(387,000)	-	(387,000)	62,000
Net movement in funds		-	(321,200)	36,102	(285,098)	302,143
Fund balances at 1 September 2013		-	(743,046)	3,979,018	3,235,972	2,933,829
Fund balances at 31 August 2014		-	(1,064,246)	4,015,120	2,950,874	3,235,972

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006. A statement of total recognised gains and losses is not required as all gains and losses are included in the statement of financial activities.

All of the academy's activities derive from continuing operations during the two financial periods above.

ROYAL WOOTTON BASSETT ACADEMY

BALANCE SHEET

AS AT 31 AUGUST 2014

	Notes	2014 £	£	2013 £	£
Fixed assets					
Tangible assets	10		4,015,120		3,979,018
Current assets					
Debtors	11	621,495		483,928	
Cash at bank and in hand		407,527		312,437	
		1,029,022		796,365	
Creditors: amounts falling due within one year	12	(932,268)		(779,411)	
Net current assets			96,754		16,954
Total assets less current liabilities			4,111,874		3,995,972
Defined benefit pension liability	16	(1,161,000)		(760,000)	
Net assets			2,950,874		3,235,972
Funds of the Academy Trust:					
Restricted income funds	14				
- Fixed asset funds			4,015,120		3,979,018
- General funds			96,754		16,954
- Pension reserve			(1,161,000)		(760,000)
Total restricted funds			2,950,874		3,235,972
Unrestricted funds	14		-		-
Total funds			2,950,874		3,235,972

The accounts were approved by order of the Governing Body and authorised for issue on 10 December 2014. and are signed on their behalf by:



M Sweet
Chair of governors

Company Number 07569743

ROYAL WOOTTON BASSETT ACADEMY

CASH FLOW STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2014

	Notes	2014 £	2013 £
Net cash inflow/(outflow) from operating activities	17	277,985	109,751
Returns on investments and servicing of finance			
Investment income	1,351	819	
Financing costs	(2,683)	(1,160)	
Net cash inflow/(outflow) from returns on investments and servicing of finance		(1,332)	(341)
		276,653	109,410
Capital expenditure and financial investments			
Capital grants received	29,527	28,593	
Payments to acquire tangible fixed assets	(211,090)	(186,406)	
Net cash flow from capital activities		(181,563)	(157,813)
Increase/(decrease) in cash	18	95,090	(48,403)

ROYAL WOOTTON BASSETT ACADEMY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2014

1 Accounting policies

1.1 Basis of preparation

The accounts have been prepared under the historical cost convention in accordance with applicable United Kingdom Accounting Standards, the Charity Commission 'Statement of Recommended Practice: Accounting and Reporting by Charities' ('SORP 2005'), the Academies Accounts Direction 2013 to 2014 issued by the Education Funding Agency and the Companies Act 2006. A summary of the principal accounting policies, which have been applied consistently, except where noted, is set out below.

1.2 Going concern

The Governors assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The Governors make this assessment in respect of a period of one year from the date of approval of the accounts.

1.3 Incoming resources

All incoming resources are recognised when the Academy Trust has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Grants receivable

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of entitlement of receipt its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund.

Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Sponsorship income

Sponsorship income provided to the Academy Trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable, where there is certainty of receipt and the value of the donation is measurable.

Donations

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Other income

Other income is recognised in the period it is receivable and to the extent the goods have been provided or on completion of the service.

Donated services and gifts in kind

The value of donated services and gifts in kind provided to the Academy Trust are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the Academy Trust can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the statement of financial activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy Trust's policies.

ROYAL WOOTTON BASSETT ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2014

1 Accounting policies

(Continued)

1.4 Resources expended

All expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Costs of generating funds

These are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities

These are costs incurred on the Academy Trust's educational operations.

Governance costs

These include the costs attributable to the Academy Trust's compliance with constitutional and statutory requirements, including audit, strategic management and Governors' meetings and reimbursed expenses.

All resources expended are inclusive of irrecoverable VAT.

1.5 Tangible fixed assets and depreciation

Assets costing £ 1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy Trust's depreciation policy.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Land and buildings	50 years
Plant and machinery	10 years
Computer equipment	3 years
Fixtures, fittings & equipment	10 years
Motor vehicles	4 years

1.6 Leasing and hire purchase commitments

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

ROYAL WOOTTON BASSETT ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2014

1 Accounting policies

(Continued)

1.7 Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.8 Pensions benefits

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the Academy Trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in Note 16, the TPS is a multi-employer scheme and the Academy Trust is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions are recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the statement of financial activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

1.9 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Education Funding Agency.

ROYAL WOOTTON BASSETT ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2014

2 Activities for generating funds

	Unrestricted funds £	Restricted funds £	Total 2014 £	Total 2013 £
School bus income	150,566	-	150,566	108,639
Music tuition	15,244	-	15,244	44,077
Faculties	-	-	-	15,679
Trips income	157,050	-	157,050	133,895
Departmental income	8,592	-	8,592	19,000
School Shop	708	-	708	18,160
Other income	195,280	-	195,280	138,675
	<u>527,440</u>	<u>-</u>	<u>527,440</u>	<u>478,125</u>

Included within other income are exam fees income, lockers income, charity receipts, School Trends income and staff subs and book club income.

3 Investment income

	Unrestricted funds £	Restricted funds £	Total 2014 £	Total 2013 £
Other investment income	1,351	-	1,351	819
	<u>1,351</u>	<u>-</u>	<u>1,351</u>	<u>819</u>

4 Funding for the Academy Trust's educational operations

	Unrestricted funds £	Restricted funds £	Total 2014 £	Total 2013 £
DfE / EFA grants				
General annual grant (GAG)	-	7,768,822	7,768,822	7,593,097
Capital grants	-	29,527	29,527	28,593
Other DfE / EFA grants	-	372,719	372,719	218,900
	<u>-</u>	<u>8,171,068</u>	<u>8,171,068</u>	<u>7,840,590</u>
Other government grants				
Local authority grants	-	39,149	39,149	5,030
Other grants	-	118,102	118,102	257,335
	<u>-</u>	<u>157,251</u>	<u>157,251</u>	<u>262,365</u>
Total funding	<u>-</u>	<u>8,328,319</u>	<u>8,328,319</u>	<u>8,102,955</u>

ROYAL WOOTTON BASSETT ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2014

4 Funding for the Academy Trust's educational operations

(Continued)

5 Resources expended

	Staff costs £	Premises & equipment £	Other costs £	Total 2014 £	Total 2013 £
Academy's educational operations					
- Direct costs	5,628,536	-	2,050,278	7,678,814	7,362,831
- Allocated support costs	498,476	2,537	530,112	1,031,125	928,964
	<u>6,127,012</u>	<u>2,537</u>	<u>2,580,390</u>	<u>8,709,939</u>	<u>8,291,795</u>
Other expenditure					
Governance costs	-	-	45,269	45,269	49,961
	<u>-</u>	<u>-</u>	<u>45,269</u>	<u>45,269</u>	<u>49,961</u>
Total expenditure	<u>6,127,012</u>	<u>2,537</u>	<u>2,625,659</u>	<u>8,755,208</u>	<u>8,341,756</u>
Incoming/outgoing resources for the year include:				2014	2013
				£	£
Operating leases					
- Plant and machinery				103,498	131,918
- Other				2,010	1,956
Fees payable to auditor					
- Audit				4,825	4,700
- Other services				2,447	4,418
				<u>4,825</u>	<u>4,418</u>

ROYAL WOOTTON BASSETT ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2014

6 Charitable activities

	Unrestricted funds £	Restricted funds £	Total 2014 £	Total 2013 £
Direct costs				
Teaching and educational support staff costs	-	5,585,824	5,585,824	5,394,478
Depreciation	-	174,988	174,988	118,309
Technology costs	-	191,823	191,823	197,956
Educational supplies and services	-	256,929	256,929	198,037
Examination fees	-	148,769	148,769	133,208
Staff development	-	42,712	42,712	40,660
PFI charges	-	971,014	971,014	995,546
Other direct costs	158,903	147,852	306,755	284,637
	<u>158,903</u>	<u>7,519,911</u>	<u>7,678,814</u>	<u>7,362,831</u>
Allocated support costs				
Support staff costs	-	498,476	498,476	405,841
Technology costs	-	6,066	6,066	3,379
Recruitment and support	-	21,003	21,003	41,454
Maintenance of premises and equipment	-	2,537	2,537	6,576
Cleaning	-	15	15	4
Rent and rates	-	59,556	59,556	58,029
Insurance	-	42,399	42,399	37,747
Security and transport	189,690	31,153	220,843	168,347
Catering	-	24,280	24,280	13,449
Interest and finance costs	-	11,683	11,683	23,160
Other support costs	21,357	122,910	144,267	170,978
	<u>211,047</u>	<u>820,078</u>	<u>1,031,125</u>	<u>928,964</u>
Total costs	<u>369,950</u>	<u>8,339,989</u>	<u>8,709,939</u>	<u>8,291,795</u>

ROYAL WOOTTON BASSETT ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2014

7 Governance costs

	Unrestricted funds £	Restricted funds £	Total 2014 £	Total 2013 £
Legal and professional fees	-	39,744	39,744	45,261
Auditor's remuneration				
- Audit of financial statements	-	5,525	5,525	4,700
	-	45,269	45,269	49,961

8 Staff costs

The average number of persons (including senior management team) employed by the Academy Trust during the year expressed as full time equivalents was as follows:

	2014 Number	2013 Number
Teachers	93	96
Administration and support	49	47
Management	9	10
	151	153

Costs included within the accounts:

	2014 £	2013 £
Wages and salaries	4,986,049	4,792,414
Social security costs	341,558	289,001
Other pension costs	724,239	692,808
	6,051,846	5,774,223
Supply teacher costs	29,138	24,576
Compensation payments	3,316	1,520
Total staff costs	6,084,300	5,800,319

The number of employees whose annual remuneration was £60,000 or more was:

	2014 Number	2013 Number
£60,001 - £70,000	2	1
£80,001 +	1	1

ROYAL WOOTTON BASSETT ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2014

8 Staff costs

(Continued)

Of the employees above, the number participating in pension schemes and the employers' contributions paid on their behalf were as follows:

		2014	2013
Teachers' Pension Scheme	Numbers	3	2
	£	32,770	23,993
Local Government Pension Scheme	Numbers	-	-
	£	-	-

9 Governors' remuneration and expenses

The Headteacher and other staff Governors only receive remuneration in respect of services they provide undertaking the roles of Headteacher and staff, and not in respect of their services as Governors. Other Governors did not receive any payments.

The value of Governors' remuneration was as follows:

G Croxford (headteacher) £105,000 - £110,000 (2013: £105,000 - £110,000)
A Bell (staff) £50,000 - £55,000 (2013: £50,000 - £55,000)
J Miller (staff) £30,000 - £35,000 (2013: £35,000 - £40,000)
P Sheppard (staff) £5,000 - £10,000 (2013: £10,000 - £15,000)
A Mills (staff) £30,000 - £35,000 (2013: £nil- £nil)

Other related party transactions involving the Governors are set out within the related parties note.

Governors' and officers' insurance

In accordance with normal commercial practice, the Academy Trust has purchased insurance to protect Governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy Trust business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the year ended 31 August 2014 was included within the main school policy premium.

ROYAL WOOTTON BASSETT ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2014

10 Tangible fixed assets

	Land and buildings	Plant and machinery	Computer equipment	Fixtures, fittings & equipment	Motor vehicles	Total
	£	£	£	£	£	£
Cost						
At 1 September 2013	3,767,651	7,870	310,920	5,774	22,695	4,114,910
Additions	-	2,156	162,824	46,110	-	211,090
At 31 August 2014	3,767,651	10,026	473,744	51,884	22,695	4,326,000
Depreciation						
At 1 September 2013	40,387	815	85,285	158	9,247	135,892
Charge for the year	40,387	877	125,882	2,168	5,674	174,988
At 31 August 2014	80,774	1,692	211,167	2,326	14,921	310,880
Net book value						
At 31 August 2014	3,686,877	8,334	262,577	49,558	7,774	4,015,120
At 31 August 2013	3,727,264	7,055	225,635	5,616	13,448	3,979,018

The land and buildings were valued on the depreciated replacement cost method in an exercise undertaken by the Education Funding Agency as at the 31 August 2012. The land was valued at £1,748,309 and the buildings at £2,019,342, the buildings relate solely to the 6th form building which was built separately from the PFI contract by Wotton Bassett School and brought in to use in the academic year 2007/08. The Academy has not obtained a separate valuation. The Academy did not consider it an effective use of public funds to obtain an additional valuation.

The buildings are managed on a PFI contract which has a further 18 years to run, see note 20. This contract would usually be capitalised but due to uncertainty over the future costs of the contract in this instance it has not been. The buildings, as valued by the above mentioned EFA valuation, is £18,586,192.

11 Debtors

	2014 £	2013 £
Trade debtors	7,397	33,020
VAT recoverable	289,883	214,797
Other debtors	122,415	68,128
Prepayments and accrued income	201,800	167,983
	<u>621,495</u>	<u>483,928</u>

ROYAL WOOTTON BASSETT ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2014

12	Creditors: amounts falling due within one year	2014	2013
		£	£
	Trade creditors	380,498	218,751
	Taxes and social security costs	205,270	202,902
	Other creditors	834	-
	Accruals	133,447	135,874
	Deferred income	212,219	221,884
		<u>932,268</u>	<u>779,411</u>
13	Deferred income	2014	2013
		£	£
	Deferred income is included within:		
	Creditors due within one year	212,219	221,884
		<u>212,219</u>	<u>221,884</u>
	Total deferred income at 1 September 2013	221,884	393,841
	Amounts credited to the statement of financial activities	(221,884)	(393,841)
	Amounts deferred in the year	212,219	221,884
		<u>212,219</u>	<u>221,884</u>
	Total deferred income at 31 August 2014	212,219	221,884

Deferred income relates to income which was received in the year to 31 August 2014 but actually relates to the year ending 31 August 2015.

At the Balance Sheet date the Academy Trust was holding funds received in advance for Extended Services, School Trips, Bus Income, Staff Subscriptions and Music Fees for September 2014 and also Teaching School Income relating to the year ending 31 August 2015.

ROYAL WOOTTON BASSETT ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2014

14 Funds

	Balance at 1 September 2013	Incoming resources	Resources expended	Gains, losses and transfers	Balance at 31 August 2014
	£	£	£	£	£
Restricted general funds					
General Annual Grant	5,273	7,768,822	(7,654,619)	(22,722)	96,754
Other DfE / EFA grants	4,364	372,719	(377,083)	-	-
Other government grants	7,317	157,251	(164,568)	-	-
	<u>16,954</u>	<u>8,298,792</u>	<u>(8,196,270)</u>	<u>(22,722)</u>	<u>96,754</u>
Funds excluding pensions	16,954	8,298,792	(8,196,270)	(22,722)	96,754
Pension reserve	(760,000)	-	(14,000)	(387,000)	(1,161,000)
	<u>(743,046)</u>	<u>8,298,792</u>	<u>(8,210,270)</u>	<u>(409,722)</u>	<u>(1,064,246)</u>
Restricted fixed asset funds					
Inherited and purchased assets	3,979,018	29,527	(174,988)	181,563	4,015,120
	<u>3,979,018</u>	<u>29,527</u>	<u>(174,988)</u>	<u>181,563</u>	<u>4,015,120</u>
Total restricted funds	<u>3,235,972</u>	<u>8,328,319</u>	<u>(8,385,258)</u>	<u>(228,159)</u>	<u>2,950,874</u>
Unrestricted funds					
General funds	-	519,491	(369,950)	(158,841)	(9,300)
Other funds	-	9,300	-	-	9,300
	<u>-</u>	<u>528,791</u>	<u>(369,950)</u>	<u>(158,841)</u>	<u>-</u>
Total funds	<u>3,235,972</u>	<u>8,857,110</u>	<u>(8,755,208)</u>	<u>(387,000)</u>	<u>2,950,874</u>

The specific purposes for which the funds are to be applied are as follows:

Restricted General Funds are those which supplied for a specific duty and the funds spent only in accordance with the agreement or restriction placed upon each.

Restricted Fixed Asset Funds are those assets which have been capitalised as a result of donation from the original school on conversion to an academy or assets purchased from one of the other funds since gaining academy status and transferred.

Unrestricted Funds are all other source of income generated by the academy through trading or fundraising and to which no restrictions apply regarding the way they are spent.

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG that it could carry forward at August 2014.

ROYAL WOOTTON BASSETT ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2014

15 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Fixed asset funds £	Total funds £
Fund balances at 31 August 2014 are represented by:				
Tangible fixed assets	-	-	4,015,120	4,015,120
Current assets	29,012	1,000,010	-	1,029,022
Creditors: amounts falling due within one year	(29,012)	(903,256)	-	(932,268)
Defined benefit pension liability	-	(1,161,000)	-	(1,161,000)
	<u>-</u>	<u>(1,064,246)</u>	<u>4,015,120</u>	<u>2,950,874</u>

16 Pensions and similar obligations

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Wiltshire Council. Both are defined-benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2014 and of the LGPS 31 March 2013.

Contributions amounting to £94,038 (2013: £90,780) were payable to the schemes at 31 August 2014 and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The Teachers' Pensions Regulations require an annual account to be kept of receipts and expenditure (including the cost of pensions increases). From 1 April 2001, the account has been credited with a real rate of return, which is equivalent to assuming that the balance in the account is invested in notional investments that produce that real rate of return.

Valuation of the Teachers' Pension Scheme

The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

ROYAL WOOTTON BASSETT ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2014

16 Pensions and similar obligations

(Continued)

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%);
- total scheme liabilities for service to the effective date of £191,500 million, and notional assets of £176,600 million, giving a notional past service deficit of £14,900 million; and
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations.

The new employer contribution rate is applicable from 1 April 2015 and will be implemented for the TPS from September 2015. A copy of the valuation report and supporting information is on the Teachers' Pensions website.

Teachers' Pension Scheme changes

Lord Hutton made recommendations in 2011 about how pensions can be made sustainable and affordable, whilst remaining fair to the workforce and the taxpayer. The Government accepted Lord Hutton's recommendations as the basis for consultation with trade unions and other representative bodies. In March 2012 the Department for Education published proposals for the design for a reformed TPS.

The key provisions of the reformed scheme include: a pension based on career average earnings; an accrual rate of 1/57th; and a Normal Pension Age equal to State Pension Age, but with options to enable members to retire earlier or later than their Normal Pension Age. Pension benefits built up before 1 April 2015 will be fully protected.

In addition, the proposed final agreement includes a Government commitment that those within 10 years of Normal Pension Age on 1 April 2012 will see no change to the age at which they can retire, and no decrease in the amount of pension they receive when they retire. There will also be further transitional protection, tapered over a three and a half year period, for people who would fall up to three and a half years outside of the 10 year protection.

In his interim report of October 2010, Lord Hutton recommended that short-term savings were also required, and that the only realistic way of achieving these was to increase member contributions. At the Spending Review 2010 the Government announced an average increase of 3.2 percentage points on the contribution rates by 2014-15. The increases have been phased in since April 2012 on a 40:80:100 percent basis.

The Department for Education has continued to work closely with trade unions and other representatives bodies to develop the reformatting Teachers' Pension Scheme, and regulations giving effect to it came into force on 1 April 2014. Communications are being rolled out and the reformatting scheme will commence on 1 April 2015.

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The Academy Trust is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the Academy Trust has taken advantage of the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy Trust has set out above the information available on the scheme.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2014

16 Pensions and similar obligations

(Continued)

Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 17.5 per cent for employers and 5.5 to 12.5 per cent for employees. The estimated value of employer contributions for the forthcoming year is £206,000.

The Academy has agreed to pay the default contributions rates using contribution rate relief, these future rates are as follows:

Period	Employer Contribution Rate	Annual Monetary Amount
2014/2015	17.5%	£30,000
2015/2016	17.8%	£35,000
2016/2017	18.0%	£40,000

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

	2014 £	2013 £
Employer's contributions	203,000	188,000
Employees' contributions	58,000	55,000
Total contributions	<u>261,000</u>	<u>243,000</u>

Principal actuarial assumptions

	2014 %	2013 %
Rate of increase in salaries	4.4	5.1
Rate of increase for pensions in payment	2.6	2.8
Discount rate for scheme liabilities	3.7	4.6
Commutation to lump sums	50%	50%

Sensitivity Analysis

Change in assumptions at 31st August 2014

	Approximate % increase in employer liability	Approximate monetary amount (£000)
0.5% decrease in Real Discount Rate	12%	411
1 year increase in member life expectancy	3%	105
0.5% increase in the Salary Increase Rate	5%	179
0.5% increase in the Pension Increase Rate	6%	220

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2014

16 Pensions and similar obligations

(Continued)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2014 Years	2013 Years
Retiring today		
- Males	22.3	21.3
- Females	24.5	23.6
Retiring in 20 years		
- Males	24.1	23.3
- Females	26.9	25.5

The academy's share of the assets and liabilities in the scheme and the expected rates of return were:

	2014 Expected return %	2014 Fair value £	2013 Expected return %	2013 Fair value £
Equities	6.3	1,658,000	6.6	1,340,000
Bonds	3.4	397,000	4.1	279,000
Cash	3.3	47,000	3.6	56,000
Property	4.5	234,000	4.7	186,000
Total market value of assets		2,336,000		1,861,000
Present value of scheme liabilities - funded		(3,497,000)		(2,621,000)
Net pension asset / (liability)		(1,161,000)		(760,000)

The expected return on assets is based on the long term future expected investment return for each asset class as at the beginning of the period (i.e. As at 1 September 2013 for the year to 31 August 2014). The return on gilts and other bonds are assumed to be the gilt yield and corporate bond yield (with an adjustment to reflect the default risk) respectively at the relevant date. The returns on equities and property are then assumed to be a margin above gilt yields.

The actual return on the scheme assets was £308,000 (2013: £193,000).

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2014

16 Pensions and similar obligations

(Continued)

Operating costs and income recognised in the statement of financial activities

	2014 £	2013 £
Financial expenditure/(income)		
Expected return on pension scheme assets	(116,000)	(75,000)
Interest on pension liabilities	125,000	97,000
	<u>9,000</u>	<u>22,000</u>
Other expenditure/(income)		
Current service cost	5,000	1,000
Past service cost	-	-
	<u>5,000</u>	<u>1,000</u>
Total operating charge/(income)	<u>14,000</u>	<u>23,000</u>

Actuarial gains and losses recognised in the statement of financial activities

	2014 £	2013 £
Actuarial (gains)/losses on assets: actual return less expected	387,000	(119,000)
Experience (gains)/losses on liabilities	-	57,000
(Gains)/losses arising from changes in assumptions	-	-
Total (gains)/losses	<u>387,000</u>	<u>(62,000)</u>
Cumulative (gains)/losses to date	<u>615,000</u>	<u>228,000</u>

Movements in the present value of defined benefit obligations were as follows:

	2014 £	2013 £
Opening defined benefit obligations	(2,621,000)	(2,244,000)
Current service cost	(208,000)	(189,000)
Interest cost	(125,000)	(97,000)
Contributions by employees	(58,000)	(55,000)
Actuarial gains/(losses)	(547,000)	(57,000)
Benefits paid	62,000	21,000
	<u>(3,497,000)</u>	<u>(2,621,000)</u>

ROYAL WOOTTON BASSETT ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2014

16 Pensions and similar obligations

(Continued)

Movements in the fair value of the academy trust's share of scheme assets:

	2014 £	2013 £
Opening fair value of scheme assets	1,861,000	1,445,000
Expected return on assets	116,000	75,000
Actuarial gains/(losses)	160,000	119,000
Contributions by employers	203,000	188,000
Contributions by employees	58,000	55,000
Benefits paid	(62,000)	(21,000)
	<u>2,336,000</u>	<u>1,861,000</u>

History of experience gains and losses:

	2014 £	2013 £
Present value of defined benefit obligations	(3,497,000)	(2,621,000)
Fair value of share of scheme assets	<u>2,336,000</u>	<u>1,861,000</u>
Surplus / (deficit)	<u>(1,161,000)</u>	<u>(760,000)</u>
Experience adjustment on scheme liabilities	(547,000)	(57,000)
Experience adjustment on scheme assets	<u>160,000</u>	<u>119,000</u>

17 Reconciliation of net income to net cash inflow/(outflow) from operating activities

	2014 £	2013 £
Net income	101,902	240,143
Capital grants and similar income	(29,527)	(28,593)
Investment income	(1,351)	(819)
Financing costs	2,683	1,160
FRS17 pension costs less contributions payable	5,000	1,000
FRS17 pension finance income	9,000	22,000
Depreciation of tangible fixed assets	174,988	118,309
(Increase)/decrease in debtors	(137,567)	50,107
Increase/(decrease) in creditors	<u>152,857</u>	<u>(293,556)</u>
Net cash inflow/(outflow) from operating activities	<u>277,985</u>	<u>109,751</u>

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2014

18	Reconciliation of net cash flow to movement in net funds	2014 £	2013 £
	Increase/(decrease) in cash	95,090	(48,403)
	Net funds at 1 September 2013	312,437	360,840
	Net funds at 31 August 2014	407,527	312,437

19	Analysis of net funds	At 1 September 2013 £	Cash flows £	Non-cash changes £	At 31 August 2014 £
	Cash at bank and in hand	312,437	95,090	-	407,527

20 Commitments under operating leases

At 31 August 2014 the Academy Trust had annual commitments under non-cancellable operating leases as follows:

	2014 £	2013 £
Expiry date:		
- Within one year	-	49,962
- Between two and five years	50,325	66,045
	50,325	116,007

The academy buildings are provided on a PFI contract which at 31 August 2014 had a further 18 years to run. No financial commitment has been included for this contract in the above note because of a shortfall in available information to calculate the cost over the life of the contract. The basic annual payment and affordability gap paid for the 12 months to 31 August 2014 was £995,546 and the cost for the year to 31 August 2015 is expected to be £995,546.

21 Related parties

Owing to the nature of the Academy Trust's operations and the composition of the Governing Body being drawn from local public and private sector organisations, transactions may take place with organisations in which Governors have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy Trust's financial regulations and normal procurement procedures.

No related party transactions took place in the period of account.

ROYAL WOOTTON BASSETT ACADEMY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2014

22 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.